



European Academy of Management Bylaws Version 3.0 approved by the Board on 22 October 2024

1. Purpose

The European Academy of Management approved new statutes in June 2019. A transition period of 2 years was necessary to implement the governance structure of those new statutes.

Since June 2021, the EURAM new statutes are fully implemented.

EURAM also developed bylaws, i.e., a set of rules governing how the society is internally organised and managed.

EURAM statutes and bylaws are published on the society's website.

2. Modalities of elections

In December 2020, the process of elections was approved by the EURAM Board and the EURAM General Assembly.

The members of the Academy elect the Chairperson, President and their respective Country Representative for each country where the Academy has at least 10 members.

The Term of Office for all elected positions listed below is three years, renewable once.

a) Chairperson

At least four months prior to the EURAM annual conference, EURAM's executive officer will invite members to self-nominate for the post of EURAM Chairperson. An independent Election Committee will review the list of nominees. It is formed by:

- The Past Chairperson¹
- The Dean of the College of Fellows
- The Vice President Governance

¹ For the election or the re-election of the chair that will be held in 2024, this role will be played by the Past President.

The term of appointment for the members of the Election Committee starts in fall prior to the election and ends at the following General Assembly.

The Election Committee will examine the list of nominees and select suitable candidates competing for the post of Chairperson.

Aspiring Chairpersons should normally possess the following attributes:

- A full professorial track record of responsible research, as evidenced by publications in both books and peer-reviewed articles, and a proven excellence in pedagogy;
- A distinguished international reputation, as evidenced by sustained global academic activity with established networks of academicians and academics;
- An active contribution to EURAM at a senior level, as evidenced by at least five years of membership, and successful continuous activity in support of EURAM (e.g., Vice-President, board member, SIG-chair, country representative).

All EURAM members may vote for the election of the Chairperson. The candidate with the highest number of votes will be the new Chairperson. In case of a tie, the ballot will be repeated until a Chairperson is elected.

b) President

At least four months prior to the EURAM annual conference, EURAM's executive officer will invite members to make nominations or express their interest for the post of President. Candidates shall send a policy statement and a CV to be made available to the members.

An independent Election Committee will review the list of nominees. It is formed by:

- The Past President serving on the Executive Committee who will also be the Chairperson of the Election Committee
- The former Past President
- A Past Vice President who is selected by the Past President and approved by the Executive Committee

The term of appointment for the members of the Election Committee starts in fall prior to the election and ends at the following General Assembly.

The Election Committee will examine the list of nominees and select suitable candidates competing for the post of President. Aspiring Presidents should normally possess the following attributes:

- A full professorial track record of responsible research, as evidenced by publications in both books and peer-reviewed articles, and a proven excellence in pedagogy;
- A distinguished international reputation, as evidenced by sustained global academic activity with established networks of academicians and academics;
- An active positive contribution to EURAM at a senior level, as evidenced by at least five years of membership, and successful continuous activity at an officer level such as Vice-President level or as Fellow;
- Impact in terms of knowledge exchange between academia and practice and contribution to practitioner networks.

In case of a tie, the ballot will be repeated until a President is elected.

c) Country Representatives

At least four months prior to the EURAM annual conference, EURAM's executive officer will invite members of countries to make self-nominations for posts falling vacant in the Country Representatives Council. Candidates shall send a policy statement and a CV to be made available to the members. In the event of two or more candidates in the electronic ballot for any post tying for first place, a second e-ballot will take place.

d) SIG Chairs

The research themes cover broad and transversal management disciplines for which EURAM members have shown a keen interest over the years. SIGs have their own governance structure, and are run by their SIG, programme, track chairs and other officers whenever necessary (Consult the Rules and policies for Strategic Interest Groups [here](#)) aligned with the EURAM strategy.

e) Chairs of the Country Representatives Council

At least four months prior to the EURAM annual conference, EURAM's executive officer will invite members of the Country Representatives Council to make self-nominations for posts falling vacant. Candidates shall send a policy statement and a CV to be made available to the members of the Country Representatives voting.

f) Chairs of the SIG Committee

At least four months prior to the EURAM annual conference, EURAM's executive officer will invite SIG Chairs to make self-nominations for posts falling vacant in the Strategic Interest Groups Committee. Candidates shall send a policy statement and a CV to be made available to the members of the SIG Committee voting.

g) Dean of the Fellows of College

At least four months prior to the EURAM annual conference, EURAM's executive officer will invite three Fellows who do not intend to stand in the election for Dean, to form a nomination committee to manage the election process. The term of appointment for the three members of the nomination committee before the end of January ends at the next General Assembly. This chairperson of the nomination committee will invite nominations for Dean from the existing College of Fellows at that point in time. The Deanship is for three years and a Dean can stand for re-election for one further period only.

Each nominee shall send a policy statement and a CV to the chairperson of the nomination committee.

The nomination committee will review these nominations to ensure that they meet the following requirements:

- Accomplished academic scholar
- Significant contribution to EURAM
- Outstanding leadership in the profession

Any nominations that do not meet these requirements will be communicated to the nominee with full reasons for rejection given. Successful nominations at this stage will be forwarded by the chairperson of the nominations committee to the College for voting by Fellows of the College at that point in time. The invitation to vote shall contain sufficient accompanying information on each candidate.

All EURAM fellows may vote for the election of the Dean of the Fellows. The candidate with the highest number of votes will be the new Dean. In case of a tie, the ballot will be repeated until a Dean is elected. There is an expectation that the tied candidates will discuss the situation before a new ballot is implemented.

h) Membership of Officers

All officers of EURAM need to be members in good standing and pay their membership fees during their entire term of appointment. Should this not be the case, new elections will run to replace these officers.

i) Officers' Annual Conference Attendance

All officers of EURAM are expected to attend the EURAM annual conference, except in exceptional circumstances (e.g., medical or personal issues).

j) Number of offices

Except for the offices of the Chairs of the SIGs or the Country Representatives, that may be also Chairs of the SIG Committee and Chairs of the Country Representatives Council respectively, all other offices cannot be held by the same person.

In such cases, new elections will be run to reduce the number of offices accordingly.

k) Ethics Committee Nomination Process

The nomination process for the members of the Ethics Committee is described on the EURAM website in the document "[EURAM Professional and Research Integrity](#)" to be found [here](#).

The ethics committee is composed of three members as follows:

Committee Membership: 2 EURAM Fellows and 1 EURAM member at large (selected by the Executive Committee). The tenure is 3 years and the membership may be renewed for an additional term.

l) Modifications of the bylaws

Future amendments of the EURAM bylaws will be approved by the EURAM Board and published on the EURAM website.

m) Transitional Provision

Any other matters not specifically regulated in the statutes, or the present bylaws shall be regulated in accordance with the provisions of the Code for Companies and Associations of 23 March 2019, and other relevant national or international legislation, whichever take precedent in such circumstances.

n) Enforcement

These bylaws dated 14 September 2022 were adopted by the EURAM Board on 17 April 2023 and presented to the General Assembly in Dublin, Ireland. They come into force immediately after the EURAM's General Assembly of 16 June 2023. A new version of the bylaws was approved on 3 October 2023 by the board.