

European
Academy of
Management

EURAM



UNIVERSITÀ
DEGLI STUDI
FIRENZE

EURAM 20^{25th} YEAR

Managing with Purpose

22–25 June 2025

University of Florence

Italy

PROGRAMME
BOOK

Table of Contents

Welcome Messages	3
A Word of Greeting From Conference Chairs	5
EURAM Board & Executive Committee	5
Strategic Interest Groups	6
Keynote Speakers	7
Track Sessions Per Day	13
Authors' Index	273

WELCOME MESSAGE



Dear friends and colleagues,

welcome to another great EURAM annual conference, an extraordinary opportunity to present your own research, receive feedback from colleagues, expand your personal and professional network, and meet old and new friends within our community.

The 2025 EURAM annual conference on “Managing with purpose received 2,745 paper submissions, involved 2,900 reviewers and will host more than 2,000 delegates. During the conference in Florence we will organize more than 480 sessions with 1,370 papers presented, 32 symposia and 7 labs. 72 PhDs will be enrolled in the Doctoral Colloquium. EURAM will also organize 14 online sessions for paper presentation on 12 June 2025.

This excellent result has been possible only thanks to the passionate commitment and fruitful collaboration of a number of people: i.e., the SIG chairs, the Track chairs, the symposia & Lab panelists, the submitters, the reviewers, the local organisers (Sara De Masi, Andrea Paci and their fantastic team!), the Chairs of the Doctoral Colloquium, the VPs (particularly Eythor Ivar Jonsson, Audrey Rouzies and David Versailles), the Board, the EURAM staff (Nicola Pellegrino) and DEKON (Professional Conference Organisers).

In alignment with the EURAM spirit, everyone has worked with passion and in strict coordination with the others to make this event a great success.

I wish you all an interesting and memorable conference!

A handwritten signature in black ink, appearing to read 'A. Zattoni', written in a cursive style.

Alessandro Zattoni, President

A WORD OF GREETING FROM CONFERENCE CHAIRS

Dear Colleagues and Friends,

We are pleased to welcome you to EURAM 2025, hosted by the University of Florence at the School of Economics and Management, in the heart of the city that inspired humanism and the Renaissance.

This year's conference marks the 25th anniversary of EURAM, a significant milestone that invites celebration and reflection. It is a moment to look back at the road our community has traveled and to look forward with renewed energy and purpose. The theme of this year's gathering, "Managing with Purpose. From Craftsmen to Artificial Intelligence: Bringing back Humanism into Management," invites us to reimagine the role of organizations in a world facing profound social, environmental, and economic challenges.

The balance between profit and responsibility is becoming increasingly important, highlighting the opportunities that arise from engaging stakeholders, embracing technological change, and fostering collaboration across various sectors. In today's context, understanding purpose is more relevant than ever. Managing with purpose means going beyond short-term performance metrics and reconnecting management with a sense of meaning, integrity, and impact.

Our conference will feature a comprehensive program of keynotes, labs, Action Labs (on-site company visits), symposia, panel sessions, and networking events, all aimed at fostering conversations across disciplines and among scholars, practitioners, and policymakers. These activities reflect our belief that academic dialogue is most effective when rooted in purpose and open to diverse perspectives. The conference will take place at the School of Economics and Management, located on the Social Sciences campus. This school is one of the largest at the University of Florence, with nearly 200 professors and over 6,000 students across various disciplines, including economics, management, law, political science, and computer science. This interdisciplinary environment fosters an ideal setting for the vibrant and dynamic exchanges that define the EURAM community.

And of course, there is Florence, a city that has long inspired ideas, culture, and transformation. From Brunelleschi's dome to contemporary entrepreneurship, Florence continues to remind us that progress is possible when knowledge, purpose, and creativity come together. We hope the city itself will inspire you throughout your conference experience.

Thank you for being part of EURAM 2025. We look forward to an engaging, stimulating, and purposeful conference.



Andrea Paci

Dean of the School of Economics and Management, University of Florence,
and co-Chair of EURAM 2025



Sara De Masi

Professor, University of Florence,
and co-Chair of EURAM 2025

EURAM Board & Executive Committee

EURAM Board

Thomas Durand

Chairperson
Le Cnam Paris

Alessandro Zattoni

President
LUISS University

Francesca Cuomo

Vice President
University of East Anglia

Dieter Bögenhold

Chair Country Representatives Council
University of Klagenfurt

Konstantinos Koronios

Chair Country Representatives Council
University of Peloponnese

Hamid Kazeroony

Chair Strategic Interest Groups Committee
NWU/Walden University

Diego Matricano

Chair Strategic Interest Groups Committee
Università degli Studi della Campania "Luigi Vanvitelli"

Peter McKiernan

Dean of the Fellows College
Strathclyde University

EURAM Executive Committee

Alessandro Zattoni

President
LUISS University

Francesca Cuomo

Vice President
Responsible for Governance & Finance
University of East Anglia

Isabel Diez-Vial

Vice President
Responsible for Sustainability, Diversity & Inclusion
Universidad Internacional de la Rioja

Eythor I. Jonsson

Vice President
Responsible for Conferences
Akademias

Mine Karataş-Özkan

Vice President
Responsible for Talent Development
University of Southampton

Audrey Rouzies

Vice President
Responsible for Strategic Interest Groups
Toulouse School of Management, Toulouse Capitole University

Hervé Dumez

Vice President
Responsible for Research
École Polytechnique

Joanna Szulc

Vice President
Responsible for the EURAM Early Career Consortium
Gdansk University of Technology

Panos Desyllas

Vice President
Responsible for Funding
University of Bath

David Versailles

Vice President
Responsible for Dialogue with Practitioners
Paris School of Business & Luxembourg School of Business

Sara De Masi

Conference Chair

Andrea Paci

Conference Chair

Anna Grandori

Member ex officio
Editor-in-Chief
Bocconi University

Michael Morley

Member ex officio
Editor-in-Chief
University of Limerick

Strategic Interest Groups (SIG)

SIG 01: Business for Society (B4S)

SIG 02: Corporate Governance (COGO)

SIG 03: Entrepreneurship (ENT)

SIG 04: Family Business Research (FABR)

SIG 05: Gender, Race, and Diversity in Organisations (GRDO)

SIG 06: Innovation (INNO)

SIG 07: International Management (IM)

SIG 09: Organizational Behaviour and Human Relations Management (OB & HRM)

SIG 10: Project Organising (PO)

SIG 11: Public and Non-Profit Management (PM&NPM)

SIG 12: Research Methods and Research Practice (RM&RP)

SIG 13: Strategic Management (SM)

SIG 14: Conference theme, Managing with Purpose

SIG Chairs 2024 - 2025

Davide Bizjak, Business for Society (B4S)

Patricia Gabaldon, Corporate Governance (COGO)

Diego Matricano, Entrepreneurship (ENT)

Elena Casprini, Family Business Research (FABR)

Faiza Ali, Gender, Race, and Diversity in Organisations (GRDO)

Patrick Spieth, SIG Innovation (INNO)

Piyush Sharma, International Management (IM)

Antonio Abrantes, Organisational Behaviour and Human Relations Management (OB & HRM)

Christine Unterhitzenberger, Project Organising (PO)

Filippo Giordano, Public and Non-Profit Management (PM&NPM)

Huiping Xian and Michael Schlaile - SIG Research Methods and Research Practice (RM&RP)

Daniel Alonso Martínez and Alben Björck, Strategic Management (SM)

Francesco Capone SIG Conference theme Managing with Purpose

Keynote Speakers

Monday, June 23 • 2.00 – 3.30 pm

Wake up, Europe: How to make the EU Fit for Purpose in a Changing World



Keynote Speaker: Vivien A. Schmidt

Jean Monnet Professor of European Integration, Professor Emerita of International Relations and Political Science, and Founding Director of the Center for the Study of Europe at Boston University

Vivien A. Schmidt is Jean Monnet Professor of European Integration, Professor Emerita of International Relations and Political Science, and Founding Director of the Center for the Study of Europe at Boston University, where she taught from 1998 to 2023. Prof. Schmidt is currently Visiting Fellow in the Schuman Center at the European University Institute in Florence and Honorary Professor at LUISS Guido Carli University in Rome. Professor Schmidt has published over 300 journal articles and thirteen books on European political economy, institutions, and democracy as well as on the role of ideas and discourse in political analysis (discursive institutionalism). Her latest book is *Europe's Crisis of Legitimacy: Governing by Rules and Ruling by Numbers in the Eurozone* (Oxford, 2020), which received a Best Book Award from the American Political Science Association and an Honorable Mention from the European Union Studies Association. Recent honors and awards include decoration as Chevalier in the French Legion of Honor, recipient of the Lifetime Achievement Award of the European Union Studies Association, and a Guggenheim Foundation Fellowship for her current project on the 'rhetoric of discontent,' a transatlantic investigation of populism.

Keynote Speakers

Tuesday, June 24 • 2.00 – 3.30 pm

Seriousfun Children's Network and Dynamo Camp Foundation: Social Entrepreneurship in practice



Keynote Speaker: Serena Porcari
Business Economics from Bocconi University

Maria Serena Porcari, an honors graduate in Business Economics from Bocconi University in Milan, is CEO of Fondazione Dynamo Camp, contributing to the start-up of the organization since 2004. She is President and CEO of Dynamo Academy Impresa Sociale since its start in 2010. She sits on the Board of Directors of the SeriousFun Children's Network Association USA and joins the Program and Grants Committee and the Strategic Committee.

Maria Serena is an independent director of CIR Spa. She also serves as board member of Kme Group S.p.A. and Natural Capital Italia S.p.A. She is in the Board of Directors of Fondazione Hospice M.T. Chiantore Seragnoli. She is member of the Board and the Executive Committee of Bocconi University. She is member of the General Council of Fondazione Cassa di Risparmio di Pistoia e Pescia and member of Consiglio Territoriale of Banca Intesa.

She began her career in 1994 in market research and financial analysis for venture capital with major national and foreign companies. Subsequently she worked for IBM Italy (from 1995 to 2004), holding various positions in consultancy and management. She became an IBM executive in 2000.

She is Chartered Accountant (Dottore Commercialista) in Italy. She obtained an MBA from the Henley Management School UK and a CEMS Master's in International Management. She attended the Executive Program Innovating Health for Tomorrow at Insead. She is Academic Fellow at Bocconi University and gives contribution to subjects on Social Entrepreneurship at UNIMI and LUISS Business School.

Maria Serena Porcari is married and has 3 children.

Keynote Speakers

Tuesday, June 24 • 2.00 – 3.30 pm

Purpose Inside: Learning from and with Organizations Driving Change



Keynote Speaker: Alben Björck

Associate Professor at the School of Management and Law at Zurich University

Alben Björck is an Associate Professor at the School of Management and Law at Zurich University of Applied Sciences (ZHAW). Her research centers on purpose-driven strategic management, with a particular focus on positioning, renewal, and resilience within purpose-led organizations.

Dr. Björck has established long-standing, strategic collaborations between academia and industry, conducting action research and co-developing educational innovations with purpose-oriented companies such as Johnson & Johnson, Logitech, Deloitte, Clariant, and the Alliance to Zero.

An award-winning educator in both Master's and Executive Education programs, she is also an active leader in the academic community, serving, among other roles, as Co-Chair of the Strategic Management Special Interest Group at the European Academy of Management.

Before entering academia, Dr. Björck spent nearly two decades in business practice. Based on her experience, she has been appointed expert of the Swiss Innovation Agency. Her professional purpose lies in bridging rigorous research, forward-looking education, and real-world impact—preparing leaders to shape a more purposeful future. She holds a PhD in Strategic Management from the University of St. Gallen, Switzerland.

Keynote Speakers

Tuesday, June 24 • 2.00 – 3.30 pm

From the Hawthorne Plant Experiments to AI and Humans



Keynote Speaker: Bruce Kogut

Associate Professor at the School of Management and Law at Zurich University

Born in NYC, Bruce Kogut grew up in north Los Angeles, leaving home for UC Berkeley at age 17, where he studied humanities and political science, and later, public policy at Columbia, and economics and finance at MIT for his PhD. A dual national (American-Swedish), he lived in Sweden, (East and West) Germany, and France, while working at several different academic and research institutions. Along with Udo Zander, he contributed the idea of firms and organizations as social communities embedding the creation, sharing, and diffusion of tacit knowledge. He developed this theme through empirical and formal work on capabilities of firms as options (with Nalin Kulatilaka). Subsequently, he reverted to social sciences, including the introduction of “small world” topologies to the study of power and control in national and global networks, resulting in “Small Worlds of Governance”, MIT Press. More recently, he published on AI-Human Teams (Mario Meets AI, RE Stat) and on political language in economics (Econ. J). He is the founder of ISEP (Insead’s Social Enterprise Program) and has been on corporate, non-profit, and advisory boards in several countries. . He thanks the CRG, Tu Weiming, Lewis Edinger, Suzanne Berger, Michael Piore, Fischer Black, Jurgen Kocka, and Herve Dumez for inspiration, and INSEAD and EURAM for the honor of the Edith Penrose Award. Bruce dedicates his talk today to Barbara Czarniawska.

Track Sessions per day

TRACK SESSIONS PER DAY

12 June 2025, Thursday

Opening with the President of EURAM and VP Conferences (08:30 - 09:00) - Zoom link number 0

Chair(s): Alessandro Zattoni, Eythor Ivar Jonsson

Special Online Session - Session 101 (09:00 - 10:30) - Zoom link number 1

Chair(s): Agnieszka Słomka-Gołębiowska, Fabian Homberg, ANTONIO ABRANTES

Paper Presentations:

1029 TURNING OVERQUALIFICATION INTO ACTION: UNDERSTANDING TAKING CHARGE BEHAVIORS OF OVERQUALIFIED EMPLOYEES

Jiajing Wang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Yi Zhao	HARBIN INSTITUTE OF TECHNOLOGY
Xiangjing Guo	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Li Zhang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

1227 DO EMPLOYEES GAIN OR SUFFER FROM LEADER INNOVATIVE BEHAVIOR? AN AFFECTIVE EVENTS PERSPECTIVE

Shiwei Zhang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Chuqi Hang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Xiaoqing Shao	COLLEGE OF ECONOMICS AND MANAGEMENT, NORTHEAST AGRICULTURAL UNIVERSITY
Li Zhang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

2217 OVERQUALIFIED BUT INSPIRED: UNPACKING THE ROLE OF INTRINSIC MOTIVATION AND JOB AUTONOMY IN DRIVING EMPLOYEE INNOVATION

Li Zhang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Chuanyi Luan	HARBIN INSTITUTE OF TECHNOLOGY
Chen Cui	HARBIN INSTITUTE OF TECHNOLOGY
Xinglan Yang	HARBIN INSTITUTE OF TECHNOLOGY

Special Online Session - Session 102 (09:00 - 10:30) - Zoom link number 2

Chair(s): Maria Coscia, Anna Pistoni, Esha Mendiratta

Paper Presentations:

3541 "NOTHING ABOUT US, WITHOUT US": THE IMPORTANCE OF BLIND USER EXPERIENCE (UX) IN THE PRODUCTION OF GOALBALL BALLS

Luciane Maria Tonon	UNIVERSITÉ DU QUÉBEC
Érika de Melo	SHERBROOKE UNIVERSITY
Fabiany Gonzaga	SOUTHWESTERN STATE UNIVERSITY OF BAHIA

2160 MAKING SENSE OF SUSTAINABLE AGRITOURISM: A STUDY OF RESPONSIBLE LEADER - STAKEHOLDER SOCIAL PROCESSES IN MEKONG DELTA, VIETNAM

Giang Ngo Tinh Nguyen	THE UNIVERSITY OF NEWCASTLE
Heidi Wechtler	HUMAN RESOURCES
Alice Rickert	UNIVERSITY OF ST.GALLEN (HSG)

TRACK SESSIONS PER DAY

3494 RELATIONSHIP BETWEEN HUMAN FLOURISHING AND CORPORATE PURPOSE: A BIBLIOMETRIC-SYSTEMATIC LITERATURE REVIEW

Teresa García de Santos	UNIVERSIDAD DE NAVARRA
Alvaro Lleo	UNIVERSITY OF NAVARRA
María Paula Florez-Jimenez	UNIVERSIDAD DE NAVARRA

Special Online Session - Session 103 (09:00 - 10:30) - Zoom link number 3

Chair(s): Laura Castaldi, Francesca Sanguineti, Tak Yan Leung

Paper Presentations:

1375 ENTREPRENEURIAL IDENTITY: INFLUENCE ON ENTREPRENEURIAL ACTION AND PERFORMANCE

Omar Radwan Almasri	THE UNIVERSITY OF WAIKATO
Jenny Gibb	THE UNIVERSITY OF WAIKATO
Albert Sunyer	UNIVERSITAT POLITECNICA DE CATALUNYA

3452 EMANCIPATORY JOURNEY OF FEMALE DIGITAL ENTREPRENEURS IN SRI LANKA: EXPLORING THE FACTORS INFLUENCING WOMEN IN DIGITAL ENTREPRENEURSHIP.

Irosha Perera	DUBLIN CITY UNIVERSITY
Maura McAdam	DCU
Regina Connolly	DUBLIN CITY UNIVERSITY

2629 HOW MOTIVATION STEERS SCHOLARS' RESEARCH AGENDA TOWARDS RIGOR AND/OR RELEVANCE: A LATENT PROFILE ANALYSIS

Sarra Ben Farah	LAVAL UNIVERSITY
Nabil Amara	LAVAL UNIVERSITY

Special Online Session - Session 104 (09:00 - 10:30) - Zoom link number 4

Chair(s): Tamer Koburtay, Ali Farashah, Charlotte Chappert

Paper Presentations:

2061 NAVIGATING LEADERSHIP BARRIERS: THE FLAN FRAMEWORK FOR ETHNICALLY DIVERSE WOMEN IN ANGLO-SAXON CORPORATE CULTURES

Huong Nguyen	LA TROBE UNIVERSITY
Suzanne Young	LA TROBE UNIVERSITY

2593 IMPACT OF MEGA-EVENTS ON IDENTITY AND WORKPLACE BEHAVIOUR

Mohammadreza Khoee Kholenjani	FAIRLEIGH DICKINSON UNIVERSITY
-------------------------------	--------------------------------

2050 BEHAVIORAL COMPETENCIES SUPPORTING LEADERS' MOTHERHOOD AND CAREER PROGRESSION

Zoe Albisetti	CA' FOSCARI UNIVERSITY OF VENICE
Fabrizio Gerli	CA' FOSCARI UNIVERSITY OF VENICE
Sara Bonesso	DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Laura Cortellazzo	VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

TRACK SESSIONS PER DAY

Special Online Session - Session 105 (09:00 - 10:30) - Zoom link number 5

Chair(s): Kristel Miller, Wen Hua Sharpe, Christian Hoßbach

Paper Presentations:

2966 OVERCONFIDENCE AND ONLINE BANKING AS DRIVERS OF BEHAVIORAL INTENTIONS IN THE CRYPTOMARKET

Gustavo Iamin
Pedro Rino Vieira
Nuno Crespo

UNIVERSITY OF LISBON - ISEG
ISEG - UNIVERSIDADE DE LISBOA
ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA

1273 USE OF GENERATIVE AI IN HIGHER EDUCATION: STUDENT PERSPECTIVES

Clara Rispler
Michal Mashlach - Eizenberg
Gila Yakov

THE MAX STERN YEZREEL VALLEY COLLEGE ISRAEL
THE MAX STERN YEZREEL VALLEY COLLEGE
THE MAX STERN YEZREEL VALLEY COLLEGE

1392 THE IMPACT OF DIGITAL BUSINESS MODEL INNOVATION ON SUBSEQUENT FIRM PERFORMANCE: A CONFIGURATIONAL ANALYSIS PERSPECTIVE

Shuochen Wei

Lifang Wang

Rui Yan

SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY

SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY

BUSINESS SCHOOL, BEIJING TECHNOLOGY AND BUSINESS UNIVERSITY

Special Online Session - Session 201 (11:00 - 12:30) - Zoom link number 1

Chair(s): Manuela Paolini, Laura Castaldi, Agnieszka Słomka-Gołębiowska

Paper Presentations:

3121 A 45-YEAR HYBRID ANALYSIS OF CORPORATE SOCIAL RESPONSIBILITY AND EMPLOYEE GREEN BEHAVIOR: INTEGRATING BIBLIOMETRIC INSIGHTS AND SYSTEMATIC LITERATURE REVIEW

Firas Daoudi
Carmen Pilar Marti Ballester
Mohamed Hamdoun

ESSEC, UNIVERSITY OF TUNIS- UNIVERSITAT AUTÒNOMA DE BARCELONA
UNIVERSITAT AUTÒNOMA DE BARCELONA
ESSEC, UNIVERSITY OF TUNIS

1932 FACTORS AFFECTING DECISION-MAKING - BIBLIOMETRIC ANALYSIS AND SYSTEMATIC LITERATURE REVIEW TO PROPOSE FUTURE AGENDA

Munish Matta
Nishit Sinha

INDIAN INSTITUTE OF MANAGEMENT INDORE
INDIAN INSTITUTE OF MANAGEMENT INDORE

2778 AN EXPLORATORY ANALYSIS OF SHARED EMPLOYEES' EXPERIENCES AND THEIR INFLUENCE ON JOB SEEKERS' ATTITUDES

Jenelle Morgan
Maddison Hierath
Derek Chapman

UNIVERSITY OF CALGARY
UNIVERSITY OF CALGARY
UNIVERSITY OF CALGARY

TRACK SESSIONS PER DAY

Special Online Session - Session 202 (11:00 - 12:30) - Zoom link number 2

Chair(s): Alessia Sammara, Esha Mendiratta, Francesca Sanguineti

Paper Presentations:

1670 THE PARADOX OF MEANINGFUL WORK: WORK MEANINGFULNESS AS A MODERATOR IN THE RELATIONSHIP BETWEEN ABUSIVE SUPERVISION AND WORKPLACE OUTCOMES

Tamar Icekson	PERES ACADEMIC CENTER
Avital Kaye-Tzadok	RUPPIN ACADEMIC CENTER
Aya Zeiger	4COLLER SCHOOL OF MANAGEMENT, TEL AVIV UNIVERSITY

1793 LEADING WITH LEVITY: UNPACKING THE IMPACT OF LEADER HUMOR ON EMPLOYEE PROSOCIAL BEHAVIOR THROUGH IDENTIFICATION AND JUSTICE PERCEPTIONS

Zhehua HU	BNU-HKBU UNITED INTERNATIONAL COLLEGE
KIHO JUN	BNU-HKBU UNITED INTERNATIONAL COLLEGE
Peishan JU	BNU-HKBU UNITED INTERNATIONAL COLLEGE
Zining WANG	THE HONG KONG POLYTECHNIC UNIVERSITY

2097 YOU REAP WHAT YOU SOW: THE EFFECT OF HARMFUL LEADERSHIP ON SUPERVISOR-DIRECTED DEVIANCE

Xinyu Liu	UNIVERSITY OF HONG KONG
Chun Hui	UNIVERSITY OF HONG KONG
Simon LAM	UNIVERSITY OF HONG KONG

Special Online Session - Session 203 (11:00 - 12:30) - Zoom link number 3

Chair(s): Roksana Jahan Tumpa, Andreas Nachbagauer, Ivo Hristov

Paper Presentations:

2768 ENHANCING SOCIAL RESPONSIBILITY PERFORMANCE OF BELT AND ROAD MEGAPROJECTS: BALANCING CONTRACTUAL AND RELATIONAL GOVERNANCE IN THE FACE OF HOST COUNTRY INSTITUTIONAL CHALLENGES

Mohammed Alqershy	TONGJI UNIVERSITY
Qian Shi	TONGJI UNIVERSITY
Diana Anbar	SOUTHEAST UNIVERSITY
Kawther Mousa	UNIVERSITY OF SCIENCE AND TECHNOLOGY BEIJING

2266 SIMHEURISTIC OPTIMIZATION FOR SUSTAINABLE MULTI-SITE PROJECT SCHEDULING: MINIMIZING EMISSIONS, COSTS, AND DURATION

Rahmat Rabet	THE UNIVERSITY OF TEHRAN
Seyedmojtaba Sajadi	ASTON UNIVERSITY
Mahshid Tootoonchy	VICTORIA UNIVERSITY

TRACK SESSIONS PER DAY

Special Online Session - Session 204 (11:00 - 12:30) - Zoom link number 4

Chair(s): Anna Pistoni

Paper Presentations:

2810 DIVERSE PUBLIC VALUE CREATION THROUGH PUBLIC PRIVATE PARTNERSHIP FROM THE PERSPECTIVE OF NPOS

Hiroshi Togo

KINDAI UNIVERSITY

Keiko Yokoyama

KANSAI UNIVERSITY

2900 DIGITAL SIGNAGE AND ITS DUAL ROLE IN CUSTOMER EXPERIENCE: A GROUNDED THEORY APPROACH IN HOSPITAL CONTEXTS

Sanjna Korpai

NETAJI SUBHAS UNIVERSITY OF TECHNOLOGY

Shiksha Kushwah

NETAJI SUBHAS UNIVERSITY OF TECHNOLOGY

3510 A SYSTEMATIC EXAMINATION OF THE DYNAMIC RELATIONSHIPS BETWEEN MOTIVES AND ADJUSTMENT OF CHINESE EXPATRIATES

Yilan An

UNIVERSITY OF NOTTINGHAM

Ziming Cai

UNIVERSITY OF NOTTINGHAM

Ken Kamoche

UNIVERSITY OF NOTTINGHAM

Special Online Session - Session 205 (11:00 - 12:30) - Zoom link number 5

Chair(s): Maria Coscia, Oskar Kosch, Wen Hua Sharpe, Tak Yan Leung

Paper Presentations:

2087 SMART CITIES, SMARTER LIVES: AI'S IMPACT ON EXPATRIATE TELEWORKERS' WORK-LIFE BALANCE

Amir Klincar

RIT DUBAI

Rizwan Tahir

RIT DUBAI

1566 COUNTERBALANCING HOME-COUNTRY GEOPOLITICAL RISK: THE STRATEGIC ROLE OF SUBSIDIARIES IN MULTINATIONAL ENTERPRISES

Peng Wang

BNU-HKBU UNITED INTERNATIONAL COLLEGE

Chenguang Hu

BNU-HKBU UNITED INTERNATIONAL COLLEGE

3076 GOVERNANCE MECHANISMS FOR MITIGATING AI CHALLENGES TO HUMAN INTELLIGENCE: A CONCEPTUAL FRAMEWORK ANALYSIS

Otacilio Moreira

UNIVERSIDADE FEDERAL FLUMINENSE

Maria Carolina Rodrigues

CINTURS UNIVERSIDADE DO ALGARVE

Maria Sousa

INSTITUTO UNIVERSITÁRIO DE LISBOA

Américo Filho

UNIVERSIDADE FEDERAL FLUMINENSE

TRACK SESSIONS PER DAY

Keynote – The Economics of Purpose Driven Management (Rebecca M. Henderson) (12:30 - 13:00) - Zoom link number 0

Special Online Session - Session 301 (13:30 - 15:00) - Zoom link number 1

Chair(s): Manuela Paolini, Christian Hoßbach, Laura Innocenti

Paper Presentations:

2832 CHANGE SYNDROME: AN INTEGRATED VIEW TO COPE WITH EXCESSIVE CHANGE

Kalpana Srinivasan

XAVIER LABOUR RELATIONS INSTITUTE

3594 THE ROLE OF INTERNAL LEGITIMACY IN IMPLEMENTATION OF HR ANALYTICS

Mohammadreza Mirzaee

GSME - SHARIF UNIVERSITY OF TECHNOLOGY

Atieh S. Mirfakhar

GSME - SHARIF UNIVERSITY OF TECHNOLOGY

Mohammad Taghi Isaii

ASSOCIATE PROFESSOR AT GSME - SHARIF UNIVERSITY OF TECHNOLOGY

1100 DUAL ROLE OF LEADERS' AI SYMBOLIZATION: BALANCING CHANGE READINESS AND PERCEIVED THREATS IN CHINESE SMES

Aqsa Tahir

BUSINESS SCHOOL, HARBIN INSTITUTE OF TECHNOLOGY

Qaiser Mohi Ud Din

BUSINESS SCHOOL, HARBIN INSTITUTE OF TECHNOLOGY

Li Zhang

SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

Sultan Mohammed M Alqahtani

BUSINESS SCHOOL, HARBIN INSTITUTE OF TECHNOLOGY, CHINA

Azhar Ud Din

HARBIN INSTITUTE OF TECHNOLOGY

Special Online Session - Session 302 (13:30 - 15:00) - Zoom link number 2

Chair(s): Alessia Sammara, Kristel Miller, Sara De Masi

Paper Presentations:

1278 LEAVING THE ATTRACTIVE POSITION: HOW STRESS AND CAREER RESILIENCE & IDENTITY AFFECTS INTENTION TO LEAVE FOR BA-RELATED PROFESSIONALS

Xuanlun Dai

COLLEGE OF BUSINESS AND PUBLIC MANAGEMENT, WENZHOU-KEAN UNIVERSITY, WENZHOU 325060, CHINA.

Kashif Ullah Khan

DEPARTMENT OF MANAGEMENT, COLLEGE OF BUSINESS AND PUBLIC MANAGEMENT, WENZHOU-KEAN UNIVERSITY, WENZHOU 325060, CHINA.

Sihan Wang

NINGBO UNIVERSITY OF FINANCE AND ECONOMICS

1143 KINTSUGI: THE ROLE OF FAMILY AND COMMUNITY SUPPORT IN MITIGATING THE EFFECTS OF PSYCHOLOGICAL CONTRACT BREACHES ON EARLY CAREER NURSES

Rahul Sivarajan

NITK SURATHKAL

Aparna M Varma

IIM KOZHIKODE

2725 TRANSFORMATIVE LEADERSHIP THEORY THROUGH THE LENS OF CRITICAL DISABILITY THEORY TO EMBRACE DIVERSITY IN THE WORKPLACE

Ruth Christina Roy

UNIVERSITY OF LINCOLN

TRACK SESSIONS PER DAY

Special Online Session - Session 303 (13:30 - 15:00) - Zoom link number 3

Chair(s): Oskar Kosch, Ivo Hristov, Roksana Jahan Tumpa

Paper Presentations:

- 2542 KEY CAUSAL FACTORS FOR FOOD LOSS AND WASTE IN AGRICULTURAL PERISHABLE FOOD SUPPLY CHAIN (B2B PERSPECTIVE IN EMERGING RURAL ECONOMY: PLS-SEM, NCA AND FSQCA APPROACH)**
Palash Ghosh INDIAN INSTITUTE OF MANAGEMENT INDORE, INDIA
Rohit Kapoor INDIAN INSTITUTE OF MANAGEMENT INDORE, INDIA
Narain Gupta BIRMINGHAM CITY UNIVERSITY
- 2604 THE USE OF ARTIFICIAL INTELLIGENCE IN MANAGEMENT RESEARCH – A METHODOLOGICAL REVIEW**
Martin Jaser UNIVERSITY OF MÜNSTER
- 2760 ENTREPRENEURSHIP EDUCATION IN HIGHER EDUCATION: A LOOK THROUGH THE LENS OF TRANSFORMATIVE LEARNING**
Gertrudes Dandolini FEDERAL UNIVERSITY OF SANTA CATARINA
Mauro dos Santos Junior UFSC
Caio Reis FEDERAL UNIVERSITY OF SANTA CATARINA
Cristiano Cunha UNIVERSIDADE FEDERAL DE SANTA CATARINA
Solange Silva UNIVERSIDADE FEDERAL DE SANTA CATARINA

Special Online Session - Session 304 (13:30 - 15:00) - Zoom link number 4

Chair(s): Niccolò Innocenti, Leonardo Mazzoni, Rafaela Gjergji, Andreas Nachbagauer

Paper Presentations:

- 3181 DEVELOPING A TOOL FOR DIAGNOSING PURPOSE IMPLEMENTATION: AN ACTION RESEARCH PROJECT**
Felipe Rivera UNIVERSIDAD DE NAVARRA
Alvaro Lleo UNIVERSITY OF NAVARRA
María Paula Florez-Jimenez UNIVERSIDAD DE NAVARRA
Ignacio Pavez PONTIFICIA UNIVERSIDAD CATÓLICA DE CHILE
- 2714 GROWTH, MEANINGFULNESS AND THE GREATER GOOD: A PROPOSED MODEL OF EMPLOYEE EUDAIMONIC WELLBEING**
Effie Savvides UNIVERSITY OF CYPRUS
Eleni Stavrou UNIVERSITY OF CYPRUS
- 3357 PURPOSE-DRIVEN FAMILY SMES: PERCEPTIONS ON CSR PRACTICES IN AN EMERGING CONTEXT**
Oumaima Quidi ESCA ECOLE DE MANAGEMENT
Badr HABBA ESCA ECOLE DE MANAGEMENT
Farah FARHANE LAREGO, CADI AYYAD UNIVERSITY

TRACK SESSIONS PER DAY

Special Online Session - Session 305 (13:30 - 15:00) - Zoom link number 5

Chair(s): Eythor Ivar Jonsson, Charlotte Chappert, Anisha Varughese

Paper Presentations:

1730 CAN NONLOCAL EXECUTIVE PROMOTE THE CORPORATE GREEN INNOVATION?

Jianci Lu	BUSINESS SCHOOL OF TIANJIN UNIVERSITY OF FINANCE AND ECONOMICS
Guangsheng Jiang	BUSINESS SCHOOL OF TIANJIN UNIVERSITY OF FINANCE AND ECONOMICS
Hui Li	CHINA GALAXY SECURITIES CO., LTD
Weian Li	CHINA ACADEMY OF CORPORATE GOVERNANCE OF NANKAI UNIVERSITY; BUSINESS SCHOOL OF TIANJIN UNIVERSITY OF FINANCE AND ECONOMICS

3553 BETTING AGAINST THE UNKNOWN: HOW MARKET UNCERTAINTY SHAPES R&D INVESTMENT IN RESPONSE TO PERFORMANCE FEEDBACK

Eldar S Saleh	SABANCI UNIVERSITY
Remzi Gözübüyük	SABANCI UNIVERSITY

2175 DRIVEN TO LEAD: HOW ALGORITHMIC MANAGEMENT INADVERTENTLY PROMOTES GIG LEADERSHIP

Maayan Sacher	TEL AVIV UNIVERSITY
Subhashri Sarkar	INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH (IISER), MOHALI, INDIA
Guangyao Dou	UNIVERSITY OF PENNSYLVANIA
Liat Eldor	RESEARCHER

TRACK SESSIONS PER DAY

23 June 2025, Monday

Agile, IA and digital: Navigating project complexity (11:00 - 12:30) - D5 Building - D5/110

Track: T10_04 - Transforming Project Management: Embracing Agility, Digitalization, and Artificial Intelligence

Chair(s): Julie Delisle

Discussant(s): Francesco Cellerino, Alejandro Romero-Torres

Paper Presentations:

3168 ENHANCING STAKEHOLDER MANAGEMENT IN INFRASTRUCTURE PROJECTS: LEVERAGING ARTIFICIAL INTELLIGENCE FOR EFFECTIVE COMMUNITY INVOLVEMENT AND VALUE CO-CREATION

Francesco Cellerino	POLITECNICO DI MILANO
Erik Araya Aliaga	POLITECNICO DI MILANO
Costanza Mariani	POLITECNICO DI MILANO
Francesco Di Maddaloni	UNIVERSITY COLLEGE LONDON
Mauro Mancini	MAURO MANCINI

1306 WHICH PMO TYPOLOGY FOR WHICH PROJECT MANAGEMENT APPROACH? ANALYZING WATERFALL, AGILE, AND HYBRID

Alejandro Romero-Torres	SCHOOL OF MANAGEMENT, UQAM
Rachid Baiba	BUSINESS SCIENCE INSTITUTE

1750 PROJECT MANAGEMENT DIGITALISATION: REQUIRED SKILLS, EDUCATION AND TRAINING

Carl Marnewick	DEPARTMENT OF APPLIED INFORMATION SYSTEMS, UNIVERSITY OF JOHANNESBURG
Annлизэ Marnewick	POSTGRADUATE SCHOOL OF ENGINEERING MANAGEMENT, UNIVERSITY OF JOHANNESBURG

1-Cultural interpretation of management practices (11:00 - 12:30) - D5 Building - D5/002

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Sylvie Chevrier

Discussant(s): Sonja Sackmann, Eric Davoine

Paper Presentations:

2982 THE TRANSFER OF MANAGEMENT KNOWLEDGE ACROSS CULTURES: THE ROLE OF BOUNDARY SPANNERS' SOCIAL CAPITAL IN BRAZIL AND GERMANY

Christoph Barmeyer	UNIVERSITÄT PASSAU
Madeleine Bausch	UNIVERSITY OF CHILE
Sina Grosskopf	INTERNATIONAL UNIVERSITY OF MONACO

1798 AGILE VALUES AND BEHAVIOURS ACROSS DIFFERENT NATIONAL CULTURES: A QUALITATIVE COMPARATIVE RESEARCH BETWEEN FRANCE AND THE NETHERLANDS

Arnold Enklaar	UNIVERSITY OF TWENTE
Lara Carminati	UNIVERSITY OF TWENTE
Charles-David d'Artagnan	UNIVERSITY OF TWENTE

TRACK SESSIONS PER DAY

2988 INTEGRATION OF MIGRANTS THROUGH FINANCIAL INSTITUTIONS? A CASE STUDY OF THE COOPERATIVE BANK DESJARDINS

Elisabeth Huber	UNIVERSITY OF PASSAU
Christoph Barmeyer	UNIVERSITÄT PASSAU
Tobi Rodrigue	ESG UQAM

Abusive Supervision & Emotional Labour (11:00 - 12:30) - C9 Building - C9/001

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Muhammad Siddiqui

Paper Presentations:

1745 ABUSIVE SUPERVISION, EMOTIONAL EXHAUSTION, AND QUIET QUITTING - A MODERATED MEDIATION MODEL IN POLITICAL SKILL

Nam Hoang	KYUNGPOOK NATIONAL UNIVERSITY
William Hunsaker	KYUNGPOOK NATIONAL UNIVERSITY

2357 THE RELATIONSHIP BETWEEN EMOTIONAL LABOUR AND FIRM SATISFACTION: A MODERATED MEDIATION MODEL

Yin Yee Wong	HANG SENG UNIVERSITY OF HONG KONG
Victor Lau	HANG SENG UNIVERSITY OF HONG KONG

Academic entrepreneurship (11:00 - 12:30) - D4 Building - D4/006

Track: T03_09 - Academic Entrepreneurship and Entrepreneurial University

Chair(s): Raihan Taqui Syed

Discussant(s): Yuko Inada, Mahsa Samsami

Paper Presentations:

2770 ACADEMIC ENTREPRENEURSHIP IN THE DIGITAL AGE: PRELIMINARY RESULTS FROM A SYSTEMATIC LITERATURE REVIEW AND NARRATIVE ANALYSIS

Laura Castaldi	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI
Francesco Notari	UNIVERSITA DEGLI STUDI DI SALERNO
Valentina Iscaro	ALABAMA A&M UNIVERSITY
Felice Addeo	UNIVERSITA DEGLI STUDI DI SALERNO

2328 LESS IS MORE, OR NOT? SLACK RESOURCES, ACADEMIC ENTREPRENEURSHIP, AND RESEARCH INTENSITY IN PUBLIC AND PRIVATE UNIVERSITIES

Tung-Fei Tsai-Lin	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL UNITED UNIVERSITY
Tian Liang	ZHEJIANG UNIVERSITY INTERNATIONAL BUSINESS SCHOOL
Yuan-Chieh Chang	INSTITUTE OF TECHNOLOGY MANAGEMENT, NATIONAL TSING HUA UNIVERSITY, TAIWAN.
Po-Hsuan Chen	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL TAIPEI UNIVERSITY OF TECHNOLOGY

TRACK SESSIONS PER DAY

2433 DRIVERS AND DYNAMICS OF ACADEMIC ENTREPRENEURSHIP IN A UNIVERSITY: EVIDENCE FROM THE UNITED ARAB EMIRATES

Urwa Tariq	UNITED ARAB EMIRATES UNIVERSITY
Raihan Taqui Syed	UNITED ARAB EMIRATES UNIVERSITY

3428 THE EFFECTS OF TECHNOLOGICAL AND NON-TECHNOLOGICAL CAPABILITIES ON A FIRM'S INNOVATION PERFORMANCE: WHAT DIFFERENCE DOES UNIVERSITY-INDUSTRY COLLABORATION MAKE?

Takron Opassuwan	CHIANG MAI UNIVERSITY
Vadim Grinevich	THE UNIVERSITY OF BRADFORD SCHOOL OF MANAGEMENT
Hang Do	UNIVERSITY OF SOUTHAMPTON

AI and Organizational Dynamics (11:00 - 12:30) - D4 Building - D4/113

Track: T01_11 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Francesco Laviola

Discussant(s): Giulia Nevi, Henry Orth, Annalisa Zeni

Paper Presentations:

1516 TRANSFORMATIVE TECHNOLOGIES AND LEADERSHIP: THE IMPACT OF GENERATIVE AI ON ORGANIZATIONAL DYNAMICS

Henry Orth	UNIVERSITÄT MÜNSTER
Jonathan Hoke	WESTFÄLISCHE WILHELMS-UNIVERSITÄT MÜNSTER

2245 FROM PRESENT TO EMERGENT: FIRM EVOLUTION IN THE AGE OF AI

Giulia Nevi	MARCHE POLYTECHNIC UNIVERSITY - UNIVPM
Luca Dezi	SAPIENZA UNIVERSITY
Maria Antonella Ferri	UNIVERSITAS MERCATORUM - DEPARTMENT OF ECONOMICS
Maria Palazzo	UNIVERSITAS MERCATORUM, P.ZZA MATTEI 10, ROME

3554 ARTIFICIAL INTELLIGENCE AND STAKEHOLDERS: A NEW FRONTIER IN THE ENGAGEMENT?

Annalisa Zeni	UNIVERSITY OF PARMA
Dalila Baldini	UNIVERSITY OF PARMA
Veronica Tibiletti	UNIVERSITÀ DI PARMA

2930 ARTIFICIAL INTELLIGENCE FOR ADVANCING DIVERSITY, EQUITY, AND INCLUSION IN STRATEGIC MANAGEMENT

Julio Serrano	UNIVERSITY OF VAASA
Aušrinė Šilenskytė	UNIVERSITY OF VAASA

TRACK SESSIONS PER DAY

AI, Language Models and Textual Analysis I (11:00 - 12:30) - D4 Building - D4/115

Track: ST12_01 - Actors, Systems, and Coevolution: Methods and Perspectives for a Complex World

Chair(s): Marek Szarucki

Paper Presentations:

3229 HARNESSING EMPATHY: EXAMINING AND PREDICTING AI'S IMPACT ON USERS' CONTINUOUS USAGE INTENTION

Qin Xiao

Lian Zhu

Jia Jin

SHANGHAI INTERNATIONAL STUDIES UNIVERSITY

SHANGHAI INTERNATIONAL STUDIES UNIVERSITY

KEY LABORATORY OF BRAIN-MACHINE INTELLIGENCE FOR INFORMATION BEHAVIOR (MINISTRY OF EDUCATION AND SHANGHAI), SCHOOL OF BUSINESS AND MANAGEMENT, SHANGHAI INTERNATIONAL STUDIES UNIVERSITY

2522 THE IMPACT OF SOCIAL MEDIA POLARITY TOWARDS VACCINES AND ITS SCIENCE ON SHARE PRICE FLUCTUATION OF COMPANIES USING INTEGRATED TEXT ANALYSIS AND VECTOR AUTOREGRESSIVE

Junaid Ahmed

Dariusz Jemielniak

Leon Ciechanowski

KOZMINSKI UNIVERSITY

KOZMINSKI UNIVERSITY

KOZMINSKI UNIVERSITY

1668 DIGITAL TRANSFORMATION AND INDUSTRIAL REVOLUTIONS IN THE MANUFACTURING SECTOR: TOPIC MODELING INSIGHTS

Teodora Rajković

Milica Maricic

Danica Lečić-Cvetković

Ana Kićanović

UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES, BELGRADE, SERBIA

UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES

UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES, BELGRADE, SERBIA

UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES, BELGRADE, SERBIA

Challenges in the Voluntary Sector (11:00 - 12:30) - D5 Building - D5/113

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Lorenzo Costumato

Discussant(s): Lisa Kaum, Mahtab Morovat

Paper Presentations:

1721 EXAMINING CHARITY SHOPS: A SCOPING REVIEW AND RESEARCH AGENDA

Sandra Stötzer

Laura Pehringer

JOHANNES KEPLER UNIVERSITY LINZ

JOHANNES KEPLER UNIVERSITY LINZ

2212 A SYSTEMATIC REVIEW OF CHARITABLE RESPONSES TO FOOD INSECURITY AND FOOD WASTE: CHALLENGES FOR CFDO

Lisa Kaum

Sandra Stötzer

JOHANNES KEPLER UNIVERSITÄT LINZ

JOHANNES KEPLER UNIVERSITY LINZ

TRACK SESSIONS PER DAY

2052 UNDER PRESSURE: THE BREAKDOWN OF ORGANISATIONAL CULTURE IN THE VOLUNTARY SECTOR
Mahtab Morovat UNIVERSITY OF SUNDERLAND

Challenging Gendered Norms: Rethinking Care, Equity, and Career Barriers (11:00 - 12:30) - D6 Building - D6/113
Track: ST05_01 - Women & Gender in Work, Organisation & Beyond
Chair(s): Marcia d'Angelo
Discussant(s): Lina Alsaree, AMARILDO ZANE

Paper Presentations:

1007 FRACTURED FOUNDATIONS: RETHINKING EQUITY AND CARE IN CRITICAL TIMES
Siddhartha Saxena HERIOT WATT UNIVERSITY
Kate Sang HERIOT WATT UNIVERSITY
James Richard HERIOT WATT UNIVERSITY

1035 THE PARADOX OF FEMINIST ETHICS OF CARE: WOMEN LEADERS AND GENDER PREJUDICE
Zuzanna Staniszevska KOZMINSKI UNIVERSITY
Tamer Koburtay COPENHAGEN BUSINESS SCHOOL

1219 ANOTHER LAYER OF GLASS IN THE CEILING: MENOPAUSE STEREOTYPE ACTIVATED BY PERCEIVED NEGATIVE MOOD PENALISES WOMEN'S CAREERS IN MID-LIFE
Belinda Steffan UNIVERSITY OF EDINBURGH

Coevolution and Complex System Research I (11:00 - 12:30) - D4 Building - D4/114
Track: ST12_01 - Actors, Systems, and Coevolution: Methods and Perspectives for a Complex World
Chair(s): Michael Schlaile

Paper Presentations:

1182 THEORIZING THE COEVOLUTION OF PATH DESTRUCTION AND PATH CREATION: THE CASE OF NET-ZERO TRUCKS
Johan Kask CREDs, UNIVERSITY OF INLAND NORWAY
Dermot Breslin RENNES BUSINESS SCHOOL
Sophie-Marie Ertelt ÖREBRO UNIVERSITY

2316 TRANSFORMING INCLUSIVITY OF ENTREPRENEURIAL ECOSYSTEMS: AN EVENT-BASED ANALYSIS
Virva Salmivaara AUDENCIA
Pablo Muñoz DURHAM UNIVERSITY BUSINESS SCHOOL
Ewald Kibler AALTO UNIVERSITY SCHOOL OF BUSINESS
Johanna Mair HERTIE SCHOOL

2591 ETHNOGRAPHIC AGENT-BASED MODELING: MERGING QUALITATIVE AND COMPUTATIONAL SIMULATION RESEARCH
Davide Secchi PARIS SCHOOL OF BUSINESS
Maria Festila UNIVERSITY OF SOUTHERN DENMARK

TRACK SESSIONS PER DAY

1072 RETHINKING RESEARCH ETHICS IN HIGHER EDUCATION INSTITUTIONS: PERSPECTIVES, STRATEGIES, AND RECONCEPTUALISATION

Majd Megheirkouni

LEEDS TRINITY UNIVERSITY

Katherine Baxter

LIVERPOOL HOPE UNIVERSITY

Consumers and perceptions in new product development (11:00 - 12:30) - D6 Building - D6/015

Track: T06_12 - Navigating new product development in an era of collaboration, uncertainty, and technological change

Chair(s): Hannah Altenburg

Discussant(s): Slawka Jordanow, Yuqing Cui

Paper Presentations:

3082 BEYOND LEAD USERS: INVESTIGATING THE IMPACT OF DIFFERENT CONSUMER TYPES ON CO-CREATION IN NEW PRODUCT DEVELOPMENT

Slawka Jordanow

SAARLAND UNIVERSITY

Sven Heidenreich

SAARLAND UNIVERSITY

2114 THE HIDDEN POWER OF INTERACTION COMFORT: HOW APPEARANCE AND ANTHROPOMORPHISM SHAPE SERVICE SATISFACTION IN INTELLIGENT SERVICE ROBOTS

Benlu Hai

HENAN NORMAL UNIVERSITY

Shuangjie Su

HENAN NORMAL UNIVERSITY

Jie Xiong

ESSCA SCHOOL OF MANAGEMENT

Yuqing Cui

HENAN NORMAL UNIVERSITY

3161 REGULATORY PRODUCT BANS AND CONSUMER STOCK-PILING BEHAVIOR

Lauren Mackintosh

FRIEDRICH-ALEXANDER UNIVERSITY

Hannah Altenburg

FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG

Markus Kotschi

FRIEDRICH-ALEXANDER UNIVERSITY

Kai-Ingo Voigt

FRIEDRICH-ALEXANDER UNIVERSITY

Contested Infrastructures: Plural Perspectives on Social Acceptability, Governance, and Power (11:00 - 12:30) - D5 Building - D5/008

Track: ST10_02 - Project and Society

Chair(s): Giorgio Locatelli

Discussant(s): Francesco Di Maddaloni, Giacomo Dei

Paper Presentations:

1835 UNRAVELLING MEGAPROJECTS ENGAGEMENT IN TURBULENT TIMES: A POLITICAL OPPORTUNITY STRUCTURE PERSPECTIVE

Francesco Di Maddaloni

UNIVERSITY COLLEGE LONDON

Julian Fares

LEBANESE AMERICAN UNIVERSITY

Mira Thoumy

LEBANESE AMERICAN UNIVERSITY

TRACK SESSIONS PER DAY

3053 SOCIAL ACCEPTANCE AND SYMBOLIC VALUES: BEAUTY IN THE EYE OF THE BEHOLDER

Giacomo Dei	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Benito Mignacca	UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Enrico Iaccarino	POLITECNICO DI MILANO
Giorgio Locatelli	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Paolo Trucco	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Marco Ricotti	POLITECNICO DI MILANO
Alessandro Paravano	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

1711 SOCIAL ACCEPTABILITY DEFINITIONS IN PUBLIC INFRASTRUCTURE PROJECTS

Maude Brunet	HEC MONTRÉAL
Sofiane Baba	UNIVERSITÉ DE SHERBROOKE
Nathalie Drouin	ÉCOLE DES SCIENCES DE LA GESTION, UQAM
Pauline Faivre	HEC MONTREAL

Corporate Governance and Diversity 1 (11:00 - 12:30) - D6 Building - D6/016

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Patricia Gabaldon

Discussant(s): Rita Goyal

Paper Presentations:

2615 BOARD DIVERSITY IN THE DIGITAL AGE: HOW YOUNG-FEMALE MEMBERS DRIVE SME PERFORMANCE THROUGH DIGITAL STRATEGY

Ludovica Antenzio	UNIVERSITY "G. D'ANNUNZIO" CHIETI-PESCARA
Daniela Di Berardino	UNIVERSITY OF CHIETI-PESCARA
Augusta Consorti	UNIVERSITY OF CHIETI-PESCARA

3240 EXPLORING THE ROLE OF WOMEN ON BOARDS IN SHAPING ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) ACTIVITIES IN COMMERCIAL BANKS IN SUB-SAHARAN AFRICA

Stefan Groschl	ESSEC BUSINESS SCHOOL
Maria Wachira	STRATHMORE BUSINESS SCHOOL
Bart Van Hoof	UNIVERSIDAD DE LOS ANDES

3522 GOVERNANCE AND SUSTAINABLE DEVELOPMENT: HOW BOARD CHARACTERISTICS SHAPE SDG PERFORMANCE IN BANKING

Marco Barone	LUM LIBERA UNIVERSITÀ MEDITERRANEA - GIUSEPPE DEGENNARO
Candida Bussoli	LUM JEAN MONNET UNIVERSITY
Ilenia Fraccalvieri	LUM UNIVERSITY
Nicola Raimo	LUM UNIVERSITY

TRACK SESSIONS PER DAY

Corporate Governance General Track 1: Governance and the Green Transition (11:00 - 12:30) - D6 Building - D6/013

Track: GT02_00 - Corporate Governance General Track

Chair(s): Toru Yoshikawa

Discussant(s): Samrina Jafrin

Paper Presentations:

1304 EXPLORING CORPORATE GOVERNANCE'S ROLE IN THE GREEN TRANSITION

DOROTA DOBIJA	KOZMINSKI UNIVERSITY
Łukasz Kozłowski	KOZMINSKI UNIVERSITY
Joanna Krasodomska	KRAKOW UNIVERSITY OF ECONOMICS
Grygorii Kravchenko	KOZMINSKI UNIVERSITY
Ewelina Zarzycka	UNIVERSITY OF LODZ

1664 DOES THE SIZE OF THE BOARD MATTER FOR CORPORATE SUSTAINABILITY PERFORMANCE?

Asad Mehmood	UNIVERSITÀ G. D'ANNUNZIO DI CHIETI-PESCARA
Armando Della Porta	PESCARA
Francesco De Luca	PESCARA

3583 DOES GREEN PAY LEAD TO GREENER PLAY? INVESTIGATING THE EVOLUTION OF ESG-LINKED EXECUTIVE COMPENSATION AND ITS EFFECTS ON CORPORATE CARBON EMISSIONS IN GERMAN FIRMS FROM 2017 TO 2023

Victoria Theresa Fohrer	TECHNICAL UNIVERSITY MUNICH
-------------------------	-----------------------------

3705 INDUSTRY EXPERT BOARDS AND ENVIRONMENTAL INNOVATION IN US FIRMS

Isabella Karasamani	CYPRUS UNIVERSITY OF TECHNOLOGY
Marina Magidou	OPEN UNIVERSITY OF CYPRUS
Ioanna Stylianou	STATE UNIVERSITY OF NEW YORK
Michael Christofi	CYPRUS UNIVERSITY OF TECHNOLOGY
Shlomo Tarba	UNIVERSITY OF BIRMINGHAM

Corporate Sustainability & Innovation (11:00 - 12:30) - D6 Building - D6/006

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Andrea Urbinati, Jouni Juntunen

Discussant(s): Ming-Chang Huang, Ying-Yu Chen

Paper Presentations:

2308 ESG STRATEGIES AS CATALYSTS FOR EXPLORATORY INNOVATION: A FIRM-LEVEL PERSPECTIVE

Goretti Cabaleiro Cerviño	UNIVERSIDAD DE NAVARRA
Pedro Mendi	UNIVERSITY OF NAVARRA

TRACK SESSIONS PER DAY

1323 HARNESSING CORPORATE SOCIAL RESPONSIBILITY REPORTING FOR INNOVATION: INSIGHTS FROM TECHNOLOGY FIRMS IN AN EMERGING ECONOMY

Ying-Yu Chen	COLLEGE OF MANAGEMENT, NATIONAL DONG HWA UNIVERSITY
Ru-Shiun Liou	SYKES COLLEGE OF BUSINESS, THE UNIVERSITY OF TAMPA
Pi-Hui Ting	DEPARTMENT AND INSTITUTE OF BUSINESS ADMINISTRATION, CHANG JUNG CHRISTIAN UNIVERSITY

1780 REVEALING INDUSTRY COMMITMENT TO SUSTAINABILITY-ORIENTED INNOVATION VIA PATENTS MAPPED TO THE UN SDGS

Susann Lüdtkke	UNIVERSITY OF WÜRZBURG
Carsten Guderian	LEXISNEXIS INTELLECTUAL PROPERTY SOLUTIONS

Creativity, craft, work (11:00 - 12:30) - D4 Building - D4/102

Track: ST01_08 - Arts & Philosophy for Business and Society

Chair(s): Silvio Ripetta

Discussant(s): Simone Napolitano

Paper Presentations:

1705 THE RESURGENCE OF CRAFT THREATENED BY ENTREPRENEURIALISM. INSIGHTS FROM MICHEL HOUELLEBECQ'S WORK

Vincent Meyer	EM NORMANDIE BUSINESS SCHOOL
Jean Denis Culie	EM NORMANDIE
Xavier Philippe	EM NORMANDIE BUSINESS SCHOOL
Yoann Bazin	UNIVERSITÉ PARIS NANTERRE

2524 THE JUGGLING CRAFTS MAKER –THE ART OF SHAPING A RESILIENT WORK PRACTICE

Helena Hansson	UNIVERSITY OF GOTHENBURG, HDK-VALAND
Elena Raviola	UNIVERSITY OF GOTHENBURG
Ulises Aguiar	UNIVERSITY OF GOTHENBURG, HDK-VALAND

2559 I AM WHAT I PLAY: HOW INTERFACES INSCRIBE THE EMERGE OF PROFESSIONALITY IN ESPORTS ORGANIZATIONS

Silvio Ripetta	SCUOLA SUPERIORE MERIDIONALE
Elena Raviola	UNIVERSITY OF GOTHENBURG
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

TRACK SESSIONS PER DAY

Deep Learning: Critical Reflection, Virtue, and Competency Development (11:00 - 12:30) - D6 Building - D6/011
Track: T01_09 / T06_09 - Innovating Pedagogy for Future Challenges in Management Education (co-sponsored B4S / INNO SIGs)

Chair(s): Toloue Miandar

Paper Presentations:

1682 A COMPETENCE-VIRTUE NEXUS ESTABLISHING THE BASELINE FOR A METHOD TO ENABLE LEADERS TO ACT RESPONSIBLY

Romana Bates

UNIVERSITY FOR CONTINUING EDUCATION KREMS

1418 CRITICAL AND CREATIVE THINKING: THE CHALLENGE OF BUSINESS STUDENT SKILL DEVELOPMENT A PROJECT-BASED SUSTAINABILITY UNIT.

Kelly Benati

MONASH UNIVERSITY

Jacqueline O'Toole

MONASH UNIVERSITY

Alison Beamish

MONASH UNIVERSITY

Merideth Guy

MONASH UNIVERSITY

Francesco Interrigi

MONASH UNIVERSITY

1563 VALUE BEYOND THE CLASSROOM: E-PORTFOLIOS AS A PEDAGOGICAL TOOL TO PREPARE BUSINESS STUDENTS FOR A COMPETITIVE GRADUATE LABOUR MARKET: A HEUTAGOGICAL APPROACH

Jacqueline O'Toole

MONASH UNIVERSITY

Kelly Benati

MONASH UNIVERSITY

Andrea Fenton

MONASH UNIVERSITY

Alison Beamish

MONASH UNIVERSITY

Francesco Interrigi

MONASH UNIVERSITY

Merideth Guy

MONASH UNIVERSITY

2614 EMBEDDING CRITICAL REFLECTION IN ORGANIZATIONAL BEHAVIOUR CURRICULUM

Catherine Fitzgerald

OKANAGAN COLLEGE

Designing the Future / Entrepreneurship, Education and Machine Learning (11:00 - 12:30) - D4 Building - D4/101

Track: T03_11 - Designing the Future: Entrepreneurship, Life Design and AI

Chair(s): Giuseppe Bongiorno

Paper Presentations:

2051 A PHILOSOPHICAL APPROACH FOR SOCIAL ENTREPRENEURSHIP EDUCATION PROGRAMS

Mariacarmela Passarelli

UNIVERSITY OF CALABRIA

Giuseppe Bongiorno

UNIVERSITY OF CATANZARO "MAGNA GRAECIA"

2729 A RECONCEPTUALIZATION OF INSPIRATION IN ENTREPRENEURSHIP

Jingqi Wang

BAYES BUSINESS SCHOOL, CITY UNIVERSITY OF LONDON

Stefania Zerbinati

BAYES BUSINESS SCHOOL, CITY UNIVERSITY OF LONDON

Riccardo Nucci

BRUNEL UNIVERSITY LONDON

Vangelis Souitaris

BAYES BUSINESS SCHOOL, CITY UNIVERSITY OF LONDON

TRACK SESSIONS PER DAY

3589 WHAT KEEPS STARTUPS ALIVE? A NEW LOOK ON BOARD LEADERSHIP STRUCTURE THROUGH MACHINE LEARNING

Glenn Kristiansen
Duaa Mohamed

UNIVERSITY OF OSLO
UNIVERSITY OF OSLO

Digital Innovation - AI (session A) (11:00 - 12:30) - D6 Building - D6/005

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): David Versailles

Discussant(s): David Versailles

Paper Presentations:

1121 ADAPTING AI LITERACY FRAMEWORKS: A MULTIDIMENSIONAL APPROACH FOR DIVERSE WORKPLACE CONTEXTS

Sukanlaya Sawang
Poh Yen Ng

EDINBURGH NAPIER UNIVERSITY
ROBERT GORDON UNIVERSITY

1162 BUILDING LEGITIMACY FOR AI PRODUCTS: HRM SOLUTIONS VENDORS' APPROACHES TO BALANCE PRAGMATIC, MORAL (RESPONSIBLE) AND COGNITIVE LEGITIMACY IN THEIR AI PRODUCT DESCRIPTIONS ACROSS DIFFERENT APPLICATIONS

Raluca Bunduchi
Aizhan Tursunbayeva

THE UNIVERSITY OF EDINBURGH
PARTHENOPE UNIVERSITY OF NAPLES

2893 INNOVATING THROUGH AI: THE CRITICAL ROLE OF DIGITAL CULTURE AND PROCESS DYNAMICS

Dejan Uršič
Tomaž Čater

SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF LJUBLJANA
UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS

Ecosystems of Innovation - Session A- Technology drivers (11:00 - 12:30) - D6 Building - D6/104

Track: T06_14 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Valerie Merindol

Discussant(s): Valerie Merindol

Paper Presentations:

3590 BUILDING THE INDUSTRIAL METAVERSE: FACILITATING SECURE AND EFFICIENT DIGITAL TWIN TRANSACTIONS

Uliana Schmück
Kilian Schmück
Oliver Gassmann

UNIVERSITY OF ST.GALLEN
UNIVERSITY OF ST. GALLEN
ST. GALLEN UNIVERSITY

2153 MODELING EV ECOSYSTEM: TECHNOLOGY STRATEGY, GOVERNMENT SUBSIDY AND FOCAL FIRM PROFIT

Di Zhou
Ruilin Xu
Luoyu Feng
Cheng Huang

TONGJI UNIVERSITY
TONGJI UNIVERSITY
TONGJI UNIVERSITY
FUJIAN NORMAL UNIVERSITY

TRACK SESSIONS PER DAY

1370 COEXISTENCE OF PLATFORMS: A NICHE PERSPECTIVE

Jin Xu

ASSOCIATE PROFESSOR OF BUSINESS SCHOOL, LIAONING UNIVERSITY

Entrepreneurial Mindsets under Pressure and Uncertainty (11:00 - 12:30) - D4 Building - D4/010

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Leonie Baldacchino

Discussant(s): Andreea Moldovan, Simon Gries

Paper Presentations:

2463 THE ROLE OF ENTREPRENEURS' GROWTH MINDSETS IN THE CHALLENGE OF ACQUIRING INVESTMENTS

Simon Gries

TU DORTMUND

Julie Saesen

TU DORTMUND UNIVERSITY

Steffen Strese

TU DORTMUND UNIVERSITY - INNOVATION MANAGEMENT

3037 THE DOUBLE-EDGED SWORD OF ENTREPRENEUR'S WILLPOWER GROWTH MINDSETS AND THEIR REACTIONS TO DAILY TIME PRESSURES

Rai Siddhant Sinha

NEOMA BUSINESS SCHOOL

M.K. Nandakumar

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

1299 AI STRESSORS' APPRAISAL AND ENTREPRENEURIAL DECISION-MAKING PERFORMANCE. THE ROLE OF AI MINDFULNESS

Anna Marrucci

UNIVERSITY OF FLORENCE

Riccardo Rialti

UNIVERSITY OF SIENA

Lamberto Zollo

UNIVERSITY OF MILAN

3567 PURPOSEFUL ENTREPRENEURIAL DECISION-MAKING IN INDUSTRY 6.0: NAVIGATING UNCERTAINTY THROUGH HUMAN-AI COLLABORATION AND COGNITIVE FLEXIBILITY

Delia Deliu

WEST UNIVERSITY OF TIMIȘOARA

Andreea Moldovan

WEST UNIVERSITY OF TIMIȘOARA

ENTREPRENEURSHIP, REGIONS & REGIONAL DEVELOPMENT (11:00 - 12:30) - D4 Building - D4/004

Track: ST03_05 - Entrepreneurship, Regions & Regional Development

Chair(s): Amir Maghssudipour

Paper Presentations:

1729 HOW WOMEN'S SELF-EFFICACY INFLUENCES NASCENT, NEW AND ESTABLISHED INNOVATION-BASED ENTREPRENEURSHIP: THE MODERATING ROLE OF NATIONAL CULTURE

Nathaly Pinzon

TECNOLOGICO DE MONTERREY

Maria Cecilia Henriquez

PONTIFICIA UNIVERSIDAD JAVERIANA

Julio Zuluaga

UNIVERSIDAD ICESI

Fabian Osorio

PONTIFICIA UNIVERSIDAD JAVERIANA

TRACK SESSIONS PER DAY

1792 A SITUATED PERSPECTIVE ON FIRMS' SUSTAINABILITY: THE ROLE OF GEOGRAPHICAL LOCATION AND SUPPLY CHAIN POSITION

Amir Maghssudipour	UNIVERSITY OF PADUA
Silvia Rita Sedita	UNIVERSITY OF PADOVA
Thomas Bassetti	UNIVERSITY OF PADUA

2569 INTRODUCING SYSTEMIC BRICOLAGE AS A WAY TO SUSTAIN PLACE-BASED ENTREPRENEURSHIP

Donatienne DELORME	EXCELIA BUSINESS SCHOOL
Laurence LEMOINE	IDRAC BUSINESS SCHOOL
Mireille Héral	IDRAC BUSINESS SCHOOL

Ethics in AI (11:00 - 12:30) - D15 Building - D15/004

Track: T14_01 - Artificial Intelligence and Human Values

Discussant(s): Valentin Wittmann, Ana Alina Tudoran

Paper Presentations:

1311 EXPLORING THE DYNAMICS OF ALGORITHMIC MANAGEMENT: TRUST, PERCEIVED JUSTICE, AND WORKER BEHAVIOR IN ONLINE-ONLY LABOR PLATFORMS

Vibhav Singh	GREAT LAKES INSTITUTE OF MANAGEMENT, GURGAON
Surabhi Verma	DEPARTMENT OF ECONOMICS AND BUSINESS ECONOMICS, AARHUS UNIVERSITY
Saurav Kumar	AALBORG UNIVERSITY

1768 BALANCING AI AND HUMAN VALUES: EVALUATING CONSUMER CONCERNS ON PRIVACY AND SECURITY IN THE INTERNET OF THINGS

Ana Alina Tudoran	DEPARTMENT OF ECONOMICS AND BUSINESS ECONOMICS, BSS, AARHUS UNIVERSITY
-------------------	--

3295 HUMAN-CENTRIC AI GOVERNANCE: WHAT EU CITIZENS WANT, WHAT THEY REALLY, REALLY WANT

Valentin Wittmann	HHL GRADUATE SCHOOL OF MANAGEMENT
-------------------	-----------------------------------

2847 BEYOND GREENWASHING: A VIRTUE ETHICS FRAMEWORK FOR GOVERNANCE OF SUSTAINABLE AI

Dulce Redin	UNIVERSIDAD DE NAVARRA
Ames Maria Clara	UNIVERSITY OF NAVARRA

Female leadership and entrepreneurship in family firms (11:00 - 12:30) - D4 Building - D4/103

Track: GT04_00 - Family Business Research General Track

Chair(s): Elena Casprini

Discussant(s): Sohail Mansha, Isabella Listl, botton carole

Paper Presentations:

1611 DETERMINANTS OF PORTFOLIO ENTREPRENEURSHIP INITIATIVES BY FAMILY ENTREPRENEURS: A CONFIGURATIONAL APPROACH AT THE FAMILY AND INDIVIDUAL LEVEL

Michela Bearzi	UNIVERSITY OF UDINE
Francesca Visintin	UNIVERSITY OF UDINE
Daniel Pittino	JIBS

TRACK SESSIONS PER DAY

3694 BREAKING BARRIERS: SIGNALING STRATEGIES OF FEMALE CEOS IN FAMILY FIRMS

Isabella Listl

UNIVERSITY OF THE BUNDESWEHR MUNICH

Elisabeth Mueller

UNIVERSITY OF THE BUNDESWEHR MUNICH

1378 FROM TRADITION TO TRANSFORMATION: HOW LOCAL INSTITUTIONS SHAPE FEMALE LEADERSHIP IN ITALIAN MICRO, SMALL AND MEDIUM-SIZED ENTERPRISES

Sohail Mansha

AXES UNIT, IMT SCHOOL FOR ADVANCED STUDIES LUCCA, ITALY

Bach Nguyen

UNIVERSITY OF EXETER

Nicola Lattanzi

IMT SCHOOL FOR ADVANCED STUDIES LUCCA

3316 SPOUSAL SUPPORT OF PASSIONATE ENTREPRENEURS

Botton Carole

EKLORE-ED SCHOOL OF MANAGEMENT

Financial Implications for the Healthcare Industry (11:00 - 12:30) - D5 Building - D5/114

Track: ST11_02 - Healthcare Management Research

Chair(s): S ROBERT HERNANDEZ

Discussant(s): Steven Howard

Paper Presentations:

2802 EXPLORING THE IMPACT OF REGISTERED NURSE WAGES ON NURSING HOME FINANCIAL PERFORMANCE

Rohit Pradhan

TEXAS STATE UNIVERSITY

Akbar Ghiasi

ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD

Gregory Orewa

UNIVERSITY OF TEXAS AT SAN ANTONIO

Justin Lord

LOUISIANA STATE UNIVERSITY AT SHREVEPORT

Robert Weech-Maldonado

UNIVERSITY OF ALABAMA AT BIRMINGHAM

3292 SAVING HOSPITALS IN BANKRUPTCY: A RESCUE POLICY ORIENTATION

Robert Landry

JACKSONVILLE STATE UNIVERSITY

Amy Landry

UNIVERSITY OF ALABAMA AT BIRMINGHAM

1686 COST OF IMPLEMENTING A COMPUTERIZED PATIENT DECISION AID FOR LUPUS IN U.S. OUTPATIENT VISITS

Nathan Carroll

VIRGINIA COMMONWEALTH UNIVERSITY

Aizhan Karabukayeva

UNIVERSITY OF OKLAHOMA HEALTH SCIENCES

Larry Hearld

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Diane Kamen

MEDICAL UNIVERSITY OF SOUTH CAROLINA

Alfred Kim

WASHINGTON UNIVERSITY ST. LOUIS

Sonali Narain

NORTHWELL HOSPITAL

Narender Annapureddy

VANDERBILT UNIVERSITY

Zineb Aouhab

LOYOLA UNIVERSITY CHICAGO

Maureen McMahon

UNIVERSITY OF CALIFORNIA- LOS ANGELES

Vikas Majithia

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

Cathy Lee Ching

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

Jas Singh

BAYLOR COLLEGE OF MEDICINE

TRACK SESSIONS PER DAY

Gender and context (11:00 - 12:30) - D6 Building - D6/114

Track: ST05_02 - Diversity issues in cultural context

Discussant(s): Henriett Primecz

Paper Presentations:

3312 GOING ONCE, GOING TWICE, SOLD: INVESTIGATING THE GENDER EFFECTS OF EXHIBITIONS ON SALE PROBABILITY AND PRICES AT ART AUCTIONS

Laura Noll

ZURICH UNIVERSITY OF APPLIED SCIENCES

Matthias Sahli

BERN UNIVERSITY OF APPLIED SCIENCES, BUSINESS DEPARTMENT

1544 NAVIGATING CONTRADICTORY EXPECTATIONS: GENDERED CHALLENGES IN EXECUTIVE SEARCH PROCESSES IN POST-SOCIALIST EUROPE

Beáta Nagy

CORVINUS UNIVERSITY OF BUDAPEST

Henriett Primecz

JOHANNES KEPLER UNIVERSITY

3152 HOW TMT DIVERSITY DRIVES INNOVATION IN EMERGING MARKET MULTINATIONAL SUBSIDIARIES IN ADVANCED ECONOMIES

Dennis Gleissner

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Tobias Dauth

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Melanie Franke

UNIVERSITY OF REGENSBURG

General Track Session 1 (11:00 - 12:30) - D4 Building - D4/003

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Damiano Petrolo

Discussant(s): Enrico Carlet, Rubina Romanello

Paper Presentations:

1284 LOCAL CULTURE, CULTURAL ATTITUDES OF ENTREPRENEURS AND MICRO-FIRM PERFORMANCE: EVIDENCE FROM PRE-PANDEMIC AND PANDEMIC PERIODS

Izabela Kołodkiewicz

KOZMINSKI UNIVERSITY

Krzysztof Jackowicz

KOZMINSKI UNIVERSITY

Łukasz Kozłowski

KOZMINSKI UNIVERSITY

3679 HOW CAN SMALL FIRMS MITIGATE VULNERABILITY IN PERMACRISIS? INSIGHTS FROM A QCA ANALYSIS

Enrico Carlet

UNIVERSITY OF PADOVA

Nicola Rubino

UNIVERSITY OF TOR VERGATA

Martina Gianecchini

UNIVERSITY OF PADOVA

Massimiliano Pellegrini

UNIVERSITY OF ROME

3528 NOT JUST MONEY! THE ROLE OF PUBLIC FINANCING AGENCIES FOR SME INTERNATIONAL GROWTH

Rubina Romanello

UNIVERSITY OF TRIESTE

Johanna Raitis

Elina Pelto

UNIVERSITY OF TURKU

Josanco Floreani

UNIVERSITY OF UDINE

TRACK SESSIONS PER DAY

Global Mobility 1: JGM Best Paper Award Session (11:00 - 12:30) - D5 Building - D5/001

Track: ST07_01 - Global Mobility

Chair(s): Jan Selmer

Paper Presentations:

1569 THE FORGOTTEN PARTNER IN GLOBAL MOBILITY: THE CASE FOR SUPPORTING HOST COUNTRY NATIONALS

Marian van Bakel	UNIVERSITY OF SOUTHERN DENMARK
Anthony Fee	UNIVERSITY OF TECHNOLOGY SYDNEY
Snejina Michailova	DEPARTMENT OF MANAGEMENT AND INTERNATIONAL BUSINESS, UNIVERSITY OF AUCKLAND BUSINESS SCHOOL

1532 EXPATRIATES AND CAREER ADAPTABILITY: PATHWAYS TO SUSTAINABLE CAREERS

Rodrigo Mello	UNIVERSITY OF VAASA
Samu Kempainen	UNIVERSITY OF VAASA
Vesa Suutari	UNIVERSITY OF WASA
Shaofang Zong	UNIVERSITY OF VAASA
Liisa Mäkelä	UNIVERSITY OF VAASA

3663 ADJUSTMENT AND INTRA-INDIVIDUAL VALUE CHANGE IN MIGRANTS: THE MEDIATING ROLE OF HOST COUNTRY EMBEDDEDNESS

Audra Mockaitis	MAYNOOTH UNIVERSITY
Vilmantė Kumpikaitė-Valiūnienė	KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS
Jurga Duobienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Irma Baneviciene	KAUNAS UNIVERSITY OF TECHNOLOGY

Growing Social Enterprises in Emerging Economies (11:00 - 12:30) - D4 Building - D4/002

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Sarah Bunaya Rahman

Paper Presentations:

2960 SOCIAL BUSINESSES: DEVELOPING ENTREPRENEURIAL OPPORTUNITIES BASED ON PURPOSE

Emanuelle Ardigó	UNIVERSITY OF VALE DO ITAJAÍ
Gustavo Behling	UNIVERSITY OF VALE DO ITAJAÍ
Fernando Lenzi	UNIVERSIDADE DO VALE DO ITAJAI
Carlos Ardigó	UNIVERSITY OF VALE DO ITAJAÍ
Carlos Rossetto	UNIVERSIDADE DO VALE DO ITAJAI

2887 HOW DO HYBRID SOCIAL ENTERPRISES LEVERAGE BRICOLAGE TO ADDRESS RESOURCE CONSTRAINTS?: EVIDENCE FROM AN EMERGING ECONOMY CONTEXT

Padmanetri Panigrahi	LM THAPAR SCHOOL OF MANAGEMENT
Pradeep Hota	INDIAN INSTITUTE OF MANAGEMENT UDAIPUR
Dr. Sandeep Goyal	LM THAPAR SCHOOL OF MANAGEMENT, DERABASSI, PUNJAB

TRACK SESSIONS PER DAY

3424 BUILDING CAPABILITIES OF MARGINALIZED INDIVIDUALS AT THE BOTTOM-OF-THE-PYRAMID: EVIDENCE FROM A WORK INTEGRATION SOCIAL ENTERPRISE IN RURAL KENYA

Sarah Bunaya Rahman
Nicole Siebold

OTTO VON GUERICKE UNIVERSITY MAGDEBURG
AARHUS UNIVERSITY

GT2 Technology and digitalisation (11:00 - 12:30) - D6 Building - D6/118

Track: GT07_00 - International Management General Track

Chair(s): Sharneet Jagirdar

Discussant(s): Dirk Meissner, Sharneet Jagirdar

Paper Presentations:

1264 DEPLOYING DIGITAL PLATFORMS IN UNDERDEVELOPED MARKETS

David Sarpong	ASTON UNIVERSITY
Karen Amissah	ASTON UNIVERSITY
Derrick Boakye	ASTON UNIVERSITY
Mabel Torbor	NOTTINGHAM UNIVERSITY
Dirk Meissner	HSE UNIVERSITY

2007 ALWAYS ON: THE AI PARADOX RESHAPING EXPATRIATE WORK-LIFE BALANCE

Umara Tahir	ROCHESTER INSTITUTE OF TECHNOLOGY DUBAI
Rizwan Tahir	RIT DUBAI

2754 TRENDS AND GAPS IN BANKING, FINANCIAL ENGINEERING, AND FINTECH: A BIBLIOMETRIC ANALYSIS

Sharneet Jagirdar	APEX INSTITUTE OF MANAGEMENT, CHANDIGARH UNIVERSITY
Pradeep Kumar Gupta	LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, PATIALA, PUNJAB, INDIA
Pardeep Kumar	CHANDIGARH UNIVERSITY
Abhilasha Jagirdar	KANGAROO INTERNATIONAL PRESCHOOL

HRM and Working Lives (11:00 - 12:30) - C9 Building - C9/006

Track: T09_07 - Sustainable HRM and Responsible Ways of Working

Chair(s): CHRISTINA BUTLER

Paper Presentations:

1109 TOWARDS A NEW UNDERSTANDING OF INDIVIDUAL CAREER SUSTAINABILITY: THE 'AFTER-CRISIS' CAREER TURNING POINTS IN HOSPITAL HEALTHCARE PROFESSIONALS' EXPERT WORK

Christina Butler	KINGSTON UNIVERSITY
Sarah Spence	KINGSTON UNIVERSITY

1180 THEORISING LATER-CAREER AS A BASIS FOR SUSTAINABLE HRM IN EXTENDING WORKING LIVES

Russell Warhurst	UNIVERSITY OF NORTHUMBRIA
Kate Black	NEWCASTLE BUSINESS SCHOOL

TRACK SESSIONS PER DAY

1513 WORKING LESS, LIVING BETTER? UNDERSTANDING OUTCOMES OF WORK HOUR REDUCTION EXPERIENCES

Tabea Brandt

OTTO-VON-GUERICKE UNIVERSITY

Innovation and challenges in higher education (11:00 - 12:30) - D5 Building - D5/112

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Marco Contri

Discussant(s): William Reisel, Daniel Pittino

Paper Presentations:

1322 EXPLORING MENTAL HEALTH CHALLENGES IN HIGHER EDUCATION INSTITUTIONS: A SYSTEMATIC LITERATURE REVIEW

Joachim Pinochet Lobos

UNIVERSITÉ JEAN MOULIN LYON 3 - IAELYON SCHOOL OF MANAGEMENT - LABORATOIRE MAGELLAN

Nathalie BERNARD

UNIVERSITÉ JEAN MOULIN LYON 3 ; LABORATOIRE MAGELLAN

Chloé GUILLOT-SOULEZ

UNIVERSITY OF LYON, UJML3, IAELYON SCHOOL OF MANAGEMENT, MAGELLAN

1640 THE IMPACT OF ACADEMIC SERVICE-LEARNING IN HIGH SCHOOL EDUCATION ON COLLEGE-LEVEL STUDENT RETENTION AND PERSISTENCE TOWARDS DEGREE COMPLETION

William Reisel

ST. JOHN'S UNIVERSITY

Sullivan Padgett

ST. JOHN'S UNIVERSITY

2310 ENHANCING PARTICIPATION IN STRATEGY-MAKING: A CRITICAL DISCOURSE ANALYSIS IN HIGHER EDUCATION INSTITUTIONS

Daniel Pittino

JIBS

Zerihun Abera

ADDIS ABEBA UNIVERSITY

Mohamad Eslami

UNIVERSITY OF MANITOBA

Innovation General Track 1: Digital Platforms, Institutional Logics and Organisational Complexity (11:00 - 12:30) - D6 Building - D6/004

Track: GT06_00 - Innovation General Track

Chair(s): Pascal Breitenmoser

Paper Presentations:

2451 NAVIGATING CONTRADICTION LOGICS: HOW COGNITIVE SCRIPTS CONVERGE IN BUSINESS MODEL DESIGN WITHIN CORPORATE INCUBATORS

Dirk Schneckenberg

ESC RENNES SCHOOL OF BUSINESS

Vivek Velamuri

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Mirjam Roessler

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

2565 AN INSTITUTIONAL LOGICS APPROACH TO ORGANIZING IN COMPLEX AND DYNAMIC WORLD OF HIGH-GROWTH DIGITAL PLATFORMS

Chandraketan Sahu

JINDAL GLOBAL BUSINESS SCHOOL

Nimruji Jammulamadaka

INDIAN INSTITUTE OF MANAGEMENT CALCUTTA

TRACK SESSIONS PER DAY

2577 INNOVATE TO GOVERN, GOVERN TO INNOVATE: A DYNAMIC ORGANIZATIONAL DANCE

Francesca Capella	POLITECNICO DI MILANO
Federico Frattini	POLITECNICO DI MILANO
Josip Kotlar	POLITECNICO DI MILANO

Innovation Management in Healthcare - Session 1 (11:00 - 12:30) - D6 Building - D6/014

Track: T06_11 - Innovation Management in Healthcare: Current Challenges and Future Opportunities for Value Creation

Chair(s): Francesco Schiavone, Annaluce Mandiello

Paper Presentations:

3516 ASSESSING HEALTH KNOWLEDGE DIFFUSION QUALITY ON SOCIAL MEDIA-BASED ONLINE HEALTH PLATFORMS: AN MCGDM METHOD FROM COGNITIVE COMMUNICATION PERSPECTIVE

Hui Lin	TONGJI UNIVERSITY
Ming Xia	XINJIANG UNIVERSITY

3546 PIONEERS OR ADOPTERS? RELOADING TECHNOLOGY ASSESSMENT IN HOSPITALS

Giulia Callista	POLITECNICO DI MILANO
Maria Pinelli	POLITECNICO DI MILANO
Emanuele Lettieri	POLITECNICO DI MILANO
Andrea Mele	INAIL
Patrizio Rossi	INAIL

3404 COULD BIG DATA ANALYTICS IMPROVE PERFORMANCE MANAGEMENT SYSTEMS IN HEALTHCARE? A SURVEY ON ITALIAN HEALTHCARE ORGANIZATIONS

Fabrizia Sarto	UNIVERSITY OF NAPLES FEDERICO II
Marianna Mauro	UNIVERSITÀ DEGLI STUDI DI CATANZARO MAGNA GRAECIA
Anna Prenestini	UNIVERSITÀ DEGLI STUDI DI MILANO
Guido Noto	UNIVERSITY OF MESSINA

Internationalizing with purpose1 (11:00 - 12:30) - D15 Building - D15/005

Track: T14_02 - Internationalizing with purpose

Discussant(s): Simone Guercini

Paper Presentations:

2346 INTERNATIONALIZATION AND UNCONVENTIONAL PURPOSES

Susan Freeman	UNIVERSITY OF SOUTH AUSTRALIA
Simone Guercini	UNIVERSITY OF FLORENCE
Mikael Hilmersson	UNIVERSITY OF GOTHENBURG
Matilde Milanesi	UNIVERSITY OF FLORENCE
Andrea Runfola	FULL PROFESSOR, UNIVERSITY OF PERUGIA, DEPARTMENT OF ECONOMICS

TRACK SESSIONS PER DAY

3158 STATE OWNERSHIP AND FIRM INTERNATIONALIZATION. A META-ANALYSIS

Gabriele Galli	LUISS UNIVERSITY
Patricio Duran	UNIVERSITY OF RICHMOND
Antonio Majocchi	LUISS - GUIDO CARLI

3176 CREATING VALUE AND GROWTH VIA FEMALE ENTREPRENEUR-LED SUSTAINABLE BRANDS: CONNECTING GLOBAL MARKET ENTRY, NETWORK BUILDING TECHNIQUES, AND PURPOSE-DRIVEN BUSINESS

Serena Rovai	EXCELIA BUSINESS SCHOOL, FRANCE
Susana Tavares	ISCTE- IUL BUSINESS SCHOOL
Preeti SHROFF	NORTHWESTERN UNIVERSITY - MEDILL SCHOOL
Sandra Loureiro	ISCTE - INSTITUTO UNIVERSITARIO DE LISBOA

3518 THE ADVANCEMENT OF PURPOSE-DRIVEN ENTERPRISES ON A GLOBAL SCALE: A COMPREHENSIVE LITERATURE REVIEW

Simone Poledrini	UNIVERSITY OF GENOA
------------------	---------------------

2476 HUMANE ENTREPRENEURSHIP AND INTERNATIONAL COMPETITIVENESS: A MULTIPLE CASE STUDY ANALYSIS

Maria Rosita Cagnina	UNIVERSITY OF UDINE
Maria Chiarvesio	UNIVERSITY OF UDINE
Fatima Dahbi	UNIVERSITY OF UDINE
Andrea Moretti	UNIVERSITY OF UDINE - DEPARTMENT OF ECONOMICS AND STATISTICS
Raffaella Tabacco	UNIVERSITY OF UDINE
Martina Tomasetig	UNIVERSITY OF UDINE

Knowledge and Cognitive Drivers (11:00 - 12:30) - D6 Building - D6/105

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Ramon van Ingen

Discussant(s): Elvis Ngah, Faheem Uddin Syed, Ramon van Ingen

Paper Presentations:

2541 DEVELOPING DYNAMIC CAPABILITIES TO MANAGE TENSIONS IN IT OUTSOURCING RELATIONSHIPS

Elvis Ngah	VRIJE UNIVERSITEIT AMSTERDAM
Valérie Duplat	VU AMSTERDAM
Brian Tjemkes	VRIJE UNIVERSITEIT AMSTERDAM
Henri Dekker	VRIJE UNIVERSITEIT AMSTERDAM

2602 CONSTRUCTION OF SERVITIZATION ABSORPTIVE CAPACITY: AN EMPLOYEE PERSPECTIVE

Faheem Uddin Syed	UNIVERSITY OF PISA
Rodrigo Basco	SHEIKH SAOUD BIN KHALID BIN KHALID AL-QASSIMI CHAIR IN FAMILY BUSINESS, AMERICAN UNIVERSITY OF SHARJAH, SHARJAH, UNITED ARAB EMIRATES
Riccardo Rialti	UNIVERSITY OF SIENA

TRACK SESSIONS PER DAY

2553 THE ROLE OF ORGANIZATIONAL PURPOSE IN BUILDING DYNAMIC CAPABILITIES FOR SUSTAINABILITY

Ramon van Ingen

NYENRODE BUSINESS UNIVERSITY

Pascale Peters

DR

Henry Robben

NYENRODE BUSINESS UNIVERSITEIT

Leadership and Governance in the AI Era (11:00 - 12:30) - D6 Building - D6/106

Track: ST13_08 - Artificial Intelligence, data and digital ecosystems

Chair(s): Cheng-Feng Cheng

Paper Presentations:

1334 LEADERSHIP IN THE DIGITAL AGE: A MULTI-LEVEL MODEL AND OUTLOOK BASED ON A SYSTEMATIC REVIEW OF ANTECEDENTS, MODERATING EFFECTS, MEDIATING EFFECTS, AND OUTCOMES

Denis Imhof

UNIVERSITÄT INNSBRUCK / FACHHOCHSCHULE NORDWESTSCHWEIZ
FHNW

2475 ADVANCING STRATEGIC CRISIS READINESS: A PROCESS FRAMEWORK AND LEADERSHIP DYNAMICS IN CYBER CONTEXT

Béatrice Vogel

ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES/SCHOOL OF
MANAGEMENT AND LAW

Albena Björck

ZURICH UNIVERSITY OF APPLIED SCIENCES

Carlo Pugnetti

INSTITUTE OF FINANCIAL SERVICES ZUG IFZ

Marco Lopez

ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES/SCHOOL OF
MANAGEMENT AND LAW

1985 NAVIGATING GOVERNANCE TRANSFORMATION: A COMPARATIVE ANALYSIS OF TEMASEK AND CHINA'S SOE MANAGEMENT MODELS

Chongsheng Yang

TSINGHUA UNIVERSITY

Yong Wang

TSINGHUA UNIVERSITY

Beichen Qin

INSTITUTE FOR INTERNATIONAL AND AREA STUDIES, TSINGHUA
UNIVERSITY

Minorities in the Workplace and Beyond (11:00 - 12:30) - D6 Building - D6/018

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): GIULIA FLAMINI

Discussant(s): Francesca Nepoti

Paper Presentations:

1685 THE SEXUAL LIBERATION MARKET AND THE VALUE CREATED BY LGBT+ SMES

Renaud Redien-Collot

ESCE INTERNATIONAL BUSINESS SCHOOL (OMNES EDUCATION)

2259 ACROSS FIELDS AND AGEING: A SYSTEMATIC LITERATURE REVIEW OF RESEARCH ON AGING WORKFORCES AND OLDER EMPLOYEES

Sonia Pastori

LIUC UNIVERSITY

Eliana Minelli

LIUC - UNIVERSITY CATTANEO

TRACK SESSIONS PER DAY

2119 DESIGNING AND IMPLEMENTING GENDER EQUALITY AND DIVERSITY INITIATIVES THAT ARE FIT FOR PURPOSE IN MALE DOMINATED ORGANIZATIONS

Lina Alsaree	QUT
Erica French	QUEENSLAND UNIVERSITY OF TECHNOLOGY
Judy MATTHEWS	QUT

Negative work behaviors 1 (11:00 - 12:30) - C9 Building - C9/003

Track: ST09_01 - Human Resource Management

Chair(s): Silvia Dello Russo

Paper Presentations:

1604 UNDERSTANDING QUIET QUITTING IN SMES

Clara Bouchet	IAELYON SCHOOL OF MANAGEMENT, MAGELLAN RESEARCH CENTER, UNIVERSITY OF LYON, UJML3, FRANCE
Virginie Gallego Roquelaure	IAELYON SCHOOL OF MANAGEMENT - CENTRE DE RECHERCHE MAGELLAN - UNIVERSITÉ JEAN MOULIN

1980 VOLUNTARY TURNOVER IN THE PORTUGUESE ARMED FORCES: A MULTIPLE CORRESPONDENCE ANALYSIS

Francisco Ribeiro	UNIVERSITY OF LISBON - ISCSP
Sónia P. Gonçalves	UNIVERSITY OF LISBON

2239 THE LANDSCAPE OF STRESS MANAGEMENT IN SMALL AND MEDIUM ENTERPRISES: PRACTICES, STRATEGIES, AND OUTCOMES REVIEWED

Dorota Molek-Winiarska	WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS
Jakub Drzewiecki	WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS
Agnes Juhasz	EÖTVÖS LORÁND UNIVERSITY

Open Innovation and networking (11:00 - 12:30) - D6 Building - D6/007

Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks

Discussant(s): Liliana Mitkova

Paper Presentations:

3742 PUBLIC OPEN INNOVATION IN THE GENDARMERIE NATIONALE: ENGAGING HYBRID INNOVATION NETWORKS

Anne Berthinier-Poncet	CNAM
Madina Rival	CNAM
Anne JACOD	GENDARMERIE NATIONALE

1444 PROBLEM-SOLVING AND THE LIABILITY OF DUAL-BROKERAGE IN BIG SCIENCE PROJECTS

Fernando Sanchez Henriquez	UNIVERSIDAD DE CHILE
Manuel Gomez-Solorzano	TILBURG UNIVERSITY

TRACK SESSIONS PER DAY

2283 INVENTORS NETWORK, COMPLEXITY AND BREAKTHROUGH INNOVATIONS. A STUDY OF THE LONG EVOLUTION OF INVENTION IN ITALY

Niccolò Innocenti	UNIVERSITY OF FLORENCE, DEPARTMENT OF ECONOMICS AND MANAGEMENT
Francesco Capone	UNIVERSITY OF FLORENCE
Luciana Lazzeretti	UNIVERSITY OF FLORENCE

Operational Strategy in Turbulent Environment: Risk, Access & Inclusion (11:00 - 12:30) - D6 Building - D6/112

Track: T13_10 - Supply chain strategies for a sustainable business

Chair(s): Matin Mohaghegh

Paper Presentations:

2566 BALANCING RESILIENCE, COST EFFICIENCY, AND SUSTAINABILITY IN GLOBAL SUPPLY CHAINS: INSIGHTS FROM LOW-PROBABILITY, HIGH-CONSEQUENCE RISK EVENTS

Piotr Warmbier	UNIVERSITY OF BREMEN
Fabian Siekmann	UNIVERSITY OF BREMEN

1320 STRATEGIC SOURCING IN A VOLATILE GEOPOLITICAL LANDSCAPE: ENSURING ACCESS TO CRITICAL RAW MATERIALS

Tom Hunger	UNIVERSITY OF TECHNOLOGY CHEMNITZ
Philipp Erfurth	UNIVERSITY OF TECHNOLOGY CHEMNITZ
Marlen Arnold	UNIVERSITY OF TECHNOLOGY CHEMNITZ
Matthias Wichmann	UNIVERSITY OF TECHNOLOGY CHEMNITZ

1811 ADVANCING DIVERSITY, EQUITY, AND INCLUSION IN OPERATIONS MANAGEMENT

Behzad Maleki Vishkaei	BOCCONI UNIVERSITY, MILAN, ITALY
Esli Spahiu	BOCCONI UNIVERSITY
Pietro De Giovanni	SDA BOCCONI SCHOOL OF MANAGEMENT, MILAN, ITALY

Pedagogies for purpose (11:00 - 12:30) - C9 Building - C9/008

Track: T14_03 - General Management and Management Learning: Science and Education for Purpose

Chair(s): Kristen Reid

Paper Presentations:

3094 EXPLORING THE EFFECTIVENESS OF RENAISSANCE BROADSHEETS AND MODERN DIGITAL ACADEMIC POSTERS IN SHAPING PURPOSEFUL EDUCATION

Leonie Newnham	TORRENS UNIVERSITY AUSTRALIA
Paolo Cerotti	TORRENS UNIVERSITY AUSTRALIA
Fawad Zaidi	TORRENS UNIVERSITY AUSTRALIA

1256 A FLIPPED CLASSROOM APPROACH TO TEACHING EVIDENCE-BASED MANAGEMENT IN ORGANIZATIONAL BEHAVIOUR

Paul Balwant	THE UNIVERSITY OF THE WEST INDIES, ST. AUGUSTINE
--------------	--

TRACK SESSIONS PER DAY

2977 CHALLENGES AND OPPORTUNITIES OF TRANSPORTATION PLANNING IN THE LOGISTICS SECTOR
Ann Svensson UNIVERSITY WEST

Perception, Conflict, and Responses to Power (11:00 - 12:30) - C9 Building - C9/005
Track: T09_06 - Exploring power dynamics in modern-organizations: a multi-level approach
Chair(s): Mercy Oyet
Discussant(s): Jorge Filipe da Gomes

Paper Presentations:

2462 THE EFFECT OF POWER DISTANCE ORIENTATION ON THE ASSOCIATION BETWEEN PERCEPTIONS OF SUPERVISOR MISTREATMENT, HUMILIATION AND AVOIDANCE TENDENCIES
Caroline Manville UNIVERSITY OF TOULOUSE CAPITOLE, TSM RESEARCH (UMR CNRS 5303)
Samina Quratulain UNITED ARAB EMIRATES UNIVERSITY
Carolina Serrano-Archimi AIX-MARSEILLE UNIVERSITÉ, IAE, CERGAM
Abdul Karim Khan UNITED ARAB EMIRATES UNIVERSITY

2853 RECONCILE AFTER REMEDIAL VOICING? THE MODERATING EFFECTS OF PERCEIVED MALICE, MISTREATMENT SEVERITY, AND PERPETRATOR POWER
Mercy Oyet UNIVERSITY OF NEW BRUNSWICK SAINT JOHN

3096 HRM IN POLITICIZED CONTEXTS: EXPLORING POWER DYNAMICS THROUGH SITUATIONAL AND DISCOURSE ANALYSIS
Elham Ehsanifarid ISLAMIC AZAD UNIVERSITY
Alborz Gheitani ISLAMIC AZAD UNIVERSITY
Maryam Zahmatkesh ROYAL HOLLOWAY UNIVERSITY OF LONDON
Reza Ebrahimzadeh ISLAMIC AZAD UNIVERSITY

2256 HOW TO REACT IN THE CASE OF POWERFUL TRANSGRESSORS: KILL THEM WITH KINDNESS OR PUNISHMENT?
Petr Houdek PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Štěpán Bohník PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Marek Vranka PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Martin Zielina CHARLES UNIVERSITY =

Purpose & Strategy Formation (11:00 - 12:30) - D6 Building - D6/111
Track: T02_04 / T13_09 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience (co-sponsored COGO & SM SIGs)
Chair(s): Gianluca Gionfriddo

Paper Presentations:

1193 CORPORATE PURPOSE IN STRATEGY FORMATION
Carlos Rey UNIVERSITAT INTERNACIONAL DE CATALUNYA
Joan Enric Ricart IESE BUSINESS SCHOOL- BARCELONA CAMPUS

TRACK SESSIONS PER DAY

2090 A MANAGEMENT INNOVATION PERSPECTIVE ON THE ROLE OF EXTERNAL CHANGE AGENTS IN INTEGRATING CORPORATE PURPOSE

Chiara Pantalena	POLITECNICO DI MILANO
Luca Manelli	POLITECNICO DI MILANO
Henk Volberda	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Josip Kotlar	POLITECNICO DI MILANO
Federico Frattini	POLITECNICO DI MILANO

2360 THE ROLE OF PURPOSE IN SYSTEMIC CHANGE: A CONCEPTUAL EXPLORATION AND FUTURE RESEARCH AGENDA

Kristoffer Brandin	CHALMERS UNIVERSITY OF TECHNOLOGY
Johanna Pregmark	CHALMERS UNIVERSITY OF TECHNOLOGY
Albena Björck	ZURICH UNIVERSITY OF APPLIED SCIENCES
David Schoch	ZHAW SCHOOL OF MANAGEMENT AND LAW

Purpose, Future Work Self & Disruptive Technologies (11:00 - 12:30) - C9 Building - C9/002

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Giulia Milani

Discussant(s): Sebin Joy

Paper Presentations:

1073 EMBRACING THE FUTURE: UNDERSTANDING THE INTERPLAY OF CHANGE RESISTANCE, TURNOVER INTENTIONS, JOB INSECURITY, AND TECHNOLOGICAL SELF-EFFICACY IN THE ERA OF DISRUPTIVE TECHNOLOGIES.

Sebin Joy	CHRIST UNIVERSITY BANGALORE, INDIA
K N Rashmi	CHRIST UNIVERSITY BANGALORE, INDIA
Arti Kumar	CHRIST UNIVERSITY BANGALORE, INDIA

2269 THE AFFECTIVE SIDE OF FUTURE WORK SELF: HOW POSITIVE AFFECT DRIVES CAREER PROACTIVITY

Giulia Milani	VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY
Laura Cortellazzo	VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Sara Bonesso	DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Karoline Strauss	ESSEC BUSINESS SCHOOL

3466 MEANINGFUL PROSPECTIVE WORK DRIVES PURPOSE IN LIFE: THE ROLE OF FUTURE WORK SELF

Giulia Milani	VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY
Laura Cortellazzo	VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Sara Bonesso	DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

TRACK SESSIONS PER DAY

Reinventing HR for the AI Age(1) (11:00 - 12:30) - Hilton Garden Inn Novoli - Sala San Donato (B)

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Chair(s): Philipp von Weinrich

Paper Presentations:

1014 MANAGING CONTRADICTIONS IN AI-ENHANCED HUMAN RESOURCE MANAGEMENT: ANALYZING THE COMPLEXITIES OF ALGORITHMIC HRM

Rayane Elidrissi

IAE NICE

Kevin Sevag Kertechian

ESSCA SCHOOL OF MANAGEMENT

1602 AI EVALUATION IN HRM: A CROSS-CULTURAL INVESTIGATION BETWEEN CHILE, GERMANY, AND INDIA

Dominik Zahs

HEINRICH HEINE UNIVERSITY DÜSSELDORF

Josephine Moritz

HEINRICH HEINE UNIVERSITY

Lynn Schmodde

HEINRICH HEINE UNIVERSITY DÜSSELDORF

Marius Wehner

HEINRICH-HEINE-UNIVERSITY DÜSSELDORF

Sumedh Kulkarni

BML MUNJAL UNIVERSITY

Alvaro Chacon

UNIVERSIDAD TÉCNICA FEDERICO SANTA MARÍA

1482 WILL A FIRE AT THE GATE BRING DISASTER TO THE FISH: THE ROLE OF EXTERNAL CORPORATE SOCIAL RESPONSIBILITY IN AGGRAVATING THE RISK OF AI-INDUCED DOWNSIZING ON JOB SEEKERS

Wang Juan

NORTHWESTERN POLYTECHNICAL UNIVERSITY

Yang Liu

NORTHWESTERN POLYTECHNICAL UNIVERSITY

Resilience (11:00 - 12:30) - C9 Building - C9/004

Track: ST09_01 - Human Resource Management

Chair(s): Pascal Braun

Paper Presentations:

1533 A MIXED-METHOD INVESTIGATION OF ORGANIZATIONAL RESILIENCE AND HUMAN RESOURCES POLICIES IN THE LIFE SCIENCES INDUSTRY

Federica Sacco

UNIVERSITY OF PAVIA

Francesca Sanguineti

UNIVERSITY OF PAVIA

Pietro Previtali

UNIVERSITY OF PAVIA

3711 ENHANCING SME RESILIENCE IN SYSTEMIC CRISES: THE ROLE OF EMPLOYEE RESILIENCE AND SUPPORT PROGRAMS IN MULTIDIMENSIONAL PERFORMANCE

Asad Ali Qazi

UNIVERSITY OF ROME TOR VERGATA

Massimiliano Pellegrini

UNIVERSITY OF ROME

Fabrizio Collalti

UNIVERSITY OF ROME TOR VERGATA

TRACK SESSIONS PER DAY

2321 COURAGE, SILENCE, AND SHADES OF ACTION: EXPLORING THIRD-PARTY RESPONSES TO WORKPLACE MISTREATMENT

Sabrina PÉRUGIEN
Marina Bourgain

IAE, UNIVERSITÉ SAVOIE MONT BLANC
GROUPE ESC-CLERMONT, CLERMA – CLERMONT RECHERCHE
MANAGEMENT

Revisiting the Past to Reimagine Management: Historical Insights on Thought, Technology, and Control (11:00 - 12:30) - D5 Building - D5/111

Track: T06_10 / T12_03 - Management History, Action Research and Tourism (co-sponsored INNO / RMRP SIGs)

Chair(s): Matteo Cristofaro

Discussant(s): Pier Luigi Giardino, Maria Cleofe Giorgino

Paper Presentations:

3586 THE FIFTH PARADIGM: REVISITING THE EVOLUTION OF MANAGEMENT THOUGHT

Balázs György Vaszkun CORVINUS UNIVERSITY OF BUDAPEST

1295 THE HISTORICAL (AND CONTROVERSIAL) JOURNEY OF ARTIFICIAL INTELLIGENCE IN MANAGEMENT AND ORGANIZATIONS

Pier Luigi Giardino
Matteo Cristofaro

UNIVERSITY OF TRENTO
UNIVERSITY OF ROME TOR VERGATA

1789 MANAGEMENT CONTROL SYSTEMS AND TRUST IN MEDIEVAL CREDIT ACTIVITY: THE CASE OF BONSIGNORI'S BANK

Maria Cleofe Giorgino
Federico Barnabe

UNIVERSITY OF SIENA
UNIVERSITY OF SIENA

Science, Industry & Academia (1/4) (11:00 - 12:30) - D6 Building - D6/102

Track: T06_13 - Bridging Academia, Science and Industry for Tomorrow's Breakthroughs

Chair(s): Ward Ooms

Paper Presentations:

1583 FROM A LINEAR TO A SYMBIOTIC APPROACH OF ACADEMIC ENTREPRENEURSHIP: THE KNOWLEDGE RELATIONSHIP BETWEEN A PARENT UNIVERSITY AND ITS DEEP-TECH UNIVERSITY SPIN-OFF

Michel Ferrary
Jérémy Orsat

GSEM, UNIVERSITY OF GENEVA; SKEMA
UNIVERSITY OF GENEVA

2291 SIGNALLING FOR SUCCESS: SUBSEQUENT GRANT SUPPORT AND FEMALE-FOUNDED UNIVERSITY SPINOUTS

Gary Chapman
Lorna Treanor

UNIVERSITY OF NOTTINGHAM
UNIVERSITY OF NOTTINGHAM

TRACK SESSIONS PER DAY

1078 KNOWLEDGE GENERATION OF SCIENCE-BASED FIRMS INVOLVED IN PUBLICLY-FOUNDED R&D PROGRAMS

Wei Liu	CHONGQING UNIVERSITY
Jinping Xiao	CHONGQING UNIVERSITY
Qiaoyan Zhou	CHONGQING UNIVERSITY

Session 1: Governance and Organization in Public Infrastructure Projects (11:00 - 12:30) - D5 Building - D5/011

Track: GT10_00 - Project Organising General Track

Chair(s): Lavagnon Ika

Discussant(s): Luca Sabini, Sujuan Zhang

Paper Presentations:

3013 COMMERCIAL CAPABILITIES OF PUBLIC SECTOR OWNER ORGANIZATIONS FOR PROJECT DELIVERY: EVIDENCE FROM CHINA

Sujuan Zhang	UNIVERSITY OF SYDNEY
Graham Winch	ALLIANCE MANCHESTER BUSINESS SCHOOL

3084 INTENTIONS, GOVERNANCE AND CONFLICT IN PPP PROJECTS

Warren Beardall	UNIVERSITY OF LEEDS
Luca Sabini	LEEDS UNIVERSITY, UK AND UNIVERSITY OF JOHANNESBURG, SA
Christine Unterhitzenberger	UNIVERSITY OF LEEDS, UK

2902

HOW NATIONAL AND ORGANIZATIONAL GOVERNANCE SHAPE INTERNATIONAL DEVELOPMENT PROJECT OUTCOME EVIDENCE FROM WORLD BANK

Mengqi Wang	SCHOOL OF ECONOMICS AND MANAGEMENT, TONGJI UNIVERSITY
Yongkui Li	TONGJI UNIVERSITY
Shenyang Jiang	TONGJI UNIVERSITY

Social Sustainability & Well-Being (11:00 - 12:30) - D4 Building - D4/001

Track: GT01_00 - Business for Society General Track

Chair(s): ANNALISA BONAVIDA

Discussant(s): Laëtitia LETHIELLEUX, Claudio Valerio

Paper Presentations:

3500 TOWARD A PROGRAMMATIC PERSPECTIVE TO SOCIAL SUSTAINABILITY – A NEGLECTED PERSPECTIVE IN BUSINESS AND MANAGEMENT SCHOLARSHIP

Sara Moghaddam Tabar	WU VIENNA
Christof Miska	WU VIENNA

2337 OPERATIONALIZING SOCIAL SUSTAINABILITY: A SENSEMAKING APPROACH TO PROCESS LEGITIMACY IN THE ACE INDUSTRY

Sean Elliot Wisse	CHALMERS UNIVERSITY OF TECHNOLOGY
Lovisa Bjugård Fagerlund	COWI
Daniella Troje	CHALMERS UNIVERSITY OF TECHNOLOGY

TRACK SESSIONS PER DAY

3610 BRIDGING WORLDS: A MULTILEVEL FRAMEWORK FOR INTEGRATING SOCIETAL AND ORGANIZATIONAL WELL-BEING IN THE SUSTAINABILITY DOMAIN

Francesca Mochi	UNIVERSITÀ DEGLI STUDI DI MILANO
Alessandra Lazazzara	UNIVERSITÀ DEGLI STUDI DI MILANO
Franca Maino	UNIVERSITÀ DEGLI STUDI DI MILANO
Asia Guerreschi	UNIVERSITY OF FERRARA
Davide Antonioli	UNIVERSITÀ DEGLI STUDI DI FERRARA
Alessandro, Margherita	UNIVERSITY OF SALENTO
Elia Gianluca	DEPT. OF ENGINEERING FOR INNOVATION OF THE UNIVERSITY OF SALENTO
Professore Ndou	UNIVERSITY OF SALENTO

Strategic decision-making (11:00 - 12:30) - D6 Building - D6/110

Track: ST13_07 - Strategic Processes and Practices

Chair(s): Zohor Kettani

Paper Presentations:

1102 INTUITION AND TMT STRATEGIC DECISION-MAKING: THE ROLE OF COGNITIVE DIVERSITY AND SOCIO-BEHAVIORAL INTEGRATION

Andreas Strobl	LANCASTER UNIVERSITY
Neil Shepherd	LANCASTER UNIVERSITY
Bowen Lou	UNIVERSITY OF BRISTOL

1506 STRATEGIC RESPONSES IN CORPORATE PHILANTHROPY AND R&D INVESTMENT

Zhe Sun	JILIN UNIVERSITY
Liang Zhao	UNIVERSITY OF STRATHCLYDE
Jingjing Wang	JILIN UNIVERSITY

2167 AI AND STRATEGIC DECISION-MAKING PRACTICES: HOW DECISION CHARACTERISTICS SHAPE HUMAN-AI COLLABORATION IN STRATEGIC DECISION MAKING

Mary Skordia	THE AMERICAN COLLEGE OF GREECE
Antonia Lampaki	THE AMERICAN COLLEGE OF GREECE

Sustainable Entrepreneurial Ecosystems (11:00 - 12:30) - D4 Building - D4/011

Track: T03_10 - Entrepreneurial Ecosystems

Chair(s): Christina Theodoraki

Discussant(s): Ekaterina Demiankova, Joao Gabriel Rosa

Paper Presentations:

2956 RETHINKING GROWTH: EXPLORING KEY FACTORS INFLUENCING DEGROWTH DECISIONS IN ENTREPRENEURIAL ECOSYSTEMS

Joao Gabriel Rosa	HEC MONTREAL
Jorge Humberto Mejia Morelos	HEC MONTRÉAL
Luis Fernando Agredano Gonzalez	HEC MONTRÉAL
Luis Cisneros	HEC MONTREAL
Dafna Kariv	HEC MONTRÉAL

TRACK SESSIONS PER DAY

2997 FROM PRINCIPLE TO PURPOSE – INTEGRATING SUSTAINABILITY INTO ENTREPRENEURIAL ECOSYSTEMS

Vivek Velamuri

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Felix Toepler

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Dirk Schneckenberg

ESC RENNES SCHOOL OF BUSINESS

3167 TOWARD SUSTAINABILITY IN ENTREPRENEURIAL ECOSYSTEMS: TRENDS, CHALLENGES, AND RESEARCH NEEDS

Ekaterina Demiankova

TALLINN UNIVERSITY OF TECHNOLOGY

Aki Harima

TALLINN UNIVERSITY OF TECHNOLOGY

Jaime Rodriguez Joel

TALLINN UNIVERSITY OF TECHNOLOGY

Ruzlin Akter

TALLINN UNIVERSITY OF TECHNOLOGY

Sustainable practices in the mass events and fashion industries (11:00 - 12:30) - D4 Building - D4/112

Track: T01_16 - Climate Solutions and Carbon Management across Management Disciplines

Chair(s): Jennifer Leigh

Discussant(s): Stefan Guldenberg

Paper Presentations:

2019 SUSTAINABLE MANAGEMENT PRACTICES DEVELOPING IN THE MASS EVENTS INDUSTRY THROUGH THE IMPLEMENTATION OF "GLOBAL MODEL" PROTOCOLS

Márcio Marietto

UNIVERSIDADE FEDERAL RURAL DO RIO DE JANEIRO (UFRRJ)

Alessandra Cassol

UNIVERSIDADE FEDERAL RURAL DO RIO DE JANEIRO (UFRRJ)

3504 RESHORING IN THE FASHION INDUSTRY: A QUALITATIVE STUDY OF MADE IN ITALY STRATEGIES FOR INNOVATION AND SUSTAINABILITY

Kanwal Gul

UNIVERSITY OF FEDERICO II, NAPLES

Simone Luongo

UNIVERSITY OF NAPLES, FEDERICO II

Valentina Della Corte

UNIVERSITY OF NAPLES FEDERICO II

Enrico Di Taranto

UNIVERSITY OF FEDERICO II, NAPLES

2964 VALUE CREATION ARCHETYPES IN CARBON MANAGEMENT BUSINESS

Emma Nykänen

TAMPERE UNIVERSITY

Mikko Sairanen

TAMPERE UNIVERSITY

Leena Aarikka-Stenroos

TAMPERE UNIVERSITY

TRACK SESSIONS PER DAY

Sustainable, Impact and Factor Investing (11:00 - 12:30) - D4 Building - D4/105

Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Silvia Gómez-Ansón, Shann Turnbull

Paper Presentations:

2508 IMPACT INVESTING FOR WHAT? EXPLORING EXIT STRATEGIES AND ACQUIRERS FOR SUSTAINABLE VENTURES

Emmanuelle Dubocage	PROFESSEURE DES UNIVERSITÉS EN SCIENCES DE GESTION , IRG (INSTITUT DE RECHERCHE EN GESTION), UNIVERSITÉ PARIS-EST CRÉTEIL, IAE GUSTAVE EIFFEL
Juan Gonzalez	UNIVERSITÉ PARIS EST CRÉTEIL, AUDENCIA NANTES
Benjamin Le Pendeven	AUDENCIA BUSINESS SCHOOL
Anita Quas	UNIVERSITY OF MILAN

2654 FACTOR INVESTING MEETS ESG: EVIDENCE FROM AN EMERGING MARKET

Ved Beloskar	DCU BUSINESS SCHOOL, DUBLIN CITY UNIVERSITY, DUBLIN, IRELAND
SVD Nageswara Rao	SCHOOL OF MANAGEMENT, IIT BOMBAY

3402 HOW AI-DRIVEN CERTIFIED ENERGY MANAGEMENT SYSTEMS SHAPE SUSTAINABLE INVESTMENT

Yosr Ammar	UNIVERSITÉ JEAN MOULIN LYON 3
Julien Cloarec	IAELYON SCHOOL OF MANAGEMENT, UNIVERSITÉ JEAN MOULIN LYON 3, MAGELLAN
Bertrand Valiorgue	UNIVERSITÉ CLERMONT AUVERGNE

Transformative Approaches to Wisdom in Business and Leadership Education (11:00 - 12:30) - D4 Building - D4/107

Track: T01_12 - Wisdom, Spirituality and Purpose: Nurturing Flourishing within Organizations and Management Education

Discussant(s): Ludmila Mladkova

Paper Presentations:

1436 DEVELOPING PRACTICAL WISDOM IN TERTIARY BUSINESS EDUCATION – THE EXAMPLE FROM THE ECONOMIC UNIVERSITY

Ludmila Mladkova	PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
------------------	---

3664 PRACTICAL WISDOM THROUGH PLAY: A LONGITUDINAL INVESTIGATION OF GAMIFIED MANAGEMENT EDUCATION

Raysa Rocha	UNIVERSITY OF ESSEX
Florian Kragulj	VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Soumya Dutta	IIT BOMBAY
Ashish Pandey	IIT BOMBAY

TRACK SESSIONS PER DAY

3538 ADVANCING LEARNING AND LEADERSHIP DEVELOPMENT THROUGH TESTIMONIES AS EVIDENCE-BASE

Elena Antonacopoulou	AMERICAN UNIVERSITY OF BEIRUT, MEDITERRANEO
Paride Del Grosso	UNIVERSITY OF ANTWERP
Véronica Fernández Espinosa	UNIVERSIDAD FRANCISCO DE VITORIA

Transforming organizations: between legacies and innovation (11:00 - 12:30) - C9 Building - C9/009

Track: T09_05 - Addressing the interplay of organizational structures and behaviors: aligning the stars

Chair(s): Rocco Palumbo

Paper Presentations:

2284 INDUSTRIAL TRANSFORMATION IN CRAFT ACTIVITIES: MANAGING THE MAINTENANCE AND DEVELOPMENT OF SKILLS – BETWEEN KNOW-HOW AND REPAIR EXPERTISE

Justine Rayssac	MINES PARIS PSL
Sophie Hooge	MINES PARISTECH PSL RESEARCH UNIVERSITY - CGS
Cedric Dalmasso	MINES PARIS, UNIVERSITÉ PSL
Kevin Levillain	MINES PARIS, PSL UNIVERSITY

3141 AGILE WORK METHODS AND AUTONOMY AS CATALYSTS FOR INNOVATION: AN EMPIRICAL STUDY

Grazia Garlatti Costa	UNIVERSITY OF TRIESTE
Chiara Marinelli	UNIVERSITY OF TRIESTE

3555 ORGANIZATIONAL RESTRUCTURING FOR THE PURPOSE OF GENERATING USEFUL INSTITUTIONAL CHANGE: CASE STUDIES OF JAPANESE UNIVERSITIES PROMOTING STRATEGIES FOR INTERNATIONALISATION

Saori Obayashi	OSAKA UNIVERSITY
Keith Jackson	SOAS

Twin Transition, Digital Transformation and Sustainability in Family Businesses (11:00 - 12:30) - D4 Building - D4/106

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Elisa Conz

Discussant(s): Samuel Appleton, Deanira Laze

Paper Presentations:

3299 NAVIGATING THE TWIN TRANSITION-ORGANIZATIONAL AGILITY FOR SUSTAINABILITY AND DIGITALIZATION IN THE FOOD INDUSTRY FAMILY BUSINESSES

Magdalena Marczevska	UNIVERSITY OF WARSAW / IMPERIAL COLLEGE LONDON
Mansour Esmail Zaei	CSRI (CENTRE FOR SOCIALLY RESPONSIBLE INNOVATIONS), FACULTY OF MANAGEMENT, UNIVERSITY OF WARSAW

3548 A SYNTHESIS REVIEW OF DIGITAL TRANSFORMATION IN FAMILY FIRMS: CURRENT DEBATES, FUTURE RESEARCH DIRECTIONS AND AN INTEGRATIVE FRAMEWORK

Samuel Appleton	UNIVERSITY OF BERGAMO
Marco Mismetti	STOCKHOLM SCHOOL OF ECONOMICS
Vittoria Magrelli	FREE UNIVERSITY OF BOZEN-BOLZANO
Alfredo De Massis	D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA AND IMD

TRACK SESSIONS PER DAY

3585 UNLOCKING POTENTIAL: A SCOPING REVIEW OF CONTEXTUAL FACTORS & PUBLIC SUPPORT MECHANISMS ENABLING THE TWIN TRANSITION IN SMES

Deanira Laze	UNIVERSITÀ DEGLI STUDI ROMA TRE
Federico Ceschel	UNIVERSITY OF ROME TRE
Lucia Marchegiani	ROMA TRE UNIVERSITY

Venture Capital (11:00 - 12:30) - D4 Building - D4/005

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Alessandro Genovese

Discussant(s): Alessandro Genovese, Jingyuan Chen

Paper Presentations:

3396 GOVERNMENTAL VENTURE CAPITAL SPATIAL SPILLOVER EFFECTS IN EUROPE: FROM THE EVOLUTIONARY PERSPECTIVE

Jingyuan Chen	UNIVERSITY OF EDINBURGH
Alessandro Rosiello	UNIVERSITY OF EDINBURGH
Raffaella Calabrese	UNIVERSITY OF EDINBURGH

1297 BUILDING BRIDGES: DRIVERS AND INHIBITORS OF TRUST IN POST-INVESTMENT RELATIONSHIPS BETWEEN VENTURE CAPITALISTS AND TECH-VENTURES

Ayna Yusubova	UIA SCHOOL OF BUSINESS AND LAW UNIVERSITY OF AGDER
Rotem Shneor	UNIVERSITY OF AGDER
Matthijs Bekkers	TILBURG UNIVERSITY

2473 CORPORATES' PREEMPTIVE ACQUISITIONS AND THE EMERGENCE OF KILL-ZONES IN VCS INVESTMENTS

Alessandro Genovese	UNIVERSITÀ DEGLI STUDI DI PALERMO
Mariangela Piazza	UNIVERSITY OF PALERMO
Erica Mazzola	UNIVERSITY OF PALERMO
Giovanni Perrone	UNIVERSITY OF PALERMO

TRACK SESSIONS PER DAY

23 June 2025, Monday

2-Boundary spanning and intercultural competence (16:00 - 17:30) - D5 Building - D5/002)

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Christoph Barmeyer

Discussant(s): Sylvie Chevrier

Paper Presentations:

2581 WHEN INDIVIDUAL CHARACTERISTICS AND MECHANISMS BUILD COLLECTIVE BOUNDARY SPANNING EFFECTIVENESS: A CASE STUDY IN THE MEDIA SECTOR

Birgit Gabriel

ARTE

Christoph Barmeyer

UNIVERSITÄT PASSAU

Eric Davoine

UNIVERSITY OF FRIBOURG

2570 ENGINEERING AND CULTURE: PROFESSIONAL KNOWLEDGE, COGNITIVE DIVERSITY AND TRANSCULTURAL LEARNING

Mette Zølner

AARHUS UNIVERSITY, DK

Jan Ifversen

AARHUS UNIVERSITY

2069 ORGANIZATIONAL INTERCULTURAL COMPETENCE: BUILDING A CONCEPT

Janaína Bueno

FEDERAL UNIVERSITY OF UBERLÂNDIA

Zorana Jerinic

UNIVERSITÉ DE VERSAILLES SAINT-QUENTIN-EN-YVELINES

Adriana Roseli Takahashi

Addressing sustainability from an organizational perspective: insights and cues (16:00 - 17:30) - C9 Building - C9/009

Track: T09_05 - Addressing the interplay of organizational structures and behaviors: aligning the stars

Chair(s): Franca Cantoni

Paper Presentations:

2313 SUSTAINABILITY MISALIGNED—THE EFFECTS OF CORPORATE SUSTAINABILITY DECOUPLING ON ORGANIZATIONAL MEMBERS

Katharina Hauptmann

FERNUNIVERSITÄT IN HAGEN

2477 SUSTAINABILITY AS A PURPOSE: THE ROLE OF SPIRITUAL LEADERSHIP AND PSYCHOLOGICAL CAPITAL

Maria Miguel Cristo

INSTITUTO SUPERIOR DE ECONOMIA E GESTÃO - UNIVERSIDADE DE LISBOA, PORTUGAL

Carla Curado

ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA

Tiago Gonçalves

ADVANCE/ISEG RESEARCH - ISEG UNIVERSIDADE DE LISBOA

TRACK SESSIONS PER DAY

Agile and Digital: Sustainability and adaptability (16:00 - 17:30) - D5 Building - D5/011

Track: T10_04 - Transforming Project Management: Embracing Agility, Digitalization, and Artificial Intelligence

Chair(s): Alejandro Romero-Torres

Discussant(s): Benjamin Hettrich, Eleni Papadonikolaki

Paper Presentations:

3007 PROJECT ADAPTABILITY IN TIMES OF CRISIS: ANTECEDENTS AND OUTCOMES OF INNOVATION RESILIENCE BEHAVIOR

Benjamin Hettrich

TECHNISCHE UNIVERSITÄT DARMSTADT

Léonie Lange

TU DARMSTADT

Alexander Kock

TU DARMSTADT

2282 FROM TENSIONS TO SYNERGY: MANAGING PARADOXES IN THE DIGITAL AND GREEN TRANSITION

Eleni Papadonikolaki

DELFT UNIVERSITY OF TECHNOLOGY

2838 ARTIFICIAL INTELLIGENCE IN SOCIAL SUSTAINABILITY: A SYSTEMATIC REVIEW OF APPLICATIONS, TRENDS, AND FUTURE DIRECTIONS IN CONSTRUCTION PROJECT MANAGEMENT

Kerui Lyu

UNIVERSITY OF SYDNEY

Jin Xue

UNIVERSITY OF SYDNEY

AI and Digital Technology in and for Research (16:00 - 17:30) - D4 Building - D4/009

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Oskar Kosh

Paper Presentations:

1054 ADVANCING RESEARCH METHODS FOR UNDERSTANDING AI'S PARADOXICAL ROLE IN STRATEGIC DECISION-MAKING

Matteo Cristofaro

UNIVERSITY OF ROME TOR VERGATA

Pier Luigi Giardino

UNIVERSITY OF TRENTO

Mie-Sophia Augier

NAVAL POSTGRADUATE SCHOOL

1208 TOOL OR THREAT? THE ROLE OF AI IN MANAGEMENT RESEARCH

Carlos PLATA

TSM-RESEARCH, UNIVERSITY OF TOULOUSE CAPITOLE, CNRS

Carolina Cuervo-Robert

TOULOUSE SCHOOL OF MANAGEMENT

2341 ASSESSING THE IMPACT OF DIGITAL TECHNOLOGIES IN LONG-TERM CARE ORGANIZATIONS: A SYSTEMATIC LITERATURE REVIEW

Marco Di Martino

UNIVERSITY OF ROME, TOR VERGATA

Gabriele Palozzi

UNIVERSITY OF ROME TOR VERGATA

Antonio Chirico

UNIVERSITY OF ROME TOR VERGATA

Gianluca Antonucci

G. D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA

TRACK SESSIONS PER DAY

AI Applications in Decision-Making and Market Impact (16:00 - 17:30) - D4 Building - D4/113

Track: T01_11 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Giulia Nevi

Discussant(s): Zhe zhu, Pietro Taragoni, Frederic Marimon

Paper Presentations:

2461 ARTIFICIAL INTELLIGENCE INVESTMENT ANNOUNCEMENTS AND STOCK PRICES

Francesco Laviola	SAPIENZA UNIVERSITY OF ROME
Antonio Renzi	SAPIENZA UNIVERSITY OF ROME
Pietro Taragoni	SAPIENZA UNIVERSITY OF ROME
Gianluca Vagnani	SAPIENZA UNIVERSITY OF ROME

3083 FROM POTENTIAL TO PRACTICE: HARNESSING GENERATIVE AI FOR ENHANCED DECISION-MAKING

Zhe zhu	UNIVERSITY OF VAASA
Tero Vartiainen	UNIVERSITY OF VAASA

2193 REDEFINING SERVICE QUALITY IN AI-DRIVEN INTERACTIONS: THE GPT-QUAL SCALE FOR GENERATIVE AI CHATBOTS

Anna Akhmedova	UNIVERSITAT INTERNACIONAL DE CATALUNYA (UIC)
Marta Mas-Machuca	UNIVERSITAT INTERNACIONAL DE CATALUNYA
Frederic Marimon	UNIVERSITAT INTERNACIONAL DE CATALUNYA
Natalia Amat-Lefort	UNIVERSITAT INTERNACIONAL DE CATALUNYA

2975 SKILL COMPLEMENTARITY FOR AI-RELATED JOB VACANCIES IN ITALY: A NETWORK ANALYSIS

Irene Spada	UNIVERSITÀ DI PISA
Vito Giordano	UNIVERSITY OF PISA
Antonella Martini	UNIVERSITY OF PISA

AI, digital and virtual in culture and creativity (16:00 - 17:30) - D5 Building - D5/112

Track: ST11_03 - Management and governance of culture, heritage and tourism

Chair(s): Leticia Labaronne

Paper Presentations:

2124 FROM PHYSICAL TO DIGITAL: THE PROCESS FOR THE DIGITAL PRESERVATION OF CORPORATE HERITAGE

Carolina Marchesin	POLITECNICO DI MILANO
Eleonora Carloni	POLITECNICO DI MILANO

2625 ANOTHER BRICK IN THE CREATIVE WALL: THE CULTURAL AND CREATIVE PRODUCTION SYSTEM FACING THE CHALLENGE OF GENERATIVE ARTIFICIAL INTELLIGENCE

Federica Antonaglia	EXCELIA BS
Giuseppe Lucio Gaeta	DEPARTMENT OF HUMAN AND SOCIAL SCIENCES, UNIVERSITY OF NAPLES L'ORIENTALE, ITALY
Benedetta Parenti	L'ORIENTALE

TRACK SESSIONS PER DAY

3105 IS VIRTUAL BETTER THAN REAL? AN EXPERIMENT ON THE INFLUENCE OF VIRTUAL REALITY TOOLS ON LEARNING, SATISFACTION, MUSEUM LIKING, AND WILLINGNESS TO VISIT

Domenico Sardanelli	UNIVERSITY OF MACERATA
Concetta Ferrara	UNIVERSITY OF MACERATA
Mara Cerquetti	UNIVERSITY OF MACERATA

AI-Driven Digital Ecosystems: Innovation and Scalability (16:00 - 17:30) - D6 Building - D6/110

Track: ST13_08 - Artificial Intelligence, data and digital ecosystems

Chair(s): Yong Lin

Paper Presentations:

2106 SCALING HIGH AND WIDE: LEVERAGING ARTIFICIAL INTELLIGENCE FOR ECOSYSTEM SCALE-UP

Wan Feng	ZHEJIANG UNIVERSITY
Tianxi Yang	TSINGHUA UNIVERSITY
Xianwei Shi	ANTAI COLLEGE OF ECONOMICS AND MANAGEMENT, SHANGHAI JIAO TONG UNIVERSITY
Ke Rong	TSINGHUA UNIVERSITY
Shahzad (Shaz) Ansari	UNIVERSITY OF CAMBRIDGE

1325 SUPPLY CHAIN PLATFORMS: A DUAL-LAYERED FRAMEWORK FOR DIGITAL TRANSFORMATION AND ECOSYSTEM COLLABORATION

Yong Lin	UNIVERSITY OF BIRMINGHAM
Jing Luo	UNIVERSITY OF GREENWICH
Anlan Chen	
Yuxing Zhang	UNIVERSITY OF BIRMINGHAM
Hanyan Jiang	UNIVERSITY OF BIRMINGHAM

2375 INVESTIGATING STRATEGIC AND SUSTAINABLE AI IN ORGANIZATIONS: CHALLENGING THE 'DUALITY NORM' THROUGH EMPIRICAL EVIDENCE

Daicy Vaz	NEOMA BUSINESS SCHOOL
Vijay Pereira	NEOMA BUSINESS SCHOOL
Olli-Pekka Kauppila	
Amandeep Dhir	UNIVERSITY OF AGDER
Charbel Jabbour	MONTPELLIER BUSINESS SCHOOL

Aligning Interests in the Supply Chain: From Pricing Mechanisms to Purpose-Driven Partnerships (16:00 - 17:30) - D6 Building - D6/112

Track: T13_10 - Supply chain strategies for a sustainable business

Chair(s): Piotr Warmbier

Paper Presentations:

2794 ADAPTIVE PRICE CAPS IN DYNAMIC PRICING: BALANCING CONSUMER INTERESTS AND MARKET EFFICIENCY

Taisei Hishinuma	KANAGAWA UNIVERSITY
Kimitoshi Sato	KANAGAWA UNIVERSITY

TRACK SESSIONS PER DAY

3139 INTER-ORGANIZATIONAL ACCOUNTING: THE ROLE OF BRSR IN DRIVING ACCOUNTABILITY OF PHARMACEUTICAL SUPPLY CHAIN

Kalicharan Sabat	RV UNIVERSITY
Ashu Sharma	SCHOOL OF BUSINESS MANAGEMENT NMIMS (DEEMED TO BE UNIVERSITY)
Anju Singh	IIM MUMBAI

2612 FLAT GLASS INDUSTRY IN EUROPE: IMPACT OF CIRCULAR ECONOMY STRATEGIES ON SUPPLY CHAIN AND PRODUCTION PROCESSES

Safaa Mabroum	GEOLOGY AND SUSTAINABLE MINING INSTITUTE (GSMI), MOHAMMED VI POLYTECHNIC UNIVERSITY (UM6P), BEN GUERIR, MOROCCO; UNIVERSITY OF PISA, DESTEC, PISA, ITALY
Pierluigi Zerbino	UNIVERSITY OF PISA
Giammarco Montalbano	DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING, LARGO LUCIO LAZZARINO 1, UNIVERSITY OF PISA, PISA, ITALY
Ruichang Mao	DTU SUSTAIN, DEPARTMENT OF ENVIRONMENTAL AND RESOURCE ENGINEERING, TECHNICAL UNIVERSITY OF DENMARK, KGS LYNGBY, DENMARK
Ana Teresa Lima	DTU SUSTAIN, DEPARTMENT OF ENVIRONMENTAL AND RESOURCE ENGINEERING, TECHNICAL UNIVERSITY OF DENMARK, KGS LYNGBY, DENMARK
Davide Aloini	UNIVERSITY OF PISA

Art, tourism and urban regeneration (16:00 - 17:30) - D4 Building - D4/102

Track: ST01_08 - Arts & Philosophy for Business and Society

Chair(s): Claudio Valerio

Discussant(s): Jean Denis Culie

Paper Presentations:

2490 TOURISTS AND THE CITY: A PRECARIOUS BALANCE BETWEEN PUBLIC ART AND OVERTOURISM

Giuseppe Esposito	SCUOLA SUPERIORE MERIDIONALE
Claudio Valerio	SCUOLA SUPERIORE MERIDIONALE - LOSPD PHD
Fabrizia Cesarano	SCUOLA SUPERIORE MERIDIONALE

2571 BRIDGING HERITAGE AND INNOVATION: COLLABORATIVE FUTURES FOR HISTORIC URBAN NEIGHBORHOOD THROUGH PATRIOTTA AND HIRSCH'S ART WORLD FRAMEWORK

Maria Antonietta Cipriano	ROMA TRE UNIVERSITY
Paola Demartini	ROMA TRE UNIVERSITY

3318 CONTEMPORARY ART AND TOURISM IN TURIN

Simone Napolitano	UNIVERSITY OF TORINO
Sara Bonini Baraldi	UNIVERSITY OF TURIN
Francesco Grasso	POLITECNICO DI TORINO

TRACK SESSIONS PER DAY

Board Dynamics and Effectiveness (16:00 - 17:30) - D6 Building - D6/016

Track: ST02_02 - Board of Directors, Top Management Teams and Diversity in the C-Suite

Chair(s): Silvia Cervi

Paper Presentations:

3480 THE PERFORMANCE EFFECTS OF BOARD INTERLOCKS IN FAMILY FIRMS

Carlotta D'Este	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Ilaria Galavotti	UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES
Daniele Cerrato	UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES
Arcangela Ricciardi	UNIVERSITÀ CATTOLICA DEL SACRO CUORE

1448 ROLEPLAY IN THE BOARDROOM: A CALL FOR A HOLISTIC PERSPECTIVE ON BOARD INTERACTIONS

Eryn Zander	VRIJE UNIVERSITEIT AMSTERDAM
Svetlana Khapova	VRIJE UNIVERSITEIT AMSTERDAM
Erik Van de Loo	INSEAD

Building and managing alliances capability (16:00 - 17:30) - D6 Building - D6/106

Track: ST13_03 - CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Audrey Rouyre

Discussant(s): Martina Pieperhoff

Paper Presentations:

1395 ALLIANCE MANAGEMENT CAPABILITY AND ITS DRIVERS: DOES HUMAN CAPITAL EDUCATION AND TRAINING MATTER?

Taekyung Park	YEUNG NAM UNIVERSITY
Su-Jeong Kim	YEUNG NAM UNIVERSITY
Junghyun Yoon	YEUNG NAM UNIVERSITY
Do Yun Kim	YEUNG NAM UNIVERSITY

1975 CHALLENGES IN DEVELOPING AN ALLIANCE PORTFOLIO CAPABILITY IN THE CONTEXT OF INDUSTRIAL SERVITIZATION

Marie FABRE	UNIVERSITY OF MONTPELLIER
Paul Chiambaretto	MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE

2384 CORPORATE ACCELERATORS: A STRATEGIC TOOL TO CULTIVATE DYNAMIC CAPABILITIES FOR CHANGE AND ENTREPRENEURIAL ECOSYSTEMS ACCESS.

Mohamad Najib Tarhini	RENNES SCHOOL OF BUSINESS
Anna-Sofia Yanson	UNIVERSITY OF ITALIAN SWITZERLAND (USI LUGANO)
André NEMEH	RENNES SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

Coevolution and Complex System Research II (16:00 - 17:30) - D4 Building - D4/104

Track: ST12_01 - Actors, Systems, and Coevolution: Methods and Perspectives for a Complex World

Chair(s): Johan Kask

Paper Presentations:

2782 COEVOLUTIONARITY: THE QUANTITATIVE STUDY OF COEVOLUTIONARY POTENTIAL IN ECOSYSTEM INTERACTIONS USING SOCIAL NETWORK ANALYSIS

Bradley Stone

RENNES SCHOOL OF BUSINESS

2661 TOWARDS MORE RESPONSIBLE AND REGIONALLY EMBEDDED BIOECONOMIES? A QUALITATIVE MULTIPLE-CASE STUDY ON GERMAN FLAGSHIP INNOVATIONS

Michael Schlaile

UNIVERSITY OF HOHENHEIM

Jonathan Friedrich

LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)

Luise Porst

LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)

Jana Zscheischler

LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)

1103 MOVING FROM VARIANCE TO PROCESS THEORY IN ENTREPRENEURIAL ECOSYSTEM RESEARCH: A PRAGMATIC FRAMEWORK

Felix Toepler

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Contextualizing Leadership With DEI (16:00 - 17:30) - D6 Building - D6/102

Track: T05_03 - Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Sumita Datta

Discussant(s): Johana Sierra-Morán

Paper Presentations:

1006 THE ROLE OF AUTHENTIC LEADERSHIP ON PSYCHOLOGICAL CONDITIONING AND EMPLOYEE ENGAGEMENT IN DEI-COMMITTED ORGANIZATION

Rupak Rauniar

UNIVERSITY OF HOUSTON DOWNTOWN

Cheryl Dowie

UNIVERSITY OF HOUSTON- DOWNTOWN

Amaani Rauniar

ALVIN ISD

Ray Cao

UNIVERSITY OF HOUSTON- DOWNTOWN

1593 INCLUSION BEYOND BORDERS: A CROSS-CULTURAL INVESTIGATION OF THE RELATIONSHIP BETWEEN NEED-SUPPORTIVE INCLUSIVE LEADERSHIP AND AFFECTIVE COMMITMENT TO THE ORGANIZATION

Anna-Maria Mazurczak

OTTO-VON-GUERICKE-UNIVERSITY MAGDEBURG

2244 THE ROLE OF INTERCULTURAL DIFFERENCES IN SHAPING RESPECTFUL LEADERSHIP PRACTICES AND EMPLOYEES' ENGAGEMENT

Cinzia Calluso

LUISS UNIVERSITY

Valentina Iacopino

UNIVERSITÀ CATTOLICA DEL SACRO CUORE, MILAN, ITALY

Anna Piazza

UNIVERSITY OF GREENWICH, LONDON, UK

TRACK SESSIONS PER DAY

Corporate Governance and Diversity 2 (16:00 - 17:30) - D6 Building - D6/013

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): STEFAN GROSCHL

Discussant(s): Agnieszka Wójcik-Czerniawska

Paper Presentations:

1921 FEMALE CHAIRS IN TIMES OF CRISIS: NAVIGATING THE GLASS CLIFF OR DRIVING CHANGE

Rita Goyal	COVENTRY UNIVERSITY, UK
Nada Kakabadse	HENLEY BUSINESS SCHOOL
Andrew Kakabadse	HENLEY BUSINESS SCHOOL

2064 EARLY EXIT OF FEMALE DIRECTORS: THE EFFECTS OF ATTRIBUTIONAL BIAS AND LEGITIMACY THREAT MITIGATION FACTORS

Toru Yoshikawa	WASEDA UNIVERSITY
Frank Jiang	CARLETON UNIVERSITY
Asli Colpan	KYOTO UNIVERSITY

2298 FROM DIVERSITY TO INCLUSION: VIEWING WOMEN ON BOARDS BEYOND NUMBERS

Sara De Masi	UNIVERSITY OF FLORENCE
Agnieszka Słomka-Gołębiowska	WARSAW SCHOOL OF ECONOMICS
Andrea Paci	UNIVERSITY OF FLORENCE
Simona Zambelli	UNIVERSITY OF FLORENCE, DEPARTMENT OF ECONOMICS AND MANAGEMENT (DISEI)

Corporate Purpose Framing (16:00 - 17:30) - D6 Building - D6/111

Track: T02_04 / T13_09 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience (co-sponsored COGO & SM SIGs)

Chair(s): Chiara Pantalena

Paper Presentations:

2108 HOW FOR-PROFIT FIRMS FRAME CORPORATE PURPOSE: THE EVOLUTION TOWARDS SUSTAINABILITY IN FORTUNE GLOBAL 500 PURPOSE STATEMENTS

Joaquin Chico	UNIVERSIDAD PONTIFICIA COMILLAS
Alvaro Lleo	UNIVERSITY OF NAVARRA
Alberto Andreu	UNIVERSIDAD DE NAVARRA
José Fernández-Fernández	UNIVERSIDAD PONTIFICIA COMILLAS
Alejandro Rodriguez	UNIVERSIDAD PONTIFICIA COMILLAS

2150 CORPORATE PURPOSE AUTHENTICITY: ORGANIZATIONAL DRIVERS AND IMPACT ON ORGANIZATIONAL UNITY

Gianluca Gionfriddo	SCUOLA SUPERIORE SANT'ANNA PISA
Francesca Collevocchio	SDA BOCCONI
Niccolò Maria Todaro	SCUOLA SUPERIORE SANT'ANNA
Carlos Rey	UNIVERSITAT INTERNACIONAL DE CATALUNYA
Andrea Piccaluga	INSTITUTE OF MANAGEMENT - SCUOLA SUPERIORE SANT'ANNA PISA

TRACK SESSIONS PER DAY

2903 CREATING A 'COMMONS UNDERSTANDING' DEVELOPING PURPOSE IN COMMUNITY-BASED ORGANIZATIONS

Deborah Tappi
Frank Jan De Graaf

AMSTERDAM UNIVERSITY OF APPLIED SCIENCE (HVA)
AMSTERDAM UNIVERSITY OF APPLIED SCIENCES

Corporate Social Digital Responsibility and Innovation in Family Businesses (16:00 - 17:30) - D5 Building - D5/111

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Jan-Philipp Ahrens

Discussant(s): Dhiraj Mathur, Dhiraj Mathur, Magdalena Marczevska

Paper Presentations:

1412 HOW DO FAMILY CEOS DRIVE TECHNOLOGICAL EXPLORATION? CONSIDERING THE ROLE OF FAMILY CEOS' PRIOR WORK EXPERIENCE

Dung Nguyen
Cheng-Yu Lee
Jung-Ching Lin

SOUTHERN TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
NATIONAL CHIAIYI UNIVERSITY
SOUTHERN TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

2296 WHEN COLLABORATIVE INNOVATION CREATES VALUE FOR FAMILY FIRMS: A META-ANALYSIS

Sophia Pauer

UNIVERSITY OF INNSBRUCK

3330 EFFECT OF CORPORATE SOCIAL DIGITAL RESPONSIBILITY ON ENVIRONMENTAL PERFORMANCE AND COMPETITIVE ADVANTAGE IN FAMILY AND NON-FAMILY FIRMS: THE MEDIATING EFFECT OF GREEN SOCIAL CAPITAL

Stephen Oduro
Rana Umar

FREE UNIVERSITY OF BOZEN-BOLZANO
UNIVERSITY OF UDINE

3441 DIGITALIZATION AND SUSTAINABILITY: HOW FAMILY FIRMS PURSUE THE TWIN TRANSFORMATION PARADIGM

Pierluigi Rippa
Simonetta Primario
Carmine Passavanti
Francesca Imbriani

UNIVERSITY OF NAPLES FEDERICO II
UNIVERSITY OF NAPLES - FEDERICO II
UNIVERSITY OF NAPLES FEDERICO II
UNIVERSITY OF NAPLES FEDERICO II

Crowdfunding (16:00 - 17:30) - D4 Building - D4/101

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Vanesa Pesque-Cela

Discussant(s): Vanesa Pesque-Cela, Lukas Mueller

Paper Presentations:

2601 FACTS OR EMOTIONS? HOW TYPES OF INFORMATION LOAD INFLUENCE BACKERS' SUPPORT IN CROWDFUNDING

Kalanit Efrat
Daphne R. Raban
Rozan Hakim

UNIVERSITY OF AGDER
UNIVERSITY OF HAIFA, ISRAEL
UNIVERSITY OF HAIFA

TRACK SESSIONS PER DAY

3194 EQUITY CROWDFUNDING: HOW INCLUSIVE AND SUSTAINABLE?

Vanesa Pesque-Cela	LIVERPOOL BUSINESS SCHOOL, LIVERPOOL JOHN MOORES UNIVERSITY
Prince Baah-Peprah	UNIVERSITY OF AGDER
Rotem Shneor	UNIVERSITY OF AGDER

1517 THE IMPACT OF ACCELERATORS ON POST-SEED VENTURE FUNDING: COMPARING EQUITY AND NON-EQUITY ACCELERATOR PROGRAMS

Lukas Mueller	WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Dries Faems	WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT

Designing the Future / AI (16:00 - 17:30) - D4 Building - D4/115

Track: T03_11 - Designing the Future: Entrepreneurship, Life Design and AI

Chair(s): Satoshi Tomita

Paper Presentations:

1365 COMPARATIVE STUDY OF AI STARTUP ECOSYSTEMS IN JAPAN AND THE UK

Yirui Jiang	CRANFIELD UNIVERSITY
Satoshi Tomita	ASIA AI INSTITUTE, MUSASHINO UNIVERSITY, TOKYO, JAPAN
Aaron Tokunaga	AARON IN JAPAN, LLC, SAITAMA, JAPAN

1657 FORECASTING BUSINESS FAILURE: THE ROLE OF EXECUTIVES IN AI-DRIVEN MODELS

Maurizio La Rocca	UNIVERSITY OF CALABRIA
Francesco Fasano	UNIVERSITA' DELLA CALABRIA
Grego Gianluigi	UNIVERSITÀ DELLA CALABRIA
Adornetto Carlo	UNIVERSITÀ DELLA CALABRIA
Quarta Alessandro	UNIVERSITÀ DELLA CALABRIA
Elvira Tiziana La Rocca	DEPARTMENT OF ECONOMICS, UNIVERSITY OF MESSINA
D'amico Augusto	UNIVERSITÀ DI MESSINA

2100 AI ADOPTION AND ENTREPRENEURIAL CREATIVITY: A SYNERGISTIC APPROACH TO OPPORTUNITY RECOGNITION

Ping-Hsun Li	RICHARD A. CHAIFETZ SCHOOL OF BUSINESS SAINT LOUIS UNIVERSITY
Chin-Chun Hsu	LEE BUSINESS SCHOOL UNIVERSITY OF NEVADA, LAS VEGAS
Hsing-Er Lin	NATIONAL SUN YAT-SEN UNIVERSITY
Shan-Kuei Teng	INSTITUTE OF BUSINESS MANAGEMENT, COLLEGE OF MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY

TRACK SESSIONS PER DAY

Digital innovation - Digitalization and innovation management (session G) (16:00 - 17:30) - D6 Building - D6/005

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): Valerie Merindol

Discussant(s): Valerie Merindol

Paper Presentations:

1255 ADOPTION OF DIGITAL TECHNOLOGIES IN SMES: THE ROLE OF PLANNED BEHAVIOR AND ENTREPRENEURIAL ORIENTATION

Anna-Sofia Yanson

UNIVERSITY OF ITALIAN SWITZERLAND (USI LUGANO)

Daniele Cerrato

UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

Fabio Antoldi

UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

2325 THE ACCUMULATED STOCK OF KNOWLEDGE IN I4.0 TECHNOLOGIES AND FIRMS' PERFORMANCE IN ITALY

Francesco Capone

UNIVERSITY OF FLORENCE

Niccolò Innocenti

UNIVERSITY OF FLORENCE, DEPARTMENT OF ECONOMICS AND MANAGEMENT

Leonardo Mazzoni

UNIVERSITY OF PADUA, DEPARTMENT OF ECONOMICS AND MANAGEMENT

2665 BUILDING ORGANIZATIONAL RESILIENCE IN SMES: THE KEY ROLE OF DIGITAL TECHNOLOGIES, TRANSFORMATIONAL LEADERSHIP AND INNOVATION.

Rodrigo Martin-Rojas

GRANADA UNIVERSITY

Aurora Garrido Moreno

UNIVERSITY OF MÁLAGA

Víctor García Morales

GRANADA UNIVERSITY

María Esmeralda Lardón-López

UNIVERSITY OF GRANADA

Ecosystem Perspectives on Sustainable Innovation (16:00 - 17:30) - D6 Building - D6/006

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Julia Schmitt, Erik G. Hansen

Discussant(s): Daniel Stabler, Mikko Lampinen

Paper Presentations:

2012 DIGITAL TECHNOLOGIES AS CIRCULARITY AND INDUSTRIAL SYMBIOSIS ENABLERS: AN INVESTIGATION INTO DIGITAL VERSATILITY AND THE ENABLED SYMBIOTIC EXCHANGES

Lucrezia Sgambaro

POLITECNICO DI MILANO

Davide Chiaroni

POLITECNICO DI MILANO

3245 RELATIONAL DYNAMICS IN INDUSTRIAL ECOSYSTEMS: CIRCULAR ECONOMY TRANSITION IN BATTERY METAL INDUSTRY

Mikko Lampinen

UNIVERSITY OF EASTERN FINLAND

Nuppu Mielonen

UNIVERSITY OF EASTERN FINLAND

Hanna Lehtimäki

UNIVERSITY OF EASTERN FINLAND

TRACK SESSIONS PER DAY

1565 CONSUMER ELECTRONICS REPAIR WITHIN POLYCENTRIC MARKETS

Daniel Stabler	LUT BUSINESS SCHOOL
Henri Hakala	
Anne-Laure Mention	RMIT UNIVERSITY
Ahmad Alaassar	RMIT UNIVERSITY AND UNIVERSITY OF AGDER

ENTREPRENEURSHIP, REGIONS AND REGIONAL DEVELOPMENT (16:00 - 17:30) - D4 Building - D4/004

Track: ST03_05 - Entrepreneurship, Regions & Regional Development

Chair(s): Michael Hudecheck

Paper Presentations:

2861 EVALUATING THE EFFECT OF RAPID CYCLE DELIBERATE PRACTICE VERSUS TRADITIONAL SIMULATION PRACTICE ON STAFF CONFIDENCE, KNOWLEDGE AND QUALITY OF CARDIOPULMONARY RESUSCITATION: A RANDOMIZED CONTROLLED TRI

Asma Salem	JOHNS HOPKINS ARAMCO HEALTHCARE
Abdullah Alhadhira	JOHNS HOPKINS ARAMCO HEALTHCARE
Anwar Alotaibi	JOHNS HOPKINS ARAMCO HEALTHCARE
Mohammad Alkeresh	JHONS HOPKINS ARAMCO HEALTHCARE (JHAH)

3446 CHARTING NEW WATERS: THE ACCULTURATIVE MULTIPLIER EFFECT OF ROMANIAN MIGRANT ENTREPRENEURSHIP IN LONDON, UK

Iuliana Chitac	UNIVERSITY OF WESTMINSTER
Elisabeth Michielsens	UNIVERSITY OF WESTMINSTER
Andrei Stefan Nestian	UNIVERSITY OF ALEXANDRU IOAN CUZA, IASI, ROMANIA

3729 ENTREPRENEURSHIP FORMALIZATION IN SLUMS: AN URBAN ARCHITECTURE PERSPECTIVE

Michael Hudecheck	UNIVERSITY OF ST. GALLEN INSTITUTE OF RESPONSIBLE INNOVATION
Nina Zachlod	UNIVERSITY OF ST. GALLEN
Charlotta Siren	UNIVERSTIY OF ST.GALLEN

Ethical Consumption: Consumer Attitudes and Responses (16:00 - 17:30) - D4 Building - D4/005

Track: GT01_00 - Business for Society General Track

Chair(s): Stéphan Pezé

Paper Presentations:

2229 SUSTAINABLE FOOD CONSUMPTION HABITS AMONG UNIVERSITY STUDENTS AGED 18 TO 26

Vincenza Vota	UNIVERSITÀ CATTANEO (LIUC)
René Pichardo	ICN CREATIVE BUSINESS SCHOOL
Patrizia Tettamanzi	LIUC, CATTANEO UNIVERSITY - CASTELLANZA

TRACK SESSIONS PER DAY

3035 VICARIOUS BRAND ANIMOSITY AND ETHICAL CONSUMPTION: INSIGHTS FROM THE UKRAINE-RUSSIA CONFLICT

Dariusz Cichon	AGH UNIVERSITY
Dariusz Sala	AGH UNIVERSITY
Tomáš Kincl	
Zahid Hameed	COLLEGE OF BUSINESS ADMINISTRATION, AJMAN UNIVERSITY
Anshuman Sharma	DEPARTMENT OF MARKETING, COLLEGE OF BUSINESS ADMINISTRATION, AJMAN UNIVERSITY, AJMAN, UNITED ARAB EMIRATES
Tahir Islam	LEEDS TRINITY UNIVERSITY
Abdul Ghaffar	UNIVERSITY OF KARACHI

2448 IS GREENWASHING A WINNING STRATEGY? EVIDENCE FROM A CONSUMER'S PERSPECTIVE

Roberta Iovino	SANT'ANNA SCHOOL OF ADVANCED STUDIES OF PISA
Micol Batelli	SANT'ANNA PISA
Vinicio Di Iorio	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Francesco Testa	

Evolving Career Paths & Gig Work Dynamics (16:00 - 17:30) - D4 Building - D4/001

Track: GT01_00 - Business for Society General Track

Chair(s): Mauro Romanelli

Discussant(s): Silvio Ripetta

Paper Presentations:

1094 HOW JOB CRAFTING INFLUENCES WORK MEANINGFULNESS IN COWORKING SPACES

Elena Mazzardo	DIPARTIMENTO DI ECONOMIA E MANAGEMENT, UNIVERSITÀ DI FERRARA
Domenico Berdicchia	UNIVERSITÀ DI FERRARA
Fulvio Fortezza	UNIVERSITY OF FERRARA
Giovanni Masino	UNIVERSITÀ DI FERRARA

2085 A GONZO ETHNOGRAPHY OF THE SHOPPING GIG: MANAGING GIG WORK CONTRADICTIONS

Jerry Sheppard	SIMON FRASER UNIVERSITY
Jesse Young	ADLER SCHOOL OF PROFESSIONAL PSYCHOLOGY

1141 CAREER MOBILITY AND ITS PREDICTIVE RELATIONSHIP TO SOCIAL MOBILITY

Haemoon Oh	UNIVERSITY OF SOUTH CAROLINA
Miyoung Jeong	UNIVERSITY OF SOUTH CAROLINA
Seonjeong Lee	PURDUE UNIVERSITY
Hyejo Shin	HONG KONG POLYTECHNIC UNIVERSITY

TRACK SESSIONS PER DAY

Global Mobility 2 (16:00 - 17:30) - D5 Building - D5/001

Track: ST07_01 - Global Mobility

Chair(s): Margaret Shaffer

Paper Presentations:

1070 UNDERSTANDING EXPATRIATE PRIVILEGE: PRIVILEGE PERCEPTIONS IN CRISIS

Judit Végh	DOCTORAL SCHOOL OF PSYCHOLOGY, ELTE EÖTVÖS LORÁND UNIVERSITY, HUNGARY
Marie-Therese Claes	VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Joyce Jenkins	EXPERT HUMANS

1105 SPANISH SIES' ADJUSTMENT PROCESS CONSIDERING DIFFERENT LENGTHS OF STAY

Maria Blanco	UNIVERSIDAD NEBRIJA
Mariela Golik	UNIVERSIDAD NACIONAL DE SAN MARTIN
Margarita Gómez Calleja	X

1338 LOCATION, LOCATION, LOCATION: FACTORS CONTRIBUTING TO THE APPEAL OF DESTINATION FOR EXPATRIATES

Jane Burmeister	BAMBERG UNIVERSITY
Maike Andresen	UNIVERSITY OF BAMBERG

Green Finance, Social Bonds and the ESG Logic (16:00 - 17:30) - D4 Building - D4/105

Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Yosr Ammar, Emmanuelle Dubocage

Paper Presentations:

1590 GREEN BONDS AND FIRM PERFORMANCE: A FOCUS ON CONTINGENCY FACTORS

Francesco Cappa	LUISS
Raffaele Oriani	LUISS GUIDO CARLI UNIVERSITY
Samuel Vigne	LUISS

1838 COMPARING GREEN FINANCE TRANSITIONS: A POLICY DIFFUSION LENS ON POLAND AND UZBEKISTAN

Yulduz Alimova	KOZMINSKI UNIVERSITY
----------------	----------------------

2022 ESG LOGIC: A UTOPIA OR THE DECISIVE TRIGGER FOR A SUSTAINABLE TRANSITION?

Alice Martiny	SCUOLA SUPERIORE SANT'ANNA
Francesco Testa	
Jonathan Tagliatela	POLITECNICO DI MILANO
Fabio Iraldo	SCUOLA SUPERIORE SANT'ANNA

TRACK SESSIONS PER DAY

GT4 Foreign investment and divestment (16:00 - 17:30) - D6 Building - D6/113

Track: GT07_00 - International Management General Track

Chair(s): DIRK HOLTBRÜGGE

Discussant(s): Farok Contractor, Maria Cristina Sestu, DIRK HOLTBRÜGGE

Paper Presentations:

1195 HOW MULTINATIONAL DIRECT INVESTMENT INFLOWS AFFECT INCOME INEQUALITY IN HOST NATIONS

Farok Contractor RUTGERS BUSINESS SCHOOL

Kyoungseo (Emma) Hong RUTGERS BUSINESS SCHOOL

1442 UNDERSTANDING TALENT IN FOREIGN SUBSIDIARIES: A REVIEW, SYNTHESIS, AND WAY FORWARD

Ting Liu KYOTO UNIVERSITY

Tomoki Sekiguchi GRADUATE SCHOOL OF MANAGEMENT, KYOTO UNIVERSITY

Kai Chi Yam NATIONAL UNIVERSITY OF SINGAPORE

Ya Xi Shen BUSINESS SCHOOL, HUNAN UNIVERSITY, CHINA

Jiayin Qin GRADUATE SCHOOL OF ECONOMICS, KYOTO UNIVERSITY

1703 VIOLENT CONFLICTS, INSTITUTIONAL FRICTIONS AND FOREIGN DIVESTMENT. THE CASE OF MNCS' MARKET EXIT FROM RUSSIA

Dirk Holtbrügge DEPARTMENT OF INTERNATIONAL MANAGEMENT, FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NÜRNBERG, NÜRNBERG, GERMANY

Marc Oberhauser DEPARTMENT OF INTERNATIONAL MANAGEMENT, FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NÜRNBERG, NÜRNBERG, GERMANY

Laura Kirste FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NÜRNBERG, DEPARTMENT OF INTERNATIONAL MANAGEMENT

1829 SHAREHOLDERS' ALIGNMENT AND JOINT VENTURE GROWTH

Maria Cristina Sestu UNIVERSITY OF GRONINGEN

Healthcare Workforce Issues (16:00 - 17:30) - D5 Building - D5/114

Track: ST11_02 - Healthcare Management Research

Chair(s): J.J. Schmidt

Paper Presentations:

2423 WHAT IS THE INFLUENCE OF MARKET CHARACTERISTICS ON THE USE OF ENABLING WORKERS IN FEDERALLY QUALIFIED HEALTH CENTERS?

Shanequa Roscoe UNIVERSITY OF ALABAMA AT BIRMINGHAM

Geoffey Silvera THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Nancy Borkowski UNIVERSITY OF ALABAMA AT BIRMINGHAM

Phil Cendoma UNIVERSITY OF ALABAMA AT BIRMINGHAM

Monica Aswani UNIVESITY OF ALABAMA AT BIRMINGHAM (UAB)

Michelle Brown UNIVERSITY OF ALABAMA AT BIRMINGHAM

Joy Deupree UNIVERSITY OF ALABAMA AT BIRMINGHAM (UAB)

TRACK SESSIONS PER DAY

2698 IMPOSTER SYNDROME AND USE OF IMPRESSION MANAGEMENT AMONG HEALTH ADMINISTRATION HEALTHCARE FACULTY

Reid Eagleson	THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
Kristine Hearld	UAB
Tera Webb	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Rita DiLeo	THE UNIVERSITY OF SCRANTON

3650 TIME IS TICKING: FRENCH HEALTHCARE TEAMS AND THEIR MANAGERS NAVIGATING TIME CHALLENGES WITH THEIR COLLECTIVE COMPETENCIES

Samira Hanna	IAE ANGERS - UNIVERSITÉ D'ANGERS. GRANEM LABORATORY
Romain Lonceint	IMT ATLANTIQUE
Frédérique Chédotel	UNIVERSITÉ OF ANGERS

3600 HOW KNOWLEDGE SHARING INFLUENCES PATIENT HEALTH LITERACY AND DOCTOR-PATIENT TRUST: EVIDENCE FROM CHRONIC DISEASE DOCTORS IN CHINA

Renjie Lu	CHANGZHOU THIRD PEOPLE'S HOSPITAL, CHANGZHOU MEDICAL CENTER, NANJING MEDICAL UNIVERSITY
Shaozhuang Ma	ISCTE
Jingjie Fan	DEPARTMENT OF PREVENTIVE HEALTHCARE, SHENZHEN MATERNITY AND CHILD HEALTHCARE HOSPITAL, SOUTHERN MEDICAL UNIVERSITY

Innovation General Track 3: Strategic Response to Technological Change (16:00 - 17:30) - D6 Building - D6/004

Track: GT06_00 - Innovation General Track

Chair(s): Kristel Miller

Paper Presentations:

2111 TECHNOLOGICAL DIVERSIFICATION: TECHNOLOGY STRATEGIES OF FIRMS IN THE FIELD OF AUTONOMOUS DRIVING

Daniel Runkel	PHILIPPS-UNIVERSITY MARBURG
Michael Stephan	PHILIPPS-UNIVERSITY MARBURG

3025 INCUMBENTS' TECHNOLOGICAL RESPONSES TO THE INNOVATOR'S DILEMMA: A LONGITUDINAL APPROACH

Victor Dos Santos Paulino	TBS BUSINESS SCHOOL
Denis Lacoste	TBS BUSINESS SCHOOL

3692 SPEEDING UP TECHNOLOGY DIFFUSION: VOLUNTARY PATENT WAIVERS AND INTERNATIONAL TREATIES

Christine Oughton	SOAS UNIVERSITY OF LONDON
Damian Tobin	CORK UNIVERSITY BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Internationalization and purpose (16:00 - 17:30) - D15 Building - D15/005

Track: SIG 14: Conference theme, Managing with Purpose

Knowledge and Technology: Impacts on Projects and Society (16:00 - 17:30) - D5 Building - D5/008

Track: ST10_02 - Project and Society

Chair(s): Lauri Vuorinen

Discussant(s): Sana Lateef, Gloria Miller

Paper Presentations:

3684 BUILDING BRIDGES OVER TIME: KNOWLEDGE NETWORKS AND ORGANIZATIONAL LEARNING IN MEGA PROJECTS. A LONGITUDINAL LENS ON LEARNING DURING THE GAASPERDAMMERTUNNEL PROJECT

Sana Lateef	TECHNISCHE UNIVERSITEIT DELFT
Johan Ninan	TU DELFT
Marcel Hertogh	DELFT UNIVERSITY OF TECHNOLOGY
Yan Liu	NANJING UNIVERSITY

2965 GUIDING THE RESEARCH AGENDA ON DIGITAL SUSTAINABILITY: A METAREVIEW OF INHIBITORS, DRIVERS AND IMPACTS

Lise Tordrup	DEPARTMENT OF MANAGEMENT, AARHUS UNIVERSITY
Lars Hansen	AARHUS UNIVERSITY
Timo Leimbach	AARHUS UNIVERSITY

Knowledge Behaviors (16:00 - 17:30) - C9 Building - C9/001

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Sarthak Kaushish

Discussant(s): Hsi-An Shih

Paper Presentations:

1099 UNDERSTANDING THE DYNAMICS OF KNOWLEDGE HIDING: AN IN-DEPTH ANALYSIS

Sarthak Kaushish	LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, PATIALA, INDIA
Dr. Sandeep Goyal	LM THAPAR SCHOOL OF MANAGEMENT, DERABASSI, PUNJAB
Amit Bhardwaj	LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, PATIALA, INDIA

1605 EXPLORING THE INTERPLAY BETWEEN KNOWLEDGE SHARING AND EMPLOYEE BEHAVIOR: A COMPREHENSIVE MODEL

Susan Zeidan	ZAYED UNIVERSITY
Catherine Prentice	UNIVERSITY OF SOUTHERN QUEENSLAND
Mai Nguyen	GRIFFITH UNIVERSITY

1738 PERCEIVED OVERQUALIFICATION AND INNOVATION: EXPLORING THE ROLE OF TERRITORIAL DYNAMICS IN SHAPING KNOWLEDGE BEHAVIORS

Timea David	ESSCA SCHOOL OF MANAGEMENT
Hsi-An Shih	NATIONAL CHENG KUNG UNIVERSITY
Tsai-Hsun Cheng	NATIONAL CHENG KUNG UNIVERSITY

TRACK SESSIONS PER DAY

M&As: Value(s), CSR and Sustainability (16:00 - 17:30) - D6 Building - D6/104

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Audrey Rouzies

Discussant(s): Panos Desyllas

Paper Presentations:

3197 CHALLENGING THE CURRENT UNDERSTANDING OF VALUE IN MERGERS AND ACQUISITIONS: A PROBLEMATIZING REVIEW

Taiwo Aderogba

TOULOUSE SCHOOL OF MANAGEMENT

3285 EXPLORING THE POST-M&A ESG VALUE CREATION: A CONTINGENCY APPROACH

Ilaria Galavotti

UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

Domenico Rocco Cambrea

UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA

Donatella Depperu

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

1658 THE IMPACT OF CSP ON EQUITY OWNERSHIP DECISIONS IN MERGERS & ACQUISITIONS

Regina Pohl

TECHNICAL UNIVERSITY OF MUNICH

Li Chengguang

TECHNICAL UNIVERSITY OF MUNICH

Microfoundations of Ambidexterity (16:00 - 17:30) - D6 Building - D6/011

Track: GT13_00 - Strategic Management General Track

Chair(s): Ke Rong

Discussant(s): Viktorija Varaniute

Paper Presentations:

1247 KNOWLEDGE SHARING AND AMBIDEXTERITY TOWARD ENVIRONMENTAL PERFORMANCE IN THE MINING SECTOR: THE MEDIATING ROLES OF PSYCHOLOGICAL EMPOWERMENT AND ENVIRONMENTAL CONSCIOUSNESS

William Limousin

RENNES SCHOOL OF BUSINESS

Laurent Scaringella

RENNES SCHOOL OF BUSINESS

Morgane Scaringella

EXCELIA BUSINESS SCHOOL

2200 A MULTILEVEL PERSPECTIVE OF THE DRIVERS AND OUTCOMES OF TEAM AMBIDEXTERITY

Konstantinos Kostopoulos

UNIVERSITY OF PIREUS

Constantinos Mammassis

UNIVERSITY OF PIRAEUS

Alexandros Papalexandris

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Georgios Panagopoulos

UNIVERSITY OF PIRAEUS

TRACK SESSIONS PER DAY

2513 UNPACKING THE MICROFOUNDATIONS OF MULTILEVEL AMBIDEXTERITY: HOW INDIVIDUAL BEHAVIORS, PERSONALITY TRAITS AND VALUES SHAPE EXPLORATION-EXPLOITATION BALANCE OF STUDENTS IN BUSINESS SCHOOLS

Szymon Wiercinski	KOZMINSKI UNIVERSITY
Laurent Scaringella	RENNES SCHOOL OF BUSINESS
Morgane Scaringella	EXCELIA BUSINESS SCHOOL
Piotr Wójcik	KOZMINSKI UNIVERSITY

Mindfulness, Passion & Remote Work (16:00 - 17:30) - C9 Building - C9/002

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Aviv Kidron

Discussant(s): Togan KILIC

Paper Presentations:

1266 THE DOUBLE-EDGED SWORD: MANAGEMENT SUPPORT AND PERCEIVED PREGNANCY DISCRIMINATION IN REMOTE MATERNAL EMPLOYMENT

Aviv Kidron	MAX STERN YEZREEL VALLEY COLLEGE
Neta Cohen	THE MAX STERN YEZREEL VALLEY COLLEGE
Michal Gross	THE MAX STERN YEZREEL VALLEY COLLEGE

1340 THE TWO FACES OF WORK PASSION: LINKING AUTHENTICITY TO INTERPERSONAL DYNAMICS

Mamoona Arshad	DE MONTFORT UNIVERSITY, UK
Muhammad Abdur Rahman Malik	LAHORE UNIVERSITY OF MANAGEMENT SCIENCES (LUMS), PAKISTAN

3323 ARE YOU TRULY FAIR? HOW MINDFULNESS ENABLES MANAGERS TO ASSESS THEIR REAL FAIRNESS IN REMOTE AND IN-OFFICE WORK

Togan KILIC	KEDGE BUSINESS SCHOOL
Marc Ohana	KEDGE BUSINESS SCHOOL

Open Innovation and entrepreneurship (16:00 - 17:30) - D6 Building - D6/007

Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks

Discussant(s): Cristina Boari

Paper Presentations:

3570 ASSESSING THE INTENSITY OF UNIVERSITY COLLABORATION AMONG START UPS: EVIDENCE FROM THE UK INNOVATION SURVEY

Andrew Johnston	UNIVERSITY OF HUDDERSFIELD
-----------------	----------------------------

2987 BROADENING HORIZONS: THE INFLUENCE OF TOP MANAGERS' CAREER VARIETY ON OPEN INNOVATION

Jonas Harbach	RWTH AACHEN UNIVERSITY
---------------	------------------------

3604 VENTURE CLIENTING: AN OVERVIEW OF THE CURRENT STATE OF RESEARCH

Michael Jakob	BERN UNIVERSITY OF APPLIED SCIENCES
Bastian Widenmayer	BERN UNIVERSITY OF APPLIED SCIENCES

TRACK SESSIONS PER DAY

Organizational Wellbeing (16:00 - 17:30) - C9 Building - C9/003

Track: ST09_01 - Human Resource Management

Chair(s): Riccardo Peccei

Paper Presentations:

- 1962 HAPPINESS, ORGANIZATIONAL SUPPORT, TRUST, AND PASSION AT WORK AMONG PHYSICIANS IN PUBLIC SERVICE**
Michal Shamir THE MAX STERN YEZREEL VALLEY COLLEGE
Orit Shamir Balderman THE MAX STERN YEZREEL VALLEY COLLEGE
- 2049 THE TRADEOFFS OF AN ORGANIZATIONAL STRATEGY FOR WELL-BEING. ANALYSIS OF THE COMBINATION OF A BUNDLE OF HRM PRACTICES, ORGANIZATIONAL RESOURCES, AND THE ROLES OF MANAGERS**
Stephanie Chasserio SKEMA BUSINESS SCHOOL
- 1040 ORGANIZATIONAL TRUST AND COOPERATIVE CLIMATE AT WORK: IMPACT ON PSYCHOLOGICAL WELL-BEING THROUGH PSYCHOLOGICAL NEEDS IN THE EUROPEAN TOURISM INDUSTRY**
Ana M. Lucia Casademunt UNIVERSITY OF MALAGA (SPAIN)
Laura Padilla-Angulo UNIVERSIDAD LOYOLA ANDALUCÍA
Daria Sarti UNIVERSITY OF FLORENCE (ITALY)
Teresina Torre UNIVERSITY OF GENOA - DEPARTMENT OF ECONOMICS AND BUSINESS

Private Equity, M&As, Crisis and Sustainability in Family Businesses (16:00 - 17:30) - D6 Building - D6/114

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Rodrigo Basco

Discussant(s): Mario Ossorio, Deanira Laze, Mario Ossorio

Paper Presentations:

- 3513 HOW ARE FAMILY FIRMS SOLD TO PRIVATE EQUITY?**
Clara Marie Schomäcker HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Benjamin Hammer LANCASTER UNIVERSITY MANAGEMENT SCHOOL
Nihat Aktas WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Douglas Cumming FLORIDA ATLANTIC UNIVERSITY
- 3644 M&AS IN THE FAMILY BUSINESS SETTING: THE ROLE OF SUSTAINABILITY**
Mario Ossorio UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
- 1584 FAMILY AND NON-FAMILY FIRMS' CORPORATE SOCIAL RESPONSIBILITY DURING CRISIS: THE ROLE OF ORGANIZATIONAL PSYCHOLOGICAL CAPITAL AND PREPAREDNESS**
Philipp Ruf BERN UNIVERSITY OF APPLIED SCIENCE
Philipp Köhn UNIVERSITY OF SIEGEN
Sven Wolff UNIVERSITY OF SIEGEN
Marco Mismetti STOCKHOLM SCHOOL OF ECONOMICS
Giuseppe Strina UNIVERSITY OF SIEGEN

TRACK SESSIONS PER DAY

2168 WALKING THE PATH TOWARDS SUSTAINABILITY: ARE FAMILY FIRMS ADVANTAGED?

Ignacio Abardía-Tosat	UNIVERSITY OF ZARAGOZA
Concepción Garcés-Ayerbe	UNIVERSITY OF ZARAGOZA
Pilar Rivera-Torres	UNIVERSITY OF ZARAGOZA

Project Leadership for Sustainable Purposes (16:00 - 17:30) - D5 Building - D5/110

Track: T10_05 - Project Leadership with Purpose

Chair(s): Martina Huemann

Discussant(s): Dicle Kortantamer, Ossi Pesämaa

Paper Presentations:

2008 THE NEED FOR PURPOSE IN SUSTAINABLE PROJECT CAREERS

Ruth Lechler	WU
Martina Huemann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL
Hans Georg Gemünden	TU BERLIN, INSTITUT FÜR TECHNOLOGIE UND MANAGEMENT AND BI NORWEGIAN BUSINESS SCHOOL, DEPARTMENT OF LEADERSHIP AND ORGANIZATION
Alexander Kock	TU DARMSTADT

2971 MOVING GOALS AND GOVERNANCE OF COMPLEX HEALTH SERVICES: A LONGITUDINAL STUDY OF THE ECOSYSTEM AROUND DEVELOPING NATURE-BASED INTERVENTIONS

Ossi Pesämaa	LULEÅ UNIVERSITY OF TECHNOLOGY
Åsa Engström	LULEÅ UNIVERSITY OF TECHNOLOGY
Jeaneth Johansson	LULEÅ UNIVERSITY OF TECHNOLOGY
Päivi Juuso	LULEÅ UNIVERSITY OF TECHNOLOGY

3399 UNDERSTANDING THE ROLE OF LEADERSHIP IN THE NAVIGATION OF SITUATIONS OF URGENCY IN PROJECTS

Dicle Kortantamer	UNIVERSITY OF LEEDS
Qinghao Wang	UNIVERSITY OF LEEDS
Christine Unterhitzenberger	UNIVERSITY OF LEEDS, UK

Psychological Safety and Emotions (16:00 - 17:30) - C9 Building - C9/005

Track: ST09_02 - Team Performance Management

Chair(s): Monika Maslikowska

Paper Presentations:

3164 MIND THE GAP: HOW LEADER OVERESTIMATION ERODES PSYCHOLOGICAL SAFETY CLIMATE STRENGTH OVER TIME AND IMPACTS WORK ABILITY

Tarek Carls	UNIVERSITY OF ST. GALLEN
Mahshid Khademi	UNIVERSITY OF ST.GALLEN
Louisa Riess	UNIVERSITY OF ST.GALLEN
Nicola Glumann	UNIVERSITY OF ST.GALLEN
Stephan Böhm	UNIVERSITY OF ST.GALLEN

TRACK SESSIONS PER DAY

2435 BUILDING COLLECTIVE COGNITION: THE ROLE OF PERSONALITY IN TEAM TRANSACTIVE MEMORY SYSTEMS

Kyongji Han	UNIVERSITY OF TEXAS AT TYLER
Eun Kyung Lee	YONSEI UNIVERSITY – MIRAE CAMPUS
Andrea Kim	SUNGKYUNKWAN UNIVERSITY
Youngsang Kim	SUNGKYUNKWAN UNIVERSITY

1356 STUDYING PSYCHOLOGICAL SAFETY ACROSS CULTURES: A SYSTEMATIC REVIEW AND A FUTURE RESEARCH AGENDA

Irina Prosviriakova	VRIJE UNIVERSITY AMSTERDAM
Svetlana Khapova	VRIJE UNIVERSITEIT AMSTERDAM

Recruitment & Selection (16:00 - 17:30) - C9 Building - C9/004

Track: ST09_01 - Human Resource Management

Chair(s): Kristine Tamayo-Verleene

Paper Presentations:

3641 RECRUITING THE NEXT GENERATION: INSIGHTS FROM A CORPUS STUDY OF JOB ADVERTISEMENTS TARGETING GEN Z

Francesca Nannetti	UNIVERSITY OF MODENA AND REGGIO EMILIA
Anna Chiara Scapolan	UNIVERSITY OF MODENA AND REGGIO EMILIA, DEPARTMENT OF COMMUNICATION AND ECONOMICS

2003 THE IMPACTS OF EMPLOYER BRAND AND ORGANIZATIONAL PRESTIGE ON EMPLOYEE RETENTION AND JOB SEARCH BEHAVIOR

Hsiao-Tien Liu	NATIONAL YANG MING CIAO TUNG UNIVERSITY
Jin Feng Uen	NATIONAL YANG MING CHIAO TUNG UNIVERSITY
Yi-An Chen	ASUSTEK COMPUTER INC

2177 DISCRIMINATION AGAINST DISTANCE LEARNING GRADUATES IN THE JOB MARKET: AN EXAMINATION OF COGNITIVE SKILL DEVELOPMENT AND RECRUITMENT PREFERENCES

Juliette Evon	ESSCA - SCHOOL OF MANAGEMENT
Jérémy Celse	ESSCA - SCHOOL OF MANAGEMENT

2478 LEGITIMACY NARRATIVES AROUND RELATION-BASED HIRING

Cyrlene Claasen	RENNES SCHOOL OF BUSINESS
Sarah Hudson	RENNES SCHOOL OF BUSINESS
Helena González-Gómez	NEOMA BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Reinventing HR for the AI Age (2) (16:00 - 17:30) - Hilton Garden Inn Novoli - Sala San Donato (B)

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Discussant(s): Ksenia Keplinger

Paper Presentations:

3237 BEYOND THE BLACK BOX: HUMAN AGENCY AND ALGORITHMIC OPACITY IN HRM

Julius Lechner

VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Marco Rapp

AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
VERENA BADER

3250 AUTOMATION, ARTIFICIAL INTELLIGENCE AND EMPLOYEE WELL-BEING

Evelyn Sam

LUISS GUIDO CARLI

Fabian Homberg

LUISS UNIVERSITY

3403 LICENCE TO DISCRIMINATE? THE USE OF HUMAN-IN-THE-LOOP SYSTEMS IN HR SCREENING

Ksenia Keplinger

MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS, STUTTGART

Marina Chugunova

MAX PLANCK INSTITUTE FOR INNOVATION AND COMPETITION

Yulia Litvinova

MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS

Relational Dynamics in Leadership (16:00 - 17:30) - C9 Building - C9/006

Track: ST09_03 - Leadership

Chair(s): Rytis Komicius

Discussant(s): MINA WESTMAN

Paper Presentations:

1518 FROM RESOURCES TO RELATIONSHIPS: PRECURSORS TO LEADER-TEAM EXCHANGE AND TEAM PROSOCIAL BEHAVIOR

Thao Nguyen

VINUNIVERSITY

Linh Bui

THE AUSTRALIAN NATIONAL UNIVERSITY

Dung (Jenny) Le

VINUNIVERSITY

1766 SUPERVISOR'S HUMOR AND EMPLOYEE PERFORMANCE: ROLES OF EMOTION AND LEADER-MEMBER EXCHANGE

Kiho Jun

BNU-HKBU UNITED INTERNATIONAL COLLEGE

Nan SU

BEIJING NORMAL - HONG KONG BAPTIST UNIVERSITY

Meiling YU

BEIJING NORMAL - HONG KONG BAPTIST UNIVERSITY

Yichen Fan

UNITED INTERNATIONAL COLLEGE

Jiazheng Wang

UNITED INTERNATIONAL COLLEGE

Yuting Li

UNITED INTERNATIONAL COLLEGE

Yuxi Peng

UNITED INTERNATIONAL COLLEGE

2096 DISTANCE CREATES BEAUTY: HOW LEADERS' CONSTRUUAL-LEVEL MINDSET PROVIDES OPPORTUNITIES FOR OUTGROUP MINORITIES TO BENEFIT FROM EMPOWERMENT LEADERSHIP

Yu-Chen Chang NATIONAL CHUNG HSING UNIVERSITY

Man-Ling Chang NATIONAL CHUNG HSING UNIVERSITY

TRACK SESSIONS PER DAY

Session 1 (16:00 - 17:30) - D5 Building - D5/003

Track: T07_03 - International Competitiveness

Chair(s): Bassem Nasri

Discussant(s): Wanlin Hu

Paper Presentations:

2135 REVISITING MULTINATIONALITY METRICS: TOWARD MORE ACCURATE ASSESSMENTS OF FIRMS' GLOBAL COMPETITIVENESS

Patrik Vanek

MENDEL UNIVERSITY IN BRNO

2596 PROPERTY RIGHTS AND ECONOMIC COMPLEXITY: UNEVEN PATHS TO DEVELOPMENT IN EMERGING ECONOMIES

Ricardo E. Buitrago R.

EGADE BUSINESS SCHOOL

Diego Finchelstein

UNIVERSIDAD DE SAN ANDRÉS

3736 LOCAL SKILLED LABOR AND INDUSTRY-UNIVERSITY IMPACTS: EVIDENCE FROM GERMAN CLUSTERS

Eleanor Doyle

UCC - UNIVERSITY COLLEGE CORK

Session 2: Institutional and Contextual Influences on Projects (16:00 - 17:30) - D5 Building - D5/010

Track: GT10_00 - Project Organising General Track

Chair(s): Ewa Sońta-Drączkowska

Discussant(s): Robert Moehler, Kablan Kacou

Paper Presentations:

1165 HOW DOES INSTITUTIONAL CONTEXT INFLUENCE CAPACITY-BUILDING PROJECT PERFORMANCE? EVIDENCE FROM A COMPARATIVE CASE STUDY

Kablan Kacou

UNIVERSITY OF OTTAWA

Lavagnon Ika

TELFER SCHOOL OF MANAGEMENT, UNIVERSITY OF OTTAWA, CANADA

1857 PMO AS KNOWLEDGE BROKER LEADING PROJECT PORTFOLIO DELIVERY READINESS IN AUSTRALIAN PUBLIC ORGANISATIONS

Chao Ren

THE UNIVERSITY OF MELBOURNE

Robert Moehler

THE UNIVERSITY OF MELBOURNE

3638 A RELATIONAL-PROCESSUAL VIEW OF GOVERNING COMPLEX INTERORGANIZATIONAL NETWORKS

Sorin Piperca

BIRKBECK, UNIVERSITY OF LONDON

Serghei Floricel

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

TRACK SESSIONS PER DAY

ST03_02#1 Personal characteristics (16:00 - 17:30) - D4 Building - D4/006

Track: ST03_02 - Entrepreneurship Processes: Leveraging innovation to start up

Chair(s): Francesca Sanguineti

Discussant(s): María-Soledad Castaño, Claus von Campenhausen

Paper Presentations:

2113 THE IMPORTANCE OF ATTENTION IN THE ENTREPRENEURIAL PITCH. THEORETICAL REFLECTIONS AND PRELIMINARY RESEARCH PROPOSITIONS

Diego Matricano

DEPARTMENT OF MANAGEMENT, UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA

2238 THE IMPACT OF LEADER-EXPRESSED HUMILITY ON ORGANIZATIONAL AGILITY: THE MEDIATING ROLE OF CHARISMA

Julia Prefi

RWTH AACHEN UNIVERSITY

2944 HOW DO PERSONAL VALUES IMPACT ON ENTREPRENEURIAL MINDSET? LOOKING INSIDE THE ENTREPRENEURIAL PROCESS

Nohaila Kartti

UNIVERSITY OF NAPLES PARTHENOPE

Chiara Cannavale

DISAQ - UNIVERSITÀ DEGLI STUDI DI NAPOLI

Strategic Agility & Capability Development (16:00 - 17:30) - D6 Building - D6/105

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Angélique VOLTAIRE

Discussant(s): Miguel Torres, Lalit Manral, Nicole Steller

Paper Presentations:

1337 THE LOGIC OF DYNAMIC STRATEGY

Lalit Manral

UNIVERSITY OF CENTRAL OKLAHOMA

2670 TECHNOLOGICAL AGILITY, ORGANIZATIONAL AGILITY, BUSINESS PROCESSES AND FIRM PERFORMANCE

Ronaldo Parente

FLORIDA INTERNATIONAL U.

Miguel Torres

UNIVERSITY OF KENT

Diala Kabbara

UNIVERSITY OF PAVIA

1849 PURPOSE-DRIVEN STRATEGIC RENEWAL: BUILDING DYNAMIC CAPABILITIES IN A CONTESTED INDUSTRY

Nicole Steller

WITTEN/ HERDECKE UNIVERSITY

Albena Björck

ZURICH UNIVERSITY OF APPLIED SCIENCES

Henk Volberda

AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

1417 AN EXPLORATION OF THE CAPABILITIES THAT ENABLE STRATEGIC AGILITY

Angélique Voltaire

ESCP BUSINESS SCHOOL

Jérôme Couturier

ESCP BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Sustainability performance and firm value 1 (16:00 - 17:30) - D4 Building - D4/103

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Valentina Beretta

Paper Presentations:

3435 THE STAKEHOLDER EFFECT: INVESTIGATING THE DETERMINANTS OF SUSTAINABILITY PERFORMANCE IN BENEFIT CORPORATIONS

Vincenzo Pontrelli	UNIVERSITY LUM GIUSEPPE DEGENNARO
Angela Rella	UNIVERSITÀ LUM GIUSEPPE DEGENNARO
Lara Oliva	DEPARTMENT OF BIOSCIENCES AND TERRITORY
Arcangelo Marrone	UNIVERSITY LUM GIUSEPPE DEGENNARO

1107 CORPORATE SOCIAL IRRESPONSIBILITY AND PROFITABILITY. THE VARIETIES OF CAPITALISM PERSPECTIVE

Maria Aluchna	WARSAW SCHOOL OF ECONOMICS
Maria Roszkowska-Menkes	LOURIM, UNIVERSITÉ CATHOLIQUE DE LOUVAIN

2765 ESG AND SDGS ALIGNMENT IN CREDIT COOPERATIVES: A FRAMEWORK FOR STAKEHOLDER ENGAGEMENT AND SHARED VALUE CREATION

Camile Bruns	UNIVERSIDADE DO VALE DO ITAJAÍ
Anete Alberton	UNIVALI
Miguel Cordova	TECNOLOGICO DE MONTERREY
Danielle Santos	PONTIFÍCIA UNIVERSIDADE CATÓLICA DO PARANÁ - PUCPR

Sustainable Corporate Governance Mechanisms: Positive and Detrimental Effects (16:00 - 17:30) - D4 Building - D4/011

Track: ST01_01 / ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Purpose (co-sponsored B4S & CoGo SIGs)

Chair(s): Kevin Levillain

Paper Presentations:

1490 SUSTAINABLE CORPORATE GOVERNANCE MECHANISMS: DRIVING OR DECOUPLED FROM ENVIRONMENTAL PERFORMANCE?

Jette Knudsen	TUFTS UNIVERSITY
Steen Thomsen	CENTER FOR CORPORATE GOVERNANCE COPENHAGEN BUSINESS SCHOOL

3003 SUSTAINABLE CORPORATE GOVERNANCE: ELEMENTARY MECHANISMS AND IMPLICATIONS FOR ALTERNATIVE LEGAL FORMS

Blanche Segrestin	MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS), I3 UMR9217 CNRS
Jérémy Lévêque	MINES PARIS - PSL UNIVERSITY
Kevin Levillain	MINES PARIS, PSL UNIVERSITY

TRACK SESSIONS PER DAY

1124 CORPORATE GOVERNANCE AND THE (KNOWLEDGE) COMMONS

Jeroen Veldman

NYENRODE BUSINESS UNIVERSITY

The Domain and Development of Hybrid Social Enterprises (16:00 - 17:30) - D4 Building - D4/003

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Matthias Raith

Paper Presentations:

2877 EXPLORING THE DOMAIN OF HYBRID ORGANIZATIONS: A REVIEW, SYNTHESIS, AND PATH FORWARD

Padmanetri Panigrahi

LM THAPAR SCHOOL OF MANAGEMENT

Dr. Sandeep Goyal

LM THAPAR SCHOOL OF MANAGEMENT, DERABASSI, PUNJAB

2704 ATTITUDES TOWARD GROWTH: A TYPOLOGY OF SOCIAL ENTERPRISES

Tra Tran-Thien

UNIVERSITY OF STRASBOURG

Véronique Schaeffer

UNIVERSITY OF STRASBOURG-BETA LABORATORY

2345 EFFICIENT HYBRIDS AS NEGOTIATION OUTCOMES FOR SHARED VALUE

Matthias Raith

OTTO VON GUERICKE UNIVERSITY OF MAGDEBURG

Anne Chwolka

OTTO-VON GUERICKE UNIVERSITY

The Participative Dimension in HRM (16:00 - 17:30) - C9 Building - C9/008

Track: T09_07 - Sustainable HRM and Responsible Ways of Working

Chair(s): Simon Jebesen

Paper Presentations:

1694 PARTICIPATION AS A KEY FACTOR OF SUSTAINABLE HRM IN DIGITAL TRANSFORMATION

Angela Graf

BAVARIAN RESEARCH INSTITUTE FOR DIGITAL TRANSFORMATION

Anna Kiemer

BAVARIAN RESEARCH INSTITUTE FOR DIGITAL TRANSFORMATION

Thomas Hess

INSTITUTE FOR DIGITAL MANAGEMENT AND NEW MEDIA, LMU MUNICH

2186 OPENNESS, VALUE CONGRUENCE, AND COMPLICITY WALK INTO A BAR... - A QUALITATIVE STUDY ON THE COMPLEXITIES OF EMPLOYEE VOICE

Simon Jebesen

UNIVERSITY OF SOUTHERN DENMARK

Sylvia Rohlfer

IMC UNIVERSITY OF APPLIED SCIENCES KREMS

Kayonzo Pommerenke

UNIVERSITY OF SOUTHERN DENMARK

Konstantina Tzini

CUNEF UNIVERSIDAD

2501 WORK DESIGN DIMENSIONS IN HYBRID WORK: A SOCIO-TECHNICAL PERSPECTIVE

Sara Bonesso

DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

Laura Cortellazzo

VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

Giovanna Afeltra

DEPARTMENT FOR THE PROMOTION OF HUMAN SCIENCES AND QUALITY OF LIFE - SAN RAFFAELE UNIVERSITY, ROME, ITALY

TRACK SESSIONS PER DAY

The role of municipalities in fostering sustainable development (16:00 - 17:30) - D5 Building - D5/113

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Elke Loeffler

Discussant(s): Buyan-Arvijikh Boldbaatar, Ali Farashah

Paper Presentations:

2261 MUNICIPALITIES WORKING FOR AGENDA 2030: REVIEW AND AGENDA FOR FUTURE RESEARCH

Ali Farashah	MÄLARDALEN UNIVERSITY
Silvia Bruzzone	MÄLARDALEN UNIVERSITY
Karin Ahlström	MÄLARDALEN UNIVERSITY

2420 PRESERVING PUBLIC VALUE: THE ROLE OF INTERMUNICIPAL COOPERATION IN ENHANCING LOCAL GOVERNANCE

Simone Cifoelli	"G. D'ANNUNZIO" UNIVERSITY
Alessandro D'Aquino	"G. D'ANNUNZIO" UNIVERSITY
Marco Berardi	"G. D'ANNUNZIO" UNIVERSITY
Andrea Ziruolo	"G. D'ANNUNZIO" UNIVERSITY

3140 SUSTAINABLE PUBLIC PROCUREMENT IN LOCAL GOVERNMENTS: A SYSTEMATIC QUANTITATIVE LITERATURE REVIEW AND THEMATIC ANALYSIS

Buyan-Arvijikh Boldbaatar	POLITECNICO DI TORINO
Andrea Caragliu	POLITECNICO DI MILANO
Paolo Landoni	FULL PROFESSOR OF INNOVATION AND ENTREPRENEURSHIP, POLITECNICO DI TORINO UNIVERSITY

Theorizing Entrepreneurial Ecosystems (16:00 - 17:30) - D4 Building - D4/114

Track: T03_10 - Entrepreneurial Ecosystems

Chair(s): Didier Chabaud

Discussant(s): Canio Forliano, Serena Valente

Paper Presentations:

2628 EXPLORING ENTREPRENEURIAL ECOSYSTEMS MICROFOUNDATIONS - EVIDENCE FROM A LONGITUDINAL STUDY ON THE ITALIAN TECH SCALEUP SCENARIO

Serena Valente	UNIVERSITÀ DEGLI STUDI DELL'INSUBRIA
Alessia Pisoni	UNIVERSITY OF INSUBRIA

3395 THE INTERPLAY BETWEEN ENTREPRENEURIAL RESILIENCE AND SELF-EFFICACY IN SHAPING SUCCESS: A COMPARATIVE STUDY OF THREE COUNTRIES WITH DIFFERING LEVELS OF FRAGILITY

Andrea S. Gubik	ASSOCIATE PROFESSOR, UNIVERSITY OF MISKOLC
Zsófia Vörös	RESEARCHER, UNIVERSITY OF PÉCS

TRACK SESSIONS PER DAY

3645 UNDERSTANDING DIFFERENT CONTEXTS IN THE DYNAMICS OF UNIVERSITIES' BOUNDARY UNITS

Canio Forliano	DEPARTMENT OF MANAGEMENT, UNIVERSITY OF TURIN
Breno Valente Fontes Araujo	FEDERAL UNIVERSITY OF VIÇOSA (UFV) AND FEDERAL INSTITUTE OF MINAS GERAIS (IFMG)
Ana Azevedo	UNIVERSIDADE FEDERAL DE VIÇOSA
Paola De Bernardi	UNIVERSITY OF TURIN

Transformative Wisdom & Mindfulness (16:00 - 17:30) - D4 Building - D4/107

Track: T01_12 - Wisdom, Spirituality and Purpose: Nurturing Flourishing within Organizations and Management Education

Chair(s): Marcia d'Angelo

Paper Presentations:

1120 MINDFULNESS-BASED HOLISTIC EDUCATION IN MANAGEMENT: FOUNDATIONS, DESIGN, EVIDENCE, AND DOCUMENTATION

Eva Peters	SINGAPORE MANAGEMENT UNIVERSITY
Samantha Sim	NOVA SCHOOL OF BUSINESS & ECONOMICS
Jochen Reb	SINGAPORE MANAGEMENT UNIVERSITY
Hiro Saito	UNIVERSITY OF TOKYO
William Tov	SINGAPORE MANAGEMENT UNIVERSITY

2843 PRACTICAL WISDOM IN MANAGEMENT EDUCATION AND PRACTICE: A SYSTEMATIC REVIEW OF PHRONESIS IN ORGANIZATIONAL STUDIES

Américo Filho	UNIVERSIDADE FEDERAL FLUMINENSE
Dislaine Barros	UNIVERSIDADE FEDERAL FLUMINENSE

Voices of Inclusion and Exclusion (16:00 - 17:30) - D6 Building - D6/018

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Beatrice Re

Discussant(s): Stephan Böhm

Paper Presentations:

1333 RESISTANCE MODIFICATION VACILLATION: REVEALING INTERSECTIONAL RESPONSES TO IDENTITY IMPOSITION IN PROFESSIONAL WORK SETTINGS

Victoria Opara	BATH SPA UNIVERSITY
Ruth Sealy	UNIVERSITY OF EXETER
Michelle Ryan	AUSTRALIAN NATIONAL UNIVERSITY
Christopher Begeny	UNIVERSITY OF EXETER

1625 VOICES OF EXCLUSION: MECHANISMS OF SOCIAL CLOSURE FOR INTERSECTIONALLY VULNERABLE WORKING MOTHERS IN ITALY

Francesca Nepoti	UNIVERSITY OF MODENA AND REGGIO EMILIA
Carlotta Barra	UNIVERSITÀ DI MODENA E REGGIO EMILIA
Eleonora Costantini	UNIVERSITÀ DI MODENA E REGGIO EMILIA

TRACK SESSIONS PER DAY

3056 "DID I JUST SAY, 'IF I WERE A GUY'?" . UNVEILING THE COMPLEXITY OF COMPLICIT MASCULINITIES IN ORGANIZATIONS. THE CASE OF CHANDLER BING IN THE TV SERIES FRIENDS

Xavier Philippe

EM NORMANDIE BUSINESS SCHOOL

Sabrina Tanquerel

ÉCOLE DE MANAGEMENT DE NORMANDIE

Aurby Mathilde

EM NORMANDIE BUSINESS SCHOOL

Walking the talk: Behaviour and Decarbonisation (16:00 - 17:30) - D4 Building - D4/112

Track: T01_16 - Climate Solutions and Carbon Management across Management Disciplines

Chair(s): Marina Schmitz

Discussant(s): Simone Luongo

Paper Presentations:

1377 FEMALE DIRECTORS, FAMILY FIRMS, CLIMATE TALK AND CLIMATE WALK: EUROPEAN EVIDENCE

Niklas Bergmann

LEUPHANA UNIVERSITY OF LÜNEBURG

Patrick Velte

LEUPHANA UNIVERSITY

Ignacio Requejo

UNIVERSITY OF SALAMANCA

1637 DECARBONIZATION, EMERGENCE AND ENERGY JUSTICE

Ralitza Nikolaeva

UNIVERSITY OF ST ANDREWS

2796 BEHAVIORAL INTERVENTIONS FOR ECO-FRIENDLY DRIVING: A SYSTEMATIC REVIEW WITH META-ANALYTIC INSIGHTS

Lena Liang

UNIVERSITY OF PRINCE EDWARD ISLAND

Xiao Chen

FACULTY OF BUSINESS, UNIVERSITY OF PRINCE EDWARD ISLAND

TRACK SESSIONS PER DAY

23 June 2025, Monday

3-Comparing cultural contexts (18:00 - 19:30) - D5 Building - D5/002

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Mette Zølner

Discussant(s): Christoph Barmeyer

Paper Presentations:

2821 SWINGING BETWEEN MODESTY AND GRANDIOSITY? COMPARING MEANING-MAKING WITHIN THE REGIONAL CULTURES OF QUÉBEC AND BAVARIA THROUGH AN INTERPRETIVE LENS

Rosanna Schropp

UNIVERSITÉ DU QUÉBEC À MONTRÉAL (UQAM)

Kerstin Kuyken

SCHOOL OF MANAGEMENT, UQAM

1687 COMPARING ACADEMIC CONTEXTS: CULTURAL SPECIFICS OF U.S., GERMAN, SWISS AND ESTONIAN ACADEMIA AND THEIR IMPLICATIONS FOR ACADEMICS' CAREERS

Sonja Sackmann

UNIVERSITÄT BW MÜNCHEN & SCHOOL OF ECONOMICS & BUS. ADMIN.,
UNIVERSITY OF TARTU

3057 CROSS-CULTURAL MANAGEMENT IN THE HEALTHCARE SECTOR – A SYSTEMATIC LITERATURE REVIEW

Martina Maletzky de García

UNIVERSITY PASSAU

Theresa Hoffmann

UNIVERSITY PASSAU

Arts, place and space (18:00 - 19:30) - D5 Building - D5/112

Track: ST11_03 - Management and governance of culture, heritage and tourism

Chair(s): YESIM TONGA

Paper Presentations:

2483 AT WHAT COST? BALANCING CULTURAL, ECONOMIC AND SOCIETAL VALUES IN GOVERNANCE OF SPACES FOR THE ARTS

Katja Lindqvist

LUND UNIVERSITY, DEPARTMENT OF SERVICE STUDIES

2916 BEYOND THE URBAN SPOTLIGHT: A CASE OF A GERMAN NON-PROFIT THEATER COOPERATIVE

Julia Beideck

UNIVERSITY OF COLOGNE

Ludger Voigt

TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG

3547 "IF WE WANT THINGS TO STAY AS THEY ARE, THINGS WILL HAVE TO CHANGE". ITALIAN CULTURAL HERITAGE MANAGEMENT AT THE TEST OF PARTICIPATION.

Anna de la Torre Fornell

VENICE SCHOOL OF MANAGEMENT - CA' FOSCARI UNIVERSITY OF VENICE

TRACK SESSIONS PER DAY

Climate of DEI in the Workplace (18:00 - 19:30) - D6 Building - D6/104

Track: T05_03 - Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Cinzia Calluso

Discussant(s): Erica French

Paper Presentations:

2317 GENDER INCLUSION COMPETENCE: A CONCEPTUAL UNDERSTANDING FOR DEVELOPING GENDER-INCLUSIVE WORKPLACES

Archana Thulaseedharan

IIT MADRAS

Rupashree Baral

INDIAN INSTITUTE OF TECHNOLOGY MADRAS, INDIA

3001 THE LONELY RAINBOW: EXPLORING WORKPLACE LONELINESS AMONG LGBTQIA+ EMPLOYEES

Garima Bajaj

INDIAN INSTITUTE OF TECHNOLOGY, MADRAS

Rupashree Baral

INDIAN INSTITUTE OF TECHNOLOGY MADRAS, INDIA

1414 BRIDGING THE GAP: EXPLORING THE MEDIATING ROLE OF ORGANIZATIONAL SUPPORT IN WOMEN'S CAREER ADVANCEMENT IN THE INDIAN IT SECTOR

Bharathi Ravi

SRM INSTITUTE OF SCIENCE AND TECHNOLOGY

Saithu Mohammed

SRM INSTITUTE OF SCIENCE AND TECHNOLOGY

Madhumithaa N

SRM INSTITUTE OF SCIENCE & TECHNOLOGY, KATTANKULATHUR

Collaborative multi-actor approaches to public policies (18:00 - 19:30) - D5 Building - D5/113

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Andrea Bonomi Savignon

Discussant(s): Adelia Gandolfo, Enrico Baraldi

Paper Presentations:

1756 CONVERGING AND DIVERGING VIEWS ON INTERACTING RESOURCES. DIFFERENT ACTORS' PERSPECTIVES ON A COLLABORATION PROJECT

Enrico Baraldi

UPPSALA UNIVERSITY

Sofia Wagrell

UPPSALA UNIVERSITY

2270 ENGAGING CITIZENS IN TRANSPORT POLICIES TO IMPROVE AIR QUALITY: AN EXPLORATORY STUDY OF FACEBOOK'S ROLE

Marco Contri

UNIVERSITY OF FLORENCE

Valentina Marchi

NATIONAL RESEARCH COUNCIL OF ITALY - INSTITUTE OF BIOECONOMY

Silvia Fissi

UNIVERSITY OF FLORENCE

Elena Gori

3230 CO-CREATION TO GENERATE PUBLIC VALUE: INSIGHTS FROM MILAN

Antonella Di Maso

UNIVERSITY OF MILAN-BICOCCA

TRACK SESSIONS PER DAY

Coming Out of the Storm: managing time of crisis and war (18:00 - 19:30) - D4 Building - D4/107

Track: GT04_00 - Family Business Research General Track

Chair(s): Emmadonata Carbone

Discussant(s): Soumaya EL HAYEK SFEIR, Soumaya EL HAYEK SFEIR

Paper Presentations:

- 3614 MANAGING THROUGH THE COVID-19 CRISIS: DYNAMIC MANAGERIAL CAPABILITIES, LEADERSHIP SUCCESSION, AND RESILIENCE IN FAMILY CONTROLLED AND MANAGED SMES**
Shyh-Jer Chen NATIONAL SUN YAT-SEN UNIVERSITY
Chiung-Wen Tsao DEPARTMENT OF BUSINESS AND MANAGEMENT, NATIONAL UNIVERSITY OF TAINAN
Tuan-Duong Nguyen DEPARTMENT OF BUSINESS AND MANAGEMENT, NATIONAL UNIVERSITY OF TAINAN
Chieh-Yu Lin NATIONAL TAIWAN NORMAL UNIVERSITY
- 3353 NAVIGATING THE PANDEMIC: THE IMPACT OF FAMILY OWNERSHIP IN THE CONTEST OF PRIVATE FIRMS**
Fabio Quarato BOCCONI UNIVERSITY
Pasquale Latella BOCCONI UNIVERSITY
- 3009 SPIRITUAL INTELLIGENCE SKILLS OF FAMILY CEOS IN TIMES OF WAR AND ADVERSITY: A PATHWAY TO RESILIENT LEADERSHIP AND SUSTAINABLE FAMILY FIRMS**
Soumaya El Hayek Sfeir EXCELIA BUSINESS SCHOOL

Corporate Governance and Diversity 3 (18:00 - 19:30) - D6 Building - D6/013

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Toru Yoshikawa

Discussant(s): Ricardo Amaya Villalobos

Paper Presentations:

- 1246 SUSTAINABLE LEADERSHIP IN PRACTICE: TRANSFORMING ORGANIZATIONS FOR LONG-TERM IMPACT**
Agnieszka Wójcik-Czerniawska SGH-WARSAW SCHOOL OF ECONOMICS
Zbigniew Grzymala SGH-WARSAW SCHOOL OF ECONOMICS
- 2094 FROM STRATIFICATION TO SUSTAINABILITY: THE ROLE OF CASTE DIVERSITY ON CAPITAL STRUCTURE DECISIONS AND THE MODERATING ROLE OF INFORMATION ASYMMETRY**
Kritadyuti Choudhary INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
Abhilash Nair INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
- 2692 THE FALSE DICHOTOMY OF CORPORATE GOVERNANCE RESEARCH & PRACTICE**
Patricia Gabaldon IE BUSINESS SCHOOL
Cynthia Clark PROFESSOR

TRACK SESSIONS PER DAY

Corporate Governance General Track 2: CEO Traits and Strategic Outcomes (18:00 - 19:30) - D6 Building - D6/014

Track: GT02_00 - Corporate Governance General Track

Chair(s): Um-E-Roman Fayyaz

Discussant(s): Asad Mehmood

Paper Presentations:

1627 PLAYING IT SAFE AT WHAT (ENVIRONMENTAL) COST? CEO PREVENTION FOCUS, SHAREHOLDERISM, AND MISCONDUCT

Mirjam Brandl	UNIVERSITY OF GRONINGEN
Michelle Weck	JOHANNES GUTENBERG-UNIVERSITÄT MAINZ
Björn Mitzinneck	UNIVERSITY OF GRONINGEN
Jana Oehmichen	JGU MAINZ

1955 ORGANIZATIONAL CAPACITY FOR CHANGE AND FIRM PERFORMANCE: DO CEO ATTRIBUTES MAKE A DIFFERENCE?

Till Talaulicar	UNIVERSITY OF ERFURT
Demian Wilhelm	UNIVERSITY OF ERFURT

2580 WHEN STRUCTURE MEETS PERSONALITY: HOW DUALITY AND CEO SOCIAL DOMINANCE AFFECT FIRM TEMPORAL ORIENTATION

Natalie Shefer	COPENHAGEN BUSINESS SCHOOL
Ithai Stern	INSEAD, EUROPE CAMPUS
Razvan Lungeanu	NORTHEASTERN UNIVERSITY
Deng Xin	NANYANG TECHNOLOGICAL UNIVERSITY

2126 THE BOARDROOM BATTLEGROUND: SOCIAL NETWORKS AND CEO DISMISSAL

Andreas Procopiou	OPEN UNIVERSITY OF CYPRUS
Andreas Petrou	CYPRUS UNIVERSITY OF TECHNOLOGY
Isabella Karasamani	CYPRUS UNIVERSITY OF TECHNOLOGY

Corporate Political Activity and Sustainability Strategies (18:00 - 19:30) - D6 Building - D6/111

Track: T02_04 / T13_09 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience (co-sponsored COGO & SM SIGs)

Chair(s): Fabian Ahrens

Paper Presentations:

1286 BUSINESS STRATEGY AND ENVIRONMENTAL LEGITIMACY: EVIDENCE FROM CHINA'S HEAVILY POLLUTING ENTERPRISES

Xiaohong Wang	HARBIN INSTITUTE OF TECHNOLOGY
Meilin Zhao	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY, HARBIN, CHINA

TRACK SESSIONS PER DAY

1623 HOW CORPORATE POLITICAL ACTIVITY SHAPES ENVIRONMENTAL STRATEGY: SYSTEMATIC REVIEW & RESEARCH AGENDA

Lev Shalev	UNIVERSITY OF READING
Yelena Kalyuzhnova	UNIVERSITY OF READING
Irina Heim	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

2311 TALK THE WALK AND WALK THE TALK: CEO POLITICAL IDEOLOGY AND FIRM VALUE

Wen Hua Sharpe	UNIVERSITY OF THE SUNSHINE COAST
Tak Yan Leung	UNIVERSITY OF THE SUNSHINE COAST
Piyush Sharma	CURTIN UNIVERSITY

Corporate Relationships and Engagement (18:00 - 19:30) - D4 Building - D4/113

Track: T01_10 - Toward Humanistic Management: Purpose-Driven Companies, Circular Business Models and Community-based Ecosystems

Chair(s): Hervé Corvellec

Paper Presentations:

1529 BOUND BY ORIGINS: SECOND-GENERATION IMMIGRANT FOUNDER'S CULTURAL HERITAGE AND CORPORATE SUSTAINABILITY PERFORMANCE

Zhaoyi Yan	IE BUSINESS SCHOOL
------------	--------------------

1917 AN INTEGRATED FRAMEWORK FOR CORPORATE SUSTAINABILITY THROUGH MULTIPLE STAKEHOLDERS' VALUE CO-CREATION

Meryem Altaf	DE MONTFORT UNIVERSITY, LEICESTER
Nosheen Khan	NEWCASTLE UNIVERSITY BUSINESS SCHOOL

2205 CIRCULAR RELATIONSHIPS: PREFIGURING NON-LINEAR ORGANIZING

Hervé Corvellec	LUND UNIVERSITY
Maira Babri	MÄLARDALEN UNIVERSITY
Herman Stål	UMEÅ UNIVERSITY
Alison Stowell	LANCASTER UNIVERSITY - MANAGEMENT SCHOOL

Designing the Future / Life Design (18:00 - 19:30) - D4 Building - D4/115

Track: T03_11 - Designing the Future: Entrepreneurship, Life Design and AI

Chair(s): Bettina Maisch

Paper Presentations:

1713 EXPLORING TRANSFORMATIONAL EMPOWERMENT THROUGH THE INTERPLAY OF ENTREPRENEURIAL IDENTIFY DEVELOPMENT AND ENTREPRENEURIAL CAREER AND LIFE DESIGN IN THE ERA OF AI

Lora Louise Broady	UNIVERSITY OF DENVER
Bettina Maisch	MUNICH UNIVERSITY OF APPLIED SCIENCES
Barbara Wolf	LUDWIG-MAXIMILIANS-UNIVERSITY MUNICH
Leslie Streissguth	LE MOYNE COLLEGE
María Loreto Bezanilla Mena	UNIVERSIDAD DEL DESARROLLO

TRACK SESSIONS PER DAY

1928 EVALUATING CAREER LIFE DESIGN TRAINING EFFECTS ON PSYCHOLOGICAL AND CAREER RESOURCES: A RANDOMIZED CONTROL STUDY

Radek Oros	NOVA SCHOOL OF BUSINESS & ECONOMICS (NOVA SBE)
Sebastian Kernbach	UNIVERSITY OF ST. GALLEN, STANFORD UNIVERSITY, AFRICAN DOCTORAL ACADEMY

3221 LIFE DESIGN AS A MULTIDISCIPLINARY APPROACH: INTEGRATING LIFE DESIGN COUNSELING, DESIGN THINKING, AND POSITIVE PSYCHOLOGY

Barbara Wolf	LUDWIG-MAXIMILIANS-UNIVERSITY MUNICH
Karina Cagarman	TECHNISCHE UNIVERSITÄT BERLIN
Bettina Maisch	MUNICH UNIVERSITY OF APPLIED SCIENCES
Stefan Schulte-Holthaus	MACROMEDIA UNIVERSITY
Cristina Garcia Arenas	TU BERLIN

Digital innovation - Sustainability issues (session F) (18:00 - 19:30) - D6 Building - D6/005

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): David Versailles, Sabrina Schneider

Discussant(s): Sabrina Schneider, David Versailles

Paper Presentations:

2595 DIGITAL NUDGING FOR SUSTAINABILITY: A SYSTEMATIC REVIEW OF CHALLENGES

David Feierabend	REUTLINGEN UNIVERSITY
Dennis Schlegel	REUTLINGEN UNIVERSITY
Patrick Kraus	PFORZHEIM UNIVERSITY
Florian Imeraj	REUTLINGEN UNIVERSITY

3089 WORLD CAFÉ INSIGHTS: COMBINING DIGITAL TECHNOLOGIES, SUSTAINABILITY GOALS, AND ORGANIZATIONAL CAPABILITIES FOR BUSINESS MODEL INNOVATION

Nadine Bachmann	UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA / JOSEF RESSEL CENTRE FOR DATA-DRIVEN BUSINESS MODEL INNOVATION
Rainer Harms	UNIVERSITY OF TWENTE
Vincent Delke	UNIVERSITY OF TWENTE
Katherine Gundolf	UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA

2554 DRIVING SUSTAINABLE INNOVATION WITH DIGITAL TWINS: A NEW ERA OF MANUFACTURING

Adel Ben Youssef	UNIVERSITÉ CÔTE D'AZUR
Adelina Zeqiri	UNIVERSITÉ CÔTE D'AZUR
Nessrine Omrani	PARIS SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

Digital Technologies, Competitive Advantage and Business Model Innovation (18:00 - 19:30) - D6 Building - D6/007
Track: ST03_01 / ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)
Chair(s): Henk Volberda

Paper Presentations:

- 1680 LEVERAGING BLOCKCHAIN TECHNOLOGY FOR SUSTAINED COMPETITIVE ADVANTAGE**
 Aleksandra Komorowska VRIJE UNIVERSITEIT AMSTERDAM
 Andreas Alexiou UNIVERSITY OF SOUTHAMPTON
 Ard-Pieter De Man VRIJE UNIVERSITEIT AMSTERDAM
 Nina Telg VRIJE UNIVERSITEIT AMSTERDAM
- 2850 NAVIGATING MULTISIDED PLATFORM VALUES PROPOSITION DESIGN FOR SYSTEMIC CHALLENGES.**
 Giulia Marcocchia CY ÉCOLE DE DESIGN
- 3216 DATA-DRIVEN CULTURE AND BUSINESS MODEL INNOVATION IN SMALL-SIZED PROFESSIONAL SERVICE FIRMS: THE MEDIATING ROLE OF DATA-DRIVEN DECISION MAKING PROCESS**
 Bernardo Balboni UNIVERSITY OF MODENA AND REGGIO EMILIA
 Linda Gabbianelli UNIVERSITY OF MODENA AND REGGIO EMILIA
 Ulpiana Kocollari DIPARTIMENTO DI ECONOMIA MARCO BIAGI; UNIVERSITY OF MODENA AND REGGIO EMILIA
 Federico Bertacchini UNIVERSITY OF MODENA AND REGGIO EMILIA

Digital transformation projects (18:00 - 19:30) - D5 Building - D5/011
Track: T10_04 - Transforming Project Management: Embracing Agility, Digitalization, and Artificial Intelligence
Chair(s): Timur Narbaev
Discussant(s): Yingshuang Shi, Filippo Maria Ottaviani

Paper Presentations:

- 2221 A NETWORK PERSPECTIVE OF DIGITAL TRANSFORMATION OF PROJECT ORGANISING: FROM SOCIAL TO SOCIO-TECHNICAL NETWORKS**
 Yingshuang Shi UNIVERSITY OF MANCHESTER
 William Collinge UNIVERSITY OF LEEDS
- 2722 A REVIEW OF CRITICAL SUCCESS AND CHALLENGE FACTORS IN DIGITAL TRANSFORMATION PROJECTS**
 Filippo Maria Ottaviani POLITECNICO DI TORINO
 Timur Narbaev POLITECNICO DI TORINO
 Giulio Mangano POLITECNICO DI TORINO
 Francesca Saba POLITECNICO DI TORINO
 Vittoria Valletta POLITECNICO DI TORINO
- 3126 TOWARDS A PROJECT MANAGEMENT FRAMEWORK FOR INTERORGANIZATIONAL DIGITAL TRANSFORMATION PROJECTS**
 Xavier Morin NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

TRACK SESSIONS PER DAY

Diversity in Executive Leadership and Boards (18:00 - 19:30) - D6 Building - D6/016

Track: ST02_02 - Board of Directors, Top Management Teams and Diversity in the C-Suite

Chair(s): Eryn Zander

Paper Presentations:

- 2257 OPERATIONAL LEADERSHIP: FEMALE COOS AND THEIR IMPACT ON OPERATIONAL PERFORMANCE**
Maximilian Gille INNOVATION UND ENTREPRENEURSHIP (RWTH AACHEN)
- 1508 THE INDIVIDUAL AND ORGANIZATIONAL DRIVERS OF WOMEN'S APPOINTMENT TO LINE AND STAFF EXECUTIVE ROLES**
Monika Hamori IE UNIVERSITY
Katja Dlouhy UNIVERSITY OF MANNHEIM
- 2498 STRATEGIC DECISIONS IN A POLARIZED BOARDROOM: THE IMPACT OF BOARD IDEOLOGICAL DIVERSITY ON M&A PERFORMANCE**
Maximilien Barrault RWTH AACHEN UNIVERSITY

Diversity in the workplace: exploration, opportunities and challenges (18:00 - 19:30) - D6 Building - D6/018

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Davide Trinchese

Discussant(s): Xavier Philippe

Paper Presentations:

- 2161 LEVERAGING DIVERSITY IN HEALTHCARE TEAMS: OPPORTUNITIES AND CHALLENGES**
Davide Trinchese SCUOLA SUPERIORE SANT'ANNA
Francesca Pennucci SCUOLA SUPERIORE SANT'ANNA
Milena Vainieri SCUOLA SUPERIORE SANT'ANNA
- 3274 A BIBLIOMETRIC APPROACH TO THE DIVERSITY IN THE WORKPLACE. UNCOVERING THE INTELLECTUAL STRUCTURE.**
Amarildo Zane UCLM
Fatima Guadamillas UNIVERSITY OF CASTILLA-LA MANCHA
Mario Donate-Manzanares UNIVERSITY OF CASTILLA LA MANCHA
Octavio Escobar EM NORMANDIE BUSINESS SCHOOL
- 2041 DIVERSITY AND EQUAL OPPORTUNITIES IN ORGANIZATIONS: A CROSS-CULTURAL SCALE DEVELOPMENT AND VALIDATION**
Saskia Salmen OTTO-VON-GUERICKE UNIVERSITY MAGDEBURG

TRACK SESSIONS PER DAY

Employee relations & rewards (18:00 - 19:30) - C9 Building - C9/004

Track: ST09_01 - Human Resource Management

Chair(s): Laura Innocenti

Paper Presentations:

2281 CORPORATE CULTURAL DIVERSITY AND LONG-TERM PERFORMANCE: THE ROLE OF EMPLOYEE OWNERSHIP

Karel Vanherle	VLERICK BUSINESS SCHOOL
Sebastian Firk	UNIVERSITY OF DUISBURG-ESSEN
Jan Hennig	UNIVERSITY OF GRONINGEN
Aleksandra Klein	UNIVERSITY OF SUSTAINABILITY VIENNA - CHARLOTTE FRESENIUS PRIVATE UNIVERSITY
Alexandra Van den Abbeele	KU LEUVEN

2586 EXPLORING THE FIELD OF PAY SATISFACTION: A BIBLIOMETRIC RESEARCH AND ITS IMPLICATIONS

Sandra Montalvo-Arroyo	UNIVERSIDAD DE GRANADA
Alejandro Ortiz-Perez	UNIVERSIDAD DE GRANADA
María Vidal Salazar	UNIVERSIDAD DE GRANADA
José de La Torre-Ruíz	UNIVERSIDAD DE GRANADA

3390 MANAGING CREATIVELY? A COMPARATIVE STUDY OF EMPLOYER REPRESENTATIVES' I-DEALS RESPONSES

Dotun Aveni	EDINBURGH NAPIER UNIVERSITY- THE BUSINESS SCHOOL
Maryam Aldossari	ROYAL HOLLOWAY, UNIVERSITY OF LONDON
Sara Chaudhry	BIRKBECK SCHOOL OF BUSINESS, BIRKBECK, UNIVERSITY OF LONDON

1990 TRANSFORMING RELATIONSHIPS: HOW ORGANIZATIONAL CHANGE RESHAPES NETWORKS IN HEALTHCARE

Luca Giorgio	UNIVERSITÀ EUROPEA DI ROMA
Mario Masiello	UNIVERSITÀ CATTOLICA DEL SACRO CUORE - ROMA

Entrepreneurship and SMEs: the role of personal traits and gender (18:00 - 19:30) - D4 Building - D4/101

Track: ST03_07 - Growth Strategies & Internationalization for SMEs

Discussant(s): Riccardo Rialti

Paper Presentations:

1717 IT'S HER CHOICE! EVALUATING THE CONCEPT OF LIFESTYLE ENTREPRENEURSHIP FOR FEMALES VIA A SYSTEMATIC LITERATURE REVIEW

Dan Huang	WHU-OTTO BEISHEIM SCHOOL OF MANAGEMENT
Christoph Hienerth	WHU-OTTO BEISHEIM SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

1888 DARK TRIAD PERSONALITY TRAITS AND FIRMS' INTERNATIONALIZATION: THE MEDIATING EFFECT OF SEQUENTIAL AMBIDEXTERITY

Javad Nooshabadi

MAYNOOTH UNIVERSITY

Audra Mockaitis

MAYNOOTH UNIVERSITY

Richa Chugh

VICTORIA UNIVERSITY OF WELLINGTON

Entrepreneurship, Social Legitimation & Urban Innovation (18:00 - 19:30) - D4 Building - D4/001

Track: GT01_00 - Business for Society General Track

Chair(s): Simona GRAMA-VIGOUROUX

Discussant(s): Guilherme Duch Crosta, Loris Santarelli

Paper Presentations:

3455 A 'DOUBLE LOOK' ON MIGRANTS' MICROBUSINESSES: UNVEILING ENTREPRENEURIAL JOURNEYS AND PATHWAYS TO SOCIAL LEGITIMATION.

Eleonora Costantini

UNIVERSITÀ DI MODENA E REGGIO EMILIA

Giulia Tagliazucchi

UNIVERSITY OF MODENA AND REGGIO EMILIA

Elisa Martinelli

UNIVERSITY OF MODENA AND REGGIO EMILIA

2369 INFLUENCE OF INSTITUTIONAL PRACTICES OF SUSTAINABLE TOURISM ENTREPRENEURSHIP ON THE RESILIENCE OF ECOSYSTEMS IN PERIPHERAL REGIONS

Simona Grama-Vigouroux

Y SCHOOLS TROYES, ALSACE CHAMPAGNE ARDENNE

Laëtitia Lethielleux

UNIVERSITY REIMS CHAMPAGNE ARDENNE

2730 THE ATTRACTIVENESS OF URBAN FARMING: UNCOVERING COMPETITIVE AND AESTHETIC APPEAL

Guilherme Duch Crosta

UNIVERSITY COLLEGE LONDON

Armando Castro

UNIVERSITY COLLEGE LONDON

Global Mobility 3 (18:00 - 19:30) - D5 Building - D5/001

Track: ST07_01 - Global Mobility

Chair(s): B. Sebastian Reiche

Paper Presentations:

1830 A CONCEPTUAL SIX-LOGICAL-LEVEL FRAMEWORK FOR EXPATRIATES' WELL-BEING

Katiuscia Vaccarini

UNIVERSITÀ DEGLI STUDI DI MACERATA

Ernesto Tavoletti

UNIVERSITY OF MACERATA

2095 GERMANY BOUND: MIGRATION POLICY AND THE PROJECTED CAREER PROSPECTS OF GLOBAL TALENTS

Victoria Hammes

UNIVERSITY OF BAMBERG

Maike Andresen

UNIVERSITY OF BAMBERG

2306 NAVIGATING CAREERS: SENSEMAKING IN THE TRANSITIONS OF HIGHLY SKILLED MIGRANTS

Lynn Chahine

TOULOUSE SCHOOL OF MANAGEMENT- UT CAPITOLE

TRACK SESSIONS PER DAY

Governance Structures (18:00 - 19:30) - D5 Building - D5/003

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Nathalie Drouin

Paper Presentations:

2697 MAJOR PROGRAM TRAJECTORIES: THEORIZING DYNAMIC POLARIZATION

Serghei Floricel	UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Daniele Mascia	LUISS UNIVERSITY
Antonio Daood	LUISS UNIVERSITY

2738 ADAPTIVE AND NOT MECHANICAL. OR THE POWER OF HARNESSING THE PARADOXICAL TENSIONS IN COLLABORATIVE GOVERNANCE IN LARGE-SCALE PUBLIC INFRASTRUCTURE PROJECTS

Jonathan Harvey	UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Caroline Coulombe	SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL
Nathalie Drouin	ÉCOLE DES SCIENCES DE LA GESTION, UQAM

3571 BALANCING BETWEEN CONTRACT AND FRIENDSHIP: PRINCIPAL-AGENT DYNAMICS IN PUBLIC SECTOR MEGAPROJECTS

Anna af Hällström	UNIVERSITY OF GOTHENBURG
-------------------	--------------------------

GT10_00_S10 Session 10: Flexibility, governance and social licence for infrastructure projects (18:00 - 19:30) - D5 Building - D5/110

Track: GT10_00 - Project Organising General Track

Chair(s): Sorin Piperca

Discussant(s): Yongjian Ke, Ilias Krystallis

Paper Presentations:

1728 SOCIAL LICENCE FOR INFRASTRUCTURE: A CONCEPTUAL FRAMEWORK AND A SENTIMENT-BASED MEASUREMENT APPROACH

Yongjian Ke	UNIVERSITY OF TECHNOLOGY SYDNEY
Khalil Rahi	ABU DHABI UNIVERSITY
Jin Xue	UNIVERSITY OF SYDNEY
Xu Yang	UNIVERSITY OF TECHNOLOGY SYDNEY

2656 FLEXIBILITY IN INFRASTRUCTURE PROJECTS: A MEANS-ENDS AND REAL OPTIONS REASONING FRAMEWORK

Ilias Krystallis	UNIVERSITY COLLEGE LONDON
Juan Sandoval-Perdomo	UNIVERSITY COLLEGE LONDON
Francesco Di Maddaloni	UNIVERSITY COLLEGE LONDON

3537 TWIXT GOVERNMENT AND MARKET: GOVERNANCE MODELS OF MAJOR INFRASTRUCTURE PROJECTS

Xinyue Zhang	THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT
Stewart Clegg	THE UNIVERSITY OF SYDNEY
Yun Le	TONGJI UNIVERSITY

TRACK SESSIONS PER DAY

GT10_00_S9 Session 9: Rethinking Project Delivery Models (18:00 - 19:30) - D5 Building - D5/010

Track: GT10_00 - Project Organising General Track

Chair(s): John Wyzalek

Discussant(s): Christine Unterhitzenberger, Leentje Volker

Paper Presentations:

1153 WHAT'S WRONG WITH PROJECT ORGANIZATION DESIGN OF SPECIAL PURPOSE VEHICLES FOR PUBLIC PRIVATE PARTNERSHIP INFRASTRUCTURE DELIVERY?

Lucia Xiaoyan Liu	THE UNIVERSITY OF SYDNEY
Stewart Clegg	THE UNIVERSITY OF SYDNEY
Julien Pollack	THE UNIVERSITY OF SYDNEY

2388 BUILDING HOUSES OR HOMES: END-USER ENGAGEMENT FOR RESIDENTIAL PROJECTS

Christine Unterhitzenberger	UNIVERSITY OF LEEDS, UK
Kate Lawrence	UNIVERSITY OF LEEDS

3658 VISUALIZING VALUES ACROSS STAKEHOLDERS IN INTER-ORGANIZATIONAL INNOVATION MULTI-PROJECT SETTINGS: AN EXEMPLARY CASE STUDY FROM THE INFRASTRUCTURE SECTOR

Gijsbert van de Waerd	UNIVERSITY OF TWENTE
Leentje Volker	UNIVERSITY OF TWENTE
Hans Voordijk	UNIVERSITY OF TWENTE

HR Practices and Gender Equality (18:00 - 19:30) - D6 Building - D6/113

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Clotilde Coron

Discussant(s): Marina Furtado, Tracy Hopkins

Paper Presentations:

3533 HEADHUNTERS AND THE PERSISTENCE OF GENDER IMBALANCE IN CEO RECRUITMENT

Hrefna Guðmundsdóttir	UNIVERSITY OF ICELAND (HÁSKÓLI ÍSLANDS)
Thora Christiansen	UNIVERSITY OF ICELAND
Asta Dis Oladottir	UNIVERSITY OF ICELAND

3556 WORK-FAMILY ROLE BLURRING, JOB ENGAGEMENT AND TAKING CHARGE OF PROFESSIONAL WOMEN: THE MODERATING ROLE OF FAMILY SUPPORTIVE SUPERVISOR BEHAVIOURS

Ying Pan	NANTONG UNIVERSITY
Ming Li	UNIVERSITY OF LIVERPOOL MANAGEMENT SCHOOL
Jie Li	XI'AN JIAOTONG-LIVERPOOL UNIVERSITY

3690 A STRATEGIC HRM PERSPECTIVE IN PROMOTING GENDER EQUALITY: EMPIRICAL EVIDENCE FROM THE ITALIAN CONTEXT

Federica Bressan	VENICE SCHOOL OF MANAGEMENT - CA' FOSCARI UNIVERSITY OF VENICE
Sara Bonesso	DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Laura Cortellazzo	VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

TRACK SESSIONS PER DAY

Judgements and Errors in Entrepreneurial Decision-Making (18:00 - 19:30) - D4 Building - D4/010

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Massimiliano Pellegrini

Discussant(s): Antoine Gilbert-Saad, Julian Kolbe

Paper Presentations:

3269 OVER THE TOP? LEARNING TO OVERCOME OVERCONFIDENCE

Julian Kolbe

UNIVERSITY OF ST.GALLEN

2327 ERROR-DRIVEN EMERGENCE OF OWNERSHIP COMPETENCES: EVIDENCE FROM EARLY VENTURES

Domenico Appio

POLITECNICO DI MILANO

Francesco Paolo Appio

PARIS SCHOOL OF BUSINESS (PSB)

Josip Kotlar

POLITECNICO DI MILANO

2948 ARE EVERYDAY MIND READERS MORE SUCCESSFUL? EMPATHIC ACCURACY AND ENTREPRENEURIAL SUCCESS

Antoine Gilbert-Saad

THE UNIVERSITY OF WAIKATO

Fathima Sanoon

UNIVERSITY OF WAIKATO, NEW ZEALAND

3423 TWO PATHWAYS TO INTUITIVE DECISIONS: INTEGRATING SELF-EFFICACY AND CONSERVATION OF RESOURCES THEORY

Paulina López Pérez

IPADE

Markus G Kittler

MCI MANAGEMENT CENTER INNSBRUCK

3320 ENHANCING SUPPLY CHAIN RESILIENCE AND FINANCIAL PERFORMANCE THROUGH DIGITAL TECHNOLOGY INVESTMENTS: THE ROLE OF COGNITIVE FACTORS

Marianna Lo Zoppo

SDA BOCCONI SCHOOL OF MANAGEMENT

Massimiliano Pellegrini

UNIVERSITY OF ROME

Nicola Rubino

UNIVERSITY OF TOR VERGATA

Maria Trindade

Leadership and training for purpose (18:00 - 19:30) - C9 Building - C9/008

Track: T14_03 - General Management and Management Learning: Science and Education for Purpose

Chair(s): Steffen Roth

Paper Presentations:

1336 LEADERSHIP IN TRANSFORMATION. THE PROBLEMS OF TRANSCENDENT PURPOSE ORIENTATION

Franz Krönig

TECHNISCHE HOCHSCHULE KÖLN

2587 COLLABORATIVE NETWORKS FOR SME DEVELOPMENT: A SOCIAL SYSTEMS THEORETICAL APPROACH TO THE TWIN TRANSITION

Margit Neisig

ROSKILDE UNIVERSITY, DEPARTMENT FOR SOCIAL SCIENCES AND BUSINESS

TRACK SESSIONS PER DAY

3647 CREATING A COMPASS TO GUIDE CROSS-BORDER COLLABORATION

Lars Clausen
Margit Neisig

KSU
ROSKILDE UNIVERSITY, DEPARTMENT FOR SOCIAL SCIENCES AND
BUSINESS

Leadership in Teams (18:00 - 19:30) - C9 Building - C9/006

Track: ST09_03 - Leadership

Chair(s): Dilek Uslu

Discussant(s): Ioannis Tagos

Paper Presentations:

3265 HOW WORKPLACE COMPETITION SHAPES LEADER DEVELOPMENT AND AUTHENTIC BEHAVIOR: A QUASI-EXPERIMENTAL FIELD STUDY AMONG LEADERS AND THEIR TEAM

Dilek Uslu	VRIJE UNIVERSITEIT AMSTERDAM
Brian Tjemkes	VRIJE UNIVERSITEIT AMSTERDAM
Svetlana Khapova	VRIJE UNIVERSITEIT AMSTERDAM

3531 DOES ETHICAL LEADERSHIP MAKE BUSINESS SENSE? THE IMPACT OF TEAM-FOCUSED ETHICAL LEADERSHIP ON TEAM INNOVATION AND THE MEDIATING ROLE OF TEAM ENGAGEMENT.

Britta Heidl	EDINBURGH NAPIER UNIVERSITY
--------------	-----------------------------

Migrant Entrepreneurship (18:00 - 19:30) - D4 Building - D4/004

Track: T03_08 - Entrepreneurial Profiles

Chair(s): Matteo Opizzi

Discussant(s): Erika Branca

Paper Presentations:

1606 THE ROLE OF SOCIAL CAPITAL AND NETWORKS IN FACILITATING WAR-AFFECTED IMMIGRANT ENTREPRENEURS

Faisal Shahzad	HÄME UNIVERSITY OF APPLIED SCIENCE
Khuram Shahzad	UNIVERSITY OF VAASA
Mukhammadyusuf Shaimardanov	HÄME UNIVERSITY OF APPLIED SCIENCES
Zeeshan Ullah	

1645 MULTI-LEVEL STIGMATISATION AND MINORITY ENTREPRENEURS: EXPLORING ECOSYSTEM DYNAMICS AND INDUSTRY-LEVEL EXCLUSION

Mujtaba Ahsan	SAN DIEGO STATE UNIVERSITY
Abrar Saiyed	ADAM SMITH BUSINESS SCHOOL / UNIVERSITY OF GLASGOW
Sondos Abdelgawad	IE BUSINESS SCHOOL

1832 TARGETED ENTREPRENEURSHIP EDUCATION FOR MIGRANTS' EMPOWERMENT: PERSPECTIVES FROM A SYSTEMATIC LITERATURE REVIEW

Matteo Opizzi	UNIVERSITY OF CAGLIARI
Ludovica Moi	UNIVERSITÀ DEGLI STUDI DI CAGLIARI
Francesca Cabiddu	UNIVERSITÀ DEGLI STUDI DI CAGLIARI

TRACK SESSIONS PER DAY

3259 INTERSECTING IDENTITIES: GENDER, MIGRATION, AND SOCIAL CLASS IN SHAPING ENTREPRENEURIAL SELF-EFFICACY AND BEHAVIOUR

Erika Branca	GHENT UNIVERSITY
Johanna Vanderstraeten	UNIVERSITY OF ANTWERP
Hendrik Slabbinck	GHENT UNIVERSITY
Eugenie Delzenne	UNIVERSITY OF ANTWERP & GHENT UNIVERSITY
Riyaad Ismail	UNIVERSITY OF ANTWERP

Normative Underpinnings of Corporate Contribution to Common Good and Purpose (18:00 - 19:30) - D4 Building - D4/011

Track: ST01_01 / ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Purpose (co-sponsored B4S & CoGo SIGs)

Chair(s): Jeroen Veldman

Paper Presentations:

2623 OVERCOMING THE CHALLENGES OF NEOLIBERALISM AND SHAREHOLDER THEORY WHILE PRESERVING THEIR ADVANTAGES: DISTINGUISHING THE PARTICULAR INTEREST OF THE FIRM FROM ITS PRIMARY INTEREST

Emiliano Di Carlo	UNIVERSITY OF ROME "TOR VERGATA"
-------------------	----------------------------------

3219 PURPOSE(S) BEYOND WELFARE – A VALUE-LED INTERPRETATION OF PURPOSE(S) AND GOVERNANCE IN PROFIT-WITH-PURPOSE CORPORATIONS

Sandrine Blanc	INSEEC
----------------	--------

3226 LINKING THE GOOD WITH THE BAD: A SYSTEMATIC LITERATURE REVIEW AND RESEARCH AGENDA ON THE EU TAXONOMY

Anne-Kathrin Seeh	UNIVERSITY OF SIEGEN
Andreas Dutzi	CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN

Organizational Authenticity (18:00 - 19:30) - C9 Building - C9/009

Track: T14_04 - Managing with Purpose through Authenticity

Paper Presentations:

1250 CORPORATE PURPOSE, LEADERSHIP, AND VALUE CO-CREATION: A CONTINGENCY THEORY APPROACH

Chan Hsiao	NATIONAL YANG MING CHIAO TUNG UNIVERSITY, TAIWAN
Hsin Jung Tseng	DEPARTMENT OF MANAGEMENT SCIENCE, NATIONAL YANG MING CHIAO TUNG UNIVERSITY
Yi-Hish Hsieh	NATIONAL YANG MING CHIAO TUNG UNIVERSITY, TAIWAN

2218 INTERFACING AI WITH AUTHENTICITY IN ENTREPRENEURSHIP: A REVIEW AND RESEARCH AGENDA

Silvia Ranfagni	UNIVERSITY OF FLORENCE
Massimo Rosati	UNIVERSITY OF FLORENCE
Kristian Gianassi	PIN FOUNDATION
Leo Dana	DALHOUSIE UNIVERSITY'S ROWE SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

2319 **MADE IN ITALY IN THE FASHION INDUSTRY: CASE STUDIES OF COMPANIES PRESERVING HERITAGE WHILE IMPLEMENTING INNOVATION**

Lucia Pastore	INDIPENDENT RESEARCHER
Myriam Caratu	UNINT - UNIVERSITÀ DEGLI STUDI INTERNAZIONALI DI ROMA
Sanja Vlahovic	UNIVERSITA DEGLI STUDI INTERNAZIONALI DI ROMA UNINT

2709 **A CRITICAL REALIST EXPLORATION OF THE MORAL CHARACTER OF INSIDER SOCIAL CHANGE AGENTS: NAVIGATING BETWEEN THE INVISIBLE AND VISIBLE**

Sara Fontanet	UNIVERSITY OF ST.GALLEN
---------------	-------------------------

1923 **PURPOSE IN FOR-PROFIT COMPANIES: PURPOSE IMPLEMENTATION AND PERCEIVED PURPOSE AUTHENTICITY**

Zahra Kashanizadeh	AMSTERDAM BUSINESS SCHOOL OF THE UNIVERSITY OF AMSTERDAM
Pushpika Vishwanathan	AMSTERDAM BUSINESS SCHOOL OF THE UNIVERSITY OF AMSTERDAM
Henk Volberda	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Jatinder Sidhu	UNIVERSITY OF LEEDS

Pushing the Research Agenda for DEI (18:00 - 19:30) - D6 Building - D6/105

Track: T05_03 - Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Aidan McKearney

Discussant(s): Mary Classina Okere

Paper Presentations:

3462 **BETTER SHOT?: IMPACT OF GENDER QUOTA ON FEMALE ENTREPRENEURSHIP, EVIDENCE FROM GERMANY**

Kyung eun Park	UNIVERSITY OF MANNHEIM
Baris Istipliler	UNIVERSITY OF MANNHEIM BUSINESS SCHOOL

3612 **DEATH BY DEI A CRITICAL DISCOURSE ANALYSIS OF RIGHT-WING NARRATIVES LINKING DEI POLICIES TO CALIFORNIA WILDFIRES**

Vineeta Dwivedi	S P JAIN INSTITUTE OF MANAGEMENT AND RESEARCH (SPJIMR)
-----------------	--

2776 **COULD COACHING BE A KEY TO MORE INCLUSIVE WORKPLACES? A SIX-MONTH INTERVENTION STUDY OF LEADER'S INCLUSIVE LEADERSHIP BEHAVIOURS, THEIR OWN SELF-CARE, AND THAT OF THEIR TEAMS.**

Arla Day	SAINT MARY'S UNIVERSITY
Catherine Loughlin	DALHOUSIE UNIVERSITY
Kara Arnold	BUSINESS ADMIN, MEMORIAL UNIVERSITY OF NFLD

TRACK SESSIONS PER DAY

Research Methods in Context (18:00 - 19:30) - D4 Building - D4/009

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Davide Secchi

Paper Presentations:

1608 LOSS AVERSION TO UNDERSTAND CONTEMPORARY PERFORMANCE EVALUATION

Riccardo Camilli	UNIVERSITY OF ROME TOR VERGATA
Lorenzo Coronella	UNIVERSITY OF ROME TOR VERGATA
Gianmarco Manzo	UNIVERSITY OF ROME TOR VERGATA
Alessandro Mechelli	UNIVERSITY OF ROME TOR VERGATA

1646 THE BRAND MAGIC OF DIGITAL MARKETING: REVISITING THE IMPACTS OF SOCIAL MEDIA WOM AND ADVERTISE ATTITUDE ON BRAND LOYALTY

Cheng-Feng Cheng	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Jie-Wei Lin	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Chien-Ming Chen	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

2040 ADDRESSING THE CSRD REQUIREMENTS THROUGH A PERFORMANCE MANAGEMENT FRAMEWORK

Ivo Hristov	UNIVERSITY OF L'AQUILA
Cory Searcy	TORONTO METROPOLITAN UNIVERSITY, CANADA
Riccardo Camilli	UNIVERSITY OF ROME TOR VERGATA

3652 "BEYOND TRADITION: THE EVOLUTION IN CULTURAL HERITAGE ASSESSMENT" A SCOPING REVIEW ON APPROACHES AND EVALUATION TECHNIQUES IN THE CULTURAL HERITAGE SECTOR

Elena Scioscia	UNIVERSITÀ DEGLI STUDI ROMA TRE
Federico Ceschel	UNIVERSITY OF ROME TRE
Michela Marchiori	ROMA TRE UNIVERSITY

Responsible Leadership and Social Issues (18:00 - 19:30) - D6 Building - D6/015

Track: T14_05 - The Responsibilities of Upper Echelons in Managing for Financial and Social Purpose

Paper Presentations:

1469 LEADING REGENERATION: CEO CHEMP CHARACTERISTICS (CONSCIOUSNESS, HALLMARKS, ENGAGEMENT, MORALITY, AND PREEMPTIVENESS) FOR TRANSFORMATIVE BUSINESS

Eric Coorens	AVANS UNIVERSITY OF APPLIED SCIENCES (BRED A NL)
Kaj Morel	AVANS UNIVERSITY OF APPLIED SCIENCES (BRED A NL)
Celine Legrand	AUDENCIA BUSINESS SCHOOL

3300 GENDER, EDUCATION, AND BOARD COMPOSITION: THE DYNAMIC ROLE OF BOARD CHARACTERISTICS IN CORPORATE PHILANTHROPY DURING CRISIS IN CHINA

Sookyong Lee	KEAN UNIVERSITY, WENZHOU
--------------	--------------------------

3311 MANAGERS, THE MIDLIFE CRISIS, AND SUSTAINABILITY

Giuliana Manganaro	MANNHEIM UNIVERSITY
Jan-Philipp Ahrens	UNIVERSITY OF MANNHEIM
Kyung eun Park	UNIVERSITY OF MANNHEIM

TRACK SESSIONS PER DAY

2940 HOW CHIEF PURPOSE OFFICERS CONSTRUCT THEIR IDENTITY AS RESPONSIBLE LEADERS

Nicola Pless

UNIVERSITY OF SOUTH AUSTRALIA

Nicole Steller

WITTEN/ HERDECKE UNIVERSITY

Responsible Work (18:00 - 19:30) - C9 Building - C9/005

Track: T09_07 - Sustainable HRM and Responsible Ways of Working

Chair(s): Pilar Mosquera

Paper Presentations:

1142 HOSPITALITY AS AN ANTITHESIS TO WORKPLACE BULLYING? ESTABLISHING HOSPITALITY BULLYING AND THE CASE FOR MĀORI CULTURAL VALUES TO ADDRESS BULLYING

Candice Harris

AUCKLAND UNIVERSITY OF TECHNOLOGY

Jarrold Haar

MASSEY UNIVERSITY

David Williamson

AUCKLAND UNIVERSITY OF TECHNOLOGY

David Brougham

MASSEY UNIVERSITY

2023 THE ROLE OF HUMOUR AT WORK: BOOSTING CREATIVITY AND RETENTION

Pilar Mosquera

UNIVERSIDADE DE LISBOA - ISEG - ADVANCE

Carla Cosa

CETRAD – UNIVERSIDADE EUROPEIA

Melissa Amaro

UNIVERSIDADE DE LISBOA - ISEG - ADVANCE

2414 EFFECTIVENESS OF WORKPLACE BURNOUT PREVENTION METHODS: CURRENT STRATEGIES AND FUTURE DIRECTIONS

Enes Berk Sahin

LUISS GUIDO CARLI

Fabian Homberg

LUISS UNIVERSITY

Role Ambiguity, Individual Performance & Flourishing (18:00 - 19:30) - C9 Building - C9/002

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Aleksandra Rudawska

Paper Presentations:

1971 MANAGING EMPLOYEE ROLE AMBIGUITY: THE ROLE OF LINE MANAGERS' PRACTICAL WISDOM IN THE HYBRID WORK SETTINGS

Pranas Šmaižys

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

Ilona Bučiūnienė

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

2391 LEARNING WORK CONTEXT AND INDIVIDUAL PERFORMANCE: THE MEDIATING ROLE OF KNOWLEDGE SEEKING BEHAVIOR

Aleksandra Rudawska

UNIVERSITY OF SZCZECIN

Katarzyna Gadomska-Lila

UNIVERSITY OF SZCZECIN

Anna Pluta

UNIVERSITY OF SZCZECIN

TRACK SESSIONS PER DAY

2675 EMOTIONAL AND ETHICAL STEPS ON THE PATHWAY TO PERFORMANCE: THE MEDIATING ROLE OF EMPLOYEES FLOURISHING

Tiago Gonçalves	ADVANCE/ISEG RESEARCH - ISEG UNIVERSIDADE DE LISBOA
Mariana Coelho	ISEG, UNIVERSIDADE DE LISBOA
Helena Mateus Jerónimo	ISEG, UNIVERSIDADE DE LISBOA & ADVANCE/CSG
Paulo Henriques	ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
Carla Curado	ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA

Social Purpose and Wellbeing (18:00 - 19:30) - D4 Building - D4/105

Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Yulduz Alimova, Alice Martiny

Paper Presentations:

1420 HOW MIGHT RESEARCH INTO ORGANISATIONS IMPROVE HUMAN WELLBEING?

Shann Turnbull	INTERNATIONAL INSTITUTE FOR SELF-GOVERNANCE
----------------	---

3469 THE ROLE OF INSTITUTIONS IN SHAPING NATIONAL FINANCIAL EDUCATION STRATEGIES: INSIGHTS FROM OECD

Silvia Gómez-Ansón	UNIVERSITY OF OVIEDO
Irma Martinez-Garcia	UNIVERSITY OF OVIEDO

3702 TRUST AND SOCIAL PURPOSE: THE MEDIATING ROLE OF BLOCKCHAIN TECHNOLOGY ON PHILANTHROPY AND DONORS' BEHAVIOR

Sharam Alijani	AMERICAN UNIVERSITY OF PARIS
----------------	------------------------------

Sport Management Kick Off Session 1 (18:00 - 19:30) - D6 Building - D6/102

Track: T13_11 -Sport Management with Purpose

Chair(s): IGOR PERECHUDA

Paper Presentations:

1774 DETERMINANTS OF THE WILLINGNESS TO PAY FOR SUSTAINABLE SPORT APPAREL: A STUDY AMONG GERMAN RUNNERS

Viktoria Spindler	RHEINMAIN UNIVERSITY OF APPLIED SCIENCES
Holger Schunk	RHEINMAIN UNIVERSITY OF APPLIED SCIENCES
Thomas Könecke	KU LEUVEN

1944 SPORT AND PLACE BRANDING - LEVERAGING SPORTAINMENT FOR A NATION'S SOFT POWER

Andre Richelieu	SCHOOL OF BUSINESS, UQAM UNIVERSITY, MONTREAL, CANADA
Jess Dixon	UNIVERSITY OF WINDSOR
Yen-Chun Lin	DEPARTMENT OF LEISURE AND SPORT MANAGEMENT AT NATIONAL TAIPEI UNIVERSITY, TAIWAN

TRACK SESSIONS PER DAY

ST03_02#2 meso & macro (18:00 - 19:30) - D4 Building - D4/006

Track: ST03_02 - Entrepreneurship Processes: Leveraging innovation to start up

Chair(s): Besnik Avdiaj

Discussant(s): khouloud Senda Bennani, Diego Matricano

Paper Presentations:

1904 INNOVATION AND REGIONAL GROWTH IN STRATEGIC LOW TECHNOLOGY SECTORS IN THE ADVANCED ECONOMY CONTEXT: DOES ENTREPRENEURIAL INNOVATION ECOSYSTEM MATTER?

Marika Intenza	UNIVERSITY OF PISA
Esin Yoruk	COVENTRY UNIVERSITY
Antonio Netti	UNIVERSITY OF BARI "ALDO MORO"
Andrea Caputo	UNIVERSITY OF TRENTO, ITALY

3339 THE ATYPICAL PUBLIC ENTERPRISE: EXPLORING ENTREPRENEURIAL ORIENTATION IN MUNICIPALITY ASSOCIATIONS

Francesco Calza	UNIVERSITY OF NAPLES PARTHENOPE
Ilaria tutore	UNIVERSITY OF NAPLES PARTHENOPE
Annarita Sorrentino	UNIVERSITY OF NAPLES PARTHENOPE
Erika Rescigno	UNIVERSITY PARTHENOPE OF NAPLES
Luca Venturini	UNIVERSITY OF NAPLES "PARTHENOPE"

3693 UNVEILING THE EVOLUTIONARY DYNAMICS: NURTURING DEEP-TECH STARTUPS WITHIN ENTREPRENEURIAL ECOSYSTEMS

Radhika Agarwal	INDIAN INSTITUTE OF TECHNOLOGY DELHI
Debananda Misra	INDIAN INSTITUTE OF TECHNOLOGY DELHI

Succession: management and issues (18:00 - 19:30) - D4 Building - D4/112

Track: GT04_00 - Family Business Research General Track

Chair(s): Rodrigo Basco

Discussant(s): Tobias Reif, Christian Neusser

Paper Presentations:

1989 MANAGEMENT OF SUCCESSION IN FAMILY BUSINESSES: THREE CASE STUDIES TO REFLECT ON GENERATIONAL AND GENDER TRANSITIONS IN SMES

Carlotta Bonandin	LIUC - UNIVERSITY CATTANEO
Eliana Minelli	LIUC - UNIVERSITY CATTANEO
Ilenia Bua	LIUC - UNIVERSITY CATTANEO

1817 SOMEWHERE IN THE MIDDLE? CATEGORIZING SEARCH FUNDS AS FAMILY FIRM SUCCESSION MECHANISM

Tobias Reif	FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG
Sebastian Junge	UNIVERSITY OF ERLANGEN-NUREMBERG
Dustin Bauer	UNIVERSITY OF ERLANGEN-NUREMBERG

TRACK SESSIONS PER DAY

1505 NAVIGATING FAMILY BUSINESS SUCCESSION: BALANCING TRADITION AND CHANGE

Christian Neusser

UNIVERSITY OF READING | HENLEY BUSINESS SCHOOL

Maksim Belitski

LOYOLA UNIVERSITY NEW ORLEANS

Sustainability disclosure and reporting 2 (18:00 - 19:30) - D4 Building - D4/102

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Anna Pistoni

Discussant(s): Oualid Mokhantar

Paper Presentations:

2550 THE DRIVERS OF SUSTAINABILITY DISCLOSURE IN EUROPEAN UNION PORTS

Vitiana L'Abate

LUM UNIVERSITY

Nicola Raimo

LUM UNIVERSITY

Filippo Vitolla

LUM JEAN MONNET UNIVERSITY

2958 EMERGING ECONOMY FIRMS AND VOLUNTARY DISCLOSURES: PAIN OR GAIN?

Gaurav Gopal Bairy

IIM LUCKNOW

Himanshu Shekhar

XLRI - XAVIER SCHOOL OF MANAGEMENT

3206 CONCEPTUALIZATION OF THE ESRS REPORTING PROCESS AND ITS POTENTIAL FOR INTEGRATION WITH PERFORMANCE MANAGEMENT

Jørgen Kjåsen Lindgren

NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Bjørn Andersen

NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Nora Johanne Klungseth

NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

Sustainability Reporting and Succession in Family Businesses (18:00 - 19:30) - D4 Building - D4/104

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Magdalena Marczevska

Discussant(s): Simone Philp, Simone Philp

Paper Presentations:

2157 MEDIATING ROLES OF FOUNDER-OWNER TO BUILD RELATIONSHIP BETWEEN SUCCESSOR AND EMPLOYEE DURING SUCCESSION: A SMALL FAMILY BUSINESS PERSPECTIVE

Dhiraj Mathur

LM THAPAR SCHOOL OF MANAGEMENT

Pradeep Hota

INDIAN INSTITUTE OF MANAGEMENT UDAIPUR

Amit Prakash Jha

INDIAN INSTITUTE OF MANAGEMENT, SHILLONG

Piyush Kumar

LM THAPAR SCHOOL OF MANAGEMENT

3220 DYNAMICS OF SUSTAINABILITY IN FAMILY FIRMS IN JAPAN AND AUSTRIA: A TRANSGENERATIONAL STUDY

Yoshiki Shinohara

RITSUMEIKAN ASIA PACIFIC UNIVERSITY

Desiree Wieser

ASSISTANT PROFESSOR AT MCI THE ENTREPRENEURIAL SCHOOL,
INNSBRUCK, AUSTRIA

Long Pham

APU - RITSUMEIKAN ASIA PACIFIC UNIVERSITY

Anita Zehrer

MCI MANAGEMENT CENTER INNSBRUCK | FAMILY BUSINESS CENTER

Rebecca Chunghee Kim

NAGOYA UNIVERSITY OF COMMERCE & BUSINESS

TRACK SESSIONS PER DAY

3033 BEYOND THE BALANCE SHEET: THE INFLUENCE OF FAMILY OWNERSHIP ON SUSTAINABILITY REPORTING IN DAX 40 COMPANIES

Simone Philp	AALEN UNIVERSITY (UST. ID: DE153480801)
Jasmina Metzger	AALEN UNIVERSITY
Patrick Ulrich	AALEN UNIVERSITY

Sustainable HRM (18:00 - 19:30) - C9 Building - C9/003

Track: ST09_01 - Human Resource Management

Chair(s): Agata Austen

Paper Presentations:

1220 EXPLORING GREEN SKILLS: A LITERATURE REVIEW

Matanat Mammadzada UNEC

1891 TOWARDS A SUSTAINABLE CAREER: A SYSTEMATIC LITERATURE REVIEW AND FUTURE RESEARCH AGENDA

Shaofang Zong	UNIVERSITY OF VAASA
Vesa Suutari	UNIVERSITY OF WASA
Beatrice Heijden	RADBOD UNIVERSITY

2080 IS HR WORKING WITH PURPOSE OR MISSING IN ACTION?

Justine Ferrer	DEAKIN UNIVERSITY
Peter Holland	SWINBURNE UNIVERSITY OF TECHNOLOGY

1552 BEYOND THE OFFICE: WORKERS' PREFERENCES FOR TIME AND LOCATION FLEXIBILITY IN HYBRID WORK

Martina Gianecchini	UNIVERSITY OF PADOVA
Enrico Carlet	UNIVERSITY OF PADOVA

Sustainable Innovation for Mobility (18:00 - 19:30) - D6 Building - D6/006

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Jouni Juntunen, Klaus Fichter

Discussant(s): Haruki SAWAMURA, Nazan Ozdemir Ozturk

Paper Presentations:

1790 EARLY-STAGE ADOPTION OF GREEN VEHICLES: A BEHAVIOURAL REASONING THEORY PERSPECTIVE

Vittorio Maria Garibbo	SCUOLA SUPERIORE SANT'ANNA
Marina Gigliotti	UNIVERSITY OF PERUGIA
Francesco Rizzi	UNIVERSITÀ DI PERUGIA
Eleonora Annunziata	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Marco Frey	SANT'ANNA SCHOOL OF ADVANCED STUDIES

TRACK SESSIONS PER DAY

3631 UNDERSTANDING THE FACTORS INFLUENCING THE ACCEPTANCE OF ELECTRIC VEHICLES IN SOCIETY

Nazan Ozdemir Ozturk	VRIJE UNIVERSITEIT AMSTERDAM,
Sandra Hasanefendic	VRIJE UNIVERSITEIT
Bart Bossink	VRIJE UNIVERSITEIT AMSTERDAM

2077 ADVANCING SUSTAINABLE MOBILITY: TOWARDS STRATEGIC POLICY MIXES AND PUBLIC-PRIVATE COLLABORATIVE INNOVATION IN JAPAN'S SUPER-AGING SUBURBS

Shinji TSURUSASHI	POLICY RESEARCH INSTITUTE, MINISTRY OF LAND, INFRASTRUCTURE, TRANSPORT AND TOURISM OF JAPANESE GOVERNMENT
Haruki SAWAMURA	POLICY RESEARCH INSTITUTE, MINISTRY OF LAND, INFRASTRUCTURE, TRANSPORT AND TOURISM OF JAPANESE GOVERNMENT

System Structure and Adaptation in Healthcare (18:00 - 19:30) - D5 Building - D5/114

Track: ST11_02 - Healthcare Management Research

Chair(s): Rohit Pradhan

Discussant(s): Gerardine Doyle

Paper Presentations:

2747 ADAPTIVE DECISION-MAKING IN LEARNING HEALTH SYSTEMS; FUTURE DIRECTIONS

Mohammed Alzeen	UAB SCHOOL OF HEALTH PROFESSIONS - HSA DEPT.
S Robert Hernandez	UNIVERSITY OF ALABAMA AT BIRMINGHAM

2813 HOSPITAL ADAPTATIONS TO NEW MODELS OF PRIMARY CARE

Jolynn Suko	SSM HEALTH
Larry Hearld	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Nancy Borkowski	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Christy Harris Lemak	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Sue Feldman	UNIVERSITY OF ALABAMA AT BIRMINGHAM

3486 DOES SYSTEM STRUCTURE AFFECT ORGANIZATIONAL APPLICATION OF PREMS: A COMPARATIVE EVALUATION OF 5 COUNTRIES

Heather Lee	UNIVERSITY OF ALABAMA AT BIRMINGHAM
J'Aime Jennings	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Logan Marler	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Amy Landry	UNIVERSITY OF ALABAMA AT BIRMINGHAM

TRACK SESSIONS PER DAY

T01_13_Session 1_Organizational dynamics in the digital era (18:00 - 19:30) - D4 Building - D4/114

Track: T01_13 - Navigating intra/inter organizational relationships in the Digital Era: exploring collective intelligence and social identity

Chair(s): Ginevra Gravili, Mauro Gatti, Giuseppe Ceci

Paper Presentations:

1374 EXPLORING PERCEIVED EQUITY IN ORGANIZATIONAL SUPPORT: NAVIGATING WORK-LIFE BALANCE AND CAREER PROGRESSION IN THE DIGITAL ERA

Filomena Buonocore	UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Davide de Gennaro	UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Viviana Colombi Evangelista	UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE"
Floriana Pollio	UNIVERSITÀ DEL SALENTO

1542 ARE PERFORMANCE MEASUREMENT AND MANAGEMENT SYSTEMS SUITABLE FOR THE FUTURE OF ORGANIZATIONS?: A ROADMAP FOR INTEGRATING ARTIFICIAL INTELLIGENCE IN DECISION-MAKING PROCESS

Giuseppe Modarelli	UNIVERSITY OF TURIN
Enrico Sorano	UNIVERSITÀ DEGLI STUDI DI ENNA "KORE"
Guido Giovando	UNIVERSITY OF TURIN
Alberto Sardi	UNIVERSITY OF TURIN

2350 EVOLVING MASCULINITIES AND WORK-LIFE BALANCE: COLLECTIVE INTELLIGENCE AND ORGANIZATIONAL DYNAMICS IN THE DIGITAL AGE

Filomena Riemma	UNIVERSITY "PARTHENOPE" OF NAPLES
Davide de Gennaro	UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Filomena Buonocore	UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Maria Carmela Annosi	WAGENINGEN UNIVERSITY

2189 WORKPLACE "RE-STYLING" TO CREATE MEANINGFUL RELATIONSHIPS IN THE POST-COVID ERA. A CASE STUDY IN THE ITALIAN ENERGY INDUSTRY

Mauro Gatti	SAPIENZA UNIVERSITY OF ROME
Michela Iannotta	SAPIENZA UNIVERSITY OF ROME
Giuseppe Ceci	SAPIENZA UNIVERSITY OF ROME

Teaching Entrepreneurship (18:00 - 19:30) - D4 Building - D4/005

Track: T03_09 - Academic Entrepreneurship and Entrepreneurial University

Chair(s): PAUL JOSEPH-RICHARD

Discussant(s): Johanna Haeuser, Nina Walker

Paper Presentations:

2044 EXPLORING THE EMBEDDEDNESS OF ENTREPRENEURSHIP IN COURSE CURRICULA: A DOCUMENT ANALYSIS ACROSS DISCIPLINES

Paul Joseph-Richard	ULSTER UNIVERSITY
Margaret Morgan	ULSTER UNIVERSITY
Aodheen McCartan	ULSTER UNIVERSITY

TRACK SESSIONS PER DAY

2098 PROFESSIONALIZATION OF THE ROLE OF THE ENTREPRENEUR IN SPAIN

Mahsa Samsami	CHEMNITZ UNIVERSITY OF TECHNOLOGY, GERMANY, STELLENBOSCH UNIVERSITY, SOUTH AFRICA, UNIVERSITY OF AGDER, NORWAY
Adriana Perez-Encinas	AUTONOMOUS UNIVERSITY OF MADRID
Thomas Schøtt	UNIVERSITY OF SOUTHERN DENMARK

2154 KEY FACTORS IN SUCCESSFUL TEAM DYNAMICS: THE COIL APPROACH TO ENTREPRENEURSHIP EDUCATION

Yuko Inada	ST. ANDREW'S UNIVERSITY
------------	-------------------------

Technological Paradoxes (18:00 - 19:30) - D15 Building - D15/004

Track: T14_01 - Artificial Intelligence and Human Values

Chair(s): Som Sekhar Bhattacharyya

Discussant(s): Alberto Varone, swamy perumandla

Paper Presentations:

2013 BEYOND ADOPTION: USER SATISFACTION AND SUSTAINED ENGAGEMENT WITH QR CODE MOBILE PAYMENT SYSTEMS AMONG MARGINALIZED WOMEN VENDORS

Swamy Perumandla	INDIAN INSTITUTE OF MANAGEMENT NAGPUR
SharmilaDevi R	FACULTY OF MANAGEMENT, SRM INSTITUTE OF SCIENCE AND TECHNOLOGY, (RAMAPURAM CAMPUS, CHENNAI-89
Usha Thakur	VIT BUSINESS SCHOOL, VIT VELLORE, VELLORE, TAMIL NADU.
Som Sekhar Bhattacharyya	INDIAN INSTITUTE OF MANAGEMENT, NAGPUR

2073 UNCANNY VALLEY EFFECT: SCALE DEVELOPMENT AND VALIDATION

Som Sekhar Bhattacharyya	INDIAN INSTITUTE OF MANAGEMENT, NAGPUR
Swamy Perumandla	INDIAN INSTITUTE OF MANAGEMENT NAGPUR
Shikha Gera	JAMIA HAMDARD
Alok Singh	INDIAN INSTITUTE OF MANAGEMENT NGAOUR
Kalicharan Sabat	RV UNIVERSITY

3738 THE BAN PARADOX: UNINTENDED IMPACTS OF TECHNOLOGY BANS ON INNOVATION DIFFUSION

Alberto Varone	UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Francesco Bolici	ORGLAB - CASSINO UNIVERSITY, ITALY

Trends in tourism research and practice (18:00 - 19:30) - D5 Building - D5/111

Track: T06_10 / T12_03 - Management History, Action Research and Tourism (co-sponsored INNO / RMRP SIGs)

Chair(s): Silvia Baiocco, Antonella Monda

Paper Presentations:

2744 HOW ONLINE COMMENTS RELATED TO GREEN PRACTICES SHAPE THE INTERNATIONAL TOURISTS' HOTEL BOOKING INTENTION IN HOCHIMINH CITY.

Phuong Dinh	IAE PARIS SORBONNE, UNIVERSITÉ PARIS 1 PANTHÉON-SORBONNE
-------------	--

TRACK SESSIONS PER DAY

2892 DYNAMIC TRENDS IN TOURISM SKILLS: NEURAL TOPIC MODELS MEET LARGE LANGUAGE MODELS

Eddy Soria Leyva	UNIVERSIDAD ROVIRA I VIRGILI
Aïda Valls Mateu	UNIVERSIDAD ROVIRA I VIRGILI
Ana-Beatriz Hernández-Lara	ROVIRA I VIRGILI UNIVERSITY

3715 MANAGING TOURISM DESTINATION ECOSYSTEMS FOR SUSTAINABILITY THROUGH ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING

Silvia Baiocco	UNIVERSITY OF ROME TOR VERGATA
Paola M.A. Paniccia	UNIVERSITY OF ROME TOR VERGATA
Roberto Basili	TOR VERGATA UNIVERSITY OF ROME
Danilo Croce	UNIVERSITY OF ROME TOR VERGATA

Women's Leadership and Career Progression: A Context-Based Perspective (18:00 - 19:30) - D6 Building - D6/112

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Zuzanna Stanisewska

Discussant(s): Lorena Reyes, Belinda Steffan

Paper Presentations:

1187 WOMEN LEADERS LEADING WITH PURPOSE: EFFECTS OF SOCIAL CAPITAL IN THE RESOURCES SECTOR OF WESTERN AUSTRALIA

Tracy Hopkins	UNIVERSITY OF NOTRE DAME AUSTRALIA
Batia Ben-Hador	THE DEPT. OF ECONOMICS AND BUSINESS ADMINISTRATION, ARIEL UNIVERSITY

3132 CAREER ADVANCEMENT TO THE EXECUTIVE LEVEL: THE ROLE OF GENDER AND FOREIGN OWNERSHIP

Sachiko Yamao	KEIO UNIVERSITY
Toru Yoshikawa	WASEDA UNIVERSITY
Daisuke Uchida	KEIO UNIVERSITY

Work Engagement & Thriving (18:00 - 19:30) - C9 Building - C9/001

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Rafaella Kounna

Discussant(s): Alberto Ruozzi-López

Paper Presentations:

1916 WHICH RESOURCES- INDIVIDUAL SPECIFIC, GROUP RELATED, LEADER RELATED OR ORGANIZATIONAL- SHOULD MANAGERS PRIORITIZE TO INCREASE THEIR EMPLOYEES' WORK ENGAGEMENT?

Leonidas Zampetakis	DEPARTMENT OF PSYCHOLOGY- UNIVERSITY OF CRETE
---------------------	---

2258 FROM SURVIVING TO THRIVING: THE ROLE OF SUPPORT SYSTEMS ON LGBTQ EMPLOYEES JOB SATISFACTION

Rafaella Kounna	UNIVERSITY OF CYPRUS
Eleni Stavrou-Costea	
Christiana Ierodiakonou	UNIVERSITY OF CYPRUS

TRACK SESSIONS PER DAY

2552 HOW CONFIGURATIONS OF WORK-LIFE BALANCE, THRIVING AT WORK, ANXIETY, AND DEPRESSION ARE RELATED WITH THE DISABILITIES EXPERIENCED BY EMPLOYEES WITH MENTAL DISORDERS?

Alberto Ruozzi-López

COMPLUTENSE UNIVERSITY OF MADRID

Emilio Álvarez-Suescun

COMPLUTENSE UNIVERSITY OF MADRID

Marcello Russo

UNIVERSITY OF BOLOGNA

TRACK SESSIONS PER DAY

24 June 2025, Tuesday

4-Non-Western Perspectives in Intercultural Research (09:00 - 10:30) - D5 Building - D5/002

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Christoph Barmeyer

Discussant(s): Minyoung Choi, Rashimah Rajah

Paper Presentations:

1996 "IT WORKS FOR YOU BUT NOT FOR ME": UNDERSTANDING JOB CRAFTING IN NON-WESTERN CULTURES AND CROSS-CULTURAL RESEARCH

Rashimah Rajah

UNIVERSITY OF TWENTE

Arnold Enklaar

UNIVERSITY OF TWENTE

2919 IS THERE A MATERNALISTIC LEADERSHIP? INSIGHTS FROM LATIN AMERICAN WOMEN LEADERS IN GERMAN MNC'S

Tuzienka Chenet Ugarte

UNIVERSITY OF PASSAU

2295 THE CULTURAL DIMENSION OF QUALITATIVE RESEARCH BASED ON INTERVIEWS: METHODOLOGICAL REFLECTIONS BASED ON FRANCO-KOREAN RESEARCH

Minyoung Choi

GUSTAVE EIFFEL UNIVERSITY - PARIS

Sylvie Chevrier

UNIVERSITÉ GUSTAVE EIFFEL

Advances in Review Methods (09:00 - 10:30) - D4 Building - D4/104

Track: ST12_01 - Actors, Systems, and Coevolution: Methods and Perspectives for a Complex World

Chair(s): Davide Secchi

Paper Presentations:

1918 AI-ASSISTED REVIEW METHOD: EXPLORING ORGANIZATIONAL RESILIENCE THROUGH ONTOLOGY AND EPISTEMOLOGY

Justyna Bugaj

KRAKOW UNIVERSITY OF ECONOMICS

Oskar Kosch

KRAKOW UNIVERSITY OF ECONOMICS

2702 COMBINING TOPIC MODELING AND BIBLIOGRAPHIC COUPLING IN AN INTEGRATED LITERATURE REVIEW WORKFLOW

Ivan Zupic

GOLDSMITHS, UNIVERSITY OF LONDON

Sujata Khandai

AMITY UNIVERSITY UTTAR PRADESH

Sonia Kataria

AMITY UNIVERSITY UTTAR PRADESH

3708 INTRODUCING THE SYSTEMIC REVIEW: FINDING LEVERAGE IN COMPLEX PROBLEMS WITH BIBLIOMETRICS AND SYSTEMS THINKING.

Cameron Guthrie

TBS EDUCATION

TRACK SESSIONS PER DAY

Advancing Women Leaders: Coaching, Competition, and Cultural Constraints (09:00 - 10:30) - D6 Building - D6/114

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Stephan Böhm

Discussant(s): Melissa Wheeler, Maryam Baloch

Paper Presentations:

1053 THE DEVIL WEARS NADA: FEMALE EMPLOYEES' HIDDEN TRANSCRIPTS AND PUBLIC RESPONSES TO INESSENTIAL AESTHETIC DEMANDS

Lakshmi Balachandran Nair

LUISS GUIDO CARLI UNIVERSITY

1188 HARNESSING THE POWER OF EXECUTIVE COACHING FOR THE ADVANCEMENT OF FEMALE LEADERSHIP

Marina Furtado

LISBON SCHOOL OF ECONOMICS AND MANAGEMENT

Paulo Henriques

ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA

AI and humans (09:00 - 10:30) - D15 Building - D15/004

Track: T14_01 - Artificial Intelligence and Human Values

Chair(s): Kristina Jespersen

Discussant(s): Dominika Bosek-Rak, Jbid Arsenyan

Paper Presentations:

1066 MORALLY GREY: EXPLORING THE MORAL TRIGGERS OF HUMAN-VIRTUAL AGENT COEXISTENCE

Agata Mirowska

NEOMA BUSINESS SCHOOL

Jbid Arsenyan

RENNES SCHOOL OF BUSINESS

1785 PRIDE AND PREJUDICE TOWARDS THE NEW AI ASSISTANT ON THE JOB?

Kristina Jespersen

DEPARTMENT OF ECONOMICS AND BUSINESS ECONOMICS, AARHUS UNIVERSITY

2639 GEN AI AND JOB SATISFACTION – THE CASE OF EMPLOYEES IN THE FINANCIAL SERVICES INDUSTRY IN POLAND.

Dominika Bosek-Rak

WARSAW SCHOOL OF ECONOMICS

AI, Ethics, and Accountability in the Digital Era (09:00 - 10:30) - Hilton Garden Inn Novoli - Sala San Donato (B)

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Chair(s): Stefan Güldenbergh, Uta Wilkens

Paper Presentations:

1525 ETHICS AND GENERATIVE AI IN STARTUPS: A SYSTEMATIC LITERATURE REVIEW

Marco Di Giovanni

UNIVERSITY "G. D'ANNUNZIO" OF CHIETI-PESCARA

Filomena Pagnozzi

UNIVERSITY G. D'ANNUNZIO

Gilda Antonelli

D'ANNUNZIO UNIVERSITY CHIETI-PESCARA

TRACK SESSIONS PER DAY

2531 HUMAN-AI COLLABORATION: DRIVING WORKFORCE TRANSFORMATION FOR ETHICAL GOVERNANCE, EMPLOYEES' WELL-BEING AND SUSTAINABLE WORK ENVIRONMENT

Yasir Faheem	UNIVERSITY OF MOLISE
Francesca Di Virgilio	UNIVERSITY OF MOLISE
Ayaz Ahmad	COMSATS ISLAMABAD PAKISTAN
Muhammad Bari	GOVERNMENT COLLEGE UNIVERSITY, FAISALABAD, PAKISTAN

1800 BRIDGING ETHICAL CONSIDERATIONS AND MANAGERIAL BEHAVIOR FOR SUCCESSFUL AI SYSTEM ADOPTION

Sophie Berretta	RUHR UNIVERSITY BOCHUM, CHAIR OF WORK, ORGANIZATIONAL AND BUSINESS PSYCHOLOGY
Annette Kluge	RUHR UNIVERSITY BOCHUM, CHAIR OF WORK, ORGANIZATIONAL AND BUSINESS PSYCHOLOGY

Artificial intelligence adoption (09:00 - 10:30) - D5 Building - D5/010

Track: T10_04 - Transforming Project Management: Embracing Agility, Digitalization, and Artificial Intelligence

Chair(s): Costanza Mariani

Discussant(s): Vered Holzmann, Pedro Almeida

Paper Presentations:

2422 MAPPING KEY DRIVERS OF ARTIFICIAL INTELLIGENCE-ASSISTED PROJECT MANAGEMENT: A CONCEPTUAL FRAMEWORK

Hila Chalutz-Ben Gal	BAR ILAN UNIVERSITY
Vered Holzmann	THE ACADEMIC COLLEGE OF TEL AVIV YAFFO

3615 INTEGRATION OF ARTIFICIAL INTELLIGENCE INTO PROJECT MANAGEMENT: CRITICAL PERSPECTIVES AND STEPS FORWARD

Pedro Almeida	UNIVERSITY OF COIMBRA
Gabriela Fernandes	UNIVERSITY OF COIMBRA
José Santos	POLYTECHNIC UNIVERSITY OF BRAGANÇA

2894 AI-DRIVEN QUALITY MANAGEMENT IN MELBOURNE'S PUBLIC TRANSPORT

Tasfin Ahmed	ROYAL MELBOURNE INSTITUTE OF TECHNOLOGY
Omid Haass	ROYAL MELBOURNE INSTITUTE OF TECHNOLOGY

Between Mindsets and Workarounds: Rethinking Roles in Creative Systems (09:00 - 10:30) - D6 Building - D6/014

Track: ST06_08 - Managing Creativity for Innovation:

Chair(s): Christian Hoßbach

Paper Presentations:

1633 IT TAKES A VILLAGE: A COMPREHENSIVE MODEL OF NON-CREATOR ROLES IN CREATIVITY

Bart Verwaeren	AARHUS UNIVERSITY
Eric Rietzschel	UNIVERSITY OF GRONINGEN
Yan Shao	UNIVERSITY OF AMSTERDAM

TRACK SESSIONS PER DAY

3296 INNOVATION AGAINST THE FLOW: A CONFIGURATIONAL ANALYSIS OF THE EMERGENCE OF WORKAROUNDS AND INNOVATIVE WORK BEHAVIOR

Talea Hellweg	PADERBORN UNIVERSITY
Katharina Radermacher	PADERBORN UNIVERSITY
Luc Sandfort	PADERBORN UNIVERSITY
Martin Schneider	PADERBORN UNIVERSITY

1206 EXPLORING THE RELATIONSHIP BETWEEN PARADOX MINDSET AND EMOTIONS

Sotiris T. Lalaounis	UNIVERSITY OF BRISTOL BUSINESS SCHOOL
Ajit Nayak	SOUTHAMPTON BUSINESS SCHOOL, UNIVERSITY OF SOUTHAMPTON

1931 FAIRNESS AT WORK: ORGANIZATIONAL JUSTICE AND ITS IMPACT ON CREATIVITY IN SAUDI ARABIA

Mahmoud Fallatah	ALFAISAL UNIVERSITY
Shahad Alqurashi	HAMAT HOLDING

Business Model Innovation and Performance (09:00 - 10:30) - D6 Building - D6/007

Track: ST03_01 / ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Sascha Klein

Paper Presentations:

1409 ABNORMAL RETURNS FOLLOWING BUSINESS MODEL EXTENSIONS—THE ROLE OF DEMAND RELATEDNESS

Thiemo Werner	WU WIEN
Werner Hoffmann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

1592 THE DYNAMICS OF CRISIS RESPONSE STRATEGIES IN SOFTWARE SMES: VARIATIONS IN THE DEGREE AND SCOPE OF BUSINESS MODEL CHANGE, AND EFFECTS ON FIRMS' FINANCIAL PERFORMANCE

Catalina Crisan-Mitra	BABES-BOLYAI UNIVERSITY
Raluca Bunduchi	THE UNIVERSITY OF EDINBURGH

3712 THE IMPACT OF INNOVATION AND BUSINESS MODEL INNOVATION DIMENSIONS ON MUSEUM PERCEIVED PERFORMANCE

Polina Shalygina	ST. PETERSBURG STATE UNIVERSITY OF ECONOMICS
Aleksei Gorgadze	UNIVERSITY OF TARTU
Ivan Burkov	UNIVERSITY OF MILANO BICOCCA

Circular Economy Perspectives (09:00 - 10:30) - D4 Building - D4/113

Track: T01_10 - Toward Humanistic Management: Purpose-Driven Companies, Circular Business Models and Community-based Ecosystems

Chair(s): FIORI ZAFEIROPOULOU

Paper Presentations:

3696 TOWARD A QUANTUM-HOLISTIC FRAMEWORK FOR CIRCULAR FASHION

Fiori Zafeiropoulou	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
---------------------	---

TRACK SESSIONS PER DAY

1114 MANAGEMENT FUNCTIONS IN A CIRCULAR ECONOMY: FAYOL'S CLASSICAL MANAGEMENT THOUGHT WITHIN PLANETARY BOUNDARIES

Roberta De Angelis	CARDIFF UNIVERSITY BUSINESS SCHOOL
Giancarlo Ianulardo	UNIVERSITY OF EXETER

1908 ANTECEDENTS, MODERATORS, MEDIATORS, AND OUTCOMES OF CIRCULAR BUSINESS MODELS: A SYSTEMATIC LITERATURE REVIEW

Virginie Litaudon	DE MONTFORT UNIVERSITY, LEICESTER
Meryem Altaf	DE MONTFORT UNIVERSITY, LEICESTER
Meera Borsara	DE MONTFORT UNIVERSITY

Co-production and co-creation in the public sector (09:00 - 10:30) - D5 Building - D5/113

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Elke Loeffler

Discussant(s): Angelica Zazzera

Paper Presentations:

3517 INCREASING VALUE IN HEALTHCARE SERVICE PROVISION: A CO-PRODUCTION PERSPECTIVE IN A CASE STUDY

Federico Barnabe	UNIVERSITY OF SIENA
Maria Cleofe Giorgino	UNIVERSITY OF SIENA
Riccardo Santoni	UNIVERSITY OF SIENA

3602 CO-PRODUCTION WITH VULNERABLE PEOPLE: A SYSTEMATIC LITERATURE REVIEW

Denita Cepiku	UNIVERSITY OF ROME TOR VERGATA
Angelica Zazzera	SDA BOCCONI SCHOOL OF MANAGEMENT

2669 EQUITY IN COMMUNITY-BASED SANCTIONS: TEMPORARY HOUSING ASSISTANCE AND DESISTANCE FROM CRIME

Adelia Gandolfo	UNIVERSITY OF ROME "TOR VERGATA"
Giacomo Campagnola	UNIVERSITY OF WARWICK

Collaboration and coopetition (09:00 - 10:30) - D6 Building - D6/105

Track: ST13_03 - CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): André NEMEH

Discussant(s): Renuka Devi S Karthikeyan

Paper Presentations:

2991 DOES COLLABORATION IMPACT THE "GREENNESS" OF INNOVATIONS? DEVELOPMENT AND VALIDATION OF A COMPREHENSIVE SCALE AT THE PROJECT-LEVEL

Marie Bovis	UNIVERSITY OF MONTPELLIER
Anne-Sophie Fernandez	UNIVERSITY OF MONTPELLIER
Nina Telg	VRIJE UNIVERSITEIT AMSTERDAM

TRACK SESSIONS PER DAY

2190 MANAGING COLLABORATIONS WITHIN CONSORTIA FOR INNOVATION

Audrey Rouyre	MBS SCHOOL OF BUSINESS
Anne-Sophie Fernandez	UNIVERSITY OF MONTPELLIER
Aleksios Gotsopoulos	SKK GSB

2560 COMPETING WITH YOUR COMPETITOR'S COLLABORATIVE DYAD: EVIDENCE FROM HIGH-TECH MANUFACTURING FIRMS

Jiale Zhang	ZHEJIANG UNIVERSITY
Ziyan Tan	ZHEJIANG UNIVERSITY
Bin Guo	ZHEJIANG UNIVERSITY

3540 CENTRALITY IN SYNDICATION NETWORKS: THE IMPORTANCE OF LOCAL AND INTERNATIONAL FIRMS FOR VENTURE CAPITAL PERFORMANCE

Yuanyuan Quan	UNIVERSITY OF LEEDS
Emma Yan Liu	UNIVERSITY OF LEEDS
Frank McDonald	UNIVERSITY OF LEEDS
Yingqi Wei	UNIVERSITY OF LEEDS

Collective Paths to Inclusive Entrepreneurship (09:00 - 10:30) - D4 Building - D4/004

Track: T03_08 - Entrepreneurial Profiles

Chair(s): Dhara Shah

Discussant(s): Ozlem Akekmekci

Paper Presentations:

1146 BEYOND SOLO: ENTREPRENEURIAL TEAM SKILLS IN THE ONLINE GIG ECONOMY

Ozlem Akekmekci	RADBOUD UNIVERSITY
Andrea Herrmann	RADBOUD UNIVERSITY
Anna Nadolska	RADBOUD UNIVERSITY
Gresa Latifi	TECHNICAL UNIVERSITY OF MUNICH

1341 DEVELOPING AN ENTREPRENEURIAL MINDSET: ENTREPRENEURIAL TRAINING FOR PRECARIAT WOMEN AGED OVER 50

Dhara Shah	DEAKIN UNIVERSITY
------------	-------------------

1653 THE DUALITY OF EXPLOITATION FOR VULNERABLE ENTREPRENEURS

Nina Zachlod	UNIVERSITY OF ST. GALLEN
--------------	--------------------------

2138 THE ROLE OF CEO CONVERSATIONAL RECEPTIVENESS IN REDUCING ESG CONTROVERSIES

Thomas Hufnagel	RWTH AACHEN UNIVERSITY
Malte Brettel	RWTH AACHEN

TRACK SESSIONS PER DAY

Corporate Governance General Track 3: Governance Structures and Innovation (09:00 - 10:30) - D6 Building - D6/013

Track: GT02_00 - Corporate Governance General Track

Chair(s): Mirjam Brandl

Discussant(s): Elisa Del Sordo

Paper Presentations:

3283 BOARD CHARACTERISTICS AND FIRM PERFORMANCE: THE MEDIATING ROLE OF OPEN INNOVATION PRACTICES

Kshitij Awasthi

INDIAN INSTITUTE OF MANAGEMENT LUCKNOW

Arpan Mondal

IIM LUCKNOW

Dhirendra Shukla

INDIAN INSTITUTE OF MANAGEMENT LUCKNOW

2959 STAKEHOLDER PERCEPTIONS OF ESG REPORTING: A REVIEW OF EXTANT INSIGHTS AND FUTURE RESEARCH OPPORTUNITIES

Samrina Jafrin

UNIVERSITY OF ERFURT

Till Talaulicar

UNIVERSITY OF ERFURT

2452 MAN IS KNOWN BY THE PREDECESSOR HE KEEPS: A CONFIGURATIONAL STUDY OF ROLE STRAIN AND CEO SUCCESSORS DISMISSAL

Elisa Del Sordo

UNIVERSITAT AUTÒNOMA DE BARCELONA

Alessandro Zattoni

LUISS UNIVERSITY

Ryan Krause

NEELEY SCHOOL OF BUSINESS (TCU)

Digital innovation - Digital transformation (session D) (09:00 - 10:30) - D6 Building - D6/005

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): David Versailles

Discussant(s): David Versailles, Sabrina Schneider

Paper Presentations:

2439 THE ROLE OF AFFECTIVE COMMITMENT, CREATIVE SUPPORT FOR CHANGE, AND DIGITAL ORIENTATION IN DRIVING DIGITAL TECHNOLOGY UTILIZATION: A STRUCTURATION THEORY PERSPECTIVE

Leonie Mueller

UNIVERSITY OF KASSEL

Tobias Röth

UNIVERSITY OF BREMEN

Patrick Spieth

UNIVERSITY OF KASSEL

1860 THE PARADOX OF DIGITAL TRANSFORMATION IN ASSET-INTENSIVE INDUSTRIES: A SOCIOTECHNICAL SYSTEMS PERSPECTIVE

Risto Rajala

AALTO UNIVERSITY

Esko Hakanen

AALTO UNIVERSITY

Kalle Lyytinen

CASE WESTERN RESERVE UNIVERSITY

Shan Gao

VAISALA

TRACK SESSIONS PER DAY

3203 FROM PLATFORM "AS-A-TOOL" TO "AS-AN-ORCHESTRATOR": HOW INCUMBENT HYBRID MANUFACTURERS INTEGRATE DIGITAL PLATFORMS

Valeriia Skliarenko

POLITECNICO DI MILANO

Giorgio Locatelli

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Jacopo Manotti

POLYTECHNIC UNIVERSITY OF MILAN

Digital Transformation and Corporate Social Performance in Family Businesses (09:00 - 10:30) - D5 Building - D5/110

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Elias Hadjielias

Discussant(s): Catalina Tejero Mayor, Domenico Rocco Cambrea

Paper Presentations:

1744 DIGITAL TRANSFORMATION AND ESG PERFORMANCE OF FAMILY FIRMS: EVIDENCE FROM CHINA

Henry Shi

THE UNIVERSITY OF ADELAIDE

Ruoxuan Wang

XIAMEN UNIVERSITY

Iulia Stroila

FH MÜNSTER UNIVERSITY OF APPLIED SCIENCES

2690 CORPORATE ENGAGEMENT AND CULTURAL STEWARDSHIP: FAMILY AND NON-FAMILY FIRMS' SUPPORT FOR THE THYSSEN-BORNEMISZA MUSEUM, FROM AN ORGANIZATIONAL IDENTITY PERSPECTIVE

Catalina Tejero Mayor

IE UNIVERSITY

Patricia Gabaldon

IE BUSINESS SCHOOL

3307 THE EFFECT OF CEO SUCCESSION ON CORPORATE SOCIAL PERFORMANCE OF EUROPEAN LISTED FAMILY FIRMS

Fabio Quarato

BOCCONI UNIVERSITY

Giorgia D'Allura

UNIVERSITY OF CATANIA

Domenico Rocco Cambrea

UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA

Pasquale Latella

BOCCONI UNIVERSITY

Drivers and Determinants of Sustainability-related Entrepreneurship (09:00 - 10:30) - D4 Building - D4/101

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Mirko Hirschmann

Paper Presentations:

3619 EXPLORING GREEN ENTREPRENEURSHIP: CLARIFYING CONCEPTUAL OVERLAPS AND DISTINCTIONS WITH SUSTAINABILITY-RELATED ENTREPRENEURSHIP

Alexandra Elena Carst

KYOTO UNIVERSITY, JAPAN

Jin-ichiro Yamada

KYOTO UNIVERSITY

TRACK SESSIONS PER DAY

3730 CONNECTIONS BETWEEN HUMANE ENTREPRENEURSHIP AND SUSTAINABILITY: EVIDENCE FROM DIGITAL START-UPS IN THE TOURISM SECTOR

Paola M.A. Paniccia	UNIVERSITY OF ROME TOR VERGATA
Antonella Monda	TOR VERGATA UNIVERSITY
Silvia Baiocco	UNIVERSITY OF ROME TOR VERGATA

1749 DISENTANGLING NORMATIVE PRESSURES: THE GLOBAL IMPACT OF CLIMATE POLICY, NATURAL DISASTERS, AND SUSTAINABLE MOVEMENT ORGANIZATIONS ON THE ADOPTION OF VOLUNTARY SUSTAINABILITY STANDARDS

Thilo Pollmeier	UNIVERSITY OF LUXEMBURG, SNT
Mirko Hirschmann	UNIVERSITY OF LUXEMBOURG - SNT
Christian Fisch	SNT – INTERDISCIPLINARY CENTRE FOR SECURITY, RELIABILITY AND TRUST, UNIVERSITY OF LUXEMBOURG

Drivers of Environmental Innovation: Organizational Sustainability, Diversity & Inclusion (09:00 - 10:30) - D4 Building - D4/001

Track: GT01_00 - Business for Society General Track

Chair(s): Mario Tani

Discussant(s): Valerio Muto

Paper Presentations:

2417 MILLENNIAL DYNAMICS: BRIDGING SOCIOLOGICAL AND PSYCHOLOGICAL PERSPECTIVES ON ORGANIZATIONAL SUSTAINABILITY AND EMPLOYEE ACTIVISM - AN ESSAY AND RESEARCH AGENDA.

Annalisa Bonavita	TOULOUSE SCHOOL OF MANAGEMENT
-------------------	-------------------------------

2516 UNLOCKING THE POTENTIAL OF DIVERSITY AND INCLUSION PRACTICES FOR PROMOTING ENVIRONMENTAL INNOVATION

Francesco Gangi	UNIVERSITY OF CAMPANIA LUIGI VANVITELLI
Maria Coscia	UNIVERSITY OF CAMPANIA, LUIGI VANVITELLI
Nicola Varrone	UNIVERSITÀ TELEMATICA PEGASO
Lucia Michela Daniele	DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA LUIGI VANVITELLI

3262 THE ROLE OF DIVERSITY, INCLUSION, AND INTERNATIONAL STANDARDS IN DRIVING THE CIRCULAR ECONOMY ADOPTION: EVIDENCE FROM EUROPEAN COMPANIES

Michele Rubino	UNIVERSITY LUM
Ilaria Mastroiocco	UNIVERSITY LUM
Elisa Gerbasi	UNIVERSITÀ LUM

TRACK SESSIONS PER DAY

Ecosystem Dynamics & Evolution (09:00 - 10:30) - D4 Building - D4/002

Track: T03_10 - Entrepreneurial Ecosystems

Chair(s): Didier Chabaud

Discussant(s): Mohammed El Amine Abdelli, Victor Schiller, Mehmet Ali Koseoglu

Paper Presentations:

- 1156 IMPROVING ENTREPRENEUR MINDSET SENSING, ACTING, AND ADAPTING TO OVERCOME TRANSITION ECONOMY BARRIERS**
Victor Schiller BAYES BUSINESS SCHOOL
- 2503 THE EVOLUTIONARY DYNAMICS OF ENTREPRENEURIAL ECOSYSTEM: THE MUTUAL RELATIONSHIP BETWEEN ENTREPRENEURIAL ACTIVITIES AND TECHNOLOGICAL DEVELOPMENT**
Martina Buratti BAUHAUS UNIVERSITY WEIMAR
- 1231 ENTREPRENEURSHIP ECOSYSTEMS AND REPRODUCTIVE HEALTH: A MACHINE LEARNING APPROACH TO PREDICTING DEMOGRAPHIC AND HEALTH INDICATORS**
Mehmet Ali Koseoglu METROPOLITAN STATE UNIVERSITY
- 3591 UNVEILING THE IMPACT OF MOTIVATION ON THE PERFORMANCE OF WOMEN ENTREPRENEURS IN THE MENA REGION**
Mohammed El Amine Abdelli UNIVERSITÉ DE BRETAGNE OCCIDENTALE
Jean Moussavou UNIVERSITÉ DE BRETAGNE OCCIDENTALE
Thierry Levy PARIS 8 UNIVERSITY
Marc Duhamel UNIVERSITÉ DU QUÉBEC À TROIS-RIVIÈRES

EDI and HRM best practices in the workplace (09:00 - 10:30) - D6 Building - D6/018

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Clotilde Coron

Discussant(s): Beatrice Re

Paper Presentations:

- 1291 PHENOMENOLOGICAL EXPLORATION OF ETHICAL TREATMENT OF WOMEN IN DEVIANT BUSINESSES**
Brian Gagnon CLEARY UNIVERSITY
Hamid Kazeroony NWU/WALDEN UNIVERSITY
- 2849 PURPOSE-DRIVEN CASE DEVELOPMENT FOR EMANCIPATORY REGIONAL SUSTAINABILITY LEARNING**
Muhammad Mohsin Hakeem NUCB BUSINESS SCHOOL, NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS
Hoe Chin Goi NUCB BUSINESS SCHOOL, NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS
Frendy. NUCB BUSINESS SCHOOL, NAGOYA UNIVERSITY OF COMMERCE & BUSINESS

TRACK SESSIONS PER DAY

1077 ELDERCARE: A NOVEL ELEMENT OF EMPLOYER BRAND?

Yvette Mucharraz y Cano	IPADE BUSINESS SCHOOL
Diana Dávila Ruiz	UNIVERSIDAD ANÁHUAC
Karla Cuilty Esquivel	IPADE BUSINESS SCHOOL

1185 CAREER PATHWAYS OF TERTIARY-EDUCATED UKRAINIAN MIGRANTS IN POLAND: THE INFLUENCE OF ASPIRATIONS

Sabina Kubiciel - Lodzinska	OPOLE UNIVERSITY OF TECHNOLOGY
Jolanta Maj	WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY

Emergent strategy dynamics (09:00 - 10:30) - D6 Building - D6/110

Track: ST13_07 - Strategic Processes and Practices

Chair(s): Zohor Kettani

Paper Presentations:

1224 HOW DO AGENCY AND STEWARDSHIP THEORIES EXPLAIN MIDDLE MANAGER UNINTENDED STRATEGY IMPLEMENTATION?

Annabel Christie	AH CHRISTIE LEGAL LLP
Esther Tippmann	UNIVERSITY OF GALWAY

3162 REVEALING THE ROLE OF SYSTEMIC AND NON-COGNITIVE ELEMENTS IN STRATEGIC RHYTHMS

Gopikrishnan P	XLRI JAMSHEDPUR
Jijo Mathew	INDIAN INSTITUTE OF MANAGEMENT-UDAIPUR (IIM-UDAIPUR)
Munish Thakur	XLRI- XAVIER SCHOOL OF MANAGEMENT

2652 MANAGERS' EXPERIENCE OF BOREDOM: A READING THROUGH THEIR STRATEGIC ROLES

Isabelle Vandangeon-Derumez	UNIVERSITÉ PARIS-SACLAY, UNIV EVRY, IMT-BS, LITEM, 91025, EVRY-COURCOURONNES, FRANCE
Alhassane Sissoko	DAUPHINE UNIVERSITY
Cécile Belmondo	IAE LILLE

Emotions in Entrepreneurial Decisions and Actions (09:00 - 10:30) - D4 Building - D4/010

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Sara Sasseti

Discussant(s): Christian Wimmer, Tatiana Zabara

Paper Presentations:

1581 DRIVERS OF THE EARLY FOUNDING TEAM STRUCTURE IN HIGH-TECH NEW VENTURES: THE ROLE OF THE LEAD FOUNDER'S PERSONALITY AND ENTREPRENEURIAL CONTEXT.

Tatiana Zabara	UNIVERSITY OF ANTWERP
Christophe Boone	FULL PROFESSOR AT THE DEPARTMENT OF MANAGEMENT, UNIVERSITY OF ANTWERP
Emmanuelle Fauchart	UNIVERSITY OF FRIBOURG

TRACK SESSIONS PER DAY

1626 ENJOY CONFLICT: HOW EMOTIONS AFFECT CO-FOUNDER TEAM SATISFACTION AND EXIT INTENTIONS
 Christian Wimmer TECHNICAL UNIVERSITY MUNICH
 Jennifer Ettner TECHNICAL UNIVERSITY MUNICH
 Theresa Treffers TECHNICAL UNIVERSITY MUNICH
 Isabell Welp TECHNICAL UNIVERSITY OF MUNICH

2449 STRESS AND SUCCESS: INVESTIGATING PHYSIOLOGICAL PREDICTORS OF TEAM SATISFACTION AND EXIT INTENTIONS IN NEW VENTURE TEAMS
 Jennifer Ettner TECHNICAL UNIVERSITY MUNICH
 Johannes Lützenrath TUM
 Theresa Treffers TECHNICAL UNIVERSITY MUNICH
 Isabell Welp TECHNICAL UNIVERSITY OF MUNICH

2457 THE PATH FROM EMPLOYEE'S HAPPINESS TO INTRAPRENEURSHIP: THE CRUCIAL ROLE OF CREATIVITY AND INNOVATION AT WORK
 Walid Nakara MONTPELLIER BUSINESS SCHOOL
 Rahma Laouiti Chouchane BREST BUSINESS SCHOOL
 Chaima Bahri UNIVERSITY OF SOUSSE, TUNISIA
 Slim belaid ECOLE SUPÉRIEURE DE TECHNOLOGIE ET D'AFFAIRES

Entrepreneurship, SMEs, and Internationalization Strategy (09:00 - 10:30) - D4 Building - D4/102

Track: ST03_07 - Growth Strategies & Internationalization for SMEs

Chair(s): Diego Marconatto

Paper Presentations:

1501 PRODUCTIVE FOREIGN ENTREPRENEURSHIP: PROCESS TRACING A DUAL LEGITIMATION STRATEGY IN A FOREIGN INSTITUTIONAL CONTEXT
 Maximilian Scheu UNIVERSITY OF HOHENHEIM
 Andreas Kuckertz UNIVERSITY OF HOHENHEIM

1675 INNOVATION AMIDST CHAOS: THE CASE OF IBERO-AMERICAN MSMES
 Diego Marconatto FDC
 Alessandra Cassol UNIVERSIDADE FEDERAL RURAL DO RIO DE JANEIRO (UFRRJ)
 Márcio Marietto UNIVERSIDADE FEDERAL RURAL DO RIO DE JANEIRO (UFRRJ)
 Douglas Wegner FUNDAÇÃO DOM CABRAL

2232 THE EVOLUTIONARY PROCESS OF INTERNATIONALISATION A QUALITATIVE LONGITUDINAL CASE STUDY ANALYSIS
 Manfred Fuchs UNIVERSITY OF GRAZ

2486 GROWTH STRATEGIES OF VENTURE-CAPITAL BACKED FIRMS: ORGANIC VERSUS EXTERNAL GROWTH
 Alessandro Lucini Paioni POLITECNICO DI MILANO
 Daniela Silvestri POLITECNICO DI MILANO
 Massimo Colombo POLITECNICO DI MILANO

TRACK SESSIONS PER DAY

Financial Wellbeing (09:00 - 10:30) - C9 Building - C9/003

Track: ST09_01 - Human Resource Management

Chair(s): Giulia Giunti

Paper Presentations:

3628 PERSON-JOB FIT AND SATISFACTION AND STRAIN: THE MODERATING ROLE OF PERSONAL FINANCIAL SITUATION

Qihai Huang

UNIVERSITY OF HUDDERSFIELD

Nam Mai

HUDDERSFIELD UNIVERSITY

Shanshi Liu

SCHOOL OF BUSINESS ADMINISTRATION, SOUTH CHINA UNIVERSITY OF TECHNOLOGY, GUANGZHOU, CHINA

1459 FROM FINANCIAL WELL-BEING TO TASK PERFORMANCE: PATHWAYS THROUGH PERSONAL RESOURCES

Vagner Rosso

UNIVERSIDAD DE SALAMANCA

Lucía Muñoz Pascual

IME, DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT, UNIVERSITY OF SALAMANCA, CAMPUS MIGUEL DE UNAMUNO, S/N, 37007, SALAMANCA, SPAIN.

Jesús Galende

IME, DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT, UNIVERSITY OF SALAMANCA, CAMPUS MIGUEL DE UNAMUNO, S/N, 37007, SALAMANCA, SPAIN.

3381 PROFITS OR PERILS? UNPACKING THE CULTURAL IMPACT OF COLLECTIVE PERFORMANCE PAY ON EMPLOYEE WELL-BEING IN EUROPE

Meysam Salimi

IULM MILANO

Vanessa Gemmo

IULM

Andrea Carignani

IULM MILANO

Luca Quaratino

IULM

1671 AN EXAMINATION OF THE MEDIATING ROLE OF MOTIVATION ON THE RELATION BETWEEN ORGANIZATIONAL PURPOSE AND UNIT PERFORMANCE

Cristina Simón

IE UNIVERSITY

Guillermo Alonso

IE UNIVERSITY

General Track Session 2 (09:00 - 10:30) - D4 Building - D4/003

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Rachel Maritz

Discussant(s): Fyery Abreha, Nikolaus Seitz

Paper Presentations:

1549 TRADITIONING AS LEGITIMACY IN CRAFT ENTREPRENEURSHIP: THE CASE OF ARTISANAL CHAMPAGNE PRODUCERS

Olga Ivanova Ruffo

AUDENCIA BUSINESS SCHOOL, SAFTI, SHENZHEN UNIVERSITY

Evangelia Katsikea

ICN BUSINESS SCHOOL, PARIS & CEREFIGE, UNIVERSITY OF LORRAINE

Maxime Koromyslov

ICN BUSINESS SCHOOL - CEREFIGE, UNIVERSITY OF LORRAINE

TRACK SESSIONS PER DAY

1925 ENTREPRENEURIAL LEGITIMACY IN RELIGIOUS HYBRIDS AN INSTITUTIONAL LOGIC PERSPECTIVE

Fyery Abreha

JONKOPING INTERNATIONAL BUSINESS SCHOOL

Ethel Brundin

Timur Uman

JONKOPING UNIVERSITY

3326 NEVER CHANGE A WINNING TEAM: EXPLORING CO-FOUNDER RETENTION IN ACQUI-HIRING STRATEGIES

Nikolaus Seitz

BAUHAUS-UNIVERSITÄT WEIMAR

Erik Lehmann

UNIVERSITY OF AUGSBURG

Global Mobility 4 (09:00 - 10:30) - D5 Building - D5/012

Track: ST07_01 - Global Mobility

Chair(s): David Guttormsen

Paper Presentations:

2406 CHOOSING A GLOBAL CAREER: THE IMPACT OF PRE-BACHELOR INTERNATIONAL EXPERIENCES AND CULTURAL DISTANCE

Isabel de Sivatte

IE UNIVERSITY

Patricia Gabaldon

IE BUSINESS SCHOOL

Igor Filatotchev

KING'S COLLEGE LONDON

Bernadette Bullinger

IE UNIVERSITY

2530 STEPPINGSTONE OR TRAP: EMPLOYMENT RELATIONSHIP CONFIGURATIONS AND TEMPORARY WORKER VISA OUTCOMES

Reed Eaglesham

CORNELL UNIVERSITY

1951 INTRA-MNE TALENT MANAGEMENT AND GLOBAL MOBILITY IMPEDED: DISCOVERING THE ROLE OF COMPETITION

David Guttormsen

USN SCHOOL OF BUSINESS, UNIVERSITY OF SOUTH-EASTERN NORWAY

HRM Addressing the Green Dimension (09:00 - 10:30) - Hilton Garden Inn Novoli - Boardroom

Track: T09_07 - Sustainable HRM and Responsible Ways of Working

Chair(s): Winifred Aina

Paper Presentations:

1440 THE CHALLENGES OF GREEN HUMAN RESOURCE MANAGEMENT AND THEIR IMPACT ON EMPLOYEES' GREEN BELIEFS, ATTITUDES AND BEHAVIOURS: THE CASE OF NIGERIAN OIL AND GAS INDUSTRY

Winifred Aina

BOURNEMOUTH UNIVERSITY

Sachiko Takeda

BOURNEMOUTH UNIVERSITY

Yumei Yang

BOURNEMOUTH UNIVERSITY

TRACK SESSIONS PER DAY

3078 **BLURRING OF THE LINES BETWEEN RANKED AND PREDATORY JOURNALS: A WAKE-UP CALL FOR GREEN HRM**

Stefanie Neubauer	UNIVERSITY OF ECONOMICS & BUSINESS
Michael Muller-Camen	WU VIENNA
Raik Thiele	VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Lisa Obereder	VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

3193 **WHEN KNOWLEDGE IS POWER: LEVERAGING GREEN INNOVATION THROUGH EMPLOYEE EDUCATION**

Louisa Mach	UNIVERSITY OF HOHENHEIM
-------------	-------------------------

Immersive and Augmented Experiences (09:00 - 10:30) - D4 Building - D4/115

Track: T01_11 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Francesco Laviola

Discussant(s): Hua Fan, Chun-Chien Lin, Hila Chalutz-Ben Gal

Paper Presentations:

1168 **SUSTAINABLE DIGITAL FUTURES: VIRTUAL COMMUNITIES AND EQUITABLE INNOVATION IN THE POST-OMO AGE**

Chun-Chien Lin	NATIONAL CHIN-YI UNIVERSITY OF TECHNOLOGY
Wen-Chi Chen	NATIONAL CHIN-YI UNIVERSITY OF TECHNOLOGY
Chun-Ju Huang	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Ning-Shiang Chen	NATIONAL CHUNG HSING UNIVERSITY

1345 **ADAPTING SENSE OF PRESENCE TO PRODUCT UNCERTAINTIES IN CRAFTING AUGMENTED REALITY ENHANCED EXPERIENCES**

Hua Fan	SHANGHAI INTERNATIONAL STUDIES UNIVERSITY
Bing Han	SHANGHAI UNIVERSITY OF INTERNATIONAL BUSINESS AND ECONOMICS

1235 **THE HYBRID RECRUITMENT CONSTRUCT: A NEW FRAMEWORK FOR AI-DRIVEN SKILL-BASED HIRING IN THE HUMAN+ ERA**

Hila Chalutz-Ben Gal	BAR ILAN UNIVERSITY
Aviv Kidron	MAX STERN YEZREEL VALLEY COLLEGE
Clara Rispler	THE MAX STERN YEZREEL VALLEY COLLEGE ISRAEL

1854 **HEARING THE REAL: CROSS-MODAL SENSORY COMPENSATION EFFECTS OF AUDITORY CUES ON THE AD EFFECTIVENESS OF VIRTUAL INFLUENCERS**

Junbing Fang	KEY LABORATORY OF BRAIN-MACHINE INTELLIGENCE FOR INFORMATION BEHAVIOR (MINISTRY OF EDUCATION AND SHANGHAI), SCHOOL OF BUSINESS AND MANAGEMENT, SHANGHAI INTERNATIONAL STUDIES UNIVERSITY
Yu Pan	KEY LABORATORY OF BRAIN-MACHINE INTELLIGENCE FOR INFORMATION BEHAVIOR (MINISTRY OF EDUCATION AND SHANGHAI), SCHOOL OF BUSINESS AND MANAGEMENT, SHANGHAI INTERNATIONAL STUDIES UNIVERSITY

TRACK SESSIONS PER DAY

Jia Jin	KEY LABORATORY OF BRAIN-MACHINE INTELLIGENCE FOR INFORMATION BEHAVIOR (MINISTRY OF EDUCATION AND SHANGHAI), SCHOOL OF BUSINESS AND MANAGEMENT, SHANGHAI INTERNATIONAL STUDIES UNIVERSITY
Fenghua Wang	KEY LABORATORY OF BRAIN-MACHINE INTELLIGENCE FOR INFORMATION BEHAVIOR (MINISTRY OF EDUCATION AND SHANGHAI), SCHOOL OF BUSINESS AND MANAGEMENT

Improvement Initiatives for Better Patient Outcomes in Healthcare (09:00 - 10:30) - D5 Building - D5/114

Track: ST11_02 - Healthcare Management Research

Chair(s): Ylenia Curzi

Discussant(s): Claudia Guerrazzi-Young

Paper Presentations:

2755 UNDERSTANDING THE PROCESS AND COST OF CARE FOR PREECLAMPSIA TO INFORM INNOVATIONS IN DIAGNOSIS

Gerardine Doyle	UNIVERSITY COLLEGE DUBLIN
Kate Cullen	NATIONAL UNIVERSITY OF IRELAND MAYNOOTH

1328 IMPROVING THE IMPLEMENTATION OF QUALITY IMPROVEMENT INITIATIVES IN HEALTHCARE ORGANIZATIONS

André de Waal	HPO CENTER
Liesbeth ten Have-Schoonhoven	HPO CENTER
Ruud Rutten	HPO CENTER

1696 ORGANIZATIONAL FACTORS THAT IMPACT SEPSIS BUNDLE COMPLIANCE IN U.S. HOSPITAL EMERGENCY ROOMS

Jason Kimbrell	HCA HEALTHCARE
S Robert Hernandez	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Allyson Hall	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Larry Hearld	UNIVERSITY OF ALABAMA AT BIRMINGHAM
William Rice	AMERICAN GROUP DATA SCIENCE, HCA HEALTHCARE

Innovation General Track 4: Data-Driven and AI-Led Innovation (09:00 - 10:30) - D6 Building - D6/004

Track: GT06_00 - Innovation General Track

Chair(s): David Sarpong

Paper Presentations:

1575 SMALL FIRMS, BIG MOVES: HOW TECH-BASED SMES GAIN A COMPETITIVE ADVANTAGE THROUGH AN AI STRATEGY BASED ON AI INNOVATION SIMILARITY

Adrian Gabel	TECHNICAL UNIVERSITY DORTMUND
Bastian Kindermann	TECHNICAL UNIVERSITY DORTMUND

TRACK SESSIONS PER DAY

2711 LEVERAGING SEM AND PATTERN MINING TO EXPLORE PACKAGING INNOVATION IN THE POST-PANDEMIC ERA: IMPACTS ON CONSUMER-RETAILER DYNAMICS

Muhammad Saeed Ashraf	SCHOOL OF MANAGEMENT, JIANGSU UNIVERSITY
Rana Umair Ashraf	FACULTY OF ECONOMIC SCIENCES, UNIVERSITY OF WARSAW, POLAND
Usama Awan	INLAND NORWAY UNIVERSITY OF APPLIED SCIENCES, NORWAY
Ahmed Muneeb Mehta	HAILEY COLLEGE OF BANKING & FINANCE, UNIVERSITY OF THE PUNJAB, LAHORE.
Bartłomiej Dessoulavy-Sliwinski	FACULTY OF ECONOMIC SCIENCES, UNIVERSITY OF WARSAW
Muhammad Usman	HAILEY COLLEGE OF BANKING & FINANCE, UNIVERSITY OF THE PUNJAB

3719 FROM BLOCKS TO BOTS: HOW TOY MANUFACTURERS NAVIGATE EMERGING TECHNOLOGIES

Ludwig Maul	DHBW STUTTGART
Sabine Pur	IU INTERNATIONAL UNIVERSITY OF APPLIED SCIENCES
Michael Heinz	BALLUFF GMBH

Intuition, Ambidexterity & Supervision (09:00 - 10:30) - C9 Building - C9/001

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Paulina López Pérez

Discussant(s): Leon Schneider

Paper Presentations:

1836 EXPLORING THE IMPACT OF INTUITIVE DECISIONS BY TOP MANAGERS: THE ROLE OF CONSERVATION OF RESOURCES AND SELF-EFFICACY PATHWAYS

Paulina López Pérez	IPADE
Markus G Kittler	MCI MANAGEMENT CENTER INNSBRUCK

2536 IMPACT OF MIDDLE MANAGERS' AMBIDEXTERITY ON JOB SATISFACTION – HOW DOES ACCESS TO RESOURCES AND CLIMATE FOR TRUST MODERATE THIS RELATIONSHIP?

Leon Schneider	RWTH AACHEN UNIVERSITY
----------------	------------------------

3321 EXPLORING INSTITUTIONAL FORCES IN THE DEVELOPMENT OF DOCTORAL SUPERVISION TRAINING PROGRAMMES

Génesis Guarimata Salinas	UNIVERSITAT ROVIRA I VIRGILI
Joan Carvajal	UNIVERSITAT ROVIRA I VIRGILI
Mireia Valverde	UNIVERSITAT ROVIRA I VIRGILI

TRACK SESSIONS PER DAY

Leading people and let people lead (09:00 - 10:30) - C9 Building - C9/009

Track: T09_05 - Addressing the interplay of organizational structures and behaviors: aligning the stars

Chair(s): Rocco Palumbo

Paper Presentations:

**3349 SHAPING FLEXIBLE MINDS: HOW LEADERSHIP AND TASK DESIGN DRIVE STUDENTS' AMBIDEXTERITY
THUS PREPARING THEM FOR A VUCA WORLD**

Sabine Bergner	GRAZ UNIVERSITY
Aleša Sitar	UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS
Ajda Merkuž	SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF LJUBLJANA
Katarina Mihelic	UNIVERSITY OF LJUBLJANA SCHOOL OF ECONOMICS AND BUSINESS
Aljoša Valentinčič	UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS & BUSINESS
Miha Škerlavaj	UNIVERSITY OF LJUBLJANA
Ajtene Avdullahi	UNIVERSITY ISA BOLETINI MITROVIĆE

**1630 RETHINKING HRM: A SYSTEMATIC LITERATURE REVIEW ON THE IMPLICATIONS OF ADOPTING SELF-
MANAGED ORGANISATIONAL MODELS FOR THE HR FUNCTION**

Claudia Díaz Leyva	ROVIRA I VIRGILI UNIVERSITY
Rosalía Cascón-Pereira	UNIVERSITY ROVIRA I VIRGILI

Leading with Purpose in the Digital and Sustainable Age (09:00 - 10:30) - D15 Building - D15/005

Track: SIG 14: Conference theme, Managing with Purpose

M&As: Implementation, innovation and reconfiguration (09:00 - 10:30) - D6 Building - D6/104

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Philippe Very

Discussant(s): Duncan Angwin

Paper Presentations:

3443 EXPLORING R&D RESOURCE RECONFIGURATION INTENTIONS AFTER M&A

Nour Ghaddar	TOULOUSE SCHOOL OF MANAGEMENT
Nicola Mirc	TOULOUSE SCHOOL OF MANAGEMENT
Florian Bauer	UNIVERSITY OF BRISTOL
Xavier Castaner	UNIVERSITY OF LAUSANNE
Jamal Azzam	TOULOUSE SCHOOL OF MANAGEMENT

2707 INTEGRATE OR COLLABORATE?: OPEN INNOVATION FRICTIONS IN BIG TECH ACQUISITIONS

Nevena Isic HANKEN SCHOOL OF ECONOMICS

**3699 FROM DIVERGENCE TO CONVERGENCE: EXPLORING FIRST-LINE MANAGERS' SENSEMAKING IN
STRATEGY IMPLEMENTATION**

Dang-Huy Cao	TOULOUSE SCHOOL OF MANAGEMENT, UNIVERSITY TOULOUSE CAPITOLE
--------------	---

TRACK SESSIONS PER DAY

3286 IDENTITY LEADERSHIP IN CROSS-BORDER M&AS

Anna Lupina-Wegener

Rolf Van Dick

Alex Haslam

SCHOOL OF MANAGEMENT AND LAW ZHAW

GOETHE UNIVERSITY FRANKFURT

UNIVERSITY OF QUEENSLAND

Megaproject Ecosystems (09:00 - 10:30) - D5 Building - D5/008

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Andrew Davies

Paper Presentations:

1357 UNVEILING THE INFLUENCE OF EMERGING PROJECT ECOLOGY ON MEGAPROJECT ECOSYSTEMS: A NETWORK ANALYSIS OF THE COMMERCIAL SPACE STATION CASE

Alessandro Paravano

Elisa Negrisolo

Sofia Morrone

Giorgio Locatelli

Paolo Trucco

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

1997 UNDERSTANDING COORDINATION, COLLABORATION, AND COOPERATION IN MEGAPROJECTS AS TEMPORARY ORGANIZATIONS: A SYSTEMATIC LITERATURE REVIEW

Sengul Duran

Juliano Denicol

Tim Broyd

UNIVERSITY COLLEGE LONDON (UCL)

UNIVERSITY COLLEGE LONDON

UNIVERSITY COLLEGE LONDON. THE BARTLETT FACULTY OF THE BUILT ENVIRONMENT

2202 CAUSAL MECHANISMS IN THE TRANSITION TO CONSTRUCTION ECOSYSTEMS AND IMPLICATIONS FOR THE ROLE OF INFRASTRUCTURE OWNER ORGANISATIONS

Daniel Woodier

Christian Thuesen

TECHNICAL UNIVERSITY OF DENMARK

TECHNICAL UNIVERSITY OF DENMARK

Museum and arts audiences (09:00 - 10:30) - D5 Building - D5/112

Track: ST11_03 - Management and governance of culture, heritage and tourism

Chair(s): Katja Lindqvist

Paper Presentations:

2444 THE IMPACT OF THE IMPACT: STAKEHOLDERS' PERCEPTIONS

Alessandro Casali

Clara Benfante

Gioacchino Benfante

Isabella Mozzoni

Lorenzo Pratici

UNIVERSITY OF PARMA

UNIVERSITY OF PARMA

UNIVERSITÀ DI PARMA

UNIVERSITY OF PARMA

UNIVERSITY OF PARMA

TRACK SESSIONS PER DAY

- 2906 PRICING IMPLICATIONS FROM VISITOR AND NON-VISITOR STUDIES: METHODOLOGICAL AND MANAGERIAL REFLECTIONS FROM THE CASE OF THE SWISS SCIENCE CENTER TECHNORAMA**
- | | |
|-------------------|--|
| Frank Hannich | ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW), SCHOOL OF MANAGEMENT & LAW, INSTITUTE FOR MARKETING MANAGEMENT |
| Leticia Labaronne | ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT AND LAW, CENTER FOR ARTS MANAGEMENT |
| Reto Heierli | ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW), SCHOOL OF MANAGEMENT & LAW, INSTITUTE FOR MARKETING MANAGEMENT |
| Roy Schedler | FORMER CMO SWISS SCIENCE CENTER TECHNORAMA, AT PRESENT INDEPENDANT CONSULTANT |
| Lara Leuschen | RESEARCHER |

- 3682 ENHANCING VISITOR ENGAGEMENT THROUGH DIGITAL STRATEGIES**
- | | |
|------------------|--|
| Alberto Monti | UNIVERSITY OF GENOVA - ASK RESEARCH CENTER |
| Francesca Maruca | UNIVERSITÀ CATTOLICA DEL SACRO CUORE |

Open Innovation and Social innovation, communities and ecosystems (09:00 - 10:30) - D6 Building - D6/011
Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks
Discussant(s): Cristina Boari

Paper Presentations:

- 2708 THE SPECIFICITIES OF OPENNESS PARADOXES IN THE CONTEXT OF SOCIAL INNOVATION.**
- | | |
|-------------------|--|
| Cécile Ayerbe | UCA - UNIVERSITÉ DE NICE SOPHIA ANTIPOLIS - GREDEG |
| Chloé ALEXANDRE | CIRAD |
| Sophie Mignon | UNIVERSITY OF MONTPELLIER - MRM |
| Aurélien Toillier | CIRAD/FAO |
- 2627 BEYOND HIERARCHIES: ORCHESTRATING OPEN INNOVATION ECOSYSTEMS IN THE ENERGY SECTOR**
- | | |
|------------------|---|
| Giorgio Di Fiore | UNIVERSITÀ CATTOLICA DEL SACRO CUORE |
| Alessia Pisoni | UNIVERSITY OF INSUBRIA |
| Alfredo D'Angelo | UNIVERSITÀ CATTOLICA DEL SACRO CUORE MILANO |
- 3497 INVESTIGATING THE EFFECTS OF PROXIMITY DIMENSIONS ON COOPETITIVE TENSIONS WITHIN ONLINE COMMUNITY-BASED INNOVATION CONTESTS (OCICS)**
- | | |
|---------------------|--|
| Sara Galehbakhtiari | UNIVERSITY OF NOTTINGHAM BUSINESS SCHOOL |
| Zsofia Toth | DURHAM BUSINESS SCHOOL |
| Nahid Yazdani | UNIVERSITY OF NOTTINGHAM |
| Sally McKechnie | UNIVERSITY OF NOTTINGHAM |

TRACK SESSIONS PER DAY

Political and global issues for business ethics (09:00 - 10:30) - D4 Building - D4/105

Track: ST01_05 - Philosophy for business ethics

Chair(s): Roberta Sferrazzo

Paper Presentations:

2651 AN ONTOLOGICAL DECOLONIZATION OF THE GLOBAL INNOVATION DISCOURSE: A NEO-GRAMSCIAN PERSPECTIVE

Simone Corsi

LANCASTER UNIVERSITY MANAGEMENT SCHOOL

Lara Bianchi

NOTTINGHAM UNIVERSITY BUSINESS SCHOOL

2695 DISCURSIVE STRATEGIZING IN LOBBYING ACTIVITY. LEVERAGING MEDIA FRAMES FOR POLITICAL INFLUENCE

Edoardo Mollona

UNIVERSITY OF BOLOGNA

Martin Molder

UNIVERSITY OF TARTU

2963 NAVIGATING THE ETHICAL TENSIONS OF WOMEN'S ENTREPRENEURSHIP IN THE INDIGENOUS CONTEXT: THE CASE OF A MAASAI COMMUNITY IN KENYA

Sandrine Frémeaux

AUDENCIA BUSINESS SCHOOL

Roberta Sferrazzo

AUDENCIA BUSINESS SCHOOL

Clara Letierce

BURGUNDY SCHOOL OF BUSINESS

William Murithi

STRATHMORE UNIVERSITY

Project Leadership, Temporality and Roles (09:00 - 10:30) - D5 Building - D5/001

Track: T10_05 - Project Leadership with Purpose

Chair(s): Stewart Clegg

Discussant(s): Anne Vaagaasar, Marion Karppli

Paper Presentations:

1947 THE DEVELOPMENT OF SHARED LEADERSHIP: RELATIONS WITH ROLE CLARITY AND KNOWLEDGE SHARING IN PROJECT TEAMS

Marion Karppli

TURKU UNIVERSITY OF APPLIED SCIENCES

3046 PROJECTS AND DIS/CONNECTIONS: REVISITING THE NATURE OF REMOTE PROJECT WORK AND ITS IMPLICATIONS FOR LEADERSHIP AND TEMPORARY ORGANISING

Guy Lubitsh

HULT ASHRIDGE EXECUTIVE CENTRE

Carina Paine Schofield

HULT INTERNATIONAL BUSINESS SCHOOL

Dicle Kortantamer

UNIVERSITY OF LEEDS

2102 THE TEMPORALITY OF TEAMING IN TEMPORARY EVENT ORGANIZATIONS

Emmanuel Josserand

UNIVERSITY OF TECHNOLOGY SYDNEY

Anne Vaagaasar

BI NORWEGIAN BUSINESS SCHOOL

Stewart Clegg

THE UNIVERSITY OF SYDNEY

TRACK SESSIONS PER DAY

Purpose-driven Decision-Making & Entrepreneurship (09:00 - 10:30) - D4 Building - D4/107

Track: T01_12 - Wisdom, Spirituality and Purpose: Nurturing Flourishing within Organizations and Management Education

Chair(s): Prof. Dr. Désirée Ladwig

Paper Presentations:

1909 HOW TO MANAGE CORPORATE PURPOSE: A CROSS-BOUNDARY AMBIDEXTERITY APPROACH

Rosamartina Schena	LUM UNIVERISTY
Angeloantonio Russo	LUM UNIVERSITY
Clodia Vurro	UNIVERSITY OF MILANO

2033 FROM BURDEN TO OPPORTUNITY: REFRAMING THE MANAGING WITH PURPOSE IN MANAGERIAL DECISION MAKING

Ozlem Araci	UNIVERSITY OF PORTSMOUTH
Daniel Sunghwan Cho	UNIVERISTY OF SURREY

2037 "SPIRITUALITY, WISDOM, AND RESILIENCE: HOW ARAB WOMEN ENTREPRENEURS ARE SHAPING MODERN BUSINESSES WITH CULTURALLY ROOTED APPROACHES"

Ola Gamil	HELWAN UNIVERSITY
Prof. Dr. Désirée Ladwig	TECHNISCHE HOCHSCHULE LÜBECK
Michel Domsch Domsch	TECHNISCHE HOCHSCHULE LÜBECK

Rethinking Succession: emotions, intention and self-reflection (09:00 - 10:30) - D5 Building - D5/011

Track: GT04_00 - Family Business Research General Track

Chair(s): Sandra Fiedler

Discussant(s): Rodrigo Basco, Rosalie Schwörer

Paper Presentations:

1058 THE ROLE OF EMOTIONAL ATTACHMENT IN FAMILY FIRM SUCCESSION

Rosalie Schwörer	VRIJE UNIVERSITEIT AMSTERDAM
Janina Klein	VRIJE UNIVERSITEIT AMSTERDAM
Elco Van Burg	VRIJE UNIVERSITEIT AMSTERDAM
Joerg Bueechl	ESB BUSINESS SCHOOL, REUTLINGEN UNIVERSITY

3109 CAREER COMMITMENT OF THE FAMILY BUSINESS POTENTIAL SUCCESSORS: A SELF-REFLEXIVE APPROACH

Yingzhu Lin	ZHEJIANG UNIVERSITY
Samuel Appleton	UNIVERSITY OF BERGAMO

3018 FAMILY SUCCESSOR INTENTION. A MICROFOUNDATION OF INSTITUTIONAL LOGICS PERSPECTIVE

Rodrigo Basco	AMERICAN UNIVERSITY OF SHARJAH
Maria Jose Parada Balderrama	ESADE BUSINESS SCHOOL
Georges Samara	AMERICAN UNIVERSITY OF BEIRUT

TRACK SESSIONS PER DAY

Session 2 (09:00 - 10:30) - D6 Building - D6/016

Track: T07_03 - International Competitiveness

Chair(s): Tonatiuh Najera Ruiz

Discussant(s): Ricardo E. Buitrago R.

Paper Presentations:

2228 TECHNOLOGY FORESIGHT TO ENHANCE INNOVATION AND COMPETITIVENESS: INSIGHTS FROM EUROPEAN ENTERPRISES

Marzenna Weresa

SGH WARSAW SCHOOL OF ECONOMICS

Arkadiusz Kowalski

SGH WARSAW SCHOOL OF ECONOMICS

Małgorzata Lewandowska

WARSAW SCHOOL OF ECONOMICS

2732 CONSTRUCTING COMMUNITY WELL-BEING INDEX USING ADMINISTRATIVE DATA AND ITS IMPLICATIONS ON LABOUR PRODUCTIVITY

Saite Lu

EMMANUEL COLLEGE, UNIVERSITY OF CAMBRIDGE

2742 ORGANIZED CRIME AND ITS IMPACT ON FOREIGN DIRECT INVESTMENT - THE CASE OF MEXICO

Ivone Juarez

TECNOLOGICO DE MONTERREY, BUSINESS SCHOOL

Tonatiuh Najera Ruiz

INSTITUTO TECNOLÓGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY

3328 THE NEXT CATCH: SPOTTING SURGING ENTREPRENEURIAL ECOSYSTEMS

Federica Belfanti

LIUC - UNIVERSITÀ CATTANEO

Massimo Riva

LIUC - UNIVERSITÀ CATTANEO

Fernando Alberti

INSTITUTE FOR ENTREPRENEURSHIP AND COMPETITIVENESS - LIUC

Session 3: Front-End Project Shaping and Urban Development (09:00 - 10:30) - D5 Building - D5/003

Track: GT10_00 - Project Organising General Track

Chair(s): TUOMAS AHOLA

Discussant(s): Matias Ståhle, MIIA MARTINSUO

Paper Presentations:

1571 SHAPING THE SUSTAINABILITY MISSION AT THE FRONT END OF SUSTAINABILITY DEVELOPMENT PROJECTS

Miia Martinsuo

UNIVERSITY OF TURKU

Lauri Vuorinen

UNIVERSITY OF TURKU

2130 SPECIAL PURPOSE VEHICLE AS THE PROMOTER OF COORDINATION IN THE FRONT-END OF URBAN DEVELOPMENT PROJECTS

Matias Ståhle

TAMPERE UNIVERSITY

Matias Rokio

TAMPERE UNIVERSITY

Tuomas Ahola

TRACK SESSIONS PER DAY

3156 EMPIRICAL INSIGHTS INTO CONTRIBUTING FACTORS OF DESIGN FLEXIBILITY FOR MANAGING INFRASTRUCTURE PROJECTS

Kubra Atli	UNIVERSITY COLLEGE LONDON
Ilias Krystallis	UNIVERSITY COLLEGE LONDON

Shared and Inclusive Leadership in Action (09:00 - 10:30) - C9 Building - C9/006

Track: ST09_03 - Leadership

Chair(s): Ioannis Tagos

Paper Presentations:

1707 CONSTRUCTING A NOMOLOGICAL NETWORK OF SHARED LEADERSHIP: INSIGHTS FROM A META-ANALYTICAL REVIEW

Ioannis Tagos	UNIVERSITY OF KONSTANZ
Sabine Boerner	UNIVERSITY OF KONSTANZ

2514 FOSTERING TEAM INNOVATION IN A CROSS-CULTURAL CONTEXT: THE ROLE OF INCLUSIVE LEADERSHIP

Hilla Peretz	BRAUDE ACADEMIC COLLEGE OF ENGINEERING
Sven Horak	ST. JOHN'S UNIVERSITY
Bindu Arya	UNIVERSITY OF MISSOURI-ST. LOUIS
Jong Gyu Park	COLLEGE OF STATEN ISLAND, CITY UNIVERSITY OF NEW YORK
Verner Worm	COPENHAGEN BUSINESS SCHOOL
Michael Jakobsen	

2746 UNLOCKING POTENTIAL: A SYSTEMATIC SCOPING REVIEW OF SHARED LEADERSHIP IN FOR-PROFIT ORGANIZATIONS

Paraskevi Psoni	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Ilias Kapoutsis	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Sport Management Session 2 (09:00 - 10:30) - D6 Building - D6/102

Track: T13_11 -Sport Management with Purpose

Chair(s): Zsolt Havran

Paper Presentations:

1714 STRATEGIC RIVALRY UNVEILED: HOW MULTIMARKET CONTACT, STATUS, AND NETWORK POSITION SHAPE COMPETITIVE REACTIONS

Fernando Campayo-Sánchez	UNIVERSITY OF ALICANTE/ MARKETING DEPARTMENT
Francisco Mas-Ruiz	UNIVERSITY OF ALICANTE
Juan Luis Nicolau	VIRGINIA TECH UNIVERSITY

1999 UNDERSTANDING PRO-ENVIRONMENTAL BEHAVIORS IN SPORTS: THE ROLE OF AWARENESS, INTERDEPENDENCE, AND GREEN ROLE CLARITY IN THE DECK PROJECT

Luca Marrucci	SCUOLA SUPERIORE SANT'ANNA
Niccolò Maria Todaro	SCUOLA SUPERIORE SANT'ANNA
Tiberio Daddi	INSTITUTE OF MANAGEMENT, S.ANNA SCHOOL OF ADVANCED STUDIES

TRACK SESSIONS PER DAY

3289 HOW TO TRANSFER MYTHS TO THE BRAND OF A FOOTBALL CLUB? - A QUANTITATIVE ANALYSIS OF THE INFLUENCE ON FAN LOYALTY.

Sören Bär	UNIVERSITY OF BAYREUTH
Luka Marquardt	UNIVERSITÄT BAYREUTH
Markus Kurscheidt	UNIVERSITY OF BAYREUTH

Strategy, Identity, and Power Structures (09:00 - 10:30) - C9 Building - C9/008

Track: T09_06 - Exploring power dynamics in modern-organizations: a multi-level approach

Chair(s): Zlatko Nedelko

Discussant(s): Caroline Manville

Paper Presentations:

1889 BALANCING VIRTUE AND VULNERABILITY: PUBLIC SERVICE MOTIVATION AND ITS ROLE IN ORGANIZATIONAL POWER DYNAMICS

Nicola Capolupo	SAN RAFFAELE ROMA UNIVERSITY
Rocco Palumbo	UNIVERSITY "TOR VERGATA" OF ROME
Davide Giacomini	UNIVERSITY OF BRESCIA

2371 ORGANIZATIONAL PURPOSE: A MIXED-METHOD APPROACH TO CONCEPTUALIZATION CATEGORIZATION, AND EXPLORATION

Jorge Filipe da Gomes	LISBON SCHOOL OF ECONOMICS AND MANAGEMENT
Leigh Ann Jones Khosla	ISEG, UNIVERSITY OF LISBON
Luca Leonardini	PURPOSE-DRIVEN ACADEMY
Susana Spinola	SIEMENS

2918 THE WORKING RELATIONSHIPS OF GENERATION Z: BETWEEN CULTURAL DIFFERENCES AND GENERATIONAL SIMILARITIES

Zlatko Nedelko	UNIVERSITY OF MARIBOR, FACULTY OF ECONOMICS AND BUSINESS
Arlei Fachinello	DEPARTAMENTO DE ECONOMIA E RELAÇÕES INTERNACIONAIS. UNIVERSIDADE FEDERAL DE SANTA CATARINA, FLORIANÓPOLIS, BRAZIL
Francis Petterini	DEPARTAMENTO DE ECONOMIA E RELAÇÕES INTERNACIONAIS. UNIVERSIDADE FEDERAL DE SANTA CATARINA, FLORIANÓPOLIS, BRAZIL
Sandro Schlindwein	DEPARTAMENTO DE ENGENHARIA RURAL. UNIVERSIDADE FEDERAL DE SANTA CATARINA, FLORIANÓPOLIS, BRAZIL
Vojko Potocan	UNIVERSITY OF MARIBOR

3187 RESISTING OPENNESS: POLITICAL MANEUVERS AROUND AND WITHIN OPEN-STRATEGY INITIATIVES AND THEIR CONSEQUENCES FOR LOWER-LEVELS ORGANIZATIONAL MEMBERS' INCLUSION

Cécile Belmondo	IAE LILLE
Isabelle Vandangeon-Derumez	UNIVERSITÉ PARIS-SACLAY, UNIV EVRY, IMT-BS, LITEM, 91025, EVRY-COURCOURONNES, FRANCE

TRACK SESSIONS PER DAY

Sustainability and sustainable business models (09:00 - 10:30) - D6 Building - D6/106

Track: GT13_00 - Strategic Management General Track

Chair(s): Martin Pit

Discussant(s): Laurent Scaringella

Paper Presentations:

1500 MANAGING SUSTAINABILITY TENSIONS IN CIRCULAR INTERIOR REFURBISHMENT OF LUXURY CRUISE SHIPS

Viktorija Varaniute

KAUNAS UNIVERSITY OF TECHNOLOGY

Lina Dagilienė

KAUNAS UNIVERSITY OF TECHNOLOGY

Jurgita Bruneckiene

KAUNAS UNIVERSITY OF TECHNOLOGY

Sustainability performance and firm value 2 (09:00 - 10:30) - D4 Building - D4/103

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Maria Aluchna

Paper Presentations:

3601 HOW THE PACE OF CSR INFLUENCES FIRM PERFORMANCE: EXPLORING THE ROLES OF REPUTATION AND RELIGIOUS CULTURE

Chenghua Guan

BEIJING NORMAL UNIVERSITY

Xin Huang

BEIJING NORMAL UNIVERSITY

Qihai Huang

UNIVERSITY OF HUDDERSFIELD

3728 STOCK VALUE AND CORPORATE SOCIAL SUSTAINABILITY: INTEL'S \$1.2 BILLION RE-INVESTMENT IN COSTA RICA

Outi Blackburn

ANGLIA RUSKIN UNIVERSITY

3639 CSR REPORTING AND ENTERPRISE VALUE: THE MODERATING ROLE OF REGULATORY QUALITY IN THE EUROPEAN CONTEXT

Mauro Romano

Antonio Corvino

DEPARTMENT OF ECONOMICS, MANAGEMENT AND TERRITORY -
UNIVERSITY OF FOGGIA, FOGGIA

Christian Favino

UNIVERSITY OF FOGGIA

Chiara Pia Saraò

UNIVERSITY OF FOGGIA

Antonietta Trecca

UNIVERSITY OF FOGGIA

TRACK SESSIONS PER DAY

Sustainable Product Innovation (09:00 - 10:30) - D6 Building - D6/006

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Maryse Chappin

Discussant(s): Jouni Juntunen, Franziska Janz

Paper Presentations:

2089 ENVIRONMENTALLY SUSTAINABLE PRODUCT INNOVATION IN SMES: A CONFIGURATIONAL PERSPECTIVE

Jouni Juntunen

UNIVERSITY OF VAASA, SCHOOL OF TECHNOLOGY AND INNOVATIONS
KHURAM SHAHZAD

2583 OVERCOMING MANNERISM IN SUSTAINABILITY: TOWARDS A PARADIGM OF TRANSFORMATIVE INNOVATION

Veronica Chiodo

POLITECNICO DI MILANO

Edoardo Cortesi

POLITECNICO DI MILANO

Mario Calderini

POLITECNICO DI MILANO

3511 WASTE NO OPPERTUNITY: INVESTIGATING THE IMPACT OF CIRCULAR PRODUCT DESIGN ON CONSUMER ACCEPTANCE

Franziska Janz

SAARLAND UNIVERSITY

Slawka Jordanow

SAARLAND UNIVERSITY

Sven Heidenreich

SAARLAND UNIVERSITY

T01_13_Session 2_AI-driven challenges in organizations (09:00 - 10:30) - D4 Building - D4/114

Track: T01_13 - Navigating intra/inter organizational relationships in the Digital Era: exploring collective intelligence and social identity

Chair(s): Ginevra Gravili, Giuseppe Ceci, Mauro Gatti

Paper Presentations:

2046 AI AND THE PUBLIC SECTOR: EXAMINING ADOPTION FACTORS THROUGH THE UTAUT FRAMEWORK

Federico Canfora

CECCHI GORI PICTURES

Giuseppe Ceci

SAPIENZA UNIVERSITY OF ROME

Cristiano Silvestrini

SILVESTRINI TAX ACCOUNTING FIRM

Andrea Desantis

QUALIVALUE DMCC

2233 UNLOCKING AI IMPLEMENTATION: KEY PRACTICES FOR EFFECTIVE CHANGE MANAGEMENT

Simona Russo

ENGINEERING INGEGNERIA INFORMATICA S.P.A.

Giuseppe Ceci

SAPIENZA UNIVERSITY OF ROME

3062 STREAMLINING THE MANAGEMENT OF FREEDOM OF INFORMATION REQUESTS WITH AI

Aliai Eusebi

OPSMORPH AND UCL

Graham Hesketh

OPSMORPH

TRACK SESSIONS PER DAY

Talent Management (09:00 - 10:30) - C9 Building - C9/004

Track: ST09_01 - Human Resource Management

Chair(s): Malgorzata Rozkwitalska-Welenc

Paper Presentations:

1225 ARE TEMPORARY WORKPLACE CLOSURES DISRUPTIVE? A TALENT MANAGEMENT OUTLOOK IN SMALL AND MEDIUM ENTERPRISES

Victor Haines	UNIVERSITY OF MONTREAL
Lumina Albert	COLORADO STATE UNIVERSITY
Jean Frantz Ricardeau Registre	UNIVERSITY OF MONTREAL

1548 FORGOTTEN LESSONS: NAVIGATING TALENT RETENTION PARADOXES IN SPANISH HOSPITALITY INDUSTRY

Lourdes Susaeta Erburu	UNIVERSITY COMPLUTENSE OF MADRID
Esperanza Suarez-Ruz	UNIVERSIDAD POLITÉCNICA DE VALENCIA
Frank Babinger	COMPLUTENSE UNIVERSITY OD MADRID

3637 CATCH ME IF YOU CAN: HOW SELF-PERCEPTION AND COMPETENCIES HELP RETAINING TALENT INTO THE WORKPLACE

Youssef SOUAK	INSEEC BORDEAUX
Warda El Fardi	IRGO BORDEAUX
Khalil AIT SAID	ISM-IAE, UVSQ, PARIS SACLAY
Younès EL MANZANI	PARIS-SACLAY UNVERISTY, UVSQ, LAREQUOI, VERSAILLES, FRANCE

2576 NAVIGATING INSTITUTIONAL LOGICS IN TALENT MANAGEMENT: EVIDENCE FROM A MULTIPLE CASE STUDY OF SMES

Franca Cantoni	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Caterina Muzzi	UNIVERSITY OF BRESCIA
Maddalena Sorrentino	UNIVERSITY OF MILAN

Team Performance (09:00 - 10:30) - C9 Building - C9/005

Track: ST09_02 - Team Performance Management

Chair(s): Monika Maslikowska

Paper Presentations:

1742 IS GOOD NEWS ALWAYS BENEFICIAL? THE DOUBLE-EDGED SWORD OF HIGH PERFORMERS' BEHAVIOR AND ITS IMPACT ON PEER PERFORMANCE THROUGH SOCIAL COMPARISON

Chia-Chen Tu	NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Man-Ling Chang	NATIONAL CHUNG HSING UNIVERSITY
Yu-Ching Chiao	DEPARTMENT OF BUSINESS ADMINISTRATION, NATIONAL CHUNG HSING UNIVERSITY

1930 REACHING OUT, BURNING OUT: TEAMWORK AS A FACET OF ORGANIZATIONAL CULTURE AND ITS IMPACT ON EMPLOYEE PERFORMANCE AND WELLBEING

Roy Smollan	AUCKLAND UNIVERSITY OF TECHNOLOGY
Shelagh Mooney	AUCKLAND UNIVERSITY OF TECHNOLOGY

TRACK SESSIONS PER DAY

1995 FROM CORE TO PERIPHERY: EXPLORING JOB TENURE, FAMILIARITY AND PERFORMANCE IN FLUID TEAMS

Leila Ahmad Pour
Alberto Leardini
Riccardo Fini
Daniele Mascia

LUISS UNIVERSITY
IRCCS ISTITUTO ORTOPEDICO RIZZOLI
UNIVERSITY OF BOLOGNA
LUISS UNIVERSITY

The Building of Corporate Purpose : History and Present Stories (09:00 - 10:30) - D4 Building - D4/011

Track: ST01_01 / ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Purpose (co-sponsored B4S & CoGo SIGs)

Chair(s): Blanche Segrestin

Paper Presentations:

2648 REFRAMING CORPORATE PURPOSE: A HISTORICAL PERSPECTIVE

Fatjon Kaja UNIVERSITY OF AMSTERDAM

3146 BEYOND PROFIT: A COMPANY'S JOURNEY TO MEANINGFUL PURPOSE

Nesrine Ben Hamouda ESSEC OF TUNIS
Hazem Ben Aissa UNIVERSITÉ PARIS SACLAY, EA7360 RITM
Jérémy Lévêque MINES PARIS - PSL UNIVERSITY

1118 CROWDING IN OR CROWDING OUT? THE IMPACT OF EMERGING REGULATION ON MANAGERIAL MOTIVATION AND CORPORATE PURPOSE REALIZATION

Markus Beckmann UNIVERSITY OF ERLANGEN-NUREMBERG
Vittorio Cerulli UNIVERSITY OF ERLANGEN-NUREMBERG
Manon Filler UNIVERSITY OF ERLANGEN-NUREMBERG

Tourism, Sustainability, and Smart Systems: Rethinking Travelers and Territories (09:00 - 10:30) - D5 Building - D5/111

Track: T06_10 / T12_03 - Management History, Action Research and Tourism (co-sponsored INNO / RMRP SIGs)

Chair(s): Silvia Baiocco

Paper Presentations:

1232 ARE TAXES GOOD FOR SHAPING SUSTAINABLE TOURISM? INSIGHTS FROM THE MIXED METHOD APPROACH

Supreet Kaur UNIVERSITY OF DELHI

1493 ENHANCING URBAN SUSTAINABILITY THROUGH TOURISM DATA IN SMART CITY STRATEGIES: A SYSTEMIC PERSPECTIVE

Stefania Denise Escobar FREE UNIVERSITY OF BOZEN-BOLZANO
Linda Osti BANGOR UNIVERSITY

TRACK SESSIONS PER DAY

3725 DARING ROUTINE: EXAMINING THE TOURISTS' RISK PERCEPTION ATTITUDES THROUGH THE CHARACTERISTICS OF TRAVEL FREQUENCY AND REVISIT FREQUENCY

László Kökény

Zoltán Birkner

Gábor Michalkó

CORVINUS UNIVERSITY OF BUDAPEST

UNIVERSITY OF PANNONIA, HUNGARY

HUN-REN CSFK GEOGRAPHICAL INSTITUTE, UNIVERSITY OF PANNONIA

Transformation of sectors and societies: the drivers and obstacles (09:00 - 10:30) - D4 Building - D4/112

Track: T01_16 - Climate Solutions and Carbon Management across Management Disciplines

Chair(s): Petra Molthan-Hill

Discussant(s): Jennifer Leigh

Paper Presentations:

3136 DO OIL AND GAS MAJORS INVESTING IN RENEWABLE ENERGY BECOME SUSTAINABLE? CLIMATE ACTION DEFINITION TACTICS AS CORPORATE RESPONSE TO THE ENVIRONMENTAL CRISIS

Claire-Lise Speisser

CNAM PARIS - HEC LAUSANNE

1240 FROM TARGET TO IMPLEMENTATION: A SYSTEMATIC EVALUATION OF GREEN POLICIES IN ELECTRICITY GENERATION

Linghui Tang

Kate Siedelhofer

THE COLLEGE OF NEW JERSEY

THE COLLEGE OF NEW JERSEY

1723 THIRD-PARTY ASSURANCE OF SUSTAINABILITY REPORTS AND GHG EMISSIONS – A GLOBAL STUDY

Rizwan Mushtaq

Ammar Ali Gull

Irfan Shakri

Faizul Haque

EDC PARIS BUSINESS SCHOOL

LÉONARD DE VINCI PÔLE UNIVERSITAIRE, RESEARCH CENTER, 92916 PARIS LA DÉFENSE, FRANCE

RMIT INTERNATIONAL UNIVERSITY

CENTRE OF RESEARCH IN ACCOUNTING, ACCOUNTABILITY AND GOVERNANCE, SOUTHAMPTON BUSINESS SCHOOL, UNIVERSITY OF SOUTHAMPTON, SOUTHAMPTON

Well-being in the Age of Workplace Technology (09:00 - 10:30) - Hilton Garden Inn Novoli - Sala San Donato (A)

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Paper Presentations:

2390 EMPLOYEE REACTIONS TOWARDS ARTIFICIAL INTELLIGENCE: FROM DISTRUST IN THE "BLACK BOX" TO ADDICTION

Ilona Bučiūnienė

Rūta Kazlauskaitė

Tugce Yerlitas

Ieva Augutyte-Kvedaravičienė

Martin Aubel

Smiltė Nosytė

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS, LITHUANIA

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

TRACK SESSIONS PER DAY

1075 TECHNOLOGICAL WELL-BEING: A MODEL OF WELL-BEING IN A TECHNOLOGICALLY EVOLVING WORKPLACE

Agata Mirowska

NEOMA BUSINESS SCHOOL

1452 THE ROLE OF TECHNOSTRESS IN EXPLAINING IT PROFESSIONALS' CONSTRUCTIVE PROCESS DEVIANCE AND COMPLIANCE

Matthias Bertram

UNIVERSITY OF APPLIED SCIENCES BONN-RHEIN-SIEG

Mario Schaarschmidt

UNIVERSITY OF DUISBURG-ESSEN

Sonja Christ-Brendemühl

BONN-RHEIN-SIEG UNIVERSITY OF APPLIED SCIENCES

Gianfranco Walsh

UNIVERSITY OF HANNOVER

Harald von Korflesch

UNIVERSITY OF KOBLENZ-LANDAU

Work-Family Dynamics (09:00 - 10:30) - C9 Building - C9/002

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Zeynep Yalabik

Discussant(s): Sophie Schepp

Paper Presentations:

1598 BREAK IT 'TIL YOU MAKE IT? THE ROLE OF EFFECTIVENESS RULE-BREAKING FOR THE CAREER SUCCESS OF WORKING PARENTS FACING FAMILY-WORK CONFLICT

Sophie Schepp

UNIVERSITY OF ST. GALLEN

Louisa Riess

UNIVERSITY OF ST.GALLEN

Stephan Böhm

UNIVERSITY OF ST.GALLEN

1726 WORK FLEXIBILITY ALLEVIATING WORK-FAMILY CONFLICT IN A CROSS-CULTURAL CONTEXT: THE ROLES OF PSYCHOLOGICAL DETACHMENT AND WORK-FAMILY CENTRALITY

Danni Yan

HIROSHIMA UNIVERSITY

Yoshi Takahashi

HIROSHIMA UNIVERSITY

2262 CHILDCARE RESPONSIBILITIES AND WORK ENGAGEMENT: HOW DO WORKING MOTHERS JUGGLE IT ALL?

Zeynep Yalabik

UNIVERSITY OF BATH

CEYDA MADEN EYIUSTA

OZYEGIN UNIVERSITY

Nergiz Cetin Kilic

OZYEGIN UNIVERSITY

TRACK SESSIONS PER DAY

24 June 2025, Tuesday

Building & Governing Data Ecosystems (11:00 - 12:30) - D4 Building - D4/001

Track: GT01_00 - Business for Society General Track

Chair(s): ilaria tutore

Discussant(s): Lorenzo Turriziani

Paper Presentations:

3369 DATA GOVERNANCE IN PRACTICE: LESSON FROM SME-LARGE ORGANIZATION COLLABORATION

Niloofar Kazemargi

UNIVERSITY G.D'ANNUNZIO AND LUISS UNIVERSITY

Federica Ceci

UNIVERSITY G.D'ANNUNZIO

1900 SME AND DATA ECOSYSTEM: A BIBLIOMETRIC ANALYSIS

Filippo Ferrarini

UNIVERSITY OF MODENA AND REGGIO EMILIA

Simona Leonelli

DIPARTIMENTO DI ECONOMIA MARCO BIAGI - UNIVERSITÀ DI MODENA E REGGIO EMILIA

2366 DATA VALUE CHAIN CONFIGURATION: EXPLORING CHALLENGES ALONG THE PATH

Loris Santarelli

UNIVERSITY G.D'ANNUNZIO

Federica Ceci

UNIVERSITY G.D'ANNUNZIO

2020 RULES AND ROLES IN SMART CITY GOVERNANCE: EXPLORING THE ARCHITECTURE OF DATA VALUE CHAIN

Filippo Marchesani

DEPARTMENT OF MANAGEMENT AND BUSINESS ADMINISTRATION - UNIVERSITY "G. D'ANNUNZIO" CHIETI-PESCARA

Federica Ceci

UNIVERSITY G.D'ANNUNZIO

Accounting and Governance (11:00 - 12:30) - D5 Building - D5/011

Track: GT04_00 - Family Business Research General Track

Chair(s): Domenico Rocco Cambrea

Discussant(s): Emmadonata Carbone, Tonatiuh Najera Ruiz, Tonatiuh Najera Ruiz

Paper Presentations:

2909 THE EFFECTS OF SENDERS' AND RECEIVERS' FAMILY OWNERSHIP ON CORPORATE ANNOUNCEMENT EVALUATION

Laura Bergmann

UNIVERSITY OF ERFURT

Miriam Zschoche

UNIVERSITY OF ERFURT

Sebastian Fourné

UNIVERSITY OF NORTH FLORIDA

2643 CONTROL-ENHANCING MECHANISMS IN FAMILY FIRM IPOs: SHORT-TERM COSTS AND LONG-TERM GAINS

Ziad Guedri

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Asma Fattoum-Guedri

CONCORDIA UNIVERSITY - JOHN MOLSON SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

2519 CAN ACCOUNTING SOPHISTICATION DRIVE EFFICIENCY IN LATIN AMERICAN MICRO FAMILY BUSINESSES? EVIDENCE FROM COLOMBIA

Tonatiuh Najera Ruiz
Pablo Collazzo

INSTITUTO TECNOLÓGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY
ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

1981 CEO CAREER HORIZON IN ITALIAN FAMILY BUSINESSES: ITS IMPACT ON STRATEGIC DISCLOSURE

Emmadonata Carbone

FAMILY BUSINESS LAB ON ACCOUNTING AND GOVERNANCE (FLAG) -
UNIVERSITY OF NAPLES "FEDERICO II"

Sara Saggese

UNIVERSITY OF NAPLES FEDERICO II

Fabrizia Sarto

UNIVERSITY OF NAPLES FEDERICO II

Achieving organizational impact by managing attitudes and behaviors (11:00 - 12:30) - C9 Building - C9/009

Track: T09_05 - Addressing the interplay of organizational structures and behaviors: aligning the stars

Chair(s): Nicola Capolupo

Paper Presentations:

1315 WHICH STAR SHOULD I COOPERATE WITH? THE INFLUENCE OF STARS ON NON-STAR'S COOPERATION BEHAVIOR

Zhengda Xu

BEIJING TECHNOLOGY AND BUSINESS UNIVERSITY

3276 ENGAGING PUBLIC EMPLOYEES BY UNVEILING SOCIAL IMPACT: AN INVESTIGATION OF INTER-DEPARTMENTAL COMMUNICATION AS A SOURCE OF MEANING AT WORK

Giorgio Giacomelli

SDA BOCCONI SCHOOL OF MANAGEMENT

Francesco Vidè

SDA BOCCONI SCHOOL OF MANAGEMENT

Lavinia Lenzi

SDA BOCCONI SCHOOL OF MANAGEMENT

Giovanni Valotti

BOCCONI UNIVERSITY

3649 EFFECTS OF RETURN TO OFFICE POLICIES ON EMPLOYEE ATTITUDES AND BEHAVIORS

Jennifer Miles

UNIVERSITY OF SAN DIEGO

Richard Clarke

UNIVERSITY OF SAN DIEGO

Adaptive and Innovative Decision-Making in Entrepreneurial Contexts (11:00 - 12:30) - D4 Building - D4/010

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Leonie Baldacchino

Discussant(s): Li Xiao, Giovanni Orlando

Paper Presentations:

1197 DISRUPTION STRANDS AND THE GROWTH INTENTIONS OF SMES: DO DYNAMIC CAPABILITIES MATTER IN TIMES OF CRISIS

Li Xiao

UNIVERSITY OF LEICESTER SCHOOL OF BUSINESS

Ruoying Zhou

UNIVERSITY OF LEICESTER SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

3502 CONVERTING BAD TIMES INTO GOOD TIMES: THE ROLE OF ENTREPRENEURS' AMBIGUITY TOLERANCE IN DRIVING VENTURE PERFORMANCE IN TURBULENT MARKETS

Giovanni Orlando	VRIJE UNIVERSITEIT AMSTERDAM
Joeri van Hugten	VRIJE UNIVERSITEIT AMSTERDAM
Wouter Stam	VU AMSTERDAM
Arjen van Witteloostuijn	VRIJE UNIVERSITEIT AMSTERDAM, THE NETHERLANDS; UNIVERSITY OF ANTWERP, BELGIUM; ANTWERP MANAGEMENT SCHOOL, BELGIUM;

2415 EXPLORING NEGOTIATION IN ENTREPRENEURSHIP: KEY FINDINGS AND FUTURE OPPORTUNITIES

Ghazal Layeghi	UNIVERSITY OF TRENTO / FREE UNIVERSITY OF BOLZANO
Andrea Caputo	UNIVERSITY OF TRENTO, ITALY

3061 NEGOTIATION AND ARTIFICIAL INTELLIGENCE, A LITERATURE REVIEW

Raffaele Albani	UNIVERSITY OF PISA
Andrea Caputo	UNIVERSITY OF TRENTO, ITALY
Riccardo Rialti	UNIVERSITY OF SIENA

1692 ORGANIZATIONAL CLIMATE SHAPING ENTREPRENEURIAL INTENTIONS: THE MEDIATING ROLE OF INNOVATIVE WORK BEHAVIOR

Gentrit Berisha	UNIVERSITY OF PRISHTINA
-----------------	-------------------------

Alternative and traditional finance (11:00 - 12:30) - D4 Building - D4/005

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Benedetta Montanaro

Discussant(s): Gintarė Leckė, João Maria Jorge

Paper Presentations:

3421 THE ROLE OF COMPETENCE-BASED TRUST IN THE FINANCING OF TOKEN-BASED NEW VENTURES

João Maria Jorge	LUND UNIVERSITY
------------------	-----------------

2339 HOW PREPARED ARE SMES FOR MARKET DISTURBANCES? A DYNAMIC APPROACH TO SMES FINANCIAL RESILIENCE

Renata Legenzova	VYTAUTAS MAGNUS UNIVERSITY
Gintarė Leckė	VYTAUTAS MAGNUS UNIVERSITY

3338 ANGELS IN THE CROWD: EXPLORING BUSINESS ANGELS' IMPACT ON VENTURES INVESTED VIA EQUITY CROWDFUNDING

Vincenzo Capizzi	UNIVERSITÀ DEL PIEMONTE ORIENTALE
Lars Hornuf	TECHNISCHE UNIVERSITÄT DRESDEN
Benedetta Montanaro	POLITECNICO DI MILANO
Francesca Tenca	UNIVERSITY OF EASTERN PIEDMONT, DEPARTMENT OF BUSINESS AND ECONOMICS

TRACK SESSIONS PER DAY

Beyond Metrics & Markets: Spiritual Dimensions Revolutionizing Organizations (11:00 - 12:30) - D4 Building - D4/107

Track: T01_12 - Wisdom, Spirituality and Purpose: Nurturing Flourishing within Organizations and Management Education

Chair(s): Chiara Signore

Paper Presentations:

1884 COLLECTIVE SPIRITUALITY IN ORGANIZATIONAL SETTINGS: A SCOPING REVIEW

Vanessa Englert	VRIJE UNIVERSITEIT AMSTERDAM, FACULTY OF RELIGION AND THEOLOGY
Welmoed van Hoogen	
Raysa Rocha	UNIVERSITY OF ESSEX
Sharda Nandram	NYENRODE BUSINESS UNIVERSITEIT
Puneet Bindlish	VRIJE UNIVERSITEIT AMSTERDAM, FACULTY OF RELIGION AND THEOLOGY
Vineetha Karuveetil	DEPARTMENT OF PUBLIC HEALTH DENTISTRY AMRITA SCHOOL OF DENTISTRY, AMRIT VISHWA VIDYAPEETHAM
Hans Ket	VRIJE UNIVERSITEIT AMSTERDAM, MEDICAL LIBRARY

2399 A PARADIGM SHIFT IN RECRUITMENT: PRACTICAL WISDOM, WORKPLACE SPIRITUALITY, AND FIT THEORIES IN DIGITAL JOB PLATFORMS

Chiara Signore	UNIVERSITY OF SALERNO
----------------	-----------------------

2267 ANIMIST MANAGEMENT: ORGANIZATIONAL SOLUTIONS IN THE ANTHROPOCENE

Graziano Mazza	UNIVERSITY OF PARIS NANTERRE
----------------	------------------------------

Board of Directors and Monitoring Effectiveness (11:00 - 12:30) - D6 Building - D6/016

Track: ST02_02 - Board of Directors, Top Management Teams and Diversity in the C-Suite

Chair(s): Thomas Straub

Paper Presentations:

1429 BOARD CO-OPTION AND EXCESS CASH HOLDINGS

Aitzaz Ahsan Sarang	SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION (IBA) KARACHI, KARACHI, PAKISTAN
Asad Rind	SOUTH CHAMPAGNE BUSINESS SCHOOL, Y SCHOOLS, TROYES, FRANCE.
Marc Goergen	IE BUSINESS SCHOOL
Viet Dang	ALLIANCE MANCHESTER BUSINESS SCHOOL

2302 THE BOARD OF DIRECTORS' ROLE IN ETHICAL GOVERNANCE: CAN CORPORATE POLITICAL CONNECTIONS PREVENT ORGANIZATIONAL MISCONDUCT?

Marco Winter	RWTH AACHEN
Sebastian Kruse	RWTH AACHEN UNIVERSITY

TRACK SESSIONS PER DAY

2288 GUARDIANS, CATALYSTS, NAVIGATORS OR PAWNS: THE BOARD'S TRANSFORMATIVE ROLE IN A CRISIS'S CONTEXT

Verena Lubos
Achim Schmitt

UNIVERSITY OF GENEVA
ECOLE HÔTELIÈRE DE LAUSANNE, HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND

Thomas Straub
Nicole Rosenkranz

UNIVERSITY OF GENEVA
ECOLE HÔTELIÈRE DE LAUSANNE, HES-SO // UNIVERSITY OF APPLIED SCIENCES WESTERN SWITZERLAND

Bodies, gender, species (11:00 - 12:30) - D4 Building - D4/102

Track: ST01_08 - Arts & Philosophy for Business and Society

Chair(s): Amalia Ranieri

Discussant(s): Shirin Yazgulyeva

Paper Presentations:

2322 COMPLEX PROJECT ORGANIZING AND THE ADAPTIVE SYSTEM PERSPECTIVE. REVISITING FRAMEWORKS OF PERFORMANCE IN-BETWEEN PERFORMANCE STUDIES AND THE POST-HUMAN NEOMATERIALIST ONTOLOGICAL CATEGORIES

Vittoria Biasiucci
Maria Patrizia Vittoria

UNIVERSITÀ DI ROMA -
CONSIGLIO NAZIONALE DELLE RICERCHE (CNR), ISTITUTO RICERCA INNOVAZIONE E SERVIZI PER LO SVILUPPO (IRISS)

Alessandro Piero Mario Pontremoli

UNIVERSITÀ DEGLI STUDI DI TORINO

2385 SPECIES OF SPACES: EXPLORING THE SLAUGHTERHOUSE AS AN AFFECTIVE SPACE

Amalia Ranieri
Daniela Pianezzi
Luigi Maria Sicca

SCUOLA SUPERIORE MERIDIONALE
UNIVERSITY OF VERONA
UNIVERSITY OF NAPLES FEDERICO II

2678 DOING GENDER THROUGH JURIDICAL DISCOURSE: AN INTERDISCIPLINARY APPROACH

Serena Federica Scorzoni
Francesca De Vincenzo
Maria Eugenia Mazzarella
Fabrizia Cesarano
Barbara Salvatore

SCUOLA SUPERIORE MERIDIONALE
SCUOLA SUPERIORE MERIDIONALE
SCUOLA SUPERIORE MERIDIONALE
SCUOLA SUPERIORE MERIDIONALE
UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE

1899 THE EMOTIONAL DIMENSION OF THE LAWYER ASSISTING THE PERSON WITH A DISABILITY: A METHODOLOGY DIFFERENTLY TO UNDERSTAND THE VIRTUOUS LINK OF THE LEGAL PROFESSION WITH THE DEMANDS OF CARE

Luca Orlando
Domenico Napolitano
Luigi Maria Sicca

SCUOLA SUPERIORE MERIDIONALE
SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
UNIVERSITY OF NAPLES FEDERICO II

TRACK SESSIONS PER DAY

Business Model Innovation: Drivers and Consequences (11:00 - 12:30) - D6 Building - D6/014

Track: ST03_01 / ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Sascha Klein

Paper Presentations:

2637 MAKING SENSE OF BUSINESS MODEL PIVOTS: A LITERATURE REVIEW ON IMPACTS, TYPOLOGY AND TRIGGERS

Ronja Stoffregen
Dries Faems

WHU
WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT

2911 ALIGNING FOR INNOVATION: THE MODERATING EFFECT OF PERSON-ORGANIZATION FIT ON THE ANTECEDENTS AND CONSEQUENCES OF BUSINESS MODEL INNOVATION

Matthias Menter
Lutz Göcke
Max Schülting

FRIEDRICH SCHILLER UNIVERSITY JENA
HS NORDHAUSEN
FRIEDRICH SCHILLER UNIVERSITY JENA

3019 THE IMPACT OF TOP MANAGEMENT TEAM DYNAMICS ON BUSINESS MODEL INNOVATION: A LONGITUDINAL ANALYSIS OF TURNOVER, TENURE, AND DIVERSITY

Matthias Menter
Lutz Göcke
Max Schülting

FRIEDRICH SCHILLER UNIVERSITY JENA
HS NORDHAUSEN
FRIEDRICH SCHILLER UNIVERSITY JENA

Career & Development (11:00 - 12:30) - C9 Building - C9/004

Track: ST09_01 - Human Resource Management

Chair(s): Caterina Muzzi

Paper Presentations:

1813 EMPLOYEE DEVELOPMENT – A SCOPING REVIEW OF CONCEPTS AND MEASURES

Malgorzata Rozkwitalska-Welenc
Beata Basinska

WSB MERITO UNIVERSITY IN GDANSK (NIP 5842785435)
GDANSK UNIVERSITY OF TECHNOLOGY

2287 THE LINE MANAGER FACTOR: ANALYZING ANTECEDENTS OF EMPLOYEE PERCEPTIONS OF T&D EFFECTIVENESS

Kristine Tamayo-Verleene
Antonio Giangreco
Johan Maes

IESEG SCHOOL OF MANAGEMENT
IESEG SCHOOL OF MANAGEMENT
IESEG SCHOOL OF MANAGEMENT, UNIV. LILLE, CNRS, UMR 9221 - LEM - LILLE ECONOMIE MANAGEMENT

Sophie De Winne
Luc Sels

KU LEUVEN
KU LEUVEN

3476 WHEN DOES LEADERSHIP QUALITY MATTER MOST? SUPERVISOR'S PERFORMANCE RATINGS AND TALENT TURNOVER ACROSS CAREER STAGES

Ellen Tüllmann

PADERBORN UNIVERSITY

TRACK SESSIONS PER DAY

Challenges and Failures in Social Entrepreneurship (11:00 - 12:30) - D4 Building - D4/101

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Caroline Lindlar

Paper Presentations:

1362 TIME-CONTINUUM DYNAMICS OF MISSIONS IN SOCIAL ENTERPRISES

Christina Polychroni

STEVENS INSTITUTE OF TECHNOLOGY

Thomas Lechler

STEVENS INSTITUTE OF TECHNOLOGY

Sven Horak

ST. JOHN'S UNIVERSITY

1020 BECOMING A FIRST-TIME ENTREPRENEUR IN 40S AND OLDER: LESSONS FROM SURVIVAL ANALYSIS

Ondrej Dvouletý

DEPARTMENT OF ENTREPRENEURSHIP, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Ivana Svobodová

FACULTY OF BUSINESS ADMINISTRATION, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Nina Bočková

FACULTY OF BUSINESS ADMINISTRATION, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Jarmila Duháček Šebestová

SILESIAN UNIVERSITY IN OPAVA, SCHOOL OF BUSINESS ADMINISTRATION IN KARVINA

2118 FAILURE IN IMPACT ENTREPRENEURSHIP - AN INTEGRATIVE LITERATURE REVIEW

Caroline Lindlar

HEINRICH HEINE UNIVERSITÄT

Data-Driven Decision-Making and Organization Capabilities (11:00 - 12:30) - D6 Building - D6/112

Track: ST13_08 - Artificial Intelligence, data and digital ecosystems

Chair(s): Jesús Arteaga-Ortiz

Paper Presentations:

1280 LOVE-HATE TANGO: EXPLORING THE EFFICACY OF HUMAN-MACHINE INTERACTION IN SERVICE ROBOTS

Cheng-Feng Cheng

NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

2128 THE DATA REVOLUTION IN SOCCER: LESSONS FOR STRATEGIC MANAGEMENT

Simone Santamaria

NATIONAL UNIVERSITY OF SINGAPORE

1267 NAVIGATING CHALLENGES IN PRODUCT PORTFOLIO MANAGEMENT: HARNESSING RETRIEVAL-AUGMENTED GENERATION SYSTEMS IN THE AEROSPACE AND DEFENSE INDUSTRY

Nicolas Leyh

TECHNICAL UNIVERSITY OF MUNICH

TRACK SESSIONS PER DAY

Digital innovation - AI (session B) (11:00 - 12:30) - D6 Building - D6/005

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): David Versailles

Discussant(s): David Versailles

Paper Presentations:

1523 EXPLORING THE IMPACT OF GENERATIVE AI ON R&D ACTIVITIES AND ORGANIZATIONAL INNOVATION CAPACITY

Stefanie Steinhauser
Paulina Heid

TECHNICAL UNIVERSITY OF APPLIED SCIENCES AMBERG-WEIDEN
TECHNICAL UNIVERSITY OF APPLIED SCIENCES AMBERG-WEIDEN

1831 IDENTITY THREAT OR OPPORTUNITY? THREE UNIVERSITIES IN FACE OF GENERATIVE AI

Ilaria Falvo
Benedetto Lepori

UNIVERSITÀ DELLA SVIZZERA ITALIANA
UNIVERSITÀ DELLA SVIZZERA ITALIANA

3157 ARE CONSUMERS EFFICIENT AND EFFECTIVE USERS OF GENERATIVE AI? MIXED-METHODS INSIGHTS INTO CONSUMER DECISION-MAKING

Jakob Kaiser
Carolyn Kaiser
René Schallner
Sabrina Schneider

NUREMBERG INSTITUTE FOR MARKET DECISIONS
NUREMBERG INSTITUTE FOR MARKET DECISIONS
NUREMBERG INSTITUTE FOR MARKET DECISIONS
FHV – VORARLBERG UNIVERSITY OF APPLIED SCIENCES

Ecosystems, platforms and networks (11:00 - 12:30) - D6 Building - D6/105

Track: ST13_03 - CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): André NEMEH

Discussant(s): Jiale Zhang

Paper Presentations:

2362 THE EMERGENCE OF A GREEN INNOVATION ECOSYSTEM: ACTORS, ROLES AND COLLABORATIONS

Charlotte Chappert
Anne-Sophie Fernandez
Dante I. Leyva-de La Hiz

UNIVERSITY OF MONTPELLIER
UNIVERSITY OF MONTPELLIER
CUNEF UNIVERSIDAD

2137 PROFITING FROM ECOSYSTEMS: EXAMINING INCUMBENTS' DYNAMIC CAPABILITIES

Theresa Maria Seehofer

UNIVERSITY OF ST. GALLEN

3416 DERIVING MATCHING STRATEGIES FROM USER SEARCH HETEROGENEITY: THE CASE OF META-PLATFORMS

Dora Maric

UNIVERSITY OF ST.GALLEN

2432 IMPACT-DRIVEN COLLABORATIVE NETWORKS: THE ROLE OF MICRO-GOVERNANCE IN ADVANCING RACIAL EQUITY

Andreza Machado
Douglas Wegner
Ana Azevedo

FUNDAÇÃO DOM CABRAL
FUNDAÇÃO DOM CABRAL
UNIVERSIDADE FEDERAL DE VIÇOSA

TRACK SESSIONS PER DAY

Employee voice and communication at work: Lessons to enable inclusive workplace (11:00 - 12:30) - D6 Building - D6/018

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Itziar Ramirez

Discussant(s): Anthony Rafferty

Paper Presentations:

- 1769 INCLUDE ME: THE ROLE OF DISABILITY VOICE FOR THE SELF-INCLUSION OF PEOPLE WITH (IN)VISIBLE DISABILITIES AT WORK**
 Louisa Riess UNIVERSITY OF ST.GALLEN
 Sophie Schepp UNIVERSITY OF ST. GALLEN
 Stephan Böhm UNIVERSITY OF ST.GALLEN
- 1953 HOW TO COMMUNICATE AT WORK: THE RELATIONSHIP BETWEEN COMMUNICATION MEDIA, TEAM RULES, AND INCLUSION**
 Magdalena Schertler UNIVERSITY OF ST.GALLEN
- 2762 EMPLOYEE WELLBEING AND CONTRIBUTIVE JUSTICE: THE MEDIATING ROLE OF EMPLOYEE VOICE IN DISCRIMINATION**
 Anthony Rafferty ALLIANCE MANCHESTER BUSINESS SCHOOL, UNIVERSITY OF MANCHESTER
 David Holman AMBS UNIVERSITY OF MANCHESTER

Entrepreneurial & Institutional Perspectives on Sustainable Innovation (11:00 - 12:30) - D6 Building - D6/006

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Andrea Urbinati

Discussant(s): Grégory De Boe, Klaus Fichter

Paper Presentations:

- 3148 RESILIENCE-RELATED OPPORTUNITIES IN SUSTAINABLE ENTREPRENEURSHIP**
 Klaus Fichter UNIVERSITY OF OLDENBURG, GERMANY
 Karsten Hurrelmann IU INTERNATIONALE HOCHSCHULE
- 2938 INSTITUTIONAL PERSPECTIVES FOR AN INCLUSIVE CIRCULAR PLASTICS ECONOMY: EVIDENCE FROM AN INNOVATIVE CIRCULAR ENTERPRISE**
 Subhanjan Sengupta BUSINESS SCHOOL, UNIVERSITY OF EASTERN FINLAND
 Ville-Veikko Piispanen UNIVERSITY OF EASTERN FINLAND
 Hanna Lehtimäki UNIVERSITY OF EASTERN FINLAND
- 3069 DRIVING PLASTIC CIRCULARITY WITHIN THE FOOD PACKAGING INDUSTRY: BARRIERS, DRIVERS, AND THE ROLE OF PLASTIC PACKAGING TAXES**
 Grégory De Boe UCLOUVAIN LOURIM
 Valérie Swaen UCLOUVAIN, LRIM
 Marie Lamensch UCLOUVAIN LOURIM

TRACK SESSIONS PER DAY

ENTREPRENEURSHIP, REGIONS & REGIONAL DEVELOPMENT (11:00 - 12:30) - D4 Building - D4/003

Track: ST03_05 - Entrepreneurship, Regions & Regional Development

Chair(s): Elena Sarti

Paper Presentations:

- | | |
|---------------------|--|
| 3456 | INDIVIDUAL INVESTORS' BIASES IN KINGDOM OF SAUDI ARABIA: A SEGMENTATION ANALYSIS |
| Abdulaziz Aljamiah | DEPARTMENT OF ACCOUNTING AND FINANCE, COLLEGE OF BUSINESS ADMINISTRATION, PRINCE MOHAMMAD BIN FAHD UNIVERSITY, AL KHOBAR |
| Shaili Vadera | DEPARTMENT OF ACCOUNTING AND FINANCE, COLLEGE OF BUSINESS ADMINISTRATION, PRINCE MOHAMMAD BIN FAHD UNIVERSITY, AL KHOBAR, KINGDOM OF SAUDI ARABIA |
| | |
| 3732 | MONEY TALKS – EXPLORING WHY MICRO-SMES ARE SLOW TO ADOPT MOBILE PAYMENT SERVICES IN KENYA |
| Gillian Moran | MAYNOOTH UNIVERSITY |
| Irene Mwangi | MAYNOOTH UNIVERSITY |
| | |
| 1572 | COLLECTIVE ENTREPRENEURSHIP AS PRACTICE: CONTEXT AND REALITIES OF A COLLECTIVE OF SOCIAL BUSINESS ENTREPRENEURS |
| Lucia de Oliveira | STATE UNIVERSITY OF MARANHÃO (UEMA) |
| Gustavo Behling | UNIVERSITY OF VALE DO ITAJAÍ |
| Fernando Lenzi | UNIVERSIDADE DO VALE DO ITAJAI |
| Sidnei Marinho | UNIVERSIDADE DO VALE DO ITAJAÍ |
| Ludmilla Montenegro | FEDERAL UNIVERSITY OF SERGIPE |
| | |
| 2779 | INTERFIELD POWER DYNAMICS IN ETHNIC ENCLAVE FORMATION AND TRANSFORMATION: DIRECT AND INDIRECT INFLUENCE OF DOMINANCE AND DISCIPLINE ARTIFACTS |
| Artemis Chang | SCHOOL OF MANAGEMENT, QUT BUSINESS SCHOOL & AUSTRALIAN CENTRE FOR ENTREPRENEURSHIP RESEARCH, QUEENSLAND UNIVERSITY OF TECHNOLOGY |
| Joelle Hawa | UNIVERSITY OF ADELAIDE |
| Paul Steffens | UNIVERSITY OF ADELAIDE |
| | |
| 3031 | IDENTITY TENSIONS IN LIFESTYLE ENTREPRENEURSHIP |
| Yosr Ben Tahar | PARIS SCHOOL OF BUSINESS |
| Sarah Mussol | UNIVERSITY OF MONTPELLIER |
| | |
| 1373 | FROM SOCIAL IMPACT TO SUSTAINABILITY: MOTIVATIONAL SHIFTS AMONG WOMEN ENTREPRENEURS IN COLOMBIA |
| Friederike Storch | FRIEDRICH ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG |
| Peter Bican | UNIVERSITÄT BREMEN |
| Frederik Riar | UNIVERSITY OF BERN |

TRACK SESSIONS PER DAY

3288 BUSINESS ECONOMIC PERFORMANCE AFTER EXOGENOUS SHOCKS: THE ROLE OF DYNAMIC CAPABILITIES AND RESILIENCE IN COMPARING DIFFERENT TERRITORIES

Elena Sarti	DEPARTMENT OF ECONOMICS M. BIAGI, UNIVERSITY OF MODENA AND REGGIO EMILIA
Giulia Tagliazucchi	UNIVERSITY OF MODENA AND REGGIO EMILIA
Elisa Martinelli	UNIVERSITY OF MODENA AND REGGIO EMILIA

Entrepreneurship, SMEs, and Sustainability (11:00 - 12:30) - D4 Building - D4/104

Track: ST03_07 - Growth Strategies & Internationalization for SMEs

Chair(s): Francesco Mutignani

Paper Presentations:

1809 NAVIGATING IPOs WITH A SUSTAINABILITY ORIENTATION: HOW FOUNDER CEOs AND VENTURE CAPITAL BACKING SHAPE INVESTOR PERCEPTIONS

Niklas Winterberg	TECHNICAL UNIVERSITY DORTMUND
Corinna Schmidt	TU DORTMUND
Steffen Strese	TU DORTMUND UNIVERSITY - INNOVATION MANAGEMENT

2016 A PARADOX PERSPECTIVE ON INTERNATIONAL ECO-ENTREPRENEURSHIP: BALANCING SUSTAINABLE ENGAGEMENT AND INTERNATIONAL DEVELOPMENT THROUGH THE EXPLORATION OF PARADOX SOURCES AND ITS MANAGEMENT STRATEGIES

Malgorzata Faget	IAE BORDEAUX
Johannes Schaaper	IAE, UNIVERSITY OF BORDEAUX

3681 THE IMPACT OF ENVIRONMENTAL SUSTAINABILITY ON GVCS: A SYSTEMATIC LITERATURE REVIEW

Francesco Mutignani	UNIVERSITY OF PAVIA
Giovanna Magnani	UNIVERSITY OF PAVIA
Federica Sacco	UNIVERSITY OF PAVIA

2917 EXPLORING THE LINK BETWEEN CUSTOMER ORIENTATION AND INNOVATION TO SUSTAIN COMPETITIVENESS: HOW SMALL INDEPENDENT RETAILERS SURVIVE IN AN EVER-CHANGING MARKET

Sandro Castaldo	BOCCONI UNIVERSITY
Alice Mantovani	UNIVERSITY OF GENOA
Lara Penco	UNIVERSITY OF GENOA

Female Entrepreneurship (11:00 - 12:30) - D4 Building - D4/009

Track: T03_08 - Entrepreneurial Profiles

Chair(s): Anastassia Zannoni

Discussant(s): Begonya Ebot

Paper Presentations:

2545 OBSERVING THE GENDER GAP IN UNICORNS: A STUDY ON VENTURE CAPITALISTS' INVESTMENT DECISIONS

Anastassia Zannoni	UNIVERSITY OF ROME TOR VERGATA
--------------------	--------------------------------

TRACK SESSIONS PER DAY

- 3223 NETWORK AND FLOURISH: EMPOWERING BLACK WOMEN ENTREPRENEURS IN THE WEST MIDLANDS, UNITED KINGDOM (UK)**
 Begonya Ebot UNIVERSITY OF WOLVERHAMPTON
- 1881 SELF-ENGAGEMENT ON SOCIAL MEDIA AS A COPING RESPONSE TO STRESS: EVIDENCE FROM INDIAN WOMEN ENTREPRENEURS**
 Viral Nagori MICA
- 2751 ENTREPRENEURIAL WELL-BEING AND NARCISSISM**
 Richa Chugh VICTORIA UNIVERSITY OF WELLINGTON
 Audra Mockaitis MAYNOOTH UNIVERSITY
 Javad Nooshabadi MAYNOOTH UNIVERSITY

From Men's Domination to Inclusion (11:00 - 12:30) - D6 Building - D6/114

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Muhammad Mohsin Hakeem

Discussant(s): Clotilde Coron, GIULIA FLAMINI

Paper Presentations:

- 1216 MALE-FAVORING GENDER BIAS AROUND THE GLOBE: INSIGHTS FROM THE WORLD VALUES SURVEY**
 Jane Terpstra-Tong MONASH UNIVERSITY MALAYSIA
 Jinxin Jiang MONASH UNIVERSITY MALAYSIA
 Michael Bond HONG KONG POLYTECHNIC UNIVERSITY
- 2502 WORKING DADS: THE OVERLOOKED YET NECESSARY PARENTAL PERSPECTIVE TO IMPROVE EQUAL OPPORTUNITIES**
 Carina Paine Schofield HULT INTERNATIONAL BUSINESS SCHOOL
 Alison Green WORK, ME AND THE BABY (WOMBA)
 Lee Waller HULT INTERNATIONAL BUSINESS SCHOOL
 Helen Sachdev WORK, ME AND THE BABY (WOMBA)

Gender and Ecosystem Inclusion (11:00 - 12:30) - D4 Building - D4/106

Track: T03_10 - Entrepreneurial Ecosystems

Chair(s): Christina Theodoraki

Discussant(s): Michelle Keffe, Veronika Kneip

Paper Presentations:

- 1524 WOMEN ENTREPRENEURSHIP THROUGH THE LENSES OF TRANSITION RESEARCH: THE ROLE OF REGIMES, NICHEs, AND LANDSCAPES IN "FEMINIZING" STARTUP ECOSYSTEMS**
 Veronika Kneip FRANKFURT UNIVERSITY OF APPLIED SCIENCES
 Melanie Slavici FRANKFURT UNIVERSITY OF APPLIED SCIENCES

TRACK SESSIONS PER DAY

2214 SUPERWOMEN UNVEILED: FRAMING TECHNOLOGY'S ROLE IN INCLUSIVE GROWTH OF ENTREPRENEURIAL ECOSYSTEM THROUGH ASSEMBLAGE THEORY

Ritu Raj	INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD
Rajesh Chandwani	FACULTY OF HUMAN RESOURCES, INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD, INDIA
Arun Sreekumar	IIM AHMEDABAD

2081 ENABLING WOMEN IN TECHNOLOGY ENTREPRENEURSHIP: A MULTI-LEVEL SYSTEMATIC LITERATURE REVIEW

Michelle Keeffe	QUEENSLAND UNIVERSITY OF TECHNOLOGY (QUT)
Artemis Chang	SCHOOL OF MANAGEMENT, QUT BUSINESS SCHOOL & AUSTRALIAN CENTRE FOR ENTREPRENEURSHIP RESEARCH, QUEENSLAND UNIVERSITY OF TECHNOLOGY
Wasana Bandara	QUEENSLAND UNIVERSITY OF TECHNOLOGY (QUT)
Jenine Beekhuizen	GRIFFITH UNIVERSITY

General Track Session 3 (11:00 - 12:30) - D4 Building - D4/004

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Giorgio Cantino

Discussant(s): Timo Eckhardt, Rachel Maritz

Paper Presentations:

1510 HOW DOES CHILDHOOD PARENTING EXPERIENCE INFLUENCE LATE-CAREER ENTREPRENEURSHIP?

Xu Wang	DERBY UNIVERSITY
Shuangfa Huang	SHEFFIELD UNIVERSITY

2045 ENTREPRENEURIAL EXPERIENTIAL LEARNING: A SYSTEMATIC LITERATURE REVIEW

Timo Eckhardt	UNIVERSITY OF EDINBURGH
Jasper Brinkerink	UNIVERSITY OF EDINBURGH BUSINESS SCHOOL
Francis Greene	UNIVERSITY OF EDINBURGH BUSINESS SCHOOL

3034 ENTREPRENEURIAL COMPETENCIES AS THE NEW IMPERATIVE FOR MASTER OF BUSINESS ADMINISTRATION (MBA) CONTENT AND PEDAGOGY DEVELOPMENT: A GLOBAL SOUTH CONTEXT

Rachel Maritz	AKADEMIA
Melodi Botha	UNIVERSITY OF PRETORIA

Humanistic Perspectives of Purpose (11:00 - 12:30) - D4 Building - D4/113

Track: T01_10 - Toward Humanistic Management: Purpose-Driven Companies, Circular Business Models and Community-based Ecosystems

Chair(s): Domènec Melé

Paper Presentations:

3592 THE CORPORATE PURPOSE. A PERSONALIST HUMANISM APPROACH

Domènec Melé	IESE BUSINESS SCHOOL, UNIVERSITY OF NAVARRA, SPAIN
--------------	--

TRACK SESSIONS PER DAY

2505 PURPOSE AT WORK: AN EMPIRICAL STUDY ON MANAGING PARADOX IN HYBRID ORGANIZATIONS
Simona Ceraulo ISTITUTO UNIVERSITARIO SOPHIA

3662 BENEFIT CORPORATIONS AND B CORPS STATE-OF-ART: A BIBLIOMETRIC AND MANUAL CONTENT REVIEW
Laura Ferraro UNIVERSITY OF CALABRIA
Giovanna Crocco UNIVERSITY OF CALABRIA
Eleonora De Luca UNIVERSITY OF CALABRIA

Impact of Artificial Intelligence and Other Technology within the Healthcare Industry (11:00 - 12:30) - D5 Building - D5/114

Track: ST11_02 - Healthcare Management Research

Chair(s): Galy Binyamin

Paper Presentations:

1416 HOW DO STAKEHOLDERS VALUE INCLUSIVE CO-CREATION IN ARTIFICIAL INTELLIGENCE DRIVEN PUBLIC HEALTHCARE? CONCEPTUALISATION, SCALE DEVELOPMENT AND VALIDATION
Sushil Chaurasia UNIVERSITY OF NEW BRUNSWICK
Akhila Chawla UNIVERSITY OF NEW BRUNSWICK
Rubaina Shrivastava GOA INSTITUTE OF MANAGEMENT
Manoj Motiani INDIAN INSTITUTE OF MANAGEMENT, INDORE

2783 BUDGETING FOR CHANGE: AI POLICIES SHAPING HEALTHCARE'S FUTURE
Claudia Guerrazzi-Young BELMONT UNIVERSITY, JACK C. MASSEY COLLEGE OF BUSINESS

2791 A SOCIOTECHNICAL FRAMEWORK FOR AI INTEGRATION IN OCCUPATIONAL HEALTH AND SAFETY: THE AI-AUGMENTED OHS MODEL
J.J. Schmidt UNIVERSITY OF NORTH CAROLINA-WILMINGTON

1629 DRIVING HEALTHCARE ACCESS THROUGH TELEMEDICINE: LEVERAGING PUBLIC-PRIVATE PARTNERSHIP TO REACH RURAL COMMUNITIES
Arti Jain SP JAIN INSTITUTE OF MANAGEMENT AND RESEARCH (SPJIMR)
Ashutosh Jha INDIAN INSTITUTE OF MANAGEMENT LUCKNOW
Bikramjit Ray Chaudhuri S P JAIN INSTITUTE OF MANAGEMENT AND RESEARCH

Innovation General Track 1: Trust, Resistance and Adoption (11:00 - 12:30) - D6 Building - D6/011

Track: GT06_00 - Innovation General Track

Chair(s): Patrick Spieth

Paper Presentations:

2721 FROM FIRST DOUBTS TO LASTING LOYALTY: A LONGITUDINAL STUDY OF THE EFFECTS OF PASSIVE AND ACTIVE INNOVATION RESISTANCE ON INNOVATION ADOPTION
Sven Heidenreich SAARLAND UNIVERSITY
Tobias Kraemer UNIVERSITÄT KOBLENZ
Slawka Jordanow SAARLAND UNIVERSITY
Martin Obschonka QUT

TRACK SESSIONS PER DAY

2109 EXPLORING THE IMPACT OF COGNITIVE AND AFFECTIVE TRUST ON CUSTOMER SELLING STRATEGY

Lin Ching HSU

MASTER PROGRAM IN ENTREPRENEURIAL MANAGEMENT, NATIONAL

YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY, TAIWAN

Pei Chi Hsu

DEPARTMENT OF BUSINESS ADMINISTRATION, NATIONAL YUNLIN

UNIVERSITY OF SCIENCE AND TECHNOLOGY, TAIWAN

1573 ORIGIN AND PROCESS OF BIO-BASED INNOVATIONS: A CONSUMER PERSPECTIVE

Hannah Altenburg

FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG

Lauren Mackintosh

FRIEDRICH-ALEXANDER UNIVERSITY

Christian Baccarella

UNIVERSITÄT DER BUNDESWEHR MÜNCHEN

Kai-Ingo Voigt

FRIEDRICH-ALEXANDER-UNIVERSITY OF ERLANGEN-NÜRNBERG

Innovation General Track 5: Knowledge, Capability and Organisational Learning (11:00 - 12:30) - D6 Building - D6/004

Track: GT06_00 - Innovation General Track

Chair(s): Kristel Miller

Paper Presentations:

2663 TECHNOLOGICAL ABSORPTIVE CAPACITY AND ESG PRACTICES: HOW THEY CONTRIBUTE TO PRODUCT AND PROCESS INNOVATION IN ENTREPRENEURIAL FIRMS

Jawad Abbas

FACULTY OF MANAGEMENT SCIENCES, UNIVERSITY OF CENTRAL PUNJAB, PAKISTAN

Marina Dabic

UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS

3030 MANAGING KNOWLEDGE INTEGRATION FOR INNOVATION IN FINANCIAL SERVICES: KNOWLEDGE AMBIDEXTERITY

Jian-Hang Wang

COLLEGE OF MANAGEMENT/ NATIONAL TAICHUNG UNIVERSITY OF EDUCATION

Hsien-Chen Lo

INTERNATIONAL MASTER OF BUSINESS ADMINISTRATION/ NATIONAL TAICHUNG UNIVERSITY OF EDUCATION

Pin-Jhuo Huang

MASTER PROGRAM IN BUSINESS ADMINISTRATION/ NATIONAL TAICHUNG UNIVERSITY OF EDUCATION

Cheng-Yuan Chen

DEPARTMENT OF RISK MANAGEMENT AND INSURANCE/ FENG CHIA UNIVERSITY

3081 HOW TO INDUCE EXPLORATORY AND EXPLOITATIVE INNOVATION? THE COMPREHENSIVE ANALYSES OF INTERNAL ANTECEDENTS OF INNOVATION

Patryk Dziurski

WARSAW SCHOOL OF ECONOMICS

Wioletta Mierzejewska

WARSAW SCHOOL OF ECONOMICS

TRACK SESSIONS PER DAY

Intangibles, Media & Behavior (11:00 - 12:30) - D6 Building - D6/110

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Torsten Wulf

Paper Presentations:

2110 POWER OF SOCIAL MEDIA: HOW TRENDING TOPICS AND CORPORATE RESPONSE MAKE EFFECT TO INVESTORS? EVIDENCE FROM CHINA

Kun Kong	UNIVERSITY OF MACAU
Lin Yuan	UNIVERSITY OF MACAU
Jing Xie	UNIVERSITY OF MACAU
Xiaoyun Chen	UNIVERSITY OF MACAU

3477 INVESTMENT IN INTANGIBLE ASSETS WITHIN THE EUROPEAN CONTEXT

Tatiana Grishchenko	UNIVERSITY OF VIGO
Elena Shakina	UNIVERSITY OF VIGO

2809 AN ANALYSIS OF ORGANIZATIONAL PATH DEPENDENCE AND AGENTIC HYSTERESIS

Shamsud Chowdhury	DALHOUSIE UNIVERSITY
Binod Sundararajan	

1591 BEHAVIORAL INTEGRATION AND ORGANIZATIONAL DYNAMIC CAPABILITIES: THE MEDIATING ROLE OF JOB DEMANDS

Philip Mundlos	UNIVERSITY OF MARBURG
Torsten Wulf	UNIVERSITY OF MARBURG
Fabian Mueller	PHILIPPS-UNIVERSITY MARBURG

Leading with Purpose in the Digital and Sustainable Age (11:00 - 12:30) - D15 Building - D15/005

Track: GT14_00 - General Track - Managing with Purpose

Chair(s): Martin Leipziger

Discussant(s): Anna Litvinenko, Rosana Silveira Reis

Paper Presentations:

1546 DECODING CORPORATE TWIN TRANSFORMATION: A CONFIGURATIONAL ANALYSIS

Julia Roppelt	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Martin Leipziger	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Rutuja Lanjewar Haindl	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Dominik Kanbach	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

1406 LEADERSHIP IN THE DIGITAL AGE THROUGH THE LENS OF ADORNO'S ANALYSIS OF MASS CULTURE

Anderson Sant'Anna	FGV-EAESP
Rosana Silveira Reis	INSTITUT SUPÉRIEUR DE GESTION

TRACK SESSIONS PER DAY

2578 REVIEW OF ARTIFICIAL INTELLIGENCE IN ORGANIZATIONAL LEARNING AND KNOWLEDGE MANAGEMENT: NAVIGATING OPPORTUNITIES AND CHALLENGES FOR DECISION-MAKING

Anna Litvinenko

TALLINN UNIVERSITY OF TECHNOLOGY. REGISTRY CODE (FOR INVOICE):
74000323

3365 SUSTAINABILITY 4.0: THE ROLE OF INDUSTRY 4.0 TECHNOLOGIES FOR ENVIRONMENTAL SUSTAINABILITY

Chiara Ravetti

POLITECNICO DI TORINO

Carmen Sirignano

POLITECNICO DI TORINO

M&A: Data and Analysts (11:00 - 12:30) - D6 Building - D6/104

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): David Kroon

Discussant(s): Nicola Mirc

Paper Presentations:

1449 "NICE JOB, GUYS!" – THE INFLUENCE OF SECURITY ANALYSTS' TONE ON INVESTOR RESPONSE TO ACQUISITION ANNOUNCEMENTS

Matthias Brauer

UNIVERSITY OF MANNHEIM

Constantin Wespatat

UNIVERSITY OF MANNHEIM

3723 BIG DATA ANALYTICS AND M&A COMPLETION LIKELIHOOD: AN EMPIRICAL STUDY FROM CHINESE FIRMS

Si Li

SCHOOL OF MANAGEMENT, UNIVERSITY OF BATH

Panos Desyllas

UNIVERSITY OF BATH

Michael Mayer

CHEMNITZ UNIVERSITY OF TECHNOLOGY

3027 THE ROLE OF IP IN M&AS: A REVIEW AND A RESEARCH AGENDA

Lydia Binek

VU AMSTERDAM

Valentina Fani

VRIJE UNIVERSITEIT AMSTERDAM

David Kroon

VRIJE UNIVERSITEIT AMSTERDAM

Brian Tjemkes

VRIJE UNIVERSITEIT AMSTERDAM

M&As and Ecosystems (11:00 - 12:30) - D6 Building - D6/118

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Duncan Angwin

Discussant(s): Audrey Rouzies

Paper Presentations:

1383 CORPORATE STRATEGY IN MOTION: CORPORATE DEVELOPMENT SEQUENCES AND ECOSYSTEM EVOLUTION

Alexandre Azoulay

MINES PARIS – PSL-UNIVERSITY

Oleksandra Kochura

ESSCA SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

- 1797 ACQUISITIVE MORPHING: UNVEILING THE ROLE OF ACQUISITIONS IN ACTIVITY SYSTEMS EVOLUTION**
Panos Desyllas UNIVERSITY OF BATH
Tomi Laamanen UNIVERSITY OF ST.GALLEN

- 3361 THEORISING ECOSYSTEM INTERDEPENDENCY CHAIN REACTIONS: THE MERGER CASE**
Christina Öberg LINNÆUS UNIVERSITY

Moral Dimensions of Algorithmic and AI-Driven Decisions (11:00 - 12:30) - Hilton Garden Inn Novoli - Sala San Donato (B)

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Chair(s): Stefan Güldenbergh, Tom Stoneham

Paper Presentations:

- 1344 WHEN AND HOW CAN MANAGERIAL MORAL VALUES OVERRIDE THE DRAWBACKS OF AI BIAS?**
Kwadwo Asante TOMAS BATA UNIVERSITY, ZLIN
- 3566 AI GOVERNANCE IN DAX40: A TYPOLOGY OF ORGANIZATIONAL GUIDELINES FOR SELF-REGULATION**
Daniel Lupp RUHR UNIVERSITY BOCHUM
Niklas Obermann RUHR-UNIVERSITY BOCHUM
Uta Wilkens RUHR-UNIVERSITÄT BOCHUM
- 3691 BRIDGING THE GAP: INTEGRATING KNOWLEDGE ON ANTECEDENTS OF RESPONSIBLE LEADERSHIP AND MICRO-LEVEL CSR**
Alice Rickert UNIVERSITY OF ST.GALLEN (HSG)

Organizational performance and leadership (11:00 - 12:30) - D6 Building - D6/106

Track: GT13_00 - Strategic Management General Track

Chair(s): Roberto Mario De Stefano

Discussant(s): Ke Rong

Paper Presentations:

- 1468 WHEN AND HOW DOES PERFORMANCE FEEDBACK INCONSISTENCY AFFECT CEO REPLACEMENT: A STUDY FROM BEHAVIORAL THEORY OF THE FIRM PERSPECTIVE**
Quang-Anh Le NATIONAL UNIVERSITY OF KAOHSIUNG
Cheng-Yu Lee NATIONAL CHIAYI UNIVERSITY
- 3573 GENERALIST VS SPECIALIST: A SYSTEMATIC REVIEW OF CEO MANAGERIAL ABILITY**
Iuliia Zheldak UNIVERSITY OF INNSBRUCK, AUSTRIA

TRACK SESSIONS PER DAY

3210 ASSESSING THE RELATIONSHIPS BETWEEN U.S. HOSPITALS' PARTICIPATION WITH ACOS AND HEALTHCARE QUALITY

Josue Patien Epane	LOMA LINDA UNIVERSITY
Zo Ramamonjiarivelo	TEXAS STATE UNIVERSITY
Iwimbong Ghabowen Kum	OXFORD POLICY MANAGEMENT
Luceta McRoy	SOUTHERN ADVENTIST UNIVERSITY
Ferhat Zengul	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Robert Weech-Maldonado	UNIVERSITY OF ALABAMA AT BIRMINGHAM

Public-Private Synergies: Collaborations, Privatization, and Audit (11:00 - 12:30) - D5 Building - D5/113

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Lorenzo Mizzau

Discussant(s): MARIT KRINGLEN, Selina Lorenz

Paper Presentations:

1063 BUILDING BRIDGES ACROSS SHIFTING FAULTLINES: GOVERNING PUBLIC-PRIVATE COLLABORATIONS TO ADDRESS GRAND CHALLENGES

Maximilian Palmié	UNIVERSITY OF ST. GALLEN
Selina Lorenz	UNIVERSITY OF ST. GALLEN
Vinit Parida	LULEÅ UNIVERSITY OF TECHNOLOGY

1277 STALLED PRIVATIZATION: INSTITUTIONAL LOGICS THROUGH THE PRIVATIZATION OF A STATE-OWNED ENTERPRISE

Hitoshi Iwashita	WENZHOU-KEAN UNIVERSITY & BUSINESS BREAKTHROUGH UNIVERSITY
------------------	--

2278 THE ROLE OF AUDIT IN HYBRID ORGANISATIONS' DONATION ATTAINMENT: EVIDENCE FROM THE MICROFINANCE INDUSTRY

Marit Kringlen	UNIVERSITY OF AGDER
----------------	---------------------

Putting Sustainability at the Core: From ESG Commitment to Climate-Driven Supply Chain Strategy (11:00 - 12:30) - D6 Building - D6/111

Track: T13_10 - Supply chain strategies for a sustainable business

Chair(s): Ilenia Confente

Paper Presentations:

3072 PROMOTING ESG PRACTICES IN THE AUTOMOTIVE INDUSTRY: A CASE STUDY ON BUYER-SUPPLIER RELATIONSHIPS

Ashu Sharma	SCHOOL OF BUSINESS MANAGEMENT NMIMS (DEEMED TO BE UNIVERSITY)
Shruti Rana	TERI SCHOOL OF ADVANCED STUDIES
Prashant Mishra	IIM CALCUTTA

TRACK SESSIONS PER DAY

3110 CLIMATE CHANGE MITIGATION IN SUPPLY CHAIN MANAGEMENT: A SYSTEMATIC REVIEW AND RESEARCH AGENDA

Giorgia Condomitti	SCUOLA SUPERIORE SANT'ANNA DI PISA
Maria Rosa De Giacomo	SCUOLA SUPERIORE SANT'ANNA
Marco Frey	SANT'ANNA SCHOOL OF ADVANCED STUDIES

3660 FROM PERIPHERAL TO CORE: THE JOURNEY OF SUSTAINABILITY PRACTICES

Sina Behzadifard	STOCKHOLM SCHOOL OF ECONOMICS
Matin Mohaghegh	STOCKHOLM SCHOOL OF ECONOMICS
Pär Ahlström	STOCKHOLM SCHOOL OF ECONOMICS

2914 DRIVING SUSTAINABILITY FORWARD: HOW BIG DATA, AI, BLOCKCHAIN, AND IIOT REVOLUTIONIZE GREEN SUPPLY CHAIN PERFORMANCE

Khalid Mehmood	HUBEI ENGINEERING UNIVERSITY
Alejandra Rosales-Soto	UNIVERSIDAD DE GUADALAJARA
Fauzia Jabeen	ABU DHABI UNIVERSITY
Rana Umair Ashraf	FACULTY OF ECONOMIC SCIENCES, UNIVERSITY OF WARSAW, POLAND
Hina Rehman	NATIONAL UNIVERSITY OF MODERN LANGUAGES, ISLAMABAD
Aamir Suhail	TECNOLOGICO DE MONTERREY (TEC), MEXICO.
Nazia Shehzad	LIWA COLLEGE OF TECHNOLOGY, ABU DHABI, UAE
Mohammad Rashid	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

Reporting and Describing Research Process and Findings (11:00 - 12:30) - D5 Building - D5/112

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): David Sarpong

Paper Presentations:

1215 HUSSERL'S PHENOMENOLOGY: A DISCOURSE ABOUT DESCRIPTION AND ITS INTERPRETATIVE NUANCES

Hamid Kazeroony	WALDEN U., USA/NWU, S. AFRICA
Yvonne Du Plessis	NORTH-WEST UNIVERSITY BUSINESS SCHOOL

1443 USING A SERIALISATION SHEET FOR BRACKETING TO DEMONSTRATE TRANSPARENCY, RIGOUR AND REFLEXIVITY IN EMERGENT CASE STUDIES: AN EXPLANATION AND ILLUSTRATION

Marc Stierand	EHL HOSPITALITY BUSINESS SCHOOL, HES-SO, UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND
Bill Lee	UNIVERSITY OF SHEFFIELD, UK

2856 GOOD REPORTING OF INTER-METHODOLOGY MIXED RESEARCH DESIGNS

Roslyn Cameron	TORRENS UNIVERSITY AUSTRALIA
Heinz Herrmann	TORRENS UNIVERSITY AUSTRALIA

TRACK SESSIONS PER DAY

Roles and Rights of Shareholders in Advancing Sustainability (11:00 - 12:30) - D4 Building - D4/011

Track: ST01_01 / ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Purpose (co-sponsored B4S & CoGo SIGs)

Chair(s): Rosemary Sainty

Paper Presentations:

1318 A STAKEHOLDER THEORY OF SHAREHOLDER ACTIVISM

Maria Ruiz Castillo	UNIVERSITY OF GRANADA (SPAIN)
Ruth Aguilera	NORTHEASTER UNIVERSITY
Alberto Aragon-Correa	UNIVERSITY OF GRANADA
Nuria Esther Hurtado-Torres	UNIVERSIDAD DE GRANADA

1628 THE RELATIVITY LEGITIMACY OF SHAREHOLDER RIGHTS

Lyndsey Zhang	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Andrew Kakabadse	HENLEY BUSINESS SCHOOL
Nadeem Khan	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

2396 ALIGNING CORPORATE OWNERSHIP AND GOVERNANCE WITH PURPOSE: THE CASE OF SOCIÉTÉS À MISSION IN FRANCE

Jennifer Goodman	AUDENCIA BUSINESS SCHOOL
Carine Girard-Guerraud	AUDENCIA BUSINESS SCHOOL

Sabotage, Risk Assessment & Decision Making (11:00 - 12:30) - C9 Building - C9/001

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Lisa Pütz

Discussant(s): Robin Bodenberger

Paper Presentations:

2970 OMISSION AND COMMISSION IN TOURNAMENTS: TESTING THREE MECHANISMS TO REDUCE SABOTAGE

Lisa Pütz	RWTH AACHEN UNIVERSITY
Christine Harbring	RWTH AACHEN UNIVERSITY
Jan Wilhelm	RWTH AACHEN UNIVERSITY

2355 WORDS OR NUMBERS? HOW FRAMING UNCERTAINTIES AFFECTS RISK ASSESSMENT AND DECISION-MAKING

Robin Bodenberger	PADERBORN UNIVERSITY
Kirsten Thommes	PROF. DR. AND CHAIR OF ORGANIZATIONAL BEHAVIOR, UNIVERSITY OF PADERBORN

2429 AN EXPERIMENTAL STUDY TO INVESTIGATE THE IMPACT OF MOODS AND NUDGES ON FAKE NEWS

Snehal Shah	SPJIMR, MUMBAI
Ashish JHA	TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN, UNIVERSITY OF DUBLIN
Rohit Nishant	QUEENS UNIVERSITY, BELFAST

TRACK SESSIONS PER DAY

Servant Leadership and Humility (11:00 - 12:30) - C9 Building - C9/006

Track: ST09_03 - Leadership

Chair(s): Anthony Perrier

Discussant(s): Abira Reizer

Paper Presentations:

3134 "WHO'S CARING FOR THE CARERS?" INVESTIGATING THE MODERATING EFFECT OF SERVANT LEADERSHIP ON THE RELATIONSHIP BETWEEN CITIZEN INCIVILITY AND RISK-TAKING BEHAVIOR

Anthony Perrier	TBS BUSINESS SCHOOL
Assâad El Akremi	UNIVERSITY OF TOULOUSE CAPITOLE, TSM RESEARCH (UMR CNRS 5303)
Mathieu Molines	ESCE INTERNATIONAL BUSINESS SCHOOL
Sarah Boujendar	TOULOUSE 1 CAPITOLE UNIVERSITY

3364 LEADER HUMILITY AND EMPLOYEE KNOWLEDGE HOARDING: A THEORY OF PLANNED BEHAVIOR PERSPECTIVE

Tuyet Nguyen	NATIONAL CHENG KUNG UNIVERSITY
Vy Nguyen	NATIONAL TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
An Shih	NATIONAL CHENG KUNG UNIVERSITY

Session 4: Stakeholders, Value, and User Engagement (11:00 - 12:30) - D5 Building - D5/003

Track: GT10_00 - Project Organising General Track

Chair(s): Monique Aubry

Discussant(s): Ewa Sońta-Drączkowska, John Wyzalek, Jing Xu

Paper Presentations:

1803 MANAGING RISKS OF USER VALUE CO-CREATION: PROJECT-BASED PERSPECTIVE.

Ewa Sońta-Drączkowska	WARSAW SCHOOL OF ECONOMICS
Marzenna Cichosz	WARSAW SCHOOL OF ECONOMICS
Tomasz Pilewicz	WARSAW SCHOOL OF ECONOMICS

3159 RESIDENT WELLBEING IN HOME ENERGY RETROFIT PROGRAMMES: A REALIST REVIEW ON THE ROLE OF PROJECT AND PROGRAMME ORGANISING

Jing Xu	UNIVERSITY COLLEGE LONDON
Hedley Smyth	UNIVERSITY COLLEGE LONDON

1116 REDUCING TRANSFORMATION FRICTION: THE ROLE OF BOARDS AND EXECUTIVES IN IMPROVING DIGITAL TRANSFORMATION OUTCOMES

Natalie Smith

TRACK SESSIONS PER DAY

Sport Management Session 3 (11:00 - 12:30) - D6 Building - D6/102

Track: T13_11 -Sport Management with Purpose

Chair(s): ANDRE RICHELIEU

Paper Presentations:

2592 MOTIVATIONAL DRIVERS OF SATELLITE FANDOM: A QUALITATIVE INVESTIGATION OF HUNGARIAN NFL SUPPORTERS

Attila Kajos

CORVINUS UNIVERSITY OF BUDAPEST

3115 PURPOSE IS ON FIRE: EXPLORING THE ROLE OF CORPORATE GOVERNANCE THROUGH QUALITATIVE COMPARATIVE ANALYSIS IN EUROPEAN LISTED FOOTBALL CLUBS

Raffaella Montera

PEGASO TELEMATIC UNIVERSITY

Nicola Cucari

SAPIENZA UNIVERSITY OF ROME

Fernando Camastra Camastra

SAPIENZA UNIVERSITÀ DI ROMA

Annabella Conturso

UNIVERSITAS MERCATORUM

3145 CORPORATE SOCIAL RESPONSIBILITY AND LEGITIMACY MANAGEMENT IN MAJOR LEAGUE SOCCER CLUBS AND THEIR CHARITABLE SPORT FOUNDATIONS

Ronnie Rith

UNIVERSITY OF GENOA (IT)

Gareth Jones

TEMPLE UNIVERSITY (USA)

Bradley Baker

TEMPLE UNIVERSITY (USA)

Riccardo Spinelli

UNIVERSITY OF GENOA

ST03_02#3 on the way (11:00 - 12:30) - D4 Building - D4/006

Track: ST03_02 - Entrepreneurship Processes: Leveraging innovation to start up

Chair(s): Diego Matricano

Discussant(s): Besnik Avdiaj, Marika Intenza

Paper Presentations:

1695 BUILDING DYNAMIC CAPABILITIES THROUGH INTRAPRENEURIAL ACTION: EXPLORING EQUIFINAL PATHWAYS FROM A MULTI-LEVEL FSQCA STUDY

Benedikt Unger

FREE UNIVERSITY OF BOZEN-BOLZANO

Francesca Sanguineti

UNIVERSITY OF PAVIA

Giuliano Sansone

UNIVERSITY COLLEGE DUBLIN

Melissa Vasi

DEUTSCHE HOCHSCHULE FÜR ANGEWANDTE WISSENSCHAFTEN (DHAW)

2397 FOUNDING FAST OR FOUNDING SLOW? THE ROLE OF TIME TO VENTURE CREATION FOR VENTURE SUCCESS

Isabel Tretow

TECHNICAL UNIVERSITY OF MUNICH

3332 HACKING THE ENTREPRENEURIAL VISION: AN EXPLORATORY ANALYSIS

Annaluce Mandiello

UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE

Claudia Perillo

UNIVERSITÀ DEGLI STUDI DI TERAMO

Francesco Schiavone

UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE

TRACK SESSIONS PER DAY

Strategic HRM (11:00 - 12:30) - C9 Building - C9/003

Track: ST09_01 - Human Resource Management

Chair(s): Luigi Stirpe

Paper Presentations:

- 1574 PUTTING THE "STRATEGIC HUMAN RESOURCE MANAGEMENT" BACK IN LINE MANAGERS' HUMAN RESOURCE ROLE: MANAGER'S HUMAN RESOURCE ORCHESTRATION**
Huikun Chang HANYANG UNIVERSITY ERICA
Jongwook Pak THE UNIVERSITY OF AUCKLAND BUSINESS SCHOOL
Andrea Kim SUNGKYUNKWAN UNIVERSITY
- 2487 UNLOCKING THE POWER OF TOP MANAGERS: A PATHWAY TO ENHANCED HRM EFFECTIVENESS AND FIRM SUCCESS**
Agata Austen UNIVERSITY OF ECONOMICS IN KATOWICE
Magdalena Majowska UNIVERSITY OF ECONOMICS IN KATOWICE
- 3209 ARE HR DIGITAL TRANSFORMATION AND INTELLIGENT TECHNOLOGIES A BLESSING OR A CURSE FOR HR PROFESSIONALS? UNPACKING THE ROLE OF JOB DESIGN**
Barbara Imperatori UNIVERSITÀ CATTOLICA
Daniela Aliberti UNIVERSITÀ CATTOLICA DEL SACRO CUORE (MILANO)
Rita Bissola UNIVERSITÀ CATTOLICA DEL SACRO CUORE

Strategizing in practice (11:00 - 12:30) - D6 Building - D6/113

Track: ST13_07 - Strategic Processes and Practices

Chair(s): Zohor Kettani

Paper Presentations:

- 2495 INTEGRATION AND DECOUPLING: STRATEGIC OUTCOMES THROUGH BALANCED SCORECARD PRACTICES AND PRAXIS**
Felipe Mello FUNDACAO DOM CABRAL
Maria-Elisa Bernardes FUNDAÇÃO DOM CABRAL (FDC)
Eduardo Villar IFSC
- 3012 FROM BIRTH TILL POST-MORTEM PHASE: STRATEGIC DYNAMISM WITHIN IDENTITY PLURALISM**
Salam Sami EDHEC BUSINESS SCHOOL
- 2289 A GAME IN THE MIDDLE: HOW SUSTAINABILITY MANAGERS GAIN VOICE WITHOUT RESOURCES**
Gustavo Birollo UNIVERSITY OF LAVAL QUEBEC
Susana Esper IESEG SCHOOL OF BUSINESS
Maria Castillo IESEG SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

Supply Chain and Value Creation (11:00 - 12:30) - D4 Building - D4/112

Track: T01_16 - Climate Solutions and Carbon Management across Management Disciplines

Chair(s): Ralitza Nikolaeva

Discussant(s): Valentina Della Corte

Paper Presentations:

3472 NET ZERO TOOL TO SUPPORT REDUCTION OF CARBON EMISSIONS IN THE SUPPLY CHAIN: A CASE STUDY FROM THE UK HIGHER EDUCATION SECTOR

Petra Molthan-Hill	NOTTINGHAM BUSINESS SCHOOL
Claire Davies	NOTTINGHAM TRENT UNIVERSITY
Charlotte Wood	NOTTINGHAM TRENT UNIVERSITY
Antuela Tako	NOTTINGHAM TRENT UNIVERSITY
Muhammad Mazhar	NOTTINGHAM TRENT UNIVERSITY
Yun He	NOTTINGHAM TRENT UNIVERSITY
Lynn Oxborrow	NOTTINGHAM TRENT UNIVERSITY

3178 PATHWAY FOR MANAGING FOOD LOSS AND CLIMATE CHANGE RESILIENCE: AN INSTITUTIONAL THEORY PERSPECTIVE ON THE PRESSURES SHAPING FARMERS' DECISIONS IN MALAWI MAIZE SUPPLY CHAINS

Taonga Mhango	NOTTINGHAM TRENT UNIVERSITY
Petra Molthan-Hill	NOTTINGHAM BUSINESS SCHOOL
Weixi Han	NOTTINGHAM TRENT UNIVERSITY

Sustainability disclosure and reporting 1 (11:00 - 12:30) - D4 Building - D4/103

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Camila Wainer Bustamante

Paper Presentations:

1520 SUSTAINABILITY REPORTING: A COMPUTATIONAL LINGUISTICS APPROACH

Oualid Mokhantar	ESCP BUSINESS SCHOOL
------------------	----------------------

2446 EXPLORING THE DETERMINANTS OF SUSTAINABILITY DISCLOSURE VIA SOCIAL MEDIA IN HEALTHCARE. A QUALITATIVE COMPARATIVE ANALYSIS APPROACH.

Giuseppe Nicolò	UNIVERSITY OF SALERNO
Diana Ferullo	UNIVERSITY OF SALERNO
Gabriella Bosco	UNIVERSITY OF SALERNO
Gianluca Zanellato	BABEŞ-BOLYAI UNIVERSITY

2535 DECARBONIZATION TARGETS AND PRACTICES IN EUROPEAN TRANSPORT AND LOGISTICS: AN EXPLORATORY ANALYSIS OF CORPORATE SUSTAINABILITY DISCLOSURES

Laura Dell'Agostino	POLITECNICO DI MILANO
---------------------	-----------------------

TRACK SESSIONS PER DAY

Sustainability and Digital Transformation (11:00 - 12:30) - D4 Building - D4/115

Track: T01_11 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Nicola Cucari

Discussant(s): Denis Lescop, Daniel Kaszyński, Mario Tani

Paper Presentations:

1108 DOES SUSTAINABILITY CONTRIBUTE TO DIGITAL TRANSFORMATION? EVIDENCE FROM AN EXECUTIVE SURVEY

Bogumił Kamiński	SGH SCHOOL OF ECONOMICS, WARSAW, POLAND
Maria Aluchna	WARSAW SCHOOL OF ECONOMICS
Dominika Bosek-Rak	WARSAW SCHOOL OF ECONOMICS
Daniel Kaszyński	SGH WARSAW SCHOOL OF ECONOMICS
Benson Honig	MCMaster UNIVERSITY

1776 ALIGNING DIGITAL TRANSFORMATION SPEEDS: A DYNAMIC PATH TO SUSTAINABLE ENVIRONMENTAL PERFORMANCE

Elitsa Banalieva	INTERNATIONAL BUSINESS & STRATEGY GROUP D'AMORE-MCKIM SCHOOL OF BUSINESS NORTHEASTERN UNIVERSITY
Denis Lescop	MBS SCHOOL OF BUSINESS
Christian Keen	UNIVERSITÉ LAVAL

2920 ARTIFICIAL INTELLIGENCE AND SUSTAINABILITY IN MANAGEMENT STUDIES. THE EFFECT OF THE NEW WAVE OF LLMS

Gianpaolo Basile	UNIVERSITÀ TELEMATICA UNIVERSITAS MERCATORUM
Maria Antonella Ferri	UNIVERSITAS MERCATORUM - DEPARTMENT OF ECONOMICS
Mario Tani	UNIVERSITY OF NAPLES FEDERICO II

1600 HIGHLIGHTING THE WATER FOOTPRINT OF CHATGPT AND ITS IMPACT ON USAGE INTENTION

Lynn Schmodde	HEINRICH HEINE UNIVERSITY DÜSSELDORF
Marius Wehner	HEINRICH-HEINE-UNIVERSITY DÜSSELDORF
Erik Schmeiß	HEINRICH-HEINE-UNIVERSITY DÜSSELDORF

Sustainable HRM and its Implications (11:00 - 12:30) - Hilton Garden Inn Novoli - Boardroom

Track: T09_07 - Sustainable HRM and Responsible Ways of Working

Chair(s): Klarissa Lueg

Paper Presentations:

1204 STRUCTURAL IMPLEMENTATION OF MICROINTERVENTION KNOWLEDGE: HOW SUSTAINABLE HUMAN RESOURCE MANAGEMENT CAN HELP PREVENT AND COUNTER MICROAGGRESSIONS AT WORK

Klarissa Lueg	UNIVERSITY OF SOUTHERN DENMARK, DEPARTMENT OF DESIGN, MEDIA AND EDUCATIONAL SCIENCE
---------------	---

TRACK SESSIONS PER DAY

3520 WHO CARES AND WHO DOESN'T? SUSTAINABLE HRM AS A WAY TO ENHANCE WORK MEANINGFULNESS AND PERSON-ORGANIZATION FIT

Maria Järlström	UNIVERSITY OF VAASA
Majja Viitasaari	UNIVERSITY OF VAASA
Essi Saru	UNIVERSITY OF TURKU

T01_13_Session 3_Exploring the effects of digitalization (11:00 - 12:30) - D4 Building - D4/114

Track: T01_13 - Navigating intra/inter organizational relationships in the Digital Era: exploring collective intelligence and social identity

Chair(s): Ginevra Gravili, Mauro Gatti, Giuseppe Ceci

Paper Presentations:

2389 IDENTIFYING KEY ENABLERS OF CASHLESS TRANSACTION USAGE: A TISM APPROACH IN THE CONTEXT OF DEVELOPING COUNTRIES

Nandhini prithvirajan	THIAGARAJAR SCHOOL OF MANAGEMENT
Gouthamraj M P	THIAGARAJAR SCHOOL OF MANAGEMENT
Manjula Nagarajan	THIAGARAJAR SCHOOL OF MANAGEMENT

2605 THE INFLUENCE OF CUSTOMIZATION ON PSYCHOLOGICAL OWNERSHIP OF CONSUMERS OF DIGITAL FASHION IN VIRTUAL REALITY

Richard Martina	ZUYD UNIVERSITY OF APPLIED SCIENCE
Mike Russell	AMSTERDAM UNIVERSITY OF APPLIED SCIENCES
Menno Bakker	ZUYD UNIVERSITY OF APPLIED SCIENCES
Burcu Kör	UTRECHT UNIVERSITY OF APPLIED SCIENCES

2630 DEFINING THE CONCEPT OF MASSIVE COLLECTIVE INTELLIGENCE DEVICES (MCID) – INSIGHTS FROM THE FIELD

Eline Vivet-Maladry	LITEM - PARIS SACLAY UNIVERSITY
Rémi Jardat	LITEM - UNIVERSITÉ EVRY-PARIS-SACLAY

3580 UNPACKING COLLABORATION AMONG SMES: LESSONS LEARNED FROM A CSR FOCUSED PLATFORM

Lasma Rabaud	LABEX ENTREPRENDRE, UNIVERSITY OF MONTPELLIER
Anne-Sophie Fernandez	UNIVERSITY OF MONTPELLIER
Jean-Marie Courrent	UNIVERSITY OF MONTPELLIER / LABEX ENTREPRENDRE

TRACK SESSIONS PER DAY

Tackling Grand Challenges in Projects and through Projects: From Management to Purpose (11:00 - 12:30) - D5 Building - D5/008

Track: ST10_02 - Project and Society

Chair(s): FRANCESCO DI MADDALONI

Discussant(s): Ambi Ambituuni, Ning Sun

Paper Presentations:

1076 TOWARD PARTICIPATORY GRAND CHALLENGE PROJECTS: INSIGHTS ON STAKEHOLDER AGENCY IN FORCED DISPLACEMENT CONTEXT

Ambi Ambituuni	BIRMINGHAM BUSINESS SCHOOL. UNIVERSITY OF BIRMINGHAM, BIRMINGHAM, UK
Nugun Jellason	TEESSIDE UNIVERSITY INTERNATIONAL BUSINESS SCHOOL
Hannan Amoozad Mahdiraji	UNIVERSITY OF BIRMINGHAM
Kate Davis	CRANFIELD UNIVERSITY

2766 PARADOXES IN GRAND CHALLENGE PROJECTS: ARE WE PLAYING WHAC-A-MOLE?

Ning Sun	UNIVERSITY COLLEGE LONDON
Jing Xu	UNIVERSITY COLLEGE LONDON
Martina Huemann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL
Yadi Li	EAST CHINA UNIVERSITY OF SCIENCE AND TECHNOLOGY
Yan Ning	NANJING UNIVERSITY

1050 MANAGEMENT WITHOUT AUTHORITY: THE ROLE OF EXTERNAL AND INTRAORGANIZATIONAL SOCIAL CAPITAL IN PROMOTING INTRAPRENEURIAL ACTIVITIES AMONG PROJECT MANAGERS

Galit Klein	ARIEL UNIVERSITY
Batia Ben-Hador	THE DEPT. OF ECONOMICS AND BUSINESS ADMINISTRATION, ARIEL UNIVERSITY
Tristano Sainati	BI-NORWEGIAN BUSINESS SCHOOL

Talent Development, Diversity & Mental Health (11:00 - 12:30) - C9 Building - C9/002

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Karine Revet

Discussant(s): Sumita Datta

Paper Presentations:

2207 THE ROLE OF ORGANIZATIONAL COMMUNICATION AND DIVERSITY POLICIES IN REDUCING ETHNIC-BASED VIOLENCE AGAINST HOSPITAL EMPLOYEES

Amit Gur	THE MAX STERN YEZREEL VALLEY COLLEGE
Liron Inchi	THE MAX STERN YEZREEL VALLEY COLLEGE

3014 DEVELOPING A SCALE FOR MANAGERIAL TALENT DEVELOPMENT MINDSET: ESTABLISHING PREDICTIVE UTILITY FOR INNOVATION

Sumita Datta	ISEG, ULISBOA
Shivganesh Bhargava	SRM FACULTY OF MANAGEMENT
Seema Das	INDIAN INSTITUTE OF MANAGEMENT, MUMBAI

TRACK SESSIONS PER DAY

3415 FROM HYBRID LEARNING TO HYBRID WORK? UNDERSTANDING THE IMPACT OF MENTAL HEALTH ON GEN Z'S WORKPLACE ASPIRATIONS

Karine Revet	CEREN EA 7477, BURGUNDY SCHOOL OF BUSINESS, UNIVERSITÉ BOURGOGNE FRANCHE-COMTÉ, LYON, FRANCE
Sumayya SHAIKH	GRENOBLE ECOLE DE MANAGEMENT
Malak El Halabi	RENNES BUSINESS SCHOOL
Xingming Yang	NEOMA BUSINESS SCHOOL

Theory and philosophy in management studies (11:00 - 12:30) - D5 Building - D5/111

Track: T06_10 / T12_03 - Management History, Action Research and Tourism (co-sponsored INNO / RMRP SIGs)

Chair(s): Augusto Sales

Paper Presentations:

1701 ADVANCING ORGANIZATIONAL FAILURE THEORY THROUGH HISTORY-BASED STUDIES

Denise L. Fleck	COPPEAD GRADUATE SCHOOL OF BUSINESS/ UFRJ
-----------------	---

3242 LOGICAL-EMPIRICIST ROOTS OF THE VALUES/FACTS DISTINCTION IN HERBERT SIMON'S ACCOUNT OF ORGANIZATIONAL DECISION-MAKING

Rouslan Koumakhov	NEOMA BUSINESS SCHOOL
-------------------	-----------------------

1994 SUSTAINABLE HEALTHCARE SUPPLY NETWORKS OF NORTHERN CANADIAN COMMUNITIES: A LONGITUDINAL INVESTIGATION

Julie Ricard	MCGILL UNIVERSITY
Martin Bader	MCGILL UNIVERSITY
Hamid Etemad	MCGILL UNIVERSITY
Veldon Coburn	MCGILL UNIVERSITY
Hamed Motaghi	UNIVERSITY OF QUÉBEC IN OUTAOUAIS

Transformative Drives in the Public Sector (11:00 - 12:30) - D5 Building - D5/012

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Laura Berardi

Discussant(s): EFTYCHIA KESSOPOULOU, Jesper Tække

Paper Presentations:

1352 LUHMANN AND ORGANIZATION CULTURE – A SYSTEMS THEORETICAL ANALYTICAL STRATEGY

Jesper Tække	ASSOCIATE PROFESSOR, PHD. SCHOOL OF COMMUNICATION AND CULTURE AARHUS UNIVERSITY
--------------	---

2348 REINVENTING BUREAUCRACY: A CASE STUDY OF A LARGE-SCALE AGILE TRANSFORMATION IN THE PUBLIC SECTOR

Ruvaredu Jan Mbonjani	VRIJE UNIVERSITEIT AMSTERDAM
Elco Van Burg	VRIJE UNIVERSITEIT AMSTERDAM
Ard-Pieter De Man	VRIJE UNIVERSITEIT AMSTERDAM
Anna Plotnikova	LEEDS UNIVERSITY BUSINESS SCHOOL

TRACK SESSIONS PER DAY

3355 PURPOSE-DRIVEN BENCHMARKING: A CRITICAL REALIST FRAMEWORK FOR PUBLIC SECTOR TRANSFORMATION

Eftychia Kessopoulou

UNIVERSITY OF MACEDONIA

Styliani Xanthopoulou

UNIVERSITY OF MACEDONIA

Unpacking agile realities (11:00 - 12:30) - D5 Building - D5/010

Track: T10_04 - Transforming Project Management: Embracing Agility, Digitalization, and Artificial Intelligence

Chair(s): Alexander Kock

Discussant(s): Julie Delisle, Sigrid Bjerre

Paper Presentations:

1223 UNCOVERING CONTRADICTIONS IN AGILE PROJECT MANAGEMENT: INSIGHTS FROM WORKERS' EXPERIENCES

Julie Delisle

ESG UQAM

Thibaut Coulon

ESG-UQAM

3309 THREE FACES OF AUTONOMY: EXPLORING CONFIGURATIONS OF HIGH AUTONOMY IN SOFTWARE PROJECT TEAMS

Sigrid Bjerre

AARHUS UNIVERSITY

Timo Leimbach

AARHUS UNIVERSITY

Oliver Krancher

IT UNIVERSITY OF COPENHAGEN

3346 AGILITY OR AGILISM: A CRITICAL ANALYSIS OF MANAGERS MOTIVATION FOR AGILE ADOPTION

Olivier Simha

ESCP BUSINESS SCHOOL

Violence and negative issues for business ethics (11:00 - 12:30) - D4 Building - D4/105

Track: ST01_05 - Philosophy for business ethics

Chair(s): Guglielmo Faldetta

Paper Presentations:

3329 A REFLECTION ON WORKPLACE VIOLENCE: LOOKING FOR THE CONDITIONS FOR A NON-VIOLENT ORGANIZATION

Guglielmo Faldetta

KORE UNIVERSITY OF ENNA

1655 THE PHILOCTETES' WOUND: HEALING WORKPLACE OSTRACISM AND LONELINESS THROUGH MUTUAL RECOGNITION

Deborah Gervasi

UNIVERSITY "KORE" OF ENNA

3640 CAN A BAD PERSON BE A GOOD HUMAN RESOURCES MANAGER?

Lisa Grover

UNIVERSITY OF EXETER

TRACK SESSIONS PER DAY

24 June 2025, Tuesday

(Dis)organizing for a purpose: perspectives for humanization (16:00 - 17:30) - C9 Building - C9/009

Track: T09_05 - Addressing the interplay of organizational structures and behaviors: aligning the stars

Chair(s): Davide Secchi, Caterina Muzzi

Paper Presentations:

1596 FROM ACTIVISM TO ANTHROPOMORPHISM: HOW CORPORATE STANCES HUMANIZE ORGANIZATIONS

Laila S. Bahloul	GERMAN UNIVERSITY IN CAIRO
Dalia Abdelwahab	GERMAN UNIVERSITY OF CAIRO
Raghda El Ebrashi	THE GERMAN UNIVERSITY IN CAIRO

1825 PURPOSE MATTERS: THE IMPACT OF PERCEIVED ORGANIZATIONAL PURPOSE ON EMPLOYEES

Leigh Ann Jones Khosla	ISEG, UNIVERSITY OF LISBON
Jorge Filipe da Gomes	LISBON SCHOOL OF ECONOMICS AND MANAGEMENT

2247 TOWARDS DISORGANIZATION MANAGEMENT IN ORGANIZATIONS

Dr Dinuka Herath	UNIVERSITY OF HUDDERSFIELD
------------------	----------------------------

Action research (16:00 - 17:30) - D5 Building - D5/111

Track: T06_10 / T12_03 - Management History, Action Research and Tourism (co-sponsored INNO / RMRP SIGs)

Chair(s): Miriana Ferrara

Paper Presentations:

2657 LEVERAGING INSIDER ACTION RESEARCH TO INVESTIGATE OPERATIONAL SYNERGY IN NETWORKED CAPITAL GROUPS

Sylwia Sysko-Romanczuk	WARSAW UNIVERSITY OF TECHNOLOGY
Mateusz Rafalik	WARSAW UNIVERSITY OF TECHNOLOGY

2683 MASSIVE TRANSFORMATIVE PURPOSE AND NUANCES OF CORPORATE PURPOSE AS LEVERAGE FOR VALUE RE-GENERATION: REPLANET CASE STUDY

Kevin Prattico'	REPLANET ENERGY SRL
Francesco Derchi	LES ROCHES
Roberto Mario De Stefano	UNIVERSITY OF FERRARA

1988 PROCESS THEORY: CRITICAL ANALYSIS AND APPLICABILITY FOR THE STUDIES OF INNOVATIVE PHENOMENA

Maria Soeldner	FRIEDRICH-ALEXANDER UNIVERSITY, INSTITUTE OF INFORMATION SYSTEMS, NUREMBERG, GERMANY
Albrecht Fritzsche	IEDC - BLEED SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

Agile adoption (16:00 - 17:30) - D4 Building - D4/009

Track: T10_04 - Transforming Project Management: Embracing Agility, Digitalization, and Artificial Intelligence

Chair(s): Eleni Papadonikolaki

Discussant(s): Mark Ebers, Charlotta Linse

Paper Presentations:

3376 AGILE PROJECTS IN TRADITIONALLY ORGANIZED CONTEXTS: HOW THEY MANAGE COORDINATION AT THE INTERFACES

Mark Ebers	UNIVERSITY OF COLOGNE
Christine Herter	UNIVERSITY OF COLOGNE

3442 REACHING FOR THE STARS OR GRASPING FOR STRAWS? EXPLORING REASONS FOR ADOPTING AGILE METHODS IN DEVELOPMENT OF COMPLEX MECHATRONIC PRODUCTS

Charlotta Linse	KTH, THE ROYAL INSTITUTE OF TECHNOLOGY
Joakim Lilliesköld	THE ROYAL INSTITUTE OF TECHNOLOGY

3613 TRANSFORMING PROJECT MANAGEMENT BY EMBRACING AGILITY IN BIOPHARMA COMPANIES: PERCEIVED ADDED VALUE, CHALLENGES AND RISKS

Kamil MROZ	HEC ULIEGE
Olivier Lisein	UNIVERSITY OF LIEGE, HEC MANAGEMENT SCHOOL
Dr. Samed Heng	LOUVAIN SCHOOL OF MANAGEMENT, UCLOUVAIN
Gregorian Jerahmeel	UNIVERSITÀ DI PAVIA, ITALY
Luca Cavone	UNIVERSITÀ DI PAVIA

AI, Learning Technologies, and the Future of Work (16:00 - 17:30) - D6 Building - D6/015

Track: T01_09 / T06_09 - Innovating Pedagogy for Future Challenges in Management Education (co-sponsored B4S / INNO SIGs)

Chair(s): Maria Pietrzak

Paper Presentations:

2405 INNOVATING PEDAGOGY FOR AN AI-DRIVEN WORLD: DEVELOPING AI COMPETENCIES AND FUTURE WORK IDENTITIES IN MANAGEMENT EDUCATION

Mandana York	UNIVERSITY OF ST.GALLEN
Sabine Seufert	

1697 GENERATIVE AI-POWERED CHATBOTS AND STUDENT LEARNING – THE MEDIATING ROLE OF FLOW EXPERIENCE

Thorben Plucas	PHILLIPPS-UNIVERSITY OF MARBURG
Katharina Wieser	PHILLIPPS-UNIVERSITY OF MARBURG
Torsten Wulf	UNIVERSITY OF MARBURG

TRACK SESSIONS PER DAY

1536 GENERATIVE AI IN GLOBAL VIRTUAL TEAMS: A TASK-TECHNOLOGY FIT APPROACH

Wendy Farrell

Jennifer Leigh

Dhruv Pratap SINGH

Ernesto Tavoletti

Vasyl Taras

MCI | THE ENTREPRENEURIAL SCHOOL®

NAZARETH UNIVERSITY IN ROCHESTER, NY

NEOMA BUSINESS SCHOOL

UNIVERSITY OF MACERATA

UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

Appraisal & Feedback (16:00 - 17:30) - C9 Building - C9/003

Track: ST09_01 - Human Resource Management

Chair(s): Federica Sacco

Paper Presentations:

1363 RETHINKING PERFORMANCE APPRAISAL FOR HYBRID AND REMOTE WORK: A SYSTEMATIC LITERATURE REVIEW

Sara Sassetti

Marta Giannaccari

Mariacristina Bonti

UNIVERSITY OF PISA

UNIVERSITY OF PISA

UNIVERSITY OF PISA

1393 SUPERVISORS' NEGATIVE FEEDBACK-SEEKING: IMPACT OF SUBORDINATE EXPERTISE, ACCEPTANCE, AND HOSTILITY

Li-Chun Fang

Chen-Ling Lai

Widya Oky Kurniawan Putra

NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

NATIONAL SUN YAT-SEN UNIVERSITY

NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

1514 HOW DO COMPANIES REACT TO EMPLOYEES' CRITICISMS IN ASSESSMENT TRIALS: THE CASE OF ASSESSMENT-CENTERS FOR EMPLOYEES INVALIDATED AS HIGH-POTENTIALS

Pascal Braun

ECOLE POLYTECHNIQUE

Assessing Performance in Social and Sustainable Entrepreneurship (16:00 - 17:30) - D4 Building - D4/101

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Simon Rudat

Paper Presentations:

2898 DUAL NETWORKS, DUAL BENEFITS: THE COMPLEMENTARY ROLES OF SOCIAL ENTREPRENEUR NETWORKS AND OUTSIDE DIRECTORS IN EXTERNAL FUNDING OF SOCIAL ENTERPRISES

Sanghee Han

Young Kyun Chang

SOGANG UNIVERSITY

SOGANG UNIVERSITY

2334 PRACTICE WHAT YOU PREACH? ENTREPRENEURS' POLITICAL IDEOLOGY AND PERFORMANCE OUTCOMES

Lea Raemy

UNIVERSITY OF BERN

2377 SCALABILITY IN SUSTAINABLE ENTREPRENEURSHIP: A REVIEW AND RESEARCH AGENDA

Simon Rudat

Dries Faems

WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT

WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

Business Model Innovation for Sustainability (16:00 - 17:30) - D6 Building - D6/007

Track: ST03_01 / ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Dirk Schneckenberg

Paper Presentations:

1757 "ON TRACK!" : ORCHESTRATING A SUSTAINABLE BUSINESS MODEL TRANSFORMATION IN THE FACE OF THE VULNERABILITY OF A STRATEGIC RESOURCE

Angèle Richard

UNIVERSITÉ SAVOIE MONT BLANC (IREGE)

3530 TRANSFORMING BUSINESS MODELS FOR A BETTER FUTURE: INVESTIGATING EFFECTS OF SUSTAINABLE BUSINESS MODEL ARCHETYPES ON CONSUMER ADOPTION BEHAVIOR

Lennard Stutz

SAARLAND UNIVERSITY

Franziska Janz

SAARLAND UNIVERSITY

Slawka Jordanow

SAARLAND UNIVERSITY

Sven Heidenreich

SAARLAND UNIVERSITY

3561 UNLOCKING MENTAL MODELS' POTENTIAL AND ENHANCING OPPORTUNITY RECOGNITION IN SUSTAINABLE BUSINESS MODEL INNOVATION

Laura Hartung

UNIVERSITY OF KASSEL

Sascha Klein

UNIVERSITY OF VECHTA

Patrick Spieth

UNIVERSITY OF KASSEL

CEO and TMT Influence on Firm Outcomes (16:00 - 17:30) - D6 Building - D6/013

Track: ST02_02 - Board of Directors, Top Management Teams and Diversity in the C-Suite

Chair(s): Tongyue Fang

Paper Presentations:

1924 INVESTIGATING THE EFFECT OF THE CEO DISMISSAL ON THE FIRM'S INNOVATION OUTCOMES

Keivan Aghasi

UNIVERSITY OF SHEFFIELD

Ali Samei

UNIVERSITY OF SHEFFIELD

Mohammad Sadri

SIMON FRASER UNIVERSITY

2253 WHY AND WHEN DOES CEOS' DIGITAL TECHNOLOGY ORIENTATION AFFECT ENTREPRENEURIAL FIRM REAL EARNINGS MANAGEMENT DURING IPO?

Tongyue Fang

NORTHWESTERN POLYTECHNICAL UNIVERSITY

Mijia Gong

NORTHWESTERN POLYTECHNICAL UNIVERSITY

Ming Jia

NORTHWESTERN POLYTECHNICAL UNIVERSITY

2024 UPPER ECHELONS HETEROGENEITY – A REVIEW OF THE TOP MANAGEMENT TEAMS AND BOARD FAULTLINE LITERATURE

Anne-Sophie Bacouel

UNIVERSITY OF ST.GALLEN

TRACK SESSIONS PER DAY

Collaboration for Sustainable Innovation (16:00 - 17:30) - D6 Building - D6/006

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Maryse Chappin, Klaus Fichter

Discussant(s): Laura Prieto-San-Blas, Ekaterina Turkina

Paper Presentations:

1489 REVIEWING INTER-ORGANISATIONAL TENSIONS FOR SUSTAINABLE AND CIRCULAR COLLABORATION

Lina Dagilienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Viktorija Varaniute	KAUNAS UNIVERSITY OF TECHNOLOGY
Jurgita Bruneckiene	KAUNAS UNIVERSITY OF TECHNOLOGY

2816 THE TRANSITION OF CANADIAN REGIONS TOWARDS SUSTAINABILITY: THE EFFECT OF CO-INVENTOR NETWORKS

Ekaterina Turkina	HEC MONTREAL
Boris Oreshkin	AMAZON

1843 UNVEILING THE NEXUS BETWEEN ESG ORIENTATION, CORPORATE COOPERATION, AND INNOVATION: EMPIRICAL EVIDENCE FROM SPANISH FIRMS

Laura Prieto-San-Blas	UNIVERSITY OF SALAMANCA
Ignacio Requejo	UNIVERSITY OF SALAMANCA
Óscar González- Benito	UNIVERSIDAD DE SALAMANCA

Complex Emotions & Job Crafting (16:00 - 17:30) - C9 Building - C9/002

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): ANTONIO ABRANTES

Paper Presentations:

1759 SAUDADE: NAVIGATING PARADOXICAL TENSIONS THROUGH COMPLEX EMOTIONS

Antonio Abrantes	
Miguel Cunha	NOVA SCHOOL OF BUSINESS & ECONOMICS
Aristides Ferreira	
Stewart Clegg	THE UNIVERSITY OF SYDNEY

1808 HOW GOAL ORIENTATION RELATES TO JOB CRAFTING THROUGH STRENGTHS USE AND DEFECT CORRECTION BEHAVIOR

Jia-Chi Huang	NATIONAL CHENGCHI UNIVERSITY
Peter Bo-Yu Pan	NATIONAL CHENGCHI UNIVERSITY
Han-Ni Kuan	NATIONAL CHENGCHI UNIVERSITY

1885 EXAMINING COMPLEX MECHANISMS OF TELEWORKER JOB CRAFTING ON HELPING BEHAVIOR: HOW TELEWORK FREQUENCY EFFECT THE RELATIONSHIPS

Masaki HOSOMI	KANSAI UNIVERSITY
Megumi IKEDA	UNIVERSITY OF TSUKUBA

TRACK SESSIONS PER DAY

Corporate Strategies & Sustainability: ESG Integration, Policy Instruments, and Market Dynamics (16:00 - 17:30) - D4 Building - D4/005

Track: GT01_00 - Business for Society General Track

Chair(s): Filippo Marchesani

Discussant(s): Abderaouf Bouguerra

Paper Presentations:

1164 DO M&A TRANSACTIONS PARTICULARLY ENCOURAGE THE DUAL PURPOSE OF COMPANIES?

Enrico Cotta Ramusino	PAVIA UNIVERSITY
Valentina Beretta	UNIVERSITY OF PAVIA
Maria Chiara Demartini	UNIVERSITÀ DEGLI STUDI DI PAVIA
Emanuel Bagna	UNIVERSITY OF PAVIA

1279 ESG PERFORMANCE UNDER A POLICY MIX: THE ROLES OF GREEN PROCUREMENT AND GREEN SUBSIDY

Xiaohong Wang	HARBIN INSTITUTE OF TECHNOLOGY
Lei Cheng	HARBIN INSTITUTE OF TECHNOLOGY

1609 PROSPECTS FOR BUSINESS SUSTAINABILITY STRATEGIES? AN SDG-BASED ASSESSMENT TOOL FOR THE STEEL INDUSTRY

Ilenia Ceglia	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Massimo Battaglia	LA SAPIENZA - UNIVERSITY OF ROMA
Nora Annesi	IULM MILAN

3389 MARKET DYNAMICS OF SHARE BUYBACKS DURING COVID-19: EVIDENCE FROM INDIA

Aafreen Khan	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
Ashu Khanna	INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

Creativity, Psychological Ownership & Locus of Control (16:00 - 17:30) - C9 Building - C9/001

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Margaret Shaffer

Paper Presentations:

1214 BRIDGING CULTURES, FOSTERING CREATIVITY: THE ROLE OF MULTICULTURAL EXPERIENCE IN CULTIVATING TASK AND RELATIONAL CREATIVITY

Margaret Shaffer	UNIVERSITY OF OKLAHOMA
Hong Ren	UNIVERSITY OF WISCONSIN MILWAUKEE
Sally Cheung	HANG SENG MANAGEMENT UNIVERSITY
Dilek Yunlu	NORTHEASTERN ILLINOIS UNIVERSITY
Olivier Wurtz	ESCP
Sarah Henry	UNIVERSITY OF SOUTH FLORIDA
Akram Al Ariss	TBS EDUCATION

TRACK SESSIONS PER DAY

2151 RESOLVING THE PUZZLE: HOW DOES EMPLOYEE PSYCHOLOGICAL OWNERSHIP OVER THE ORGANISATION MATTER?

Elisavet Kousina
Ioanna Deligianni
Irimi Voudouris
Eleanna Galanaki

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

2879 A DAILY DIARY STUDY OF SLEEP QUALITY, STRESS APPRAISAL, AND EMPLOYEE ENERGY: THE MODERATED MEDIATION EFFECT OF LOCUS OF CONTROL

Feng-Lung Kou
Li-Fang Chou
Ming Yen Lee

NATIONAL CHENG KUNG UNIVERSITY
DEPARTMENT OF PSYCHOLOGY, NATIONAL CHENG KUNG UNIVERSITY
ASSISTANT PROFESSOR, DEPARTMENT OF BUSINESS ADMINISTRATION,
CHUNG YUAN CHRISTIAN UNIVERSITY

Digital innovation - Digital transformation (session E) (16:00 - 17:30) - D6 Building - D6/005

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): Agustí CANALS

Discussant(s): Agustí CANALS

Paper Presentations:

1577 ENTERPRISE SOCIAL MEDIA AND INNOVATION: THE INTERPLAY OF TRUST, VOICE, AND SOCIABILITY

S. Kubra Canhilal
Antonio Abrantes
Tuba Bakici

ISG BUSINESS SCHOOL

EDHEC

2679 HARNESSING EXTERNAL KNOWLEDGE FOR SME DIGITAL TRANSFORMATION: A FRAMEWORK AND FUTURE DIRECTIONS

Shahid Hafeez
Khuram Shahzad
Petri Helo
Muhammad Faraz Mubarak

UNIVERSITY OF VAASA FINLAND
UNIVERSITY OF VAASA

DALHOUSIE UNIVERSITY

2928 ANALYZING KEY DIMENSIONS FOR ESTABLISHING A DATA-DRIVEN-ORGANIZATION: A MIXED-METHOD APPROACH

Vinzenz Krause
Stefan Niggel
Alexander Nedelchev
Sebastian Smerat

BIBERACH UNIVERSITY OF APPLIED SCIENCES
BIBERACH UNIVERSITY OF APPLIED SCIENCES
BIBERACH UNIVERSITY OF APPLIED SCIENCES
THYSSENKRUPP MATERIALS SERVICES GMBH

TRACK SESSIONS PER DAY

Disruption in cultural heritage? (16:00 - 17:30) - D4 Building - D4/102

Track: ST01_08 - Arts & Philosophy for Business and Society

Chair(s): Mauro Romanelli

Discussant(s): Francesca Leonardi

Paper Presentations:

1612 TOMORROW'S PAST: HOW ARTISANS BALANCE TRADITION AND NOVELTY THROUGH SOCIAL ENGAGEMENT

Adelina Tordiglione

ESCP BUSINESS SCHOOL

Chiara Succi

ESCP BUSINESS SCHOOL

Mara Brumana

UNIVERSITY OF BERGAMO

3588 RETHINKING CREATIVE CITIES FOR URBAN INNOVATION AND FUTURE

Mauro Romanelli

PARTHENOPE UNIVERSITY OF NAPLES

Maria Ferrara

PARTHENOPE UNIVERSITY OF NAPLES

1905 FROM VULNERABILITY TO THE PROPOSAL OF THE NEW ORGANISATIONAL CONCEPT OF THE SO-CALLED 'DISABLED' PERSON: THE CASE OF CONTRACTUAL RELATIONSHIPS OF DURATION DURING PERIODIC PANDEMIC EVENTS

Luca Orlando

SCUOLA SUPERIORE MERIDIONALE

Sarah Otera

UNIVERSITÀ DEGLI STUDI DI TRENTO

Caterina Maria Francesca Gregori

SCUOLA SUPERIORE MERIDIONALE

Luigi Maria Sicca

UNIVERSITY OF NAPLES FEDERICO II

Diversity in Teams (16:00 - 17:30) - C9 Building - C9/005

Track: ST09_02 - Team Performance Management

Chair(s): Monika Maslikowska

Paper Presentations:

3675 DIVERSITY IN SMT: WHAT DO WE KNOW AND WHERE DO WE GO FROM HERE

Helene Le Moing

VRIJE UNIVERSITEIT AMSTERDAM

Svetlana Khapova

VRIJE UNIVERSITEIT AMSTERDAM

1248 THE ROLE OF TEAM MEMBERS IN WORKPLACE INTEGRATION: INSIGHTS FROM AUTISTIC EMPLOYEES

Jacob Fridchay

ARIEL UNIVERSITY

Abira Reizer

ARIEL UNIVERSITY

1810 LEVERAGING COGNITIVE DIVERSITY FOR TEAM INNOVATION: THE MEDIATING ROLE OF REFLEXIVITY AND THE IMPACT OF OUTCOME INTERDEPENDENCE

Meltem Ceri Booms

KU LEUVEN

1957 NEURODIVERGENT TEAM MENTAL MODEL: COMPONENTS AND DETERMINANTS

Michał Tomczak

GDANSK UNIVERSITY OF TECHNOLOGY, FACULTY OF MANAGEMENT AND ECONOMICS

Pawel Ziemianski

GDANSK UNIVERSITY OF TECHNOLOGY, FACULTY OF MANAGEMENT AND ECONOMICS

TRACK SESSIONS PER DAY

Ecosystem Support Mechanisms (16:00 - 17:30) - D4 Building - D4/002

Track: T03_10 - Entrepreneurial Ecosystems

Chair(s): Christina Theodoraki

Discussant(s): Viktor Koritarov, Radhika Agarwal, Alessandro Lucini Paioni

Paper Presentations:

2226 UNDERSTANDING ALLYSHIP IN ENTREPRENEURIAL ECOSYSTEMS

Julia de Groote

UNIVERSITY OF WUPPERTAL

Pisitta Vongswasdi

WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

2984 SOCIAL CAPITAL, THE KNOWLEDGE FILTER AND INNOVATIVE START-UPS: THE ITALIAN EVIDENCE

Matteo Tubiana

POLYTECHNIC OF TORINO

Alessandra Colombelli

POLITECNICO DI TORINO

3088 SPACE ENTREPRENEURSHIP: THE ROLE OF ENTREPRENEURIAL SUPPORT ORGANIZATIONS FOR STARTUP GROWTH

Angelo Cavallo

POLITECNICO DI MILANO

Christina Theodoraki

IAE AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT

Alessandro Lucini Paioni

POLITECNICO DI MILANO

Ecosystems of Innovation - Session B- Actors drivers (16:00 - 17:30) - D6 Building - D6/104

Track: T06_14 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Valerie Merindol

Discussant(s): Valerie Merindol

Paper Presentations:

2238 INCUMBENT'S NICHE INNOVATION PROCESS: BASED ON A TOP-DOWN INNOVATION ECOSYSTEM EVOLUTION MODEL

Yiling Chen

HENAN NORMAL UNIVERSITY

Zhigang Zhang

HENAN NORMAL UNIVERSITY

Junjie Hao

HENAN NORMAL UNIVERSITY

Shuangjie Su

HENAN NORMAL UNIVERSITY

1799 TENSIONS AMONG DECISION-MAKING TRAJECTORIES IN ORGANIZING FOR ECOSYSTEM EMERGENCE: A PARADOX LENS

Pia Adibe

LUT UNIVERSITY, LUT BUSINESS SCHOOL

Argyro Almpantopoulou

LUT UNIVERSITY

Satu Vesin (Korhonen)

LUT UNIVERSITY

Kirsimarja Blomqvist

LUT UNIVERSITY BUSINESS SCHOOL

3478 DIGITAL PLATFORMS AS CATALYSTS FOR SUSTAINABILITY TRANSITIONS: INCENTIVIZING SOCIALLY SUSTAINABLE USER BEHAVIORS

Noopoor Misal

LUT UNIVERSITY, RMIT UNIVERSITY

Hardik Bhimani

RMIT UNIVERSITY

Juha Väättänen

Anne-Laure Mention

RMIT UNIVERSITY

TRACK SESSIONS PER DAY

3417 UNCOVERING THE HIDDEN COGNITIVE MECHANISMS FOR GENERATIVE CO-DESIGN: A CK BASED SENSEMAKING APPROACH

Malik Terfous	MINES PARIS, PSL
Alexandre Azoulay	MINES PARIS – PSL-UNIVERSITY
Pascal Le Masson	MINES PARIS PSL
Benoît Weil	MINES PARISTECH

Emerging trends in public management (16:00 - 17:30) - D5 Building - D5/113

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Jesper Tække

Discussant(s): Anchal Patil, Tribikram Budhathoki

Paper Presentations:

1317 HUMANITARIAN SUPPLY CHAIN COORDINATION POLICY DESIGNS BY INTEGRATING LARGE LANGUAGE MODELS WITH SIMULATION

Anchal Patil	INTERNATIONAL MANAGEMENT INSTITUTE NEW DELHI, NEW DELHI, INDIA
--------------	--

2445 TETRALEMMAS OF SUSTAINABILITY: COMMENSURATION AND INCOMMENSURABILITY IN ESG REPORTING

Steffen Roth	EXCELIA BUSINESS SCHOOL LA ROCHELLE
Vladislav Valentinov	UNIVERSITY OF HALLE

2874 TOWARD A FRAMEWORK OF PRACADEMIC TRANSITION TO ACADEMIC ROLES

Tribikram Budhathoki	QUEEN MARY UNIVERSITY OF LONDON
Raisa Yakimova	DEAKIN UNIVERSITY

Employee attitude towards AI (16:00 - 17:30) - Hilton Garden Inn Novoli - Sala San Donato (A)

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Chair(s): Dominik Zahs

Paper Presentations:

1667 EFFECTS OF STARA AWARENESS ON TURNOVER INTENTION IN BANKING EMPLOYEES: A CHAIN MEDIATING MODEL

Yuechao Du	POSTDOCTORAL RESEARCH STATION, CHINA ORIENT ASSET MANAGEMENT CO., LTD.
Jia Bao	CITY UNIVERSITY OF MACAU
Bowen Dong	CITY UNIVERSITY OF MACAU
Bangxing Yu	CITY UNIVERSITY OF MACAU

1427 "I BELIEVE IN AI": EXPLORING EMPLOYEE ACCEPTANCE OF AI THROUGH A RELIGIOUS LENS

Sophie GENESTE	ESCP BUSINESS SCHOOL
Geraldine Galindo	ESCP BUSINESS SCHOOL

TRACK SESSIONS PER DAY

1773 ADOPTION OF ARTIFICIAL INTELLIGENCE IN SMES: EVIDENCE FROM ITALY

Stefano Di Lauro	UNIVERSITAS MERCATORUM
Aizhan Tursunbayeva	PARTHENOPE UNIVERSITY OF NAPLES
Gilda Antonelli	D'ANNUNZIO UNIVERSITY CHIETI-PESCARA
Luigi Moschera	PARTHENOPE UNIVERSITY OF NAPLES
Davide Massidda	KODE S.R.L.

Employee Voice (16:00 - 17:30) - C9 Building - C9/006

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Martina Mori

Discussant(s): Elaine Doyle

Paper Presentations:

1330 CONTRIBUTE OR CHALLENGE: A CROSS-DISCIPLINARY EXAMINATION OF THE EMPLOYEE VOICE DECISION IN BIG 4 TAX PRACTICE

Elaine Doyle	UNIVERSITY OF LIMERICK, IRELAND
Brendan McCarthy	UNIVERSITY OF LIMERICK
Joan Ballantine	UNIVERSITY OF ULSTER
Michelle O'Sullivan	UNIVERSITY

1691 THE DYNAMICS OF EMPLOYEE VOICE AND EXIT IN SERVICE ORGANISATIONS: A HIRSCHMAN EVL PERSPECTIVE

Martina Mori	ECAMPUS UNIVERSITY
Vincenzo Cavaliere	UNIVERSITY OF FLORENCE

Entrepreneurship education (16:00 - 17:30) - D4 Building - D4/004

Track: T03_09 - Academic Entrepreneurship and Entrepreneurial University

Chair(s): Gracyanne Araujo

Discussant(s): Matteo Cervini, sina Sabet Mobarhantalab

Paper Presentations:

3579 EUROPEAN UNIVERSITY ALLIANCES AND THEIR INNOVATION & ENTREPRENEURSHIP ECOSYSTEMS: ONE VISION - TEN IMPLEMENTATIONS: A STATUS QUO ANALYSIS OF EELISA

Nina Walker	ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES
Petra Moog	ZURICH UNIVERSITY OF APPLIED SCIENCES

2644 THE RELEVANCE OF ENTREPRENEURIAL IMAGINATIVENESS IN ASSESSING MULTIDISCIPLINARY ENTREPRENEURSHIP EDUCATION

Johanna Haeuser	PADERBORN UNIVERSITY
Bernhard Wach	HM HOCHSCHULE MÜNCHEN UNIVERSITY OF APPLIED SCIENCES
Slawa Tomin	PADERBORN UNIVERSITY
Rüdiger Kabst	PADERBORN UNIVERSITY

TRACK SESSIONS PER DAY

2677 ENTREPRENEURSHIP EDUCATION DRIVEN BY CREATIVE EXPERIENCE

Gracyanne Araujo

FEDERAL UNIVERSITY OF SERGIPE

Eduardo Davel

FEDERAL UNIVERSITY OF BAHIA, SCHOOL OF MANAGEMENT

2548 BALANCING RIGOR AND RELEVANCE FOR RESPONSIBLE ENTREPRENEURSHIP RESEARCH

Sebastian Planck

STRASCHEG CENTER FOR ENTREPRENEURSHIP

Michael Breum Ramsgaard

VIA UNIVERSITY COLLEGE

Bernhard Wach

HM HOCHSCHULE MÜNCHEN UNIVERSITY OF APPLIED SCIENCES

Bettina Maisch

MUNICH UNIVERSITY OF APPLIED SCIENCES

ESG in Action: Strengthening Project Sustainability Through Responsible Principles (16:00 - 17:30) - D4 Building - D4/006

Track: ST10_02 - Project and Society

Chair(s): Ambi Ambituuni

Discussant(s): Lynn Crawford, Christian Thuesen

Paper Presentations:

1887 PROJECTS AND SOCIETY: ENHANCING THE SUSTAINABILITY OF PUBLIC HEALTH INTERVENTIONS THROUGH PROJECT MANAGEMENT - A NARRATIVE REVIEW WITH DIRECTIONS FOR FUTURE RESEARCH

Waner Zhangguan

UNIVERSITY OF SYDNEY

Lynn Crawford

THE UNIVERSITY OF SYDNEY

Andrew Milat

UNIVERSITY OF SYDNEY

2706 ENGINEERING SDGS - ARE WE DOING THE RIGHT PROJECTS?

Christian Thuesen

TECHNICAL UNIVERSITY OF DENMARK

Monika Skadborg

TECHNICAL UNIVERSITY OF DENMARK

2926 HOW EXTERNAL REGULATIONS DRIVE ENVIRONMENTAL, SOCIAL, AND GOVERNANCE INTEGRATION IN CONSTRUCTION FIRMS? MEDIATING ROLE OF MANAGERIAL COGNITION

Yaqi Zhao

BEIJING JIAOTONG UNIVERSITY

Shengyue Hao

BEIJING JIAOTONG UNIVERSITY

Giorgio Locatelli

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Zilun Wang

SUZHOU UNIVERSITY OF SCIENCE AND TECHNOLOGY

Gender Diversity in Leadership (16:00 - 17:30) - D5 Building - D5/003

Track: T05_03 - Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Sumita Datta, Snehal Shah

Paper Presentations:

3308 FACING THE GLASS CLIFF: ANALYZING WOMEN'S EMPOWERMENT IN LEADERSHIP

Erica Poma

UNIVERSITY OF MODENA AND REGGIO EMILIA, MARCO BIAGI

DEPARTMENT OF ECONOMICS

Barbara Pistoiresi

UNIMORE- UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA

TRACK SESSIONS PER DAY

1564 UNMASKING GENDER BIAS: SUBJECTIVITY IN PERFORMANCE REVIEWS AND THE LEADERSHIP GENDER GAP

Ranjita Islam
Erica French
Muhammad Ali

QUEENSLAND UNIVERSITY OF TECHNOLOGY, AUSTRALIA
QUEENSLAND UNIVERSITY OF TECHNOLOGY
QUEENSLAND UNIVERSITY OF TECHNOLOGY

3097 HEADWINDS AND TAILWINDS: FEMALE LEADERSHIP AND THE LEAKY PIPELINE

Aidan McKearney
Carina Paine Schofield
Nadine Page

HULT INTERNATIONAL BUSINESS SCHOOL
HULT INTERNATIONAL BUSINESS SCHOOL
HULT INTERNATIONAL BUSINESS SCHOOL

Gendered Perspectives on Leadership (16:00 - 17:30) - C9 Building - C9/008

Track: ST09_03 - Leadership

Chair(s): Chan Hsiao

Discussant(s): Lucia Marchegiani

Paper Presentations:

2065 THE AUTHENTICITY OF FEMALE LEADERSHIP IN SAUDI ARABIA: A CONTEXTUAL EXPLORATION

Aisha Alsagofi
Andrew Kakabadse
Nada Kakabadse

HENLEY BUSINESS SCHOOL
HENLEY BUSINESS SCHOOL
HENLEY BUSINESS SCHOOL

3002 THE DUAL PATHWAYS OF MOTHERHOOD AND LEADERSHIP: A QUALITATIVE INQUIRY INTO DEVELOPMENTAL MECHANISMS

Chan Hsiao

NATIONAL YANG MING CHIAO TUNG UNIVERSITY, TAIWAN

2112 HOW CEO CELEBRITY INFLUENCES THE TONE OF CORPORATE ANNUAL REPORTS: AN IMPRESSION MANAGEMENT PERSPECTIVE

Benlu Hai
Xin Ding
Jie Xiong
Yang Yang

HENAN NORMAL UNIVERSITY
HENAN NORMAL UNIVERSITY
ESSCA SCHOOL OF MANAGEMENT
HENAN NORMAL UNIVERSITY

Global Mobility 5 (16:00 - 17:30) - D5 Building - D5/010

Track: ST07_01 - Global Mobility

Chair(s): Vesa Suutari

Paper Presentations:

2827 EXPATRIATE SPOUSES: WHERE TO NEXT?

Joanne Mutter
Kaye Thorn

UNIVERSITY OF AUCKLAND
MASSEY UNIVERSITY

TRACK SESSIONS PER DAY

2833 HOW DOES CROSS-CULTURAL TRAINING ADDRESS CULTURE SHOCK ACROSS EXPATRIATION LIFECYCLE?

Nini Xia	SOUTHEAST UNIVERSITY
Minjie Xia	GEORGE MASON UNIVERSITY
Sujuan Zhang	UNIVERSITY OF SYDNEY

3314 BEYOND THE PARTY INVITATION: EXPLORING THE COMPLEXITY OF INCLUSION-EXCLUSION EXPERIENCES OF SELF-INITIATED EXPATRIATES IN MULTINATIONAL WORKPLACES

Muhammad Siddique	UNIVERSITY OF SOUTH-EASTERN NORWAY
-------------------	------------------------------------

GT5 Well-being and satisfaction (16:00 - 17:30) - D5 Building - D5/008

Track: GT07_00 - International Management General Track

Chair(s): Christopher Schlaegel

Discussant(s): Christopher Schlaegel, Tuong Vy Nguyen

Paper Presentations:

1613 STATISTICAL MEDIATION ANALYSIS IN INTERNATIONAL MANAGEMENT RESEARCH: A CRITICAL REVIEW

Christopher Schlaegel	OTTO VON GUERICKE UNIVERSITY MAGDEBURG
Mariam Bellger	TUD DRESDEN UNIVERSITY OF TECHNOLOGY

2006 CULTURAL INTELLIGENCE AS A PREREQUISITE FOR WELL-BEING IN GLOBAL VIRTUAL TEAMS: A NECESSARY CONDITION ANALYSIS

Mariya Kargina	UNIVERSITY OF ROME TOR VERGATA
Andrea Caputo	UNIVERSITY OF TRENTO, ITALY
Mohammad Fakhar Manesh	UNIVERSITY OF LINCOLN

2788 THE SHAPE OF HAPPINESS: HOW INCOME LEVELS AND SOCIAL PRIORITIES DEFINE LIFE SATISFACTION

Thuy-Na Dinh	NATIONAL TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Tuong Vy Nguyen	NATIONAL TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Human Resources in Public Administration: Resilience, E-recruitment, and Consulting (16:00 - 17:30) - D5 Building - D5/012

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Rocco Palumbo

Discussant(s): Lorenzo Costumato, Živilė Stankevičiūtė

Paper Presentations:

2386 FILLING IN OR HOLLOWING OUT? EXPLORING THE MOTIVATIONS AND EFFECTS OF THE USE OF EXTERNAL CONSULTING IN THE PUBLIC SECTOR

Fabiana Scalabrini	UNIVERSITY OF ROME TOR VERGATA
Andrea Bonomi Savignon	UNIVERSITY OF ROME TOR VERGATA
Luigina Paglieri	UNIVERSITY OF ROME TOR VERGATA

TRACK SESSIONS PER DAY

2434 A MULTIDISCIPLINARY META-NARRATIVE LITERATURE REVIEW ON E-RECRUITMENT: THEORETICAL AND PRACTICAL INSIGHTS FROM PRIVATE AND PUBLIC MANAGEMENT

Lorenzo Costumato	UNIVERSITY OF ROME TOR VERGATA
Andrea Bonomi Savignon	UNIVERSITY OF ROME TOR VERGATA
Federica Testa	TOR VERGATA - UNIVERSITY OF ROME

2442 EXPLORING EMPLOYEE RESILIENCE AS A PROCESS: WHAT EMPLOYEES EXPERIENCE AND HOW THEY RESPOND TO ADVERSITY

Živilė Stankevičiūtė	KAUNAS UNIVERSITY OF TECHNOLOGY
Eglė Staniškienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Asta Daunorienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Joana Ramanauskaitė	KAUNAS UNIVERSITY OF TECHNOLOGY

Human resources, employees and purpose (16:00 - 17:30) - D15 Building - D15/005

Track: GT14_00 - General Track - Managing with Purpose

Chair(s): Monica RIVIERE

Discussant(s): RUHONG ZHANG, María Paula Florez-Jimenez

Paper Presentations:

1430 EXAMINING EMPLOYEE COMMITMENT TO MISSION-DRIVEN COMPANIES IN FRANCE

Monica RIVIERE	INSEEC BORDEAX
----------------	----------------

2354 FROM STRONG TO SHARED ORGANIZATIONAL PURPOSE

Alvaro Lleo	UNIVERSITY OF NAVARRA
María Paula Florez-Jimenez	UNIVERSIDAD DE NAVARRA
Eileen McNeely	HARVARD UNIVERSITY
Hannah Weisman	HARVARD UNIVERSITY

3071 A FIRST STUDY ON EMPLOYEES' GOAL ALIGNMENT IN HUMANE ENTREPRENEURIAL ORIENTED ORGANISATIONS

Chiara Marinelli	UNIVERSITY OF TRIESTE
Grazia Garlatti Costa	UNIVERSITY OF TRIESTE
Guido Bortoluzzi	UNIVERSITY OF TRIESTE

2303 DO DIFFERENT WORDS REALLY MEAN DIFFERENT THINGS? A LITERATURE REVIEW ON GOALS, MISSION, AND PURPOSE

Ruhong Zhang	WASEDA UNIVERSITY
Mami Taniguchi	WASEDA UNIVERSITY

TRACK SESSIONS PER DAY

Innovation General Track 6: Circular Economy and Sustainable Innovation (16:00 - 17:30) - D6 Building - D6/004

Track: GT06_00 - Innovation General Track

Chair(s): Lauren Mackintosh

Paper Presentations:

- | | |
|-------------|---|
| 1863 | CIRCULAR PLASTIC ECOSYSTEMS - COLLABORATION DYNAMICS AND STRATEGIC SPECIALIZATION |
| | Ville-Veikko Piispanen UNIVERSITY OF EASTERN FINLAND |
| | Kristina Leppala |
| | Hanna Lehtimäki UNIVERSITY OF EASTERN FINLAND |
| | |
| 2280 | SUPPLY CHAIN MANAGEMENT IN CIRCULAR BUSINESS MODELS – THE CASE OF A VIRTUAL CLOSED LOOP IN THE COPPER CABLE INDUSTRY |
| | Stephan Speith UNIVERSITY OF KASSEL |
| | Carmen Rosenkranz COLIBRI CARBON PARTNER |
| | |
| 2854 | FINED BUT NOT FINISHED: THREAT, SUSTAINABILITY ORIENTATION, AND EARLY INNOVATION FOR LEGITIMACY REPAIR |
| | Hieu Nguyen UNIVERSITY OF AMSTERDAM |
| | Tatjana Schneidmuller LUISS BUSINESS SCHOOL |
| | Taghi Zadeh AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM |
| | Henk Volberda AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM |

Innovation Management in Healthcare - Session 2 (16:00 - 17:30) - D6 Building - D6/018

Track: T06_11 - Innovation Management in Healthcare: Current Challenges and Future Opportunities for Value Creation

Chair(s): Andrea Sestino

Paper Presentations:

- | | |
|-------------|---|
| 1132 | EXAMINING THE ROLE OF STANDARDS AND CONFORMITY FOR EMR ADOPTION IN INDIA'S HEALTHCARE |
| | Alka Nand MONASH UNIVERSITY |
| | Preeti Goyal INDIAN INSTITUTE OF MANAGEMENT, NAGPUR, INDIA |
| | Amrik Sohal |
| | |
| 1620 | THE ROLE OF INNOVATION INVESTMENTS IN ENHANCING PRIMARY CARE OUTCOMES: EVIDENCE FROM ITALY |
| | Marianna Mauro UNIVERSITÀ DEGLI STUDI DI CATANZARO MAGNA GRAECIA |
| | Monica Giancotti UNIVERSITÀ DEGLI STUDI DI CATANZARO MAGNA GRAECIA |
| | Giorgia Rotundo UNIVERSITÀ DEGLI STUDI DI CATANZARO MAGNA GRAECIA |
| | Giulia Cattafi UNIVERSITÀ DEGLI STUDI DI CATANZARO MAGNA GRAECIA |
| | |
| 2620 | THE VALUE OF ARTIFICIAL INTELLIGENCE USED FOR MANAGEMENT FUNCTIONS IN HEALTHCARE: A SYSTEMATIC LITERATURE REVIEW |
| | Earle Du Plooy UNIVERSITÀ DEGLI STUDI DI MILANO |
| | Anna Prenestini UNIVERSITÀ DEGLI STUDI DI MILANO |

TRACK SESSIONS PER DAY

Intersectionalities and inequalities (16:00 - 17:30) - D5 Building - D5/002

Track: ST05_02 - Diversity issues in cultural context

Discussant(s): Henriett Primecz

Paper Presentations:

1009 INTERSECTIONALITY AND DIVERSITY MANAGEMENT IN THE MENA REGION: A CONTEXT SPECIFIC PERSPECTIVE OF SAUDI ARABIA

Claudia Eger COPENHAGEN BUSINESS SCHOOL

Tamer Koburtay COPENHAGEN BUSINESS SCHOOL

1137 REBUILDING THE BROKEN PIPELINE: ADDRESSING INEQUITIES IN DOCTORAL EDUCATION

Ifedapo Awolowo SHEFFIELD HALLAM UNIVERSITY

Femi Olawoyin SHEFFIELD HALLAM UNIVERSITY

Oluwatoyin Dosumu UNIVERSITY OF MANCHESTER

Adenike Abidoye SHEFFIELD HALLAM UNIVERSITY

Oluwaseun Ajao MANCHESTER METROPOLITAN UNIVERSITY

2797 INDIGENOUS VOICES IN HIGHER EDUCATION: A PROPOSED INTEGRATIVE MODEL

Sharon O'Sullivan TELFER SCHOOL OF MANAGEMENT, UNIVERSITY OF OTTAWA

Rickjit Jhander TELFER SCHOOL OF MANAGEMENT, UNIVERSITY OF OTTAWA

Managing change in new product development (16:00 - 17:30) - D6 Building - D6/102

Track: T06_12 - Navigating new product development in an era of collaboration, uncertainty, and technological change

Chair(s): Sascha Klein

Discussant(s): Marie-Alix Deval, Sascha Klein

Paper Presentations:

1432 UNLOCKING ENGINEERING EXPERTISE FROZEN BY GRAND CHALLENGES: DEALING WITH TRANSITIONS' UNKNOWN

Marie-Alix Deval ISTE - MINES -PSL

Sophie Hooge MINES PARISTECH PSL RESEARCH UNIVERSITY - CGS

Benoît Weil MINES PARISTECH

1676 INCUMBENTS' ADAPTATION TO TECHNOLOGICAL CHANGE: TEMPORAL FOCUS AND STRATEGIC FLEXIBILITY

Sascha Klein UNIVERSITY OF VECHTA

Tobias Röth UNIVERSITY OF BREMEN

Patrick Spieth UNIVERSITY OF KASSEL

1057 UNDERSTANDING MAVERICK TALENT: LEVERAGING UNIQUE POTENTIAL FOR PURPOSEFUL ORGANISATIONAL CHANGE

Ree Jordan THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

Terrance Fitzsimmons UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

Victor Callan THE UNIVERSITY OF QUEENSLAND

TRACK SESSIONS PER DAY

Multi-Stakeholder Partnerships for Sustainable Development (16:00 - 17:30) - D4 Building - D4/001

Track: GT01_00 - Business for Society General Track

Chair(s): Niloofar Kazemargi

Paper Presentations:

1973 MULTI-STAKEHOLDER PARTNERSHIPS FOR SUSTAINABLE DEVELOPMENT: MANAGING LEGITIMACY TENSIONS IN CLIMATE ADVISORY BODIES

Merle Frederike Rautenberg AARHUS UNIVERSITY

2378 COMBINING OUTSIDE-IN AND INSIDE-OUT: CONSULTANTS AS CHANGE AGENTS FOR SUSTAINABILITY

Stéphan Pezé UNIVERSITÉ TOULOUSE 1 CAPITOLE, TSM-RESEARCH, CNRS

Christelle Théron UNIVERSITÉ TOULOUSE 1 CAPITOLE, TSM-RESEARCH, CNRS

Navigating Gendered Power Structures: Networks, Leadership, and Ethical Tensions (16:00 - 17:30) - D5 Building - D5/001

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Xavier Philippe

Discussant(s): Francesca Nepoti, Victoria Opara

Paper Presentations:

1643 FOR THE SAKE OF THE VENTURE: CO-FOUNDERS CONFLICT, GENDER, AND UNETHICAL PRO-VENTURE BEHAVIOR

Michelle Hong NORTH DAKOTA STATE UNIVERSITY

Hsing-Er Lin NATIONAL SUN YAT-SEN UNIVERSITY

Liang-Chih Huang NATIONAL CHUNG CHENG UNIVERSITY

Shan-Kuei Teng INSTITUTE OF BUSINESS MANAGEMENT, COLLEGE OF MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY

2053 'HIS POWER', HER CONSEQUENCE: THE MODERATING ROLE OF LEADER GENDER ON FOLLOWER FELT OBLIGATION

Karryna Madison AUSTRALIAN NATIONAL UNIVERSITY

Helen De Cieri MONASH UNIVERSITY

2696 THE NETWORKING LADDER: BRIDGING GENDER GAPS IN PROFESSIONAL ADVANCEMENT

Ruth Mateos de Cabo UNIVERSIDAD CEU SAN PABLO

Miryam Martínez CEU SAN PABLO UNIVERSITY

Gabriela Contreras RADBOUD UNIVERSITY

Ricardo Gimeno BANCO DE ESPAÑA

TRACK SESSIONS PER DAY

Neurodivergent Individuals in the workplace and Beyond (16:00 - 17:30) - D6 Building - D6/118

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Saskia Salmen

Discussant(s): Davide Trinchese

Paper Presentations:

1677 INCLUSIVE HOSPITALITY: REDEFINING EXPERIENCES FOR FAMILIES WITH CHILDREN ON THE AUTISM SPECTRUM THROUGH PURPOSE AND CARE

Itziar Ramirez	IQS
Daniela Freund de Klumbis	IQS SCHOOL OF MANAGEMENT (URL)
Gilda Hernandez Maskivker	IQS

1353 SPARKING HR INNOVATION BY ENHANCING RELATIONSHIPS IN THE WORKPLACE: THE PERSPECTIVE OF INDIVIDUALS WITH ADHD

Beatrice Re	UNIVERSITY OF PAVIA
Cinzia Calluso	LUISS UNIVERSITY
Pietro Previtali	UNIVERSITY OF PAVIA

2251 MISFIT PERCEPTIONS AND WORKPLACE VULNERABILITY AMONG NEURODIVERGENT INDIVIDUALS.

Joanna Szulc	GDAŃSK UNIVERSITY OF TECHNOLOGY
Zuzanna Staniszevska	KOZMINSKI UNIVERSITY
Elizabeth Follmer	UW BOTHELL SCHOOL OF BUSINESS

New forms of work & HR (16:00 - 17:30) - C9 Building - C9/004

Track: ST09_01 - Human Resource Management

Chair(s): Manuela Paolini

Paper Presentations:

1399 NEW WORK: FROM AN IDEALIZED WORK CONCEPT TO A CONCEPTUAL FRAMEWORK

David Fischer	TECHNICAL UNIVERSITY OF MUNICH (TUM) TUM SCHOOL OF MANAGEMENT
---------------	---

2059 ENGAGING THE GIG ECONOMY WORKERS: OPTIMIZING HRM FOR FREELANCER SUCCESS

Edna Rabenu	TEL HAI ACADEMIC COLLEGE
Yonatan Shertzer	PERES ACADEMIC CENTER
Aharon Tziner	TEL HAI ACADEMIC COLLEGE
Daphna Shwarts-Asher	TEL HAI ACADEMIC COLLEGE
Yahel Kurlander	TEL HAI ACADEMIC COLLEGE
Sari Ehrlich	TEL HAI ACADEMIC COLLEGE
Yossef Tobol	TEL HAI ACADEMIC COLLEGE

2363 QUESTIONING HUMAN RESOURCE MANAGEMENT SYSTEM IN PROJECT-BASED ORGANIZATIONS: A SYSTEMATIC REVIEW AND RESEARCH AGENDA

Sabrina Loufrani	UNIVERSITÉ CÔTE D'AZUR, IAE NICE, GRM
Sophie d'Armagnac	TBS BUSINESS SCHOOL

TRACK SESSIONS PER DAY

3706 E-HRM MATURITY AT ORGANIZATIONS IN NORDIC REGION
Nazneen Rony UNIVERSITY OF GOTHENBURG

Open Innovation and value creation (16:00 - 17:30) - D6 Building - D6/011
Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks
Chair(s): Luis Martínez-Cháfer

Paper Presentations:

1511 HOW OPEN INNOVATION DRIVES BUSINESS MODEL INNOVATION: A DYNAMIC CAPABILITIES PERSPECTIVE
Nguyen Duc Anh UNIVERSITY OF ÉVRY PARIS-SACLAY
Liliana Mitkova UNIVERSITY EVRY PARIS SACLAY

2418 EXPLORING TECHNOLOGICAL INNOVATION AND ENERGY EFFICIENCY IN TRANSITION ECONOMIES
Chiara Burlina UNIVERSITY OF PADOVA
Antonella Biscione CATHOLIC UNIVERSITY OUR LADY OF GOOD COUNSEL
Angela Bergantino UNIVERSITY OF BARI

2551 OPEN HARDWARE ADOPTION: INSIGHTS FROM COMMUNITY VOICES AND STRATEGIES FOR OVERCOMING COMPLEXITIES
Seckin Celik UNIVERSITY OF TRENTO
Erica Santini UNIVERSITY OF TRENTO

Organizing Creativity: Between Strategy and Serendipity (16:00 - 17:30) - D6 Building - D6/014
Track: ST06_08 - Managing Creativity for Innovation:
Chair(s): Stefano Cirella

Paper Presentations:

1607 FORMATS BY FORTUNE? MANAGING THE PARADOX OF SERENDIPITY IN CREATIVE MEDIA ORGANIZATIONS
Mathias Boënné UTRECHT UNIVERSITY
Joris Ebbers LUISS BUSINESS SCHOOL
Sabrina Sauer RIJKSUNIVERSITEIT GRONINGEN

3304 COOPERATE AND DIE? HOW TO BALANCE CLOSENESS AND DISTANCE OF A CORPORATE VENTURE UNIT WITH ITS PARENT COMPANY – LONGITUDINAL INSIGHTS FROM A HIDDEN CHAMPION IN GERMANY
Christian Schaller DHBW (BADEN-WUERTTEMBERG COOPERATIVE STATE UNIVERSITY) STUTTGART
Elena Krause-Söhner DHBW KARLSRUHE (BADEN-WUERTTEMBERG COOPERATIVE STATE UNIVERSITY KARLSRUHE)
Leontin Grafmüller HIMA PAUL HILDEBRANDT GMBH

2671 SUSTAINING CREATIVITY FROM A TALENT-CENTRIC TO A COLLABORATIVE ORGANIZATION – THE TRANSFORMATION OF THE FASHION COMPANY MAISON JEAN PAUL GAULTIER
Thomas PARIS GREG HEC/CNRS AND I3-CRG/ECOLE POLYTECHNIQUE
Elisabeth Dumortier HEC PARIS

TRACK SESSIONS PER DAY

Power, ESG Practices and Value Creation in Family Businesses (16:00 - 17:30) - D5 Building - D5/110

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Emanuele Gabriel Margherita

Discussant(s): botton carole, botton carole

Paper Presentations:

1241 POWER IN THE BUSINESS FAMILY

Pedro Vazquez

IAE BUSINESS SCHOOL, UNIVERSIDAD AUSTRAL

Salvatore Tomaselli

UNIVERSITÀ DI PALERMO

3257 A MULTI-FACETED STEWARDSHIP PERSPECTIVE OF THE MOTIVES AND MECHANISMS OF SUSTAINABLE VALUE CREATION IN FAMILY BUSINESSES

Giovanna Afeltra

DEPARTMENT FOR THE PROMOTION OF HUMAN SCIENCES AND QUALITY OF LIFE - SAN RAFFAELE UNIVERSITY, ROME, ITALY

Elias Hadjielias

CYPRUS UNIVERSITY OF TECHNOLOGY

Emanuele Margherita

LINK CAMPUS UNIVERSITY

2590 DRIVERS AND OUTCOMES OF ESG PRACTICES IN FAMILY FIRMS

Rafaela Gjergji

UNIVERSITÀ CATTANEO - LIUC

Sofia Brunelli

LIUC UNIVERSITY

Andrea Sanseverino

FAMILY BUSINESS LAB ON ACCOUNTING AND GOVERNANCE (FLAG) - DEPARTMENT OF ECONOMICS, MANAGEMENT, INSTITUTIONS, UNIVERSITY OF NAPLES FEDERICO II, NAPLES, ITALY

Salvatore Sciascia

LIUC UNIVERSITÀ CATTANEO

Valentina Lazzarotti

UNIVERSITÀ CATTANEO - LIUC

3015 NAVIGATING THE SUSTAINABILITY DILEMMA: SOCIOEMOTIONAL WEALTH, PERFORMANCE FEEDBACK, AND UNCERTAINTY IN FAMILY FIRMS

Andrea Calabrò

IPAG BUSINESS SCHOOL

Stefano Elia

Lucia Piscitello

Alfredo Valentino

ESCE BUSINESS SCHOOL

Psychological Safety and Ethical Leadership in Healthcare: Building Better Teams (16:00 - 17:30) - D5 Building - D5/114

Track: ST11_02 - Healthcare Management Research

Chair(s): Francesca Ferrè

Paper Presentations:

1597 WHY EMPLOYEES RECOMMEND THEIR EMPLOYER: KEY FACTORS DRIVING JOB SATISFACTION AT A PUBLIC UNIVERSITY HOSPITAL

David Giauque

UNIVERSITY OF LAUSANNE

Samuel Pacht

SWISS GRADUATE SCHOOL OF PUBLIC ADMINISTRATION - UNIVERSITY OF LAUSANNE

Frédéric Cornu

SWISS GRADUATE SCHOOL OF PUBLIC ADMINISTRATION (IDHEAP), UNIVERSITY OF LAUSANNE

TRACK SESSIONS PER DAY

1617 PSYCHOLOGICAL NEEDS, MOTIVATION, AND COST MANAGEMENT PRACTICES AMONGST HEALTHCARE MANAGERS

Maura Leusder

ERASMUS SCHOOL OF HEALTH POLICY AND MANAGEMENT, ERASMUS UNIVERSITY ROTTERDAM

Hilco van Elten

VU AMSTERDAM

3718 EVOLVING UNDERSTANDINGS OF PSYCHOLOGICAL SAFETY IN HEALTHCARE: TRENDS, GAPS, AND FUTURE DIRECTIONS

Tera Webb

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Anthony C. Hood

FIRST HORIZON BANK

1710 ETHICALLY HIDING? LINEAR AND NON-LINEAR APPROACHES TO THE EFFECTS OF ETHICAL LEADERSHIP ON KNOWLEDGE BEHAVIORS AND TASK CONFLICT IN HEALTHCARE

Tiago Gonçalves

ADVANCE/ISEG RESEARCH - ISEG UNIVERSIDADE DE LISBOA

Carla Curado

ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA

Purpose & Resilience (16:00 - 17:30) - D6 Building - D6/111

Track: T02_04 / T13_09 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience (co-sponsored COGO & SM SIGs)

Chair(s): Nicole Steller

Paper Presentations:

2066 PRODUCT DIVERSIFICATION, OPERATIONAL EFFICIENCY, AND ORGANIZATIONAL RESILIENCE TO EXTERNAL SHOCKS

Xuehong Li

HARBIN INSTITUTE OF TECHNOLOGY

Yang Yang

HARBIN INSTITUTE OF TECHNOLOGY

3244 DOES CORPORATE PURPOSE ENHANCE THE CAPACITY FOR RESILIENCE OF COMPANIES? AN EMPIRICAL INVESTIGATION

Martina Tafuro

SANT'ANNA SCHOOL OF ADVANCED STUDIES

Valentina Cucino

LUMSA UNIVERSITY

Andrea Piccaluga

INSTITUTE OF MANAGEMENT - SCUOLA SUPERIORE SANT'ANNA PISA

3534 WHAT DRIVES ORGANIZATIONAL RESILIENCE? STRATEGIC PATHWAYS TO ADAPTABILITY IN EMERGING ECONOMIES

Md Rashed

INTERNATIONAL UNIVERSITY OF BUSINESS AGRICULTURE AND TECHNOLOGY

Mohammad Fakhrol Islam

HUNGARIAN UNIVERSITY OF AGRICULTURE AND LIFE SCIENCES (MATE), GÖDÖLLŐ, HUNGARY

AKM Mohsin

UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA

Md. Kamal Uddin

ULAB SCHOOL OF BUSINESS, UNIVERSITY OF LIBERAL ARTS

Subrata Kumar

DEPARTMENT OF BUSINESS ADMINISTRATION CENTRAL WOMEN'S UNIVERSITY

Siddiquir Rahman

FACULTY OF BUSINESS & ENTREPRENEURSHIP, DAFFODIL INTERNATIONAL UNIVERSITY

Jewel Rana

SCHOOL OF BUSINESS, INTERNATIONAL AMERICAN UNIVERSITY

TRACK SESSIONS PER DAY

Redesigning the Chain: Strategic Transitions Toward Circular and Digital Supply Networks (16:00 - 17:30) - D6 Building - D6/113

Track: T13_10 - Supply chain strategies for a sustainable business

Chair(s): Ivan Russo

Paper Presentations:

2208 DISCLOSING INFORMATION ABOUT CLOSED-LOOP SUPPLY CHAIN STRATEGY: THE IMPACT ON CONSUMERS' VALUE PERCEPTION OF CIRCULAR PRODUCTS AND ON CLOSING LOOP BEHAVIORS.

Bridget Nichols	UNIVERSITY OF NORTHERN KENTUCKY
Ilenia Confente	UNIVERSITY OF VERONA
Ivan Russo	UNIVERSITY OF VERONA

3123 SYSTEMIC BARRIERS AND STRATEGIC OPPORTUNITIES IN THE TRANSITION TO CIRCULAR TEXTILE WASTE MANAGEMENT IN THE EU

Alice Guzzetti	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Valeria Belvedere	UNIVERSITÀ CATTOLICA DEL SACRO CUORE, MILAN

1588 INDUSTRY 4.0 TECHNOLOGIES AND LEAN: A CONFIGURATIONAL APPROACH

Mercedes Auqui-Caceres	UNIVERSITY OF PADOVA
Andrea Furlan	UNIVERSITY OF PADOVA

3207 SOCIOEMOTIONAL WEALTH IN SUPPLY CHAIN RELATIONSHIPS: A QUALITATIVE STUDY OF FAMILY FIRMS AMIDST ADVERSITIES

Claudia Pongelli	UNIVERSITÀ DEGLI STUDI LINK
Emanuela Delbufalo	EUROPEAN UNIVERSITY OF ROME
Alfredo De Massis	D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA AND IMD

Remote work environments (16:00 - 17:30) - D4 Building - D4/003

Track: T09_07 - Sustainable HRM and Responsible Ways of Working

Chair(s): Bertrand Audrin

Paper Presentations:

2125 THE RESILIENCE OF COMPANIES TO MOBILITY SHOCKS AND ITS IMPLICATIONS FOR REMOTE WORKING

Valentina Pieroni	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Angelo Facchini	IMT SCHOOL FOR ADVANCED STUDIES, LUCCA
Massimo Riccaboni	IMT SCHOOL FOR ADVANCED STUDIES, LUCCA

2260 MANAGERIAL INSIGHTS ON TRUST, CONTROL, AND PERFORMANCE IN REMOTE WORK ENVIRONMENTS

Prince Baah-Peprah	UNIVERSITY OF AGDER
Bjørn-Tore Flåten	
Øystein Tønnessen	UNIVERSITY OF AGDER
Thomas Bjørnson Larsen	UNIVERSITY OF AGDER

TRACK SESSIONS PER DAY

2798 BACK TO THE OFFICE, OR NOT? LEGITIMIZING RETURN TO OFFICE VERSUS WORK FROM ANYWHERE INITIATIVES

Bertrand Audrin

EHL HOSPITALITY BUSINESS SCHOOL, HES-SO, UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND

Stefan Guldenberg

EHL HOSPITALITY BUSINESS SCHOOL

Julneth Rogenhofer

EHL HOSPITALITY BUSINESS SCHOOL

Responsible Working (16:00 - 17:30) - Hilton Garden Inn Novoli - Boardroom

Track: T09_07 - Sustainable HRM and Responsible Ways of Working

Chair(s): Seung Whan (SW) Ryu

Paper Presentations:

1415 THE PROACTIVE HR FRAMEWORK IN MULTI-STAGE PROCESS OF CORPORATE SUSTAINABILITY

Seung Whan (SW) Ryu

SACRED HEART UNIVERSITY

Bora Kwon

SACRED HEART UNIVERSITY

Chongyang (William) Zhou

SACRED HEART UNIVERSITY

Andres Felipe Cortes

SACRED HEART UNIVERSITY

3024 IS IT SUSTAINABLE WORK? SCALE DEVELOPMENT AND VALIDATION RESULTS

Marzena Fryczynska

SGH WARSAW SCHOOL OF ECONOMICS

3251 FROM MULTIPLE IDENTITIES TO LOCAL COMMUNITY DEVELOPMENT: A CASE STUDY TOWARD COMMON GOOD EMPLOYER BRANDING

Ludger Voigt

TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG

Dietrich von der Oelsnitz

TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG

1211 EXPLORING THE HRM PRACTICES ACROSS THE SUSTAINABILITY DIMENSIONS

Silvia Barghini

UNIVERSITY OF PISA

Sara Sasseti

UNIVERSITY OF PISA

Mariacristina Bonti

UNIVERSITY OF PISA

Science, Industry & Academia (2/4) (16:00 - 17:30) - D6 Building - D6/016

Track: T06_13 - Bridging Academia, Science and Industry for Tomorrow's Breakthroughs

Chair(s): Marianne Steinmo

Paper Presentations:

1660 BEYOND THE MATCH: FACILITATING RESEARCH-BASED INNOVATION IN ASYMMETRIC INTERORGANIZATIONAL SETTINGS

Elie Saad

UMEÅ UNIVERSITY

Medhanie Gaim

UMEÅ SCHOOL OF BUSINESS, ECONOMICS AND STATISTICS, SWEDEN

Tomas Blomquist

UMEÅ UNIVERSITY

TRACK SESSIONS PER DAY

1984 GENERATING INTERNAL VALUE IN RESEARCH AND TECHNOLOGY ORGANIZATIONS THROUGH COLLABORATIVE INNOVATION

Prince Gilbert Fialor	UNIVERSITÉ TOULOUSE CAPITOLE - TOULOUSE SCHOOL OF MANAGEMENT
Eric Michaël Laviolette	TOULOUSE BUSINESS SCHOOL
Amadou Lo	TOULOUSE BUSINESS SCHOOL

3429 ONE STEP BEYOND: AN EXPLORATION OF SKILLS OF U-I INTERMEDIARY PROFESSIONALS

Sarah Tung	EINDHOVEN UNIVERSITY OF TECHNOLOGY, DEPARTMENT OF INDUSTRIAL ENGINEERING AND INNOVATION SCIENCES, INNOVATION TECHNOLOGY ENTREPRENEURSHIP & MARKETING GROUP (ITEM)
------------	---

Session 5: Sustainability, ESG, and Long-Term Impact (16:00 - 17:30) - D4 Building - D4/105

Track: GT10_00 - Project Organising General Track

Chair(s): Annlizé Marnewick

Discussant(s): Nathalie Drouin, BENEDIKT PIETSCH

Paper Presentations:

1727 TWENTY YEARS OF ESG IN MANAGEMENT: A SYSTEMATIC LITERATURE REVIEW AND HEURISTICS FOR THE STUDY OF PROJECT MANAGEMENT

Nathalie Drouin	ÉCOLE DES SCIENCES DE LA GESTION, UQAM
Marie-Andrée Caron	UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Xuemei Liu	UQAM

3485 TOWARDS A TAXONOMY OF UNINTENDED, LONG-TERM BENEFITS OF LARGE PROJECTS

Benedikt Pietsch	BIRKBECK UNIVERSITY OF LONDON
Sorin Piperca	BIRKBECK , UNIVERSITY OF LONDON

3418 DEVELOPING A TAILORED MONITORING SYSTEM FOR THE NRRP PROJECT PORTFOLIO IN PIEMONTE REGION

Francesca Saba	POLITECNICO DI TORINO
Massimo Rebuglio	POLITECNICO DI TORINO
Filippo Maria Ottaviani	POLITECNICO DI TORINO
Giovanni Zenezini	POLITECNICO DI TORINO
Giulio Mangano	POLITECNICO DI TORINO
Alberto De Marco	POLITECNICO DI TORINO
Chiara Muzzolon	REGIONE PIEMONTE

TRACK SESSIONS PER DAY

Signals, Resilience & Feedback (16:00 - 17:30) - D6 Building - D6/110

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Jorge Villagrasa

Discussant(s): David Versailles, Anna Menozzi

Paper Presentations:

3010 BE AHEAD, BE READY: AN ATTENTION-BASED VIEW OF SMES' MANAGEMENT OF EARLY WARNING SIGNALS (EWS)

David Versailles

Dino Dogan

Matteo Forgiarini

Valerie Merindol

PARIS SCHOOL OF BUSINESS & LUXEMBOURG SCHOOL OF BUSINESS

LUXEMBOURG SCHOOL OF BUSINESS

LUXEMBOURG SCHOOL OF BUSINESS

PARIS SCHOOL OF BUSINESS

3275 BUILDING RESILIENCE: THE IMPACT OF MANAGERIAL TRAINING ON ORGANIZATIONAL ADAPTATION DURING CRISIS

Oksana Tokarchuk

Roberto Gabriele

Anna Menozzi

UNIVERSITY OF TRENTO, SCHOOL OF INNOVATION

UNIVERSITY OF TRENTO

UNIVERSITY OF PIEMONTE ORIENTALE

3498 SAVOR THE CLIMB BUT PREPARE FOR THE FALL: A CONTINGENCY PERSPECTIVE ON POSITIVE ATTAINMENT DISCREPANCY IN CROSS-BORDER ACQUISITIONS

Jorge Villagrasa

Ilaria Galavotti

EDEM BUSINESS SCHOOL

UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

Sport Management Session 4 (16:00 - 17:30) - D6 Building - D6/114

Track: T13_11 -Sport Management with Purpose

Chair(s): Anna Gerke

Paper Presentations:

2300 DETERMINANTS OF PROFESSIONAL FOOTBALLERS' GLOBAL MOBILITY: A SPECIAL FOCUS ON CULTURAL DISTANCE

Zsolt Havran

Diána Fűrész

Ákos Jarjabka

CORVINUS UNIVERSITY OF BUDAPEST

UNIVERSITY OF PÉCS, HUNGARY

UNIVERSITY OF PÉCS, HUNGARY

2693 LAW-WASHING SPORTS STADIUMS

John Holden

Marc Edelman

Dionne Koller

KELLEY SCHOOL OF BUSINESS - INDIANA UNIVERSITY

CITY UNIVERSITY OF NEW YORK, BARUCH COLLEGE, ZICKLIN SCHOOL OF BUSINESS

UNIVERSITY OF BALTIMORE - SCHOOL OF LAW

TRACK SESSIONS PER DAY

2985 SPORT STRATEGIES USED BY PROFESSIONAL FOOTBALL CLUBS IN CENTRAL AND EASTERN EUROPE: AN EXPLORATORY STUDY

Dariusz Drewniak
Karolina Nessel

JAGIELLONIAN UNIVERSITY
JAGIELLONIAN UNIVERSITY IN KRAKÓW

Strategic AI adoption and Future Implication (16:00 - 17:30) - D6 Building - D6/112

Track: ST13_08 - Artificial Intelligence, data and digital ecosystems

Chair(s): Ida-Anna Thiele

Paper Presentations:

3005 STRATEGIC CHOICES TO BUILD AI-LEVERAGING LOOPS AND INCORPORATE AI: AN ORGANIZATIONAL LEARNING PERSPECTIVE

David Wagner

UNIVERSITY OF ST.GALLEN (HSG)

3525 AI IN PROFESSIONAL SERVICE FIRMS: A LITERATURE-BACKED RESOURCE BASED DIVE INTO GAMECHANGING KEY RESOURCES AND EMERGING RESEARCH AVENUES

Christian Pfaff
Vinzenz Krause
Adrian Schadl
Philipp Martin

WFI INGOLSTADT SCHOOL OF MANAGEMENT
HOCHSCHULE BIBERACH
CATHOLIC UNIVERSITY EICHSTAETT-INGOLSTADT
KU-EICHSTÄTT INGOLSTADT

2271 AI WORKS MORE WONDERS FOR THE MORE SKILLED: HOW AIGC SHAPES INNOVATION IN OPEN-SOURCE COMMUNITY?

Ruoming Lyu
Huiyi Litan
Ke Rong

TSINGHUA UNIVERSITY
STOCKHOLM SCHOOL OF ECONOMICS
TSINGHUA UNIVERSITY

Studies of Social Aggregation (16:00 - 17:30) - D5 Building - D5/112

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): David Yates

Paper Presentations:

1150 THEORIZING MICROSTORIA: TELLING THE STORIES OF 'LITTLE PEOPLE'

David Sarpong
Derrick Boakye

ASTON UNIVERSITY
ASTON UNIVERSITY

1158 RETHINKING VULNERABILITY OF DIALOGICAL INTERACTIONS IN AN ORGANIZATIONAL MERGER THROUGH EMBODIED METAPHORS: A METHODOLOGICAL STUDY

Suvi Satama
Eeva Nummi

TURKU SCHOOL OF ECONOMICS, UNIVERSITY OF TURKU, FINLAND

1689 INTER-ORGANIZATIONAL COLLABORATIONS: A REVIEW OF QUANTITATIVE MEASUREMENT

Claudia Percossi
Domenico Salvatore

UNIVERSITÀ SUOR ORSOLA BENINCASA
UNIVERSITY "SUOR ORSOLA BENINCASA

TRACK SESSIONS PER DAY

Sustainability and impact measurement (16:00 - 17:30) - D4 Building - D4/103

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Jørgen Kjøsen Lindgren

Discussant(s): Vincenzo Pontrelli

Paper Presentations:

1922 STAKEHOLDER INFLUENCES IN SUSTAINABILITY PERFORMANCE MEASUREMENT AND MANAGEMENT: A SYSTEMATIC LITERATURE REVIEW

Alvin Karkun	CRANFIELD UNIVERSITY
Rosina Watson	CRANFIELD SCHOOL OF MANAGEMENT
Michael Bourne	CRANFIELD UNIVERSITY
Miying Yang	CRANFIELD UNIVERSITY

2737 NAVIGATING CORPORATE ESG RATING DIVERGENCE: A LITERATURE REVIEW AND RESEARCH AGENDA

Karolina Ludzinska	UNIVERSITY OF WARSAW
--------------------	----------------------

2689 EXPLORING AND DEFINING "IMPACTS AND MEASUREMENT" IN BUSINESS AND MANAGEMENT: A SYSTEMATIC LITERATURE REVIEW

Lucrezia Songini	EASTERN PIEDMONT UNIVERSITY
Anna Pistoni	UNIVERSITY OF INSUBRIA
Camila Wainer Bustamante	UNIVERSITÀ DEGLI STUDI DI TORINO

Sustainable performance and innovation (16:00 - 17:30) - D6 Building - D6/106

Track: GT13_00 - Strategic Management General Track

Chair(s): Viktorija Varaniute

Discussant(s): Iuliia Zheldak

Paper Presentations:

3686 ENVIRONMENTAL DISCLOSURE AND CORPORATE STOCK VOLATILITY: THE INFLUENCE OF INVESTOR ATTENTION

Juan Valbuena Hernandez	UNIVERSITY OF GRANADA
Inmaculada Martin-Tapia	UNIVERSITY OF GRANADA
Natalia Ortiz-De-Mandojana	UNIVERSITY OF GRANADA

1958 MULTI-LEVEL AMBIDEXTERITY AND GREEN INNOVATION: THE ROLE OF DIGITAL CAPABILITIES AND GREEN BEHAVIOR

Phuong Thao Quynh Le	RENNES SCHOOL OF BUSINESS & INLAND NORWAY UNIVERSITY OF APPLIED SCIENCES
Laurent Scaringella	RENNES SCHOOL OF BUSINESS
Bard Tronvoll	CENTER FOR RESEARCH ON DIGITALIZATION AND SUSTAINABILITY

TRACK SESSIONS PER DAY

3434 FROM SUSTAINABILITY TO REGENERATION: AN EXPLORATIVE STUDY OF DRIVERS FOR REGENERATIVE COMPANIES

Roberto Mario De Stefano	UNIVERSITY OF FERRARA
Daniel Alonso Martínez	UNIVERSITY OF LEON
Fulvio Fortezza	UNIVERSITY OF FERRARA

Theoretical perspectives and construct reformulation in family firms (16:00 - 17:30) - D5 Building - D5/011

Track: GT04_00 - Family Business Research General Track

Chair(s): Allan Discua Cruz

Discussant(s): Eva Dötschel, Michela Bearzi

Paper Presentations:

2083 A SYSTEMATIC REVIEW OF ENTREPRENEURSHIP EDUCATION: CONNECTING HIGH SCHOOL AND UNIVERSITY FROM THE PERSPECTIVE OF REGIONAL COLLABORATION AND FAMILY ENTREPRENEURSHIP

Toshio Araki	PROFESSIONAL COLLEGE OF ARTS AND TOURISM
--------------	--

2057 MANAGING GENERATIONAL TENSIONS IN THE DECISION TO ENTER FAMILY FIRMS: AN INSTITUTIONAL PERSPECTIVE

Chenjun Huang	UNIVERSITY OF EDINBURGH
Sarah Cooper	UNIVERSITY OF EDINBURGH
Ling Liu	UNIVERSITY OF EDINBURGH

1535 SOCIOEMOTIONAL WEALTH UNFOLDED: A SYSTEMATIC REVIEW ON ITS DIMENSIONS AND FUTURE RESEARCH DIRECTIONS BEYOND FAMILY BUSINESS BOUNDARIES

Eva Dötschel	POST-DOC RESEARCHER AT FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG, CHAIR OF STRATEGIC MANAGEMENT
--------------	---

Towards Sound Dialogic Mechanisms in Sustainable Corporate Governance to Meet Conflicting Demands (16:00 - 17:30) - D4 Building - D4/011

Track: ST01_01 / ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Purpose (co-sponsored B4S & CoGo SIGs)

Chair(s): Lyndsey Zhang

Paper Presentations:

3685 INHERENT TENSIONS AND MULTIPLE INSTITUTIONAL DEMANDS AT THE INTERFACE OF CORPORATE GOVERNANCE AND CORPORATE SOCIAL RESPONSIBILITY

Rosemary Sainty	UNIVERSITY OF TECHNOLOGY SYDNEY
-----------------	---------------------------------

1343 CHALLENGES TO CORPORATE TRANSPARENCY ON HUMAN RIGHTS: INTERRELATED COMMUNICATIVE DISTORTIONS

Oliver Schneider	RESEARCH ASSOCIATE, CHAIR FOR MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN
Andreas Dutzi	CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN

TRACK SESSIONS PER DAY

3133 (RE)IMAGINING CORPORATE GOVERNANCE CODES: A CRITICAL DIALOGIC ACCOUNTING AND ACCOUNTABILITY APPROACH

Daniel Yar	UNIVERSITY OF BORÅS
Wafa Khlif	TOULOUSE BUSINESS SCHOOL BARCELONA
Matthew Sorola	TOULOUSE BUSINESS SCHOOL

Understanding the Multilevel Influence of AI on Organizational Dynamics (16:00 - 17:30) - Hilton Garden Inn Novoli - Sala San Donato (B)

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Chair(s): Fabian Homberg

Paper Presentations:

2459 DYNAMIC INTERLOCKS BETWEEN INTRA-ORGANIZATIONAL TIES, KNOWLEDGE TRANSFER AT DATA TRANSFER POINTS, AND REALIZED ABSORPTIVE CAPABILITY IN BIG DATA CHAINS FOR ENHANCED DECISION-MAKING QUALITY

Saqib Shamim	QUEEN MARRY UNIVERSITY OF LONDON
--------------	----------------------------------

2993 "EFFICIENCY" AND "WARMTH" OF AI: THE "DOUBLE-EDGED SWORD" EFFECT OF AI MONITORING ON EMPLOYEE BEHAVIOR

Junjiang Li	NORTHWEST POLYTECHNICAL UNIVERSITY
Juan Wang	NORTHWESTERN POLYTECHNICAL UNIVERSITY
Zhang Zhe	XI'AN JIAOTONG UNIVERSITY
Yumeng Tang	NORTHWESTERN POLYTECHNICAL UNIVERSITY

3607 EMERGING PATTERNS IN GROUP PROMPTING: EXPLORING COLLABORATIVE PROMPTING WITH GENERATIVE AI

Daniel Zaglmann	UNIVERSITY OF PASSAU
Stefan Faltermaier	UNIVERSITY OF PASSAU
Kim Strunk	UNIVERSITY OF PASSAU
Marina Fiedler	UNIVERSITY OF PASSAU - CHAIR OF MANAGEMENT, PEOPLE AND INFORMATION

TRACK SESSIONS PER DAY

Well-being and Ill-being in Entrepreneurial Decision-Making (16:00 - 17:30) - D4 Building - D4/010

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Laetitia Gabay-Mariani

Discussant(s): Sandro Sant Anna, Sepideh Ghahremani

Paper Presentations:

1547 RISKING HEALTH FOR WEALTH? - A SYSTEMATIC LITERATURE REVIEW OF ILL-BEING AMONG ENTREPRENEURS

Sepideh Ghahremani	UNIVERSITY OF SIEGEN
Arndt Werner	UNIVERSITY SIEGEN
Meike Stephan	UNIVERSITY OF SIEGEN

1502 MEANINGFUL WORK IN ENTREPRENEURSHIP: A DYNAMIC PERSPECTIVE

Martin Schwarz	UNIVERSITY OF STUTTGART (INSTITUTE OF ENTREPRENEURSHIP AND INNOVATION SCIENCE)
Alexandra Jussli	UNIVERSITY OF THE ARMED FORCES MUNICH
Andreana Drencheva	KING'S COLLEGE LONDON

1943 THE PSYCHOLOGICAL PROCESS OF OBSESSIVE ENTREPRENEURIAL PASSION: A BLESSING OR A CURSE FOR WELL-BEING?

Fathima Sanoon	UNIVERSITY OF WAIKATO, NEW ZEALAND
Jenny Gibb	THE UNIVERSITY OF WAIKATO
Antoine Gilbert-Saad	THE UNIVERSITY OF WAIKATO

3550 FINDING PURPOSE IN LATER LIFE: MOTIVATIONS AND INTENTIONS IN SENIOR ENTREPRENEURSHIP

Sandro Sant Anna	THE EDWARD DE BONO INSTITUTE - UNIVERSITY OF MALTA
Leonie Baldacchino	THE EDWARD DE BONO INSTITUTE, UNIVERSITY OF MALTA

1724 EXPLORING THE DARK SIDE: A META-ANALYTICAL STUDY OF THE DARK TRIAD AND (SOCIAL) ENTREPRENEURIAL INTENTIONS

Yannick Amend	JUSTUS-LIEBIG UNIVERSITY GIESSEN
Anna-Maria Klein	JUSTUS-LIEBIG UNIVERSITY GIESSEN
Monika Schuhmacher	JUSTUS-LIEBIG-UNIVERSITY GIESSEN

TRACK SESSIONS PER DAY

25 June 2025, Wednesday

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): VICTORIA BROWNING

Discussant(s): Victoria Opara

Paper Presentations:

2004 A MULTI-LEVEL PERSPECTIVE ON ANTECEDENTS AND OUTCOMES OF RELIGIOUS DIVERSITY MANAGEMENT AT WORK: A SYSTEMATIC REVIEW AND FUTURE DIRECTIONS

Mehr Farhan

LAHORE UNIVERSITY OF MANAGEMENT SCIENCES

Jawad Syed

SULEMAN DAWOOD SCHOOL OF BUSINESS, LUMS

1475 A LITERATURE REVIEW ON THE ROLE OF BOARD DIVERSITY IN ESG DISCLOSURES: FOCUS ON CHINESE PUBLICLY LISTED COMPANIES

Linruyuan Tan

HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

Nada Kakabadse

HENLEY BUSINESS SCHOOL

Nadeem Khan

HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

2717 HUMAN RESOURCE MANAGEMENT PRACTICES AND DISABILITY MANAGEMENT: ANALYZING THE PAST AND PREPARING FOR THE FUTURE

Giulia Flamini

Enrico Cori

DEPARTMENT OF MANAGEMENT, UNIVERSITÀ POLITECNICA DELLE MARCHE

Open Innovation in public sector (09:00 - 10:30) - D6 Building - D6/011

Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks

Discussant(s): Liliana Mitkova

Paper Presentations:

1706 OPENNESS IN THE VOLUNTARY STANDARDS EMERGENCE AND DIFFUSION; THE STANDARD-TAKERS AND THE STANDARD-MAKERS' STRATEGIES IN THE BANANA MARKET

Anne Mione

UNIVERSITY OF MONTPELLIER

Sophie Mignon

UNIVERSITY OF MONTPELLIER - MRM

Denis Loeillet

CIRAD (FRENCH AGRICULTURAL RESEARCH CENTER FOR INTERNATIONAL DEVELOPMENT), GECO (AGROECOLOGICAL RESEARCH GROUP ON BANANAS AND PINEAPPLES), MONTPELLIER

Annaïg Blouin

CIRAD (FRENCH AGRICULTURAL RESEARCH CENTER FOR INTERNATIONAL DEVELOPMENT), GECO (AGROECOLOGICAL RESEARCH GROUP ON BANANAS AND PINEAPPLES), MONTPELLIER.

TRACK SESSIONS PER DAY

2277 THE EFFECTIVENESS AND MECHANISM OF GOVERNMENT NETWORK INTERVENTION IN INNOVATION NETWORK: A MEDIATED MODERATION MODEL

Yiling Chen	HENAN NORMAL UNIVERSITY
Zhigang Zhang	HENAN NORMAL UNIVERSITY
Ang Ma	HENAN NORMAL UNIVERSITY
Xin Ding	HENAN NORMAL UNIVERSITY

5-Language-Sensitive Cross-Cultural Research (09:00 - 10:30) - D6 Building - D6/110

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Sylvie Chevrier

Discussant(s): Mette Zølner

Paper Presentations:

2953 THE INFLUENCE OF EMOTIONAL CONTROL ON LANGUAGE ADAPTATION: THE CASE OF FRENCH-SPEAKING CALL CENTERS IN EGYPT

Dina Elsousy	UNIVERSITY OF STRASBOURG, EM STRASBOURG BUSINESS SCHOOL, LABORATOIRE HUMANIS « HUMANS AND MANAGEMENT IN SOCIETY »
Sebastien Point	EM STRASBOURG BUSINESS SCHOOL
Hélène Langinier	ECOLE DE MANAGEMENT DE STRASBOURG - HUMANIS

2891 "SHE TURNED AROUND AND WENT BACK TO SPEAKING POLISH": THE USE OF LANGUAGE BY EXPATS AS AN EMBODIED SPACE IN INTERCULTURAL CONTEXTS

Claudia Cavallari	UNIVERSITÀ DEGLI STUDI DI MILANO - BICOCCA
Simone Pulcher	UNIVERSITÀ DEGLI STUDI DI BERGAMO
Lia Tirabeni	UNIVERSITY OF MILANO BICOCCA

2036 WHEN MEANING OF WORDS COUNTS: THE HISTORICAL CASE OF FAYOL TRANSLATIONS INTO ENGLISH

Jean-Francois Chanlat	DRM UMR 7088, UNIVERSITY PARIS DAUPHINE
Eric Davoine	UNIVERSITY OF FRIBOURG

Action research 2 (09:00 - 10:30) - D5 Building - D5/111

Track: T06_10 / T12_03 - Management History, Action Research and Tourism (co-sponsored INNO / RMRP SIGs)

Chair(s): Sylwia Sysko-Romanczuk

Paper Presentations:

2383 DEVELOPMENT OF A GAME-BASED EXPERIENTIAL LEARNING TOOL THROUGH RESEARCH-PRACTICE CO-CREATION IN THE FIELD OF HEALTH, SAFETY, AND ENVIRONMENT.

Niccolò Maria Todaro	SCUOLA SUPERIORE SANT'ANNA
Emilia Filippi	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Andrea Pontiggia	
Francesco Testa	

TRACK SESSIONS PER DAY

1787 EMPOWERING PARTICIPATION IN ACTION RESEARCH: A LEAN MANAGEMENT APPROACH FOR HEALTHCARE ORGANIZATIONS

Maria Ciasullo	SALERNO UNIVERSITY
Nicola Capolupo	SAN RAFFAELE ROMA UNIVERSITY
Miriana Ferrara	UNIVERSITY OF SALERNO

2079 REDESIGNING A CORPORATE ACCELERATOR TO ALIGN WITH ITS PARENT FIRM'S STRATEGIES: AN INTERVENTION USING ACTION RESEARCH

Ferhat Demir	PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
--------------	---

AI Meets Creativity: New Capabilities and Innovation Pathways (09:00 - 10:30) - D6 Building - D6/014

Track: ST06_08 - Managing Creativity for Innovation:

Chair(s): Bart Verwaeren

Paper Presentations:

1740 NOVEL SOLUTIONS, NARROW KNOWLEDGE: THE EFFECTS OF GENERATIVE AI ON COLLECTIVE PROBLEM-SOLVING

Edgar Brea	THE UNIVERSITY OF QUEENSLAND
------------	------------------------------

2158 INSIGHTS ON THE CONDITIONS OF HUMAN-AI COLLABORATION: AN EMPIRICAL EXPLORATION

Marta Morais-Storz	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Jessica Steppe	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Nhien Nguyen	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Terje Lauglo	TRIFID / NTNU

1093 EFFECTUATION AND TECHNOLOGY-RELATED DYNAMIC CAPABILITIES: UNVEILING THEIR IMPACT ON MANAGEMENT INNOVATION AT INDIVIDUAL MANAGER LEVEL

Jingjing Ge	VRIJE UNIVERSITEIT AMSTERDAM
Sandra Hasanefendic	VRIJE UNIVERSITEIT
Claire Teunenbroek	UNIVERSITY OF TWENTE
Bart Bossink	VRIJE UNIVERSITEIT AMSTERDAM

Aligning Governance And Decision-Making Processes For Strong Sustainability (09:00 - 10:30) - D4 Building - D4/011

Track: ST01_01 / ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Purpose (co-sponsored B4S & CoGo SIGs)

Chair(s): Laura Muro

Paper Presentations:

2403 BOARD GENDER DIVERSITY AND SUSTAINABLE VALUE CREATION: THE MODERATING ROLE OF NATIONAL INSTITUTIONAL ENVIRONMENTS

Youngbin Joo	LEEDS UNIVERSITY BUSINESS SCHOOL, UNIVERSITY OF LEEDS
Jatinder Sidhu	UNIVERSITY OF LEEDS

TRACK SESSIONS PER DAY

3172 **DECISION-MAKING PROCESSES FOR SUSTAINABILITY IN SMES: A NEW THEORETICAL FRAMEWORK**

Flavia Cau	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Marco Minciullo	UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Vittorio Capitani	UNIVERSITÀ CATTOLICA DEL SACRO CUORE

2335 **STRONG SUSTAINABILITY CHALLENGES: INTERRELATION BETWEEN DESIGN PROCESS AND USER'S BEHAVIOUR AND IMPACT OF REBOUND EFFECTS. PROPOSAL OF A THEORETICAL FRAMEWORK.**

Laure Lavorata	UNIVERSITY OF PARIS NANTERRE
Mélissa Escobar	MINES ST ETIENNE
Luis Miguel Lopez Santiago	UTT
Tatiana Reyes	UTT
Valérie Laforest	MINES ST ETIENNE

Artificial intelligence in projects (09:00 - 10:30) - D4 Building - D4/107

Track: T10_04 - Transforming Project Management: Embracing Agility, Digitalization, and Artificial Intelligence

Chair(s): Hila Chalutz-Ben Gal

Discussant(s): Amin Tabassi, Rizwan Ahmad

Paper Presentations:

2686 **LEVERAGING ARTIFICIAL INTELLIGENCE FOR ENHANCED DECISION-MAKING IN PROJECT MANAGEMENT: BALANCING EFFICIENCY, ETHICS, AND HUMAN JUDGEMENT**

Amin Akhavan Tabassi	FACULTY OF BUSINESS AND LAW, MANCHESTER METROPOLITAN UNIVERSITY
Sayed Alireza Mousavi	MANCHESTER METROPOLITAN UNIVERSITY
Ambi Ambituuni	BIRMINGHAM BUSINESS SCHOOL. UNIVERSITY OF BIRMINGHAM, BIRMINGHAM, UK

3325 **GENERATIVE AI AND INNOVATION: THE ROLE OF ORGANIZATIONAL LEARNING, CREATIVITY, AND ABSORPTIVE CAPACITY IN PROJECT PERFORMANCE**

Rizwan Ahmad	CA' FOSCARI UNIVERSITY OF VENICE, ITALY
Shazia Nauman	RIPHAH INTERNATIONAL UNIVERSITY
Roksana Jahan Tumpa	CQUNIVERSITY AUSTRALIA

2496 **ARTIFICIAL INTELLIGENCE ADOPTION AND IMPACT IN PROJECT MANAGEMENT: DOMAIN-SPECIFIC VARIATIONS AND INSIGHTS FROM KAZAKHSTAN**

Diana Serikbay	KAZAKH-BRITISH TECHNICAL UNIVERSITY
Assel Kozhakhmetova	KAZAKH-BRITISH TECHNICAL UNIVERSITY
Assel Jumasseitova	KAZAKH-BRITISH TECHNICAL UNIVERSITY

TRACK SESSIONS PER DAY

Business Model Innovation and Social Impact (09:00 - 10:30) - D6 Building - D6/007

Track: ST03_01 / ST06_01/ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Kristel Miller

Paper Presentations:

1403 LEVERAGING BUSINESS MODEL INNOVATION TO EMPOWER RURAL FEMALE ENTREPRENEURS

Eileen Lara	UNIVERSITY OF WUPPERTAL
Tonny Kukeera	THE UNIVERSITY OF MANCHESTER

2127 RECONFIGURING UNIVERSITY BUSINESS MODELS: A CONTINGENCY PERSPECTIVE ON SOCIAL IMPACT

James Cunningham	NEWCASTLE UNIVERSITY
Erik Lehmann	UNIVERSITY OF AUGSBURG
Matthias Menter	FRIEDRICH SCHILLER UNIVERSITY JENA
Emilie Neye	FRIEDRICH SCHILLER UNIVERSITY
Richard Nyuur	
Felix Starke	FRIEDRICH-SCHILLER-UNIVERSITÄT JENA

3243 THE ROLE OF ACTIVE INNOVATION RESISTANCE IN BUSINESS MODEL INNOVATION ADOPTION: A SCENARIO-BASED EXPERIMENT

Pascal Breitenmoser	UNIVERSITY OF KASSEL
Leonie Mueller	UNIVERSITY OF KASSEL
Patrick Spieth	UNIVERSITY OF KASSEL

2076 A CONTEXTUAL VIEW OF MORAL LEGITIMATING DISRUPTIVE INNOVATION: A QUALITATIVE META-ANALYSIS

Meiju Fei	THE UNIVERSITY OF WESTERN AUSTRALIA
Daniel Schepis	UWA
Sebastiaan van Doorn	THE UNIVERSITY OF WESTERN AUSTRALIA

Circular Transition & Policy Innovations (09:00 - 10:30) - D6 Building - D6/006

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Maryse Chappin, Klaus Fichter

Discussant(s): Robert Burkhardt, Léa Barbaut

Paper Presentations:

2676 THE ROLE OF SHAREHOLDER OWNERSHIP AND CLIMATE GOVERNANCE IN ADVANCING ENVIRONMENTAL INNOVATION

Kathrin Bärnklaus	RWTH AACHEN UNIVERSITY, GERMANY
Andrea Greven	RWTH AACHEN UNIVERSITY

2924 THE IMPACT OF THE GERMAN PACKAGING ACT ON PACKAGING-AS-A-SERVICE SYSTEMS: A FIELD DATA ANALYSIS

Robert Burkhardt	TECHNICAL UNIVERSITY OF MUNICH
Alwine Mohnen	TECHNICAL UNIVERSITY OF MUNICH

TRACK SESSIONS PER DAY

3348 **TRANSITIONING TOWARDS SUSTAINABILITY: THE EMERGENCE AND TRANSFORMATION OF BUSINESS MODELS IN FRANCE'S PLASTIC PACKAGING INDUSTRY**

Léa Barbaut	IAELYON SCHOOL OF MANAGEMENT LABORATOIRE DE RECHERCHE MAGELLAN UNIVERSITÉ JEAN MOULIN LYON 3
Valerie Revest-Arliaud	IAELYON SCHOOL OF MANAGEMENT MAGELLAN RESEARCH LABORATORY JEAN MOULIN UNIVERSITY LYON 3
Hervé Goy	IAELYON SCHOOL OF MANAGEMENT MAGELLAN RESEARCH LABORATORY JEAN MOULIN UNIVERSITY LYON 3

Connecting, Engaging and Empowering Leaders (09:00 - 10:30) - C9 Building - C9/009

Track: ST09_03 - Leadership

Chair(s): Martin Senderovitz

Paper Presentations:

1381 **ENGAGING LEADERSHIP AND PHYSICIANS' WELL-BEING: A MODERATED-MEDIATION MODEL**

Andres Salas-Vallina	UNIVERSITAT DE VALÈNCIA
Alma Rodríguez-Sánchez	UNIVERSITAT JAUME I
Juani Swart	UNIVERSITY OF BATH

1615 **EMPOWERING LEADERSHIP AND MIDDLE MANAGERS: DRIVING SUSTAINABLE INNOVATION**

Sylvia Rohlfer	IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Abderrahman Hassi	AL AKHAWAYN UNIVERSITY
Simon Jebsen	UNIVERSITY OF SOUTHERN DENMARK
Martin Senderovitz	ZEALAND, ACADEMY OF TECHNOLOGIES AND BUSINESS

2642 **TWIN TRANSITIONS, ONE SOLUTION: THE RISE OF CONNECTIVE LEADERSHIP TO NAVIGATE STRATEGIC CHANGE**

Federico Ceschel	UNIVERSITY OF ROME TRE
Chiara Bartoli	LUISS GUIDO CARLI UNIVERSITY
Lorenza Gerardi	LUISS GUIDO CARLI UNIVERSITY
Lucia Marchegiani	ROMA TRE UNIVERSITY
Federica Brunetta	LUISS GUIDO CARLI UNIVERSITY

Consumer Behavior (09:00 - 10:30) - D6 Building - D6/106

Track: GT13_00 - Strategic Management General Track

Chair(s): Robert Weech-Maldonado

Discussant(s): Mariachiara Colucci

Paper Presentations:

3544 **EVOLVING TRENDS IN ORGANIC FOOD CONSUMPTION: A PRISMA-BASED ANALYSIS OF TRENDS AND FUTURE DIRECTIONS**

Perna Arora	LM THAPAR SCHOOL OF MANAGEMENT, DERABASSI, PUNJAB
Manjot Singh Bhatia	THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, LM THAPAR SCHOOL OF MANAGEMENT, PUNJAB
Dr. Sandeep Goyal	LM THAPAR SCHOOL OF MANAGEMENT, DERABASSI, PUNJAB

TRACK SESSIONS PER DAY

3151 THE TASTE OF CHOICE: UNPACKING ITALIAN CONSUMERS' PREFERENCES FOR TABLE GRAPES

Annunziata Tarulli	LUM - LIBERA UNIVERSITÀ MEDITERRANEA
Chiara Colamartino	LUM LIBERA UNIVERSITÀ MEDITERRANEA - GIUSEPPE DEGENNARO
Domenico Morrone	LUM U.
Raffaele Silvestri	UNIVERSITY OF FOGGIA

3179 REDEFINING COMPETITIVE LANDSCAPES- A SYSTEMIC COMPETITION VIEW FROM THE ICT INDUSTRY

Ke Rong	TSINGHUA UNIVERSITY
Xinwei Shi	DURHAM UNIVERSITY BUSINESS SCHOOL
Victor Cui	UNIVERSITY OF WATERLOO
Wenwei Chen	UNIVERSITY OF GLASGOW

Corporate Misconduct, Irresponsibility, and Reputation (09:00 - 10:30) - D4 Building - D4/104

Track: GT01_00 - Business for Society General Track

Chair(s): Lucia Michela Daniele

Discussant(s): Tomáš Kincl

Paper Presentations:

1819 CSR IN THE FACE OF CRISIS: EXAMINING THE ROLE OF CSR ACTIVITIES FOR REPUTATIONAL REPAIR

Jule Holmer	FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
Verena Hossnofsky	UNIVERSITY OF ERLANGEN-NUREMBERG
Sebastian Junge	UNIVERSITY OF ERLANGEN-NUREMBERG

2532 EXPLORING ESG CONTROVERSIES: THE ROLE OF CORPORATE GOVERNANCE MECHANISM, ECONOMIC PERFORMANCE, AND LEGAL SYSTEMS.

Salvatore Esposito De Falco	SAPIENZA UNIVERSITY OF ROME
Nicola Cucari	SAPIENZA UNIVERSITY OF ROME
Estelina Dalipi	LA SAPIENZA - DEPARTMENT OF MANAGEMENT
Giacinto Coniglio	LA SAPIENZA - DEPARTMENT OF MANAGEMENT

2333 ARE YOUNG FIRMS USING CORRUPTION TO PAVE THEIR WAY INTO INTERNATIONAL MARKETS?

Ramona Stampfli	UNIVERSITY OF APPLIED SCIENCES OF THE GRISONS
Christian Hauser	SWISS MANAGEMENT CENTRE

Culture measurement (09:00 - 10:30) - D5 Building - D5/012

Track: ST11_03 - Management and governance of culture, heritage and tourism

Chair(s): Lorenzo Mizzau

Paper Presentations:

2453 MISSION (IM-)POSSIBLE? EMPIRICAL EVIDENCE ON THE SUSTAINABILITY ORIENTATION OF SWISS MUSEUMS

Marie Hanke	ZHAW
Pascal Horni	ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT AND LAW
Fabienne Schmidli	CENTER FOR ARTS MANAGEMENT, ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES

TRACK SESSIONS PER DAY

2240 IN SEARCH OF A SECTOR-SPECIFIC SUSTAINABILITY STANDARD FOR CULTURAL ORGANIZATIONS: A DIFFRACTIVE ANALYSIS AND SENSE-MAKING APPROACH

Malgorzata Cwikla
Leticia Labaronne

ZHAW
ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF
MANAGEMENT AND LAW, CENTER FOR ARTS MANAGEMENT

2197 MEASURING TOURISM SUSTAINABILITY IN ITALIAN CAPITALS OF CULTURE: A PILOT STUDY

Michela Magliacani
Valentina Toscano

UNIVERSITÀ DEGLI STUDI DI PAVIA
UNIVERSITY OF MILANO-BICOCCA

Digital innovation - AI (session C) (09:00 - 10:30) - D6 Building - D6/005

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): David Versailles

Discussant(s): David Versailles

Paper Presentations:

1820 AI CASES' IMPLICATIONS FOR THE TALENT MANAGEMENT OF DIGITAL LEADERS

Nicole Böhmer
Heike Schinnenburg

OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES
OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES

2117 RADICAL INNOVATION IN THE DIGITAL AGE: UNVEILING THE INVERTED U-SHAPE IN DIGITIZATION USING A NEURAL NETWORK APPROACH

Thorsten Schlüter
Thomas Schäper
Johann Nils Foege

LEIBNIZ UNIVERSITÄT HANNOVER
UNIVERSITY OF MÜNSTER
LEIBNIZ UNIVERSITY HANNOVER

2741 BARRIERS AND ENABLERS TO IMPLEMENTING AI IN ORGANIZATIONS: A SYSTEMATIC LITERATURE REVIEW

Alae Ajraoui
Nhien Nguyen
Alf Steinar Sætre
Patrick Mikalef

NTNU
NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
NTNU
NTNU

Diversity and performance (09:00 - 10:30) - D5 Building - D5/002

Track: ST05_02 - Diversity issues in cultural context

Discussant(s): Henriett Primecz

Paper Presentations:

1422 NAVIGATING CONTEXTUAL DIFFERENCES: COMMUNICATION ADAPTATION AND ITS IMPACT IN WORKPLACE PERFORMANCE

Shanshan Liu
Carla Colina

STANFORD UNIVERSITY
STANFORD UNIVERSITY

TRACK SESSIONS PER DAY

Ecosystems of Innovation - Session C - Thematic and sectoral focus (09:00 - 10:30) - D6 Building - D6/104

Track: T06_14 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Valerie Merindol

Discussant(s): Valerie Merindol

Paper Presentations:

3599 CAVEAT EMPTOR: COST SURGE IN THE DEFENSE INDUSTRIES – A QUESTION OF ECOSYSTEM ALIGNMENT AS A PROCESS?

Paul Coupet

SKEMA BUSINESS SCHOOL / EUROGROUP CONSULTING

Ludovic Dibiaggio

SKEMA BUSINESS SCHOOL

2440 SUSTAINABLE URBAN FUTURES: CURRENT EMPIRICAL EVIDENCE ON URBAN PRODUCTION ECOSYSTEMS

Erik Treppo

POLITECNICO DI MILANO

Filomena Canterino

POLITECNICO DI MILANO

Raffaella Cagliano

DIP. ING. GESTIONALE POLITECNICO DI MILANO

3359 INNOVATION ECOSYSTEMS TO TACKLE GRAND CHALLENGES: A CONFIGURATIONAL ANALYSIS OF MULTIDIMENSIONAL VALUE CREATION

Luca Vadacca

UNIVERSITY OF TWENTE

Marc van den Berg

UNIVERSITY OF TWENTE

Leentje Volker

UNIVERSITY OF TWENTE

Entrepreneurship and Founders (09:00 - 10:30) - D4 Building - D4/005

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Patrick-Peter Herold

Discussant(s): Patrick-Peter Herold, Joao Cotter Salvado

Paper Presentations:

1537 THE POWER OF NAMES: ANTECEDENTS AND CONSEQUENCES OF EPONYMY IN NECESSITY ENTREPRENEURIAL FUNDING

Joao Cotter Salvado

CATOLICA LISBON SCHOOL OF BUSINESS AND ECONOMICS

1864 INVESTOR'S BIAS IN THE FUNDING OF WOMEN VENTURES – A QUALITATIVE NARRATIVE ENQUIRY USING LIWC

Kashika Sud

MASTERS' UNION SCHOOL OF BUSINESS

Neharika Vohra

INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

2685 THE SPECIAL ONES? HOW NARCISSISTIC FOUNDERS INFLUENCE SERIES A FUNDING OUTCOMES

Patrick-Peter Herold

FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG

Verena Hossnofsky

UNIVERSITY OF ERLANGEN-NUREMBERG

Franziska Schlichte

FRIEDRICH-ALEXANDER-UNIVERSITY ERLANGEN-NUREMBERG

Sebastian Junge

UNIVERSITY OF ERLANGEN-NUREMBERG

TRACK SESSIONS PER DAY

Entrepreneurship and social purpose (09:00 - 10:30) - D4 Building - D4/113

Track: T01_10 - Toward Humanistic Management: Purpose-Driven Companies, Circular Business Models and Community-based Ecosystems

Chair(s): Marcus Ho

Paper Presentations:

2712 EXPLORING THE DEVELOPMENT OF ENTREPRENEURIAL COMPETENCIES IN SOCIAL ENTERPRISES

Faisal Aljuhani

UNIVERSITY OF NOTTINGHAM

1133 WHO WILL TAKE CARE OF YOU AS YOU AGE? CARING HRM IN NEW ZEALAND EXPORT MANUFACTURING.

Marcus Ho

AUCKLAND UNIVERSITY OF TECHNOLOGY

Peter McGhee

AUCKLAND UNIVERSITY OF TECHNOLOGY

Estelle Curd

AUCKLAND UNIVERSITY OF TECHNOLOGY

1098 THE FIVE DIMENSIONS OF ENTREPRENEURIAL AUTHENTICITY AND ITS IMPACT ON SME VALUE CREATION

Rinat Burg

ARIEL UNIVERSITY

Galit Klein

ARIEL UNIVERSITY

Shalom Levy

ARIEL UNIVERSITY

Environment and Organizational Factors Impacting the Delivery of Healthcare (09:00 - 10:30) - D5 Building - D5/114

Track: ST11_02 - Healthcare Management Research

Chair(s): Syrielle Zouakh

Paper Presentations:

1479 THE ASSOCIATION OF ENVIRONMENT AND ORGANIZATIONAL FACTORS AND COMMUNITY COLLABORATION TO ADDRESS SOCIAL DETERMINANTS OF HEALTH

Ishwari Venkataraman

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Kristine Hearld

UAB

Allyson Hall

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Christy Harris Lemak

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Nancy Borkowski

UNIVERSITY OF ALABAMA AT BIRMINGHAM

2978 INTERNAL AND EXTERNAL PERFORMANCE DRIVERS IN ONCOLOGY NETWORKS

Denita Cepiku

UNIVERSITY OF ROME TOR VERGATA

Marco Mastrodascio

LUMSA UNIVERSITY

Angelica Zazzera

SDA BOCCONI SCHOOL OF MANAGEMENT

Giorgia Zappia

UNIVERSITY OF ROME TOR VERGATA

TRACK SESSIONS PER DAY

1868 MACRO, MESO, AND MICRO INFLUENCES OF PRESCRIPTION PRACTICES: A SYSTEMATIC REVIEW AND META-ANALYSIS

Giaele Moretti	LABORATORIO MANAGEMENT E SANITÀ, SCUOLA SUPERIORE SANT'ANNA
Francesca Ferrè	UNIVERSITÀ DEGLI STUDI DI MILANO
Alma Martelli	UNIVERSITY OF PISA
Paola Cantarelli	SCUOLA SUPERIORE SANT'ANNA

1283 THE DUALITY OF CONNECTEDNESS: THE ROLE OF COMMUNITY CONNECTEDNESS IN RECOVERING FROM COLLECTIVE TRAUMA

Galy Binyamin	ARIEL UNIVERSITY
Inbal Slapak	THE SCHOOL OF PUBLIC HEALTH FACULTY OF MEDICINE TEL-AVIV UNIVERSITY

Environmental Performance: Organizational risk, culture & dynamic capabilities (09:00 - 10:30) - D4 Building - D4/001

Track: GT01_00 - Business for Society General Track

Chair(s): Nicola Varrone

Discussant(s): LUCIANA VIEIRA, Maria Coscia

Paper Presentations:

1268 PRUDENCE RISK CULTURE: DOES IT INFLUENCE EFFECTIVE ENVIRONMENTAL SUSTAINABILITY STRATEGIES?

Max Chipulu	EDINBURGH NAPIER UNIVERSITY
Udi Ojiako	UNIVERSITY OF STRATHCLYDE, UNITED KINGDOM
Nicholas Vasilakos	UNIVERSITY OF EAST ANGLIA
Tony Abdoush	BOURNEMOUTH UNIVERSITY

1778 OPERATIONAL AGILITY AND ENVIRONMENTAL SUSTAINABILITY IN SUPPLY CHAINS: COMPARING SUBSIDIARIES OF DEVELOPED COUNTRY MNES, EMERGING COUNTRY MNES, AND INDIGENOUS FIRMS IN TURKEY

Abderaouf Bouguerra	UNIVERSITY OF SURREY
Sun Lee	UNIVERSITY OF SURREY
Ekrem Tatoglu	GULF UNIVERSITY FOR SCIENCE & TECHNOLOGY

2753 ARE DYNAMIC CAPABILITIES A SOURCE OF GREEN COMPETITIVE ADVANTAGE? EXPLORING THE ROLE OF MANAGERIAL COMMITMENT AND GREEN SHARED VISION IN ENERGY SECTOR SMES

Anna Chwiłkowska-Kubala	POZNAŃ UNIVERSITY OF ECONOMICS AND BUSINESS
Szymon Cyfert	POZNAŃ UNIVERSITY OF ECONOMICS AND BUSINESS
Kamila Malewska	POZNAŃ UNIVERSITY OF ECONOMICS AND BUSINESS
Michał Chomicki	POZNAŃ UNIVERSITY OF ECONOMICS AND BUSINESS

TRACK SESSIONS PER DAY

Gender and (In)equalities in the Workplace (09:00 - 10:30) - D6 Building - D6/018

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Victoria Opara

Discussant(s): VICTORIA BROWNING

Paper Presentations:

1387 THE IMPACT OF WOMEN IN LEADERSHIP ON GENDER EQUALITY INITIATIVES: THE MODERATING EFFECT OF CEO GENDER

Muhammad Ali	QUEENSLAND UNIVERSITY OF TECHNOLOGY
Marzena Baker	AUSTRALIAN CATHOLIC UNIVERSITY
Mirit Grabarski	LAKEHEAD UNIVERSITY
Alison Konrad	IVEY BUSINESS SCHOOL AT WESTERN UNIVERSITY

1388 THE IMPACT OF LEADERSHIP GENDER DIVERSITY ON PAY EQUITY PRACTICES AND FINANCIAL PERFORMANCE

Muhammad Ali	QUEENSLAND UNIVERSITY OF TECHNOLOGY
Marzena Baker	AUSTRALIAN CATHOLIC UNIVERSITY
Mirit Grabarski	LAKEHEAD UNIVERSITY
Alison Konrad	IVEY BUSINESS SCHOOL AT WESTERN UNIVERSITY

3103 SILENT BARRIERS TO GENDER EQUALITY IN PAKISTAN'S DEVELOPMENT SECTOR: A CASE STUDY OF WORKING WOMEN IN PESHAWAR

Hamza Khan	LAHORE UNIVERSITY OF MANAGEMENT SCIENCES
Faiza Ali	LAHORE UNIVERSITY OF MANAGEMENT SCIENCES

1080 BEYOND THE BINARY: UNVEILING WORKPLACE INEQUALITIES FOR NON-BINARY INDIVIDUALS

Clotilde Coron	UNIVERSITY PARIS SACLAY
----------------	-------------------------

Gender in the Evolving Workplace: Feedback, Flexibility, and Digital Transformation (09:00 - 10:30) - D6 Building - D6/114

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Beatrice Re

Discussant(s): Anthony Rafferty, Itziar Ramirez

Paper Presentations:

2074 MANAGERS' EVALUATIONS OF FLEXIBLE WORK IDIOSYNCRATIC DEALS: THE IMPACT OF REQUEST TYPE AND REQUESTER GENDER

Melissa Wheeler	RMIT UNIVERSITY
Asanka Gunasekara	ROYAL MELBOURNE INSTITUTE OF TECHNOLOGY
Lindsie Arthur	THE UNIVERSITY OF MELBOURNE
Anne Bardoele	SWINBURNE UNIVERSITY OF TECHNOLOGY

2093 THE EFFECTS OF WORKPLACE DIGITALIZATION ON GENDER EQUALITY – A SYSTEMATIC LITERATURE REVIEW

Tran Duyen Phu Nguyen	IAE PARIS-SORBONNE, UNIVERSITÉ PARIS 1 PANTHÉON-SORBONNE
-----------------------	--

TRACK SESSIONS PER DAY

3578 FEEDBACK FREQUENCY AND CREATIVITY: THE ROLE OF GENDER

Paula Nicole Kudwin	KASSEL UNIVERSITY
Diana Bedrinana	KASSEL UNIVERSITY
Pascal Nevries	KASSEL UNIVERSITY

General Track Session 4 (09:00 - 10:30) - D4 Building - D4/004

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Damiano Petrolo

Discussant(s): Lucrezia Songini, Francesco Russo

Paper Presentations:

1480 THE NICHE MARKET LEADER VISIBILITY INDEX: WHO ARE THE NON-HIDDEN CHAMPIONS?

Erik Lehmann	UNIVERSITY OF AUGSBURG
Julian Schenkenhofer	WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Silvio Vismara	UNIVERSITY OF BERGAMO AND UNIVERSITY OF GHENT

3143 CORPORATE PURPOSE: DOES FAMILY BUSINESS MATTER?

Paola Vola	UNIVERSITY OF EASTERN PIEDMONT
Tooleni Gosbert	UNIVERSITÀ DEL PIEMONTE ORIENTALE
Lucrezia Songini	EASTERN PIEDMONT UNIVERSITY
Chiara Morelli	UNIVERSITY OF EASTERN PIEDMONT

3597 OMNICHANNEL STRATEGY: A FUZZY-TISM METHODOLOGY TO STUDY THE KEY STRATEGIC DIMENSIONS

Francesco Russo	UNIVERSITY OF CATANIA
Marco Romano	UNIVERSITY OF CATANIA
Vijay Pereira	GROWTH, PRODUCTIVITY & ENTREPRENEURSHIP CENTRE OF EXCELLENCE (GPEC-X), LONDON, UK

GT1 Internationalisation and sustainability (09:00 - 10:30) - D5 Building - D5/008

Track: GT07_00 - International Management General Track

Chair(s): Rasha Sabah

Discussant(s): Yi-Jung Hsu, Rasha Sabah

Paper Presentations:

1226 DEPTH OR BREADTH? HOW DO MULTINATIONAL ENTERPRISES' INTERNATIONAL STRATEGIES IMPROVE HOME-COUNTRY ENVIRONMENTAL PERFORMANCE?

Yi-Jung Hsu	NATIONAL CHUNG HSING UNIVERSITY
Yu-Ching Chiao	DEPARTMENT OF BUSINESS ADMINISTRATION, NATIONAL CHUNG HSING UNIVERSITY
Man-Ling Chang	NATIONAL CHUNG HSING UNIVERSITY
Chun-Chien Lin	NATIONAL CHIN-YI UNIVERSITY OF TECHNOLOGY
Yi-Sheng Lin	NATIONAL CHUNG HSING UNIVERSITY

TRACK SESSIONS PER DAY

1818 INTERPLAY BETWEEN INTERNATIONALISATION AND SUSTAINABLE SUPPLY CHAIN MANAGEMENT AMONGST UK SMES

Hang Do	UNIVERSITY OF SOUTHAMPTON
Shuangqi Yan	UNIVERSITY OF SOUTHAMPTON
Yu Gong	UNIVERSITY OF SOUTHAMPTON

2640 AN INSTITUTIONAL APPROACH TO THE ASSOCIATION BETWEEN ENVIRONMENTAL SUSTAINABILITY AND GEOGRAPHIC INTERNATIONAL DIVERSIFICATION BY EMERGING MARKET FIRMS: MODERATING EFFECT OF HOME COUNTRY CORRUPTION

Rasha Sabah	UNIVERSITY OF GRANADA
Gozal Ahmadova	UNIVERSITY OF GRANADA
Javier Aguilera-Caracuel	UNIVERSITY OF GRANADA
Jaime Villegas	UNIVERSITY OF CADIZ

Innovation General Track 7: Legitimacy and Sectoral Value Creation (09:00 - 10:30) - D6 Building - D6/004

Track: GT06_00 - Innovation General Track

Chair(s): Hannah Altenburg

Paper Presentations:

3183 A STUDY TO MAP THE DYNAMICS OF HYDROGEN FUELLED VEHICLES ADOPTION FOR FREIGHT TRANSPORTATION

Vipulesh Shardeo	FORE SCHOOL OF MANAGEMENT, DELHI, INDIA
Anchal Patil	INTERNATIONAL MANAGEMENT INSTITUTE NEW DELHI, NEW DELHI, INDIA
Ashish Dwivedi	JINDAL GLOBAL BUSINESS SCHOOL, O.P. JINDAL GLOBAL (INSTITUTION OF EMINENCE DEEMED TO BE UNIVERSITY), SONIPAT

Innovation in Social and Sustainable Entrepreneurship (09:00 - 10:30) - D4 Building - D4/101

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Thomas Neumann

Paper Presentations:

2042 FOSTERING SOCIAL INNOVATION AND SOCIAL ENTREPRENEURSHIP THROUGH PUBLIC POLICY: INSIGHTS FROM THE PORTUGUESE EXPERIENCE

Pedro Verga Matos	UNIVERSIDADE DE LISBOA, ISEG - LISBON SCHOOL OF ECONOMICS & MANAGEMENT
Tania Christopoulos	UNIVERSITY OF SAO PAULO

1926 HOW SUSTAINABLE BUSINESS MODEL INNOVATION DRIVES THE PURSUIT OF PERFORMANCE: A MULTIPLE CASE STUDY IN THE AGRI-FOOD INDUSTRY

Paolo Di Toma	UNIVERSITY OF MODENA AND REGGIO EMILIA
Francesca Cesaroni	UNIVERSITY OF URBINO CARLO BO
Annalisa Sentuti	UNIVERSITY OF URBINO CARLO BO
Cecilia Correggi	UNIVERSITY OF MODENA AND REGGIO EMILIA - FONDAZIONE MARCO BIAGI

TRACK SESSIONS PER DAY

1457 THE EMERGING ROLES OF GENERATIVE ARTIFICIAL INTELLIGENCE IN SUSTAINABLE ENTREPRENEURSHIP

Jeanine Kirchner-Krath
Thomas Neumann
Mario Schaarschmidt
Benedikt Morschheuser

FRIEDRICH-ALEXANDER UNIVERSITY OF ERLANGEN-NUREMBERG
BORDERSTEP INSTITUTE
UNIVERSITY OF DUISBURG-ESSEN
FRIEDRICH-ALEXANDER UNIVERSITY OF ERLANGEN-NUREMBERG

Institutional Dynamics and Transformation (09:00 - 10:30) - D4 Building - D4/106

Track: ST12_01 - Actors, Systems, and Coevolution: Methods and Perspectives for a Complex World

Chair(s): Virva Salmivaara

Paper Presentations:

2010 MANAGING DISSENT: INSTITUTIONAL CONTROL AND POLITICAL DISCOURSE POLARIZATION IN HYBRID REGIMES

Diego Ravenda
Abbey WALUSIMBI
Michele Giuranno

TBS EDUCATION
UNIVERSITÀ DEL SALENTO
UNIVERSITY OF SALENTO

2939 ESCAPING FROM SCIENTIFIC PERIPHERY? FUNDING ASYMMETRY AS ENABLING MECHANISM, AND POLICY IMPLICATIONS

Marek Szarucki
Oskar Kosch
Jim McKinley
Justyna Bugaj
Radosław Rybkowski

KRAKOW UNIVERSITY OF ECONOMICS
KRAKOW UNIVERSITY OF ECONOMICS
UNIVERSITY COLLEGE LONDON
KRAKOW UNIVERSITY OF ECONOMICS
JAGIELLONIAN UNIVERSITY

2387 TEXTUAL ANALYSIS IN ACCOUNTING AND FINANCE: A REVIEW AND FUTURE DIRECTION FOR HYBRID MODEL

Anh Tuan Nguyen
Maggie Qiuzhu Mei

GRENOBLE ECOLDE DE MANAGEMENT
GRENOBLE ECOLE DE MANAGEMENT

Internationalizing with purpose2 (09:00 - 10:30) - D15 Building - D15/004

Track: T14_02 - Internationalizing with purpose

Discussant(s): Matilde Milanesi

Paper Presentations:

1874 INTERNATIONALIZATION AND ACTIVIST ENTREPRENEURSHIP: FINDINGS FROM CASE STUDIES

Giulia Monteverde
Andrea Runfola
Simone Guercini

UNIVERSITY OF FLORENCE
FULL PROFESSOR, UNIVERSITY OF PERUGIA, DEPARTMENT OF ECONOMICS
UNIVERSITY OF FLORENCE

TRACK SESSIONS PER DAY

2184 BEHAVIORAL MECHANISMS AND MANAGEMENT LEVERS TO IMPROVE PRESCRIBING: A SYSTEMATIC LITERATURE REVIEW AND WAY FORWARD IN A MULTI-COUNTRY CONTEXT

Paola Cantarelli	SCUOLA SUPERIORE SANT'ANNA
Matilde Milanese	UNIVERSITY OF FLORENCE
Andrea Piazzoli	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Gerta Luga	UNIVERSITÀ DEGLI STUDI DI FIRENZE
Nicola Belle	SCUOLA SUPERIORE SANT'ANNA
Simone Guercini	UNIVERSITY OF FLORENCE

2723 INTERNATIONALIZING THROUGH PURPOSE: THE CASE OF A WORKER BUYOUT COOPERATIVE

Luciano Fratocchi	DEPARTMENT OF INDUSTRIAL AND INFORMATION ENGINEERING AND ECONOMICS, UNIVERSITY OF L'AQUILA AQ
Antonio Picciotti	DEPARTMENT OF ECONOMICS, UNIVERSITY OF PERUGIA

3303 SMES STRATEGIC COLLABORATIONS: AN EXPLORATION OF HMODA HOLDING

Elena Cedrola	MACERATA UNIVERSITY
Marta Giovannetti	UNIVERSITÀ DI MACERATA
Alberto Zanutto	UNIVERSITÀ DI MACERATA

M&As: Integration and Governance (09:00 - 10:30) - D6 Building - D6/111

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Philippe Very

Discussant(s): Oleksandra Kochura

Paper Presentations:

1476 M&A UNDER STRESS: VIEWING ACQUISITION SUCCESS THROUGH A SYSTEM SUBJECT TO WEAR AND FAILURE

Elio Shijaku	UNIVERSITAT DE BARCELONA
Nathalie Marcela Ceron Hurtado	UNIVERSITAT AUTONOMA DE BARCELONA
David King	FLORIDA STATE UNIVERSITY
Florian Bauer	UNIVERSITY OF BRISTOL

2381 THE DYNAMICS OF POST-ACQUISITION LEARNING: A TARGET-CENTRIC AND PROCESSUAL APPROACH

Jana Herbig	TOULOUSE SCHOOL OF MANAGEMENT
Carlos PLATA	TSM-RESEARCH, UNIVERSITY OF TOULOUSE CAPITOLE, CNRS

2995 TOWARDS MULTIDIMENSIONAL FRAMEWORK IN POST-MERGER INTEGRATION RESEARCH, LINKING CORPORATE GOVERNANCE AND CORPORATE LIFE CYCLE: A LITERATURE REVIEW AND FUTURE RESEARCH AGENDA

Ieva Poderiene	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Valdonė Darškuvienė	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

TRACK SESSIONS PER DAY

Managing Time & Self (09:00 - 10:30) - C9 Building - C9/001

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Rya Ray

Discussant(s): Peter Grootveld

Paper Presentations:

1292 ARE YOU THE MASTER OF YOUR TIME? TRACING PATTERNED ATTENTIONAL STRATEGIES ACROSS TIME MANAGEMENT TASKS THROUGH EYE-TRACKING TECHNOLOGY

Claire, Yuanyuan Wang	HONG KONG METROPOLITAN UNIVERSITY
Yujun Liu	LINGNAN UNIVERSITY
Nina Xie	LINGNAN UNIVERSITY
Haiting Jing	HONG KONG METROPOLITAN UNIVERSITY

2293 MULTIPLE JOBHOLDING AND CONTEXTUAL PERFORMANCE IN FULL-TIME JOBS: EVIDENCE FOR ORGANISATIONS

Rya Ray	JINDAL GLOBAL BUSINESS SCHOOL, O. P. JINDAL GLOBAL UNIVERSITY
Neharika Vohra	INDIAN INSTITUTE OF MANAGEMENT, AHMEDABAD

3737 ADOPTING SELF-MANAGEMENT - A RATIONAL ACTION IN A HIGHLY INSTITUTIONALIZED ENVIRONMENT

Peter Grootveld	UNIVERSITY OF AMSTERDAM
Henk Volberda	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

Organizational Culture, Innovation & Motivation (09:00 - 10:30) - C9 Building - C9/002

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Alvaro Espejo

Discussant(s): Manuela Paolini

Paper Presentations:

1445 ORGANIZATIONAL CULTURE IN TELEWORKING: A THEORETICAL FRAMEWORK FOR THE DEVELOPMENT OF PSYCHOLOGICAL BONDS

Valéria Furtado	UNIVERSIDADE FEDERAL DO CEARÁ - UFC
Ana Paula Pinho	FEDERAL UNIVERSITY OF CEARÁ

3180 NAVIGATING THE DRIVERS OF DOCTOR-MANAGERS' INNOVATIVE WORK BEHAVIOUR: THE STRENGTH OF ORGANIZATIONAL IDENTIFICATION

Manuela Paolini	UNIVERSITY OF STUDIES OF L'AQUILA
Fausto Di Vincenzo	UNIVERSITY OF CHIETI PESCARA, G. D'ANNUNZIO
Domenico Raucci	DEPARTMENT OF ECONOMIC STUDIES - G.D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA
Federica Morandi	CATHOLIC UNIVERSITY OF SACRED HEART

TRACK SESSIONS PER DAY

3362 INTEGRATIVE WORK MOTIVATION FRAMEWORK

Alvaro Espejo
Pablo Cardona

ESE BUSINESS SCHOOL, UNIVERSIDAD DE LOS ANDES
UNIVERSIDAD INTERNACIONAL DE LA RIOJA (UNIR)

Philosophical issues for creating social value (09:00 - 10:30) - D4 Building - D4/105

Track: ST01_05 - Philosophy for business ethics

Chair(s): Sara Lombardi

Paper Presentations:

1087 REIMAGINING MEGAPROJECTS: THE AESTHETIC SUBLIME AS A FRAMEWORK FOR SOCIAL VALUE CREATION

Federica De Molli

BI NORWEGIAN BUSINESS SCHOOL

3022 A DYNAMIC THEORY OF ENCOURAGING ORGANISATION

Clara Letierce
Matthieu Battistelli
Anne-Sophie Dubey
Caroline Mattelin Pierrard

BURGUNDY SCHOOL OF BUSINESS
UNIVERSITÉ SAVOIE MONT BLANC
CNAM
UNIVERSITÉ SAVOIE MONT BLANC

1285 RECOGNITION IN THE SHADOWS: CO-CREATING FUTURES IN MARGINALIZED SPACES

Sara Lombardi
Deborah Gervasi
Guglielmo Faldetta
Lamberto Zollo

UNIVERSITY OF FLORENCE
UNIVERSITY "KORE" OF ENNA
KORE UNIVERSITY OF ENNA
UNIVERSITY OF MILAN

Power Relations and Social Capital in Organizations (09:00 - 10:30) - C9 Building - C9/008

Track: T09_06 - Exploring power dynamics in modern-organizations: a multi-level approach

Chair(s): Batia Ben-Hador

Discussant(s): Petr Houdek

Paper Presentations:

1069 SOCIAL CAPITAL AS A MEANS OF COPING WITH PERCEIVED ORGANIZATIONAL POLITICS

Batia Ben-Hador

THE DEPT. OF ECONOMICS AND BUSINESS ADMINISTRATION, ARIEL
UNIVERSITY

Tracy Hopkins
Galit Klein
Yael Brender

UNIVERSITY OF NOTRE DAME AUSTRALIA
ARIEL UNIVERSITY
DEPARTMENT OF ECONOMICS AND BUSINESS ADMINISTRATION ARIEL
UNIVERSITY ISRAEL

1578 HANDING THE FISHING ROD: HOW STRUCTURAL POWER SHAPES THE TYPE OF HELP EMPLOYEES OFFER TO PEERS

Oneg Singer
Ilanit SimanTov-Nachlieli
Daniel Heller

TEL AVIV UNIVERSITY
TEL AVIV UNIVERSITY
TEL AVIV UNIVERSITY

TRACK SESSIONS PER DAY

2613 THE RELATION BETWEEN SKILLS AND KNOWLEDGE SHARING. EXPLAINING THE MEDIATING ROLE OF FEAR LOSING POWER

Adriana Apuzzo

UNIVERSITY OF SALERNO

Mario Testa

UNIVERSITY OF SALERNO

2373 FROM SOCIETAL NORMS TO ORGANIZATIONAL PRACTICE: THE POWER OF MISALIGNING FAIRNESS IN DISMISSALS THROUGH FOUCAULT'S LENS

Gaetano Alfano

TURIN POLYTECHNIC UNIVERSITY

Roberta Troisi

UNIVERSITÀ DEGLI STUDI DI SALERNO, DEPARTMENT OF POLITICAL AND COMMUNICATION SCIENCE

Francesco Chirico

UNIVERSITY OF MODENA AND REGGIO EMILIA

Project Leadership, Complexity and Owners (09:00 - 10:30) - D4 Building - D4/112

Track: T10_05 - Project Leadership with Purpose

Chair(s): Dicle Kortantamer

Discussant(s): Elias Flening, Parinaz Farid

Paper Presentations:

2404 LETTING THE STARS SHINE: PROJECT OWNER REPRESENTATIVES' ROLE IN MEGAPROJECT LEADERSHIP

Parinaz Farid

NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Ole Jonny Klakegg

NTNU

2864 WHERE PARADOX MEETS AMBIGUITY: HOW PROJECT LEADERS MANAGE COMPLEX SITUATIONS

Anna Wiewiora

QUEENSLAND UNIVERSITY OF TECHNOLOGY

Anne Halton

QUEENSLAND UNIVERSITY OF TECHNOLOGY

Peter O'Connor

QUEENSLAND UNIVERSITY OF TECHNOLOGY

3426 A BIG BURDENING STRUCTURE: EXPLORING PERCEIVED COMPLEXITY FOR LEADING MULTI-DISCIPLINARY TEAMS THROUGH METAPHOR THEORY

Elias Flening

KTH ROYAL INSTITUTE OF TECHNOLOGY

Joakim Lilliesköld

THE ROYAL INSTITUTE OF TECHNOLOGY

Anna Jerbrant

KTH ROYAL INSTITUTE OF TECHNOLOGY

Martin Grimheden

KTH ROYAL INSTITUTE OF TECHNOLOGY

TRACK SESSIONS PER DAY

Purpose Implementaton and Performance (09:00 - 10:30) - D6 Building - D6/113

Track: T02_04 / T13_09 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience (co-sponsored COGO & SM SIGs)

Chair(s): Martina Tafuro

Paper Presentations:

2510 ALIGNING PURPOSE WITH PERFORMANCE: DO SDG REFERENCES IN CORPORATE MISSION STATEMENTS INFLUENCE THE SUSTAINABILITY OUTCOMES OF FIRMS?

Lucia Barra	UNIVERSITY OF NAPLES "PARTHENOPE"
Michele Costagliola di Fiore	DEPARTMENT OF MANAGEMENT AND QUANTITATIVE STUDIES, UNIVERSITY OF NAPLES "PARTHENOPE"
Adele Parmentola	UNIVERSITY OF NAPLES

3128 DEVELOPING A SCALE FOR MEASURING THE IMPLEMENTATION OF CORPORATE PURPOSE AT THE ORGANIZATIONAL LEVEL

María Paula Florez-Jimenez	UNIVERSIDAD DE NAVARRA
Alvaro Lleo	UNIVERSITY OF NAVARRA
Giovanni Hernandez	UNIVERSIDAD DE LA SABANA
Alejandro Fontana	UNIVERSIDAD DE PIURA, PAD ESCUELA DE DIRECCIÓN

2290 A GROUNDED STUDY OF ORGANIZATIONAL REPURPOSING IN A BUSINESS SCHOOL

Luca Manelli	POLITECNICO DI MILANO
Carlotta Benedetti	UNIVERSITY OF INNSBRUCK
Josip Kotlar	POLITECNICO DI MILANO
Federico Frattini	POLITECNICO DI MILANO

Research in and for Higher Education (09:00 - 10:30) - D5 Building - D5/112

Track: GT12_00 - Research Methods and Research Practice General Track

Chair(s): Matteo Cristofaro

Paper Presentations:

1893 IN SEARCH FOR MANAGEMENT RESEARCH IMPACT: A PRELIMINARY INTEGRATIVE REVIEW

Florence Allard-Poesi	UNIVERSITÉ PARIS-EST CRÉTEIL
Tugce Ataci	UNIVERSITÉ PARIS-EST CRÉTEIL
Matteo Cristofaro	UNIVERSITY OF ROME TOR VERGATA
Oskar Kosch	KRAKOW UNIVERSITY OF ECONOMICS
Bill Lee	UNIVERSITY OF SHEFFIELD, UK
Davide Secchi	PARIS SCHOOL OF BUSINESS
Marek Szarucki	KRAKOW UNIVERSITY OF ECONOMICS
Huiping Xian	UNIVERSITY OF LEICESTER

2105 NAVIGATING UNIVERSITY NETWORKS: MANAGEMENT STRATEGIES AND GOVERNANCE IN HIGHER EDUCATION IN RESEARCH THEORY

Dorota Maciejowska	JAGIELLONIAN UNIVERSITY IN KRAKÓW
Justyna Bugaj	KRAKOW UNIVERSITY OF ECONOMICS

TRACK SESSIONS PER DAY

3233 EXPANDING THE ACADEMIC TOOLKIT - A CALL FOR MORE ENGAGED SCHOLARSHIP

Katharina Cepa
Robin Teigland
Chris Ford

VRIJE UNIVERSITEIT AMSTERDAM
CHALMERS UNIVERSITY OF TECHNOLOGY
LANCASTER UNIVERSITY MANAGEMENT SCHOOL

Role of Diversity in Sustainability (09:00 - 10:30) - D6 Building - D6/015

Track: T05_03 - Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Vineeta Dwivedi

Discussant(s): Dominika Ohana

Paper Presentations:

2745 LEADERSHIP, SUSTAINABILITY, AND GENDER EQUITY: THE CASE OF CHILEAN WINE INDUSTRY

Valentina Schmitt
Mirza Cequea

PONTIFICIA UNIVERSIDAD DE VALPARAISO (CHILE)
UNIVERSIDAD CATÓLICA DEL NORTE, ESCUELA DE CIENCIAS
EMPRESARIALES

Jessika Vasquez Neyra
Marcos Ferasso

PONTIFICIA UNIVERSIDAD CATÓLICA DEL PERÚ
UNIVERSIDADE LUSÓFONA

3150 THE ROLE OF PERSONAL RESOURCES AND WORK ENVIRONMENT IN SHAPING SUSTAINABLE CAREERS FOR UKRAINIAN WOMEN REFUGEES

Asta Savanevičienė
Ruta Ciutiene
Šakytė-Statnickė Gita

KAUNAS UNIVERSITY OF TECHNOLOGY
KAUNAS UNIVERSITY OF TECHNOLOGY
KAUNAS UNIVERSITY OF TECHNOLOGY, KLAIP DOS VALSTYBIN KOLEGIJA,
HIGHER EDUCATION INSTITUTION

Meda Andrijauskiene
Natalja Mazeikiene
Salickaite-Zukauskienė Ruta

KTU
KTU, VDU
KTU

3397 UNDERSTANDING THE ROLE OF BOARD GENDER DIVERSITY IN FIRM ESG SCORE: A COMPARATIVE STUDY WITHIN INDUSTRIES

Alicia Tjahjadi
Johana Sierra-Morán
Jonathan Calleja-Blanco

UNIVERSITY OF BARCELONA
UNIVERSITY OF BARCELONA
UNIVERSITY OF BARCELONA

Session 8: Tools, Techniques, and Decision-Making (09:00 - 10:30) - D5 Building - D5/003

Track: GT10_00 - Project Organising General Track

Chair(s): Robert Moehler

Discussant(s): Pedro Serrador, Catherine Killen

Paper Presentations:

2506 (DE)COLONIZING PROJECTIFICATION: A CRITICAL EXAMINATION OF PROJECT ORGANIZING IN INDIGENOUS POLITICS

Therese Dille
Cato Christensen

UNIVERSITY OF SOUTH-EASTERN NORWAY, NORWAY.
UIT THE ARTIC UNIVERSITY OF NORWAY

TRACK SESSIONS PER DAY

2512 EXAMINING THE IMPORTANCE OF DOCUMENTATION TO PROJECT SUCCESS IN AGILE AND TRADITIONAL PROJECTS

Adel A. Zadeh
Pedro Serrador

NORTHEASTERN UNIVERSITY
SERRADOR PROJECT MANAGEMENT

3182 VALUE REPRESENTATION FORMATS AND PROJECT PORTFOLIO DECISION MAKING

Catherine Killen
Leila Naeni
Amir Salehipour
David Hackman
Karyne Ang

UNIVERSITY OF TECHNOLOGY SYDNEY
THE UNIVERSITY OF TECHNOLOGY SYDNEY
UNIVERSITY OF TECHNOLOGY SYDNEY
UNIVERSITY OF NEW SOUTH WALES
PROJECT MANAGEMENT PROGRAM, CIVIL ENGINEERING, FACULTY OF
ENGINEERING AND INFORMATION TECHNOLOGIES UNIVERSITY OF
SYDNEY

Sport Management Session 5 (09:00 - 10:30) - D6 Building - D6/102

Track: T13_11 -Sport Management with Purpose

Chair(s): Viktoria Spindler

Paper Presentations:

1719 SPONSORSHIP, SOCIAL MEDIA AND MEGA-EVENTS: DETERMINANTS OF SPONSORSHIP RESPONSE DURING THE 2024 PARIS OLYMPICS

Konstantinos Koronios
Lazaros Ntasis
Athanasios Strigkas
Andreas Papadopoulos
Vanessa Ratten
Efi Tsitskari

UNIVERSITY OF PELOPONNESE
UNIVERSITY OF PELOPONNESE
UNIVERSITY OF PELOPONNESE
UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT
LA TROBE UNIVERSITY
DEMOCRITUS UNIVERSITY OF THRACE

3008 'CLUB2CLUB' PARTNERSHIPS: SYNERGISTIC BENEFITS OR DETRIMENTAL CONSEQUENCES?

Ramsin Yakob GOTHENBURG UNIVERSITY

3449 TURNOVER, STABILITY, SEARCH, AND COORDINATION IN THE VENICE HISTORICAL REGATTA

Stefano Li Pira
Shemuel Lampronti

WARWICK BUSINESS SCHOOL
WARWICK BUSINESS SCHOOL

ST03_02#4 AI & entrepreneurship (09:00 - 10:30) - D4 Building - D4/006

Track: ST03_02 - Entrepreneurship Processes: Leveraging innovation to start up

Chair(s): khouloud Senda Bennani

Discussant(s): Mane Beglaryan, Isabel Tretow

Paper Presentations:

1398 ARTIFICIAL INTELLIGENCE AND INNOVATION IN YOUTH ENTREPRENEURSHIP

María-Soledad Castaño
Saby Giannina Romero Medina

UNIVERSITY OF CASTILLA-LA MANCHA
UNIVERSIDAD DE CASTILLA LA MANCHA ESPAÑA

TRACK SESSIONS PER DAY

1499 THE ENTREPRENEURIAL MOTIVATIONS EFFECTS ON ENTREPRENEURSHIP: THE ROLE OF ARTIFICIAL INTELLIGENCE, PASSIONS, AND INSTITUTIONS

Miguel-Ángel Galindo-Martín	UNIVERSITY OF CASTILLA-LA MANCHA
Daniel Palacios-Marqués	UNIVERSITAT POLITÈCNICA DE VALÈNCIA
María-Teresa Méndez-Picazo	UNIVERSITY COMPLUTENSE OF MADRID
Rafael-Sergio Pérez-Pujol	UNIVERSITY OF CASTILLA-LA MANCHA

2183 ENTREPRENEURSHIP AND COMPASSION TRAINING IN PRISONS: TOWARD A HOLISTIC MODEL FOR REHABILITATION

Angelica Mori	UNIVERSITY OF FLORENCE / IMT LUCCA
Giacomo Marzi	IMT SCHOOL FOR ADVANCED STUDIES LUCCA.
Sibilla Di Guida	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Silvio Vismara	UNIVERSITY OF BERGAMO AND UNIVERSITY OF GHENT

Storytelling and organizing: between representation, invention and justice (09:00 - 10:30) - D4 Building - D4/102

Track: ST01_08 - Arts & Philosophy for Business and Society

Chair(s): Giuseppe Cozzolino

Discussant(s): Maria Antonietta Cipriano

Paper Presentations:

1903 ALTERNATIVE STORYTELLINGS FOR CHANGE IN ORGANIZING

Giuseppe Cozzolino	SCUOLA SUPERIORE MERIDIONALE
Luca Orlando	SCUOLA SUPERIORE MERIDIONALE
Lorenzo Fattori	UNIVERSITÀ DELLA VALLE D'AOSTA - UNIVERSITÀ DE LA VALLÉE D'AOSTE
Davide Bizjak	UNIVERSITY OF NAPLES FEDERICO II

3036 WORK INCLUSION SOCIAL ENTERPRISES: BRIDGING EMPLOYMENT GAPS OR DEEPENING INEQUALITIES?

Michele Romano	SCUOLA SUPERIORE MERIDIONALE
----------------	------------------------------

3225 STRATEGIC COMMUNICATION FOR SOCIAL MOVEMENTS: CREATIVE STORYTELLING IN CLIMATE FICTION MOVIES

Shirin Yazgulieva	IMT ATLANTIQUE
Inna Lyubareva	IMT ATLANTIQUE
Allègre Hadida	UNIVERSITY OF CAMBRIDGE - JUDGE BUSINESS SCHOOL
Tom van Laer	UNIVERSITY OF SYDNEY

Strategy, Organisation Design, and Escalation (09:00 - 10:30) - D5 Building - D5/001

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Juliano Denicol

Paper Presentations:

2017 ESCALATION ON MEGAPROJECTS: THE CASE OF HS2

Graham Winch	ALLIANCE MANCHESTER BUSINESS SCHOOL
--------------	-------------------------------------

TRACK SESSIONS PER DAY

2425 SHARED AND DISPERSED LEADERSHIP IN MEGAPROJECTS: LESSONS FROM THE CANADA'S NATIONAL SHIPBUILDING STRATEGY

Olivier Choiniere
Maude Brunet

UNIVERSITÉ DU QUÉBEC À RIMOUSKI
HEC MONTRÉAL

3297 ORGANISATIONAL DESIGN AS A STRATEGIC CAPABILITY TO IMPLEMENT ORGANISATIONAL TRANSFORMATIONS IN MEGAPROJECTS

Carolina Zani
Juliano Denicol
Tim Broyd

UNIVERSITY COLLEGE LONDON
UNIVERSITY COLLEGE LONDON
UNIVERSITY COLLEGE LONDON. THE BARTLETT FACULTY OF THE BUILT ENVIRONMENT

Sustainability, ethics and managing with purpose (09:00 - 10:30) - D15 Building - D15/005

Track: GT14_00 - General Track - Managing with Purpose

Chair(s): Elisa Carloni

Discussant(s): Nelly Rahimy, Doris Schneeberger

Paper Presentations:

1822 PURPOSE ON SOLID GROUND: HOW DO ORGANIZATIONS FORMALIZE CORPORATE PURPOSE INTO THEIR ORGANIZATIONAL PRACTICES AND STRUCTURES?

Nelly Rahimy
Vanessa Robertson
Suleika Bort

UNIVERSITÄT PASSAU
UNIVERSITY OF PASSAU
CHEMNITZ UNIVERSITY OF TECHNOLOGY

3122 A MULTILEVEL PERSPECTIVE ON CORPORATE SUSTAINABILITY PARADOXES IN SMES

Elisa Carloni
Martina Contardi

UNIVERSITÀ DEGLI STUDI DI BRESCIA
UNIVERSITÀ DI BOLOGNA

1940 EMBODIED INSTITUTIONAL WORK: THE CASE OF ANTI-SPECIESISM AT VEGAN ANIMAL SANCTUARIES

Doris Schneeberger
Daniel Semper
Lee Jarvis

VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
UNIVERSITY OF ST ANDREWS BUSINESS SCHOOL
WARWICK BUSINESS SCHOOL, UNIVERSITY OF WARWICK

Sustainable Entrepreneurial Behaviours (09:00 - 10:30) - D4 Building - D4/010

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Andrea Caputo

Discussant(s): Beata Glinka, Pia Leyendecker

Paper Presentations:

1879 SUSTAINABLE SYMBOLS IN ENTREPRENEURIAL VENTURES: AN EXPLORATORY STUDY

Bob Bastian
Muhammad Junaid Shahid Hasni
Andrea Caputo

POLITECNICO MILANO - DIPARTIMENTO DI INGEGNERIA GESTIONALE
DEPARTMENT OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF TRENTO, TRENTO, ITALY
UNIVERSITY OF TRENTO, ITALY

TRACK SESSIONS PER DAY

1912 FOSTERING ENTREPRENEURIAL GREEN BEHAVIOUR – THE IMPACT OF WORKPLACE RELATIONSHIPS ON PRO-ENVIRONMENTAL ROUTINE AND INNOVATIVE BEHAVIOUR

Beata Glinka	JAGIELLONIAN UNIVERSITY
Aldona Glinska-Newes	NICOLAUS COPERNICUS UNIVERSITY
Marta Najda-Janoszka	JAGIELLONIAN UNIVERSITY
Yusheng Fu	DEPARTMENT OF HUMAN RESOURCE MANAGEMENT NOTTINGHAM BUSINESS SCHOOL NOTTINGHAM TRENT UNIVERSITY

3458 UNLOCKING SUSTAINABILITY: THE NECESSITY OF PERCEIVED TECHNOLOGICAL BENEFITS FOR INVESTMENTS AND PERFORMANCE

Nicola Rubino	UNIVERSITY OF TOR VERGATA
Massimiliano Pellegrini	UNIVERSITY OF ROME
Mariya Kargina	UNIVERSITY OF ROME TOR VERGATA

1718 RESPONSIBLE ENTREPRENEURS: HOW DO THEY DEVELOP THEIR RESPONSIBLE ENTREPRENEURIAL AWARENESS (RAW)?

Giannina Fabiola Lopez Altamirano	SKEMA BUSINESS SCHOOL
-----------------------------------	-----------------------

1828 FROM DOUBT TO DECEPTION: WORKPLACE IMPOSTOR THOUGHTS AND UNETHICAL PRO-ORGANIZATIONAL BEHAVIOR IN ENTREPRENEURSHIP

Pia Leyendecker	RWTH AACHEN UNIVERSITY
-----------------	------------------------

Technology transfer (09:00 - 10:30) - D4 Building - D4/009

Track: T03_09 - Academic Entrepreneurship and Entrepreneurial University

Chair(s): Carolin Bock

Discussant(s): ALESSANDRO AUGURIO, Lorenzo Turriziani

Paper Presentations:

2274 EVOLUTIONARY ANALYSIS OF UNIVERSITY-AFFILIATED INCUBATORS AND ACCELERATORS: BRIDGING INSTITUTIONAL MISSIONS AND ECOSYSTEM DEMANDS

Matteo Cervini	SAPIENZA UNIVERSITÀ DI ROMA
Nicola Cucari	SAPIENZA UNIVERSITY OF ROME
Alberto Pastore	SAPIENZA UNIVERSITY OF ROME

3327 THE TRANSFER MINDSET FRAMEWORK: A SCIENTIST-CENTERED VIEW ON NON-UNIVERSITY TECHNOLOGY TRANSFER

Carolin Bock	TECHNICAL UNIVERSITY OF DARMSTADT
Moritz Spreng	TECHNICAL UNIVERSITY OF DARMSTADT

3437 FIT FOR PURPOSE? ORGANIZATIONAL DESIGN AND STRATEGIC ALIGNMENT IN CENTRES FOR ENTREPRENEURSHIP

Riyaad Ismail	UNIVERSITY OF ANTWERP
Johanna Vanderstraeten	UNIVERSITY OF ANTWERP
Hendrik Slabbinck	GHENT UNIVERSITY

TRACK SESSIONS PER DAY

The digital transformation of the healthcare sector (09:00 - 10:30) - D5 Building - D5/113

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Andrea Bonomi Savignon

Discussant(s): Alessandro Vinci, Mohammad Naghavi

Paper Presentations:

3023 STRATEGIC PLANNING FOR DIGITAL INNOVATION: EVIDENCE FROM THE ITALIAN HEALTHCARE ECOSYSTEM

Luigina Paglieri	UNIVERSITY OF ROME TOR VERGATA
Fabiana Scalabrini	UNIVERSITY OF ROME TOR VERGATA
Andrea Bonomi Savignon	UNIVERSITY OF ROME TOR VERGATA

3378 HOW DO YOU PREFER IT? ENHANCING THE DIGITAL TRANSFORMATION OF PUBLIC SERVICES THROUGH END USERS' PREFERENCES: A DISCRETE CHOICE EXPERIMENT STUDY.

Alessandro Vinci	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Sabina De Rosi	UNIVERSITY "MEDITERRANEA" OF REGGIO CALABRIA
Veronica Spataro	SCUOLA SUPERIORE SANT'ANNA
Milena Vainieri	SCUOLA SUPERIORE SANT'ANNA

Trust, legitimacy & reputation in alliances (09:00 - 10:30) - D6 Building - D6/105

Track: ST13_03 - CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Anne-Sophie Fernandez

Discussant(s): Mohamad Najib Tahrini

Paper Presentations:

2437 ALLIANCE FORMATION IN THE ESG ERA: DO STRATEGIC BENEFITS MITIGATE REPUTATIONAL RISKS?

Margarita Ortiz	UNIVERSITY OF GRONINGEN
Paula M Infantes	UNIVERSITY OF GRONINGEN
Isabel Estrada	UNIVERSITY OF GRONINGEN
Florian Noseleit	UNIVERSITY OF GRONINGEN, FACULTY OF ECONOMICS & BUSINESS

1823 TOWARDS A REFINED MODEL OF TRUST IN INTERORGANIZATIONAL RELATIONS

Martina Pieperhoff	FACULTY OF BUSINESS AND ECONOMICS, TU DRESDEN
Dietmar Roessl	WU UNIVERSITY OF ECONOMICS AND BUSINESS

1892 REDEFINING A COOPETITIVE RELATIONSHIP TO SUSTAIN THE LEGITIMACY OF A CONTESTED ORGANIZATION: THE CASE OF AIR FRANCE AND SNCF

Pauline alessandra	UNIVERSITÉ DE MONTPELLIER
Paul Chiambaretto	MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE

TRACK SESSIONS PER DAY

Vulnerability & Organizational Purpose (09:00 - 10:30) - C9 Building - C9/006

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Alexander Lascaux

Paper Presentations:

- 1960 ORGANIZATIONAL TRUST, UNCERTAINTY, AND VULNERABILITY: UNRAVELING THE TANGLED LINKS**
 Alexander Lascaux UNIVERSITY OF LEICESTER, UK
 Irina Kolesnikova RUSSIAN PRESIDENTIAL ACADEMY OF NATIONAL ECONOMY
- 2998 WHAT INFLUENCES WHETHER YOU SHOW VULNERABILITY? EXPLORING THE ANTECEDENTS AND CONSEQUENCES OF PERCEIVED BENEFITS AND COSTS OF SHOWING VULNERABILITY**
 Tien-Yu Wu FU JEN CATHOLIC UNIVERSITY
 Jia-Chi Huang NATIONAL CHENGCHI UNIVERSITY
- 3224 FOSTERING ORGANIZATIONAL PURPOSE IN COWORKING SPACES: AN EMPIRICAL STUDY ON ITALIAN FREELANCERS**
 Diego Landini UNIVERSITY OF MODENA AND REGGIO EMILIA
 Anna Chiara Scapolan UNIVERSITY OF MODENA AND REGGIO EMILIA, DEPARTMENT OF COMMUNICATION AND ECONOMICS
 Fabrizio Montanari UNIVERSITY OF MODENA AND REGGIO EMILIA, IT

Wellbeing and work arrangements (09:00 - 10:30) - C9 Building - C9/003

Track: ST09_01 - Human Resource Management

Chair(s): Meysam Salimi

Paper Presentations:

- 1130 HOW IS WORK-LIFE BORDER KEEPING AMONG HYBRID WORKING PROFESSIONALS SHAPED BY RELATIONSHIP AND PARENTAL STATUS?**
 Giulia Giunti UNIVERSITY OF ST ANDREWS
 Laura Radcliffe UNIVERSITY OF LIVERPOOL
 Rory Donnelly UNIVERSITY OF LIVERPOOL
 Ragnhild Nordset UNIVERSITY OF LIVERPOOL
- 1171 GENERATIVE AI AT WORK: EMPLOYEES' ENGAGEMENT, WELL-BEING, AND PERFORMANCE**
 Anna Akhmedova UNIVERSITAT INTERNACIONAL DE CATALUNYA (UIC)
 Alba Manresa UNIVERSITAT INTERNACIONAL DE CATALUNYA
 Ruggero Colombari UNIVERSITAT INTERNACIONAL DE CATALUNYA

TRACK SESSIONS PER DAY

2869 FROM FLEXIBILITY TO FULFILLMENT: UNDERSTANDING HOW FLEXIBLE WORK ARRANGEMENTS AFFECT EMPLOYEE WELLBEING

Yasir Mansoor Kundi	SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION (IBA) KARACHI
Nasib Dar	IESEG SCHOOL OF MANAGEMENT
Imran Naqvi	SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION (IBA) KARACHI
Syed Atif Murtaza	SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION (IBA) KARACHI

2699 PSYCHOLOGICAL EFFECT OF LONG COVID ON HEALTHCARE WORKERS: MEDIATED BY EFFORT REWARD IMBALANCE

Mahsa Abedini	UNIVERSITY OF BOLOGNA
Gan Rick Kye	UNIVERSIDAD DE OVIEDO
Pedro Arcos González	UNIVERSIDAD DE OVIEDO
Guillermo Fernandez-Tardon	HEALTH RESEARCH INSTITUTE OF ASTURIAS (ISPA)
Dana Mates	NATIONAL INSTITUTE OF PUBLIC HEALTH
Eleonóra Fabiánová	THE REGIONAL AUTHORITY OF PUBLIC HEALTH IN BANSKÁ BYSTRICA
Paolo Boffetta	UNIVERSITY OF BOLOGNA
Adonina Tardon	UNIVERSIDAD DE OVIEDO
Marta-Maria Rodriguez-Suarez	UNIVERSIDAD DE OVIEDO

Zooming in: Qualitative Insights on Boards (09:00 - 10:30) - D6 Building - D6/016

Track: ST02_02 - Board of Directors, Top Management Teams and Diversity in the C-Suite

Chair(s): Um-E-Roman Fayyaz

Paper Presentations:

1837 BOARD TOGETHERNESS: EXPANDING OUR UNDERSTANDING OF EFFECTIVENESS IN THE MODERN CORPORATE BOARD

Loretto Leavy	UNIVERSITY OF EXETER BUSINESS SCHOOL
Ruth Sealy	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Leroy White	UNIVERSITY OF EXETER BUSINESS SCHOOL

3501 EXPLORING INSTITUTIONAL PRESSURES ON BOARD OF DIRECTORS' DECISIONS IN ADOPTING LCA PRACTICES: A QUALITATIVE STUDY IN SUSTAINABLE TRANSPORT

Ariana Darvish	UNIVERSITY OF READING
Mehran Sepehri	UNIVERSITY OF PORTSMOUTH

3453 UNVEILING THE INFLUENCE OF THE DIRECTOR'S EPISTEMIC AND SOCIAL MOTIVATIONS ON THE BOARD INFORMATION PROCESSING: A PERSONAL VALUES PERSPECTIVE

Ricardo Amaya Villalobos	IE BUSINESS SCHOOL
Patricia Gabaldon	IE BUSINESS SCHOOL

TRACK SESSIONS PER DAY

25 June 2025, Wednesday

6- Culture-Sensitive Transition Management (14:00 - 15:30) - D6 Building - D6/007

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Mette Zølner

Discussant(s): Sina Grosskopf, Arnold Enklaar

Paper Presentations:

2650 MANAGING THE TRANSITION TOWARDS SUSTAINABILITY: A CASE STUDY OF AN EGYPTIAN AGRICULTURAL COMPANY

Nahla Ahmed

UNIVERSITY OF TWENTE

Arnold Enklaar

UNIVERSITY OF TWENTE

2739 NAVIGATING NEW CULTURES: MANAGERS THRIVING THROUGH TRANSITIONS IN THE HOME APPLIANCE INDUSTRY

Vincent Montenero

CZECH TECHNICAL UNIVERSITY

Cristina Cazorzi

PSA DAUPHINE

3716 DEVELOPING A SITUATION MODEL FOR INTERCULTURAL ON-LINE MEETINGS: ASPECTS OF PLACE AND TIME

Henri de Jongste

DORTMUND UNIVERSITY OF APPLIED SCIENCES AND ARTS

Denise Lemke

DORTMUND UNIVERSITY OF APPLIED SCIENCES AND ARTS

Sina Wieschhörster

DORTMUND UNIVERSITY OF APPLIED SCIENCES AND ARTS

Lisa Ahshoff

DORTMUND UNIVERSITY OF APPLIED SCIENCES AND ARTS

Adoption of Sustainable Innovation (14:00 - 15:30) - D6 Building - D6/006

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Jouni Juntunen, Julia Schmitt

Discussant(s): Carsten Guderian, Fauzia Jabeen

Paper Presentations:

2533 UNDERSTANDING CONSUMERS' ADOPTION OF SUSTAINABLE DELIVERY INNOVATIONS IN E-COMMERCE

Charlotte Goblirsch

HAMBURG UNIVERSITY OF TECHNOLOGY

2980 LINKING FINTECH-DRIVEN COLLABORATION TO MARKET DISRUPTIVENESS, INNOVATION CAPABILITIES, AND GREEN SUPPLY CHAIN PERFORMANCE IN SMES

Khalid Mehmood

HUBEI ENGINEERING UNIVERSITY, XIAOGAN, CHINA

Fauzia Jabeen

ABU DHABI UNIVERSITY

Nazia Shehzad

LIWA COLLEGE OF TECHNOLOGY, ABU DHABI, UAE

Yaser Iftikhar

NATIONAL UNIVERSITY OF MEDICAL SCIENCES, RAWALPINDI, PAKISTAN

Rana Umair Ashraf

FACULTY OF ECONOMIC SCIENCES, UNIVERSITY OF WARSAW, POLAND

Muhammad Saeed Ashraf

SCHOOL OF MANAGEMENT, JIANGSU UNIVERSITY

Aamir Suhail

TECNOLOGICO DE MONTERREY (TEC), MEXICO.

TRACK SESSIONS PER DAY

1011 DO MORE GREEN INNOVATIONS ENHANCE FIRM PERFORMANCE? THE MODERATING ROLE OF STAKEHOLDERS' ATTENTION TO ENVIRONMENTAL ISSUES

Ming-Chang Huang	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Cheng-Ling Lai	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Jen-Sheng Weng	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Wen-Ting Shih	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Algorithmic Management: Balancing Risk and Reward (14:00 - 15:30) - C9 Building - C9/009

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Chair(s): Melinda Laundon

Paper Presentations:

1194 REDUCING ALGORITHM AVERSION: A META-ANALYSIS HIGHLIGHTING THE EFFECT OF CONTEXT

Andrea Capogrosso	TECHNICAL UNIVERSITY OF MUNICH
Theresa Treffers	TECHNICAL UNIVERSITY MUNICH
Isabell Welp	TECHNICAL UNIVERSITY OF MUNICH

3653 ALGORITHMIC MANAGEMENT AND THE SPATIOTEMPORALITY OF WORKAROUNDS

Lakshmi Narasimha	RENNES SCHOOL OF BUSINESS
Raju Vuddaraju	
Yi Liu	RENNES SCHOOL OF BUSINESS
Sarah Hudson	RENNES SCHOOL OF BUSINESS

1521 ESCALATION OF COMMITMENT IN THE AGE OF ALGORITHMS: THE EFFECT OF ALGORITHMIC VERSUS HUMAN ADVICE

Philipp von Weinrich	TU DORTMUND
Corinna Schmidt	TU DORTMUND
Tessa Flatten	TU DORTMUND

Bridging Gender Gaps: Representation, Pay, and Intersectional Inequalities in the Workplace (14:00 - 15:30) - D6 Building - D6/114

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Davide Trinchese

Discussant(s): Saskia Salmen, Magdalena Schertler

Paper Presentations:

2781 IMPACTS ON CHANGE RESISTANCE AND ENGAGEMENT AT WORK FROM UNPACKING INTERSECTIONAL INEQUALITIES BASED ON FEMALE UNAVAILABILITY

Igor Silva	FUCAPE BUSINESS SCHOOL
Marcia d'Angelo	FUCAPE BUSINESS SCHOOL

2923 THE IMPACT OF FEMALE REPRESENTATION IN FIRMS: WAGES AND GENDER PAY GAPS IN CHILE

Gonzalo Valdés	PONTIFICIA UNIVERSIDAD CATÓLICA DE CHILE
Lorena Reyes	PONTIFICIA UNIVERSIDAD CATÓLICA DE CHILE

TRACK SESSIONS PER DAY

3085 WOMEN AND MEN IN TECH: JOBSEEKER'S CONTRIBUTIONS TO GENDER WAGE GAP.

Angel Barajas	UNIVERSIDADE DE VIGO
Elena Shakina	UNIVERSITY OF VIGO
Natalia Volkova	HSE UNIVERSITY

Carbon accounting, performance measurement and disclosure for circular economy (14:00 - 15:30) - D4 Building - D4/103

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Giuseppe Nicolò

Paper Presentations:

2165 THE INTEGRATION OF CARBON ACCOUNTING MEASUREMENTS INTO CORPORATE SUSTAINABILITY STRATEGIES: A PERSPECTIVE FROM AN INDUSTRIAL APPLICATION

Giorgio Cantino	UNIVERSITY OF EASTERN PIEDMONT
Sara Gransinigh	UNIVERSITY OF EASTERN PIEDMONT
Damiano Petrolo	UNIVERSITY OF EASTERN PIEDMONT

3217 CARBON DISCLOSURE QUALITY DIMENSIONS. A SYSTEMATIC LITERATURE REVIEW

Danilo Boffa	UNIVERSITY OF TERAMO
Antonio Prencipe	UNIVERSITÀ DEGLI STUDI DI TERAMO
Tiziana Di Cimbrini	UNIVERSITÀ DEGLI STUDI DI TERAMO

3050 CIRCULARITY GAP: AFTER THE ANNUAL ALERT, WHAT IS THE NEXT STEP?

Simone Sehnem	UNOESC AND UNISUL
Lucila de Souza Campos	UNIVERSIDADE FEDERAL DE SANTA CATARINA

2662 MEASURING CIRCULAR ECONOMY IN THE ELECTRIC ENERGY SECTOR: TOWARDS A COMPREHENSIVE FRAMEWORK

Laura Marcati	POLITECNICO DI MILANO
Davide Chiaroni	POLITECNICO DI MILANO
Vittorio Chiesa	POLITECNICO DI MILANO

Cities, tourism and heritage governance (14:00 - 15:30) - D5 Building - D5/012

Track: ST11_03 - Management and governance of culture, heritage and tourism

Chair(s): Lorenzo Mizzau

Paper Presentations:

1379 MITIGATING CHRONO-URBANISTIC CONFLICTS IN NIGHT-TIME TOURISM: A TOURISM-ORIENTED ECOSYSTEM APPROACH FOR URBAN DESTINATION MANAGEMENT

Szabolcs Sebrek	CORVINUS UNIVERSITY OF BUDAPEST
Anestis Fotiadis	COLLEGE OF BUSINESS ZAYED UNIVERSITY
Gábor Michalkó	HUN-REN CSFK GEOGRAPHICAL INSTITUTE, UNIVERSITY OF PANNONIA
Tzung-Cheng Huan	NATIONAL CHIAYI UNIVERSITY

TRACK SESSIONS PER DAY

2469 MUSEUMS FOR THE CITY'S REPUTATION: THE CASE OF BRESCIA, ITALY

Paola Beccherle	UNIVERSITY OF FLORENCE
Luciana Lazzeretti	UNIVERSITY OF FLORENCE
Stefania Oliva	UNIVERSITY OF FLORENCE

3331 GOVERNANCE OF CULTURAL HERITAGE IN ART CITIES: THE CASE STUDY OF FLORENCE, ITALY

Chiara Longo	UNIVERSITY OF FLORENCE
Daria Sarti	UNIVERSITY OF FLORENCE (ITALY)

Collective Effort and Societal Relevance in Creative Work (14:00 - 15:30) - D6 Building - D6/014

Track: ST06_08 - Managing Creativity for Innovation:

Chair(s): Anne-Katrin Neyer

Paper Presentations:

3177 COLLECTIVE CREATIVITY AND JOB INSECURITY: INSIGHTS FROM AN ITALIAN SCIENTIFIC RESEARCH INSTITUTE

Stefano Cirella	UNIVERSITY OF ESSEX AND UNIVERSITY OF TRENTO
Mattia Mazza	ROBOTECO-ITALARGON
Beatrice Piccoli	UNIVERSITY OF ESSEX

3111 INTRINSIC MOTIVATIONS IN CROWDSOURCING: EXPLORING ENGAGEMENT IN ADDRESSING SOCIETAL CHALLENGES

Diletta Di Marco	POLITECNICO DI MILANO
Raffaella Cagliano	DIP. ING. GESTIONALE POLITECNICO DI MILANO
Filomena Canterino	POLITECNICO DI MILANO

Corporate Purpose in Question: Navigating CSR, Circularity, and Sustainability Challenges (14:00 - 15:30) - D15 Building - D15/005

Track: GT14_00 - General Track - Managing with Purpose

Chair(s): Tristan Schumacher

Discussant(s): Tatjana Minulla, Dolores Modic

Paper Presentations:

1191 WHEN GOOD BECOMES EVIL - DECOUPLING STAKEHOLDER CENTRICITY FROM CORPORATE SOCIAL RESPONSIBILITY

Tatjana Minulla	TECHNISCHE UNIVERSITÄT BERLIN HSBA
Lena Bischoff	UNIVERSIDAD DE VIGO
Nahuel Ignacio Depino-Besada	UNIVERSITY OF VIGO

TRACK SESSIONS PER DAY

2185 ENVISAGING CIRCULAR ECONOMY CHAMPIONS

Dolores Modic	NORD UNIVERSITY AND RUDOLFOVO - SCIENCE AND TECHNOLOGY CENTRE NOVO MESTO
Shajara Ul-Durar	UNIVERSITY OF SUNDERLAND
Noman Arshed	DEPARTMENT OF ECONOMICS, DIVISION OF MANAGEMENT AND ADMINISTRATIVE SCIENCE, UNIVERSITY OF EDUCATION LAHORE, PAKISTAN
Marco De Sisto	RMIT UNIVERSITY
Sahana Swaroop Chetan	NORD UNIVERSITY
Nadja Damij	UNIVERSITY OF SUNDERLAND

2427 DIGITAL SUSTAINABILITY IN SMES: AN INVESTIGATION OF THE RELATIONSHIP BETWEEN THE DIGITAL ORIENTATION OF SMES AND THEIR ABILITY TO PURSUIT SUSTAINABILITY GOALS

Tristan Schumacher	TU DORTMUND
Corinna Schmidt	TU DORTMUND
Tessa Flatten	TU DORTMUND

2867 MANAGING WITH PURPOSE – IN SEARCH FOR THE SOUL OF TEMPORARY ORGANISATIONS

Harvey Maylor	UNIVERSITY OF OXFORD
Virpi Turkulainen	HAAGA-HELIA UNIVERSITY OF APPLIED SCIENCES
Kirsi Aaltonen	UNIVERSITY OF OULU

Corporate Sustainability and Community Development (14:00 - 15:30) - D4 Building - D4/113

Track: T01_10 - Toward Humanistic Management: Purpose-Driven Companies, Circular Business Models and Community-based Ecosystems

Chair(s): Ugbede Umoru

Paper Presentations:

1688 SUSTAINABLE FASHION TRENDS: EVIDENCE FROM ITALIAN GENERATION Z'S

Mauro Sciarelli	UNIVERSITY OF NAPLES FEDERICO II
Anna Prisco	UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II
Irene Ricciardi	UNIVERSITY OF NAPLES FEDERICO II
Martina Percuoco	UNIVERSITY OF NAPLES FEDERICO II
Vincenzo Dell'Anno	UNIVERSITY OF NAPLES FEDERICO II- DEPARTMENT OF ECONOMICS, MANAGEMENT, AND INSTITUTIONS
Cristina Cervino	UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II
Valerio Muto	UNIVERSITY OF NAPLES FEDERICO II
Lorenzo Turriziani	UNIVERSITY OF NAPLES FEDERICO II

2467 INSTITUTIONS AND COMMUNITY DEVELOPMENT AGREEMENTS: IMPACT ON SUSTAINABLE DEVELOPMENT IN HOST MINING COMMUNITIES IN SUB-SAHARAN AFRICA

Ugbede Umoru	NOTTINGHAM TRENT UNIVERSITY
Juliana Siwale	NOTTINGHAM TRENT UNIVERSITY
Oyedele Ogundana	NOTTINGHAM TRENT UNIVERSITY

TRACK SESSIONS PER DAY

3535 CIRCULAR ECONOMY AND SUSTAINABLE DEVELOPMENT GOALS CROSSOVER? A REVIEW AND WAY FORWARD

Abdul Rahman Butt

UNIVERSITY OF AGDER

Dark Sides of Leadership (14:00 - 15:30) - C9 Building - C9/006

Track: ST09_03 - Leadership

Chair(s): Abira Reizer

Discussant(s): Hilla Peretz

Paper Presentations:

1081 ABUSIVE SUPERVISION AND EMPLOYEES' DEVIANCE: THE ROLES OF MORAL DISENGAGEMENT, POWER DISTANCE, AND SELF-EFFICACY

Weiyue Wang

UNIVERSITY OF BIRMINGHAM

Hongwei He

ALLIANCE MANCHESTER BUSINESS SCHOOL, THE UNIVERSITY OF MANCHESTER

Yue Meng-Lewis

THE OPEN UNIVERSITY

Melody Chao

THE HONG KONG UNIVERSITY OF SCIENCE AND TECHNOLOGY

Lloyd Harris

ALLIANCE MANCHESTER BUSINESS SCHOOL

2392 DESPOTIC LEADERSHIP AND EMPLOYEE PERFORMANCE: MODERATED MEDIATION MODEL IN THE HOSPITALITY SECTOR

Ume Rubbab

FATIMA JINNAH WOMEN UNIVERSITY

Leila Afshari

RMIT UNIVERSITY

Jabran Khan

CARDIFF METROPOLITAN UNIVERSITY, CARDIFF, UK

Aisha Sarwar

COMMUNITY HOUSING INDUSTRIAL ASSOCIATION

Timothy Bartram

RMIT UNIVERSITY

2913 MEDIATING MECHANISMS OF DARK TRIAD LEADERSHIP ON OCB: A COMPARISON OF EMPLOYEE AND MANAGER LEVELS

Abira Reizer

ARIEL UNIVERSITY

Aharon Tziner

TEL HAI ACADEMIC COLLEGE

Amos Drori

PERES ACADEMIC CENTER

Decoded by Data: How AI Shapes Careers and Change at Work (14:00 - 15:30) - Hilton Garden Inn Novoli - Sala San Donato (B)

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Chair(s): Saqib Shamim

Paper Presentations:

1271 IN THE BLINK OF AN AI: LARGE LANGUAGE MODELS CAN INFER TRAITS FROM LINKEDIN

Tobias Härtel OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES

TRACK SESSIONS PER DAY

1948 HOW DO USERS MAKE SENSE OF DATA-DRIVEN CHANGE MANAGEMENT TECHNOLOGIES? – EMPIRICAL INSIGHTS FROM THREE CASE STUDIES

Bastian Brechtelsbauer	FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
Katja Schönan	FRIEDRICH-ALEXANDER-UNIVERSITY ERLANGEN-NUREMBERG
Saskia Hasreiter	LUDWIG-MAXIMILIANS-UNIVERSITÄT MÜNCHEN
Sven Laumer	FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
Sabine Pfeiffer	FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
Martin Högl	LUDWIG-MAXIMILIANS-UNIVERSITÄT MÜNCHEN

DEI in Cross-cultural contexts (14:00 - 15:30) - D6 Building - D6/013

Track: T05_03 - Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Valentina Schmitt

Discussant(s): Garima Bajaj

Paper Presentations:

2159 "I'VE MADE IT THOUGH I'M AN IMMIGRANT" – CRITICALLY EXPLORING SKILLED IMMIGRANTS' "SUCCESS" IN THE WORKPLACE

Annette Risberg	UNIVERSITY OF INLAND NORWAY
Andreas Diedrich	UNIVERSITY OF GOTHENBURG
Solange Hamrin	MID SWEDEN UNIVERSITY

2784 BARRIERS AND ENABLERS TO EMPLOYMENT OF HIGHLY SKILLED FEMALE EUROPEAN MIGRANTS IN AUSTRALIA

Dominika Ohana	TORRENS UNIVERSITY AUSTRALIA
Roslyn Cameron	TORRENS UNIVERSITY AUSTRALIA
Syed Mohyuddin	AUSTRALIA INSTITUTE OF BUSINESS

2825 EXPERIENCES OF SKILLED MIGRANT WOMEN FROM AFRICAN NATIONS AND THEIR LEADERSHIP ASPIRATIONS AND PATHWAYS IN AUSTRALIA

Mary Classina Okere	TORRENS UNIVERSITY AUSTRALIA
Roslyn Cameron	TORRENS UNIVERSITY AUSTRALIA
Catheryn Khoo	TORRENS UNIVERSITY AUSTRALIA

Digital transformation and resilience: perspectives and innovative solutions (14:00 - 15:30) - D5 Building - D5/113

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Fabiana Scalabrini

Discussant(s): Federico Bertacchini, Bipasha Nath

Paper Presentations:

1886 DIGITAL TRANSFORMATION IN THE THIRD SECTOR AND DESIRABLE LEADERSHIP STYLES: A BIBLIOMETRIC ANALYSIS AND TEXT-MINING APPROACH

Bipasha Nath	UNIVERSITY OF FLORENCE
Sara Lombardi	UNIVERSITY OF FLORENCE
Giacomo Marzi	IMT SCHOOL FOR ADVANCED STUDIES LUCCA.
Ludovico Orlandi	UNIVERSITY OF BOLOGNA
Fabio Fraticelli	TECHSOUP ITALY

TRACK SESSIONS PER DAY

2234 INNOVATIVE DIGITAL SOLUTIONS FOR STRENGTHENING MUNICIPAL RESILIENCE TO COPE WITH UNCERTAINTIES

Ilona Bartuseviciene	MYKOLAS ROMERIS UNIVERSITY
Mindaugas Butkus	MYKOLAS ROMERIS UNIVERSITY
Rita Toleikienė	MYKOLAS ROMERIS UNIVERSITY
Vita Juknevičienė	VILNIUS UNIVERSITY, SIAULIAI ACADEMY

3160 THE DIGITALIZATION OF PUBLIC SERVICES: LIGHTS AND SHADOWS FROM THE POINT OF VIEW OF THE USERS

Federico Bertacchini	UNIVERSITY OF MODENA AND REGGIO EMILIA
Ulpiana Kocollari	DIPARTIMENTO DI ECONOMIA MARCO BIAGI; UNIVERSITY OF MODENA AND REGGIO EMILIA
Sara Giovanna Mauro	MARCO BIAGI DEPARTMENT OF ECONOMICS, UNIVERSITY OF MODENA AND REGGIO EMILIA
Andrea Tenucci	SCUOLA SUPERIORE SANT'ANNA

Ecosystems of Innovation - Session D - Regional ecosystems (14:00 - 15:30) - D6 Building - D6/104

Track: T06_14 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Valerie Merindol

Discussant(s): Valerie Merindol

Paper Presentations:

1538 BRIDGING LOCAL AND GLOBAL NETWORKS: MIDDLEGROUND ASSOCIATION AFFILIATION AND STAKEHOLDER EMBEDDEDNESS IN REGIONAL INNOVATION ECOSYSTEMS

Yihan Wang	EM NORMANDIE BUSINESS SCHOOL, MÉTIS LAB
Sébastien Bourdin	EM NORMANDIE BUSINESS SCHOOL
Ekaterina Turkina	HEC MONTREAL

2149 MEDIUM-TERM REGIONAL EFFECT OF SCIENCE AND TECHNOLOGY PARKS: A STAGGERED DIFFERENCE-IN-DIFFERENCE APPROACH

Marcos Anton Tejon	UNIVERSITÀ DI PAVIA
Andrés Barge-Gil	UNIVERSIDAD COMPLUTENSE DE MADRID
Alberto Albahari	UNIVERSIDAD DE MÁLAGA

2703 INTER-FIRM RESOURCE SHARING AND KNOWLEDGE EXCHANGES IN THE DEVELOPMENT OF CHINA'S SPATIAL-BASED INNOVATION ECOSYSTEMS

Marina Zhang	UNIVERSITY OF TECHNOLOGY SYDNEY
Zhendong Li	TIANJIN UNIVERSITY
Huiying Zhang	TIANJIN UNIVERSITY
Zuan Chen	UNIVERSITY OF TECHNOLOGY SYDNEY
Yanhui Wei	SHANDONG TECHNOLOGY AND BUSINESS UNIVERSITY

TRACK SESSIONS PER DAY

Employee Engagement & Belonging (14:00 - 15:30) - C9 Building - C9/001

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): CEYDA MADEN EYIUSTA

Discussant(s): Minh-Anh NGUYEN

Paper Presentations:

1405 FROM WHISPERS TO ROARS: CULTIVATING EMPLOYEE ENGAGEMENT AND VOICE THROUGH RESOURCE UTILIZATION AND MANAGERIAL PROMOTION AND PREVENTION FOCUS

Ceyda Maden Eyiusta

OZYEGIN UNIVERSITY

Volkan Yeniaras

OZYEGIN UNIVERSITY

2309 BUILDING CONNECTIONS, BUILDING BELONGING: SOCIAL INTERACTIONS AS MECHANISM FOR EMPLOYEE ENGAGEMENT DEVELOPMENT

Minh-Anh Nguyen

MONTPELLIER RESEARCH IN MANAGEMENT LAB, UNIVERSITY OF MONTPELLIER

Thanh-Phong CAO

HUMANIS LAB, EM STRASBOURG BUSINESS SCHOOL, UNIVESITY OF STRASBOURG, FRANCE

Eric STEPHANY

MONTPELLIER RESEARCH IN MANAGEMENT LAB, UNIVERSITY OF MONTPELLIER

1872 HOW DO EMPLOYEES' GREEN VALUES SHAPE THEIR PERCEPTIONS OF GREENWASHING IN CSR-ORIENTED COMPANIES? THE MEDIATING ROLE OF PERSON-ORGANIZATION FIT

Halit Keskin

YILDIZ TECHNICAL UNIVERSITY

Ekrem Tatoglu

GULF UNIVERSITY FOR SCIENCE & TECHNOLOGY

Ali Ekber Akgün

YILDIZ TECHNICAL UNIVERSITY

Emel Esen

YILDIZ TECHNICAL UNIVERSITY

Esin Salt

YILDIZ TECHNICAL UNIVERSITY

Entrepreneurial Behavior across Gender and Context (14:00 - 15:30) - D4 Building - D4/010

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Bob Bastian

Discussant(s): Slim Belaid, Domenico Appio

Paper Presentations:

1634 WOMEN DIGITAL ENTREPRENEURSHIP AS EMANCIPATION: TRANSCENDING POLITICAL-ECONOMIC TURMOIL AND SOCIOCULTURAL BARRIERS

Gloria Haddad

SAINT JOSEPH UNIVERSITY

Ghada Haddad

ÉKLORE SCHOOL OF MANAGEMENT

Rola Al Ali

GRENOBLE SCHOOL OF MANAGEMENT

Charbel Chedrawi

SAINT JOSEPH UNIVERSITY BEIRUT

2749 HOW ENTREPRENEURIAL ORIENTATION AND BUSINESS PRIORITIZATION STRATEGY SHAPE EMOTIONAL EXHAUSTION AND LIFE SATISFACTION IN WOMEN ENTREPRENEURS

Eugene Kaciak

BROCK UNIVERSITY

TRACK SESSIONS PER DAY

3293 MIGRATION AND GENDER IN MINORITY ENTREPRENEURSHIP: EXPLORING STARTUPS' ENTREPRENEURIAL ORIENTATION AND FINANCIAL OUTCOMES

Silvio Bianchi Martini	UNIVERSITY OF PISA
Erika Branca	GHENT UNIVERSITY
Marika Intenza	UNIVERSITY OF PISA
Antonietta Trecca	UNIVERSITY OF FOGGIA

3270 THE INFLUENCE OF PROXIMITY TO ENTREPRENEURSHIP SUPPORT MECHANISMS ON ENTREPRENEURIAL PROPENSITY: THE MODERATING ROLES OF GENDER AND BIG FIVE PERSONALITY TRAITS

Aybuke Temel	ERASMUS UNIVERSITY
Lale Gumusluoglu	BILKENT UNIVERSITY
Rasim Kurdoglu	BILKENT UNIVERSITY

Exploring Digital Transformation and AI empowerment (14:00 - 15:30) - D6 Building - D6/112

Track: ST13_08 - Artificial Intelligence, data and digital ecosystems

Chair(s): Nicolas Leyh

Paper Presentations:

2025 SALES DIGITAL TRANSFORMATION: PROPOSAL OF A MODEL FOR AN IT COMPANY IN TUNISIA

Asma Baccouche	ÉCOLE SUPÉRIEURE DES SCIENCES ÉCONOMIQUES ET COMMERCIALES DE TUNIS
Hazem Ben Aissa	UNIVERSITÉ PARIS SACLAY, EA7360 RITM - UNIVERSITÉ DE TUNIS, LARIME.
Rafla Hefaidh	ÉCOLE SUPÉRIEURE DES SCIENCES ÉCONOMIQUES ET COMMERCIALES DE TUNIS

2351 DISENTANGLING THE INFORMATION TECHNOLOGY CAPABILITY-FIRM PERFORMANCE RELATIONSHIP: A META-ANALYSIS

Ida-Anna Thiele	OTTO VON GUERICKE UNIVERSITY MAGDEBURG
Christopher Schlaegel	OTTO VON GUERICKE UNIVERSITY MAGDEBURG

3252 ARTIFICIAL INTELLIGENCE AS A STRATEGIC RESOURCE FOR BOOSTING INTERNATIONAL EXPANSION IN FAMILY FIRMS

Jesús Arteaga-Ortiz	ULPGC UNIV OF LAS PALMAS OF GRAN CANARIA
Fernando Munoz-Bullon	UNIVERSIDAD CARLOS III DE MADRID
Maria J. Sanchez-Bueno	UNIVERSIDAD CARLOS III DE MADRID
José Ángel Zúñiga-Vicente	UNIVERSIDAD REY JUAN CARLOS

TRACK SESSIONS PER DAY

Feminism, trust, and leadership (14:00 - 15:30) - D5 Building - D5/002

Track: ST05_02 - Diversity issues in cultural context

Discussant(s): Henriett Primecz

Paper Presentations:

2294 BALANCING TRUST AND POLITICS: UNDERSTANDING THE DYNAMICS BETWEEN SERVANT LEADERSHIP AND JOB EMBEDDEDNESS

Aamir Suhail	TECNOLOGICO DE MONTERREY (TEC), MEXICO.
Salman Ali Khan	UNIVERSITY OF TECHNOLOGY MALAYSIA
Naif Alsagr	IMAM MOHAMMED IBN SAUD ISLAMIC UNIVERSITY, SAUDI ARABIA
Inam Ul Haq	ESC CLERMONT BUSINESS SCHOOL

2815 AUTHENTICITY, ACTIVISM, AND INSTITUTIONAL ENTREPRENEURSHIP: UNVEILING THE T*FACTOR OF TRANS* LEADERSHIP IN THAILAND

Drew Mallory	CHULALONGKORN UNIVERSITY
--------------	--------------------------

1644 THE IMPACT OF FEMINIST MARKETING ON ONLINE MENSTRUAL PRODUCTS CONSUMER STICKINESS

Yuqian Xiang	WENZHOU-KEAN UNIVERSITY
Kashif Khan	WENZHOU-KEAN UNIVERSITY
Liu Enze	WENZHOU-KEAN UNIVERSITY
Fouzia Atlas	WENZHOU KEAN UNIVERSITY CHINA

Formation and termination of alliances (14:00 - 15:30) - D6 Building - D6/105

Track: ST13_03 - CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Charlotte Chappert

Discussant(s): Marie FABRE

Paper Presentations:

2030 PREMATURE R&D ALLIANCE TERMINATION AND NEW ALLIANCE FORMATION: A CONTINGENCY PERSPECTIVE

Renuka Devi S Karthikeyan	GRENOBLE ECOLE DE MANAGEMENT
---------------------------	------------------------------

1848 AMBIGUOUS IN VOLUMES: CAPABILITY SIGNALS AND ALLIANCE FORMATION BETWEEN NON-EXPERT AND EXPERT FIRMS

Karen Van Tu	TILBURG UNIVERSITY
Dinh Khoi Nguyen	OPEN UNIVERSITY OF THE NETHERLANDS
John Qi Dong	NANYANG TECHNOLOGICAL UNIVERSITY

2361 INDUSTRY PROTOTYPES VERSUS STRATEGIC GROUP PROTOTYPES

Huajie Shen	GUANGXI UNIVERSITY
Stan Xiao Li	CITY UNIVERSITY OF HONG KONG

TRACK SESSIONS PER DAY

Front-end, Stakeholders, and Capabilities (14:00 - 15:30) - D5 Building - D5/001

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Ole Jonny Klakegg

Paper Presentations:

- 1474 EXPERIMENTING ON THE INTERNAL AND EXTERNAL VIEWS IN RESOURCES AND TIME ESTIMATION**
Giuseppe Sassano OXFORD GLOBAL PROJECTS
Antoine Vernet THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UCL
- 2144 MANAGING IDEA GENERATION: A MULTIPLE CASE STUDY OF MAJOR INFRASTRUCTURE PROJECTS**
Joseph Harrison UNIVERSITY OF SYDNEY
- 2305 THE ORGANISATIONAL CAPABILITIES OF STATE-OWNED ENTERPRISES TO DELIVER MEGAPROJECTS: JABODEBEK LRT PROJECT PHASE 1, INDONESIA**
Rissa Jayanti UNIVERSITY COLLEGE LONDON
Juliano Denicol UNIVERSITY COLLEGE LONDON

GT3 Export and foreign direct investment (FDI) (14:00 - 15:30) - D5 Building - D5/008

Track: GT07_00 - International Management General Track

Chair(s): TIIA VISSAK

Discussant(s): TIIA VISSAK, Young Soo Yang

Paper Presentations:

- 1666 UNDERSTANDING SUCCESS OF FINNISH EXPORTING MSMES: AN INTERPRETATIVE PHENOMENOLOGICAL ANALYSIS**
Faisal Shahzad HÄME UNIVERSITY OF APPLIED SCIENCE
Tiia Vissak UNIVERSITY OF TARTU
- 2382 DATA CAPITAL, EXPORT UPGRADE AND THE GLOBAL HETEROGENEITY KNOWLEDGE SPILLOVER EFFECT**
Ke Rong TSINGHUA UNIVERSITY
Xiaoxuan Tian TSINGHUA UNIVERSITY
Xiang Xu CENTRAL UNIVERSITY OF FINANCE AND ECONOMICS
Xinwei Shi DURHAM UNIVERSITY BUSINESS SCHOOL
Ronaldo Parente FLORIDA INTERNATIONAL U.
- 3448 MEDIA-BASED CEO HUBRIS AND FDI AMBIDEXTERITY**
Young Soo Yang HANSHIN UNIVERSITY(SOUTH KOREA)

TRACK SESSIONS PER DAY

High-performance HR practices (14:00 - 15:30) - C9 Building - C9/003

Track: ST09_01 - Human Resource Management

Chair(s): Francisco Ribeiro

Paper Presentations:

- 1031 HIGH-PERFORMANCE WORK SYSTEMS, WORK-LIFE BALANCE, AND JOB PERFORMANCE: EXTENDING THE LITERATURE THROUGH A CLIMATE APPROACH**
 Jarrod Haar MASSEY UNIVERSITY
 Sarah McCallum AUCKLAND UNIVERSITY OF TECHNOLOGY
 David Brougham MASSEY UNIVERSITY
 Conor O'kane UNIVERSITY OF OTAGO
- 1261 HIGH-PERFORMANCE WORK SYSTEMS: HOW MANAGERS' HR ATTRIBUTIONS SHAPE THEIR EFFECTIVENESS**
 Alexandros Papalexandris ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
- 1786 UNVEILING THE TENSIONS INHERENT IN HIGH-PERFORMANCE WORK SYSTEMS FOR EMPLOYEES: A (NON-ORDINARY) JOB DEMANDS-RESOURCES PERSPECTIVE**
 Luigi Stirpe UNIVERSIDAD CARLOS III DE MADRID
- 2915 THE MODERATING ROLE OF WELL-BEING MANAGEMENT ON THE PRODUCTIVITY ENHANCING EFFECT OF HIGH-PERFORMANCE-WORK PRACTICES**
 Jens Mohrenweiser STRALSUND UNIVERSITY
 Uwe Jirjahn UNIVERSITY OF TRIER

Innovation General Track 8: Technology and Data Analytics (14:00 - 15:30) - D6 Building - D6/004

Track: GT06_00 - Innovation General Track

Chair(s): Patrick Spieth

Paper Presentations:

- 1176 BIG DATA ANALYTICS CAPABILITIES AND GREEN INNOVATIONS: A META-ANALYSIS AND NECESSARY CONDITION ANALYSIS**
 Mostapha EL IDRISSE CADI AYYAD UNIVERSITY, UCA, FSJES-KS, LERAEM, MARRAKECH, MOROCCO
 Younès EL MANZANI PARIS-SACLAY UNVERISTY, UVSQ, LAREQUOI, VERSAILLES, FRANCE
 Zakaria LISSANEDDINE MOULAY ISMAÏL UNIVERSITY, ENCG MEKNES, MIRL
- 1254 REFRAMING FAILED INVENTIONS: HOW DORMANT INVENTIONS BECOME BREAKTHROUGHS**
 Peter Inho Nahm AMERICAN UNIVERSITY OF SHARJAH
- 1507 DETECTING INNOVATION PROFILES: PATENT ANALYTICS FOR THEMATIC INVESTMENT STRATEGIES**
 David Jaggi UNIVERSITY OF ZURICH
 Jan-Alexander Posth ZHAW SCHOOL OF MANAGEMENT AND LAW
 Carsten Guderian LEXISNEXIS INTELLECTUAL PROPERTY SOLUTIONS

TRACK SESSIONS PER DAY

Innovation Management in Healthcare - Session 3 (14:00 - 15:30) - D6 Building - D6/005

Track: T06_11 - Innovation Management in Healthcare: Current Challenges and Future Opportunities for Value Creation

Chair(s): Andrea Sestino

Paper Presentations:

1684 PARADOXICAL BY DESIGN: NOTIFIED BODIES AND AI ADOPTION IN CONFORMITY ASSESSMENT

Ingela Mauritzon	HALMSTAD UNIVERSITY
Magnus Holmen	HALMSTAD UNIVERSITY
Lars Nordgren	HALMSTAD UNIVERSITY

2342 ACHIEVING MEANINGFUL DIGITAL TRANSFORMATION IN HEALTHCARE ORGANIZATIONS: AN EMPIRICAL CASE STUDY OF ECONSULT IMPLEMENTATION

Myriam Gaïda	CGS MINES PARIS PSL I3
Franck Aggeri	MINES PARISTECH - PSL RESEARCH UNIVERSITY
Frédéric Kletz	CENTER FOR MANAGEMENT SCIENCE

1200 EXTERNAL CHANGES DURING AN ADAPTATION PROCESS: HOW SENSE-ALTERING EVENTS IMPACT ADAPTABILITY BY AFFECTING SENSE-GIVING AND SENSE- MAKING

Luca Pistilli	UNIVERSITY COLLEGE DUBLIN
Rossella Cappetta	BOCCONI UNIVERSITY
Alessio Cozzolino	UNIVERSITY COLLEGE DUBLIN
Ali Radfard	ASTON BUSINESS SCHOOL

Integrity, sustainability and business ethics (14:00 - 15:30) - D4 Building - D4/105

Track: ST01_05 - Philosophy for business ethics

Chair(s): Stefano Franco

Paper Presentations:

2250 PROFESSIONAL EXPERIENCE, INTRINSIC RELIGIOSITY, AND THE ROLE OF THE ISLAMIC WORK ENVIRONMENT: A MODERATED MODERATION APPROACH TO INTERNAL AUDIT EFFECTIVENESS.

Hazim Altwaijer	HASSELT UNIVERSITY
Nadine Lybaert	HASSELT UNIVERSITY
Maarten Corten	HASSELT UNIVERSITY
Ine Umans	HASSELT UNIVERSITY
Ahmad Abudawleh	GERMAN-JORDANIAN UNIVERSITY

1314 GREEN POSTING OR GREEN SHOWING-OFF? CONSPICUOUS VIRTUE SIGNALING OF THE SUSTAINABLE CONSUMER POSTS ON SOCIAL MEDIA

Chi-Shiun Lai	DEPARTMENT OF BUSINESS ADMINISTRATION, NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Guan Lun Chen	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

TRACK SESSIONS PER DAY

3070 EXPLORING THE ROLE OF PHILOSOPHER OFFICERS IN BUSINESS THROUGH THE LENS OF SENSEMAKING

Stefano Franco	POLITECNICO DI BARI
Maria Anna Misuriello	UNIVERSITY OF BARI
Antonio Messeni Petruzzelli	POLITECNICO OF BARI, ITALY
Umberto Panniello	POLYTECHNIC UNIVERSITY OF BARI
Paolo Ponzio	UNIVERSITY OF BARI

2736 INTEGRATED ANALYSIS OF INTEGRITY PROGRAMS IN BRAZILIAN ORGANIZATIONS

Armando dos Santos de Sousa Teodósio	PONTIFICAL CATHOLIC UNIVERSITY OF MINAS GERAIS
Felipe Mello	FUNDACAO DOM CABRAL
Rodolfo Pereira	UFMA

Leveraging AI to Build Future-Ready Leaders (14:00 - 15:30) - Hilton Garden Inn Novoli - Sala San Donato (A)
Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour
Discussant(s): Piotr Staszkiwicz

Paper Presentations:

1394 STIMULATE YOUR CREATIVITY: THE RELATIONSHIP BETWEEN SUPERVISORY LEADERSHIP AND GOAL ORIENTATION WITH CREATIVITY - CHATGPT AS A MODERATING VARIABLE

Li-Chun Fang	NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Chen-Ling Lai	NATIONAL SUN YAT-SEN UNIVERSITY
Widya Oky Kurniawan Putra	NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

1580 AI AS A COACH FOR DEVELOPING LEADER COMPETENCE: EXPLORING COACHING CONVERSATIONS

Olivier Malafronte	UNIVERSITÉ CÔTE D'AZUR
Sabrina Loufrani	UNIVERSITÉ CÔTE D'AZUR, IAE NICE, GRM

1425 ACHIEVEMENT DRIVE AND TAX AGGRESSIVENESS: AN EMPIRICAL ANALYSIS USING CEO FACIAL WIDTH-TO-HEIGHT RATIO

Robert Furtado	UNIVERSIDADE DE BRASÍLIA
Paulo Lustosa	UNIVERSIDADE DE BRASÍLIA
Piotr Staszkiwicz	WARSAW SCHOOL OF ECONOMICS

Local and Global Entrepreneurial Ecosystems (14:00 - 15:30) - D4 Building - D4/002

Track: T03_10 - Entrepreneurial Ecosystems

Chair(s): Alessandro Lucini Paioni

Discussant(s): Silvia Poli, Ana Daniel

Paper Presentations:

2715 CONNECTING THE DOTS: LEVERAGING TRANS-LOCAL LINKAGES IN RURAL ENTREPRENEURIAL ECOSYSTEMS

João Almeida	GOVCOPP, UNIVERSITY OF AVEIRO
Ana Daniel	UNIVERSIDADE DE AVEIRO

TRACK SESSIONS PER DAY

3116 ONE HOUR TO SINGAPORE: ENTREPRENEURIAL ECOSYSTEM SYNERGIES AS ENABLERS OF PRODUCTIVE ENTREPRENEURSHIP

Antje Fiedler	UNIVERSITY OF AUCKLAND BUSINESS SCHOOL
David Audretsch	INDIANA UNIVERSITY BLOOMINGTON
Benjamin Fath	UNIVERSITY OF AUCKLAND BUSINESS SCHOOL
Siah Antje	VICTORIA UNIVERSITY OF WELLINGTON

3282 ENTREPRENEURSHIP POLICY INTEGRATION IN MULTI-LAYERED ENTREPRENEURIAL ECOSYSTEM

Silvia Poli	UNIVERSITY OF BOLOGNA
-------------	-----------------------

M&A, Alliances and Divestitures (14:00 - 15:30) - D6 Building - D6/111

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Oleksandra Kochura

Discussant(s): David Kroon

Paper Presentations:

2253 EMBRACING DIVERSE CULTURAL BACKGROUNDS: UNDERSTANDING THE IMPACT OF CULTURAL DISTANCE ON THE TRANSITION FROM REPEATED ALLIANCES TO ACQUISITIONS

Yueling Zhou	VRIJE UNIVERSITEIT AMSTERDAM
Emanuel Gomes	NOVA SCHOOL OF BUSINESS AND ECONOMICS
Ferran Vendrell-herrero	UNIVERSITY OF EDINBURGH BUSINESS SCHOOL

2092 ACQUISITIVE BEHAVIORS OF FAMILY FIRMS A PROCESS MODEL

Olimpia Meglio	UNIVERSITY OF NAPLES FEDERICO II
Sofia Brunelli	LIUC UNIVERSITY
Alessandro Cirillo	UNIVERSITY OF NAPLES FEDERICO II
Salvatore Sciascia	LIUC UNIVERSITÀ CATTANEO

1364 EXOGENOUS SHOCKS AND SURVIVAL POINTS IN MULTIUNIT FIRMS

Timo Sohl	UPF BARCELONA SCHOOL OF MANAGEMENT
Brian McCann	VANDERBILT UNIVERSITY
Govert Vroom	IESE BUSINESS SCHOOL

Managing Purpose in Social and Sustainable Entrepreneurship (14:00 - 15:30) - D4 Building - D4/101

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Niko Gerlach

Paper Presentations:

3687 ENVIRONMENTAL AND SOCIAL GOALS IMPACTS ON GROWTH FOR WOMEN-LED BUSINESSES

Jeremy Zwiendelaar	OXFORD BROOKES
Huan Yang	OXFORD BROOKES UNIVERSITY

TRACK SESSIONS PER DAY

3542 NAVIGATING PURPOSE: A THEMATIC ANALYSIS OF SOCIAL ENTREPRENEURSHIP IN NORTHWEST IRELAND AND NORTHERN IRELAND

Suzhou Wei	ATLANTIC TECHNOLOGICAL UNIVERSITY
Isobel Cunningham	ATU DONEGAL
Laura Bradley-McCauley	ULSTER UNIVERSITY

1380 BEYOND PURPOSE AND PROFIT: INSIGHTS FROM AN IMPACT INVESTOR TYPOLOGY

Niko Gerlach	HEINRICH HEINE UNIVERSITY
--------------	---------------------------

Paradoxes (14:00 - 15:30) - D6 Building - D6/106

Track: GT13_00 - Strategic Management General Track

Chair(s): Annunziata Tarulli

Discussant(s): Morgane Scaringella

Paper Presentations:

1145 EMBRACING THE MEATLESS MEAT PARADOX - A CASE STUDY OF DEVELOPING ANTITHETICAL BUSINESSES

Mariachiara Colucci	UNIVERSITY OF BOLOGNA
Alessandra Vecchi	

1937 AMBIDEXTERITY AND DYNAMIC CAPABILITIES ARE EUPHEMISMS FOR LAMARCKIAN EVOLUTION: REDEFINING ORGANIZATION AS A SYSTEM OF FOUR-DIMENSIONAL EVOLUTIONARY COORDINATION

Daniel Siegfried	ESCP BUSINESS SCHOOL (STUDENT)
------------------	--------------------------------

2225 "SHARING IS CARING": MANAGING NURTURING AND SHARING DYNAMICS IN AMBIDEXTROUS ORGANIZATIONAL DESIGNS

Jamal Azzam	TOULOUSE SCHOOL OF MANAGEMENT
Pierre-Jean Barlatier	EDHEC BUSINESS SCHOOL
Cylien Gibert	TOULOUSE SCHOOL OF MANAGEMENT

Performance management in local governance (14:00 - 15:30) - D5 Building - D5/114

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Filippo Giordano

Discussant(s): Fabien Eymas, Davide lo Conte

Paper Presentations:

1244 FROM STAGNATION TO SUCCESS: DYNAMIC CAPABILITIES AND LEADERSHIP IN MICRO-MUNICIPALITY TRANSFORMATION

Matteo Cristofaro	UNIVERSITY OF ROME TOR VERGATA
Nicola Cucari	SAPIENZA UNIVERSITY OF ROME
Davide lo Conte	SAPIENZA UNIVERSITY OF ROME
Leul Girma Haylemariam	SAPIENZA UNIVERSITY OF ROME
Rocco Palumbo	UNIVERSITY "TOR VERGATA" OF ROME

TRACK SESSIONS PER DAY

2314 GOAL ACHIEVEMENT IN MUNICIPAL STRATEGIC PLANNING: THE ROLE OF MAYORAL ENGAGEMENT, STRATEGIC CONTENT AND NARRATIVES

Fabien Eymas

UNIVERSITÉ DE HAUTE-ALSACE

Faouzi Bensebaa

UNIVERSITÉ PARIS NANTERRE

Protection and discrimination in organizations (14:00 - 15:30) - D4 Building - D4/102

Track: ST01_08 - Arts & Philosophy for Business and Society

Chair(s): Francesco Maria Maglione

Discussant(s): Claudio Valerio, Luca Orlando

Paper Presentations:

1907 VULNERABILITY IN THE DIALOGUE OF KNOWLEDGE: THE SO-CALLED 'ELDERLY' PERSON AS A PARTICULARLY VULNERABLE CONTRACTING PARTY?

Rita Aliperta

SCUOLA SUPERIORE MERIDIONALE

Luciana D'Acunto

UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II

Valeria Duraccio

SSM

Maria Eugenia Mazzarella

SCUOLA SUPERIORE MERIDIONALE

Luca Orlando

SCUOLA SUPERIORE MERIDIONALE

Barbara Salvatore

UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE

3372 THE RIGHT TO ONCOLOGICAL OBLIVION: CONFIDENTIALITY, FORGETTING AND NON-DISCRIMINATION

Francesco Maria Maglione

UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI, SCUOLA SUPERIORE MERIDIONALE

Barbara Salvatore

UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE

Lucilla Boccalatte

UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI/SCUOLA SUPERIORE MERIDIONALE

1902 ECCE HOMO IN THE AGE OF ARTIFICIAL INTELLIGENCE: THE IMPACT ON ORGANISATIONAL CHANGE AND ALGORITHMIC DISCRIMINATION IN HR

Luca Orlando

SCUOLA SUPERIORE MERIDIONALE

Ludovica Fava

SCUOLA SUPERIORE MERIDIONALE

Luigi Maria Sicca

UNIVERSITY OF NAPLES FEDERICO II

Provider - Patient Relationships Influence on Outcomes (14:00 - 15:30) - D5 Building - D5/110

Track: ST11_02 - Healthcare Management Research

Chair(s): André de Waal

Discussant(s): David Giauque

Paper Presentations:

1207 RELATIONAL VALUE CREATION: EXPLORING THE IMPACT OF PATIENT-DOCTOR COMMUNICATION ON PATIENT OUTCOMES

Francesca Ferrè

UNIVERSITÀ DEGLI STUDI DI MILANO

Riccardo Novaro

UNIVERSITÀ DEL PIEMONTE ORIENTALE

TRACK SESSIONS PER DAY

2107 WHAT FACTORS HELP PUBLIC ORGANIZATIONS STAY AHEAD? EVIDENCE ON SENSING CAPABILITIES FROM THE FAMILY AND COMMUNITY NURSE MODEL WITH FSQCA

Alessia Caputo	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Lorenzo Taddeucci	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Patrick Mello	VRIJE UNIVERSITAT AMSTERDAM, DEPARTMENT OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION
Chiara Barchielli	SCUOLA SUPERIORE SANT'ANNA
Milena Vainieri	SANT'ANNA SCHOOL OF ADVANCED STUDIES

1827 HEALTHCARE UNDER PRESSURE: ORGANIZATIONAL CHOICES, VIOLENCE CONCERN, AND JOB SATISFACTION IN EMERGENCY DEPARTMENTS

Ylenia Curzi	UNIVERSITY OF MODENA AND REGGIO EMILIA_ MARCO BIAGI DEPARTMENT OF ECONOMICS
Francesca Nepoti	UNIVERSITY OF MODENA AND REGGIO EMILIA
Barbara Pistoresi	UNIMORE- UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA
Erica Poma	UNIVERSITY OF MODENA AND REGGIO EMILIA, MARCO BIAGI DEPARTMENT OF ECONOMICS
Michele Mastroberardino	AOU MODENA
Loretta Casolari	AOU MODENA

Reframing Leadership: Identity, Emotion, Change (14:00 - 15:30) - C9 Building - C9/008

Track: ST09_03 - Leadership

Chair(s): Lien Desmet

Discussant(s): Xiaodan Wu

Paper Presentations:

1047 LEADING WITH EMOTION REGULATION DURING CHALLENGING ORGANIZATIONAL EVENTS

Mahbubul Alam	TRENT UNIVERSITY
Parbudyal Singh	YORK UNIVERSITY
Marie-Hélène Budworth	YORK UNIVERSITY
Mark Podolsky	YORK UNIVERSITY

3367 HOW TO REWRITE THE PLAYBOOK? THE ROLE OF UNLEARNING IN TRANSFORMING LEADERSHIP EFFECTIVENESS IN EDUCATION

Rytis Komicius	ISM UNIVERSITY OF ECONOMICS AND MANAGEMENT
Raimonda Alonderienė	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

3633 THE RESILIENT FORCE OF LEADER IDENTITY

Lien Desmet	OPEN UNIVERSITEIT
Katleen De Stobbeleir	
Sara De Hauw	

TRACK SESSIONS PER DAY

Religion, identity and values in family firms (14:00 - 15:30) - D5 Building - D5/011

Track: GT04_00 - Family Business Research General Track

Chair(s): Christian Neusser

Discussant(s): Deanira Laze, Deanira Laze

Paper Presentations:

3457 "I LOST MY LIFE" – IDENTITY RECONSTRUCTION AFTER FAILURE OF LEADERSHIP SUCCESSION IN FAMILY FIRMS

Sandra Fiedler

CHEMNITZ UNIVERSITY OF TECHNOLOGY, PROFESSORSHIP OF ORGANIZATION AND INTERNATIONAL MANAGEMENT

3266 MEANING AND PRACTICE OF TRADITION WITHIN FAMILY BUSINESSES: A PHENOMENOGRAPHIC ENQUIRY

Elisa Conz

UNIVERSITY OF PAVIA

Beck Franciele

UNIVERSIDADE REGIONAL DE BLUMENAU | FURB · DEPARTAMENTO DE CONTABILIDADE

Daniel Mucci

UNIVERSITY OF SÃO PAULO

Tatiane Meurer

UNIVERSIDADE REGIONAL DE BLUMENAU | FURB · DEPARTAMENTO DE CONTABILIDADE

2952 RELIGION AND PROSOCIAL BEHAVIOUR IN FAMILY FIRMS: THE INFLUENCE OF MANAGERS' BELIEF IN BIG GODS

Andrew David Allan Smith

UNIVERSITY OF BIRMINGHAM

Allan Discua Cruz

CENTRE FOR FAMILY BUSINESS/LANCASTER UNIVERSITY MANAGEMENT SCHOOL

Nicholas Burton

NORTHUMBRIA UNIVERSITY

Nicholas Wong

NORTHUMBRIA UNIVERSITY

Science, Industry & Academia (3/4) (14:00 - 15:30) - D6 Building - D6/016

Track: T06_13 - Bridging Academia, Science and Industry for Tomorrow's Breakthroughs

Chair(s): Quentin Plantec

Paper Presentations:

2163 DEVELOPING A REGIONAL INNOVATION SYSTEM IN THE PERIPHERY: A LONGITUDINAL STUDY OF SYSTEM ENTREPRENEURS' ROLES AND DEVELOPMENT

Marianne Steinmo

NORD UNIVERSITY

Thomas Lauvås

NORD UNIVERSITY

Rannveig Edda Hjaltadóttir

NORD UNIVERSITY

Krister Salomonsen

NORD UNIVERSITY

2969 POLICY IMPLEMENTATION IN MULTI-LEVEL GOVERNANCE: REGIONAL GOVERNMENT PERSPECTIVES ON TECHNOLOGY TRANSFER

Janik Wadlinger

FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG (FAU)

Timothee Gomot

UNIVERSITÉ PARIS-EST CRÉTEIL (UPEC)

Kathrin Moeslein

FAU ERLANGEN-NÜRNBERG & HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

3648 FROM CORE TO PERIPHERY: HOW INNOVATION ECOSYSTEM COMPLEMENTORS CREATE AND CAPTURE VALUE

Jan-Pieter Tiedink	OPEN UNIVERSITEIT
Ward Ooms	OPEN UNIVERSITY OF THE NETHERLANDS
Dieudonnee Cobben	OPEN UNIVERSITEIT
Myriam Cloudt	OPEN UNIVERSITEIT

1319 EXPLOITATION AND EXPLORATION: THE DYNAMICS OF HOPE THE CASE OF EXOSKELETON PROJECTS IN THE DEFENSE SECTOR

Laure Colin	ECOLE POLYTECHNIQUE
Hervé Dumez	ÉCOLE POLYTECHNIQUE

Session 3 (14:00 - 15:30) - D6 Building - D6/011

Track: T07_03 - International Competitiveness

Chair(s): Marzenna Weresa

Discussant(s): Massimo Riva

Paper Presentations:

2438 CONTRIBUTION OF SUPPLY CHAIN COMPETITIVENESS TO THE LOCALIZATION OF OIL & GAS IN SAUDI ARABIA

Bassem Nasri	PRINCE MOHAMMED BIN FAHD UNIVERSITY
Salem Alanazi	UNIVERSITI SAINS MALAYSIA
Sarah Alanazi	PRINCE MOHAMMAD BIN FAHD UNIVERSITY
Abdalmohsen Alqahtani	PRINCE MOHAMMAD BIN FAHD UNIVERSITY

2955 THE IMPACT OF INSTITUTIONAL LEGACIES ON THE INTERNATIONALIZATION OF SMALL AND MEDIUM-SIZED ENTERPRISES: INSIGHTS FROM A NATURAL EXPERIMENT

Juliet Nollau	UNIVERSIÄT ERFURT
Simon Oertel	PARIS LODRON UNIVERSITY OF SALZBURG
Miriam Zschoche	UNIVERSITY OF ERFURT

3238 DIGITALIZATION, SUSTAINABILITY, AND INTERNATIONAL COMPETITIVENESS: A CASE STUDY OF ITALIAN SMES

Martina Tomasetig	UNIVERSITY OF UDINE
Maria Chiarvesio	UNIVERSITY OF UDINE

3509 THE RELATIONSHIP BETWEEN CROSS-BORDER M&A PORTFOLIO CHARACTERISTICS AND MNES' STRATEGIC FLEXIBILITY: REAL OPTIONS THEORY AND LEARNING PERSPECTIVE

Wanlin Hu	VLERICK BUSINESS SCHOOL
Kerstin Fehre	VLERICK BUSINESS SCHOOL
Carine Peeters	VLERICK BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Session 6: Organizational Creativity and Learning (14:00 - 15:30) - D5 Building - D5/010

Track: GT10_00 - Project Organising General Track

Chair(s): Pedro Serrador

Discussant(s): Jörg Sydow, Simon Bichon

Paper Presentations:

1274 ENHANCING ORGANIZATIONAL CREATIVITY IN CONSTRAINED CONTEXTS THROUGH SIDE-PROJECTS: INSIGHTS FROM CLASSICAL MUSIC PERFORMANCE

Jörg Sydow	FREIE U BERLIN
Benjamin Schiemer	JKU LINZ
Nico Martinez Feix	FU BERLIN, SCHOOL OF BUSINESS & ECONOMICS

3560 BRINGING TOGETHER THE BEST OF BOTH WORLDS? THE ROLES OF SERVICE-LEARNING AND PROJECT-BASED LEARNING IN SELF-EFFICACY PROJECT MANAGEMENT DEVELOPMENT.

Simon Bichon	ESSCA
Laetitia Gabay-Mariani	KEDGE BUSINESS SCHOOL
Axel Massa	ESSCA

1342 EXPLORING PERSONAL AND INDUSTRY WORK VALUES OF WOMEN IN CONSTRUCTION AND ENGINEERING

Muhammad Ali	QUEENSLAND UNIVERSITY OF TECHNOLOGY
Marzena Baker	AUSTRALIAN CATHOLIC UNIVERSITY
Roksana Jahan Tumpa	CQUNIVERSITY AUSTRALIA
Emma Hassett	ACCIONA AUSTRALIA

Session 7: Time, Temporality, and Process Views (14:00 - 15:30) - D5 Building - D5/003

Track: GT10_00 - Project Organising General Track

Chair(s): Catherine Killen

Discussant(s): Monique Aubry, Anita Birkeland

Paper Presentations:

2364 TIME KNOTS AND KNOTTING TIME: ADVANCING TIME THEORY THROUGH TEMPORARY ORGANIZATION TRAJECTORIES

Monique Aubry	UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Serghei Floricel	UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Sorin Piperca	BIRKBECK, UNIVERSITY OF LONDON

2527 FROM HIDDEN TO APPARENT - UNDERSTANDING OPERATIONAL PROJECTS. A LITERATURE REVIEW

Anita Birkeland	AARHUS UNIVERSITY, SCHOOL OF BUSINESS AND SOCIAL SCIENCES
Per Svejvig	AARHUS UNIVERSITY

3464 THE INTERPLAY OF ROLES AND ROUTINES IN MOVING TOWARDS A PROGRAM MODE OF ORGANIZING

Lynn Vosman	UNIVERSITY OF TWENTE
Leentje Volker	UNIVERSITY OF TWENTE
Fleur Deken	VRIJE UNIVERSITEIT AMSTERDAM

TRACK SESSIONS PER DAY

Social Impact and Resilience: Resources and Initiatives (14:00 - 15:30) - D5 Building - D5/112

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Lorenzo Costumato

Discussant(s): ANTONIO D'ALESSIO, Panagiotis Kyriakopoulos

Paper Presentations:

1258 TANGIBLE AND INTANGIBLE RESOURCES, ORGANIZATIONAL RESILIENCE AND SOCIAL AND ECONOMIC PERFORMANCE: SOME NEW EVIDENCE FROM ELDERLY CARE UNITS

Andreas Georgiou	UNIVERSITY OF EXETER BUSINESS SCHOOL
Panagiotis Kyriakopoulos	KING'S COLLEGE LONDON
Xenia Mamakou	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Elisavet Protonotariou	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Helen Salavou	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Emmanouil Sofkitis	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

2528 FOOD BANKS AND SOCIAL IMPACT: AN OVERVIEW THROUGH THE LENS OF SDGS

Laura Berardi	DEPARTMENT OF ECONOMIC STUDIES - G. D'ANNUNZIO UNIVERSITY OF PESCARA
Maria Monaco	G. D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA
Diego Valentinetti	G. D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA

3117 THE ROLE OF ART IN PUBLIC VALUE CREATION BY SOCIAL ENTERPRISES: A QUALITATIVE CASE STUDY

Antonio D'alessio	UNIVERSITY OF NAPLES "PARTHENOPE"
Leonardo Laterza	LUMSA UNIVERSITY

Social Sustainability, Work Addiction & Knowledge Seeking (14:00 - 15:30) - C9 Building - C9/002

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Ghazale Kordi

Discussant(s): Anna Sławik

Paper Presentations:

2585 INTRADEPARTMENTAL KNOWLEDGE SEEKING: A CAUSAL CONFIGURATIONAL ANALYSIS OF GOAL ORIENTATION, PSYCHOLOGICAL SAFETY, AND SOCIAL NETWORK

Anna Sławik	JAGIELLONIAN UNIVERSITY IN KRAKÓW
Aleksandra Rudawska	UNIVERSITY OF SZCZECIN

2912 BRIDGING CHALLENGES: SOCIAL SUSTAINABILITY AND RESILIENCE IN MIGRANT INTEGRATION

Uma Jogulu	EDITH COWAN UNIVERSITY
Ghazale Kordi	UNIVERSITY OF HELSINKI
Jari Salo	UNIVERSITY OF HELSINKI

TRACK SESSIONS PER DAY

Spirituality, Motivation & Workplace Mistreatment (14:00 - 15:30) - C9 Building - C9/005

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): S. Arzu Wasti

Paper Presentations:

1961 EXPLORING PROFILES AND PREDICTORS OF NON-SEXUAL AND NON-GENDERED FORMS OF WORKPLACE MISTREATMENT

S. Arzu Wasti	SABANCI UNIVERSITY
İbrahim Acar	ÖZYEĞİN UNIVERSITY
Canan Sümer	ÖZYEĞİN UNIVERSITY
Derya Karanfil	İZMİR BAKIRÇAY ÜNİVERSİTESİ
Yonca Toker Gültaş	MIDDLE EAST TECHNICAL UNIVERSITY
Feride Acar	MIDDLE EAST TECHNICAL UNIVERSITY
Aslı Göncü Köse	ÇANKAYA UNIVERSITY
A. Başak Ok	ANKARA UNIVERSITY

2198 DID YOU REALLY FORGIVE ME: CONTROLLED MOTIVATION IN TRANSGRESSOR RECONCILIATION OUTCOMES

Carlina Conrad	IE UNIVERSITY
Kriti Jain	IE BUSINESS SCHOOL, IE UNIVERSITY
Yupeng He	IE BUSINESS SCHOOL, IE UNIVERSITY

3400 WORKPLACE SPIRITUALITY AND ITS OUTCOMES MECHANISM: A SYSTEMATIC LITERATURE REVIEW

Akanksha Tripathi	XLRI XAVIER SCHOOL OF MANAGEMENT
Vikram Gupta	XLRI XAVIER SCHOOL OF MANAGEMENT

Strategic Renewal and Sustainability (14:00 - 15:30) - D6 Building - D6/113

Track: T02_04 / T13_09 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience (co-sponsored COGO & SM SIGs)

Chair(s): Nicole Steller

Paper Presentations:

3401 EFFECTUATING STRATEGIC RENEWAL IN OUTSIDER SUCCESSION: THE ROLE OF COLLABORATIVE INTEGRATION AND PURPOSEFUL BRIDGING

Xavier Castaner	UNIVERSITY OF LAUSANNE
Alexander Alexiev	ESSCA SCHOOL OF MANAGEMENT

3587 PARADOXICAL COGNITION IN CORPORATE SUSTAINABILITY: ANTECEDENTS, PROCESSES, AND OUTCOMES

Giovanni Gesiot	UNIVERSITÀ DEGLI STUDI DI PERUGIA
Alice Alosi	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Francesco Rizzi	UNIVERSITÀ DI PERUGIA
Eleonora Annunziata	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Marco Frey	SANT'ANNA SCHOOL OF ADVANCED STUDIES

TRACK SESSIONS PER DAY

3603 STRATEGIC RESPONSES TO CLIMATE CHANGE

Kim Bär	VIENNA UNIVERSITY OF BUSINESS AND ECONOMICS (WU)
Alexander Engelmann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Werner Hoffmann	WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Success factors in new product development (14:00 - 15:30) - D6 Building - D6/102

Track: T06_12 - Navigating new product development in an era of collaboration, uncertainty, and technological change

Chair(s): Faisal Khurshid

Discussant(s): Aylin Ates, Faisal Khurshid

Paper Presentations:

2719 PRIORITISING CRITICAL SUCCESS FACTORS IN COOPETITION USING AN INTEGRATED SPHERICAL FUZZY ANALYTIC HIERARCHY PROCESS (SF-AHP) APPROACH AND DOCUMENT CODING

Aziz Konyalioglu	UNIVERSITY OF STRATHCLYDE AND ISTANBUL TECHNICAL UNIVERSITY
Aylin Ates	UNIVERSITY OF STRATHCLYDE BUSINESS SCHOOL
Steve Paton	UNIVERSITY OF STRATHCLYDE

2890 RESPONDING TO RADICAL INNOVATION: STRATEGIC APPROACHES TO KNOWLEDGE PRIORITIZATION IN OUTSOURCING

Faisal Khurshid	LEE SHAU KEE SCHOOL OF BUSINESS AND ADMINISTRATION, HONG KONG METROPOLITAN UNIVERSITY
Woo-yong Park	DEPARTMENT OF MANAGEMENT, ENTREPRENEURSHIP, AND TECHNOLOGY, LEE BUSINESS SCHOOL, UNIVERSITY OF NEVADA, LAS VEGAS, UNITED STATES

3527 HELP FROM THE OTHER SIDE – HOW AI ASSISTANCE IN NEW PRODUCT DEVELOPMENT AFFECTS INNOVATION SUCCESS

Henning Meier	SAARLAND UNIVERSITY
Sven Heidenreich	SAARLAND UNIVERSITY
Slawka Jordanow	SAARLAND UNIVERSITY

Trade-offs or Value Creation? Examining Collaborative Practices in Projects (14:00 - 15:30) - D4 Building - D4/006

Track: ST10_02 - Project and Society

Chair(s): Francesco Di Maddaloni

Discussant(s): Ofer Zwikael, Alfons Marrewijk

Paper Presentations:

3174 ENHANCING PROJECT VALUE THROUGH PROJECT STAKEHOLDER ENGAGEMENT: A NEW STAKEHOLDER THEORY PERSPECTIVE

Zhiwen Zheng	THE AUSTRALIAN NATIONAL UNIVERSITY
Ofer Zwikael	AUSTRALIAN NATIONAL UNIVERSITY

TRACK SESSIONS PER DAY

- 1096 IMPACTFUL PROJECTS: FORWARD CO-CREATION OF NEW COLLABORATIVE PRACTICES IN CIRCULAR CONSTRUCTION PROJECTS**
- | | |
|------------------|--------------------------------|
| Alfons Marrewijk | DELFT UNIVERSITY OF TECHNOLOGY |
| Mart Uden | DELFT UNIVERSITY OF TECHNOLOGY |
| Claire Brouwer | VU AMSTERDAM |
| Hans Wamelink | DELFT UNIVERSITY OF TECHNOLOGY |
| Erwin Hurkens | DELFT UNIVERSITY OF TECHNOLOGY |
| Ellen van Bueren | DELFT UNIVERSITY OF TECHNOLOGY |
- 2359 CONTROVERSY AND CONFLICTING VALUATIONS IN THE FOSEN WIND PROJECT**
- | | |
|-------------------|---|
| Vedran Zerjav | DEPARTMENT OF INDUSTRIAL ECONOMICS AND TECHNOLOGY
MANAGEMENT, NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
(NTNU) |
| Parinaz Farid | NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY |
| Marina Bos-de Vos | DELFT UNIVERSITY OF TECHNOLOGY |
- Voice & Disclosure (14:00 - 15:30) - C9 Building - C9/004**
Track: ST09_01 - Human Resource Management
Chair(s): Aleksandra Klein
- Paper Presentations:**
- 1218 MORAL INJURY, PERCEIVED PROSOCIAL IMPACT AND CONSEQUENCES TO ENGAGEMENT, JOB SATISFACTION AND INTENTION TO LEAVE: IS EMPLOYEE SILENCE A HARMFUL COPING STRATEGY?**
- | | |
|-------------------------------|------------------------------------|
| Patricia Dina Pariona-Cabrera | RMIT UNIVERSITY |
| Kerstin Alfes | ESCP EUROPE |
| Timothy Bartram | RMIT UNIVERSITY |
| Peter Holland | SWINBURNE UNIVERSITY OF TECHNOLOGY |
- 2500 I HAVE NEWS FOR YOU: NAVIGATING THE DISCLOSURE OF PREGNANCY IN THE WORKPLACE**
- | | |
|--------------------------|---------------------|
| Naama Bar-On Shmilovitch | UNIVERSITY OF HAIFA |
| Shay Tzafrir | UNIVERSITY OF HAIFA |
| Orna Blumen | SENIOR LECTURER |
| Keren Youldus-Dalal | UNIVERSITY OF HAIFA |
- 2681 EMPLOYEE VOICE, EMPLOYEE OUTCOMES, AND THE ROLE OF SOCIAL CLASS ORIGINS**
- | | |
|---------------------|----------------------------------|
| Francesco Fumagalli | UNIVERSITY OF MILAN |
| Edoardo Della Torre | UNIVERSITY OF MILAN |
| Marco Guerri | UNIVERSITÀ DEGLI STUDI DI MILANO |
| Sven Hauff | HELMUT SCHMIDT UNIVERSITY |

TRACK SESSIONS PER DAY

3212 HOW AND WHEN HR PRACTICES LEAD TO COUNTERPRODUCTIVE WORK BEHAVIOURS? A THREE-WAVE STUDY

Yasir Mansoor Kundi

SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION (IBA) KARACHI

Subhan SHAHID

KEDGE BUSINESS SCHOOL, FRANCE.

Sardar Shakir

GHULAM ISHAQ KHAN INSTITUTE OF ENGINEERING SCIENCES AND TECHNOLOGY, TOPI PAKISTAN

Waheed Ali UMRANI

SULTAN QABOOS UNIVERSITY, OMAN

TRACK SESSIONS PER DAY

25 June 2025, Wednesday

AI, Language Models and Textual Analysis II (16:00 - 17:30) - D4 Building - D4/106

Track: ST12_01 - Actors, Systems, and Coevolution: Methods and Perspectives for a Complex World

Chair(s): Ivan Zupic

Paper Presentations:

2222 LARGE LANGUAGE MODELS VERSUS TRADITIONAL NATURAL LANGUAGE PROCESSING APPROACHES IN MARKETING: ASSESSING AI CAPABILITIES IN IDENTIFYING CONTEXT-SPECIFIC TEXTUAL CONTENT

Vito Giordano	UNIVERSITY OF PISA
Antonella Martini	UNIVERSITY OF PISA
Filippo Chiarello	UNIVERSITÀ DI PISA
Irene Spada	UNIVERSITÀ DI PISA

3066 ASSESSING BUSINESS MODEL IN THE PLATFORM ECONOMY: APPLYING LLM TO UNSTRUCTURED CUSTOMER REVIEWS

Thorsten Teichert	HAMBURG UNIVERSITÄT
Adnan Muhammad Shah	UNIVERSITY OF HAMBURG

2684 INTEGRATING MORPHOLOGICAL MODELING AND MACHINE LEARNING: THE MLMORPH METHOD FOR DECISION-MAKING

Oskar Kosch	KRAKOW UNIVERSITY OF ECONOMICS
-------------	--------------------------------

Beyond the Algorithm: The Human Touch in AI Decision Making (16:00 - 17:30) - Hilton Garden Inn Novoli - Sala San Donato (A)

Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Chair(s): Melinda Laundon

Paper Presentations:

2000 CLOSE BUT NOT REPLACEABLE: LLMS AND THEIR EMOTIONAL LANGUAGE OF FEEDBACK AS COMPARED TO COWORKERS AND THE SUPERVISOR

Mitali Saxena	INDIAN INSTITUTE OF TECHNOLOGY JODHPUR
Venkat Ganuthula	INDIAN INSTITUTE OF TECHNOLOGY JODHPUR

1977 AI-DRIVEN WORKPLACE DYNAMICS: SELF-DETERMINATION THEORY PERSPECTIVE

Łukasz Sienkiewicz	GDAŃSK UNIVERSITY OF TECHNOLOGY, FACULTY OF MANAGEMENT AND ECONOMICS
Hanna Kinowska	SGH WARSAW SCHOOL OF ECONOMICS

TRACK SESSIONS PER DAY

2763 TITLE: DRIVERS AND MITIGATORS OF HUMAN OVER-RELIANCE ON ARTIFICIAL INTELLIGENCE IN WORKPLACE DECISION MAKING: A MODERATED MEDIATION APPROACH

J. Irudhaya Rajesh	FLINDERS UNIVERSITY
Dr Bhavna Bajaj	AUSTRALIAN INSTITUTE OF BUSINESS
Adela McMurray	FLINDERS UNIVERSITY
Sripada Divya	VIT BUSINESS SCHOOL, VELLORE INSTITUTE OF TECHNOLOGY
Tim van Erp	COLLEGE OF SCIENCE AND ENGINEERING, FLINDERS UNIVERSITY

Boards in the Digital Age (16:00 - 17:30) - D6 Building - D6/013

Track: ST02_02 - Board of Directors, Top Management Teams and Diversity in the C-Suite

Chair(s): Ricardo Amaya Villalobos

Paper Presentations:

2379 RETHINKING BOARDROOM SKILLS: A LITERATURE REVIEW AND DELPHI STUDY ON COMPETENCIES IN THE AI AGE

Silvia Cervi	UNIVERSITY OF ROME TOR VERGATA
Nicola Cucari	SAPIENZA UNIVERSITY OF ROME

3336 THEIR THOUGHTS MATTER: UNCOVERING BOARD MEMBERS' ROLE MINDSETS IN NEW VENTURES

Krystal Zhao-Jansson	STOCKHOLM SCHOOL OF ECONOMICS
Mattias Nordqvist	STOCKHOLM SCHOOL OF ECONOMICS
Roxana Turturea	STOCKHOLM SCHOOL OF ECONOMICS

3419 BOARD COMPOSITION AND STARTUP PERFORMANCE: A CORPORATE GOVERNANCE PERSPECTIVE ON STARTUPS SUCCESS

Um-E-Roman Fayyaz	ALMA MATER STUDIORUM UNIVERSITÀ DI BOLOGNA, ITALY
Daniela Bolzani	UNIVERSITY OF BOLOGNA
Paola Giuri	UNIVERSITY OF BOLOGNA

Climate Literacy and other environmental initiatives (16:00 - 17:30) - D4 Building - D4/112

Track: T01_16 - Climate Solutions and Carbon Management across Management Disciplines

Chair(s): Nicola Varrone

Discussant(s): Maria Coscia

Paper Presentations:

1008 CORPORATE ENVIRONMENTAL RESPONSIBILITY AND ENVIRONMENTAL INITIATIVES: DATA-BASED EVIDENCE

Yousef Eiadat	UNIVERSITY COLLEGE DUBLIN
Alejandro M. Fernández Castro	UNIVERSIDADE DA CORUÑA

1826 WHAT DRIVES FIRMS' CARBONWASHING BEHAVIOR AND WHAT HELPS ITS MITIGATION

Maria Roszkowska-Menkes	LOURIM, UNIVERSITÉ CATHOLIQUE DE LOUVAIN
Ramakrishna Devarakonda	TILBURG UNIVERSITY

TRACK SESSIONS PER DAY

3281 (NOT) RISING TO THE OCCASION? REVIEWING THE UPTAKE OF CLIMATE AND CARBON LITERACY IN HIGH-RANKED BUSINESS AND MANAGEMENT JOURNALS

Anna Gerke	AUDENCIA BUSINESS SCHOOL
Tim Breitbarth	SWINBURNE UNIVERSITY
Petra Molthan-Hill	NOTTINGHAM BUSINESS SCHOOL
Brian Harman	NOTTINGHAM BUSINESS SCHOOL

Complexity and dynamics in new product development (16:00 - 17:30) - D6 Building - D6/102

Track: T06_12 - Navigating new product development in an era of collaboration, uncertainty, and technological change

Chair(s): Ching Liao

Discussant(s): Judith Pottbäcker, Ching Liao

Paper Presentations:

1408 DESIGN TASK COMPLEXITY AND ATTENTION IN MASS CUSTOMIZATION: AN EYE-TRACKING STUDY

Michael Zaggl	NEOMA BUSINESS SCHOOL
Judith Pottbäcker	TUM SCHOOL OF MANAGEMENT

2035 LEADERS AND LAGGARDS: EXAMINING R&D PRODUCTIVITY GAPS AND THE DEMAND FOR TECHNOLOGY

Ching Liao	CUNEF UNIVERSITY, SPAIN
Clinton Ofoedu	IESE BUSINESS SCHOOL
Solon Moreira	FOX SCHOOL OF BUSINESS, TEMPLE UNIVERSITY
Thomas Maximillian Klueter	IESE BUSINESS SCHOOL

1441 INTRAFIRM COOPETITION AND EMPLOYEE INNOVATION PERFORMANCE: EVIDENCE FROM A CHINESE INTERNET COMPANY

Xuechen Ding	BUSINESS SCHOOL, BEIJING TECHNOLOGY AND BUSINESS UNIVERSITY
Xiaolan Fu	UNIVERSITY OF OXFORD

CSR and sustainability strategy and performance (16:00 - 17:30) - D4 Building - D4/103

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Anna Pistoni

Discussant(s): Alvin Karkun

Paper Presentations:

1669 BARRIERS TO CORPORATE SUSTAINABILITY: INSIGHTS FROM THE FOOD AND BEVERAGE SECTOR THROUGH THE LENS OF INSTITUTIONAL THEORY

Patricia Milic	UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS
Tomaž Čater	UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS

3568 LONG-TERM AMBITION VERSUS ACTION: WHEN DO CORPORATE TRANSITION PLANS ALIGN WITH GLOBAL CLIMATE GOALS?

Sophie Klein	UTRECHT UNIVERSITY SCHOOL OF ECONOMICS (U.S.E.)
Friedemann Polzin	UTRECHT UNIVERSITY SCHOOL OF ECONOMICS (U.S.E.)

TRACK SESSIONS PER DAY

2372 OVERCOMING THE BARRIERS OF IMPACT ASSESSMENT FOR STARTUPS AND SMES: A SYSTEMATIC LITERATURE REVIEW AND CRITICAL ANALYSIS

Angelo Moratti

POLITECNICO DI TORINO

Gianluca Gionfriddo

SCUOLA SUPERIORE SANT'ANNA PISA

Paolo Landoni

POLITECNICO DI TORINO

CSR Integration: Human Rights, Supply Chains & SDG Alignment (16:00 - 17:30) - D4 Building - D4/001

Track: GT01_00 - Business for Society General Track

Chair(s): Sean Elliot Wisse

Paper Presentations:

3632 THE EFFECTIVENESS OF CORPORATE HUMAN RIGHTS POLICIES IN PREVENTING MISBEHAVIOR: AN EMPIRICAL INVESTIGATION IN THE GARMENT INDUSTRY

Stefano Romito

UNIVERSITY OF MILAN

Clodia Vurro

UNIVERSITY OF MILANO

Beatrice Aiello

UNIVERSITY OF MILAN

1952 FROM PROFIT-BASED TO CSR-BASED TIME-CRITICAL EXPRESS SUPPLY CHAIN

Wang Bill

WENZHOU KEAN UNIVERSITY

Huaiyi Liang

WENZHOU KEAN UNIVERSITY

Shuoqi Xiong

WENZHOU KEAN UNIVERSITY

Ziqi Wang

WENZHOU KEAN UNIVERSITY

1736 UNPACKING CSR AND SDG INTEGRATION: A CASE STUDY OF BHUTAN'S CORPORATE SECTOR

Deki Choden

EDITH COWAN UNIVERSITY

Digitalization & Innovation Ecosystem (16:00 - 17:30) - D4 Building - D4/009

Track: T03_10 - Entrepreneurial Ecosystems

Chair(s): Antje Fiedler

Discussant(s): Ida Fauske, Madeleine Bausch

Paper Presentations:

2504 FROM RESOURCE CURSE TO COMPETITIVE EDGE: LEVERAGING ENTREPRENEURIAL ECOSYSTEMS FOR DIGITAL PLATFORM INTERNATIONALIZATION

Madeleine Bausch

UNIVERSITY OF CHILE

Tali Blank

HADASSAH ACADEMIC COLLEGE

2638 THE IMPACT OF DIGITALIZATION ON ENTREPRENEURIAL ECOSYSTEMS: A BIBLIOMETRIC-SYSTEMATIC LITERATURE REVIEW

Eva Panetti

HES-SO - HAUTE ECOLE DE GESTION FRIBOURG

Maria Cristina Pietronudo

UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI -
DEPARTMENT OF ECONOMICS

TRACK SESSIONS PER DAY

3674 A FORCE TO BE RECKONED WITH: INNOVATION NETWORK'S ROLE IN FOSTERING SUSTAINABLE TRANSITIONS IN ENTREPRENEURIAL ECOSYSTEMS

Irina Isaeva	NORD UNIVERSITY, BUSINESS SCHOOL
Marit Breivik-Meyer	NORD UNIVERSITY BUSINESS SCHOOL
Ida Fauske	NORD UNIVERSITY, BUSINESS SCHOOL
Micaela Heselius	NORD UNIVERSITY, BUSINESS SCHOOL

Ecosystems of Innovation - Session E - Science and Knowledge ecosystems (16:00 - 17:30) - D6 Building - D6/104

Track: T06_14 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Valerie Merindol

Discussant(s): Valerie Merindol

Paper Presentations:

1976 I WOULD LIKE TO KNOW WHAT YOU KNOW: THE COORDINATION OF KNOWLEDGE BASES IN INNOVATION ECOSYSTEMS

Falk Jungmeier	MCI THE ENTREPRENEURIAL SCHOOL
----------------	----------------------------------

2431 NAVIGATING THE INSTITUTIONAL LANDSCAPE: THE ROLE OF LOCAL INSTITUTIONAL QUALITY IN SHAPING FIRM INNOVATION IN ITALY

Stefano Amato	UNIVERSITY OF TRENTO
Greta Falavigna	CNR - ESEARCH INSTITUTE ON SUSTAINABLE ECONOMIC GROWTH (IRCRES) ITALIAN NATIONAL RESEARCH COUNCIL (CNR)
Giampaolo Vitali	CNR-IRCRES
Erica Santini	UNIVERSITY OF TRENTO

2589 ARCHITECTURAL SYMBIOSIS: A STRATEGIC LEVER TO DRIVE ECOSYSTEM RECONFIGURATION IN A CONTEXT OF DIGITAL CONVERGENCE

Alexandre Azoulay	MINES PARIS PSL
-------------------	-----------------

Employee Vitality, Wellbeing & Disobedience (16:00 - 17:30) - C9 Building - C9/002

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Michele Dell'Era

Discussant(s): Jessica Good

Paper Presentations:

1326 EVENTFUL COWORKER CONVERSATIONS: THE INFLUENCE OF COWORKER POSITIVE WORK EVENT DISCLOSURE ON EMPLOYEE VITALITY

Mike Halinski	TED ROGERS SCHOOL OF MANAGEMENT
Jessica Good	ATHABASCA UNIVERSITY
Janet Boekhorst	UNIVERSITY OF WATERLOO

1404 MANAGING EMPLOYEE DISOBEDIENCE: A FRAMEWORK FOR THE ADAPTATION OF GOALS AND ORDERS

Michele Dell'Era	EDC PARIS BUSINESS SCHOOL
------------------	---------------------------

TRACK SESSIONS PER DAY

- 2786 THE NEXUS OF PLAYFUL WORK DESIGN AND HUMAN EMOTIONS AFFECTING EMPLOYEE WELLBEING**
 Muhammad Tufail MACQUARIE UNIVERISTY
 Candy Ying Lu DEPARTMENT OF MANAGEMENT, MACQUARIE UNIVERSITY
 Wei Qi SCHOOL OF MANAGEMENT, JINAN UNIVERSITY, GUANGHZHOU, CHINA
 Teng Li SCHOOL OF MANAGEMENT, SHANGHAI UNIVERSITY OF INTERNATIONAL
 BUSINESS AND ECONOMICS, CHINA

Entrepreneurial Decision-Making in Changing and Dynamic Environments (16:00 - 17:30) - D4 Building - D4/010

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Bob Bastian

Discussant(s): Nicola Rubino, Valentina Mallamaci

Paper Presentations:

- 2120 WHEN DO ENTREPRENEURS FIND WHAT THEY SEARCH FOR? ENTREPRENEURIAL ALERTNESS IN DYNAMIC ENVIRONMENTS**
 Baris Istipliler UNIVERSITY OF MANNHEIM BUSINESS SCHOOL
 Mujtaba Ahsan SAN DIEGO STATE UNIVERSITY
 Mole Kevin
 Samuel Adomako UNIVERSITY OF BRADFORD
 Michael Gyensare UNIVERSITY OF KENT
 Jintong Tang SAINT LOUIS UNIVERSITY
- 2974 ENTREPRENEURS' PIVOT DECISIONS: A DOUBLE LOOP LEARNING APPROACH.**
 Laetitia Gabay-Mariani KEDGE BUSINESS SCHOOL
 Tali Blank HADASSAH ACADEMIC COLLEGE
 Eliran Solodoha PERES ACADEMIC CENTER
- 1753 PIVOT IN RESPONSE TO CRISES: A SENSE-MAKING PERSPECTIVE**
 Enrico Giansoldati UNIVERSITÀ CATTOLICA DEL SACRO CUORE
 Arcangela Ricciardi UNIVERSITÀ CATTOLICA DEL SACRO CUORE
 Fabio Antoldi UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC
 AND SOCIAL SCIENCES
- 3337 BLOCKCHAIN FOR BACKCASTING REVIEW CLASSIFICATION: ENHANCING ENTREPRENEURIAL DECISION MAKING FOR R&D**
 Valentina Mallamaci UNIVERSITY OF CATANIA
 Melita Nicotra UNIVERSITY OF CATANIA
 Alessia Munnia UNIVERSITY OF CATANIA

TRACK SESSIONS PER DAY

Entrepreneurial Ecosystem (16:00 - 17:30) - D4 Building - D4/005

Track: T03_09 - Academic Entrepreneurship and Entrepreneurial University

Chair(s): Laura Castaldi

Discussant(s): Tung-Fei Tsai-Lin, Riyaad Ismail

Paper Presentations:

2724 FROM KNOWLEDGE TO SUSTAINABLE IMPACT: A TRIPLE BOTTOM LINE ANALYSIS OF ACADEMIC SPIN-OFFS IN UNIVERSITY ENTREPRENEURIAL ECOSYSTEMS

Sina Sabet Mobarhantalab

UNIVERSITY OF PADOVA

Eleonora Di Maria

UNIVERSITY OF PADOVA

2840 A CASE OF CO-CREATION FOR SUSTAINABILITY: THE DIFFUSION OF THE FUEL CELL ELECTRIC VEHICLES AND THE ROLE OF ACADEMIA IN THE ITALIAN CONTEXT.

Alessandro Augurio

DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA "LUIGI VANVITELLI"

3430 ACADEMIC ENTREPRENEURSHIP IN UNIVERSITY SPIN-OFFS: ORGANIZATIONAL CONFIGURATIONS AND EMERGING SKILLS IN A CO-EVOLUTIONARY FRAMEWORK

Lorenzo Turriziani

UNIVERSITY OF NAPLES FEDERICO II

Mauro Sciarelli

UNIVERSITY OF NAPLES FEDERICO II

Valerio Muto

UNIVERSITY OF NAPLES FEDERICO II

Irene Ricciardi

UNIVERSITY OF NAPLES FEDERICO II

Martina Percuoco

UNIVERSITY OF NAPLES FEDERICO II

Entrepreneurship, SMEs, and Digitalization (16:00 - 17:30) - D4 Building - D4/101

Track: ST03_07 - Growth Strategies & Internationalization for SMEs

Chair(s): Michela Matarazzo

Paper Presentations:

2014 THE IMPACT OF INDUSTRY 4.0 TECHNOLOGIES ON GLOBAL VALUE CHAIN GEOGRAPHICAL CONFIGURATION, EFFICIENCY, AND SUSTAINABILITY: A SYSTEMATIC LITERATURE REVIEW

Anahita Hedayat Zadeh

UNIVERSITY OF PAVIA

Federica Sacco

UNIVERSITY OF PAVIA

Valerio Veglio

UNIVERSITY OF PAVIA

Giovanna Magnani

UNIVERSITY OF PAVIA

2515 ADAPTING AT THE SPEED OF SOCIAL MEDIA: A CONCEPTUAL MODEL FOR MARKET ENTRY AND INTERNATIONALIZATION PERFORMANCE

Fangfang Li

UNIVERSITY OF LEEDS

3460 THE ROLE OF ARTIFICIAL INTELLIGENCE IN SMES: INSIGHTS FROM A SYSTEMATIC LITERATURE REVIEW

Michela Matarazzo

MARCONI UNIVERSITY

Alfredo Celentano

UNIVERSITÀ DEGLI STUDI "GUGLIELMO MARCONI"

TRACK SESSIONS PER DAY

Healthcare management: big data, partnerships, and brain drain (16:00 - 17:30) - D5 Building - D5/114

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Lorenzo Costumato

Discussant(s): Elena Maggioni, Gregory Orewa

Paper Presentations:

1036 JAPA SYNDROME: UNPACKING BRAIN DRAIN IN AFRICAN HEALTHCARE AND PATHWAYS TO SOLUTIONS

Gregory Orewa	UNIVERSITY OF TEXAS AT SAN ANTONIO
Nero Edevbie	DILLARD UNIVERSITY
Ifeyimika Ajaiyeoba	UNIVERSITY OF WISCONSIN-PARKSIDE
Sofia Smeigh	UNIVERSITY OF TEXAS SAN ANTONIO
Juliet Osuji	NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY

1460 BLOOD DONORS AND DONATION AGENCIES AS STRATEGIC PARTNERS: MODELING DYNAMIC PARTNERSHIP CAPABILITIES AS ORGANIZATIONAL CONTEXT VARIABLES

Katharina Kaltenbrunner	PARIS LODRON UNIVERSITÄT SALZBURG
Isabella Scheibmayr	UNIVERSITY OF SALZBURG

3481 BIG DATA ANALYTICS (BDA) TO SUPPORT AND INNOVATE ADMINISTRATIVE SERVICES IN HEALTHCARE: A BIBLIOMETRIC ANALYSIS

Elena Maggioni	SCUOLA SUPERIORE SANT'ANNA
Anna Prenestini	UNIVERSITÀ DEGLI STUDI DI MILANO
Francesca Ferrè	UNIVERSITÀ DEGLI STUDI DI MILANO
Federico Lega	

How to Build Responsible Governance Frameworks for Current Innovations and Digital Transitions (16:00 - 17:30) - D4 Building - D4/011

Track: ST01_01 / ST02_01 - Rethinking the Responsible Corporation: Bridging Management, Law & Purpose (co-sponsored B4S & CoGo SIGs)

Chair(s): Jérémy Lévêque

Paper Presentations:

1761 HUMAN-CENTRIC DIGITAL GOVERNANCE: A NEW INTERDISCIPLINARY FRAMEWORK TO ASSESS AUTOMATED DECISION MAKING

Anouk Decuyper	UNIVERSITY OF ANTWERP
Anne Van de Vijver	UNIVERSITY OF ANTWERP

2584 CORPORATE GOVERNANCE AND ITS IMPACT ON ENVIRONMENTAL IMPACT-ADJUSTED FIRM VALUE: A MULTI-COUNTRY ANALYSIS

Laura Muro	SAINT LOUIS UNIVERSITY
Paolo Saona	SAINT LOUIS UNIVERSITY
Cristina Grande-Herrera	UNIVERSIDAD PONTIFICIA DE COMILLAS

TRACK SESSIONS PER DAY

1361 GENERATIVE AI MODELS AS WICKED RESOURCES: INTEGRATING PROPERTY RIGHTS THEORY AND STAKEHOLDER DYNAMICS TO GOVERN RESOURCE AMBIGUITY AND UNPREDICTABILITY

Aybike Mergen	OZYEGIN UNIVERSITY
Alptegin Albayraktaroglu	OZYEGIN UNIVERSITY
Çağla Güven	BOGAZICI UNIVERSITY

Identity, Inclusiveness & Professional Isolation (16:00 - 17:30) - C9 Building - C9/001

Track: GT09_00 - Organisational Behaviour General Track

Chair(s): Sumati Ahuja

Discussant(s): Jolanta Maj

Paper Presentations:

1558 IDENTITY REGULATION IN A DIGITAL ERA

Sumati Ahuja	UNIVERSITY OF TECHNOLOGY SYDNEY
Stewart Clegg	THE UNIVERSITY OF SYDNEY

2032 UNVEILING ORGANISATIONAL INCLUSIVENESS: A SOCIO-TECHNICAL SYSTEM APPROACH

Federica Testa	TOR VERGATA - UNIVERSITY OF ROME
Damiano Petrolo	UNIVERSITY OF EASTERN PIEDMONT
Rocco Palumbo	UNIVERSITY "TOR VERGATA" OF ROME

2195 SPIKES IN PROFESSIONAL ISOLATION. THE CASE OF INDEPENDENT WORKERS

Jolanta Maj	WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Aneta Hamza-Orlinska	EM NORMANDIE BUSINESS SCHOOL, MÉTIS LAB
Sabina Kubiciel-Lodzinska	OPOLE UNIVERSITY OF TECHNOLOGY
Diana Santistevan	EM NORMANDIE

Impact and green financing (16:00 - 17:30) - D4 Building - D4/002

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Stefano Romito

Discussant(s): Filippo Corsini, Stefano Romito

Paper Presentations:

3444 ON A MISSION TO GET FUNDS: THE DEMAND FOR VENTURE CAPITAL OF IMPACT ORIENTED VENTURES

Valentina Lo Mele	UNIVERSITY OF MILAN
Anita Quas	UNIVERSITY OF MILAN
Stefano Romito	UNIVERSITY OF MILAN
Clodia Vurro	UNIVERSITY OF MILANO

1396 BLENDED FINANCE FOR SOCIAL ENTERPRISES: THE ROLE OF VENTURE LEVEL CHARACTERISTICS IN SOCIAL (ENTERPRISE) FINANCING

Satish Kumar	INDIAN INSTITUTE OF MANAGEMENT LUCKNOW, INDIA
Dhirendra Shukla	INDIAN INSTITUTE OF MANAGEMENT LUCKNOW

TRACK SESSIONS PER DAY

1861 WHEN GREEN TURNS GOLD: SIGNALING DYNAMICS AND THE ROLE OF GREENWASHING IN CROWDFUNDING CAMPAIGNS

Filippo Corsini	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Francesco Paolo Appio	PARIS SCHOOL OF BUSINESS (PSB)
Kenneth Amaeshi	EUROPEAN UNIVERSITY INSTITUTE
Marco Frey	SANT'ANNA SCHOOL OF ADVANCED STUDIES

Inclusive art, sustainable craft (16:00 - 17:30) - D4 Building - D4/102

Track: ST01_08 - Arts & Philosophy for Business and Society

Chair(s): Luca Orlando

Discussant(s): Helena Hansson

Paper Presentations:

2484 UNDERSTANDING ACCESSIBILITY IN ARTS ORGANIZATIONS

Domenico Napolitano	SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

3124 CRAFTING SUSTAINABILITY: UNPACKING ECONOMIC, ENVIRONMENTAL, AND SOCIAL CHALLENGES IN CRAFT-MAKING PRACTICES

Francesca Leonardi	UNIVERSITY OF ROME TOR VERGATA
Luca Pareschi	UNIVERSITY OF ROME TOR VERGATA

3496 ACTIVISM, ART AND DISABILITY JUSTICE. THE ROLE OF EMBODIED EXPERIENCE IN DEFYING DISABILITY IDENTITY

Maria Savarese	SCUOLA SUPERIORE MERIDIONALE
----------------	------------------------------

Innovation and Team Processes (16:00 - 17:30) - C9 Building - C9/005

Track: ST09_02 - Team Performance Management

Chair(s): Monika Maslikowska

Paper Presentations:

1198 FORMAL, INFORMAL, OR NONE? EXAMINING LEADERSHIP STRUCTURE, TEAM PROCESSES, AND TEAM OUTCOMES IN GLOBAL VIRTUAL TEAMS

Hau Do	FREE UNIVERSITY OF BOZEN
Marjaana Gunkel	FREE UNIVERSITY OF BOZEN
Wendy Farrell	MCI THE ENTREPRENEURIAL SCHOOL®
Vasyl Taras	UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

1654 THE ROLE OF TEAM COMPOSITION IN EXPLORATIVE INVENTION: ANALYSING THE IMPACT OF TENURE DISPARITY AND TEAM SIZE

Jisoo Hur	TECHNICAL UNIVERSITY OF MUNICH
-----------	--------------------------------

2549 CAPTURING THE DYNAMIC NATURE OF TEAM PROCESSES THROUGH A BIBLIOMETRIC INVESTIGATION: DISENTANGLING TIME, SPACE AND NEW KEY DRIVERS

Raquel Valverde Puchol	UNIVERSITÉ PARIS DAUPHINE PSL
Sarah Saint-Michel	UNIVERSITÉ PARIS DAUPHINE PSL

TRACK SESSIONS PER DAY

3020 WHY AND WHEN TEAM HIERARCHY IS BENEFICIAL TO TEAM INNOVATION

Shao-Yi Huang

JUSTUS LIEBIG UNIVERSITY GIESSEN

Frank Walter

JUSTUS-LIEBIG-UNIVERSITY GIESSEN

Innovation Management in Healthcare - Session 4 (16:00 - 17:30) - D6 Building - D6/005

Track: T06_11 - Innovation Management in Healthcare: Current Challenges and Future Opportunities for Value Creation

Chair(s): Andrea Sestino

Paper Presentations:

2633 BARRIERS AND DRIVERS FOR ADOPTION OF AI IN SWEDISH HEALTHCARE

Muhammad Ismail

HALMSTAD UNIVERSITY

Henrik Barth

HALMSTAD UNIVERSITY

Magnus Holmen

HALMSTAD UNIVERSITY

Luis Irgang

HALMSTAD UNIVERSITY

Lena Petersson

HALMSTAD UNIVERSITY

1275 DEVELOPING A NEW USER-CENTRED WEARABLE DEVICE FOR PARKINSON'S DISEASE: NAVIGATING COLLABORATIVE DESIGN AND TECHNOLOGICAL TRANSFORMATION IN HEALTHCARE INNOVATION

Roberta Andrade

UNIVERSITY OF BEIRA INTERIOR

Marcelo da Silva

FEDERAL UNIVERSITY OF CEARÁ

Issues in Chronic and Long-term Care (16:00 - 17:30) - D5 Building - D5/113

Track: ST11_02 - Healthcare Management Research

Chair(s): Tiago Gonçalves

Discussant(s): Arti Jain

Paper Presentations:

1662 WELL-BEING IN EMOTIONALLY DEMANDING WORK CONTEXTS: THE ROLE OF RELATIONSHIPS WITH RESIDENTS FOR CAREGIVERS IN LONG-TERM HEALTHCARE

Edoardo Della Torre

UNIVERSITY OF MILAN

Antonio Giangreco

IESEG SCHOOL OF MANAGEMENT

Johan Maes

IESEG SCHOOL OF MANAGEMENT, UNIV. LILLE, CNRS, UMR 9221 - LEM - LILLE ECONOMIE MANAGEMENT

Antonio Sebastiano

UNIVERSITÀ CARLO CATTANEO, LIUC BUSINESS SCHOOL

2814 EXAMINING TURNOVER RATES WITHIN THE VETERANS HEALTH ADMINISTRATION: AN APPLICATION OF THE BIO-SOCIOLOGICAL FRAMEWORK OF STRUCTURAL FUNCTIONALISM

Julia Stewart

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Steven Howard

UNIVERSITY OF ALABAMA AT BIRMINGHAM

3080 INSTITUTIONAL LOGICS AND SOCIAL ENTREPRENEURSHIP BEHAVIOUR: NAVIGATING PURPOSE AND LONG-TERM IMPACT IN FRENCH ELDERCARE

Syrielle Zouakh

UNIVERSITÉ PARIS NANTERRE

TRACK SESSIONS PER DAY

Mysteries of Leadership (16:00 - 17:30) - C9 Building - C9/006

Track: ST09_03 - Leadership

Chair(s): YuHung Cheng

Paper Presentations:

1079 WHAT WE KNOW AND DON'T KNOW ABOUT COMPASSIONATE LEADERSHIP: A REVIEW AND RESEARCH AGENDA

Xiaodan Wu

UNIVERSITY OF BOLOGNA

Marcello Russo

UNIVERSITY OF BOLOGNA

2072 DOES AUTHORITARIAN LEADERSHIP ALWAYS PROHIBIT EMPLOYEE VOICE? DUAL AUTHORITARIAN LEADERSHIP PERSPECTIVE AND MODERATING EFFECT OF SUPERVISOR PERCEIVED POWER

YuHung Cheng

NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

Tonny Menglun Kuo

NATIONAL TSING HUA UNIVERSITY

2830 AMPLIFYING OR BUFFERING CHANGE FATIGUE: A TRIPLE INTERACTION OF CHANGE DEMANDS, CHANGE LEADERSHIP, AND PSYCHOLOGICAL CAPITAL

Patrick Groulx

ESG UQAM

Kevin Johnson

HEC MONTRÉAL

1567 ANTECEDENTS OF ORGANIZATIONAL RESILIENCE IN THE CONTEXT OF A CRISIS: AN EMPIRICAL STUDY

Ouedraogo Ouedraogo

MACEWAN UNIVERSITY

Mohammed Laid Ouakouak

COLLEGE OF BUSINESS ADMINISTRATION GULF UNIVERSITY FOR SCIENCE & TECHNOLOGY

Gertrude Hewapathirana

KNOX COLLEGE

Organizational Learning Influence on Improved Outcomes (16:00 - 17:30) - D5 Building - D5/110

Track: ST11_02 - Healthcare Management Research

Chair(s): Tera Webb

Discussant(s): Giaele Moretti

Paper Presentations:

1913 HEALING DIGITAL COMPETENCY GAPS: SUSTAINED LEARNING IN HEALTHCARE'S DIGITAL TRANSFORMATION – A QUALITATIVE CASE STUDY

Sandra Starke

BANKU AUGSTSKOLA SCHOOL OF BUSINESS AND FINANCE

Iveta Ludviga

RISEBA UNIVERSITY OF APPLIED SCIENCES

3549 ORGANIZATIONAL LEARNING IN THE IMPLEMENTATION OF ACCOUNTING TOOLS: AN ANALYSIS IN THE HEALTHCARE SECTOR

Stefania Simoni

DEPARTMENT OF LAW, UNIVERSITY OF SALENTO, MONTERONI DI LECCE, ITALY

Marie-Léandre Gomez

ESSEC BUSINESS SCHOOL

TRACK SESSIONS PER DAY

3622 SOURCES AND ORGANIZATIONAL PRACTICES FOSTERING MEANINGFUL ORGANIZATIONAL ROUTINES IN PRIMARY HEALTHCARE

Malin Näsholm

UMEÅ SCHOOL OF BUSINESS, ECONOMICS AND STATISTICS, UMEÅ UNIVERSITY

Mattias Jacobsson

UMEÅ SCHOOL OF BUSINESS, ECONOMICS AND STATISTICS, UMEÅ UNIVERSITY

Science, Industry & Academia (4/4) (16:00 - 17:30) - D6 Building - D6/016

Track: T06_13 - Bridging Academia, Science and Industry for Tomorrow's Breakthroughs

Chair(s): Elisa Villani

Paper Presentations:

1068 CREATIVITY AS BALANCE: HARNESSING HEALTHY TENSIONS TO FOSTER ENGAGED SCHOLARSHIP

Samantha Ford

UNIVERSITY OF BRISTOL BUSINESS SCHOOL

Sotiris T. Lalaounis

UNIVERSITY OF BRISTOL BUSINESS SCHOOL

1781 RESEARCHER POSITIONING IN THE FORMATION OF INTERDISCIPLINARY SCIENTIFIC FIELDS

Philipp Baaden

FRAUNHOFER INT

Stefanie Bröring

RUHR-UNIVERSITY OF BOCHUM, CHAIR FOR ENTREPRENEURSHIP AND INNOVATIVE BUSINESS MODELS

Michael Rennings

RUHR-UNIVERSITY OF BOCHUM; CENTER FOR ENTREPRENEURSHIP, INNOVATION AND TRANSFORMATION (CEIT); CHAIR FOR ENTREPRENEURSHIP AND INNOVATIVE BUSINESS MODELS

Philip Shapira

UNIVERSITY OF MANCHESTER AND GEORGIA INSTITUTE OF TECHNOLOGY

2682 WHO ENGAGE AND WHY? INDUSTRY ENGAGEMENT IN UNIVERSITY-INDUSTRY COLLABORATION, EXPLORATION THROUGH PHD PROJECT

Elise Ratier

MINES PARIS

Quentin Plantec

TBS EDUCATION

Benjamin Cabanes

MINES PARIS, PSL UNIVERSITY, INSTITUTE OF HIGHER EDUCATION FOR INNOVATION AND ENTREPRENEURSHIP (IHEIE)

Pascal Le Masson

MINES PARIS PSL

Benoît Weil

MINES PARISTECH

ST03_02#5 making sense (16:00 - 17:30) - D4 Building - D4/006

Track: ST03_02 - Entrepreneurship Processes: Leveraging innovation to start up

Chair(s): Mane Beglaryan

Discussant(s): Francesca Sanguineti, Diego Matricano

Paper Presentations:

1190 "WHAT'S IN FOR ME?" - ABOUT THE VALUE OF START-UP COMPETITIONS

Claus von Campenhausen

HOCHSCHULE MACROMEDIA

Bettina Maisch

MUNICH UNIVERSITY OF APPLIED SCIENCES

TRACK SESSIONS PER DAY

2116 EXPLORING THE RESILIENCE OF SCIENTIFIC ENTREPRENEURS DURING THE ENTREPRENEURIAL JOURNEY: A NARRATIVE APPROACH

Khouloud Senda Bennani	ISGT
Bochra ZAIE	ESSECT - UNIVERSITÉ DE TUNIS
Chiraz Saidani	ESSECT
Sarra Halleb	ESSECT

2521 MAKING SENSE OF STARTUP FAILURE: A SYSTEMATIC REVIEW

Besnik Avdiaj	UNIVERSITY OF PRISHTINA
Gentrit Berisha	UNIVERSITY OF PRISHTINA
Besnik Krasniqi	UNIVERSITY OF PRISHTINA; STAFFORDSHIRE UNIVERSITY

Sustainable tourism & culture (16:00 - 17:30) - D5 Building - D5/012

Track: ST11_03 - Management and governance of culture, heritage and tourism

Chair(s): Yesim Tonga

Paper Presentations:

3119 BRIDGING TRADITION AND INNOVATION: SOCIAL CAPITAL AS A CATALYST FOR SUSTAINABLE CULTURAL GOVERNANCE AND TOURISM IN RURAL ITALY

Rosa Spinnato	UNIVERSITY OF FOGGIA
Simona Curiello	UNIVERSITY OF FOGGIA
Enrica Iannuzzi	UNIVERSITY OF FOGGIA, IT
Claudio Nigro	UNIVERSITY OF FOGGIA

3642 ACCOUNTABILITY PRACTICES IN ITALIAN AUTONOMOUS MUSEUMS. THE CASE OF GALLERIA NAZIONALE D'ARTE MODERNA E CONTEMPORANEA IN ROME

Francesca Fino	ALMA MATER STUDIORUM UNIVERSITÀ DI BOLOGNA
Paola Dubini	BOCCONI UNIVERSITY - ASK RESEARCH CENTER

3322 A NARRATIVE APPROACH TO NON-FINANCIAL DISCLOSURE IN MUSEUMS

Diana Martello	SCUOLA IMT ALTI STUDI LUCCA
Paola Dubini	BOCCONI UNIVERSITY - ASK RESEARCH CENTER
Alberto Monti	UNIVERSITY OF GENOVA - ASK RESEARCH CENTER

Values-Driven Education for Sustainable Futures (16:00 - 17:30) - D6 Building - D6/015

Track: T01_09 / T06_09 - Innovating Pedagogy for Future Challenges in Management Education (co-sponsored B4S / INNO SIGs)

Chair(s): Marina Schmitz

Paper Presentations:

2172 STRENGTHENING MANAGEMENT EDUCATION THROUGH THE SUFFICIENCY-PROMOTING EDUCATION FRAMEWORK

Maike Gossen	TECHNISCHE UNIVERSITÄT BERLIN
Ulf Schrader	TECHNISCHE UNIVERSITÄT BERLIN

TRACK SESSIONS PER DAY

2787 TRANSFORMING THE LINE INTO A CIRCLE: METHODOLOGY FOR TEACHING THE CIRCULAR ECONOMY IN BRAZILIAN BASIC EDUCATION

Maiara Lais Marcon
Simone Sehnem

UNOESC - UNIVERSIDADE DO OESTE DE SANTA CATARINA
UNOESC - UNIVERSIDADE DO OESTE DE SANTA CATARINA

1298 CULTIVATING ENVIRONMENTAL AWARENESS THROUGH ART: A COMPARATIVE STUDY OF MUSEUM-BASED LEARNING EXPERIENCES FOR BUSINESS STUDENTS IN THE US AND RUSSIA

Ekaterina Ivanova
Charlie Yang
Maria Ivanova

GRADUATE SCHOOL OF BUSINESS, HSE UNIVERSITY
SOUTHERN CONNECTICUT STATE UNIVERSITY
UNIVERSITY OF APPLIED ARTS VIENNA

Workplace redesign in the new form of work (16:00 - 17:30) - Hilton Garden Inn Novoli - Sala San Donato (B)
Track: T09_04 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational Behaviour

Chair(s): Yumei Yang

Discussant(s): Reza M. Baygi

Paper Presentations:

1802 ARTIFICIAL INTELLIGENCE IN ORGANIZATIONAL PSYCHOLOGY: A BIBLIOMETRIC ANALYSIS AND LITERATURE REVIEW

Timea David
Balázs Borsi

ESSCA SCHOOL OF MANAGEMENT
ESSCA SCHOOL OF MANAGEMENT

1431 DEVELOPING A TYPOLOGY OF HUMAN-AI WORK CONFIGURATIONS BEYOND AUTOMATION AND AUGMENTATION

Reza M. Baygi
Anne-Sophie Mayer

VRIJE UNIVERSITEIT AMSTERDAM
LMU MUNICH SCHOOL OF MANAGEMENT

1186 ARTIFICIAL INTELLIGENCE AND FRONTLINE SERVICE EMPLOYEES: A WORK DESIGN LENS

Stefan Jooss
David Solnet
Caroline Knight
Asha Worsteling
Tapani Rinta-Kahila
Annissa Hansen

THE UNIVERSITY OF QUEENSLAND
THE UNIVERSITY OF QUEENSLAND
THE UNIVERSITY OF QUEENSLAND
THE UNIVERSITY OF QUEENSLAND
THE UNIVERSITY OF QUEENSLAND
THE UNIVERSITY OF QUEENSLAND

Authors' Index

AUTHOR INDEX

Name	Page
Aaltonen Kirsi	234
Aarikka-Stenroos Leena	49
Abardía-Tosat Ignacio	73
Abbas Jawad	155
Abbeele Alexandra Van den	91
Abdelgawad Sondos	96
Abdelli Mohammed El Amine	119
Abdelwahab Dalia	171
Abdoush Tony	212
Abedini Mahsa	229
Abera Zerihun	37
Abidoeye Adenike	187
Abrantes Antonio	177
Abreha Fyery	123
Abudawleh Ahmad	243
Acar Feride	253
Acar İbrahim	253
Addeo Felice	21
Aderogba Taiwo	70
Adibe Pia	179
Adomako Samuel	262
Afeltra Giovanna	79.191
Afshari Leila	235
Agarwal Radhika	102
Aggeri Franck	243
Aghasi Keivan	174
Aguiar Ulises	28
Aguilera Ruth	161
Aguilera-Caracuel Javier	215
Ahlström Karin	80
Ahlström Pär	160
Ahmad Ayaz	112
Ahmad Rizwan	205
Ahmadova Gozal	215
Ahmed Junaid	23
Ahmed Nahla	230
Ahmed Tasfin	112
Ahola Tuomas	132
Ahrens Jan-Philipp	99
Ahsan Mujtaba	96.262
Ahshoff Lisa	230
Ahuja Sumati	265
Aiello Beatrice	260

Name	Page
Aina Winifred	123
Aissa Hazem Ben	138.239
Ajaiyeoba Ifeyimika	264
Ajao Oluwaseun	187
Ajraoui Alae	209
Akekmekci Ozlem	115
Akgün Ali Ekber	238
Akhmedova Anna	55.228
Akreml Assâad El	162
Aktas Nihat	72
Akter Ruzlin	49
Alaassar Ahmad	64
Alam Mahbubul	248
Alanazi Salem	250
Alanazi Sarah	250
Albahari Alberto	237
Albani Raffaele	143
Albayraktaroglu Alptegin	265
Albert Lumina	137
Alberti Fernando	132
Alberton Anete	78
Aldossari Maryam	91
Alessandra Pauline	227
Alessandro Quarta	62
Alexandre Chloé	129
Alexiev Alexander	253
Alexiou Andreas	89
Alfano Gaetano	220
Alfes Kerstin	255
Alhadhira Abdullah	64
Ali Faiza	213
Ali Muhammad	183.213.251
Ali Rola Al	238
Aliaga Erik Araya	20
Aliberti Daniela	164
Alijani Sharam	101
Alimova Yulduz	66
Aliperta Rita	247
Aljamiah Abdulaziz	150
Aljuhani Faisal	211
Alkeresh Mohammad	64
Allard-Poesi Florence	221
Almasri Omar Radwan	13

AUTHOR INDEX

Name	Page
Almeida João	244
Almeida Pedro	112
Almpanopoulou Argyro	179
Aloini Davide	57
Alonderienè Raimonda	248
Alonso Guillermo	122
Alosi Alice	253
Alotaibi Anwar	64
Alqahtani Abdulmohsen	250
Alqahtani Sultan Mohammed M	17
Alqershy Mohammed	15
Alqurashi Shahad	113
Alsagofi Aisha	183
Alsagr Naif	240
Alsaree Lina	41
Altaf Meryem	87.114
Altamirano Giannina Fabiola Lopez	226
Altenburg Hannah	25.155
Altwaijer Hazim	243
Aluchna Maria	78.166
Álvarez-Suescun Emilio	109
Alzeen Mohammed	105
Amaeshi Kenneth	266
Amara Nabil	13
Amaro Melissa	100
Amat-Lefort Natalia	55
Amato Stefano	261
Ambituuni Ambi	168.205
Amend Yannick	201
Amissah Karen	36
Ammar Yosr	50
An Yilan	16
Anbar Diana	15
Andersen Bjorn	103
Andrade Roberta	267
Andresen Maike	66,92
Andreu Alberto	60
Andrijauskiene Meda	222
Ang Karyne	223
Angelis Roberta De	114
Anh Nguyen Duc	190
Anna Sandro Sant	201

Name	Page
Annapureddy Narender	33
Annesi Nora	176
Annosi Maria Carmela	106
Annunziata Eleonora	104.253
Ansari Shahzad (Shaz)	56
Antenzio Ludovica	26
Antje Siah	245
Antoldi Fabio	63.262
Antonacopoulou Elena	51
Antonaglia Federica	55
Antonelli Gilda	111.181
Antonioli Davide	48
Antonucci Gianluca	54
Aouhab Zineb	33
Appio Domenico	95
Appio Francesco Paolo	95.266
Appleton Samuel	51.131
Apuzzo Adriana	220
Araci Ozlem	131
Aragon-Correa Alberto	161
Araki Toshio	199
Araujo Breno Valente Fontes	81
Araujo Gracyanne	182
Ardigó Carlos	35
Ardigó Emanuelle	35
Arenas Cristina Garcia	88
Ariss Akram Al	176
Arnold Kara	98
Arnold Marlen	42
Arora Prerna	207
Arsenyan Jbid	111
Arshad Mamoon	71
Arshed Noman	234
Arteaga-Ortiz Jesús	239
Arthur Lindsie	213
Arya Bindu	133
Asante Kwadwo	158
Ashraf Muhammad Saeed	126.230
Ashraf Rana Umair	126.160.230
Aswani Monica	67
Ataci Tugce	221
Ates Aylin	254
Atlas Fouzia	240

AUTHOR INDEX

Name	Page
Atli Kubra	133
Aubel Martin	139
Aubry Monique	251
Audretsch David	245
Audrin Bertrand	194
Augier Mie-Sophia	54
Augurio Alessandro	263
Augusto D'amico	62
Augutytė-Kvedaravičienė Ieva	139
Auqui-Caceres Mercedes	193
Austen Agata	164
Avdiaj Besnik	270
Avdullahi Ajtene	127
Awan Usama	126
Awasthi Kshitij	116
Awolowo Ifedapo	187
Ayeni Dotun	91
Ayerbe Cécile	129
Azevedo Ana	81.148
Azoulay Alexandre	157.180.261
Azzam Jamal	127.246
Baaden Philipp	269
Baah-Peprah Prince	62.193
Baba Sofiane	26
Babinger Frank	137
Babri Maira	87
Baccarella Christian	155
Baccouche Asma	239
Bachmann Nadine	88
Bacouel Anne-Sophie	174
Bader Martin	169
Bader Verena	75
Bagna Emanuel	176
Bahloul Laila S.	171
Bahník Štěpán	43
Bahri Chaima	121
Baiba Rachid	20
Baiocco Silvia	108.118
Bairy Gaurav Gopal	103
Bajaj Bhavna	258
Bajaj Garima	84
Bakel Marian van	35
Baker Bradley	163

Name	Page
Baker Marzena	213.251
Bakici Tuba	177
Bakker Menno	167
Balboni Bernardo	89
Baldacchino Leonie	201
Balderman Orit Shamir	72
Balderrama Maria Jose Parada	131
Baldini Dalila	22
Ballantine Joan	181
Ballester Carmen Pilar Marti	14
Balwant Paul	42
Banalieva Elitsa	166
Bandara Wasana	153
Baneviciene Irma	35
Bao Jia	180
Bär Kim	254
Bär Sören	134
Barajas Angel	232
Baral Rupashree	84
Baraldi Enrico	84
Baraldi Sara Bonini	57
Barbaut Léa	207
Barchielli Chiara	248
Bardoel Anne	213
Barge-Gil Andrés	237
Barghini Silvia	194
Bari Muhammad	112
Barlatier Pierre-Jean	246
Barmeyer Christoph	20,21,53
Barnabe Federico	46.114
Bärnklaus Kathrin	206
Barone Marco	26
Barra Carlotta	81
Barra Lucia	221
Barrault Maximilien	90
Barros Dislaine	81
Barth Henrik	267
Bartoli Chiara	207
Bartram Timothy	235.255
Bartuseviciene Ilona	237
Basco Rodrigo	39.131
Basile Gianpaolo	166
Basili Roberto	108

AUTHOR INDEX

Name	Page
Basinska Beata	146
Basetti Thomas	32
Bastian Bob	225
Batelli Micol	65
Bates Romana	29
Battaglia Massimo	176
Battistelli Matthieu	219
Bauer Dustin	102
Bauer Florian	127.217
Bausch Madeleine	20.260
Baxter Katherine	25
Baygi Reza M.	271
Bazin Yoann	28
Beamish Alison	29
Beardall Warren	47
Bearzi Michela	32
Beccherle Paola	233
Beckmann Markus	138
Bedrinana Diana	214
Beekhuyzen Jenine	153
Begeny Christopher	81
Behling Gustavo	35.150
Behzadifard Sina	160
Beideck Julia	83
Bekkers Matthijs	52
Belaid Slim	121
Belfanti Federica	132
Belitski Maksim	103
Belle Nicola	217
Bellger Mariam	184
Belmondo Cécile	120.134
Beloskar Ved	50
Belvedere Valeria	193
Benati Kelly	29
Benedetti Carlotta	221
Benfante Clara	128
Benfante Gioacchino	128
Ben-Hador Batia	108.168.219
Bennani Khouloud Senda	270
Bensebaa Faouzi	247
Berardi Laura	252
Berardi Marco	80
Berardino Daniela Di	26

Name	Page
Berdicchia Domenico	65
Beretta Valentina	176
Berg Marc van den	210
Bergantino Angela	190
Bergmann Laura	141
Bergmann Niklas	82
Bergner Sabine	127
Berisha Gentrit	143.270
Bernard Nathalie	37
Bernardes Maria-Elisa	164
Bernardi Paola De	81
Berretta Sophie	112
Bertacchini Federico	89.237
Berthinier-Poncet Anne	41
Bertram Matthias	140
Bhardwaj Amit	69
Bhargava Shivganesh	168
Bhatia Manjot Singh	207
Bhattacharyya Som Sekhar	107
Bhimani Hardik	179
Bianchi Lara	130
Biasiucci Vittoria	145
Bican Peter	150
Bichon Simon	251
Bill Wang	260
Bindlish Puneet	144
Binek Lydia	157
Binyamin Galy	212
Birkeland Anita	251
Birkner Zoltán	139
Birollo Gustavo	164
Bischoff Lena	233
Biscione Antonella	190
Bissola Rita	164
Bizjak Davide	224
Bjerre Sigrid	170
Björck Albenä	40,44,77
Black Kate	36
Blackburn Outi	135
Blanc Sandrine	97
Blanco Maria	66
Blank Tali	260.262
Blomquist Tomas	194

AUTHOR INDEX

Name	Page
Blomqvist Kirsimarja	179
Blouin Annaïg	202
Blumen Orna	255
Boakye Derrick	36.197
Boccalatte Lucilla	247
Bock Carolin	226
Bočková Nina	147
Bodenberger Robin	161
Boe Grégory De	149
Boekhorst Janet	261
Boënné Mathias	190
Boerner Sabine	133
Boffa Danilo	232
Boffetta Paolo	229
Böhm Stephan	73.140.149
Böhmer Nicole	209
Boldbaatar Buyan-Arvijikh	80
Bolici Francesco	107
Bolzani Daniela	258
Bonandin Carlotta	102
Bonavita Annalisa	118
Bond Michael	152
Bonesso Sara	44,79,94
Bongiorno Giuseppe	29
Bonti Mariacristina	173.194
Booms Meltem Ceri	178
Boone Christophe	120
Borkowski Nancy	67.105.211
Borsara Meera	114
Borsi Balázs	271
Bort Suleika	225
Bortoluzzi Guido	185
Bosco Gabriella	165
Bosek-Rak Dominika	111.166
Bossink Bart	105.204
Botha Melodi	153
Bouchet Clara	41
Bouguerra Abderaouf	212
Boujendar Sarah	162
Bourdin Sébastien	237
Bourgain Marina	46
Bourne Michael	198
Bovis Marie	114

Name	Page
Bradley-McCauley Laura	246
Branca Erika	97.239
Brandin Kristoffer	44
Brandl Mirjam	86
Brandt Tabea	37
Brauer Matthias	157
Braun Pascal	173
Brea Edgar	204
Brechtelsbauer Bastian	236
Breitbarth Tim	259
Breitenmoser Pascal	206
Breivik-Meyer Marit	261
Brender Yael	219
Breslin Dermot	24
Bressan Federica	94
Brettel Malte	115
Brinkerink Jasper	153
Broady Lora Louise	87
Bröring Stefanie	269
Brougham David	100.242
Brouwer Claire	255
Brown Michelle	67
Broyd Tim	128.225
Brumana Mara	178
Brundin Ethel	123
Bruneckiene Jurgita	135.175
Brunelli Sofia	191.245
Brunet Maude	26.225
Brunetta Federica	207
Bruns Camile	78
Bruzzozone Silvia	80
Bua Ilenia	102
Bučiūnienė Ilona	100.139
Budhathoki Tribikram	180
Budworth Marie-Hélène	248
Bueechl Joerg	131
Bueno Janaína	53
Bueren Ellen van	255
Bugaj Justyna	110.216.221
Bui Linh	75
Bullinger Bernadette	123
Bunduchi Raluca	30.113
Buonocore Filomena	106

AUTHOR INDEX

Name	Page
Buratti Martina	119
Burg Elco Van	131.169
Burg Rinat	211
Burkhardt Robert	206
Burkov Ivan	113
Burlina Chiara	190
Burmeister Jane	66
Burton Nicholas	249
Bussoli Candida	26
Bustamante Camila Wainer	198
Butkus Mindaugas	237
Butler Christina	36
Butt Abdul Rahman	235
Cabanes Benjamin	269
Cabiddu Francesca	96
Cabo Ruth Mateos de	188
Cagarman Karina	88
Cagliano Raffaella	210.233
Cagnina Maria Rosita	39
Cai Ziming	16
Calabrese Raffaella	52
Calabrò Andrea	191
Calderini Mario	136
Callan Victor	187
Calleja Margarita Gómez	66
Calleja-Blanco Jonathan	222
Callista Giulia	38
Calluso Cinzia	59.189
Calza Francesco	102
Camastra Fernando	163
Cambrea Domenico Rocco	70.117
Cameron Roslyn	160.236
Camilli Riccardo	99
Campagnola Giacomo	114
Campayo-Sánchez Fernando	133
Campenhausen Claus von	269
Campos Lucila de Souza	232
Canfora Federico	136
Canhilal S. Kubra	177
Cannavale Chiara	77
Cano Yvette Mucharraz y	120
Cantarelli Paola	212.217
Canterino Filomena	210.233

Name	Page
Cantino Giorgio	232
Cantoni Franca	137
Cao Dang-Huy	127
Cao Ray	59
Cao Thanh-Phong	238
Capella Francesca	38
Capitani Vittorio	205
Capizzi Vincenzo	143
Capogrosso Andrea	231
Capolupo Nicola	134.204
Capone Francesco	42,63
Cappa Francesco	66
Cappetta Rossella	243
Caputo Alessia	248
Caputo Andrea	102.143.184.225
Caragliu Andrea	80
Caratu Myriam	98
Carbone Emmadonata	142
Cardona Pablo	219
Carignani Andrea	122
Carlet Enrico	34.104
Carlo Adornetto	62
Carlo Emiliano Di	97
Carlioni Eleonora	55
Carlioni Elisa	225
Carls Tarek	73
Carminati Lara	20
Carole Botton	33
Caron Marie-Andrée	195
Carroll Nathan	33
Carst Alexandra Elena	117
Carvajal Joan	126
Casademunt Ana M. Lucia	72
Casali Alessandro	128
Cascón-Pereira Rosalía	127
Casolari Loretta	248
Cassol Alessandra	49.121
Castaldi Laura	21
Castaldo Sandro	151
Castaner Xavier	127.253
Castaño María-Soledad	223
Castillo Maria	164
Castillo Maria Ruiz	161

AUTHOR INDEX

Name	Page
Castro Alejandro M. Fernández	258
Castro Armando	92
Čater Tomaž	30.259
Cattafi Giulia	186
Cau Flavia	205
Cavaliere Vincenzo	181
Cavallari Claudia	203
Cavallo Angelo	179
Cavone Luca	172
Cazorzi Cristina	230
Ceci Federica	141
Ceci Giuseppe	106.136
Cedrola Elena	217
Ceglia Ilenia	176
Celentano Alfredo	263
Celik Seckin	190
Cellerino Francesco	20
Celse Jérémy	74
Cendoma Phil	67
Cepa Katharina	222
Cepiku Denita	114.211
Cequa Mirza	222
Ceraulo Simona	154
Cerotti Paolo	42
Cerquetti Mara	56
Cerrato Daniele	58,63
Cerulli Vittorio	138
Cervi Silvia	258
Cervini Matteo	226
Cervino Cristina	234
Cerviño Goretti Cabaleiro	27
Cesarano Fabrizia	57.145
Cesaroni Francesca	215
Ceschel Federico	52,99,207
Chacon Alvaro	45
Chahine Lynn	92
Chandwani Rajesh	153
Chang Artemis	150.153
Chang Huikun	164
Chang Man-Ling	75.137.214
Chang Young Kyun	173
Chang Yuan-Chieh	21
Chang Yu-Chen	75

Name	Page
Chanlat Jean-Francois	203
Chao Melody	235
Chapman Derek	14
Chapman Gary	46
Chappert Charlotte	148
Chasserio Stephanie	72
Chaudhry Sara	91
Chaudhuri Bikramjit Ray	154
Chaurasia Sushil	154
Chawla Akhila	154
Chédotel Frédérique	68
Chedrawi Charbel	238
Chen Anlan	56
Chen Cheng-Yuan	155
Chen Chien-Ming	99
Chen Guan Lun	243
Chen Jingyuan	52
Chen Ning-Shiang	124
Chen Po-Hsuan	21
Chen Shyh-Jer	85
Chen Wen-Chi	124
Chen Wenwei	208
Chen Xiao	82
Chen Xiaoyun	156
Chen Yi-An	74
Chen Yiling	179.203
Chen Ying-Yu	28
Chen Zuan	237
Cheng Cheng-Feng	99.147
Cheng Lei	176
Cheng Tsai-Hsun	69
Cheng YuHung	268
Chengguang Li	70
Chetan Sahana Swaroop	234
Cheung Sally	176
Chevrier Sylvie	110
Chiambaretto Paul	58.227
Chiao Yu-Ching	137.214
Chiarello Filippo	257
Chiaroni Davide	63.232
Chiarvesio Maria	39.250
Chico Joaquin	60
Chiesa Vittorio	232

AUTHOR INDEX

Name	Page
Ching Cathy Lee	33
Chiodo Veronica	136
Chipulu Max	212
Chirico Antonio	54
Chirico Francesco	220
Chitac Iuliana	64
Cho Daniel Sunghwan	131
Choden Deki	260
Choi Minyoung	110
Choiniere Olivier	225
Chomicki Michał	212
Chou Li-Fang	177
Chouchane Rahma Laouiti	121
Choudhary Kritadyuti	85
Chowdhury Shamsud	156
Christ-Brendemühl Sonja	140
Christensen Cato	222
Christiansen Thora	94
Christie Annabel	120
Christofi Michael	27
Christopoulos Tania	215
Chugh Richa	92.152
Chugunova Marina	75
Chwiłkowska-Kubala Anna	212
Chwolka Anne	79
Ciasullo Maria	204
Cichon Dariusz	65
Cichosz Marzenna	162
Ciechanowski Leon	23
Cieri Helen De	188
Cifolelli Simone	80
Cimbrini Tiziana Di	232
Cipriano Maria Antonietta	57
Cirella Stefano	233
Cirillo Alessandro	245
Cisneros Luis	48
Ciutiene Ruta	222
Claasen Cyrlene	74
Claes Marie-Therese	66
Clara Ames Maria	32
Clark Cynthia	85
Clarke Richard	142
Clausen Lars	96

Name	Page
Clegg Stewart	93,94,130,175,265
Cloarec Julien	50
Cloodt Myriam	250
Cobben Dieudonnee	250
Coburn Veldon	169
Coelho Mariana	101
Cohen Neta	71
Colamartino Chiara	208
Colin Laure	250
Colina Carla	209
Collalti Fabrizio	45
Collazzo Pablo	142
Collecchio Francesca	60
Collinge William	89
Colombari Ruggero	228
Colombelli Alessandra	179
Colombo Massimo	121
Colpan Asli	60
Colucci Mariachiara	246
Condomitti Giorgia	160
Confente Ilenia	193
Coniglio Giacinto	208
Connolly Regina	13
Conrad Carlina	253
Consorti Augusta	26
Contardi Martina	225
Conte Davide lo	246
Contractor Farok	67
Contreras Gabriela	188
Contri Marco	84
Conturso Annabella	163
Conz Elisa	249
Cooper Sarah	199
Coorens Eric	99
Cordova Miguel	78
Cori Enrico	202
Cornu Frédéric	191
Coron Clotilde	213
Coronella Lorenzo	99
Correggi Cecilia	215
Corsi Simone	130
Corsini Filippo	266
Corte Valentina Della	49

AUTHOR INDEX

Name	Page
Cortellazzo Laura	44,79,94
Corten Maarten	243
Cortes Andres Felipe	194
Cortesi Edoardo	136
Corvellec Hervé	87
Corvino Antonio	135
Cosa Carla	100
Coscia Maria	118
Costa Grazia Garlatti	51.185
Costantini Eleonora	81,92
Costumato Lorenzo	185
Coulombe Caroline	93
Coulon Thibaut	170
Coupet Paul	210
Couturier Jérôme	77
Cozzolino Alessio	243
Cozzolino Giuseppe	224
Crawford Lynn	182
Crespo Nuno	14
Crisan-Mitra Catalina	113
Cristo Maria Miguel	53
Cristofaro Matteo	46,54,221,146
Crocchio Giovanna	154
Croce Danilo	108
Crosta Guilherme Duch	92
Cruz Allan Discua	249
Cucari Nicola	163.208.226.246.258
Cucino Valentina	192
Cuervo-Robert Carolina	54
Cui Chen	12
Cui Victor	208
Cui Yuqing	25
Culie Jean Denis	28
Cullen Kate	125
Cumming Douglas	72
Cunha Cristiano	18
Cunha Miguel	175
Cunningham Isobel	246
Cunningham James	206
Curado Carla	53.101.192
Curd Estelle	211
Curiello Simona	270
Curzi Ylenia	248

Name	Page
Cwikla Malgorzata	209
Cyfert Szymon	212
D'Acunto Luciana	247
D'Alessio Antonio	252
D'Allura Giorgia	117
D'Angelo Alfredo	129
d'Angelo Marcia	231
D'Aquino Alessandro	80
d'Armagnac Sophie	189
d'Artagnan Charles-David	20
D'Este Carlotta	58
Dabic Marina	155
Daddi Tiberio	133
Dagiliené Lina	135.175
Dahbi Fatima	39
Dai Xuanlun	17
Dalipi Estelina	208
Dalmasso Cedric	51
Damij Nadja	234
Dana Leo	97
Dandolini Gertrudes	18
Dang Viet	144
Daniel Ana	244
Daniele Lucia Michela	118
Daood Antonio	93
Daoudi Firas	14
Dar Nasib	229
Darškuvienė Valdonė	217
Darvish Ariana	229
Das Seema	168
Datta Sumita	168
Daunorienė Asta	185
Dauth Tobias	34
Davel Eduardo	182
David Timea	69.271
Davies Claire	165
Davis Kate	168
Davoine Eric	53.203
Day Arla	98
Decuypere Anouk	264
Dei Giacomo	26
Deken Fleur	251
Dekker Henri	39

AUTHOR INDEX

Name	Page
Delbufalo Emanuela	193
Deligianni Ioanna	177
Delisle Julie	170
Deliu Delia	31
Delke Vincent	88
Dell'Agostino Laura	165
Dell'Anno Vincenzo	234
Dell'Era Michele	261
Delorme Donatienne	32
Delzenne Eugenie	97
Demartini Maria Chiara	176
Demartini Paola	57
Demiankova Ekaterina	49
Demir Ferhat	204
Denicol Juliano	128.225.241
Depino-Besada Nahuel Ignacio	233
Depperu Donatella	70
Derchi Francesco	171
Desantis Andrea	136
Desmet Lien	248
Dessoulavy-Sliwinski Bartlomiej	126
Desyllas Panos	157.158
Deupree Joy	67
Deval Marie-Alix	187
Devarakonda Ramakrishna	258
Dezi Luca	22
Dhir Amandeep	56
Dibiaggio Ludovic	210
Dick Rolf Van	128
Diedrich Andreas	236
DiLeo Rita	68
Dille Therese	222
Din Azhar Ud	17
Din Qaiser Mohi Ud	17
Ding Xin	183.203
Ding Xuechen	259
Dinh Phuong	107
Dinh Thuy-Na	184
Divya Sripada	258
Dixon Jess	101
Dlouhy Katja	90
Do Hang	22.215

Name	Page
Do Hau	266
Dobija Dorota	27
Dogan Dino	196
Domsch Michel	131
Donate-Manzanares Mario	90
Dong Bowen	180
Dong John Qi	240
Donnelly Rory	228
Doorn Sebastiaan van	206
Dosumu Oluwatoyin	187
Dötschel Eva	199
Dou Guangyao	19
Dowie Cheryl	59
Doyle Elaine	181
Doyle Eleanor	76
Doyle Gerardine	125
Drencheva Andreana	201
Drewniak Dariusz	197
Drori Amos	235
Drouin Nathalie	26,93,195
Drzewiecki Jakub	41
Du Yuechao	180
Dubey Anne-Sophie	219
Dubini Paola	270
Dubocage Emmanuelle	50
Duhamel Marc	119
Dumez Hervé	250
Dumortier Elisabeth	190
Duobiené Jurga	35
Duplat Valérie	39
Duraccio Valeria	247
Duran Patricio	39
Duran Sengul	128
Dutta Soumya	50
Dutzi Andreas	97.199
Dvoulety Ondrej	147
Dwivedi Ashish	215
Dwivedi Vineeta	98
Dziurski Patryk	155
Eaglesham Reed	123
Eagleson Reid	68
Ebbers Joris	190
Ebers Mark	172

AUTHOR INDEX

Name	Page
Ebot Begonya	152
Ebrahimzadeh Reza	43
Ebrashi Raghda El	171
Eckhardt Timo	153
Edelman Marc	196
Edevbie Nero	264
Efrat Kalanit	61
Eger Claudia	187
Ehrlich Sari	189
Ehsanifarid Elham	43
Eiadat Yousef	258
Eizenberg Michal Mashiach -	14
Eldor Liat	19
Elia Stefano	191
Elidrissi Rayane	45
Elsousy Dina	203
Elten Hilco van	192
Engelmann Alexander	254
Englert Vanessa	144
Engström Åsa	73
Enklaar Arnold	20.110.230
Enze Liu	240
Epane Josue Patien	159
Erburu Lourdes Susaeta	137
Erfurth Philipp	42
Erp Tim van	258
Ertelt Sophie-Marie	24
Escobar Mélissa	205
Escobar Octavio	90
Escobar Stefania Denise	138
Esen Emel	238
Eslami Mohamad	37
Espejo Alvaro	219
Esper Susana	164
Espinosa Véronica Fernández	51
Esposito Giuseppe	57
Esquivel Karla Culty	120
Estrada Isabel	227
Etemad Hamid	169
Ettner Jennifer	121
Eusebi Aliai	136
Evangelista Viviana Colombi	106
Evon Juliette	74

Name	Page
Eyiusta Ceyda Maden	140.238
Eymas Fabien	247
Fabiánová Eleonóra	229
Fabre Marie	58
Facchini Angelo	193
Fachinello Arlei	134
Faems Dries	62.146.173
Fagerlund Lovisa Bjugård	47
Faget Malgorzata	151
Faheem Yasir	112
Faivre Pauline	26
Falavigna Greta	261
Falco Salvatore Esposito De	208
Faldetta Guglielmo	170.219
Fallatah Mahmoud	113
Faltermaier Stefan	200
Falvo Ilaria	148
Fan Hua	124
Fan Jingjie	68
Fan Yichen	75
Fang Junbing	124
Fang Li-Chun	173.244
Fang Tongyue	174
Fani Valentina	157
Farah Sarra Ben	13
Farashah Ali	80
Fardi Warda El	137
Fares Julian	25
Farhan Mehr	202
Farhane Farah	18
Farid Parinaz	220.255
Farrell Wendy	173.266
Fasano Francesco	62
Fath Benjamin	245
Fattori Lorenzo	224
Fattoum-Guedri Asma	141
Fauchart Emmanuelle	120
Fauske Ida	261
Fava Ludovica	247
Favino Christian	135
Fayyaz Um-E-Roman	258
Fee Anthony	35
Fehre Kerstin	250

AUTHOR INDEX

Name	Page
Fei Meiju	206
Feierabend David	88
Feix Nico Martinez	251
Feldman Sue	105
Feng Luoyu	30
Feng Wan	56
Fenton Andrea	29
Ferasso Marcos	222
Fernandes Gabriela	112
Fernandez Anne-Sophie	114.115.148
Fernández-Fernández José	60
Fernandez-Tardon Guillermo	229
Ferrara Concetta	56
Ferrara Maria	178
Ferrara Miriana	204
Ferrarini Filippo	141
Ferraro Laura	154
Ferrary Michel	46
Ferrè Francesca	212.247.264
Ferreira Aristides	175
Ferrer Justine	104
Ferri Maria Antonella	22.166
Ferullo Diana	165
Festila Maria	24
Fialor Prince Gilbert	195
Fichter Klaus	149
Fiedler Antje	245
Fiedler Marina	200
Fiedler Sandra	249
Filatotchev Igor	123
Filho Américo	16,81
Filippi Emilia	203
Filler Manon	138
Finchelstein Diego	76
Fini Riccardo	138
Fino Francesca	270
Fiore Giorgio Di	129
Fiore Michele Costagliola di	221
Firk Sebastian	91
Fisch Christian	118
Fischer David	189
Fissi Silvia	84
Fitzgerald Catherine	29

Name	Page
Fitzsimmons Terrance	187
Flamini Giulia	202
Flåten Bjørn-Tore	193
Flatten Tessa	231.234
Fleck Denise L.	169
Flening Elias	220
Floreani Josanco	34
Florez-Jimenez María Paula	13,18,185,221
Florice Serghei	76,93,251
Foege Johann Nils	209
Fohrer Victoria Theresa	27
Follmer Elizabeth	189
Fontana Alejandro	221
Fontanet Sara	98
Ford Chris	222
Ford Samantha	269
Forgiarini Matteo	196
Forliano Canio	81
Fornell Anna de la Torre	83
Fortezza Fulvio	65.199
Fotiadis Anestis	232
Fourné Sebastian	141
Fraccalvieri Ilenia	26
Franciele Beck	249
Franco Stefano	244
Franke Melanie	34
Fraticeilli Fabio	236
Fratocchi Luciano	217
Frattini Federico	38,44,221
Freeman Susan	38
Frémeaux Sandrine	130
French Erica	41.183
Frendy	119
Frey Marco	104.160.253.266
Fridchay Jacob	178
Friedrich Jonathan	59
Fritzsche Albrecht	171
Fryczynska Marzena	194
Fu Xiaolan	259
Fu Yusheng	226
Fuchs Manfred	121
Fumagalli Francesco	255
Fűrész Diána	196

AUTHOR INDEX

Name	Page
Furlan Andrea	193
Furtado Marina	111
Furtado Robert	244
Furtado Valéria	218
Gabaldon Patricia	85.117.123.229
Gabay-Mariani Laetitia	251.262
Gabbianelli Linda	89
Gabel Adrian	125
Gabriel Birgit	53
Gabriele Roberto	196
Gadomska-Lila Katarzyna	100
Gaeta Giuseppe Lucio	55
Gagnon Brian	119
Gaïda Myriam	243
Gaim Medhanie	194
Gal Hila Chalutz-Ben	112.124
Galanaki Eleanna	177
Galavotti Ilaria	58,70,196
Galehbakhtiari Sara	129
Galende Jesús	122
Galindo Geraldine	180
Galindo-Martín Miguel-Ángel	224
Galli Gabriele	39
Gamil Ola	131
Gandolfo Adelia	114
Gangi Francesco	118
Ganuthula Venkat	257
Gao Shan	116
Garcés-Ayerbe Concepción	73
García Martina Maletzky de	83
Garibbo Vittorio Maria	104
Gassmann Oliver	30
Gatti Mauro	106
Ge Jingjing	204
Gemmo Vanessa	122
Gemünden Hans Georg	73
Geneste Sophie	180
Gennaro Davide de	106
Genovese Alessandro	52
Georgiou Andreas	252
Gera Shikha	107
Gerardi Lorenza	207
Gerbasi Elisa	118

Name	Page
Gerke Anna	259
Gerlach Niko	246
Gervasi Deborah	170.219
Gesiot Giovanni	253
Ghaddar Nour	127
Ghaffar Abdul	65
Ghahremani Sepideh	201
Gheitani Alborz	43
Ghiasi Akbar	33
Ghosh Palash	18
Giacomelli Giorgio	142
Giacomini Davide	134
Giacomo Maria Rosa De	160
Gianassi Kristian	97
Giancotti Monica	186
Gianecchini Martina	34.104
Giangreco Antonio	146.267
Gianluca Elia	48
Gianluigi Grego	62
Giannaccari Marta	173
Giansoldati Enrico	262
Giardino Pier Luigi	46,54
Giauque David	191
Gibb Jenny	13.201
Gibert Cylvien	246
Gigliotti Marina	104
Gilbert-Saad Antoine	95.201
Gille Maximilian	90
Gimeno Ricardo	188
Gionfriddo Gianluca	60.260
Giordano Vito	55.257
Giorgino Maria Cleofe	46.114
Giorgio Luca	91
Giovando Guido	106
Giovannetti Marta	217
Giovanni Marco Di	111
Giovanni Pietro De	42
Girard-Guerraud Carine	161
Gita Šakytė-Statnickė	222
Giunti Giulia	228
Giuranno Michele	216
Giuri Paola	258
Gjergji Rafaela	191

AUTHOR INDEX

Name	Page
Gleissner Dennis	34
Glinka Beata	226
Glinska-Newes Aldona	226
Glumann Nicola	73
Goblirsch Charlotte	230
Göcke Lutz	146
Goergen Marc	144
Goi Hoe Chin	119
Golik Mariela	66
Gomes Emanuel	245
Gomes Jorge Filipe da	134.171
Gomez Marie-Léandre	268
Gómez-Ansón Silvia	101
Gomez-Solorzano Manuel	41
Gomot Timothee	249
Gonçalves Sónia P.	41
Gonçalves Tiago	53.101.192
Gong Mijia	174
Gong Yu	215
Gonzaga Fabiany	12
Gonzalez Juan	50
Gonzalez Luis Fernando Agredano	48
González Pedro Arcos	229
González-Benito Óscar	175
González-Gómez Helena	74
Good Jessica	261
Goodman Jennifer	161
Gorgadze Aleksei	113
Gori Elena	84
Gosbert Tooleni	214
Gossen Maike	270
Gotsopoulos Aleksios	115
Goy Hervé	207
Goyal Preeti	186
Goyal Rita	60
Goyal Sandeep	35,69,79,207
Gözübüyük Remzi	19
Graaf Frank Jan De	61
Grabarski Mirit	213
Graf Angela	79
Grafmüller Leontin	190
Grama-Vigouroux Simona	92

Name	Page
Grande-Herrera Cristina	264
Gransinigh Sara	232
Grasso Francesco	57
Green Alison	152
Greene Francis	153
Gregori Caterina Maria Francesca	178
Greven Andrea	206
Gries Simon	31
Grimheden Martin	220
Grinevich Vadim	22
Grishchenko Tatiana	156
Groote Julia de	179
Grootveld Peter	218
Groschl Stefan	26
Gross Michal	71
Grosskopf Sina	20
Grosso Paride Del	51
Groulx Patrick	268
Grover Lisa	170
Grzymala Zbigniew	85
Guadamillas Fatima	90
Guan Chenghua	135
Gubik Andrea S.	80
Guderian Carsten	28.242
Guðmundsdóttir Hrefna	94
Guedri Ziad	141
Guerci Marco	255
Guercini Simone	38.216.217
Guerrazzi-Young Claudia	154
Guerreschi Asia	48
Guida Sibilla Di	224
Guillot-Soulez Chloé	37
Gul Kanwal	49
Güldenbergl Stefan	194
Gull Ammar Ali	139
Gültaş Yonca Toker	253
Gumusluoglu Lale	239
Gunasekara Asanka	213
Gundolf Katherine	88
Gunkel Marjaana	266
Guo Bin	115

AUTHOR INDEX

Name	Page
Guo Xiangjing	12
Gupta Narain	18
Gupta Pradeep Kumar	36
Gupta Vikram	253
Gur Amit	168
Guthrie Cameron	110
Guttormsen David	123
Güven Çağla	265
Guy Merideth	29
Guzzetti Alice	193
Gyensare Michael	262
H Tzung-Cheng	232
Haar Jarrod	100.242
Haass Omid	112
Habba Badr	18
Hackman David	223
Haddad Ghada	238
Haddad Gloria	238
Hadida Allègre	224
Hadjielias Elias	191
Haeuser Johanna	181
Hafeez Shahid	177
Hai Benlu	25.183
Haindl Rutuja Lanjewar	156
Haines Victor	137
Hakala Henri	64
Hakanen Esko	116
Hakeem Muhammad Mohsin	119
Hakim Rozan	61
Halabi Malak El	169
Halinski Mike	261
Hall Allyson	125.211
Halleb Sarra	270
Hällström Anna af	93
Halton Anne	220
Hamdoun Mohamed	14
Hameed Zahid	65
Hammer Benjamin	72
Hammes Victoria	92
Hamori Monika	90
Hamouda Nesrine Ben	138
Hamrin Solange	236
Hamza-Orlinska Aneta	265

Name	Page
Han Bing	124
Han Kyongji	74
Han Sanghee	173
Han Weixi	165
Hang Chuqi	12
Hanke Marie	208
Hanna Samira	68
Hannich Frank	129
Hansen Annissa	271
Hansen Lars	69
Hansson Helena	28
Hao Junjie	179
Hao Shengyue	182
Haq Inam Ul	240
Haque Faizul	139
Harbach Jonas	71
Harbring Christine	161
Harima Aki	49
Harman Brian	259
Harms Rainer	88
Harris Candice	100
Harris Lloyd	235
Harrison Joseph	241
Härtel Tobias	235
Hartung Laura	174
Harvey Jonathan	93
Hasanefendic Sandra	105.204
Haslam Alex	128
Hasni Muhammad Junaid Shahid	225
Hasreiter Saskia	236
Hassett Emma	251
Hassi Abderrahman	207
Hauff Sven	255
Hauptmann Katharina	53
Hauser Christian	208
Hauw Sara De	248
Have-Schoonhoven Liesbeth ten	125
Havran Zsolt	196
Hawa Joelle	150
Haylemariam Leul Girma	246
He Hongwei	235

AUTHOR INDEX

Name	Page
He Yun	165
He Yupeng	253
Hearld Kristine	68.211
Hearld Larry	33.105.125
Hefaiedh Rafla	239
Heid Paulina	148
Heidenreich Sven	25.136.154.174.254
Heidl Britta	96
Heierli Reto	129
Heijden Beatrice	104
Heim Irina	87
Heinz Michael	126
Heller Daniel	219
Hellweg Talea	113
Helo Petri	177
Heng Samedi	172
Hennig Jan	91
Henriques Paulo	101.111
Henriquez Fernando Sanchez	41
Henriquez Maria Cecilia	31
Henry Sarah	176
Héral Mireille	32
Herath Dinuka	171
Herbig Jana	217
Hernandez Giovanni	221
Hernandez Juan Valbuena	198
Hernandez S Robert	125
Hernandez S. Robert	105
Hernández-Lara Ana-Beatriz	108
Herold Patrick-Peter	210
Herrmann Andrea	115
Herrmann Heinz	160
Herter Christine	172
Hertogh Marcel	69
Heselius Micaela	261
Hesketh Graham	136
Hess Thomas	79
Hettrich Benjamin	54
Hewapathirana Gertrude	268
Hienerth Christoph	91
Hierath Maddison	14
Hilmeresson Mikael	38
Hirschmann Mirko	118

Name	Page
Hishinuma Taisei	56
Hiz Dante I. Leyva-de La	148
Hjaltadottir Rannveig Edda	249
Ho Marcus	211
Hoang Nam	21
Hoffmann Theresa	83
Hoffmann Werner	113.254
Högl Martin	236
Hoke Jonathan	22
Holden John	196
Holland Peter	104.255
Holman David	149
Holmen Magnus	243.267
Holmer Jule	208
Holtbrügge Dirk	67
Holzmann Vered	112
Homberg Fabian	75.100
Hong Kyoungseo (Emma)	67
Hong Michelle	188
Honig Benson	166
Hood Anthony C.	192
Hoof Bart Van	26
Hooge Sophie	51.187
Hoogen Welmoed van	144
Hopkins Tracy	108.219
Horak Sven	133.147
Horni Pascal	208
Hornuf Lars	143
Hosomi Masaki	175
Hossnofsky Verena	208.210
Hota Pradeep	35.103
Houdek Petr	43
Howard Steven	267
Hristov Ivo	99
Hsiao Chan	97.183
Hsieh Yi-Hish	97
Hsu Chin-Chun	62
Hsu Lin Ching	155
Hsu Pei Chi	155
Hsu Yi-Jung	214
Hu Chenguang	16
Hu Wanlin	250
Hu Zhehua	15

AUTHOR INDEX

Name	Page
Huang Cheng	30
Huang Chenjun	199
Huang Chun-Ju	124
Huang Dan	91
Huang Jia-Chi	175.228
Huang Liang-Chih	188
Huang Ming-Chang	231
Huang Pin-Jhuo	155
Huang Qihai	122.135
Huang Shao-Yi	267
Huang Shuangfa	153
Huang Xin	135
Huber Elisabeth	21
Hudecheck Michael	64
Hudson Sarah	74.231
Huemann Martina	73.168
Hufnagel Thomas	115
Hugten Joeri van	143
Hui Chun	15
Hunger Tom	42
Hunsaker William	21
Hur Jisoo	266
Hurkens Erwin	255
Hurrelmann Karsten	149
Hurtado Nathalie Marcela Ceron	217
Hurtado-Torres Nuria Esther	161
Iaccarino Enrico	26
Iacopino Valentina	59
Iamin Gustavo	14
Iannotta Michela	106
Iannuzzi Enrica	270
Ianulardo Giancarlo	114
Icekson Tamar	15
Idrissi Mostapha El	242
Ierodiakonou Christiana	108
Iftikhar Yaser	230
Ifversen Jan	53
Ika Lavagnon	76
Ikedo Megumi	175
Imbriani Francesca	61
Imeraj Florian	88
Imhof Denis	40
Imperatori Barbara	164

Name	Page
Inada Yuko	107
Inchi Liron	168
Infantes Paula M	227
Ingen Ramon van	40
Innocenti Niccolò	42,63
Intenza Marika	102.239
Interrigi Francesco	29
Iorio Vinicio Di	65
Iovino Roberta	65
Iraldo Fabio	66
Irgang Luis	267
Isaai Mohammad Taghi	17
Isaeva Irina	261
Iscaro Valentina	21
Isic Nevena	127
Islam Mohammad Fakhrul	192
Islam Ranjita	183
Islam Tahir	65
Ismail Muhammad	267
Ismail Riyaad	97.226
Istipliler Baris	98.262
Ivanova Ekaterina	271
Ivanova Maria	271
Iwashita Hitoshi	159
Jabbour Charbel	56
Jabeen Fauzia	160.230
Jackowicz Krzysztof	34
Jackson Keith	51
Jacobsson Mattias	269
Jacod Anne	41
Jafrin Samrina	116
Jaggi David	242
Jagirdar Abhilasha	36
Jagirdar Sharneet	36
Jain Arti	154
Jain Kriti	253
Jakob Michael	71
Jakobsen Michael	133
Jammulamadaka Nimruji	37
Janz Franziska	136.174
Jardat Rémi	167
Jarjabka Ákos	196
Järlström Maria	167

AUTHOR INDEX

Name	Page
Jarvis Lee	225
Jaser Martin	18
Jayanti Rissa	241
Jebsen Simon	79.207
Jellason Nugun	168
Jemielniak Dariusz	23
Jenkins Joyce	66
Jennings J'aime	105
Jeong Miyoung	65
Jerahmeel Gregorian	172
Jerbrant Anna	220
Jerinic Zorana	53
Jerónimo Helena Mateus	101
Jespersen Kristina	111
Jha Amit Prakash	103
Jha Ashish	161
Jha Ashutosh	154
Jhander Rickjit	187
Jia Ming	174
Jiang Frank	60
Jiang Guangsheng	19
Jiang Hanyan	56
Jiang Jinxin	152
Jiang Shenyang	47
Jiang Yirui	62
Jin Jia	23.125
Jing Haiting	218
Jirjahn Uwe	242
Joel Jaime Rodriguez	49
Jogulu Uma	252
Johansson Jeaneth	73
Johnson Kevin	268
Johnston Andrew	71
Jones Gareth	163
Jongste Henri de	230
Joo Youngbin	204
Jooss Stefan	271
Jordan Ree	187
Jordanow Slawka	25.136.154.174.254
Jorge João Maria	143
Joseph-Richard Paul	106
Josserand Emmanuel	130
Joy Sebin	44

Name	Page
Ju Peishan	15
Juan Wang	45
Juarez Ivone	132
Juhasz Agnes	41
Juknevičienė Vita	237
Jumasseitova Assel	205
Jun Kiho	15,75
Junge Sebastian	102.208.210
Jungmeier Falk	261
Junior Mauro dos Santos	18
Juntunen Jouni	136
Jussli Alexandra	201
Juuso Päivi	73
Kabbara Diala	77
Kabst Rüdiger	181
Kaciak Eugene	238
Kacou Kablan	76
Kaiser Carolin	148
Kaiser Jakob	148
Kaja Fatjon	138
Kajos Attila	163
Kakabadse Andrew	60.161.183
Kakabadse Nada	60.183.202
Kaltenbrunner Katharina	264
Kalyuzhnova Yelena	87
Kamen Diane	33
Kamiński Bogumił	166
Kamoche Ken	16
Kanbach Dominik	156
Kapoor Rohit	18
Kapoutsis Ilias	133
Karabukayeva Aizhan	33
Karanfil Derya	253
Karasamani Isabella	27,86
Kargina Mariya	184.226
Kariv Dafna	48
Karkun Alvin	198
Karppi Marion	130
Karthikeyan Renuka Devi S	240
Kartti Nohaila	77
Karuveetil Vineetha	144
Kashanizadeh Zahra	98
Kask Johan	24

AUTHOR INDEX

Name	Page
Kaszyński Daniel	166
Kataria Sonia	110
Katsikea Evangelia	122
Kaum Lisa	23
Kauppi Olli-Pekka	56
Kaur Supreet	138
Kaushish Sarthak	69
Kaye-Tzadok Avital	15
Kazemargi Niloofar	141
Kazeroony Hamid	119.160
Kazlauskaitė Rūta	139
Ke Yongjian	93
Keefe Michelle	153
Keen Christian	166
Kemppinen Samu	35
Keplinger Ksenia	75
Kernbach Sebastian	88
Kertechian Kevin Sevag	45
Keskin Halit	238
Kessopoulou Eftychia	170
Ket Hans	144
Kevin Mole	262
Khademi Mahshid	73
Khan Aafreen	176
Khan Abdul Karim	43
Khan Hamza	213
Khan Jabran	235
Khan Kashif	240
Khan Kashif Ullah	17
Khan Nadeem	161.202
Khan Nosheen	87
Khan Salman Ali	240
Khandai Sujata	110
Khanna Ashu	176
Khapova Svetlana	58,74,96,178
Khlif Wafa	200
Kholenjani Mohammadreza Khoe	13
Khoo Catheryn	236
Khosla Leigh Ann Jones	134.171
Khurshid Faisal	254
Kibler Ewald	24
Kićanović Ana	23

Name	Page
Kidron Aviv	71.124
Kiemer Anna	79
Kilic Nergiz Cetin	140
Kilic Togan	71
Killen Catherine	223
Kim Alfred	33
Kim Andrea	74.164
Kim Do Yun	58
Kim Rebecca Chunghee	103
Kim Su-Jeong	58
Kim Youngsang	74
Kimbrell Jason	125
Kincl Tomáš	65
Kindermann Bastian	125
King David	217
Kinowska Hanna	257
Kirchner-Krath Jeanine	216
Kirste Laura	67
Kittler Markus G	95
Kittler Markus G.	126
Klakegg Ole Jonny	220
Klein Aleksandra	91
Klein Anna-Maria	201
Klein Galit	168.211.219
Klein Janina	131
Klein Sascha	174.187
Klein Sophie	259
Kletz Frédéric	243
Klincar Amir	16
Klueter Thomas Maximillian	259
Kluge Annette	112
Klumbis Daniela Freund de	189
Klungseth Nora Johanne	103
Kneip Veronika	152
Knight Caroline	271
Knudsen Jette	78
Koburtay Tamer	24.187
Kochura Oleksandra	157
Kock Alexander	54,73
Kocollari Ulpiana	89.237
Köhn Philipp	72
Kökény László	139
Kołodkiewicz Izabela	34

AUTHOR INDEX

Name	Page
Kolbe Julian	95
Kolesnikova Irina	228
Koller Dionne	196
Komicius Rytis	248
Komorowska Aleksandra	89
Könecke Thomas	101
Kong Kun	156
Konrad Alison	213
Konyalioglu Aziz	254
Kör Burcu	167
Kordi Ghazale	252
Korflesch Harald von	140
Koromyslov Maxime	122
Koronios Konstantinos	223
Korpál Sanjna	16
Kortantamer Dicle	73.130
Kosch Oskar	110.216.221.257
Köse Asli Göncü	253
Koseoglu Mehmet Ali	119
Kostopoulos Konstantinos	70
Kotlar Josip	38,44,95,221
Kotschi Markus	25
Kou Feng-Lung	177
Koumakhov Rouslan	169
Kounna Rafaella	108
Kousina Elisavet	177
Kowalski Arkadiusz	132
Kozhakhmetova Assel	205
Kozłowski Łukasz	27,34
Kraemer Tobias	154
Kragulj Florian	50
Krancher Oliver	170
Krasniqi Besnik	270
Krasodomska Joanna	27
Kraus Patrick	88
Krause Ryan	116
Krause Vinzenz	177.197
Krause-Söhner Elena	190
Kravchenko Grygorii	27
Kringlen Marit	159
Kristiansen Glenn	30
Krönig Franz	95
Kroon David	157

Name	Page
Kruse Sebastian	144
Krystallis Ilias	93.133
Kuan Han-Ni	175
Kubiciel-Lodzinska Sabina	120.265
Kuckertz Andreas	121
Kudwin Paula Nicole	214
Kukeera Tonny	206
Kulkarni Sumedh	45
Kum Iwimbong Ghabowen	159
Kumar Arti	44
Kumar Pardeep	36
Kumar Piyush	103
Kumar Satish	265
Kumar Saurav	32
Kumar Subrata	192
Kumpikaitė-Valiūnienė Vilmantė	35
Kundi Yasir Mansoor	229.256
Kuo Tonny Menglun	268
Kurdoglu Rasim	239
Kurlander Yahel	189
Kurscheidt Markus	134
Kushwah Shiksha	16
Kuyken Kerstin	83
Kwon Bora	194
Kye Gan Rick	229
Kyriakopoulos Panagiotis	252
L'Abate Vitiana	103
Laamanen Tomi	158
Labaronne Leticia	129.209
Lacoste Denis	68
Ladwig Désirée	131
Laer Tom van	224
Laforest Valérie	205
Lai Cheng-Ling	231
Lai Chen-Ling	173.244
Lai Chi-Shiun	243
Lalaounis Sotiris T.	113.269
Lam Simon	15
Lamensch Marie	149
Lampaki Antonia	48
Lampinen Mikko	63
Lampronti Shemuel	223

AUTHOR INDEX

Name	Page
Landini Diego	228
Landoni Paolo	80.260
Landry Amy	33.105
Landry Robert	33
Lange Léonie	54
Langinier Hélène	203
Lara Eileen	206
Lardón-López María Esmeralda	63
Larsen Thomas Bjørnson	193
Lascaux Alexander	228
Lateef Sana	69
Latella Pasquale	85.117
Laterza Leonardo	252
Latifi Gresa	115
Lattanzi Nicola	33
Lau Victor	21
Lauglo Terje	204
Laumer Sven	236
Lauro Stefano Di	181
Lauvås Thomas	249
Laviola Francesco	55
Laviolette Eric Michaël	195
Lavorata Laure	205
Lawrence Kate	94
Layeghi Ghazal	143
Lazazzara Alessandra	48
Laze Deanira	52
Lazzarotti Valentina	191
Lazzeretti Luciana	42.233
Le Dung (Jenny)	75
Le Phuong Thao Quynh	198
Le Quang-Anh	158
Le Yun	93
Leardini Alberto	138
Leavy Loretto	229
Lechler Ruth	73
Lechler Thomas	147
Lechner Julius	75
Lečić-Cvetković Danica	23
Lecké Gintarė	143
Lee Bill	160.221
Lee Cheng-Yu	61.158
Lee Eun Kyung	74

Name	Page
Lee Heather	105
Lee Ming Yen	177
Lee Seonjeong	65
Lee Sookyoung	99
Lee Sun	212
Lega Federico	264
Legenzova Renata	143
Legrand Celine	99
Lehmann Erik	123.206.214
Lehtimäki Hanna	63.149.186
Leigh Jennifer	173
Leimbach Timo	69.170
Leipziger Martin	156
Lemak Christy Harris	105.211
Lemke Denise	230
Lemoine Laurence	32
Lenzi Fernando	35.150
Lenzi Lavinia	142
Leonardi Francesca	266
Leonardini Luca	134
Leonelli Simona	141
Lepori Benedetto	148
Leppala Kristina	186
Lescop Denis	166
Lethielleux Laëtitia	92
Letierce Clara	219
Letierce Clara	130
Lettieri Emanuele	38
Leung Tak Yan	87
Leuschen Lara	129
Leusder Maura	192
Lévêque Jérémy	78.138
Levillain Kevin	51,78
Levy Shalom	211
Levy Thierry	119
Lewandowska Małgorzata	132
Leyendecker Pia	226
Leyh Nicolas	147
Leyva Claudia Díaz	127
Leyva Eddy Soria	108
Li Fangfang	263
Li Hui	19
Li Jie	94

AUTHOR INDEX

Name	Page
Li Junjiang	200
Li Ming	94
Li Ping-Hsun	62
Li Si	157
Li Stan Xiao	240
Li Teng	262
Li Weian	19
Li Xuehong	192
Li Yadi	168
Li Yongkui	47
Li Yuting	75
Li Zhendong	237
Liang Huaiyi	260
Liang Lena	82
Liang Tian	21
Liao Ching	259
Lilliesköld Joakim	172.220
Lima Ana Teresa	57
Limousin William	70
Lin Chieh-Yu	85
Lin Chun-Chien	124.214
Lin Hsing-Er	62.188
Lin Hui	38
Lin Jie-Wei	99
Lin Jung-Ching	61
Lin Yen-Chun	101
Lin Yingzhu	131
Lin Yi-Sheng	214
Lin Yong	56
Lindgren Jørgen Kjosen	103
Lindlar Caroline	147
Lindqvist Katja	83
Linse Charlotta	172
Liou Ru-Shiun	28
Lisein Olivier	172
Lissaneddine Zakaria	242
Listl Isabella	33
Litan Huiyi	197
Litaudon Virginie	114
Litvinenko Anna	157
Litvinova Yulia	75
Liu Emma Yan	115

Name	Page
Liu Hsiao-Tien	74
Liu Ling	199
Liu Lucia Xiaoyan	94
Liu Shanshan	209
Liu Shanshi	122
Liu Ting	67
Liu Wei	47
Liu Xinyu	15
Liu Xuemei	195
Liu Yan	69
Liu Yang	45
Liu Yi	231
Liu Yujun	218
Lleo Alvaro	13,18,60,185,221
Lo Amadou	195
Lo Hsien-Chen	155
Lobos Joachim Pinochet	37
Locatelli Giorgio	26.117.128.182
Loeillet Denis	202
Lombardi Sara	219.236
Lonceint Romain	68
Longo Chiara	233
Loo Erik Van de	58
Lopez Marco	40
Lord Justin	33
Lorenz Selina	159
Lou Bowen	48
Loufrani Sabrina	189.244
Loughlin Catherine	98
Loureiro Sandra	39
Lu Candy Ying	262
Lu Jianci	19
Lu Renjie	68
Lu Saite	132
Luan Chuanyi	12
Lubitsh Guy	130
Lubos Verena	145
Luca Eleonora De	154
Luca Francesco De	27
Lüdtke Susann	28
Ludviga Iveta	268
Ludzinska Karolina	198
Lueg Klarissa	166

AUTHOR INDEX

Name	Page
Luga Gerta	217
Lungeanu Razvan	86
Luo Jing	56
Luongo Simone	49
Lupina-Wegener Anna	128
Lupp Daniel	158
Lustosa Paulo	244
Lützenrath Johannes	121
Lybaert Nadine	243
Lyu Kerui	54
Lyu Ruoming	197
Lyubareva Inna	224
Lyytinen Kalle	116
Ma Ang	203
Ma Shaozhuang	68
Mabroum Safaa	57
Mach Louisa	124
Machado Andreza	148
Maciejowska Dorota	221
Mackintosh Lauren	25.155
Maddaloni Francesco Di	20,25,93
Madison Karryna	188
Maes Johan	146.267
Maggioni Elena	264
Maghssudipour Amir	32
Magidou Marina	27
Magliacani Michela	209
Maglione Francesco Maria	247
Magnani Giovanna	151.263
Magrelli Vittoria	51
Mahdiraji Hannan Amoozad	168
Mai Nam	122
Maino Franca	48
Mair Johanna	24
Maisch Bettina	87,88,182,269
Maj Jolanta	120.265
Majithia Vikas	33
Majocchi Antonio	39
Majowska Magdalena	164
Mäkelä Liisa	35
Malafronte Olivier	244
Malewska Kamila	212

Name	Page
Malik Muhammad Abdur Rahman	71
Mallamaci Valentina	262
Mallory Drew	240
Mamakou Xenia	252
Mammadzada Matanat	104
Mammassis Constantinos	70
Man Ard-Pieter De	89.169
Mancini Mauro	20
Mandiello Annaluce	163
Manelli Luca	44.221
Manesh Mohammad Fakhar	184
Manganaro Giuliana	99
Mangano Giulio	89.195
Manotti Jacopo	117
Manral Lalit	77
Manresa Alba	228
Mansha Sohail	33
Mantovani Alice	151
Manville Caroline	43
Manzani Younès El	137.242
Manzo Gianmarco	99
Mao Ruichang	57
Marcati Laura	232
Marchegiani Lucia	52.207
Marchesani Filippo	141
Marchesin Carolina	55
Marchi Valentina	84
Marchiori Michela	99
Marco Alberto De	195
Marco Diletta Di	233
Marcocchia Giulia	89
Marcon Maiara Lais	271
Marconatto Diego	121
Marczewska Magdalena	51
Margherita Alessandro	48
Margherita Emanuele	191
Maria Eleonora Di	263
Maria Luciane	12
Mariani Costanza	20
Maric Dora	148
Maricic Milica	23
Marietto Márcio	49.121

AUTHOR INDEX

Name	Page
Marimon Frederic	55
Marinelli Chiara	51.185
Marinho Sidnei	150
Maritz Rachel	153
Marler Logan	105
Marnewick Annlizé	20
Marnewick Carl	20
Marquardt Luka	134
Marrewijk Alfons	255
Marrone Arcangelo	78
Marrucci Anna	31
Marrucci Luca	133
Martelli Alma	212
Martello Diana	270
Martin Philipp	197
Martina Richard	167
Martinelli Elisa	92.151
Martínez Daniel Alonso	199
Martínez Miryam	188
Martinez-Garcia Irma	101
Martini Antonella	55.257
Martini Silvio Bianchi	239
Martino Marco Di	54
Martin-Rojas Rodrigo	63
Martinsuo Miia	132
Martin-Tapia Inmaculada	198
Martiny Alice	66
Maruca Francesca	129
Marzi Giacomo	224.236
Mascia Daniele	93.138
Masi Sara De	60
Masiello Mario	91
Masino Giovanni	65
Maskivker Gilda Hernandez	189
Mas-Machuca Marta	55
Maso Antonella Di	84
Mas-Ruiz Francisco	133
Massa Axel	251
Massidda Davide	181
Massis Alfredo De	51.193
Masson Pascal Le	180.269
Mastroberardino Michele	248
Mastrodascio Marco	211

Name	Page
Mastrorocco Ilaria	118
Matarazzo Michela	263
Mates Dana	229
Mateu Aïda Valls	108
Mathew Jijo	120
Mathilde Aurby	82
Mathur Dhiraj	103
Matos Pedro Verga	215
Matricano Diego	77
Matta Munish	14
Matthews Judy	41
Maul Ludwig	126
Mauritzon Ingela	243
Mauro Marianna	38.186
Mauro Sara Giovanna	237
Mayer Anne-Sophie	271
Mayer Michael	157
Maylor Harvey	234
Mayor Catalina Tejero	117
Mazeikiene Natalja	222
Mazhar Muhammad	165
Mazurczak Anna-Maria	59
Mazza Graziano	144
Mazza Mattia	233
Mazzardo Elena	65
Mazzarella Maria Eugenia	145.247
Mazzola Erica	52
Mazzoni Leonardo	63
Mbonjani Ruvaredu Jan	169
McAdam Maura	13
McCallum Sarah	242
McCann Brian	245
McCartan Aodheen	106
McCarthy Brendan	181
McDonald Frank	115
McGhee Peter	211
McKearney Aidan	183
McKechnie Sally	129
McKinley Jim	216
McMahon Maureen	33
McMurray Adela	258
McNeely Eileen	185
McRoy Luceta	159

AUTHOR INDEX

Name	Page
Mechelli Alessandro	99
Medina Saby Giannina Romero	223
Megheirkouni Majd	25
Meglio Olimpia	245
Mehmood Asad	27
Mehmood Khalid	160.230
Mehta Ahmed Muneeb	126
Mei Maggie Qiuzhu	216
Meier Henning	254
Meissner Dirk	36
Mele Andrea	38
Melé Domènec	153
Mele Valentina Lo	265
Mello Felipe	164.244
Mello Patrick	248
Mello Rodrigo	35
Melo Érika de	12
Mena María Loreto Bezanilla	87
Méndez-Picazo María-Teresa	224
Mendi Pedro	27
Meng-Lewis Yue	235
Menozzi Anna	196
Menter Matthias	146.206
Mention Anne-Laure	64.179
Mergen Aybike	265
Merindol Valerie	196
Merkuž Ajda	127
Metzger Jasmina	104
Meurer Tatiane	249
Meyer Vincent	28
Mhango Taonga	165
Michailova Snejina	35
Michalkó Gábor	139.232
Michielsens Elisabeth	64
Mielonen Nuppu	63
Mierzejewska Wioletta	155
Mignacca Benito	26
Mignon Sophie	129.202
Mihelic Katarina	127
Mikalef Patrick	209
Milanesi Matilde	38.217
Milani Giulia	44
Milat Andrew	182

Name	Page
Miles Jennifer	142
Milic Patricia	259
Minciullo Marco	205
Minelli Eliana	40.102
Minulla Tatjana	233
Mione Anne	202
Mirc Nicola	127
Mirfakhar Atieh S.	17
Mirowska Agata	111.140
Mirzaee Mohammadreza	17
Misal Noopoor	179
Mishra Prashant	159
Miska Christof	47
Mismetti Marco	51,72
Misra Debananda	102
Misuriello Maria Anna	244
Mitkova Liliana	190
Mitzinneck Björn	86
Mladkova Ludmila	50
Mobarhantalab Sina Sabet	263
Mochi Francesca	48
Mockaitis Audra	35,92,152
Modarelli Giuseppe	106
Modic Dolores	234
Moehler Robert	76
Moeslein Kathrin	249
Mohaghegh Matin	160
Mohamed Duaa	30
Mohammed Saithu	84
Mohnen Alwine	206
Mohrenweiser Jens	242
Mohsin AKM	192
Mohyuddin Syed	236
Moi Ludovica	96
Moing Helene Le	178
Mokhantar Qualid	165
Molder Martin	130
Moldovan Andreea	31
Molek-Winiarska Dorota	41
Molines Mathieu	162
Molli Federica De	219
Mollona Edoardo	130
Molthan-Hill Petra	165.259

AUTHOR INDEX

Name	Page
Monaco Maria	252
Monda Antonella	118
Mondal Arpan	116
Montalbano Giammarco	57
Montalvo-Arroyo Sandra	91
Montanari Fabrizio	228
Montanaro Benedetta	143
Montenegro Ludmilla	150
Montenero Vincent	230
Montera Raffaella	163
Monteverde Giulia	216
Monti Alberto	129.270
Moog Petra	181
Mooney Shelagh	137
Morais-Storz Marta	204
Morales Víctor García	63
Moran Gillian	150
Morandi Federica	218
Moratti Angelo	260
Moreira Otacilio	16
Moreira Solon	259
Morel Kaj	99
Morelli Chiara	214
Morelos Jorge Humberto Mejia	48
Moreno Aurora Garrido	63
Moretti Andrea	39
Moretti Giaele	212
Morgan Jenelle	14
Morgan Margaret	106
Mori Angelica	224
Mori Martina	181
Morin Xavier	89
Moritz Josephine	45
Morovat Mahtab	24
Morrone Domenico	208
Morrone Sofia	128
Morschheuser Benedikt	216
Moschera Luigi	181
Mosquera Pilar	100
Motaghi Hamed	169
Motiani Manoj	154
Mousa Kawther	15
Mousavi Seyed Alireza	205

Name	Page
Moussavou Jean	119
Mozzoni Isabella	128
Mroz Kamil	172
Mubarak Muhammad Faraz	177
Mucci Daniel	249
Mueller Elisabeth	33
Mueller Fabian	156
Mueller Leonie	116.206
Mueller Lukas	62
Muller-Camen Michael	124
Mundlos Philip	156
Munnia Alessia	262
Muñoz Pablo	24
Munoz-Bullon Fernando	239
Murithi William	130
Muro Laura	264
Murtaza Syed Atif	229
Mushtaq Rizwan	139
Mussol Sarah	150
Mutignani Francesco	151
Muto Valerio	234.263
Mutter Joanne	183
Muzzi Caterina	137
Muzzolon Chiara	195
Mwangi Irene	150
N Madhumithaa	84
Nadolska Anna	115
Naeni Leila	223
Nagarajan Manjula	167
Nagori Viral	152
Nagy Beáta	34
Nahm Peter Inho	242
Nair Abhilash	85
Nair Lakshmi Balachandran	111
Najda-Janoszka Marta	226
Nakara Walid	121
Nand Alka	186
Nandakumar M. K.	31
Nandram Sharda	144
Nannetti Francesca	74
Napolitano Domenico	145.266
Napolitano Simone	57
Naqvi Imran	229

AUTHOR INDEX

Name	Page
Narain Sonali	33
Narasimha Lakshmi	231
Narbaev Timur	89
Näsholm Malin	269
Nasri Bassem	250
Nath Bipasha	236
Nauman Shazia	205
Nayak Ajit	113
Ndou Professore	48
Nedelchev Alexander	177
Nedelko Zlatko	134
Negrisoló Elisa	128
Neisig Margit	95,96,
Nemeh André	58
Nepoti Francesca	81.248
Nessel Karolina	197
Nestian Andrei Stefan	64
Netti Antonio	102
Neubauer Stefanie	124
Neumann Thomas	216
Neusser Christian	103
Nevi Giulia	22
Nevries Pascal	214
Newnham Leonie	42
Neye Emilie	206
Neyra Jessika Vasquez	222
Ng Poh Yen	30
Ngah Elvis	39
Nguyen Anh Tuan	216
Nguyen Bach	33
Nguyen Dinh Khoi	240
Nguyen Dung	61
Nguyen Giang Ngo Tinh	12
Nguyen Hieu	186
Nguyen Huong	13
Nguyen Mai	69
Nguyen Minh-Anh	238
Nguyen Nhien	204.209
Nguyen Thao	75
Nguyen Tran Duyen Phu	213
Nguyen Tuan-Duong	85
Nguyen Tuong Vy	184
Nguyen Tuyet	162

Name	Page
Nguyen Vy	162
Nichols Bridget	193
Nicolau Juan Luis	133
Nicolò Giuseppe	165
Nicotra Melita	262
Niggl Stefan	177
Nigro Claudio	270
Nikolaeva Ralitzia	82
Ninan Johan	69
Ning Yan	168
Nishant Rohit	161
Noll Laura	34
Nollau Juliet	250
Nooshabadi Javad	92.152
Nordgren Lars	243
Nordqvist Mattias	258
Nordset Ragnhild	228
Noseleit Florian	227
Nosyté Smiltė	139
Notari Francesco	21
Noto Guido	38
Novaro Riccardo	247
Ntasis Lazaros	223
Nucci Riccardo	29
Nummi Eeva	197
Nykänen Emma	49
Nyuur Richard	206
O'Connor Peter	220
O'kane Conor	242
O'Sullivan Michelle	181
O'Sullivan Sharon	187
O'Toole Jacqueline	29
Obayashi Saori	51
Obereder Lisa	124
Öberg Christina	158
Oberhauser Marc	67
Obermann Niklas	158
Obschonka Martin	154
Oduro Stephen	61
Oehmichen Jana	86
Oelsnitz Dietrich von der	194
Oertel Simon	250
Ofoedu Clinton	259

AUTHOR INDEX

Name	Page
Ogundana Oyedele	234
Oh Haemoon	65
Ohana Dominika	236
Ohana Marc	71
Ojiako Udi	212
Ok A. Başak	253
Okere Mary Classina	236
Oladottir Asta Dis	94
Olawoyin Femi	187
Oliva Lara	78
Oliva Stefania	233
Oliveira Lucia de	150
Omrani Nessrine	88
Ooms Ward	250
Opara Victoria	81
Opassuwan Takron	22
Opizzi Matteo	96
Oreshkin Boris	175
Orewa Gregory	33.264
Oriani Raffaele	66
Orlandi Ludovico	236
Orlando Giovanni	143
Orlando Luca	145.178.224.247
Oros Radek	88
Orsat Jérémy	46
Orth Henry	22
Ortiz Margarita	227
Ortiz-De-Mandojana Natalia	198
Ortiz-Perez Alejandro	91
Osorio Fabian	31
Ossorio Mario	72
Osti Linda	138
Osuji Juliet	264
Otera Sarah	178
Ottaviani Filippo Maria	89.195
Ouakouak Mohammed Laid	268
Ouedraogo Ouedraogo	268
Oughton Christine	68
Oxborrow Lynn	165
Oyet Mercy	43
Ozturk Nazan Ozdemir	105
P Gopikrishnan	120
P Gouthamraj M	167

Name	Page
Pacht Samuel	191
Paci Andrea	60
Padgett Sullivan	37
Padilla-Angulo Laura	72
Page Nadine	183
Paglieri Luigina	184.277
Pagnozzi Filomena	111
Paioni Alessandro Lucini	121.179
Pak Jongwook	164
Palacios-Marqués Daniel	224
Palazzo Maria	22
Palmié Maximilian	159
Palozzi Gabriele	54
Palumbo Rocco	134.246.265
Pan Peter Bo-Yu	175
Pan Ying	94
Pan Yu	124
Panagopoulos Georgios	70
Pandey Ashish	50
Panetti Eva	260
Paniccia Paola M.A.	108.118
Panigrahi Padmanetri	35,79
Panniello Umberto	244
Pantalena Chiara	44
Paolini Manuela	218
Papadonikolaki Eleni	54
Papadopoulos Andreas	223
Papalexandris Alexandros	70.242
Paravano Alessandro	26.128
Parente Ronaldo	77.241
Parenti Benedetta	55
Pareschi Luca	266
Parida Vinit	159
Pariona-Cabrera Patricia Dina	255
Paris Thomas	190
Park Jong Gyu	133
Park Kyung eun	98,99
Park Taekyung	58
Park Woo-yong	254
Parmentola Adele	221
Pascual Lucía Muñoz	122
Passarelli Mariacarmela	29
Passavanti Carmine	61

AUTHOR INDEX

Name	Page
Pastore Alberto	226
Pastore Lucia	98
Pastori Sonia	40
Patil Anchal	180.215
Paton Steve	254
Pauer Sophia	61
Paulino Victor Dos Santos	68
Pavez Ignacio	18
Peeters Carine	250
Pehringer Laura	23
Pellegrini Massimiliano	34,45,95,226
Pelto Elina	34
Penco Lara	151
Pendeven Benjamin Le	50
Peng Yuxi	75
Pennucci Francesca	90
Percossi Claudia	197
Percuoco Martina	234.263
Pereira Rodolfo	244
Pereira Vijay	56.214
Perera Irosha	13
Peretz Hilla	133
Pérez Paulina López	95.126
Perez-Encinas Adriana	107
Pérez-Pujol Rafael-Sergio	224
Perillo Claudia	163
Perrier Anthony	162
Perrone Giovanni	52
Pérugien Sabrina	46
Perumandla Swamy	107
Pesämaa Ossi	73
Pesque-Cela Vanesa	62
Peters Eva	81
Peters Pascale	40
Petersson Lena	267
Petrolo Damiano	232.265
Petrou Andreas	86
Petruzzelli Antonio Messeni	244
Petterini Francis	134
Pezé Stéphan	188
Pfaff Christian	197
Pfeiffer Sabine	236
Pham Long	103

Name	Page
Philippe Xavier	28,82
Philp Simone	104
Pianezzi Daniela	145
Piazza Anna	59
Piazza Mariangela	52
Piazzoli Andrea	217
Piccaluga Andrea	60.192
Picciotti Antonio	217
Piccoli Beatrice	233
Pichardo René	64
Pieperhoff Martina	227
Pieroni Valentina	193
Pierrard Caroline Mattelin	219
Pietronudo Maria Cristina	260
Pietsch Benedikt	195
Piispanen Ville-Veikko	149.286
Pilewicz Tomasz	162
Pinelli Maria	38
Pinho Ana Paula	218
Pinzon Nathaly	31
Piperca Sorin	76.195.251
Pira Stefano Li	223
Piscitello Lucia	191
Pisoni Alessia	80.129
Pistilli Luca	243
Pistoni Anna	198
Pistoresi Barbara	182.248
Pittino Daniel	32,37
Planck Sebastian	182
Plantec Quentin	269
Plata Carlos	54.217
Pless Nicola	100
Plessis Yvonne Du	160
Plooy Earle Du	186
Plotnikova Anna	169
Plucas Thorben	172
Pluta Anna	100
Poderiene Ieva	217
Podolsky Mark	248
Pohl Regina	70
Point Sebastien	203
Poledrini Simone	39
Poli Silvia	245

AUTHOR INDEX

Name	Page
Pollack Julien	94
Pollio Floriana	106
Pollmeier Thilo	118
Polychroni Christina	147
Polzin Friedemann	259
Poma Erica	182.248
Pommerenke Kayonzo	79
Pongelli Claudia	193
Pontiggia Andrea	203
Pontrelli Vincenzo	78
Pontremoli Alessandro Piero Mario	145
Ponzio Paolo	244
Porst Luise	59
Porta Armando Della	27
Posth Jan-Alexander	242
Potocan Vojko	134
Pottbäcker Judith	259
Pour Leila Ahmad	138
Pradhan Rohit	33
Pratici Lorenzo	128
Prattico' Kevin	171
Prefi Julia	77
Pregmark Johanna	44
Prencipe Antonio	232
Prenestini Anna	38.186.264
Prentice Catherine	69
Previtali Pietro	45.189
Prieto-San-Blas Laura	175
Primario Simonetta	61
Primecz Henriett	34
Prisco Anna	234
Prithvirajan Nandhini	167
Procopiou Andreas	86
Prosviriakova Irina	74
Protonotariou Elisavet	252
Psoni Paraskevi	133
Puchol Raquel Valverde	266
Pugnetti Carlo	40
Pulcher Simone	203
Pur Sabine	126
Putra Widya Oky Kurniawan	173.244
Pütz Lisa	161

Name	Page
Qazi Asad Ali	45
Qi Wei	262
Qin Beichen	40
Qin Jiayin	67
Quan Yuanyuan	115
Quaratino Luca	122
Quarato Fabio	85.117
Quas Anita	50.265
Quiddi Oumaima	18
Quratulain Samina	43
R Sharmila Devi	107
R. Ricardo E. Buitrago	76
Raban Daphne R.	61
Rabaud Lasma	167
Rabenu Edna	189
Rabet Rahmat	15
Radcliffe Laura	228
Radermacher Katharina	113
Radfard Ali	243
Raemy Lea	173
Rafalik Mateusz	171
Rafferty Anthony	149
Rahi Khalil	93
Rahimy Nelly	225
Rahman Sarah Bunaya	36
Rahman Siddiquir	192
Raimo Nicola	26.103
Raith Matthias	79
Raitis Johanna	34
Raj Ritu	153
Rajah Rashimah	110
Rajala Risto	116
Rajesh J. Irudhaya	258
Rajković Teodora	23
Ramamonjiarivelo Zo	159
Ramanauskaitė Joana	185
Ramirez Itziar	189
Ramsgaard Michael Breum	182
Ramusino Enrico Cotta	176
Rana Jewel	192
Rana Shruti	159
Ranfagni Silvia	97
Ranieri Amalia	145

AUTHOR INDEX

Name	Page
Rao S. V. D. Nageswara	50
Rapp Marco	75
Rashed Md	192
Rashid Mohammad	160
Rashmi K. N.	44
Ratier Elise	269
Ratten Vanessa	223
Raucci Domenico	218
Rauniar Amaani	59
Rauniar Rupak	59
Rautenberg Merle Frederike	188
Ravenda Diego	216
Ravetti Chiara	157
Ravi Bharathi	84
Raviola Elena	28
Ray Rya	218
Rayssac Justine	51
Re Beatrice	189
Reb Jochen	81
Rebuglio Massimo	195
Redien-Collot Renaud	40
Redin Dulce	32
Registre Jean Frantz Ricardeau	137
Rehman Hina	160
Reif Tobias	102
Reis Caio	18
Reis Rosana Silveira	156
Reisel William	37
Reizer Abira	178.235
Rella Angela	78
Ren Chao	76
Ren Hong	176
Rennings Michael	269
Renzi Antonio	55
Requejo Ignacio	82.175
Rescigno Erika	102
Revest-Arliaud Valerie	207
Revet Karine	169
Rey Carlos	43,60
Reyes Lorena	231
Reyes Tatiana	205
Rialti Riccardo	31,39,143
Riar Frederik	150

Name	Page
Ribeiro Francisco	41
Ricard Julie	169
Ricart Joan Enric	43
Riccaboni Massimo	193
Ricciardi Arcangela	58.262
Ricciardi Irene	234.263
Rice William	125
Richard Angèle	174
Richard James	24
Richelieu Andre	101
Rickert Alice	12.158
Ricotti Marco	26
Riemma Filomena	106
Riess Louisa	73.140.149
Rietzschel Eric	112
Rind Asad	144
Rinta-Kahila Tapani	271
Ripetta Silvio	28
Rippa Pierluigi	61
Risberg Annette	236
Rispler Clara	14.124
Rith Ronnie	163
Riva Massimo	132
Rival Madina	41
Rivera Felipe	18
Rivera-Torres Pilar	73
Riviere Monica	185
Rizzi Francesco	104.253
Robben Henry	40
Robertson Vanessa	225
Rocca Elvira Tiziana La	62
Rocca Maurizio La	62
Rocha Raysa	50.144
Rodrigue Tobi	21
Rodrigues Maria Carolina	16
Rodriguez Alejandro	60
Rodríguez-Sánchez Alma	207
Rodriguez-Suarez Marta-Maria	229
Roessl Dietmar	227
Roessler Mirjam	37
Rogenhofer Julneth	194
Rohlfer Sylvia	79.207
Rokio Matias	132

AUTHOR INDEX

Name	Page
Romanelli Mauro	178
Romanello Rubina	34
Romano Marco	214
Romano Mauro	135
Romano Michele	224
Romero-Torres Alejandro	20
Romito Stefano	260.265
Rong Ke	56.197.208.241
Rony Nazneen	190
Roppelt Julia	156
Roquelaure Virginie Gallego	41
Rosa Joao Gabriel	48
Rosales-Soto Alejandra	160
Rosati Massimo	97
Roscoe Shanequa	67
Rosenkranz Carmen	186
Rosenkranz Nicole	145
Rosiello Alessandro	52
Rosis Sabina De	227
Rossetto Carlos	35
Rossi Patrizio	38
Rosso Vagner	122
Roszkowska-Menkes Maria	78.258
Roth Steffen	180
Röth Tobias	116.187
Rotundo Giorgia	186
Rouyre Audrey	115
Rovai Serena	39
Roy Ruth Christina	17
Rozkwitalska-Welenc Malgorzata	146
Rubbab Ume	235
Rubino Michele	118
Rubino Nicola	34,95,226
Rudat Simon	173
Rudawska Aleksandra	100.252
Ruf Philipp	72
Ruffo Olga Ivanova	122
Ruiz Diana Dávila	120
Ruiz Tonatihu Najera	132.142
Runfola Andrea	38.216
Runkel Daniel	68
Ruozzi-López Alberto	109

Name	Page
Russell Mike	167
Russo Angeloantonio	131
Russo Francesco	214
Russo Ivan	193
Russo Marcello	109.268
Russo Simona	136
Ruta Salickaite-Zukauskiene	222
Rutten Ruud	125
Ryan Michelle	81
Rybkowski Radosław	216
Ryu Seung Whan (SW)	194
Saad Elie	194
Saba Francesca	89.195
Sabah Rasha	215
Sabat Kalicharan	57.107
Sabini Luca	47
Sacco Federica	45.151.263
Sachdev Helen	152
Sacher Maayan	19
Sackmann Sonja	83
Sadri Mohammad	174
Saesen Julie	31
Sætre Alf Steinar	209
Saggese Sara	142
Sahin Enes Berk	100
Sahli Matthias	34
Sahu Chandraketan	37
Said Khalil Ait	137
Saidani Chiraz	270
Sainati Tristano	168
Saint-Michel Sarah	266
Sainty Rosemary	199
Sairanen Mikko	49
Saito Hiro	81
Saiyed Abrar	96
Sajadi Seyedmojtaba	15
Sala Dariusz	65
Salamonsen Krister	249
Salas-Vallina Andres	207
Salavou Helen	252
Salazar María Vidal	91
Saleh Eldar S	19
Salehipour Amir	223

AUTHOR INDEX

Name	Page
Salem Asma	64
Salimi Meysam	122
Salinas Génesis Guarimata	126
Salmen Saskia	90
Salmivaara Virva	24
Salo Jari	252
Salt Esin	238
Salvado Joao Cotter	210
Salvatore Barbara	145.247
Salvatore Domenico	197
Sam Evelyn	75
Samara Georges	131
Samei Ali	174
Sami Salam	164
Samsami Mahsa	107
Sanchez-Bueno Maria J.	239
Sandfort Luc	113
Sandoval-Perdomo Juan	93
Sang Kate	24
Sanguineti Francesca	45.163
Sanoon Fathima	95.201
Sanseverino Andrea	191
Sansone Giuliano	163
Sant'Anna Anderson	156
Santamaria Simone	147
Santarelli Loris	141
Santiago Luis Miguel Lopez	205
Santini Erica	190.261
Santistevan Diana	265
Santoni Riccardo	114
Santos Danielle	78
Santos José	112
Santos Teresa García de	13
Saona Paolo	264
Sarang Aitzaz Ahsan	144
Saraò Chiara Pia	135
Sardanelli Domenico	56
Sardi Alberto	106
Sarkar Subhashri	19
Sarpong David	36.197
Sarti Daria	72.233
Sarti Elena	151
Sarto Fabrizia	38.142

Name	Page
Saru Essi	167
Sarwar Aisha	235
Sassano Giuseppe	241
Sasseti Sara	173.194
Satama Suvi	197
Sato Kimitoshi	56
Satu Vesin (Korhonen)	179
Sauer Sabrina	190
Savanevičienė Asta	222
Savarese Maria	266
Savignon Andrea Bonomi	184.185.227
Savvides Effie	18
Sawamura Haruki	105
Sawang Sukanlaya	30
Saxena Mitali	257
Saxena Siddhartha	24
Scalabrini Fabiana	184.227
Scapolan Anna Chiara	74.228
Scaringella Laurent	70,71,198
Scaringella Morgane	70,71
Schaaper Johannes	151
Schaarschmidt Mario	140.216
Schadl Adrian	197
Schaeffer Véronique	79
Schaller Christian	190
Schallner René	148
Schäper Thomas	209
Schedler Roy	129
Scheibmayr Isabella	264
Schena Rosamartina	131
Schenkenhofer Julian	214
Schepis Daniel	206
Schepp Sophie	140.149
Schertler Magdalena	149
Scheu Maximilian	121
Schiavone Francesco	163
Schiemer Benjamin	251
Schiller Victor	119
Schinnenburg Heike	209
Schlaegel Christopher	184.239
Schlaile Michael	59
Schlegel Dennis	88
Schlichte Franziska	210

AUTHOR INDEX

Name	Page
Sch lindwein Sandro	134
Schlüter Thorsten	209
Schmeiß Erik	166
Schmidli Fabienne	208
Schmidt Corinna	151.231.234
Schmidt J.J.	154
Schmitt Achim	145
Schmitt Valentina	222
Schmodde Lynn	45.166
Schmück Kilian	30
Schmück Uliana	30
Schneckenberg Dirk	37,49
Schneckenberg Dirk	49
Schneeberger Doris	225
Schneider Leon	126
Schneider Martin	113
Schneider Oliver	199
Schneider Sabrina	148
Schneidmuller Tatjana	186
Schoch David	44
Schofield Carina Paine	130.152.183
Schomäcker Clara Marie	72
Schönian Katja	236
Schøtt Thomas	107
Schrader Ulf	270
Schropp Rosanna	83
Schuhmacher Monika	201
Schulte-Holthaus Stefan	88
Schülting Max	146
Schumacher Tristan	234
Schunk Holger	101
Schwarz Martin	201
Schwörer Rosalie	131
Sciarelli Mauro	234.263
Sciascia Salvatore	191.245
Scioscia Elena	99
Scorzoni Serena Federica	145
Sealy Ruth	81.229
Searcy Cory	99
Sebastiano Antonio	267
Šebestová Jarmila Duháček	147
Sebrek Szabolcs	232
Secchi Davide	24.221

Name	Page
Sedita Silvia Rita	32
Seeh Anne-Kathrin	97
Seehofer Theresa Maria	148
Segrestin Blanche	78
Sehnem Simone	232.271
Seitz Nikolaus	123
Sekiguchi Tomoki	67
Sels Luc	146
Semper Daniel	225
Senderovitz Martin	207
Sengupta Subhanjan	149
Sentuti Annalisa	215
Sepehri Mehran	229
Serikbay Diana	205
Serrador Pedro	223
Serrano Julio	22
Serrano-Archimi Carolina	43
Sestu Maria Cristina	67
Seufert Sabine	172
Sfeir Soumaya El Hayek	85
Sferrazzo Roberta	130
Sgambaro Lucrezia	63
Shah Adnan Muhammad	257
Shah Dhara	115
Shah Snehal	161
Shahid Subhan	256
Shahzad Faisal	96.241
Shahzad Khuram	96.136.177
Shaikh Sumayya	169
Shaimardanov Mukhammadysuf	96
Shakina Elena	156.232
Shakir Sardar	256
Shakri Irfan	139
Shalev Lev	87
Shalygina Polina	113
Shamim Saqib	200
Shamir Michal	72
Shao Xiaojing	12
Shao Yan	112
Shapira Philip	269
Shardeo Vipulesh	215
Sharma Anshuman	65

AUTHOR INDEX

Name	Page
Sharma Ashu	57.159
Sharma Piyush	87
Sharpe Wen Hua	87
Shefer Natalie	86
Shehzad Nazia	160.230
Shekhar Himanshu	103
Shen Huajie	240
Shen Ya Xi	67
Shepherd Neil	48
Sheppard Jerry	65
Shertzer Yonatan	189
Shi Henry	117
Shi Qian	15
Shi Xianwei	56
Shi Xinwei	208.241
Shi Yingshuang	89
Shih An	162
Shih Hsi-An	69
Shih Wen-Ting	231
Shijaku Elio	217
Shin Hyejo	65
Shinohara Yoshiki	103
Shmilovitch Naama Bar-On	255
Shneor Rotem	52,62
Shrivastava Rubaina	154
Shroff Preeti	39
Shukla Dharendra	116.265
Shwarts-Asher Daphna	189
Sicca Luigi Maria	28.145.178.247.266
Siddique Muhammad	184
Sidhu Jatinder	98.204
Siebold Nicole	36
Siedelhofer Kate	139
Siegfried Daniel	246
Siekmann Fabian	42
Sienkiewicz Łukasz	257
Sierra-Morán Johana	222
Signore Chiara	144
Šilenskytė Aušrinė	22
Silva Igor	231
Silva Marcelo da	267
Silva Solange	18
Silvera Geoffey	67

Name	Page
Silvestri Daniela	121
Silvestri Raffaele	208
Silvestrini Cristiano	136
Sim Samantha	81
SimanTov-Nachlieli Ilanit	219
Simha Olivier	170
Simón Cristina	122
Simoni Stefania	268
Singer Oneg	219
Singh Alok	107
Singh Anju	57
Singh Dhruv Pratap	173
Singh Jas	33
Singh Parbudyal	248
Singh Vibhav	32
Sinha Nishit	14
Sinha Rai Siddhant	31
Siren Charlotta	64
Sirignano Carmen	157
Sissoko Alhassane	120
Sisto Marco De	234
Sitar Aleša	127
Sivarajan Rahul	17
Sivatte Isabel de	123
Siwale Juliana	234
Skadborg Monika	182
Škerlavaj Miha	127
Skliarenko Valeriia	117
Skordia Mary	48
Slabbinck Hendrik	97.226
Slapak Inbal	212
Slavici Melanie	152
Sławik Anna	252
Słomka-Gołębiowska Agnieszka	60
Šmaižys Pranas	100
Smeigh Sofia	264
Smerat Sebastian	177
Smith Andrew David Allan	249
Smith Natalie	162
Smollan Roy	137
Smyth Hedley	162
Soeldner Maria	171
Sofikitis Emmanouil	252

AUTHOR INDEX

Name	Page
Sohal Amrik	186
Sohl Timo	245
Solnet David	271
Solodoha Eliran	262
Songini Lucrezia	198.214
Sořta-Drączkowska Ewa	162
Sorano Enrico	106
Sordo Elisa Del	116
Sorola Matthew	200
Sorrentino Annarita	102
Sorrentino Maddalena	137
Souak Youssef	137
Souitaris Vangelis	29
Sousa Maria	16
Spada Irene	55.257
Spahiu Esli	42
Spataro Veronica	227
Speisser Claire-Lise	139
Speith Stephan	186
Spence Sarah	36
Spieth Patrick	116.174.187.206
Spindler Viktoria	101
Spinelli Riccardo	163
Spinnato Rosa	270
Spinola Susana	134
Spreng Moritz	226
Sreekumar Arun	153
Srinivasan Kalpana	17
Stabler Daniel	64
Ståhle Matias	132
Stål Herman	87
Stam Wouter	143
Stampfli Ramona	208
Staniškienė Eglė	185
Staniszewska Zuzanna	24.189
Stankevičiūtė Živilė	185
Starke Felix	206
Starke Sandra	268
Staszkiwicz Piotr	244
Stavrou Eleni	18
Stavrou-Costea Eleni	108
Stefano Roberto Mario De	171.199
Steffan Belinda	24

Name	Page
Steffens Paul	150
Steinhauser Stefanie	148
Steinmo Marianne	249
Steller Nicole	77.100
Stephan Meike	201
Stephan Michael	68
Stephany Eric	238
Steppe Jessica	204
Stern Ithai	86
Stewart Julia	267
Stierand Marc	160
Stirpe Luigi	242
Stobbeleir Katleen De	248
Stoffregen Ronja	146
Stone Bradley	59
Storch Friederike	150
Stötzer Sandra	23
Stowell Alison	87
Straub Thomas	145
Strauss Karoline	44
Streissguth Leslie	87
Strese Steffen	31.151
Strigkas Athanasios	223
Strina Giuseppe	72
Strobl Andreas	48
Stroila Iulia	117
Strunk Kim	200
Stutz Lennard	174
Stylianou Ioanna	27
Su Nan	75
Su Shuangjie	25.179
Suarez-Ruz Esperanza	137
Succi Chiara	178
Sud Kashika	210
Suhail Aamir	160.230.240
Suko Jolynn	105
Sümer Canan	253
Sun Ning	168
Sun Zhe	48
Sundararajan Binod	156
Sunyer Albert	13
Suutari Vesa	35.104
Svejvig Per	251

AUTHOR INDEX

Name	Page
Svensson Ann	43
Svobodová Ivana	147
Swaen Valérie	149
Swart Juani	207
Sydow Jörg	251
Syed Faheem Uddin	39
Syed Jawad	202
Syed Raihan Taqui	22
Sysko-Romanczuk Sylwia	171
Szarucki Marek	216.221
Szulc Joanna	189
Tabacco Raffaella	39
Tabar Sara Moghaddam	47
Tabassi Amin Akhavan	205
Taddeucci Lorenzo	248
Tække Jesper	169
Tafuro Martina	192
Taglialatela Jonathan	66
Tagliazucchi Giulia	92.151
Tagos Ioannis	133
Tahar Yosr Ben	150
Tahir Aqsa	17
Tahir Rizwan	16,36
Tahir Umara	36
Takahashi Adriana Roseli	53
Takahashi Yoshi	140
Takeda Sachiko	123
Tako Antuela	165
Talaulicar Till	86.116
Tamayo-Verleene Kristine	146
Tan Linruyuan	202
Tan Ziyan	115
Tang Jintong	262
Tang Linghui	139
Tang Yumeng	200
Tani Mario	166
Taniguchi Mami	185
Tanquerel Sabrina	82
Tappi Deborah	61
Taragoni Pietro	55
Taranto Enrico Di	49
Taras Vasyly	173.266
Tarba Shlomo	27

Name	Page
Tardon Adonina	229
Tarhini Mohamad Najib	58
Tariq Urwa	22
Tarulli Annunziata	208
Tatoglu Ekrem	212.238
Tavares Susana	39
Tavoletti Ernesto	92.173
Teichert Thorsten	257
Teigland Robin	222
Tejon Marcos Anton	237
Telg Nina	89.114
Temel Aybuke	239
Tenca Francesca	143
Teng Shan-Kuei	62.188
Tenucci Andrea	237
Teodósio Armindo dos Santos de Sousa	244
Terfous Malik	180
Terpstra-Tong Jane	152
Testa Federica	185.265
Testa Francesco	65,66,203
Testa Mario	220
Tettamanzi Patrizia	64
Teunenbroek Claire	204
Thakur Munish	120
Thakur Usha	107
Theodoraki Christina	179
Théron Christelle	188
Thiele Ida-Anna	239
Thiele Raik	124
Thommes Kirsten	161
Thomsen Steen	78
Thorn Kaye	183
Thoumy Mira	25
Thuesen Christian	128.182
Thulaseedharan Archana	84
Tian Xiaoxuan	241
Tibiletti Veronica	22
Tiedink Jan-Pieter	250
Ting Pi-Hui	28
Tippmann Esther	120
Tirabeni Lia	203
Tjahjadi Alicia	222

AUTHOR INDEX

Name	Page
Tjemkes Brian	39,96,157
Tobin Damian	68
Tobol Yossef	189
Todaro Niccolò Maria	60.133.203
Toepler Felix	49,59
Togo Hiroshi	16
Toillier Aurélie	129
Tokarchuk Oksana	196
Tokunaga Aaron	62
Toleikienė Rita	237
Toma Paolo Di	215
Tomaselli Salvatore	191
Tomasetig Martina	39.250
Tomczak Michał	178
Tomin Slawa	181
Tomita Satoshi	62
Tønnessen Øystein	193
Tootoonchy Mahshid	15
Torbor Mabel	36
Tordiglione Adelina	178
Tordrup Lise	69
Torre Edoardo Della	255.167
Torre Teresina	72
Torre-Ruiz José de La	91
Torres Miguel	77
Toscano Valentina	209
Toth Zsofia	129
Tov William	81
Tran-Thien Tra	79
Treanor Lorna	46
Trecca Antonietta	135.239
Treffers Theresa	121.231
Treppo Erik	210
Tretow Isabel	163
Trinchese Davide	90
Trindade Maria	95
Tripathi Akanksha	253
Troisi Roberta	220
Troje Daniella	47
Tronvoll Bard	198
Trucco Paolo	26.128
Tsai-Lin Tung-Fei	21
Tsao Chiung-Wen	85

Name	Page
Tseng Hsin Jung	97
Tsitskari Efi	223
Tsurusashi Shinji	105
Tu Chia-Chen	137
Tu Karen Van	240
Tubiana Matteo	179
Tudoran Ana Alina	32
Tufail Muhammad	262
Tüllmann Ellen	146
Tumpa Roksana Jahan	205.251
Tung Sarah	195
Turkina Ekaterina	175.237
Turkulainen Virpi	234
Turnbull Shann	101
Turriziani Lorenzo	234.263
Tursunbayeva Aizhan	30.181
Turturea Roxana	258
Tutore Ilaria	102
Tzafrir Shay	255
Tziner Aharon	189.235
Tzini Konstantina	79
Uchida Daisuke	108
Uddin Md. Kamal	192
Uden Mart	255
Uen Jin Feng	74
Ugarte Tuzienka Chenet	110
Ul-Durar Shajara	234
Ullah Zeeshan	96
Ulrich Patrick	104
Uman Timur	123
Umans Ine	243
Umar Rana	61
Umoru Ugbede	234
Umrani Waheed Ali	256
Unger Benedikt	163
Unterhitzenberger Christine	47,73,94
Uršič Dejan	30
Uslu Dilek	96
Usman Muhammad	126
Vaagaasar Anne	130
Väätänen Juha	179
Vaccarini Katiuscia	92
Vadacca Luca	210

AUTHOR INDEX

Name	Page
Vadera Shaili	150
Vagnani Gianluca	55
Vainieri Milena	90.227.248
Valdés Gonzalo	231
Valente Serena	80
Valentinčič Aljoša	127
Valentinetti Diego	252
Valentino Alfredo	191
Valentinov Vladislav	180
Valerio Claudio	57
Valiorgue Bertrand	50
Valletta Vittoria	89
Valotti Giovanni	142
Valverde Mireia	126
Vandangeon-Derumez Isabelle	120.134
Vanderstraeten Johanna	97.226
Vanek Patrik	76
Vanherle Karel	91
Varaniute Viktorija	135.175
Varma Aparna M	17
Varone Alberto	107
Varrone Nicola	118
Vartiainen Tero	55
Vasi Melissa	163
Vasilakos Nicholas	212
Vaszkun Balázs György	46
Vaz Daicy	56
Vazquez Pedro	191
Vecchi Alessandra	246
Végh Judit	66
Veglio Valerio	263
Velamuri Vivek	37,49
Velte Patrick	82
Vendrell-Herrero Ferran	245
Venkataraman Ishwari	211
Venturini Luca	102
Verma Surabhi	32
Vernet Antoine	241
Versailles David	196
Verwaeren Bart	112
Vidè Francesco	142
Vieira Pedro Rino	14
Vigne Samuel	66

Name	Page
Viitasaari Maija	167
Vijver Anne Van de	264
Villagrasa Jorge	196
Villalobos Ricardo Amaya	229
Villar Eduardo	164
Villegas Jaime	215
Vincenzo Fausto Di	218
Vincenzo Francesca De	145
Vinci Alessandro	227
Virgilio Francesca Di	112
Vishkaei Behzad Maleki	42
Vishwanathan Pushpika	98
Visintin Francesca	32
Vismara Silvio	214.224
Vissak Tiia	241
Vitali Giampaolo	261
Vitolla Filippo	103
Vittoria Maria Patrizia	145
Vivet-Maladry Eline	167
Vlahovic Sanja	98
Vogel Béatrice	40
Vohra Neharika	210.218
Voigt Kai-Ingo	25.155
Voigt Ludger	83.194
Vola Paola	214
Volberda Henk	44,77,98,186,218
Volker Leentje	94.210.251
Volkova Natalia	232
Voltaire Angélique	77
Vongswasdi Pisitta	179
Voordijk Hans	94
Vörös Zsófia	80
Vos Marina Bos-de	255
Vosman Lynn	251
Vota Vincenza	64
Voudouris Irini	177
Vranka Marek	43
Vroom Govert	245
Vuddaraju Raju	231
Vuorinen Lauri	132
Vurro Clodia	131.260.265
Waal André de	125
Wach Bernhard	181.182

AUTHOR INDEX

Name	Page
Wachira Maria	26
Wadlinger Janik	249
Waerdt Gijsbert van de	94
Wagner David	197
Wagrell Sofia	84
Walker Nina	181
Waller Lee	152
Walsh Gianfranco	140
Walter Frank	267
Walusimbi Abbey	216
Wamelink Hans	255
Wang Claire Yuanyuan	218
Wang Fenghua	125
Wang Jiajing	12
Wang Jian-Hang	155
Wang Jiazheng	75
Wang Jingjing	48
Wang Jingqi	29
Wang Juan	200
Wang Lifang	14
Wang Mengqi	47
Wang Peng	16
Wang Qinghao	73
Wang Ruoxuan	117
Wang Sihan	17
Wang Weiyue	235
Wang Xiaohong	86.176
Wang Xu	153
Wang Yihan	237
Wang Yong	40
Wang Zilun	182
Wang Zining	15
Wang Ziqi	260
Warhurst Russell	36
Warmbier Piotr	42
Wasti S. Arzu	253
Watson Rosina	198
Webb Tera	68.192
Wechtler Heidi	12
Weck Michelle	86
Weech-Maldonado Robert	33.159
Wegner Douglas	121.148
Wehner Marius	45.166

Name	Page
Wei Shuochen	14
Wei Suzhou	246
Wei Yanhui	237
Wei Yingqi	115
Weil Benoît	180.187.269
Weinrich Philipp von	231
Weisman Hannah	185
Welpé Isabell	121.231
Weng Jen-Sheng	231
Weresa Marzenna	132
Werner Arndt	201
Werner Thiemo	113
Wespatat Constantin	157
Wheeler Melissa	213
White Leroy	229
Wichmann Matthias	42
Widenmayer Bastian	71
Wiercinski Szymon	71
Wieschhörster Sina	230
Wieser Desiree	103
Wieser Katharina	172
Wiewiora Anna	220
Wilhelm Demian	86
Wilhelm Jan	161
Wilkens Uta	158
Williamson David	100
Wimmer Christian	121
Winch Graham	47.224
Winne Sophie De	146
Winter Marco	144
Winterberg Niklas	151
Wisse Sean Elliot	47
Witteloostuijn Arjen van	143
Wittmann Valentin	32
Wójcik Piotr	71
Wójcik-Czerniawska Agnieszka	85
Wolf Barbara	87,88
Wolff Sven	72
Wong Nicholas	249
Wong Yin Yee	21
Wood Charlotte	165
Woodier Daniel	128
Worm Verner	133

AUTHOR INDEX

Name	Page
Worsteling Asha	271
Wu Tien-Yu	228
Wu Xiaodan	268
Wulf Torsten	156.172
Wurtz Olivier	176
Xanthopoulou Styliani	170
Xia Ming	38
Xia Minjie	184
Xia Nini	184
Xian Huiping	221
Xiang Yuqian	240
Xiao Jinping	47
Xiao Li	142
Xiao Qin	23
Xie Jing	156
Xie Nina	218
Xin Deng	86
Xiong Jie	25.183
Xiong Shuoqi	260
Xu Jin	31
Xu Jing	162.168
Xu Ruilin	30
Xu Xiang	241
Xu Zhengda	142
Xue Jin	54.93
Yakimova Raisa	180
Yakob Ramsin	223
Yakov Gila	14
Yalabik Zeynep	140
Yam Kai Chi	67
Yamada Jin-ichiro	117
Yamao Sachiko	108
Yan Danni	140
Yan Rui	14
Yan Shuangqi	215
Yan Zhaoyi	87
Yang Charlie	271
Yang Chongsheng	40
Yang Huan	245
Yang Miying	198
Yang Tianxi	56
Yang Xinglan	12
Yang Xingming	169

Name	Page
Yang Xu	93
Yang Yang	183.192
Yang Young Soo	241
Yang Yumei	123
Yanson Anna-Sofia	58.63
Yar Daniel	200
Yazdani Nahid	129
Yazgulieva Shirin	224
Yeniaras Volkan	238
Yerlitas Tugce	139
Yokoyama Keiko	16
Yoon Junghyun	58
York Mandana	172
Yoruk Esin	102
Yoshikawa Toru	60.108
Youldus-Dalal Keren	255
Young Jesse	65
Young Suzanne	13
Youssef Adel Ben	88
Yu Bangxing	180
Yu Meiling	75
Yuan Lin	156
Yunlu Dilek	176
Yusubova Ayna	52
Zabara Tatiana	120
Zachlod Nina	64.115
Zadeh Adel A.	223
Zadeh Anahita Hedayat	263
Zadeh Taghi	186
Zaei Mansour Esmaeil	51
Zafeiropoulou Fiori	113
Zaggl Michael	259
Zaglmann Daniel	200
Zahmatkesh Maryam	43
Zahs Dominik	45
Zaidi Fawad	42
Zaier Bochra	270
Zambelli Simona	60
Zampetakis Leonidas	108
Zander Eryn	58
Zane Amarildo	90
Zanellato Gianluca	165
Zani Carolina	225

AUTHOR INDEX

Name	Page
Zannoni Anastassia	151
Zanutto Alberto	217
Zappia Glogia	211
Zarzycka Ewelina	27
Zattoni Alessandro	116
Zazzera Angelica	114.211
Zehrer Anita	103
Zeidan Susan	69
Zeiger Aya	15
Zenezini Giovanni	195
Zengul Ferhat	159
Zeni Annalisa	22
Zeqiri Adelina	88
Zerbinati Stefania	29
Zerbino Pierluigi	57
Zerjav Vedran	255
Zhang Huiying	237
Zhang Jiale	115
Zhang Li	12,17
Zhang Lyndsey	161
Zhang Marina	237
Zhang Ruhong	185
Zhang Shiwei	12
Zhang Sujuan	47.184
Zhang Xinyue	93
Zhang Yuxing	56
Zhang Zhigang	179.203
Zhangguan Waner	182
Zhao Liang	48
Zhao Meilin	86
Zhao Yaqi	182
Zhao Yi	12
Zhao-Jansson Krystal	258
Zhe Zhang	200
Zheldak Iuliia	158
Zheng Zhiwen	254
Zhou Chongyang (William)	194
Zhou Di	30
Zhou Qiaoyan	47
Zhou Ruoying	142
Zhou Yueling	245
Zhu Lian	23
Zhu Zhe	55

Name	Page
Zielina Martin	43
Ziemianski Pawel	178
Ziruolo Andrea	80
Zollo Lamberto	31.219
Zølner Mette	53
Zong Shaofang	35.104
Zoppo Marianna Lo	95
Zouakh Syrielle	267
Zscheischler Jana	59
Zschoche Miriam	141.250
Zuluaga Julio	31
Zúñiga-Vicente José Ángel	239
Zupic Ivan	110
Zwiegelaar Jeremy	245
Zwikaël Ofer	254



UNIVERSITÀ
DEGLI STUDI
FIRENZE

EURAM 20^{25th} YEAR

Managing with Purpose