

EURAM 2026

16-19 June, Kristiansand, Norway

Navigating High Waters Managing in an Age of Disruption



UiA

School of Business
and Law

European
Academy of
Management

EURAM

PROGRAMME BOOK

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WELCOME MESSAGE



Dear friends and colleagues,

Welcome to another great EURAM annual conference. It is an extraordinary opportunity to present your own research, receive feedback from colleagues, attend labs, symposia and academic development workshops, expand your personal and professional network, and meet old and new friends within our community.

The 2026 EURAM annual conference on “Navigating high waters” received 2286 paper submissions, involved 2460 reviewers and will host more than 1700 delegates. During the conference in Kristiansand, we will organize more than 400 sessions with 1220 papers presented, 46 symposia, 6 labs and 6 academic development workshops. In addition, 93 PhDs will be enrolled in the Doctoral Colloquium.

We will also organize 26 online sessions for paper presentations on the 9th of June 2026. This ensures everyone has a chance to present their study and receive developmental comments if they are unable to travel to Norway.

This excellent result has been possible only thanks to the passionate commitment and fruitful collaboration of a number of people: i.e., the SIG chairs, the Track chairs, the Symposia, Lab & Academic Development panelists, the submitters, the reviewers, the local organisers (Kalanit Efrat, Bjørn Tore Flåten and their fantastic team!), the Chairs of the Doctoral Colloquium, the VPs (particularly Eythor Ivar Jonsson, Audrey Rouzies, David Versailles and Till Talaulicar), the Board, the EURAM staff (Nicola Pellegrino and Marine Condette) and DEKON (Professional Conference Organisers).

In alignment with the EURAM spirit, everyone has worked with passion and in strict coordination with the others to make this event a great success.

I wish you all an interesting and memorable conference, and I hope to meet you all!

Warm regards,

A handwritten signature in black ink, appearing to read 'A. Zattoni'.

Alessandro Zattoni,

President of the European Academy of Management

A WORD OF GREETING FROM CONFERENCE CHAIRS

Dear Colleagues and Friends,

It is our great pleasure to welcome you to EURAM 2026 and to the University of Agder in Kristiansand, Norway. We are delighted to welcome scholars, researchers, practitioners and members of the EURAM community from around the world for several days of dialogue, learning and collaboration addressing the conference theme – “Navigating High Waters – managing in an age of disruption” and additional topics.

EURAM has always been more than a conference. It is a meeting place where ideas are challenged, new perspectives emerge, and enduring professional and personal relationships are formed. We hope this year’s conference will provide an inspiring environment for intellectual exchange and open new opportunities for collaboration across disciplines, institutions and countries.

We are especially pleased to host you at the University of Agder, an institution committed to international engagement, innovation and interdisciplinary thinking. We also warmly invite you to discover Kristiansand and its surroundings — a city with rich maritime history, beautiful coastlines, islands and welcoming culture.

Beyond the conference sessions, we encourage you to enjoy the lovely surroundings of southern Norway, experience local culture and create memorable moments together with colleagues and friends.

We wish you an engaging and rewarding EURAM 2026 and look forward to welcoming you in person at the University of Agder.



Kalanit Efrat
Conference Co-chair
Professor of International Management
University of Agder



Bjørn Tore Flåten
Conference Co-chair
Associate Professor of International Management
University of Agder

EURAM Board & Executive Committee

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*Responsible for International
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University of Bath*

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Conference Co-chair
University of Agder

Bjørn Tore Flåten
Conference Co-chair
University of Agder

Marine Condette
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Member ex officio
*Editor-in-Chief
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PUBLISHERS AND SPONSORS



Strategic Interest Groups (SIG)

SIG 01: Business for Society (B4S)

SIG 02: Corporate Governance (COGO)

SIG 03: Entrepreneurship (ENT)

SIG 04: Family Business Research (FABR)

SIG 05: Gender, Race, and Diversity in Organisations (GRDO)

SIG 06: Innovation (INNO)

SIG 07: International Management (IM)

SIG 09: Organizational Behaviour and Human Relations Management (OB & HRM)

SIG 10: Project Organising (PO)

SIG 11: Public and Non-Profit Management (PM&NPM)

SIG 12: Research Methods and Research Practice (RM&RP)

SIG 13: Strategic Management (SM)

SIG 14: Conference theme, Managing in an age of Disruption

SIG Chairs 2025 - 2026

Lucia Michela Daniele, University of Campania "Luigi Vanvitelli" (SIG 01 B4S Chair)

Agnieszka Slomka-Golebiowska, Warsaw School of Economics (SIG 02 COGO Chair)

Damiano Petrolo, Università degli Studi del Piemonte Orientale (SIG 03 ENT Chair)

Allan Discua Cruz, Lancaster University (SIG 04 FABR Chair)

Henriett Primecz, Johannes Kepler University (SIG 05 GRDO Co-chair)

Sumita Datta, SEG, Lisboa (SIG 05 GRDO Co-chair)

Patrick Spieth, University of Kassel, Germany (SIG 06 INNO Chair)

Piyush Sharma, Curtin University (SIG 07 IM Chair)

Antonio Abrantes, TBS Education (SIG 09 OB HRM Chair)

Maude Brunet, HEC Montréal (SIG 10 PO Chair)

Elke Loeffler, University of Birmingham (SIG 11 PM RPM Chair)

Marc Stierand, Ecole hôtelière de Lausanne (SIG 12 RM RP Co-chair)

David Yates, Sheffield University Management School (SIG 12 RM RP Co-chair)

Albena Björck, Zürcher Hochschule für Angewandte Wissenschaften (SIG 13 SM Co-chair)

Audrey Rouyre, Montpellier Business School (SIG 13 SM Co-chair)

Andreas Wald, University of Agder (SIG 14 Conference Theme Co-chair)

Prince Baah-Peprah, University of Agder (SIG 14 Conference Theme Co-chair)

ACADEMIC DEVELOPMENT WORKSHOPS

Tuesday, June 16 • 2.00 pm – 5.00 pm

Workshop Topics

Abductive Theory Construction in Management Research: Its Poles, Perils, and Potentials

Peter Fleming, University of Technology Sydney, Australia

Visual Qualitative Methods in Management and Organization Research

Stefanie Gustafsson, University of Bath, UK

Developing Theoretical Insights from Underrepresented Contexts: Macro and Micro Opportunities

Pitosh Heyden, Monash University, Australia

Anna Carmella Ocampo, ESADE, Spain

Scaling The Societal Impact of Academic Research: How to Become an Evidence-Based Policy Whisperer

Agnieszka Slomka-Golebiowska, Warsaw School of Economics, Poland

Andreas Hoepner, University College Dublin, Ireland

Understanding Boards and Governance: What Matters to Researchers, Policymakers and Governance Professionals

Silke Machold, University of Leeds Beckett, UK

Conducting and Publishing High-Quality Review Studies in Management (3pm to 5pm)

Julian E. Schenkenhofer, WHU – Otto Beisheim School of Management, Germany

EURAM LABS

Timetable

June 16, 2026 Morning

June 16, 2026 Lunch time

June 18, 2026

LAB 1 - Powering the Future

9:00 am - 2:00 pm
(1h bus ride; lunch included)

Explore how Å Energi is adapting to a rapidly evolving energy landscape

LAB 5 - From Idea to Impact

12:30 pm - 4:00 pm
(City of Kristiansand)

Discover how Kristiansand's leading incubator transforms ideas into thriving ventures

LAB 2 - Wild Innovation

1.00 pm - 4.00 pm
(City of Kristiansand; lunch included)

Dive into Dyreparken's unique blend of youth development, AI-driven customer experiences, and a behind-the-scenes look at Nordic wildlife in action

LAB 3 - Art Reimagined

9:00 am - 1:00 pm
(City of Kristiansand; lunch included)

Experience Kunstsilo's transformation from grain storage to global art hub

LAB 6 - Mindfulness Practice in Management

1:00 pm - 3:00 pm
(on campus)

Explore how mindfulness can be incorporated into management practice and organisations

LAB 7 - Neuro-inclusive Workplaces

9:30 am - 11:30 am
(on campus)

Engage in facilitated small-group exercises around disruptive scenarios for neurodivergent workers

Keynote I

Wednesday, June 17 • 2.00 – 3.30 pm

Navigating High Waters – Challenges In Our Time



Keynote Speaker: Øystein Dørum

Øystein Dørum is currently an independent consultant, writer and speaker. He has a Master in Economics from The University of Oslo and a Master in Politics from LSE. He has worked in the Norwegian Ministry of Finance, The Union Bank of Norway 1995-98, as Chief Economist in DNB and as Chief Economist and member of the executive board at the Confederation of Norwegian Enterprises (NHO). He is a well-known commentator in media and has held about 3,000 presentations on economic subjects, ranging from fiscal policy and the characteristics of the Norwegian wage formation model, to market developments.

Keynote I

Wednesday, June 17 • 2.00 – 3.30 pm

Managers' Panel



Panelist: Camilla Amundsen

Camilla Amundsen is the Managing Director of Rambøll Norway, where she leads around 1,500 employees and works on the development of sustainable infrastructure and critical societal solutions in Norway. She has over 15 years of leadership experience from large and complex organizations, including several executive roles at Telenor Norway and as CEO of Miles. She also has a background from Altibox and Lyse, as well as ten years of experience as a strategy consultant at Accenture.

Throughout her career, she has worked at the intersection of technology, infrastructure, and commercial development, with responsibility for growth, transformation, and business performance across multiple organisations. Amundsen also has extensive board experience and holds a Master of Science in Industrial Economics and Technology Management from NTNU.



Panelist: Torunn Biller White

Torunn Biller White joined Gard in 2016 and was Gard's Chief Risk Officer and Managing Director for Gard's Oslo office up until 2025. She then took on the role as CFO with responsibility for Finance and Technology. She has 15 years' experience with risk management from within both government and corporates in Oslo and London. She previously worked for DnB, Barclays Capital, Eksportfinans and the Norwegian Public Service Pension Fund before joining Gard.

Keynote I

Wednesday, June 17 • 2.00 – 3.30 pm

Managers' Panel



Panelist: Stine Bjønnstu Holthe

Stine Bjønnstu Holthe is Head of Sustainability at Bulk Infrastructure, working with the development and construction of digital infrastructure – the backbone of the digital society. With a background as a civil engineer, she focuses on large-scale, cross-disciplinary industrial development and how digital infrastructure must be understood holistically, both as part of the energy system and as a driver of societal value creation.



Panelist: Knut Mjåland

Knut Mjåland is CEO of Global Center of Expertise NODE. He has extensive managerial experience from the global energy sector and high-tech materials/composites industry.

Mjåland served 15 years as Senior Vice President at MHWirth (now HMM). Prior to joining GCE NODE, he spent six years as CEO of Mandals, a world-leading producer of lay-flat hoses owned by Michelin. Mjåland is an accomplished manager of branch offices around the world and brings extensive experience from the board room.

He was trained as a Technical Engineer at the Air Force Technical College in Kristiansand and he holds a degree in Business Economics and Marketing from Harstad University College.

Keynote II A

Thursday, June 18 • 2.00 – 2.45 pm

Higher Education in Turbulent Times



Keynote Speaker: Siri A. Terjesen

Knut Mjåland is CEO of Global Center of Expertise NODE. He has extensive managerial experience from the global energy sector and high-tech materials/composites industry.

Mjåland served 15 years as Senior Vice President at MHWirth (now HMM). Prior to joining GCE NODE, he spent six years as CEO of Mandals, a world-leading producer of lay-flat hoses owned by Michelin. Mjåland is an accomplished manager of branch offices around the world and brings extensive experience from the board room.

He was trained as a Technical Engineer at the Air Force Technical College in Kristiansand and he holds a degree in Business Economics and Marketing from Harstad University College.

Keynote II B

Thursday, June 18 • 2.00 – 3.30 pm

Higher Education in Turbulent Times



Keynote Speaker: Georges Romme

Georges Romme – Professor of Entrepreneurship & Innovation at Eindhoven University of Technology (TU/e) in The Netherlands. He obtained an MSc degree in economics from Tilburg University and a doctoral degree from Maastricht University. Georges served as dean of the TU/e department of Industrial Engineering & Innovation Sciences from 2007 to 2014. Georges Romme's publications were instrumental in pioneering design science, as a novel research methodology, in management studies. For this contribution to the management discipline, he received the 2019 Distinguished Scholar-Practitioner Award of the Academy of Management as well as the 2025 EURAM Edith Penrose Award for Trail-blazing Researchers sponsored by INSEAD. His monograph "The Quest for Professionalism" (Oxford University Press) received the 2017 EURAM Best Book award as well as the 2017 Responsible Research in Management award.



Keynote II C

Thursday, June 18 • 2.45 – 3.30 pm

Better Means, Unclear Ends: Leadership in the Age of Artificial Intelligence



Keynote Speaker: Elisabeth Austad Asser

Elisabeth Austad Asser – Director at Sparebanken Norge and Associate Professor at the University of Agder, where she also holds a PhD in artificial intelligence and ethics. She has nearly 20 years of experience leading technology, marketing, and communications functions in major Norwegian companies including Gjensidige, Color Line, and Sparebanken Norge, and has played a key role in large-scale digital transformation initiatives.

With a background spanning strategy, digitalization, and sustainability, she focuses on how institutions can navigate rapid technological change while safeguarding trust, democratic values, and long-term sustainability.

She is a recognized voice in the public conversation on artificial intelligence and ethics, and the author of the bestselling book “Teknologiens makt” (2025), highlighted as an important contribution to the discussion on artificial intelligence. Her work explores fundamental questions of power, responsibility, and the role of technology in shaping society.

Elisabeth frequently contributes to public debate through articles and lectures, where she challenges dominant narratives around efficiency and progress. She brings a unique perspective on how organizations can move from a narrow focus on output to a broader understanding of outcomes and their real impact on people and society.

Her experience includes building strong in-house digital teams and capabilities, enabling organizations to take greater ownership of technology, data, and customer interfaces. She also serves as a board member of Sørlandet Hospital Health Enterprise (SSHF).

As a keynote speaker, Elisabeth combines analytical clarity with engaging storytelling, offering fresh perspectives on technology, values, and what truly constitutes progress in an age of accelerating change.

Track Sessions per day

TRACK SESSIONS PER DAY

Special Online Paper Presentations

9 June 2026, Tuesday

Opening Session (08:30 - 09:00)

Chair(s): Alessandro Zattoni, Eythor Ivar Jonsson

Special Online Session - Session 101 (09:00 - 10:30)

Chair(s): António Abrantes, Wen Hua Sharpe

Paper Presentations:

- 1173 DUAL PATHWAYS OF AI-INDUCED TECHNOSTRESS: A SOCIO-TECHNICAL SYSTEMS MODEL OF CAREER GROWTH**
Tiezeng Jin HARBIN INSTITUTE OF TECHNOLOGY
Xinglan Yang HARBIN INSTITUTE OF TECHNOLOGY
Li Zhang SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
- 1318 THE IMPACT OF FLOURISHING-AT-WORK ON EMPLOYEE OUTCOMES: A MULTILEVEL MODERATED MEDIATION OF CONSTRUCTIVE VOICE AND ORGANIZATIONAL TRUST**
Adnan Ozyilmaz CAROLINA UNIVERSITY
Ozlem Gursoy KARADENIZ TECHNICAL UNIVERSITY
- 1885 NONVIOLENT COMMUNICATION TRAINING AND INTERPERSONAL CONFLICT: EFFECTS ON EMPATHY AND SELF-COMPASSION ACROSS WORK AND FAMILY**
Rajiv Thanawala TATA CONSULTANCY SERVICES
Jayasree Raveendran TATA CONSULTANCY SERVICES

Special Online Session - Session 102 (09:00 - 10:30)

Chair(s): Dr Dinuka Herath, Fabian Ahrens

Paper Presentations:

- 1249 NEWCOMER SOCIALIZATION: A RELATIONAL PROCESS OF THE ROLE OF PROACTIVE RELATIONSHIP BUILDING BEHAVIOR THROUGH RESPECT**
Mahbubul Alam TRENT UNIVERSITY
- 1428 ETHICAL AI IN HRM: A MULTI-CRITERIA ASSESSMENT OF RESPONSIBLE ALGORITHMIC DECISION-MAKING**
Damla Köroğlu Ünver ISTANBUL UNIVERSITY
Emrah Önder ISTANBUL UNIVERSITY - SCHOOL OF BUSINESS - DEPARTMENT OF QUANTITATIVE METHODS
- 1859 RETHINKING ISOLATION: SOCIALIZATION AND IDENTIFICATION IN REMOTE WORK**
Mitali Mathur INDIAN INSTITUTE OF MANAGEMENT RANCHI, RANCHI, INDIA
Varun Elembilassery INDIAN INSTITUTE OF MANAGEMENT RANCHI
Rajasekhar David INDIAN INSTITUTE OF MANAGEMENT RANCHI, INDIA

TRACK SESSIONS PER DAY

Special Online Session - Session 103 (09:00 - 10:30)

Chair(s): Allan Discua Cruz, Laura Innocenti, Carl Marnewick

Paper Presentations:

Special Online Session - Session 104 (09:00 - 10:30)

Chair(s): Clara Pérez-Cornejo, Elke Loeffler

Paper Presentations:

- 1779 ANALYZING DIFFERENCES IN MARKETING DISRUPTION STRATEGIES ACROSS EMERGING AND ESTABLISHED MARKETS IN THE GLOBAL DIGITAL ECONOMY**
Rossana Piccolo UNIVERSITY OF TERAMO
Andrea Moretta Tartaglione UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Ylenia Cavacece UNITELMASAPIENZA
Eva Romeo UNIVERSITÀ DEGLI STUDI DI CASSINO E DEL LAZIO MERIDIONALE
- 2448 EXPLORING THE FEEDBACK LOOP BETWEEN FINANCIAL KNOWLEDGE, PERSONAL WEALTH MANAGEMENT, AND FUTURE INVESTMENT BEHAVIOR AMONG CHINESE UNIVERSITY STUDENT**
Luyue Li WENZHOU KEAN UNIVERSITY
Muzna Rahman UNIVERSITY OF BORDEAUX
Kashif Ullah Khan DEPARTMENT OF MANAGEMENT, COLLEGE OF BUSINESS AND PUBLIC MANAGEMENT, WENZHOU-KEAN UNIVERSITY, WENZHOU 325060, CHINA.
Farhan Khan ANHUI SANLIAN UNIVERSITY, CHINA
Fouzia Atlas WENZHOU KEAN UNIVERSITY CHINA
- 3075 INSTITUTIONAL PRESSURES INFLUENCING FARMERS' DECISIONS ON ADOPTION OF SUSTAINABLE AND CLIMATE-FRIENDLY PRACTICES: INSIGHTS FROM MALAWI'S UPSTREAM MAIZE SUPPLY CHAIN**
Taonga Mhango NOTTINGHAM TRENT UNIVERSITY
Petra Molthan-Hill NOTTINGHAM BUSINESS SCHOOL
Weixi Han NOTTINGHAM TRENT UNIVERSITY

Special Online Session - Session 105 (09:00 - 10:30)

Chair(s): Lorenzo Costumato, Laetitia Gabay-Mariani

Paper Presentations:

- 2170 MICROFOUNDATIONS OF HUMANE ENTREPRENEURSHIP: TOWARD A MEASURE OF INDIVIDUAL HUMANE ENTREPRENEURIAL ORIENTATION**
Chiara Crudele UNIVERSITY OF SALERNO
Rosangela Feola UNIVERSITY OF SALERNO - DEPARTMENT OF SCIENZE AZIENDALI - MANAGEMENT AND INNOVATION SYSTEMS
Roberto Parente UNIVERSITY OF SALERNO
Massimiliano Vesci UNIVERSITY OF SALERNO
Ricky Celenta COPENHAGEN BUSINESS SCHOOL

TRACK SESSIONS PER DAY

2574 **REFRAMING RESISTANCE: UNDERSTANDING HOW DIGITAL LEADERSHIP SHAPES SME FINTECH ADOPTION THROUGH READINESS AND MINDSET**

Aklilu Alemu Wolde	BUSINESS SCHOOL HARBIN INSTITUTE OF TECHNOLOGY
Jin Jiafei	BUSINESS SCHOOL HARBIN INSTITUTE OF TECHNOLOGY
Qaiser Mohi Ud Din	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY
Aqsa Tahir	BUSINESS SCHOOL, HARBIN INSTITUTE OF TECHNOLOGY
Muhammad Nafees Khan	HARBIN INSTITUTE OF TECHNOLOGY

1141 **ENTREPRENEURSHIP IN PLACE: A SYSTEMATIC LITERATURE REVIEW OF COMMUNITY-BASED ENTREPRENEURSHIP THROUGH A SPATIAL LENS.**

Maryse Abi Haidar	LANCASTER UNIVERSITY MANAGEMENT SCHOOL
Andreas Strobl	LANCASTER UNIVERSITY

Special Online Session - Session 106 (09:00 - 10:30)

Chair(s): Almina Besic, Nosheen Khan

Paper Presentations:

1053 **THESE SOFT THINGS THAT YOU CAN PUSH AROUND GENDERED AGEISM IN ACADEMIA**

Maryam Baloch	UNIVERSITY OF MILANO BICOCCA
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1245 **TRACKING THE PROGRESS OF WOMEN IN BUSINESS: AN EIGHT STEP APPROACH**

Bettina Binder	PFORZHEIM UNIVERSITY, GERMANY
Cindy Schipani	UNIVERSITY OF MICHIGAN, STEPHEN M. ROSS SCHOOL OF BUSINESS

1505 **MIRROR, MIRROR, TELL ME WHO IS THE FAIREST? WHEN RATINGS DECIDE WORTH: INTERSECTIONAL WORK-BASED VIOLENCE IN PLATFORM BEAUTY WORK**

Rahul Sivarajan	NITK SURATHKAL
Aparna M Varma	T A PAI MANAGEMENT INSTITUTE (MAHE)
Anarghya T P	NITK SURATHKAL

Special Online Session - Session 107 (09:00 - 10:30)

Chair(s): Anisha Varughese, Tak Yan Leung

Paper Presentations:

1543 **BEYOND BORDERS: EXPLORING THE DRIVERS OF SPONSOR ENGAGEMENT AMONG EXPATRIATE BASKETBALL FANS**

Konstantinos Koronios	UNIVERSITY OF PELOPONNESE
Lazaros Ntasis	UNIVERSITY OF PELOPONNESE
John Douvis	UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT
Athanasios Strigkas	UNIVERSITY OF PELOPONNESE
Vanessa Ratten	LA TROBE UNIVERSITY
Panagiotis Dimitropoulos	UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT
Andreas Papadopoulos	UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT

3136 **THE CONNECTIVE TISSUE OF NETWORKS: AN INTEGRATIVE REVIEW AND RESEARCH AGENDA FOR BETWEEN-CLUSTER TIES (BCTS)**

Eldar Sedaghatparast Saleh	OZYEGIN UNIVERSITY
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TRACK SESSIONS PER DAY

1746 UNLOCKING SMES EXPORT PERFORMANCE THROUGH BLOCKCHAIN-ENABLED SMART CONTRACTS AND DIGITAL INFRASTRUCTURE ENHANCEMENT.

Muhammad Nafees Khan	HARBIN INSTITUTE OF TECHNOLOGY
Shao Zhen	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY
Pornthip Pantong	HARBIN ENGINEERING UNIVERSITY
Tayyaba Shakeel	ISLAMIA UNIVERSITY BAHAWALPUR
Aklilu Alemu Wolde	BUSINESS SCHOOL HARBIN INSTITUTE OF TECHNOLOGY

Special Online Session - Session 108 (09:00 - 10:30)

Track: GT06_00 - Innovation General Track

Chair(s): Kristel Miller, Christian Hoßbach

Paper Presentations:

1026 FROM HR SYSTEM STRENGTH TO OKR IMPLEMENTATION CLIMATE.

Natalia Startseva	UNIVERSITY OF INNSBRUCK
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2061 THE IMPACT OF EXECUTIVES' OVERSEAS BACKGROUNDS ON THE INNOVATION RHYTHM OF ENTERPRISE- THE MODERATING ROLE OF INDUSTRY COMPETITIVENESS

Shuhua Huang	HARBIN INSTITUTE OF TECHNOLOGY
Xue Yang	
Li Zhang	SCHOOL OF MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY

3098 AI-DRIVEN BUSINESS MODEL INNOVATION: RECONFIGURING VALUE CREATION, DELIVERY, AND CAPTURE IN THE ENERGY SECTOR

Rashid Dehkordi	UNIVERSITY OF OULU
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Special Online Session - Session 109 (09:00 - 10:30)

Chair(s): Luna Leoni, Prince Baah-Peprah

Paper Presentations:

2336 WOMEN LEADERS' RESILIENCE: SURFING THE WAVES OF CHALLENGES IN DISRUPTIVE TIMES

Ianina Scheuch	TU DRESDEN
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2598 REDEFINING HRM FOR GENERATION Z: A META-SYNTHESIS OF WORKPLACE EXPECTATIONS AND ORGANIZATIONAL STRATEGIES

Filomena Buonocore	UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Davide de Gennaro	UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Ludovica Del Barone	UNIVERSITÀ DEL SALENTO
Viviana Colombi Evangelista	UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE"

1872 DEVELOPMENT AND VALIDATION OF A SAFETY LEADERSHIP SCALE: A DYNAMIC CAPABILITIES-BASED APPROACH

Hyun Jeong Seo	KOOKMIN UNIVERSITY
Najung Kim	KOOKMIN UNIVERSITY

TRACK SESSIONS PER DAY

Special Online Session - Session 201 (11:00 - 12:30)

Chair(s): António Abrantes, Sara De Masi

Paper Presentations:

- 2476 WHEN DEVIANCE BECOMES FUNCTIONAL: A SYSTEMATIC LITERATURE REVIEW OF CONSTRUCTIVE DEVIANCE IN THE WORKPLACE**
 Trishul Konaentey MAHINDRA UNIVERSITY
 Shivdasini Amin MAHINDRA UNIVERSITY
 Abhinav Chaturvedi BML MUNJAL UNIVERSITY
 Manish Gupta MAHINDRA UNIVERSITY
 Apurva Sanaria INDIAN INSTITUTE OF MANAGEMENT-BANGALORE (IIM-BANGALORE)
- 2724 WE HAVEN'T ASKED THEM SO FAR: THE PERCEPTIONS OF MANAGERS ON THE REMOTE WORK PRACTICES – ANY BIASES?**
 Alev Özer Torgalöz IZMIR UNIVERSITY OF ECONOMICS
- 2775 BAD NEWS FROM HOME: HOW FAMILY-TO-WORK SPILLOVERS INFLUENCE EMPLOYEES JOB CRAFTING BEHAVIOURS AT WORK**
 Hamid Roodbari THE UNIVERSITY OF SURREY
 Atieh S. Mirfakhar GSME - SHARIF UNIVERSITY OF TECHNOLOGY
 Yuyan Zheng THE UNIVERSITY OF SURREY
 Atrina Oraee THE LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE (LSE)

Special Online Session - Session 202 (11:00 - 12:30)

Chair(s): Dr Dinuka Herath, Fabian Ahrens, Laura Innocenti

Paper Presentations:

- 2381 REVEALING LATENT CAREER SCRIPTS IN A CHANGE CONTEXT: ANALYZING THE CASE OF A TUNISIAN COMPANY**
 Rihab El Adel UNIVERSITY OF TUNIS - ESSEC TUNIS - LARIME
 Hazem Ben Aissa UNIVERSITÉ PARIS SACLAY, EA7360 RITM
 Narjes Sassi ISG INTERNATIONAL BUSINESS SCHOOL
- 2552 STRATEGIES UNDERTAKEN BY EDUCATORS TO MITIGATE THE IMPACT OF SECONDARY TRAUMA AT WORK**
 John Molineux DEAKIN UNIVERSITY
 Georgiana Cameron DEAKIN UNIVERSITY
 Reihaneh Valizadeh DEAKIN UNIVERSITY
- 1345 BEYOND PROFIT: HOW WORKPLACE SPIRITUALITY SHAPES SUSTAINABLE BEHAVIOUR IN THE TOURISM INDUSTRY**
 Anubhuti Saxena BENNETT UNIVERSITY, INDIA
 Naval Garg NETAJI SUBHASH UNIVERSITY OF TECHNOLOGY

TRACK SESSIONS PER DAY

Special Online Session - Session 203 (11:00 - 12:30)

Chair(s): Allan Discua Cruz, Samuel Appleton

Paper Presentations:

- | | |
|-------------|---|
| 1476 | A DUAL-THEORY FRAMEWORK FOR HIRING OFFSPRING: INTEGRATING SOCIAL COGNITIVE AND COGNITIVE DISSONANCE THEORIES |
| | Valerija Kozlova TRANSPORT AND TELECOMMUNICATION INSTITUTE |
| | April McGrath MOUNT ROYAL UNIVERSITY |
| 2814 | FROM FAMILY BUSINESSES TO COMMON GOOD: HOW FAMILY FIRMS GENERATE SOCIAL VALUE |
| | Ihor Rudko UNIVERSITY OF CASSINO AND SOUTHERN LAZIO |
| | Anna Vittoria Formisano UNIVERSITY OF MOLISE |
| | Aysan Bashirpour Bonab UNIVERSITY OF CASSINO AND SOUTHERN LAZIO |
| | Maria Fedele UNIVERSITY OF CASSINO AND SOUTHERN LAZIO |
| 1886 | BEYOND SURVIVAL: FAMILY SMES IN AN AGE OF CRISIS |
| | Michael Kuttner SALZBURG UNIVERSITY OF APPLIED SCIENCES |
| | Börje Boers UNIVERSITY OF SKÖVDE, SCHOOL OF BUSINESS |
| | Thomas Henschel HOCHSCHULE FÜR TECHNIK UND WIRTSCHAFT BERLIN |
| | Julia Riepl JOHANNES KEPLER UNIVERSITY LINZ |

Special Online Session - Session 204 (11:00 - 12:30)

Chair(s): Clara Pérez-Cornejo, Domenico Napolitano

Paper Presentations:

- | | |
|-------------|---|
| 2087 | MEMORIES STRUGGLES IN ALTERNATIVE ORGANIZING: THE CASE OF 'CCÀ NISCIUN' È FESSA |
| | Serena Federica Scorzoni SCUOLA SUPERIORE MERIDIONALE |
| | Daniela Pianezzi UNIVERSITY OF VERONA |
| | Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II |
| 2407 | RETHINKING DISABILITY IN THE PERFORMING ARTS: FROM INCLUSIVE ACCESS TO CREATIVE PARTICIPATION |
| | Tania Bortolu SCUOLA SUPERIORE MERIDIONALE DI NAPOLI |
| | Cristina Canoro SCUOLA SUPERIORE MERIDIONALE DI NAPOLI |
| | Francesca Ferretti SCUOLA SUPERIORE MERIDIONALE DI NAPOLI |
| | Davide Bizjak UNIVERSITY OF NAPLES FEDERICO II |
| 2752 | THE RIGHT TO DIGITAL IDENTITY BETWEEN AUTONOMY AND SIMULACRUM: CHALLENGES AND INSTRUMENTS OF PRIVATE PROTECTION IN THE EUROPEAN AND INTERNATIONAL REGULATORY FRAMEWORK |
| | Francesco Maria Maglione UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI, SCUOLA SUPERIORE MERIDIONALE |
| | Lucilla Boccalatte UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI/SCUOLA SUPERIORE MERIDIONALE |
| | Barbara Salvatore UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE |

TRACK SESSIONS PER DAY

Special Online Session - Session 205 (11:00 - 12:30)

Chair(s): Francesca Sanguineti, Laetitia Gabay-Mariani

Paper Presentations:

- | | | |
|-------------|--|---|
| 2146 | REFRAMING FOR SUSTAINABILITY: A DUAL-PATH LEARNING MODEL OF ENTREPRENEURIAL PIVOTING | |
| | Bhadra K V | XAVIER INSTITUTE OF MANAGEMENT AND ENTREPRENEURSHIP, BANGALORE |
| | T.J Kamalanabhan | PROFESSOR, INDIAN INSTITUTE OF TECHNOLOGY MADRAS |
| | Roshni James | XAVIER INSTITUTE OF MANAGEMENT AND ENTREPRENEURSHIP, BANGALORE |
| 2557 | ENTREPRENEURIAL UNIVERSITIES AND STARTUP PERFORMANCE: A FUZZY-SET COMPARATIVE ANALYSIS OF ACADEMIC SUPPORT MECHANISMS | |
| | Maria Cristina Pietronudo | UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI - DEPARTMENT OF ECONOMICS |
| | Eva Panetti | UNIVERSITY OF APPLIED SCIENCES AND ARTS OF WESTERN SWITZERLAND (HES-SO) SCHOOL OF MANAGEMENT FRIBOURG |
| 2982 | FROM MISSED TO REALISED ENABLEMENT: HOW "ENABLING ENTREPRENEURS" ACTIVATE ACTION IN CONSTRAINED SME VENTURES | |
| | Anuradha Sharma | INDIAN INSTITUTE OF MANAGEMENT, BANGALORE, INDIA |
| | Srinivasan R. | INDIAN INSTITUTE OF MANAGEMENT BANGALORE - IIMB |

Special Online Session - Session 206 (11:00 - 12:30)

Chair(s): Nosheen Khan, Almina Besic

Paper Presentations:

- | | | |
|-------------|--|---|
| 2815 | GENDER DISPARITIES IN CEO COMPENSATION AMONG FEDERALLY QUALIFIED HEALTH CENTERS | |
| | Dilorom Zuparova | UAB SCHOOL OF HEALTH PROFESSIONS - HSA DEPT. |
| | Ganisher Davlyatov | UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER |
| | Nancy Borkowski | UNIVERSITY OF ALABAMA AT BIRMINGHAM |
| 1765 | HOW INCLUSIVE LEADERSHIP FOSTERS TRUST BUT PRODUCES UNEQUAL KNOWLEDGE SHARING | |
| | Ibrahim Orekoya | SHEFFIELD HALLAM UNIVERSITY |
| | Danny Soetanto | UNIVERSITY OF SOUTH AUSTRALIA BUSINESS SCHOOL |
| | Godbless Akaighe | UNIVERSITY OF LEICESTER |
| | Blessing Chukwuka | DE MONTFORT UNIVERSITY |
| | Susan Akinwalere | UNIVERSITY OF EAST LONDON |
| 2466 | RESPONSIBLE AI AS A SOLUTION TO GENDER BIAS IN RECRUITMENT: RESEARCH TRENDS AND FUTURE DIRECTIONS | |
| | Minjeong Ham | NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS |
| | Sunyoung Park | LOUISIANA STATE UNIVERSITY |
| | Desiree Wieser | ASSISTANT PROFESSOR AT MCI THE ENTREPRENEURIAL SCHOOL, INNSBRUCK, AUSTRIA |
| | Julia Waldegger | MANAGEMENT CENTER INNSBRUCK |
| | Rebecca Chunghee Kim | NAGOYA UNIVERSITY OF COMMERCE & BUSINESS |

TRACK SESSIONS PER DAY

Special Online Session - Session 207 (11:00 - 12:30)

Chair(s): Anisha Varughese, Charlotte Chappert

Paper Presentations:

- 1917 INTELLECTUAL CAPITAL AND AI-ENABLED INNOVATION IN SHAPING ORGANIZATIONAL RESILIENCE AND SUSTAINABILITY**
Jiangmin Ding PUSAN NATIONAL UNIVERSITY
Myeong Hwan Kim PURDUE UNIVERSITY FORT WAYNE
Eon-Seong Lee PUSAN NATIONAL UNIVERSITY
- 2080 FROM UNFAMILIAR ISSUES TO COMMITMENT: DIALOGIC INTERPRETIVE WORK IN EVALUATIVE ARENAS**
Subhransu Sahoo LUISS UNIVERSITY
- 2401 HETEROGENEOUS TRAJECTORIES OF GENERATIVE AI IMPLEMENTATION IN SMES: A DYNAMIC CAPABILITIES PERSPECTIVE**
Dominic Kraetz HNU - HOCHSCHULE NEU ULM, UNIVERSITY OF APPLIED SCIENCES
Daniel Schallmo UNIVERSITY OF APPLIED SCIENCES NEU-ULM

Special Online Session - Session 208 (11:00 - 12:30)

Chair(s): Christian Hoßbach, Kristel Miller

Paper Presentations:

- 2415 INDUSTRY 5.0 AND DECISION-MAKING IN SMES: A SYSTEMATIC LITERATURE REVIEW**
Xiaohui Gu MASSEY UNIVERSITY
Aymen Sajjad MASSEY UNIVERSITY
Muhammad Salman Rashid MASSEY UNIVERSITY NEW ZEALAND
- 1201 ARE EMERGING TECHNOLOGIES DRIVING SUSTAINABILITY IN CORPORATE STRATEGIES? AN APPLICATION OF THE INTEGRATED ISM-MICMAC APPROACH**
Sakshi Bathla LM THAPAR SCHOOL OF MANAGEMENT
- 2181 THE UNEVEN PAYOFF OF TEAM CAPABILITIES: A PROCESS PERSPECTIVE**
Anjali Singh K J SOMAIYA INSTITUTE OF MANAGEMENT
Sumi Jha INDIAN INSTITUTE OF MANAGEMENT, MUMBAI, INDIA

Special Online Session - Session 209 (11:00 - 12:30) -

Chair(s): David Yates, Andreas Wald

Paper Presentations:

- 1479 ALGORITHMIC TRUTH AND ORGANIZATIONAL LEGITIMACY: THE ROLE OF AI-BASED SYSTEMS AS AN EPISTEMIC MEDIATOR**
Khaled Tamzini FSEG OF SOUSSE
- 3145 EMPOWERING FEMALE FACULTY AND STUDENTS: THE ROLE OF UNIVERSITY COMMUNICATION CAPITAL 3.0 IN PROMOTING MACRO-PRENEURSHIP IN SAUDI ARABIA**
Olga Burukina PRINCE MOHAMMAD BIN FAHD UNIVERSITY

TRACK SESSIONS PER DAY

2862 NAVIGATING DIGITAL DISRUPTION: INDIVIDUAL AND ORGANIZATIONAL PATHWAYS TO DIGITAL WELL-BEING

Joana Ribeiro	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Filipa da Silva	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Tiago Gonçalves	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Paulo Henriques	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

Special Online Session - Session 301 (13:30 - 15:00)

Chair(s): António Abrantes, Tak Yan Leung, Aleksandra Klein

Paper Presentations:

2029 BEYOND THE PROTOTYPE: PROTOADAPTABILITY AND THE RELATIONAL POLITICS OF LEADERSHIP LEGITIMACY

Chidozie Umeh	UNIVERSITY OF YORK
Nelarine Cornelius	QUEEN MARY, UNIVERSITY OF LONDON
James Wallace	UNIVERSITY OF HERTFORDSHIRE

2396 TWO SIDES OF THE LEADERSHIP COIN: A DAILY DIARY STUDY OF HOW LEADERS INFLUENCE FOLLOWERS THROUGH AFFECT DISPLAY AND JUSTICE BEHAVIORS

Muhammad Salman Rashid	MASSEY UNIVERSITY NEW ZEALAND
Jarrod Haar	MASSEY UNIVERSITY

1783 RESILIENCE, RESPONSIBILITY, AND SUSTAINABLE HUMAN RESOURCE MANAGEMENT IN TIMES OF CHRONIC CRISIS

Filomena Riemma	UNIVERSITY "PARTHENOPE" OF NAPLES
Viviana Colombi Evangelista	UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE"
Davide de Gennaro	UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Rosario Marrapodi	UNIVERSITY OF NAPLES "PARTHENOPE"

Special Online Session - Session 302 (13:30 - 15:00)

Chair(s): Dr Dinuka Herath, Wen Hua Sharpe

Paper Presentations:

1893 BRIDGING THE GAP: HOW DIGITAL LITERACY TRAINING TRANSFORMS PERCEPTIONS AND BEHAVIOURS IN THE DIGITAL AGE

Yoke Kornarius	OPEN UNIVERSITY OF THE NETHERLANDS
Arne Vanderstukken	OPEN UNIVERSITY OF THE NETHERLANDS
Agus Gunawan	PARAHYANGAN CATHOLIC UNIVERSITY
Jol Stoffers	OPEN UNIVERSITY OF THE NETHERLANDS

TRACK SESSIONS PER DAY

2453 UNDERSTANDING EMPLOYEE EXPERIENCES OF DIGITAL LITERACY AND EMPLOYABILITY IN DIGITAL TRANSFORMATION: EVIDENCE FROM NEWS AND INTERVIEW DATA

Angela Caroline	OPEN UNIVERSITY OF THE NETHERLANDS
Martine Coun	OPEN UNIVERSITEIT
Agus Gunawan	PARAHYANGAN CATHOLIC UNIVERSITY
Jol Stoffers	OPEN UNIVERSITY OF THE NETHERLANDS

2483 AI-DRIVEN TECHNOSTRESS AND THE ROLE OF MEDITATION: A THEMATIC REVIEW

Manmeet Kapoor	L.M THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY (DEEMED TO BE UNIVERSITY PATIALA , PUNJAB)
Amit Bhardwaj	LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, PATIALA, INDIA
Piyush Kumar	ASSISTANT PROFESSOR, LM THAPAR SCHOOL OF MANAGEMENT

Special Online Session - Session 303 (13:30 - 15:00)

Chair(s): Elke Loeffler, Lorenzo Costumato

Paper Presentations:

2733 HOW PERFORMANCE INFORMATION BECOMES ACTIONABLE: A SOCIO-TECHNICAL PROCESS MODEL

Ludovica Del Barone	UNIVERSITÀ DEL SALENTO
Alessandro Hinna	UNIVERSITY OF ROME "TOR VERGATA"
Rocco Palumbo	UNIVERSITY "TOR VERGATA" OF ROME
Filomena Buonocore	UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
Concetta Metallo	UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE

1154 HOW DO STAFFING PERCEPTIONS AFFECT HEALTHCARE ASSOCIATED INFECTIONS: A PROPENSITY SCORE LENS

Soumya Upadhyay	UNIVERSITY OF NEVADA LAS VEGAS
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1622 FROM PALAZZO TO POPOLO: RENAISSANCE FLORENCE'S MEDICI CHARITABLE INSTITUTIONS AS AN ARCHETYPE FOR CONTEMPORARY UNIVERSITY-SOCIAL ENTERPRISE PARTNERSHIPS.

Paolo Cerotti	TORRENS UNIVERSITY AUSTRALIA
Leonie Newnham	TORRENS UNIVERSITY AUSTRALIA
Caroline Mahon	TORRENS UNIVERSITY AUSTRALIA
Claire Davison	TORRENS UNIVERSITY AUSTRALIA

TRACK SESSIONS PER DAY

Special Online Session - Session 304 (13:30 - 15:00) -

Chair(s): Domenico Napolitano, Samuel Appleton

Paper Presentations:

- 1719 SMARTER UNIVERSITIES, HEAVIER LIVES? GENDERED IMPLICATIONS OF AI FOR EXPATRIATE ACADEMICS' WORK-LIFE BALANCE**
 Amir Klincar RIT DUBAI
 Rizwan Tahir RIT DUBAI
 Salma Ahmed ROCHESTER INSTITUTE OF TECHNOLOGY OF DUBAI
 Panagiotis Kokkalis ROCHESTER INSTITUTE OF TECHNOLOGY OF DUBAI
- 2841 MANAGING TECHNOLOGICAL DISRUPTION FOR SOCIAL EQUITY: ADDRESSING THE ACCESSIBILITY CHALLENGES OF CONSUMERS WITH COLOR VISION DEFICIENCY**
 Sergei Graguer ASHKELON ACADEMIC COLLEGE
 Pini Davidov AZRIELI COLLEGE OF ENGINEERING JERUSALEM
- 2311 FROM VALUES TO TRUST: HOW EMPATHY, RELIGIOSITY, AND DIGITAL SOCIAL RESPONSIBILITY SHAPE SUSTAINABLE SOCIAL INNOVATION**
 Amina Rizwan UNIVERSITY OF CENTRAL PUNJAB
 Muhammad Shehzad Hanif UCP BUSINESS SCHOOL, UNIVERSITY OF CENTRAL PUNJAB LAHORE PAKISTAN
 Bilal Mirza TEC DE MONTERREY
 Talha Ahmed Khan UNIVERSITY OF CENTRAL PUNJAB

Special Online Session - Session 305 (13:30 - 15:00)

Chair(s): Francesca Sanguineti, Sara De Masi

Paper Presentations:

- 1954 EXPLORING BEST PRACTICES OF CORPORATE GOVERNANCE IN NON-LISTED LARGE SAUDI ARABIAN FAMILY ENTERPRISES: CONTEXT OF THE ECONOMIC TRANSFORMATION**
 Mohammad Bashayreh YARMOUK UNIVERSITY
 Albandri Almansouri PRINCE MOHAMMED BIN FAHAD UNIVERSITY
- 2285 THE ROLE OF DIGITAL INNOVATION TOOLS IN FOSTERING ENTREPRENEURIAL THINKING IN YOUNG ENTREPRENEURS AS THE FOUNDATION OF AN ENTREPRENEURIAL STATE**
 Olga Burukina PRINCE MOHAMMAD BIN FAHD UNIVERSITY
 Nicole Elmasry PRINCE MOHAMMAD BIN FAHD UNIVERSITY
 Basak Ozoral PRINCE MOHAMMAD BIN FAHD UNIVERSITY
 Fatima Shamdeen PRINCE MOHAMMAD BIN FAHD UNIVERSITY
- 2541 THE IMPACT OF ARTIFICIAL INTELLIGENCE AND DATA ANALYSIS TRAINING ON ENTREPRENEURIAL THINKING IN THE UNIVERSITY ENVIRONMENT AS PART OF A GLOBAL MODEL OF ECONOMIC TRANSFORMATION**
 Olga Burukina PRINCE MOHAMMAD BIN FAHD UNIVERSITY
 Nicole Elmasry PRINCE MOHAMMAD BIN FAHD UNIVERSITY

TRACK SESSIONS PER DAY

Special Online Session - Session 306 (13:30 - 15:00)

Chair(s): David Yates, Carl Marnewick

Paper Presentations:

- | | | |
|-------------|--|---------------------------------|
| 1852 | PEDAGOGY IN PLAY: STRUCTURING UNIVERSITY TEACHING AROUND PLAYFUL LEARNING PRINCIPLES | |
| | Bruce Mitchell | MONASH UNIVERSITY |
| | Mary Co | MONASH UNIVERSITY |
| 2521 | BEYOND CREATIVITY: RETHINKING ADOPTION AND IMPLEMENTATION IN PROJECT-BASED INNOVATION | |
| | Ekaterina Anichenko | CENTRAL QUEENSLAND UNIVERSITY |
| | Kaye Remington | UNIVERSITY OF TECHNOLOGY SYDNEY |

Special Online Session - Session 307 (13:30 - 15:00)

Chair(s): Luna Leoni, Charlotte Chappert

Paper Presentations:

- | | | |
|-------------|---|--|
| 2470 | PUBLIC COGNITIVE MECHANISMS OF FACIAL RECOGNITION TECHNOLOGY FROM THE PERSPECTIVE OF RESPONSIBLE INNOVATION: CONSIDERING FIRM-MEDIA COLLUSION | |
| | Lu Jiang | TONGJI UNIVERSITY, SANDA UNIVERSITY |
| | Ting Liu | SHANGHAI UNIVERSITY |
| | Shanshan Jiang | SHANGHAI UNIVERSITY |
| | Yuru Hu | NORTHEASTERN UNIVERSITY |
| | Chao Lu | SHANGHAI UNIVERSITY |
| 1237 | ORGANIZATIONAL RESILIENCE: LINKING THE PROCESS TO THE OUTCOMES | |
| | Meryaam El Kaddouri | UNIVERSITY OF SALAMANCA |
| | Isabel Suárez-González | UNIVERSITY OF SALAMANCA |
| | Carmen Gonzalez-Zapatero | UNIVERSITY OF SALAMANCA |
| | Marc Deloof | UNIVERSITY OF ANTWERP AND ANTWERP MANAGEMENT SCHOOL |
| 2640 | BLOCKCHAIN-BASED DIGITAL PRODUCT PASSPORTS IN CONSTRUCTION SUPPLY CHAINS: ENHANCING COORDINATION, TRANSPARENCY, AND CIRCULAR MATERIAL MANAGEMENT | |
| | Amal Bouihat | UNIVERSITY OF PISA, DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING |
| | Pierluigi Zerbino | UNIVERSITY OF PISA - DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING |
| | Francesco Ardizzoni | UNIVERSITY OF PISA |
| | Gianluca Dini | UNIVERSITY OF PISA |
| | Davide Aloini | UNIVERSITY OF PISA |

TRACK SESSIONS PER DAY

Special Online Session - Session 308 (13:30 - 15:00)

Chair(s): Andreas Wald, Prince Baah-Peprah

Paper Presentations:

- 2523 HOW TACIT KNOWLEDGE CAN MEDIATE HUMAN-IT RELATIONSHIPS: NEW RULES FOR A DIGITAL WORLD**
Mark Bremhorst UNIVERSITY OF QUEENSLAND
Ree Jordan THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Ali Intezari Harsini THE UNIVERSITY OF QUEENSLAND
- 3129 DYNAMIC CAPABILITIES AND SUPPLY CHAIN DIGITAL TRANSFORMATION: THE MODERATING ROLE**
Lizbeth Gutierrez Rodriguez UNIVERSITY OF SALAMANCA
Carmen Gonzalez-Zapatero UNIVERSITY OF SALAMANCA
Javier Gonzalez-Benito UNIVERSITY OF SALAMANCA
- 3206 PHRÓNESIS IN THE ANTHROPOCENE: VIRTUE ETHICS, PRACTICAL WISDOM, AND THE ARTICULATION OF TECHNICAL-SCIENTIFIC KNOWLEDGE IN TIMES OF RADICALIZATION**
Otacilio Moreira UNIVERSIDADE FEDERAL FLUMINENSE
Maria Carolina Rodrigues CINTURS UNIVERSIDADE DO ALGARVE
Américo Filho UNIVERSIDADE FEDERAL FLUMINENSE - PPGAD
- 2450 FROM PUBLIC GOOD TO CORPORATE SURVIVAL: UNIVERSITIES, POPULISM, AND THE HOLLOWING OF CORPORATE RESPONSIBILITY**
Rayan Merkbawi UTS
Mark Riboldi UNIVERSITY OF TECHNOLOGY SYDNEY

TRACK SESSIONS PER DAY

EURAM Onsite Conference

17 June 2026, Wednesday

Board Diversity, Innovation, and Venture Financing (11:00 - 12:30) - Building F / F2-003

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Gabriela Contreras

Paper Presentations:

- | | |
|-------------|---|
| 2060 | HOW WOMEN CHANGE MORE THAN ROLE EXPECTATIONS IN NEW VENTURE BOARDS: A QUALITATIVE GENDER-INTERVENTION ANALYSIS |
| | Carolin Kaufmann UNIVERSITÄT ST. GALLEN |
| | Manuel Hess GRENOBLE ECOLE DE MANAGEMENT |
| | Joakim Wincent UNIVERSITY OF ST.GALLEN |
| 2763 | FROM THE BOARDROOM TO THE FRONTLINE: HOW BOARD DIVERSITY POLICIES INFLUENCE FIRM PERFORMANCE |
| | Paula M Infantes UNIVERSITY OF GRONINGEN |
| | Ryan Federo UNIVESITAT AUTÒNOMA DE BARCELONA |
| 2639 | RISK IT AGAIN: HOW FEEDBACK SHAPES EXECUTIVES' INNOVATION DECISIONS |
| | Elena Freisinger ILMENAU UNIVERSITY OF TECHNOLOGY |
| | Alexandra Abler TU MUNICH |
| | Fabian Ahrens UNIVERSITÄT DER BUNDESWEHR MÜNCHEN |
| | Matthias Unfried NUREMBERG INSTITUTE FOR MARKET DECISIONS |

Corporate governance and firm performance (11:00 - 12:30) - Building F / F2_027

Track: T02_05 - Internal & External Mechanisms of Corporate Governance

Chair(s): Fabian Leeners

Discussant(s): Adam Abdul Mumin, Daoqin Liu, Tatevik Harutyunyan

Paper Presentations:

- | | |
|-------------|--|
| 1347 | DOES CORPORATE GOVERNANCE MATTER IN DELISTING CHOICES? ANALYSIS OF EUROPEAN VOLUNTARY DELISTED COMPANIES. |
| | Salvatore Esposito De Falco SAPIENZA UNIVERSITY OF ROME |
| | Giacinto Coniglio SAPIENZA UNIVERSITY OF ROME |
| | Nicola Cucari SAPIENZA UNIVERSITY OF ROME |
| | Luca Merlo LINK CAMPUS UNIVERSITY |
| 1889 | INTERLOCKING DIRECTORSHIPS AND NEW VENTURE PERFORMANCE |
| | Tatevik Harutyunyan KRISTIANIA UNIVERSITY OF APPLIED SCIENCES |
| | Ekaterina Bjornali NTNU BUSINESS SCHOOL |
| | Truls Erikson UNIVERSITY OF OSLO |

TRACK SESSIONS PER DAY

2142 CAN DATA ASSET DISCLOSURE REDUCE THE RISK OF STOCK PRICE CRASHES? EVIDENCE FROM CHINA
 Daoqin Liu SCHOOL OF ECONOMICS AND MANAGEMENT, SOUTHEAST UNIVERSITY

Corporate Governance in Transition: Inspiring Research for a Changing World (11:00 - 12:30) - Building B / B3-004

Track: GT02_00 - Corporate Governance General Track

Discussant(s): Agnieszka Slomka-Golebiowska

Paper Presentations:

1698 SHOULD BOARDS DISCUSS STRATEGY WITH AI?
 Patrick Zbinden UNIVERSITY OF ST.GALLEN
 Thomas Berndt UNIVERSITY OF ST. GALLEN
 Michele Sutter-Rüdiger
 Yu Sun UNIVERSITY OF ST.GALLEN

1934 PROFESSIONAL DELEGITIMISERS AT WORK: ACTIVIST SHORT SELLERS AND ORGANISATIONAL RESPONSES VIA DISCLOSURES
 Alina Kozarkiewicz AGH - UNIVERSITY OF KRAKOW
 Monika Lada WARSAW SCHOOL OF ECONOMICS
 Malgorzata Bialas AGH UNIVERSITY OF KRAKOW

2613 AN ATTENTION-BASED VIEW OF COMMON OWNERSHIP NETWORKS
 Ryan Federo UNIVESITAT AUTÒNOMA DE BARCELONA
 Paula M Infantes UNIVERSITY OF GRONINGEN
 Xavier Bustamante UNIVERSITAT POLITECNICA DE CATALUNYA

Internal dynamics and business ethics in the workplace (11:00 - 12:30) - Building D / D3-013

Track: ST01_04 - Philosophy and business ethics

Chair(s): Guglielmo Faldetta

Paper Presentations:

1271 THE NECESSARY OUTCAST: GIRARD, PHILOCTETES, AND ORGANIZATIONAL DYNAMICS
 Deborah Gervasi UNIVERSITY "KORE" OF ENNA
 Guglielmo Faldetta KORE UNIVERSITY OF ENNA

2265 HIERARCHY AND PROTESTANT ETHIC: RADICAL RE-EXAMINATION OF EMPLOYMENT RELATIONSHIP AS A JUSTIFICATION FOR THE ORGANIZATION
 Rouslan Koumakhov NEOMA BUSINESS SCHOOL

1206 THE ETHICS OF ORGANIZATIONAL TRUSTWORTHINESS SIGNALING.
 Wim Vandekerckhove EDHEC BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Building Organizational Resilience and Agility in Times of Crisis II (16:00 - 17:30) - Building F / F2_027

Track: SIG 14: Conference theme, Management in an age of disruption

Chair(s): Laure Lavorata

Discussant(s): Nia Kurniati Bachtiar

Paper Presentations:

- 2166 CEO GENERALIST EXPERIENCE AND ORGANIZATIONAL RESILIENCE: UNDERSTANDING THE VALUE OF EXPERIENCE BREADTH IN CRISES**
Tobias Lang RWTH AACHEN UNIVERSITY
Sebastian Kruse RWTH AACHEN UNIVERSITY
- 2222 BEYOND GROWTH VERSUS FIXED MINDSET: A VALUE-DRIVEN PERSPECTIVE ON COGNITIVE ORIENTATIONS IN PROJECTS**
Luisa Habbel UNIVERSITY OF KASSEL
Christine Falkenreck HOF UNIVERSITY
Timo Braun UNIVERSITY OF KASSEL
- 2780 MANAGING IN IN-BETWEEN TIMES: TEMPORAL VOLATILITY, PARADOX, AND THE RECONFIGURATION OF ORGANIZATIONAL SENSEMAKING**
Mehmet Recai Uygur VILNIUS BUSINESS COLLEGE
Gabija Skucaite VILNIUS BUSINESS COLLEGE
Samson Abiodun Toye ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

Track: GT13_00 - Strategic Management General Track

Discussant(s): Rick Hollen

Socio-Structural Barriers and Gender Bias for Women on Boards (16:00 - 17:30) - Building F / F2-003

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Alana Vandebeek

Paper Presentations:

- 1819 THROUGH THE GLASS NETWORK: GENDERED SELF-REGULATION IN PROFESSIONAL NETWORKING**
Ruth Mateos de Cabo UNIVERSIDAD CEU SAN PABLO
Ricardo Gimeno BANCO DE ESPAÑA
Miryam Martínez CEU SAN PABLO UNIVERSITY
Gabriela Contreras RADBOUD UNIVERSITY
- 2906 IF I WERE A BOY**
Sara De Masi UNIVERSITY OF FLORENCE
Andrea Paci UNIVERSITY OF FLORENCE
Agnieszka Slomka-Golebiowska WARSAW SCHOOL OF ECONOMICS
Simona Zambelli UNIVERSITY OF FLORENCE, DEPARTMENT OF ECONOMICS AND MANAGEMENT (DISEI)

TRACK SESSIONS PER DAY

2244 **ADVOCATING FOR WOMEN ON BOARDS IN THE UK AND NORWAY: FRAMING PROCESSES AND ACTOR POSITIONS**

Cathrine Seierstad
Elena Doldor

UNIVERSITY OF SOUTH-EASTERN NORWAY
QUEEN MARY, UNIVERSITY OF LONDON

Tourism in Transition: Ageing, Digital Analytics, and Start-up Innovation (16:00 - 17:30) - Building 19 / Videre 1

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Silvia Baiocco

Discussant(s): Phuong Dinh, Reshma Sandeep Kumar Dey

Paper Presentations:

2820 **AT THE INTERSECTION OF HABITUS, INSTITUTION AND SOCIAL CONSTRUCTION: A CONCEPTUAL FRAMEWORK OF AGEING IN TOURISM**

Sandeep Kumar Dey	TOMAS BATA UNIVERSITY IN ZLIN
Piyush Sharma	CURTIN UNIVERSITY
Haywantee Ramkissoon	UNIVERSITY OF SOUTH AUSTRALIA
Zuzana Tucková	TOMAS BATA UNIVERSITY IN ZLIN
Zuzana Vaculčíková	TOMAS BATA UNIVERSITY IN ZLIN

3152 **BEYOND THE STAR RATING LEVERAGING WEB SCRAPING TO UNDERSTAND HOTEL SATISFACTION DRIVERS**

Phuong Dinh	IAE PARIS SORBONNE, UNIVERSITÉ PARIS 1 PANTHÉON-SORBONNE
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3250 **CREATING TOURISM START-UPS IN THE CONTEXT OF INDUSTRY 5.0: EMPIRICAL EVIDENCE FROM ITALY**

Silvia Baiocco	UNIVERSITY OF ROME TOR VERGATA
Paola M.A. Paniccia	UNIVERSITY OF ROME TOR VERGATA
Antonella Monda	TOR VERGATA UNIVERSITY

Diversity and Inclusion in the Workplace: Responding to the growing challenges (18:00 - 19:30) - Building J / J1-064

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Eun Young Song

Discussant(s): Anissa Djabi-Saïdani, Andrea Vandelli

Paper Presentations:

2739 **LEADING INCLUSION IN CHALLENGING TIMES: THE ROLE OF INCLUSIVE CLIMATE AND LEADERSHIP IN FOSTERING EMPLOYEE INCLUSION**

Martine Coun	OPEN UNIVERSITEIT
Henriette van Bommel	OPEN UNIVERSITEIT
Frank Hubers	OPEN UNIVERSITY OF THE NETHERLANDS

3184 **ONE'S ROLE: AN INTEGRATIVE THEORETICAL FRAMEWORK OF EMPLOYEES' ROLE IDENTITIES IN INCLUSION-RELEVANT SITUATIONS**

Maria Funk	TECHNISCHE UNIVERSITÄT BERLIN
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TRACK SESSIONS PER DAY

1385 WHEN DIVERSITY UNDERMINES INCLUSION: VALUE DIVERSITY AS THE MISSING LINK

Henrieke van Bommel

OPEN UNIVERSITEIT

Frank Hubers

OPEN UNIVERSITY OF THE NETHERLANDS

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Massimiliano Pellegrini

Discussant(s): Gentrit Berisha, Ekaterina Demiankova

Paper Presentations:

2569 FROM EXPLOITATION TO REDEMPTION: HOW SUSTAINABLE ENTREPRENEURS CONSTRUCT ENTREPRENEURIAL IDENTITIES.

Ekaterina Demiankova

TALLINN UNIVERSITY OF TECHNOLOGY

Aki Harima

TALLINN UNIVERSITY OF TECHNOLOGY

2914 FROM SELF-INTEREST TO SOCIAL IMPACT: DISTINCT VALUE CREATION, CAPTURE AND SHARING PATHWAYS IN BOP MICROFRANCHISING

Laetitia Gabay-Mariani

KEDGE BUSINESS SCHOOL

Guillaume Martin

UVSQ - PARIS SACLAY

1513 BELONGING AS PRECURSOR OF INNOVATIVE BEHAVIOUR: THE MEDIATING ROLE OF SELF-EVALUATIONS

Gentrit Berisha

UNIVERSITY OF PRISHTINA

Drin Govori

BABSON COLLEGE

Thomas Röhm

MUNICH BUSINESS SCHOOL

Nils Jeners

TH KÖLN UNIVERSITY OF APPLIED SCIENCES

2590 THEATRE, TABOOS, AND TREASURES: A PARADOX THEORY PERSPECTIVE ON SUSTAINABLE INITIATIVES

Bob Bastian

POLITECNICO DI MILANO

Muhammad Junaid Shahid Hasni

DEPARTMENT OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF TRENTO, TRENTO, ITALY

Andrea Caputo

UNIVERSITY OF TRENTO, ITALY

Massimiliano Bottoni

UNIVERSITY OF TRENTO

The Agency of Materiality (18:00 - 19:30) - Building D / D3-013

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Luca Pareschi

Discussant(s): Manfredi De Bernard

Paper Presentations:

2664 SOUNDING CARE ORGANIZING: EAR-WORK AND SONIC VIOLENCE IN CONTEXTS OF CARE

Maria Auriemma

SCUOLA SUPERIORE MERIDIONALE

Domenico Napolitano

SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY

Luigi Maria Sicca

UNIVERSITY OF NAPLES FEDERICO II

TRACK SESSIONS PER DAY

- 2809 A CERAMIC SOUL, OR THE ROLE OF MATTER IN CRAFT CLUSTER RESILIENCY**
 Maria Lusiani UNIVERSITY OF BOLOGNA
 Manfredi De Bernard CA' FOSCARI UNIVERSITY OF VENICE
- 2938 THE GUILT OF THE UNNECESSARY. A VISUAL ANALYSIS OF OBJECTS EMBEDDING JUSTIFICATIONS AND FUTURES IMAGINARIES OF CRAFT-MAKERS**
 Luca Pareschi UNIVERSITY OF ROME TOR VERGATA
 Andrea Beye COPENHAGEN BUSINESS SCHOOL
 Francesca Leonardi UNIVERSITY OF ROME TOR VERGATA
 Elena Raviola UNIVERSITY OF GOTHENBURG
- 2751 CAN BUSINESS GAMES AND SIMULATIONS SUPPORT THE SOFT SKILLS TRAINING OF PROJECT MANAGERS?**
 Teresa Anna Rita Gentile UNIVERSITY OF SALERNO
 Ernesto de Nito UNIVERSITÀ DEGLI STUDI DI SALERNO

Agile in project and product settings (11:00 - 12:30) - Building 48 / 48-116

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Timo Leimbach

Discussant(s): Sigrid Bjerre, Filippo Maria Ottaviani, Alejandro Romero-Torres

Paper Presentations:

- 1522 PRODUCT-BASED ORGANIZING AND THE RECONFIGURATION OF PROJECT GOVERNANCE IN DIGITAL ENVIRONMENTS**
 Alejandro Romero-Torres ESG UQAM
 Julie Delisle ESG UQAM
 Vincent Hooper ESG UQAM
- 1677 NEGOTIATING THE AGILE FRAMEWORK: STORIES OF AUTONOMY AND CONTROL FROM AGILE TEAMS**
 Sigrid Bjerre AARHUS UNIVERSITY
 Timo Leimbach AARHUS UNIVERSITY
- 1757 AGILE DEVELOPMENT IN SYSTEMS-INTENSIVE SECTORS: SURVEY FINDINGS FROM AN ITALIAN COMPANY**
 Filippo Maria Ottaviani POLITECNICO DI TORINO
 Massimo Rebuglio POLITECNICO DI TORINO
 Alberto De Marco POLITECNICO DI TORINO

TRACK SESSIONS PER DAY

Building Organizational Resilience and Agility in Times of Crisis I (11:00 - 12:30) - Building 46 / 46-214

Track: SIG 14: Conference theme, Management in an age of disruption

Chair(s): Olaf Rank

Discussant(s): Mehmet Recai Uygur

Paper Presentations:

- | | |
|-------------|--|
| 1867 | CULTURAL FOUNDATIONS OF THE AGILE MINDSET IN ORGANIZATIONS |
| | Yoel Asseraf RUPPIN ACADEMIC CENTER |
| | Itzhak Gnizy ONO ACADEMIC COLLEGE |
| 1176 | UNVEILING THE BENEFICIAL ROLE OF ORGANIZATIONAL IDENTIFICATION AND PSYCHOLOGICAL CAPITAL IN TIMES OF CRISIS |
| | Anaïs Galy HEC MONTRÉAL |
| | Patrick Groulx ESG UQAM |
| | Francis Maisonneuve UNIVERSITÉ DU QUÉBEC À TROIS-RIVIÈRES |
| | Kevin Johnson HEC MONTRÉAL |
| 1374 | CAPABILITY DEVELOPMENT FOR ORGANIZATIONAL RESILIENCE IN PERMANENT CRISIS: A LONGITUDINAL CASE STUDY |
| | Nia Kurniati Bachtiar UNIVERSITY OF GLASGOW |
| 2594 | EVOLVING UNCERTAINTIES AND FIRM RESPONSES IN NORWEGIAN AQUACULTURE |
| | Roger Sørheim NTNU SCHOOL OF ENTREPRENEURSHIP |
| | Marianne Steinmo NORD UNIVERSITY |
| | Siri Jakobsen |
| | Jenny Sofie Larsen NORD UNIVERSITY BUSINESS SCHOOL |
| | Thomas Lauvås NORD UNIVERSITY |
| | Charlotte Nordbakken NORD UNIVERSITY |

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Muhammad Abdur Rahman Malik

Discussant(s): Khalil Ait Said

Paper Presentations:

- | | |
|-------------|---|
| 1047 | IMPACT OF CAREER SELF-INTEREST (CSI) ON CAREER GOAL PROGRESS (CGP): UNVEILING THE 'BRIGHT' SIDE OF BOTTOM-LINE MENTALITY |
| | Sania Moazzam LAHORE UNIVERSITY OF MANAGEMENT SCIENCES |
| | Muhammad Abdur Rahman Malik LAHORE UNIVERSITY OF MANAGEMENT SCIENCES (LUMS), PAKISTAN |
| 1423 | INVESTIGATING THE DUAL IMPACT OF CAREER ANCHORS AND CREATIVE SELF-EFFICACY ON MANAGERIAL AMBIDEXTERITY |
| | Khalil Ait Said PARIS SACLAY |
| | Younès El Manzani PARIS-SACLAY UNVERISTY, UVSQ, LAREQUOI, VERSAILLES, FRANCE |
| | Zakaria Lissaneddine MOULAY ISMAÏL UNIVERSITY, ENCG MEKNES, MRL |

TRACK SESSIONS PER DAY

1668 APPLYING SOCIAL COGNITIVE CAREER THEORY TO POST-RETIREMENT EMPLOYMENT: A QUALITATIVE EXPLORATION

Aviv Kidron

MAX STERN YEZREEL VALLEY COLLEGE

Hedva Vinarski Peretz

YEZREEL ACADEMIC COLLEGE

Natalie Paz

GRADUATED - THE ACADEMIC YEZREEL VALLEY COLLEGE

Collaboration, Legitimacy, and Stakeholders (11:00 - 12:30) - Building H / HU-023

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Chair(s): Jon Gosling

Paper Presentations:

2412 THE TEMPORAL DYNAMICS OF LEGITIMACY: HOW MEGAPROJECT ORGANISATIONS GAIN, LOSE, DEVELOP, AND INSTITUTIONALISE LEGITIMACY – EVIDENCE FROM THE GRAND PARIS EXPRESS

Carolina Zani

UNIVERSITY OF SYDNEY

Juliano Denicol

UNIVERSITY COLLEGE LONDON

2309 CANADIAN MAJOR PROJECT PORTFOLIOS: A COMPARATIVE ANALYSIS OF GOVERNANCE, STAKEHOLDERS AND BENEFITS

Olivier Choiniere

UNIVERSITÉ DU QUÉBEC À RIMOUSKI

Maude Brunet

HEC MONTRÉAL

2030 TO BUILD OR NOT TO BUILD? DRIVERS AND BARRIERS IN MOVING COMPLEX INFRASTRUCTURE FROM PLANNING TO CONSTRUCTION

Alessandra D'Alessandro

POLITECNICO DI MILANO

Giorgio Locatelli

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Crafting Organisational Life (11:00 - 12:30) - Building H / H1-022

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Dima Louis

Discussant(s): Dima Louis, Elena Mazzardo

Paper Presentations:

1116 GREEN PROACTIVITY IN THE WORKPLACE: HOW GREEN TRANSFORMATIONAL LEADERSHIP AFFECTS GREEN JOB CRAFTING BEHAVIORS

Elena Mazzardo

DIPARTIMENTO DI ECONOMIA E MANAGEMENT, UNIVERSITÀ DI FERRARA

Domenico Berdicchia

UNIVERSITÀ DI FERRARA

Giovanni Masino

UNIVERSITÀ DI FERRARA

1124 CRAFT AND CLASS: TENSIONS AT THE INTERSECTION OF TRADITIONAL CRAFT WORK AND LUXURY IN CRAFT ENTERPRISE

Dima Louis

GRENOBLE ECOLE DE MANAGEMENT

Pauline Fatien

GRENOBLE ECOLE DE MANAGEMENT (FRANCE)

Jochem Kroezen

RSM ERASMUS UNIVERSITY

TRACK SESSIONS PER DAY

2672 CRAFT AND GETTING READY FOR THE APOCALYPSE: THE CASE OF PREPPERS

Francesca Leonardi	UNIVERSITY OF ROME TOR VERGATA
Manfredi De Bernard	CA' FOSCARI UNIVERSITY OF VENICE
Luca Pareschi	UNIVERSITY OF ROME TOR VERGATA

Critical Perspectives on Business, Society, and Markets (11:00 - 12:30) - Building B / B2-004

Track: GT01_00 - Business for Society General Track

Chair(s): Crispin Reed

Discussant(s): Paola Rodrigues de Matos, Ramzia Akande, Federica De Molli

Paper Presentations:

1104 THE POLITICAL-ORGANISATIONAL SUBLIME: DIALECTICAL IMAGES, INTERRUPTION, AND AWAKENING

Federica De Molli	BI NORWEGIAN BUSINESS SCHOOL
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2423 ENGAGEMENT WITH POVERTY IN ORGANIZATIONAL STUDIES: A DETACHED SCHOLARSHIP

Paola Rodrigues de Matos	GRENOBLE ECOLE DE MANAGEMENT AND IREGE - UNIVERSITE SAVOIE MONT BLANC
Anne Gravelle Antoni	GRENOBLE ECOLE DE MANAGEMENT

2230 DIGITAL MARKETING AND CONSUMER OUTCOMES: EVIDENCE ON TRUST, LOYALTY, INTENTIONS, AND GENDER DIFFERENCES

Ramzia Akande	KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY
Nathaniel Boso	KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY

Digital drivers of green innovation (11:00 - 12:30) - Building F / F2-008

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Maryse Chappin

Paper Presentations:

3164 MODULAR MINDS: THE STRUCTURAL AND COGNITIVE DRIVERS OF GREEN-DIGITAL INNOVATION COUPLING

Jingke Sun	CHINA UNIVERSITY OF GEOSCIENCES (WUHAN)
Taghi Zadeh	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Mohammad Nasiri	UNIVERSITY OF AMSTERDAM
Henk Volberda	AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

2535 DIGITAL TECHNOLOGIES AS CIRCULAR PRODUCT-SERVICE-SYSTEMS ENABLERS: THEIR ROLE IN OVERCOMING THE CHALLENGES TO CREATE, TRANSFER AND CAPTURE VALUE

Lucrezia Sgambaro	POLITECNICO DI MILANO
Davide Chiaroni	POLITECNICO DI MILANO

TRACK SESSIONS PER DAY

2653 NAVIGATING HIGH WATERS: DIGITAL AND AI CAPABILITIES FOR GREEN SERVICE INNOVATION IN TOURISM

Mohsin Ali Soomro	HUBEI ENGINEERING UNIVERSITY
Ali Nawaz Khan	MACAU MILLENNIUM COLLEGE
Ali Ahmad Bodla	NIJMEGEN SCHOOL OF MANAGEMENT, RADBOUD UNIVERSITY NIJMEGEN
Waseem Bahadur	CORVINUS UNIVERSITY OF BUDAPEST
Umer Khan	SCHOOL OF COMPUTER SCIENCE, HUBEI ENGINEERING UNIVERSITY

Digital Inno - session A - firm performance and corporate strategy (11:00 - 12:30) - Building F / F1-018

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Chair(s): David Versailles

Paper Presentations:

1217 DRIVING DIGITAL TRANSFORMATION IN INCUMBENTS: STRATEGIC FRAMING ACROSS TECHNOLOGICAL AND ORGANIZATIONAL GROUNDING

Leonie Mueller	UNIVERSITY OF KASSEL
Tobias Röth	UNIVERSITY OF BREMEN
Patrick Spieth	UNIVERSITY OF KASSEL

1709 DIGITAL TECHNOLOGICAL DIVERSITY AND FIRM RESILIENCE IN THE MANUFACTURING INDUSTRY: A DYNAMIC CAPABILITY VIEW

Jie Deng	UNIVERSITY OF NOTTINGHAM, NINGBO, CHINA
Ye Yao	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Shao Lin	UNIVERSITY OF NOTTINGHAM, NINGBO, CHINA

1979 DIGITALIZATION AND MANUFACTURING FIRM PERFORMANCE: THE MODERATING EFFECT OF GROUP AFFILIATION

Géraldine Broye	EM STRASBOURG BUSINESS SCHOOL
Fatma Hammami	LARGE RESEARCH CENTER EM STRASBOURG BUSINESS SCHOOL
Vivien Lefebvre	LARGE RESEARCH CENTER EM STRASBOURG BUSINESS SCHOOL

Drivers of Business Model Innovation (11:00 - 12:30) - Building H / H1-058

Track: ST03_01 / ST06_01/ ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Sascha Klein

Paper Presentations:

1191 CORPORATE SUSTAINABILITY DRIVERS AND VALUE PROPOSITION INNOVATION - THE MEDIATING ROLE OF DYNAMIC CAPABILITIES AND ENTREPRENEURIAL ORIENTATION

Lulu Lin	NORTHWESTERN POLYTECHNICAL UNIVERSITY
Huaqi Chai	

1617 THE NON-LINEAR RELATIONSHIP BETWEEN ENTREPRENEURIAL ORIENTATION AND BUSINESS MODEL INNOVATION: THE MODERATING EFFECT OF FIRM LIFE CYCLE

Taekyung Park	YEUNGNAM UNIVERSITY
Do Yun Kim	YEUNGNAM UNIVERSITY
Mihyun Lee	YEUNGNAM UNIVERSITY

TRACK SESSIONS PER DAY

2786 THE LONG AND WINDING ROAD? THE DEVELOPMENT OF COGNITIVE FLEXIBILITY AND STRATEGIC DECISION-MAKING IN SUSTAINABLE BUSINESS MODEL INNOVATION

Laura Hartung-Geyer UNIVERSITY OF KASSEL
Patrick Spieth UNIVERSITY OF KASSEL

Ecosystem Contexts & Configurations (11:00 - 12:30) - Building H / HK-007

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Christina Theodoraki

Discussant(s): Arcangela Ricciardi, Hugo de Tarragon, Roberta ANDRADE

Paper Presentations:

1235 GUIDING CHANGE IN THE CITY: AN ETHNOGRAPHIC, ANALOGICAL STUDY OF CITY LOGISTICS

Hugo de Tarragon UNIVERSITY OF LIMOGES
Christina Theodoraki IAE AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT

1903 FRONTIER-TECHNOLOGY ECOSYSTEMS IN AFRICA: DISTINCT MECHANISMS, THRESHOLD DYNAMICS AND THE DUAL LOGIC OF ENTREPRENEURSHIP AND INNOVATION

Roberta Andrade UNIVERSITY OF BEIRA INTERIOR
Opeyemi Femi-Oladunni UNIVERSIDAD EUROPEA, DEPARTMENT OF ECONOMICS, BUSINESS AND INTERNATIONAL RELATIONS

2668 BEYOND INNOVATION: HOW A HERITAGE-BASED ECOSYSTEM IS SUSTAINED OVER TIME

Arcangela Ricciardi UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Daniele Cerrato UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES
Christina Theodoraki IAE AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT

Ecosystem Governance: Transparency, Identity and Orchestration (11:00 - 12:30) - Building H / H1-023

Track: T06_10 / T13_10 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): KRISTINA LEPPALA

Discussant(s): Christian Bruck, LI XING, Salar Alizad Poursaeidi

Paper Presentations:

1573 TRANSPARENT MARKETPLACE GOVERNANCE: WHEN AND HOW GIG ECONOMY PLATFORMS STRATEGICALLY SHARE INFORMATION WITH USERS

Christian Bruck VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

2328 META-ORGANIZATIONAL IDENTITY AS INFORMAL GOVERNANCE: COORDINATING MANAGERIAL ATTENTION IN INNOVATION ECOSYSTEMS

Xinyue Li TILBURG UNIVERSITY
Taghi Zadeh AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM
Henk Volberda AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

TRACK SESSIONS PER DAY

2869 ORCHESTRATION IN COLLABORATIVE ARRANGEMENTS

Salar Alizad Poursaeidi	EINDHOVEN UNIVERSITY OF TECHNOLOGY
Maral Mahdad	EINDHOVEN UNIVERSITY OF TECHNOLOGY
Marcel Bogers	EINDHOVEN UNIVERSITY OF TECHNOLOGY
Dieudonnee Cobben	OPEN UNIVERSITEIT
Maria Norn	TECHNICAL UNIVERSITY OF DENMARK

Entrepreneurial Ecosystem (11:00 - 12:30) - Building 46 / 46-137

Track: T03_10 - Academic Entrepreneurship and Entrepreneurship Education

Chair(s): Vadim Grinevich

Discussant(s): Tung-Fei Tsai-Lin, Tugce Saka

Paper Presentations:

2069 ENTREPRENEURIAL UNIVERSITY DEVELOPMENT IN THE GULF COOPERATION COUNCIL REGION: A STAKEHOLDER PERSPECTIVE

Gayatri Nair	CANADIAN UNIVERSITY DUBAI
Olga Starkova	CANADIAN UNIVERSITY DUBAI
Raihan Taqui Syed	UNITED ARAB EMIRATES UNIVERSITY
Komal Desai	UNITED ARAB EMIRATES UNIVERSITY, UAE

2189 CONTEXTUAL MECHANISMS AND ENTREPRENEURIAL SELF-EFFICACY AMONG UNIVERSITY STUDENTS: EVIDENCE FROM BUSINESS AND STEM FIELDS

Linda Ruiz	TECNOLOGICO DE MONTERREY
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2287 FROM PATENTS TO PARTNERS: APPROPRIABILITY STRATEGIES AND THE SHAPE OF UNIVERSITY-INDUSTRY ENGAGEMENT

Vadim Grinevich	THE UNIVERSITY OF BRADFORD SCHOOL OF MANAGEMENT
Takron Opassuwan	CHIANG MAI UNIVERSITY
Hang Do	UNIVERSITY OF SOUTHAMPTON

2388 DOES GEOGRAPHICAL PROXIMITY TO UNIVERSITY AND INCUBATORS STILL MATTER FOR FIRM INNOVATIVENESS IN THE DIGITAL AGE? PRELIMINARY RESULTS FROM AN EMPIRICAL ANALYSIS ON ITALIAN INNOVATIVE START-UPS

Laura Castaldi	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI
Francesca Rivetti	UNIVERSITÀ DEGLI STUDI DELLA BASILICATA
Valentina Iscaro	ALABAMA A&M UNIVERSITY
Alessandro Augurio	DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA "LUIGI VANVITELLI"

TRACK SESSIONS PER DAY

Entrepreneurial Profiles in Migration, Diversity and Social Inclusion (11:00 - 12:30) - Building J / JU-071

Track: T03_09 - Entrepreneurial Profiles

Chair(s): Dhara Shah

Discussant(s): Zeynep Hazal Kopal Maffezzoli

Paper Presentations:

- 1421 BEYOND MIXED EMBEDDEDNESS: A RACIALISED EMBEDDEDNESS PERSPECTIVE FOR UNDERSTANDING PERSISTENT HIERARCHIES IN ETHNIC MINORITY ENTREPRENEURSHIP**
Monder Ram ASTON UNIVERSITY
Trevor Jones ASTON UNIVERSITY
Shuai Qin ASTON UNIVERSITY
- 2619 TESTING ESCALATION OF BIAS: HOW ACCESS TO FINANCE FOR SOCIAL PURPOSE VENTURES AND DIVERSE ENTREPRENEURS HAPPEN?**
Leonardo Boni POLITECNICO DI MILANO
Zeynep Hazal Kopal Maffezzoli POLITECNICO DI MILANO
Nicholas Algie POLITECNICO DI MILANO
Caterina Spalvieri POLITECNICO DI MILANO
- 2828 FROM LIABILITY TO ASSET: GAINING LEGITIMACY FROM OTHERNESS AMONG MIGRANT AND MINORITY ENTREPRENEURS**
Phuong Dang UNIVERSITY OF VAASA
Quang David Evansluong UMEÅ UNIVERSITY, SWEDEN AND FPT SCHOOL OF BUSINESS & TECHNOLOGY, VIETNAM
- 3213 UNDERSTANDING TURKISH IMMIGRANT ENTREPRENEURSHIP THROUGH A SYSTEMATIC LITERATURE REVIEW**
Serol Karalar FRIEDRICH SCHILLER UNIVERSITY JENA

Entrepreneurial States, Industrial Policy, and Economic Transformation (11:00 - 12:30) - Building I / I1-066

Track: T03_16 - Macro-preneurship and the Entrepreneurial State: Global Models of Policy-driven Economic Transformation

Chair(s): Mohammad Alkeresh

Paper Presentations:

- 2115 UNICORNS OR HIDDEN CHAMPIONS? INSTITUTIONAL SELECTION OF ENTREPRENEURIAL GROWTH EQUILIBRIA**
Julian Schenkenhofer WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Leonhard Friedel WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Alina Langenberg WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
- 2922 STATE-MARKET ECOSYSTEM FRAMEWORK: A COMPARATIVE CASE STUDY OF INDUSTRIAL DEVELOPMENT DYNAMICS IN CHINA**
Zimu Xu CRANFIELD UNIVERSITY
Zhaochen Li INSTITUTE OF QUANTITATIVE & TECHNOLOGICAL ECONOMICS, CHINESE ACADEMY OF SOCIAL SCIENCES, CHINA

TRACK SESSIONS PER DAY

Entrepreneurship General Track - Session 1 (11:00 - 12:30) - Building B / B3-008

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Damiano Petrolo

Discussant(s): Haibo Zhou, Enrico Carlet, Patrick Ebewo, Ruihan LIU

Paper Presentations:

- 1529 CHRONOLOGY FOR CLOSURE: A CONFIGURATIONAL VIEW OF SUBJECTIVE AND OBJECTIVE TIME IN ENTREPRENEURIAL RESOURCE MOBILIZATION**
Ruihan Liu COLLEGE OF MANAGEMENT AND ECONOMICS, TIANJIN UNIVERSITY
Wenqing Wu COLLEGE OF MANAGEMENT AND ECONOMICS, TIANJIN UNIVERSITY
- 2183 ENTREPRENEURIAL RESILIENCE ACROSS THE CRISIS LIFECYCLE: A MULTI-LEVEL, PROCESS-ORIENTED LITERATURE REVIEW**
Jian Liu WITTENBORG UNIVERSITY OF APPLIED SCIENCES
Rainer Harms UNIVERSITY OF TWENTE
Haibo Zhou UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Petra de Weerd-Nederhof OPEN UNIVERSITY
- 2385 HOW THREAT SEVERITY AFFECTS SME RECOVERY: THE ROLE OF ORGANIZATIONAL CAPABILITIES**
Enrico Carlet UNIVERSITY OF PADOVA
Simona Leonelli DIPARTIMENTO DI ECONOMIA MARCO BIAGI - UNIVERSITÀ DI MODENA E REGGIO EMILIA
Martina Gianecchini UNIVERSITY OF PADOVA
Diego Campagnolo UNIVERSITY OF PADOVA
- 2700 ENTREPRENEURSHIP EDUCATION IN AFRICAN UNIVERSITIES: A GENDERED AND CONTEXT-SENSITIVE ANALYSIS OF SELF-EFFICACY AND INTENTIONS**
Patrick Ebewo CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT, TSHWANE UNIVERSITY OF TECHNOLOGY
Elona Ndlovu BIZPRENEUR
Tendai Makwara TSHWANE UNIVERSITY OF TECHNOLOGY, SOUTH AFRICA, CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT
Bridget Irene DE MONTFORT UNIVERSITY

Entrepreneurship, Regions, and Regional Development (11:00 - 12:30) - Building 48 / 48-103

Track: ST03_05 – Entrepreneurship, Regions & Regional Development and ST03_07 – Growth Strategies & Internationalisation for SMEs

Chair(s): Rinat Burg

Paper Presentations:

- 1299 BECOMING LIFESTYLE ENTREPRENEURS: THE COMMUNITY-EMBEDDED TRANSFORMATION OF YURT-MAKING IN KYRGYZSTAN**
Taalaigul Usonova ESCP BUSINESS SCHOOL
Daniele Battaglia ESCP BUSINESS SCHOOL
Maral Muratbekova-Touron ESCP BUSINESS SCHOOL
Chiara Succi ESCP BUSINESS SCHOOL

TRACK SESSIONS PER DAY

- 1466 DEVELOPMENT AND VALIDATION OF AN ENTREPRENEURIAL AUTHENTICITY SCALE**
 Rinat Burg ARIEL UNIVERSITY
 Galit Klein ARIEL UNIVERSITY
 Shalom Levy ARIEL UNIVERSITY
 Ronit Yitshaki DEPARTMENT OF ECONOMICS AND BUSINESS ADMINISTRATION
- 2756 SCALING AGAINST EXPECTATIONS: A PROCESS PERSPECTIVE ON FIRM GROWTH**
 Giuseppe Pirrone UNIVERSITY OF PAVIA
 Birgit Hagen UNIVERSITY OF PAVIA
- 2979 WHEN THERE IS NO CLUSTER TO SUPPORT ENTREPRENEURSHIP: BUILDING THE CLUSTER-ENTREPRENEURSHIP NEXUS FROM SCRATCH**
 Chahira Mehouchi ECOLE POLYTECHNIQUE
 Thomas Paris GREG HEC/CNRS AND I3-CRG/ECOLE POLYTECHNIQUE

Future-Proofing Firms and Supply Chains: Climate Action, Social Sustainability Signals, and Resilience (11:00 - 12:30) - Building F / F1-031

Track: T01_13 - Between Compliance and Commitment: Measuring and Managing Social Sustainability and Resilience in Supply Chains

Chair(s): Hartmut Aden

Discussant(s): Jelena Hoffmann, Yichen Sun

Paper Presentations:

- 1866 SOCIAL SUSTAINABILITY SIGNALS IN SUPPLY CHAINS: HOW SUPPLIER CSR AND CSIR SHAPE BUYER'S IDIOSYNCRATIC RISK**
 Kexin Li HARBIN INSTITUTE OF TECHNOLOGY
- 2824 FUTURE PROOFING SUPPLY CHAINS: ARE SUPPLY CHAIN SUSTAINABILITY AND RESILIENCE INTERLINKED?**
 Roxana Zimmermann HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN
 Silke Bustamante HOCHSCHULE FÜR WIRTSCHAFT UND RECHT - FACHBEREICH DUALES STUDIUM WIRTSCHAFT • TECHNIK
 Andrea Pelzeter HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN
 Martina Martinovic HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN
 Sameer Alomar HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN
- 1264 FIRM-LEVEL CLIMATE DECISIONS: A SYSTEMATIC REVIEW OF MITIGATION AND ADAPTATION**
 Andrea Capogrosso TECHNICAL UNIVERSITY OF MUNICH
 Fabian Ahrens UNIVERSITÄT DER BUNDESWEHR MÜNCHEN

TRACK SESSIONS PER DAY

Gendered and Institutional Identity in Work and Careers (11:00 - 12:30) - Building 46 / 46-175

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Ceyda Maden Eyiusta

Paper Presentations:

- 1603 OVERQUALIFIED AND STUCK? HOW SUPERVISOR GENDER AND PERCEIVED SUPERVISOR OVERQUALIFICATION SHAPE WOMEN'S CAREER PLATEAU PERCEPTIONS AND JOB SATISFACTION**
Ceyda Maden Eyiusta OZYEGIN UNIVERSITY
Sezgi Sözber ATILIM UNIVERSITY
Pinar Bayhan Karapinar ASSOCIATE PROFESSOR
- 2434 WHEN INSTITUTIONAL SUPPORT BECOMES A RESOURCE: HOW ATTRIBUTIONS OF LGBT-SUPPORTIVE HR PRACTICES SHAPE RESILIENCE AND PROACTIVE BEHAVIOR**
Peter Bo-Yu Pan NATIONAL CHENGCHI UNIVERSITY
Jia-Chi Huang NATIONAL CHENGCHI UNIVERSITY
Hanni Kuan NATIONAL CHENGCHI UNIVERSITY
- 2944 BREAKING THE MOLD: GENRE TRANSITION, IDENTITY TRANSFORMATION, AND GENDER IN FEATURE FILMS**
Dilan Aksoy Yurdagul ESCP BUSINESS SCHOOL
Oliver Alexy TECHNICAL UNIVERSITY OF MUNICH
Hana Milanov TECHNICAL UNIVERSITY OF MUNICH
Xian Xu TECHNICAL UNIVERSITY OF MUNICH
Hamid Mazloomi RENNES SCHOOL OF BUSINESS

Health Equity, Ethics, and Marginalized Communities (11:00 - 12:30) - Building 48 / 48-108

Track: ST11_02 - Healthcare Management

Chair(s): J.J. Schmidt

Discussant(s): Sue Feldman

Paper Presentations:

- 1349 WHAT DOES IT MEAN TO ORGANIZE FOR HEALTH EQUITY? DIMENSIONS AND STRATEGIC TENSIONS IN DIGITAL HEALTHCARE**
Nehal Jain THE UNIVERSITY OF QUEENSLAND-IIT DELHI RESEARCH ACADEMY
Saeed Akhlaghpour SCHOOL OF BUSINESS, THE UNIVERSITY OF QUEENSLAND
Sanjay Dhir DEPARTMENT OF MANAGEMENT STUDIES, INDIAN INSTITUTE OF TECHNOLOGY DELHI
- 2313 HEALTH MISINFORMATION IN HISPANIC/LATINX COMMUNITIES: A SYSTEMATIC REVIEW**
Gregory Orewa UNIVERSITY OF TEXAS AT SAN ANTONIO
Margarita Solis UNIVERSITY OF TEXAS AT SAN ANTONIO
Ella Osih UNIVERSITY OF BRITISH COLUMBIA
Kelechi Okoroafor UNIVERSITY OF TEXAS SAN ANTONIO
Sue Feldman UNIVERSITY OF ALABAMA AT BIRMINGHAM

TRACK SESSIONS PER DAY

2602 CONDITIONS AND LIMITS OF THE PERFORMATIVITY OF A NORMATIVE MODEL OF ETHICAL DECISION-MAKING: THE CASE OF NEONATAL INTENSIVE CARE UNITS IN A FRENCH PUBLIC HOSPITAL

Lionel Honoré

UNIVERSITY OF TOURS VAL DE LOIRE

Laure Gillot

CENTRE HOSPITALIER DU MANS

Human-AI collaboration and teaming (11:00 - 12:30) - Building B / B1-007

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Frode Heldal

Paper Presentations:

1085 FROM APPREHENSION TO ADOPTION: FOSTERING EFFECTIVE HUMAN-AI COLLABORATION IN ITALIAN PROFESSIONAL SERVICES

Martina Marinelli

UNIVERSITÀ TELEMATICA DELLE SCIENZE UMANE

1490 AI AS A TEAM MEMBER

Frode Heldal

NTNU

1499 FROM DYADS TO TRIADS: RECONFIGURING TRUST IN AI-INTEGRATED VIRTUAL TEAMS

Javad Nooshabadi

MAYNOOTH UNIVERSITY

Christina Butler

KINGSTON UNIVERSITY

Jakob Luring

AARHUS UNIVERSITY

Charlotte Jonasson

AARHUS UNIVERSITY

Emma Nordbäck

UNIVERSITY OF HELSINKI

Individual Motivation and Adaptation in Public Projects (11:00 - 12:30) - Building H / H1-024

Track: T10_03 - Managing Projects in Public and Non-Profit sectors

Chair(s): Lavagnon Ika

Paper Presentations:

1711 HOW ORGANISATIONAL PURPOSE CREATES INDIVIDUAL MOTIVATION IN PUBLIC TRANSFORMATION PROJECTS: EVIDENCE FROM THE CITY OF CAPE TOWN

Ruth Lechler Gutsch

UNIVERSITÄT BASEL

Martina Huemann

WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL

2203 PROJECT MANAGERS ADAPTATION IN FACING ARMED CONFLICT EFFECTS

Kouassi Lahouri

LAVAL UNIVERSITY

Gustavo Birollo

UNIVERSITY OF LAVAL QUEBEC

3226 PERCEIVED PROJECT COMPLEXITY IN PUBLIC PROJECTS

Tim Busscher

UNIVERSITY OF GRONINGEN

Bert de Groot

UNIVERSITY OF GRONINGEN / RIJKSWATERSTAAT

TRACK SESSIONS PER DAY

Leading for Creativity: Visibility, Relationships, and the Dynamics of Work Investment (11:00 - 12:30) - Building 48 / 48-013

Track: ST06_08 - Managing Creativity for Innovation

Chair(s): Bart Verwaeren, Mathias Boënné

Paper Presentations:

- | | |
|-------------|--|
| 1221 | THE ROLE OF LEADERSHIP VISIBILITY, HIERARCHICAL DISTANCE AND LMX IN SHAPING INNOVATIVE WORK BEHAVIOUR AND INTENT TO QUIT. |
| | Daystar Atti NAZARBAYEV UNIVERSITY |
| | Isaac Akuffo GLASGOW CALEDONIAN UNIVERSITY |
| | Jason Lewis NAZARBAYEV UNIVERSITY |
| 1357 | THE RELATIONSHIP BETWEEN CREATIVITY AT WORK AND HEAVY WORK INVESTMENT'S CHARACTERISTICS |
| | Shamai Orit UNIVERSITY OF HAIFA |
| | Yovav Eshet ZEFAT ACADEMIC COLLEGE |
| | Nina Stepanets UNIVERSITY OF HAIFA |
| 1462 | WHEN EMPATHIC LEADERSHIP ENERGIZES ENGAGEMENT IN CREATIVE BEHAVIOR THROUGH PEER RELATIONAL VITALITY AND MANAGERS' HUMAN CAPITAL |
| | Galy Binyamin ARIEL UNIVERSITY |
| | Hedva Vinarski Peretz YEZREEL ACADEMIC COLLEGE |
| 2518 | FACTORS INFLUENCING AI-AUGMENTED CREATIVITY: INSIGHTS FROM A SYSTEMATIC REVIEW |
| | Jessica Steppe NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU) |
| | Nhien Nguyen NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU) |
| | Marta Morais-Storz NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU) |

Learning and knowledge Management in innovation networks (11:00 - 12:30) - Building F / F2-004

Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks

Chair(s): Cristina Boari

Paper Presentations:

- | | |
|-------------|--|
| 1750 | OPEN INNOVATION KNOWLEDGE AS THE ANTECEDENT FOR ENHANCED INNOVATION PERFORMANCE |
| | Maximilian Bauer CATHOLIC UNIVERSITY OF EICHSTÄTT-INGOLSTADT |
| | Shashi Matta CATHOLIC UNIVERSITY OF EICHSTÄTT-INGOLSTADT |
| 2637 | WHEN BROKERAGE BECOMES COLLECTIVE: LEARNING, COORDINATION, AND SOCIAL INNOVATION IN INCLUSIVE NEIGHBORHOODS |
| | Elizabeth Franklin-Johnson KEDGE BUSINESS SCHOOL |
| | Corinne Grenier KEDGE BUSINESS SCHOOL |
| | Frédéric Bally KEDGE BUSINESS SCHOOL |
| | Chloe Vallee KEDGE BUSINESS SCHOOL |

TRACK SESSIONS PER DAY

- 2837 LEARNING ASYMMETRY IN TECHNOLOGY LICENSING: HOW ABSORPTIVE AND DESORPTIVE CAPACITIES SHAPE POST-LICENSING INNOVATION**
 Tung-Fei Tsai-Lin DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL UNITED UNIVERSITY
 Po-Hsuan Chen DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL TAIPEI UNIVERSITY OF TECHNOLOGY
- 1887 MOTIVATION AS A MICROFOUNDATION OF CROWDSOURCED INNOVATION: EVIDENCE ACROSS CROWDSOURCING FORMS**
 Lerato E. Mdaka NORTH WEST UNIVERSITY
 Chris Callaghan UNIVERSITY OF THE WITWATERSRAND

Learning for the Real World: Employability, Adaptability, and Project-Based Education (11:00 - 12:30) - Building 51 / 51-134

Track: T01_07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Elisabeth Fröhlich

Paper Presentations:

- 1641 HACKING THE TRADITIONAL LEARNING EXPERIENCE TO PREPARE THE NEXT GENERATION OF EMPLOYEES**
 Olga Pachni Tsitiridou ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY
 Dimitrios Vlachopoulos ROTTERDAM SCHOOL OF MANAGEMENT / ERASMUS UNIVERSITY
- 2184 TEACHING ADAPTABILITY: TOWARDS A THEORETICAL FRAMEWORK FOR UNDERSTANDING THE IMPACT OF UNIVERSITY DESIGN THINKING EDUCATION ON WORKING PROFESSIONALS**
 Anne van Ewijk UTRECHT UNIVERSITY SCHOOL OF ECONOMICS
- 2928 NAVIGATING INTERNATIONAL BUSINESS EDUCATION: CREATING AND EVALUATING A PROJECT-BASED APPROACH BETWEEN THREE EUROPEAN UNIVERSITIES**
 Vincent Montenero CZECH TECHNICAL UNIVERSITY
 Emil Velinov RISEBA UNIVERSITY OF APPLIED SCIENCES
- 1439 THE EFFECT OF COMMUNITY ENGAGED-LEARNING ON HIGH SCHOOL STUDENTS' PERSISTENCE TOWARDS HIGHER EDUCATION DEGREE COMPLETION**
 William Reisel ST. JOHN'S UNIVERSITY
 Sullivan Padgett ST. JOHN'S UNIVERSITY

TRACK SESSIONS PER DAY

Managing Hybridity in Social and Sustainable Entrepreneurship (11:00 - 12:30) - Building B / BU-031

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Mirko Hirschmann

Paper Presentations:

- | | |
|-------------|--|
| 1301 | MOTIVATIONAL DRIVERS OF SUSTAINABLE ENTREPRENEURSHIP AND PERFORMANCE: MODERATING EFFECTS OF ENTREPRENEURIAL BRICOLAGE |
| | Bruno Futre ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL |
| | Nuno Crespo ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA |
| 1468 | TEMPORAL DIMENSIONS OF SUSTAINABILITY PURSUIT: HOW OWNER AGE, FIRM AGE, AND INSTITUTIONS SHAPE SUSTAINABLE ENTREPRENEURSHIP |
| | Sylvia Rohlfert IMC UNIVERSITY OF APPLIED SCIENCES KREMS |
| | Mahsa Samsami CHEMNITZ UNIVERSITY OF TECHNOLOGY, GERMANY, STELLENBOSCH UNIVERSITY, SOUTH AFRICA, UNIVERSITY OF AGDER, NORWAY |
| | Simon Jebesen UNIVERSITY OF SOUTHERN DENMARK |
| | Martin Senderovitz ZEALAND, ACADEMY OF TECHNOLOGIES AND BUSINESS |
| 1464 | HIRING FOR HYBRIDITY: HOW DUAL GOALS SHAPE SELECTION CRITERIA IN SOCIAL VENTURES |
| | Leonie Gärtner UNIVERSITÄT BAYREUTH |
| | Eva Jakob UNIVERSITÄT BAYREUTH |
| | Mirko Hirschmann UNIVERSITY OF LUXEMBOURG - SNT |
| | Yasmine Yahyaoui UNIVERSITÄT BAYREUTH |
| | Rodrigo Isidor UNIVERSITY OF BAYREUTH |

Microfoundations of Strategic Renewal, Capabilities, and Motivation (11:00 - 12:30) - Building 48 / 48-115

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Angélique Voltaire

Discussant(s): Fernando Serra

Paper Presentations:

- | | |
|-------------|---|
| 1244 | FROM COMPLIANCE TO STRATEGIC RENEWAL: A TEMPORAL MICROFOUNDATIONAL PROCESS MODEL OF ESG TRANSFORMATION |
| | Min Hui Wu AUDENCIA |
| | Valérie Claude-Gaudillat AUDENCIA |
| 1258 | MICROFOUNDATIONS FOR SERVICES OFFSHORING STRATEGY: A FOCUS ON EMPLOYEE MOTIVATION |
| | Ilias Gerogiannis BRISTOL BUSINESS SCHOOL, UNIVERSITY OF THE WEST OF ENGLAND (UWE BRISTOL) |
| | Angelika Zimmermann LOUGHBOROUGH BUSINESS SCHOOL, LOUGHBOROUGH UNIVERSITY, UK |
| | Alex Wilson QUEEN'S BUSINESS SCHOOL |
| 1663 | ORGANIZATIONAL GROWTH MINDSET: A MICROFOUNDATIONAL FRAMEWORK LINKING COLLECTIVE COGNITION TO ORGANIZATIONAL LEARNING AS DYNAMIC CAPABILITY |
| | Georgi Gramatikoff LABORATOIRE DE RECHERCHE MAGELLAN - IAELYN |

TRACK SESSIONS PER DAY

Morning June 17 (11:00 - 12:30) - Building F / F2-007

Track: T01_12 - Managing Marketing & Technological Disruption for Society - An Emerging Business Perspective

Chair(s): Chiara Civera, Mattia Tamiazzo

Discussant(s): Michael Christofi, Alessandro Di Marzo

Paper Presentations:

- 3194 PSYCHOLOGICAL FOUNDATIONS OF ENTERPRISE SOCIAL MEDIA USE IN THE WORKPLACE: A REVIEW OF PAST ACHIEVEMENTS AND FUTURE PROMISES**
 Anushree Tandon UNIVERSITY OF EASTERN FINLAND
 Fauzia Jabeen UNITED ARAB EMIRATES UNIVERSITY
 Kaisar Afaque UNIVERSITY OF HELSINKI
 Maryam Hina LUT SCHOOL OF ENGINEERING SCIENCES
- 2465 A SYSTEMS-INFORMED SHIFT FRAMEWORK FOR SUSTAINABLE MARKETING: INSIGHTS FROM FASHION UNDER TECHNOLOGICAL DISRUPTION**
 Juan Esteban Martinez Jaramillo UNIVERSITY OF STUTTGART, INSTITUTE FOR DIVERSITY STUDIES IN ENGINEERING (IDS)
 Gabriella Rávai UNIVERSITY OF STUTTGART, INSTITUTE FOR DIVERSITY STUDIES IN ENGINEERING (IDS)
 Meike Tilebein UNIVERSITY OF STUTTGART, INSTITUTE FOR DIVERSITY STUDIES IN ENGINEERING (IDS)
- 2782 TRUSTING DIGITAL TRAVEL ADVICE: HOW AI, INFLUENCERS, AND ONLINE COMMUNITIES DRIVE VISIT INTENTION VIA TRAVEL FOMO**
 Rana Umair Ashraf FACULTY OF ECONOMIC SCIENCES, UNIVERSITY OF WARSAW, POLAND
 Bartłomiej Dessoulavy-Sliwinski FACULTY OF ECONOMIC SCIENCES, UNIVERSITY OF WARSAW
 Muhammad Saeed Ashraf QINGDAO HENGXING UNIVERSITY OF SCIENCE AND TECHNOLOGY
 khalid Mehmood HUBEI ENGINEERING UNIVERSITY, XIAOGAN, CHINA
- 2789 EMOTIONAL INTELLIGENCE IN AI-MEDIATED CUSTOMER SERVICE: CONTEXTUAL EFFECTS ACROSS HIGH- AND LOW-SPENDING INTERACTIONS**
 Jacopo Ballerini UNIVERSITÀ DI TORINO
 Francesca Nava UNIVERSITÀ DI TORINO
- 1764 MARKETING DISRUPTION IN TECHNOLOGICALLY TURBULENT MARKETS_MULTI-LEVEL LITERATURE REVIEW**
 Elena Panova EXCELIA BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Negotiating Identity, Emotion, and Governance Across Generations in Family Business Succession (11:00 - 12:30) - Building D / D3-017

Track: T04_06 - Succession, Legacy and Legitimacy in Family and Royal Enterprises

Chair(s): Elham Kalhor

Discussant(s): Jennifer Wulfes, Izabela Ko adkiewicz, Marvin Assenmacher, Christian Neusser

Paper Presentations:

- | | | |
|-------------|---|--|
| 1229 | INTRODUCING IDENTITY PROCESSING IN FAMILY BUSINESS SUCCESSION | |
| | Marvin Assenmacher | MANAGEMENT CENTER INNSBRUCK |
| 1463 | UNDERSTANDING GENERATIONAL DIFFERENCES IN BUSINESS FAMILIES: A GENERATIONAL SEW FRAMEWORK | |
| | Jennifer Wulfes | WITTEN INSTITUTE FOR FAMILY BUSINESS |
| | Anne Heider | WITTEN INSTITUTE FOR FAMILY BUSINESS |
| | Nadine Kammerlander | WHU |
| | Tom Rüsen | WITTEN INSTITUTE FOR FAMILY BUSINESS AT THE WITTEN/HERDECKE UNIVERSITY |
| 1542 | MANAGING LONELINESS THROUGH FAMILY GOVERNANCE PRACTICES: INCUMBENTS' AND SUCCESSORS' PERSPECTIVE | |
| | Izabela Koladkiewicz | KOZMINSKI UNIVERSITY |

Ontologies, future-making and temporary workspaces (11:00 - 12:30) - Building H / HU-024

Track: GT10_00 - Project Organising General Track

Chair(s): Hedley Smyth

Paper Presentations:

- | | | |
|-------------|---|--|
| 2431 | ONTOLOGICAL FOUNDATIONS OF PROJECT STUDIES: A REVIEW AND FRAMEWORK FOR RESEARCH PRACTICE | |
| | Ann Smith | THE AUSTRALIAN NATIONAL UNIVERSITY |
| | Alicia Gilchrist | ANU |
| 2803 | FUTURE-MAKING AND THE FRONT-END OF PROJECTS | |
| | Joseph Harrison | UNIVERSITY OF SYDNEY |
| | Jennifer Whyte | THE UNIVERSITY OF SYDNEY |
| 2457 | TEMPORARY WORKSPACES, TEMPORARY ORGANISATIONS: CONCEPTUALISING PHYSICAL SPACE AS AN ORGANISING CONDITION IN PROJECTS | |
| | Marcos Rego | PONTIFICAL CATHOLIC UNIVERSITY OF RIO DE JANEIRO |
| | Ana Luisa Pinheiro Maia | PUC-RIO /IAG BUSINESS SCHOOL |

TRACK SESSIONS PER DAY

Organizational Ambidexterity and Strategic Exploration (11:00 - 12:30) - Building 48 / 48-117

Track: ST13_06 - Strategic Ambidexterity and Performance Measurement in an Age of Disruption: Managing Complexity for Long-Term Value Creation

Chair(s): Andrea Ancona

Discussant(s): Anna Kononiuk, Arthur Heleno, Sotiris T. Lalaounis, stelios zyglidopoulos

Paper Presentations:

- 1436 TO BALANCE OR NOT TO BALANCE: RESOURCE-CONTINGENT PERFORMANCE TO EXPLORATION-EXPLOITATION**
Arthur Heleno UNIVERSIDAD DE NAVARRA
Luiz Kabbach KELLEY SCHOOL OF BUSINESS INDIANAPOLIS
- 1565 THE IMPACT OF FORESIGHT MATURITY ON ORGANISATIONAL AMBIDEXTERITY**
Anna Kononiuk BIALYSTOK UNIVERSITY OF TECHNOLOGY
- 1791 ECOSYSTEM AMBIDEXTERITY: EXPLORATION AND EXPLOITATION BEYOND THE ORGANIZATION**
Bahman Ashraf Semnani CARLETON UNIVERSITY
Stelios Zyglidopoulos SPROTT SCHOOL OF BUSINESS, CARLETON UNIVERSITY
- 1961 LUXURY BRAND AMBIDEXTERITY: WORKING THROUGH KNOTTED PARADOXES IN LUXURY BRAND MANAGEMENT OVER TIME**
Sotiris T. Lalaounis UNIVERSITY OF BRISTOL BUSINESS SCHOOL
Rebecca Robins INDEPENDENT RESEARCHER
Manto Gotsi BAYES BUSINESS SCHOOL, CITY ST GEORGE'S, UNIVERSITY OF LONDON

Organizing for the unknown (11:00 - 12:30) - Building 46 / 46-207

Track: T06_14 - Managing the unknown: new perspectives for innovation and management science

Chair(s): Alexandre Sukhov

Paper Presentations:

- 1913 PARADOXES AS A COMPASS IN THE UNKNOWN: THE CASE OF KNOWLEDGE TRANSFER IN THE CONTEXT OF DEMOGRAPHIC TRANSITION**
Lauryane Tassigny MINES PARIS, PSL
Sophie Hooge MINES PARISTECH PSL RESEARCH UNIVERSITY - CGS
- 1025 CULTIVATING SERENDIPITY: AFFECTIVE PATHWAYS TO UNPLANNED DISCOVERIES**
Chiara Franzoni POLITECNICO DI MILANO
Ruggero Maria Barzon POLITECNICO DI MILANO, SCHOOL OF MANAGEMENT
Ali Mohammadi COPENHAGEN BUSINESS SCHOOL, DEPARTMENT OF STRATEGY AND INNOVATION
- 3203 MANAGING THE UNKNOWN THROUGH EXPLORATORY CAREERS: DYNAMICS OF EXPERTISE CREATION IN ORGANIZATIONS**
Olga Lelebina ISG INTERNATIONAL BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Projects & Society: Project Sustainability (11:00 - 12:30) - Building H / HU-062

Track: ST10_02 - Project and Society

Chair(s): Shankar Sankaran

Paper Presentations:

- 2467 UNPACKING THE MECHANISMS LINKING STAKEHOLDER ENGAGEMENT TO PROJECT IMPACT: EVIDENCE FROM AUSTRALIAN GOVERNMENT PROJECTS**
 Zhiwen Zheng THE AUSTRALIAN NATIONAL UNIVERSITY
 Ofer Zwikael AUSTRALIAN NATIONAL UNIVERSITY
 Lavagnon Ika TELFER SCHOOL OF MANAGEMENT, UNIVERSITY OF OTTAWA, CANADA
 Ashkan Zarghami THE AUSTRALIAN NATIONAL UNIVERSITY
- 3154 SHAPING SUSTAINABILITY-ORIENTED PRACTICES THROUGH INDIVIDUAL BEHAVIORS IN TEMPORARY ORGANIZATIONS: PROJECT CITIZENSHIP BEHAVIOR FOR THE ECOLOGICAL ENVIRONMENT (PCB-E)**
 Joana Gerstle UNIVERSITÄT KASSEL
 Timo Braun UNIVERSITY OF KASSEL
- 2188 SUSTAINABILITY PERFORMANCE OF PROJECTS**
 Christine Unterhitzenberger UNIVERSITY OF LEEDS, UK
 Luca Sabini LEEDS UNIVERSITY, UK AND UNIVERSITY OF JOHANNESBURG, SA
 Kate Lawrence UNIVERSITY OF LEEDS

Regenerative Economies, Circularity, and Sustainable Practices (11:00 - 12:30) - Building F / F1-023

Track: T01_14 - Relationships, Values, and Community-driven (Social) Innovation in Collaborative Ecosystems

Chair(s): Mario Tani

Discussant(s): Lorenzo Turriziani, Elissar Toufaily

Paper Presentations:

- 1447 VEGETARIAN RESTAURANTS AS CULTURAL INTERMEDIARIES: EXPLORATION OF STRATEGIC POSITIONING AND CUSTOMER EXPERIENCE MANAGEMENT IN EXEMPLAR RESTAURANTS IN CHINA**
 Xiaoli Zhao XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
 Pavel Castka XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
 Joya Kemper UNIVERSITY OF CANTERBURY
 Yameng Zhang XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
- 3031 FROM SUSTAINABILITY TO SYSTEMIC REGENERATION: HOW BUSINESS MODELS RECONFIGURE VALUE CREATION IN THE EMERGING REGENERATIVE ECONOMY**
 Maja Zalaznik
 Agnieszka Malecka UNIVERSITY OF ECONOMICS IN KATOWICE
 Gregor Pfajfar UNIVERSITY OF LJUBLJANA, SCHOOL OF ECONOMICS AND BUSINESS
- 3258 DESIGNING THE GREEN CAGE: MANAGING COOPETITIVE PARADOXES WITH PRE-EMPTIVE SELF-REGULATION IN CIRCULAR TRANSITION**
 Filippo Corsini SANT'ANNA SCHOOL OF ADVANCED STUDIES
 Marco Frey SANT'ANNA SCHOOL OF ADVANCED STUDIES

TRACK SESSIONS PER DAY

Rethinking ownership, roles & relations for sustainable corporate governance (11:00 - 12:30) - Building 51 / 51-131

Track: ST01_01/ST02_01 - Governance for purpose: Bridging Management and Law for a Responsible Corporation (co-sponsored B4S & CoGo)

Chair(s): Kevin Levillain

Paper Presentations:

- | | |
|-------------|---|
| 1355 | NEOLIBERALISM(S) AND THE CORPORATION: TWO CENTURIES OF RECONFIGURING RELATIONS BETWEEN INDIVIDUALS, CORPORATIONS, AND STATES |
| | Jeroen Veldman NYENRODE BUSINESS UNIVERSITY
Benjamin Popp-Madsen CBS |
| 2874 | RETHINKING OWNERSHIP FOR PURPOSE IN AN UNSTABLE WORLD |
| | Jennifer Goodman AUDENCIA BUSINESS SCHOOL
Carine Girard-Guerraud AUDENCIA BUSINESS SCHOOL |
| 2690 | MAKING PURPOSE VERIFIABLE: HOW THE CO-CONSTRUCTION OF AUDITABILITY SHAPES ACCOUNTABILITY IN PURPOSE-DRIVEN ORGANIZATIONS |
| | Jérémy Lévêque MINES PARIS - PSL UNIVERSITY |

Session 1 — Human+ Intelligence, Collaboration, and Performance (11:00 - 12:30) - Building H / HU-022

Track: T01_08 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Giulia Nevi

Discussant(s): Patricia Hornstein, Peter Fleming, Francesco Laviola, Zhongfeng Wang

Paper Presentations:

- | | |
|-------------|--|
| 1360 | THINKING MACHINES AND HUMANS COMPUTING: HUMAN+ PARADIGM FOR CO-EVOLUTIONARY INTELLIGENCE |
| | Francesco Laviola SAPIENZA UNIVERSITY OF ROME
Nicola Cucari SAPIENZA UNIVERSITY OF ROME |
| 2200 | WHO FORECASTS BEST? A META-ANALYSIS OF HUMAN, AI, AND HUMAN-AI PERFORMANCE |
| | Patricia Hornstein TECHNICAL UNIVERSITY OF MUNICH
Fabian Ahrens UNIVERSITÄT DER BUNDESWEHR MÜNCHEN
Isabell Welpé TECHNICAL UNIVERSITY OF MUNICH |
| 1854 | ALGORITHMIC CRUELTY IN THE WORKPLACE: RETHINKING HUMANBEINGNESS IN AGE OF AI |
| | Peter Fleming UNIVERSITY OF TECHNOLOGY SYDNEY |

TRACK SESSIONS PER DAY

1842 **COMPLEMENTING STRENGTHS: DECOMPOSING THE UNIQUE CONTRIBUTIONS OF AI AND HUMANS TO THEIR COLLABORATION FROM SERVICE RECIPIENTS' PERSPECTIVE**

Zhongfeng Wang	SHANGHAI INTERNATIONAL STUDIES UNIVERSITY
Dong Lv	SCHOOL OF MANAGEMENT, SHANGHAI UNIVERSITY OF ENGINEERING SCIENCE, SHANGHAI, CHINA.
Jia Jin	KEY LABORATORY OF BRAIN-MACHINE INTELLIGENCE FOR INFORMATION BEHAVIOR (MINISTRY OF EDUCATION AND SHANGHAI), SCHOOL OF BUSINESS AND MANAGEMENT, SHANGHAI INTERNATIONAL STUDIES UNIVERSITY
Yu Pan	KEY LABORATORY OF BRAIN-MACHINE INTELLIGENCE FOR INFORMATION BEHAVIOR (MINISTRY OF EDUCATION AND SHANGHAI), SCHOOL OF BUSINESS AND MANAGEMENT, SHANGHAI INTERNATIONAL STUDIES UNIVERSITY

Session 1: Current Issues in Public Management (11:00 - 12:30) - Building 48 / 48-106

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Reto Steiner

Discussant(s): Ana Rita Gonçalves, Jacqueline Dörrenberg, Diego Ravenda

Paper Presentations:

1049 **MAFIA CRACKDOWNS AND SPILLOVERS IN PUBLIC PROCUREMENT EFFICIENCY**

Diego Ravenda	TBS EDUCATION
Debora Assisi	UNIVERSITY OF SALENTO
Michele Giuranno	UNIVERSITY OF SALENTO
Felice Russo	UNIVERSITY OF SALENTO

1103 **SECURITY THROUGH SHARING: A CASE STUDY ON KNOWLEDGE DYNAMICS WITHIN A POLICE FORCE UNIT**

Carla Curado	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Joaquim Barradas	ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Tiago Gonçalves	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

1144 **HOW BUREAUCRATIC STRUCTURE, SELF-EFFICACY AND TECHNOLOGY ACCEPTANCE SHAPE E-FILE ADOPTION IN GERMAN PUBLIC ADMINISTRATION**

Jacqueline Dörrenberg	BUNDESWEHR UNIVERSITY MUNICH
Bernhard Hirsch	MUNICH UNIVERSITY OF THE FEDERAL ARMED FORCES
Christian Nitzl	BUNDESWEHR UNIVERSITY MUNICH

TRACK SESSIONS PER DAY

Session 1: Entrepreneurial Cognition, Passion & Decision-Making (11:00 - 12:30) - Building B / B3-007

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Leonie Baldacchino

Discussant(s): Matthias Raith, Lorena Stelzer

Paper Presentations:

- 1920 TO CHANGE OR NOT TO CHANGE? THE INTERACTION OF CREATIVITY AND FEAR IN THE DECISION TO PIVOT**
Tali Blank TEL HAI COLLEGE
Eliran Solodoha PERES ACADEMIC CENTER
- 2348 UNCOVERING THE MECHANISM LINKING ENTREPRENEURIAL PASSION TO SELF-EFFICACY: THE MEDIATING ROLE OF SOCIAL NETWORKS. A SOCIAL COGNITIVE THEORY PERSPECTIVE**
Arafet Bouhalleb UNIVERSITY PARIS 8
Massimiliano Pellegrini UNIVERSITY OF ROME
Mohamed Haddoud THE BRITISH UNIVERSITY IN DUBAI
- 3047 BRINGING THE VISION (BACK) INTO ENTREPRENEURIAL DECISION MAKING**
Matthias Raith OTTO VON GUERICKE UNIVERSITY OF MAGDEBURG
Anne Chwolka OTTO-VON GUERICKE UNIVERSITY MAGDEBURG

Socialised and autonomous leadership (11:00 - 12:30) - Building 19 / Videre 2

Track: T10_04 - Project Leadership in the Age of Disruption

Discussant(s): Dicle Kortantamer

Paper Presentations:

- 1212 BEYOND OVERRIDE: RECOGNISING DISTRIBUTED INTELLIGENCE IN PROJECT GOVERNANCE.**
Terence Cooke-Davies INDEPENDENT RESEARCHER
- 1642 LEGITIMASING SHARED LEADERSHIP IN PROJECTS: A PROCESSUAL ACCOUNT OF NARRATIVE, SENSE-MAKING AND COMMON PURPOSE**
Franca Cantoni UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Marco Arcuri UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Federico Fioravanti NOT APPLICABLE
Primiano Di Nauta UNIVERSITÀ DEGLI STUDI DI FOGGIA
- 2282 LEADING WITHOUT LEADERS? THE ORGANIZATIONAL LIMITS OF PROJECT LEADERSHIP IN BUREAUCRATIC CONTEXTS**
Simon Bichon ESSCA
- 1226 UNFOLDING AUTONOMY: THE ACTION AREA OF EXPERIENCED AUTONOMY OF INDIVIDUALS IN AGILE PROJECT TEAMS**
Judith Armbruster ALMA MATER EUROPAEA, MARIBOR/SLOVENIA
Martina Huemann WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL

TRACK SESSIONS PER DAY

Sport 1/2 Sport Management Track Kick - Off (11:00 - 12:30) - Building I / IU-069

Track: GT13_00 - Strategic Management General Track

Chair(s): Zsolt Havran

Paper Presentations:

2095 PRIVATE EQUITY IN U.S. COLLEGE SPORTS

John Holden

KELLEY SCHOOL OF BUSINESS - INDIANA UNIVERSITY

Marc Edelman

CITY UNIVERSITY OF NEW YORK, BARUCH COLLEGE, ZICKLIN SCHOOL OF BUSINESS

Suneal Bedi

KELLEY SCHOOL OF BUSINESS - INDIANA UNIVERSITY

2375 CONSUMER BIAS IN DIGITAL FAN ENVIRONMENTS: BEHAVIORAL EVIDENCE FROM AN EXPERIMENTAL STUDY IN VIRTUAL FANZONES

Thomas Berger

VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS (WU)

Jakob Müllner

WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Luke McEllin

DEPARTMENT OF COGNITIVE SCIENCE, CENTRAL EUROPEAN UNIVERSITY

2675 SPORTWASHING AND SPORT SOFT POWER AT MEGA FOOTBALL EVENTS – THE GROWING ROLE OF STATE-OWNED COMPANIES FROM EMERGING COUNTRIES

Zsolt Havran

CORVINUS UNIVERSITY OF BUDAPEST

Attila Kajos

CORVINUS UNIVERSITY OF BUDAPEST

Erzsébet Czakó

SGH WARSAW SCHOOL OF ECONOMICS: WARSAW

ST03_02 | 1 (11:00 - 12:30) - Building B / B3-001

Track: ST03_02 - Entrepreneurship Processes & Digital Technologies

Chair(s): Elem Miranda

Discussant(s): Kota Alex Saito, Amelie Velten

Paper Presentations:

1659 AI IN DRUG DISCOVERY. POTENTIAL AND RISKS FOR STARTUPS GOING FROM LAB TO MARKET

Diego Matricano

DEPARTMENT OF MANAGEMENT, UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA

2325 A REVERSE LENS ON THE EXTERNAL ENABLER FRAMEWORK: LESSONS FROM AI-ENABLED HEALTH STARTUPS

Olga Belousova

UNIVERSITY OF GRONINGEN

Paula Englis

BERRY COLLEGE

Aard Groen

UNIVERSITY OF GRONINGEN

2655 SIGNALING ETHICS IN AI HEALTHCARE STARTUPS: THE ROLE OF CERTIFICATION AND VOLUNTARY DISCLOSURE IN INVESTMENT DECISIONS

Iqra Basharat

IAE AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT, FRANCE

TRACK SESSIONS PER DAY

Strategic Innovation in Healthcare Services and Products (11:00 - 12:30) - Building I / IU-001

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Christian Baccarella

Paper Presentations:

- | | |
|-------------|--|
| 2350 | REGULATORY INCENTIVES AND STRATEGIC INNOVATION: EVIDENCE FROM BREAKTHROUGH THERAPY DESIGNATION |
| | Ha Chu ESADE, RAMON LLULL UNIVERSITY |
| 3056 | ENHANCING PERFORMANCE IN HEALTHCARE SECTOR: INDEPENDENT AGENDAS OR A COMBINED INITIATIVE THROUGH SERVICIZATION STRATEGY |
| | Shriram Dusane ASTON BUSINESS SCHOOL |
| | Yang Zhao ASTON BUSINESS SCHOOL, BIRMINGHAM, UNITED KINGDOM |
| 3197 | AN INVESTIGATION INTO INTRA-INDUSTRY DIVERSIFICATION STRATEGY |
| | Roberto Gabriele UNIVERSITY OF TRENTO |
| | Marco Corsino UNIVERSITY OF MILANO-BICOCCA |
| | Elettra Sartorii UNIVERSITY OF TRENTO |

Survival strategies, conflict and board independence in family firms (11:00 - 12:30) - Building F / F2-002

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Rodrigo Basco

Discussant(s): Leszek Bohdanowicz, Quratul Aan Quratul Aan, Sunny Ping Hsuan Wang

Paper Presentations:

- | | |
|-------------|---|
| 2221 | FAMILY OWNERSHIP ON FIRM PERFORMANCE, AND THE MODERATING EFFECT OF BOARD INDEPENDENCE: A PRELIMINARY STUDY OF FAMILY FIRMS IN EASTERN EUROPE |
| | Leszek Bohdanowicz UNIVERSITY OF ŁÓDZ, POLAND |
| | Maria Aluchna WARSAW SCHOOL OF ECONOMICS |
| | Cynthia Dinh UNIVERSITY OF AKUREYRI |
| 2256 | SURVIVAL STRATEGIES IN LONG-STANDING FAMILY FIRMS: A CASE OF THE GERMAN PAPER INDUSTRY |
| | Quratul Aan Quratul Aan ZEPPELIN UNIVERSITY |
| 1090 | THE DIFFUSION OF CONFLICT IN FAMILY FIRMS |
| | Sunny Ping Hsuan Wang LONDON BUSINESS SCHOOL |

TRACK SESSIONS PER DAY

Sustainability Transitions in Cultural Organizations (11:00 - 12:30) - Building 48 / 48-113

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Leticia Labaronne

Paper Presentations:

- | | | |
|-------------|---|--|
| 1157 | A MODULAR FRAMEWORK OF KEY SUSTAINABILITY INDICATORS FOR VISUAL AND PERFORMING ARTS ORGANISATIONS | |
| | Greta Ortalli | UNIVERSITY OF LAUSANNE |
| 2678 | MAPPING THE INTERSECTION OF SUSTAINABILITY IN ARTS MANAGEMENT AND CULTURAL POLICY: A SCOPING REVIEW TO DESIGN FUTURE RESEARCH AGENDA | |
| | Malgorzata Cwikla | ZHAW |
| | Leticia Labaronne | ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT AND LAW, CENTER FOR ARTS MANAGEMENT |
| 3127 | DECARBONIZATION AS A MANAGERIAL CHALLENGE: INSIGHTS FROM ITALIAN MUSEUMS | |
| | Giorgia Natoli | IULM UNIVERSITY |
| | Martha Friel | IULM UNIVERSITY |
| | Angelo Miglietta | UNIVERSITÀ IULM |
| | Sara Ciarlantini | FONDAZIONE SANTAGATA FOR THE ECONOMICS OF CULTURE |

Sustainable, Inclusive, Impactful Finance and Investment (11:00 - 12:30) - Building B / B2-003

Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Miguel Cardenas-Cobo, Simon Hochstrasser, Sharam Alijani

Paper Presentations:

- | | | |
|-------------|---|---|
| 1331 | MAPPING RESEARCH ON SUSTAINABILITY AND SUSTAINABLE FINANCE IN MANAGEMENT JOURNALS: THE FRENCH CASE | |
| | Emmanuelle Dubocage | EMLYON BUSINESS SCHOOL |
| | Nathalie Oriol | GREDEG CNRS, UNIVERSITÉ CÔTE D'AZUR |
| 2456 | RETHINKING MICROFINANCE INSTITUTIONS' SUSTAINABILITY: AN FSQCA APPROACH | |
| | Anchal Upadhyay | INDIAN INSTITUTE OF TECHNOLOGY BOMBAY |
| | Disha Bhanot | S.P. JAIN INSTITUTE OF MANAGEMENT AND RESEARCH, MUMBAI |
| | Varadraj Bapat | IIT BOMBAY |
| 3115 | HYBRIDIZING INVESTORS: DESIGNING INVESTMENT ORGANIZATIONS FOR SOCIAL IMPACT | |
| | Léo Denis | CRG-I3, ÉCOLE POLYTECHNIQUE, CNRS, INSTITUT POLYTECHNIQUE DE PARIS |
| | Nicolas Mottis | I3-CRG, ÉCOLE POLYTECHNIQUE, CNRS, INSTITUT POLYTECHNIQUE DE PARIS, PALAISEAU, FRANCE |

TRACK SESSIONS PER DAY

The Business Family and the Family Business (11:00 - 12:30) - Building 48 / 48-007B

Track: GT04_00 - Family Business Research General Track

Chair(s): Sandra Fiedler

Discussant(s): Toshio Goto, Guangyi Yang, Maria J. Sanchez-Bueno

Paper Presentations:

1855 WHO IS "US"? INCUMBENT'S SPOUSAL AND AFFINAL INVOLVEMENT AND WITHIN-FAMILY OWNERSHIP REALLOCATION

Sen Chen	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Yang Li	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Haibo Zhou	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Ye Yao	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Yirong Cai	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Fei Zhu	THE UNIVERSITY OF NOTTINGHAM, NINGBO, CHINA

2054 QUASI-FAMILY CHAMPIONS: NONFAMILY AMBASSADORS DRIVING CHANGE IN FAMILY-OWNED BUSINESSES

Ruveyda Kelleci	OPEN UNIVERSITEIT
Frank Lambrechts	HASSELT UNIVERSITY
Pieter Vandekerckhof	HASSELT UNIVERSITY
Wim Voordeckers	HASSELT UNIVERSITY

2433 REVISITING THE OWNERSHIP-CONTROL PROBLEM THROUGH TYPE C FIRMS

Toshio Goto	JAPAN UNIVERSITY OF ECONOMICS
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University-Industry Collaboration and Knowledge Transfer (1/6) (11:00 - 12:30) - Building 19 / Videre 1

Track: T06_13 - University-Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Elisa Villani

Paper Presentations:

1724 COLLABORATION MODES AS LEARNING TRAJECTORIES IN UNIVERSITY-INDUSTRY INTERACTIONS: AN I-SPACE PERSPECTIVE

Ian Hulskamp	UNIVERSITAT OBERTA DE CATALUNYA (UOC)
Agusti Canals	UNIVERSITAT OBERTA DE CATALUNYA
Eva Ortoll	UNIVERSITAT OBERTA DE CATALUNYA (UOC)

2001 FROM ONE-OFF COLLABORATION TO EMBEDDED PRACTICES: SMES' TRAJECTORIES IN UNIVERSITY-INDUSTRY COLLABORATIVE RESEARCH

Elise Lagasse	MINES PARIS
Pascal Le Masson	MINES PARIS PSL
Benoît Weil	MINES PARISTECH

TRACK SESSIONS PER DAY

2042 UNCOVERING DYNAMICS IN LONG-TERM R&D COLLABORATIONS WITH MULTIPLE ACTORS: A SOCIAL SYSTEM PERSPECTIVE

Irina Pozhidaeva

WETSUS (EUROPEAN CENTRE OF EXCELLENCE FOR SUSTAINABLE WATER TECHNOLOGY)

Aard Groen

UNIVERSITY OF GRONINGEN

Venture Capital and Angels (11:00 - 12:30) - Building 46 / 46-176

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Giovanni Perrone

Discussant(s): Giovanni Perrone, Meike Siefkes, Naomi Moonen

Paper Presentations:

1773 YOU CAN DO IT FAST, OR YOU CAN DO IT RIGHT. HOW THE NUMBER OF PRE-UNICORN STATUS VCS AND THEIR PROMINENCE INFLUENCE TIME-TO-UNICORN AND VALUE

Giovanni Perrone

UNIVERSITY OF PALERMO

Alessandro Genovese

UNIVERSITÀ DEGLI STUDI DI PALERMO

Mariangela Piazza

UNIVERSITY OF PALERMO

Samuel Kamuriwo

BAYES BUSINESS SCHOOL

1127 BEHIND THE VENTURE CAPITAL SCENES: LIMITED PARTNERS' INVESTMENT LOGICS

Meike Siefkes

NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

2612 TOWARD THE UNCONVENTIONAL: THE EVOLUTION OF ANGEL INVESTORS' PREFERENCES FOR ATYPICAL VENTURES

Naomi Moonen

TILBURG UNIVERSITY

Donato Cutolo

IE UNIVERSITY

Alexander Vossen

TILBURG UNIVERSITY

Ksenia Podoynitsyna

JADS / EINDHOVEN UNIVERSITY OF TECHNOLOGY

Voice, Silence & Constructive Communication in Leadership (11:00 - 12:30) - Building B / B1-006

Track: ST09_03 - Leadership

Chair(s): Ki-Won Haan

Paper Presentations:

2583 WHAT DRIVES FUTURE LEADERS TO (NOT) COMMUNICATE EMPATHETICALLY? EXPLORING COMMUNICATION INTENTIONS THROUGH THE LENS OF THE THEORY OF PLANNED BEHAVIOR

Caroline Muss

TU DRESDEN

Joachim Roth

NOT AFFILIATED

Niklas Eulitz

UNIVERSITY OF ST.GALLEN

Bärbel Fürstenau

TU DRESDEN

3141 CONDITIONS FOR CONSTRUCTIVE ARGUMENT: EXAMINING CONTEXTUAL ANTECEDENTS OF TRANSACTIVITY IN NEGOTIATION

Ki-Won Haan

CARNEGIE MELLON UNIVERSITY

Anita Woolley

CARNEGIE MELLON UNIVERSITY

TRACK SESSIONS PER DAY

2006 LEADING THROUGH ENTERPRISE SOCIAL MEDIA: INFLUENCE TACTICS AND LEADERSHIP OUTCOMES IN SERVICE ORGANISATIONS

Wei-Ning Yang KING'S COLLEGE LONDON

Alexandra Budjanovcanin KING'S COLLEGE LONDON

Women Entrepreneurs - Eco feminism (11:00 - 12:30) - Building F / F1-022

Track: T03_12 - Women Entrepreneurs in Times of Disruption: Adapting, Resisting, and Reimagining

Chair(s): Mathieu Dunes

Discussant(s): Julie Tixier

Paper Presentations:

1046 FOR AN ANALYSIS OF THE REPRESENTATION OF ENTREPRENEURIAL SUCCESS: THE CASE OF CHINESE WOMEN ENTREPRENEURS

Laurice Alexandre UNIVERSITÉ PARIS CITÉ

Renaud Redien-Collot ESCE INTERNATIONAL BUSINESS SCHOOL (OMNES EDUCATION)

Cui Zhao UNIVERSITÉ PARIS CITÉ

2532 CONTRIBUTION OF ECOFEMINISM TO SUSTAINABLE WOMEN ENTREPRENEURSHIP IN TIMES OF DISRUPTION

Renaud Redien-Collot ESCE INTERNATIONAL BUSINESS SCHOOL (OMNES EDUCATION)

Corinne Poroli SKEMA BUSINESS SCHOOL

2890 ECOFEMINIST ENTREPRENEURSHIP: NAVIGATING POLITICAL IDEALS AND INSTITUTIONAL INNOVATION

Katia Richomme-Huet KEDGE BUSINESS SCHOOL

Virginie Vial KEDGE BUSINESS SCHOOL

2743 WHO RUN THE WORLD? WHAT IF WE RESHAPE ENTREPRENEURSHIP THROUGH ECOFEMINISM

Julie Tixier UNIVERSITÉ GUSTAVE EIFFEL

Amélie Notais LE MANS UNIVERSITÉ

Work hours and work-life balance (11:00 - 12:30) - Building B / B1-001

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Martin Senderovitz

Paper Presentations:

2129 WORK SHORTER BUT FASTER: HOW A NORM AGAINST EXTENDED WORK HOURS INTENSIFIES EMPLOYEES' WORK AND NONWORK ACTIVITIES

Ruilin Huang STOCKHOLM SCHOOL OF ECONOMICS

Ioana Lupu ESSEC BUSINESS SCHOOL

Frida Pemer STOCKHOLM SCHOOL OF ECONOMICS

TRACK SESSIONS PER DAY

1870 FROM FREELANCER TO FOOD DELIVERY: UNDERSTANDING THE NUANCES OF WORK-LIFE BALANCE ACROSS THE GIG ECONOMY SPECTRUM

Simon Jebesen	UNIVERSITY OF SOUTHERN DENMARK
Sylvia Rohlfer	IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Martin Senderovitz	ZEALAND, ACADEMY OF TECHNOLOGIES AND BUSINESS

2901 PICKING UP SLACK OR SPEED? EXPERIENCES OF EMPLOYEES WORKING WITH REDUCED-WORK-HOUR COWORKERS

Tabea Brandt	OTTO-VON-GUERICKE UNIVERSITY
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1172 BALANCING PERSONAL AND TEAM NEEDS WHEN WORKING FROM HOME – A SOCIOMATERIAL PERSPECTIVE

Uta Wilkens	RUHR-UNIVERSITÄT BOCHUM
Immanuel Lutzeyer	RUHR UNIVERSITY BOCHUM - INSTITUT OF WORK SCIENCE

Afternoon June 17 -- 4-5:30pm (16:00 - 17:30) - Building F / F2-007

Track: T01_12 - Managing Marketing & Technological Disruption for Society - An Emerging Business Perspective

Chair(s): Chiara Civera, Mattia Tamiazzo

Discussant(s): Jacopo Ballerini, Elena Panova

Paper Presentations:

1452 CONCEPTUALISING PLATFORM ENSHITTIFICATION: DEFINITIONS, TYPES, AND DYNAMICS

Gabriele Santoro	UNIVERSITY OF TURIN
Gianluca Centraco	UNIVERSITÀ DI TORINO

1580 RENEWING BUSINESS MODELS FOR BUILDING COMMUNITY WEALTH

Vincenzo Basile	UNIVERSITY OF NAPLES FEDERICO II
Lea Iaia	UNIVERSITY OF TURIN
Veronica Scuotto	UNIVERSITY OF NAPLES FEDERICO II
Marco Pironti	UNIVERSITY OF TURIN

2760 EXPLORING THE USER PERCEPTION OF GENAI IN MARKETING

Mattia Tamiazzo	UNIVERSITY OF TURIN - UNIVERSITY OF AGDER
Valentina Chiaudano	UNIVERSITY OF TURIN

2894 WHEN BUSINESS SHOUTS: TECHNOLOGY, MARKETING COMMUNICATION AND THE KNOWLEDGE-BEHAVIOUR GAP IN THE AGE OF "WOKEISM"

Cecilia Casalegno	UNIVERSITY OF TURIN, ITALY
Chiara Civera	UNIVERSITY OF TURIN
Damiano Cortese	UNIVERSITY OF TURIN
Matteo Landi	UNIVERSITY OF TURIN
Fabrizio Vignati	FREELANCE COMMUNICATIONS PROFESSIONAL AND JOURNALIST

TRACK SESSIONS PER DAY

AI and Learning in M&A (16:00 - 17:30) - Building 48 / 48-106

Track: ST13_04 - Mergers & Acquisitions and Divestitures

Chair(s): Audrey Rouzies

Discussant(s): Duncan Angwin

Paper Presentations:

- | | |
|------|---|
| 1105 | ACQUI-HIRING AND ORGANIZATIONAL LEARNING: HIGH-TECH START-UP ACQUISITIONS BY LARGE FIRMS |
| | Michel Ferrary
GSEM, UNIVERSITY OF GENEVA; SKEMA |
| 1450 | HUMAN-AI ENSEMBLES IN MERGERS AND ACQUISITIONS |
| | Joonas Kauto
UNIVERSITY OF ST. GALLEN |
| 2391 | BEYOND EXPERIENCE: LEARNING SYSTEMS IN MERGERS AND ACQUISITIONS |
| | Jana Herbig
TOULOUSE SCHOOL OF MANAGEMENT |

AI, ESG, and Strategic Transformation (16:00 - 17:30) - Building 48 / 48-108

Track: ST13_06 - Strategic Ambidexterity and Performance Measurement in an Age of Disruption: Managing Complexity for Long-Term Value Creation

Chair(s): Lilla Hortovanyi

Discussant(s): Biagio Amico, Joseph Yan, Grégory Jemine

Paper Presentations:

- | | |
|------|--|
| 1023 | FROM INCEPTION TO GLOBAL IMPACT: BORN GLOBAL FIRMS' STRATEGIC NAVIGATION OF AI-DRIVEN DYNAMICS IN SHAPING CORPORATE SOCIAL RESPONSIBILITY |
| | Laurent Téoule-Dorey EKLYA SCHOOL OF BUSINESS |
| | Kimberly Reeve SAINT PETER'S UNIVERSITY |
| 1465 | EXPLORING THE RECIPROCAL RELATIONSHIP BETWEEN ESG ACTIVITIES AND DYNAMIC CAPABILITIES: INSIGHTS FROM AN AGRIBUSINESS CASE |
| | Biagio Amico UNIVERSITA' CARLO CATTANEO - LIUC |
| | Rafaela Gjergji UNIVERSITÀ CATTANEO - LIUC |
| | Valentina Lazzarotti UNIVERSITÀ CATTANEO - LIUC |
| | Vitaliano Fiorillo SDA BOCCONI SCHOOL OF MANAGEMENT |
| | Andrea Ancona LIUC - UNIVERSITÀ CATTANEO |
| 2478 | SUPERTEAMS: THE EFFECT OF ARTIFICIAL INTELLIGENCE TEAMMATES ON ORGANIZATIONAL PERFORMANCE AND ORGANIZATIONAL AMBIDEXTERITY |
| | Eric Demirjian FLORIDA INSTITUTE OF TECHNOLOGY |
| | Gustavo Gonzalez-Rivas FLORIDA INSTITUTE OF TECHNOLOGY |

TRACK SESSIONS PER DAY

AI Literacy, self-efficacy and career sustainability (16:00 - 17:30) - Building 51 / 51-131

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Raluca Bunduchi

Paper Presentations:

- | | |
|-------------|---|
| 2717 | USER BEHAVIOR AND EVOLVEMENT OF GENAI LITERACY – A QUALITATIVE TRAJECTORY ANALYSIS |
| | Valentin Langholf RUHR-UNIVERSITY BOCHUM |
| | Uta Wilkens RUHR-UNIVERSITAET BOCHUM |
| | Niklas Obermann RUHR-UNIVERSITY BOCHUM |
| 2778 | ARTIFICIAL INTELLIGENCE WANTED: SIGNALING DEMAND FOR AI SKILLS IN JOB ADS |
| | Stefan Jooss THE UNIVERSITY OF QUEENSLAND |
| | Mauricio Marrone MACQUARIE UNIVERSITY BUSINESS SCHOOL |
| | Lilia Mantai THE UNIVERSITY OF SYDNEY BUSINESS SCHOOL |
| 2585 | HOW SEXIST AI ADVICE ERODES COOPERATION – AN EXPERIMENTAL STUDY ON AI-INDUCED DISCRIMINATION |
| | Artur Klingbeil MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG |
| | Philipp Schreck MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG |
| | Nils Köbis UNIVERSITY DUISBURG-ESSEN |

Consumer Markets, Behavioral Transformation, and Digital Economies (16:00 - 17:30) - Building B / BU-031

Track: T03_16 - Macro-preneurship and the Entrepreneurial State: Global Models of Policy-driven Economic Transformation

Chair(s): Rozan Alghamdi

Paper Presentations:

- | | |
|-------------|---|
| 1694 | THE ROLE OF EMOTIONS IN FOOD & BEVERAGE MARKETING: HOW COLORS AND SENSORY TARGETING INFLUENCE CONSUMER BEHAVIOR |
| | Fatemah Aldabal PRINCE MOHAMMED BIN FAHD UNIVERSITY |
| | Nadia Adnan PRINCE MOHD BIN FAHD UNIVERSITY |
| 2563 | A COMPARATIVE STUDY OF BUY NOW, PAY LATER (BNPL) USAGE IN SAUDI ARABIA: GENDER, EMPLOYMENT, AND GEOGRAPHIC DIFFERENCES |
| | Ghada Al-Dawas PRINCE MOHAMMAD BIN FAHAD UNIVERSITY (PMU) |
| | Yousif Abdelrahim PRINCE MPOHAMMAD BIN FAHDUNIVERSITY |

TRACK SESSIONS PER DAY

Coopetition for innovation and technologies (16:00 - 17:30) - Building 46 / 46-207

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Audrey Rouyre

Discussant(s): Mohamad Tarhini

Paper Presentations:

- 2370 STRATEGIC COOPETITION AND INNOVATION MANAGEMENT: EVIDENCE OF FIRM SIZE CONTINGENCIES**
Joana Costa FEUP, UNIVERSITY OF PORTO
- 1332 DEVELOPING GREEN PRODUCT INNOVATION WITH COMPETITORS– A CHOICE-BASED CONJOINT EXPERIMENT**
Thomas Draschbacher GRAZ UNIVERSITY OF TECHNOLOGY
Anne-Sophie Fernandez UNIVERSITY OF MONTPELLIER
Paul Chiambaretto MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE
- 2031 COMPETITOR SIMILARITY, SCIENTIFIC ORIENTATION AND ALLIANCE PARTNER SELECTION: A CHOICE-BASED CONJOINT EXPERIMENT**
Ciro Esposito TILBURG UNIVERSITY, JHERONIMUS ACADEMY OF DATA SCIENCE
Holmer Kok STOCKHOLM SCHOOL OF ECONOMICS
Jonathan Sitruk UNIVERSITY OF AMSTERDAM, FACULTY OF ECONOMICS AND BUSINESS
Balazs Szatmari UNIVERSITY OF AMSTERDAM, FACULTY OF ECONOMICS AND BUSINESS
Nachoem Wijnberg UNIVERSITY OF AMSTERDAM, FACULTY OF ECONOMICS AND BUSINESS
- 1353 IMITATION AS A STRATEGIC DIMENSION OF COOPETITION: INSIGHTS FROM A MULTI-LEVEL QUALITATIVE STUDY**
Bilal Bourkha MOHAMMED FIRST UNIVERSITY
Laila Fahssi MOHAMMED FIRST UNIVERSITY

Digital transformation and organizational agility (16:00 - 17:30) - Building B / B1-018

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Aizhan Tursunbayeva

Paper Presentations:

- 1485 DIGITAL TRANSFORMATION TECHNOLOGIES AND ORGANIZATIONAL DESIGN IN ITALIAN SMES**
Stefano Di Lauro UNIVERSITAS MERCATORUM
Aizhan Tursunbayeva PARTHENOPE UNIVERSITY OF NAPLES
Gilda Antonelli D'ANNUNZIO UNIVERSITY CHIETI-PESCARA
Luigi Moschera PARTHENOPE UNIVERSITY OF NAPLES

TRACK SESSIONS PER DAY

1624 LEADING WITH AI: HOW DIGITAL READINESS AND INNOVATION DRIVE ORGANIZATIONAL AGILITY IN HEALTHCARE

Qaiser Mohi Ud Din	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY
Tiansen Liu	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY
Aqsa Tahir	BUSINESS SCHOOL, HARBIN INSTITUTE OF TECHNOLOGY
Fanshuai Hu	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY
Qiaowei Zhang	SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN ENGINEERING UNIVERSITY,

1896 MAPPING THE FUTURE OF WORK: CONCEPTUAL FOUNDATIONS AND BIBLIOMETRIC INSIGHTS

Tatia Alpenidze	UNIVERSITY OF PADOVA
Martina Gianecchini	UNIVERSITY OF PADOVA

Digital Inno - session B - AI in practice (16:00 - 17:30) - Building F / F2-008

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Paper Presentations:

1293 EXPLORING THE COPING BEHAVIORS WITH AI INNOVATION SERVICE FAILURES FROM TECHNOLOGY READINESS AND APPROACH-AVOID MOTIVATIONS

Anne Yen-ching Liu	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Tung-Fei Tsai-Lin	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL UNITED UNIVERSITY
Jian-Hang Wang	COLLEGE OF MANAGEMENT/ NATIONAL TAICHUNG UNIVERSITY OF EDUCATION
Hsien-Chen Lo	INTERNATIONAL MASTER OF BUSINESS ADMINISTRATION/ NATIONAL TAICHUNG UNIVERSITY OF EDUCATION

2835 IMPLEMENTING GENERATIVE AI IN PRACTICE: INSIGHTS FROM A MULTI-CASE STUDY ACROSS ORGANIZATIONAL LEVELS

Alae Ajraoui	NTNU
Nhien Nguyen	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Alf Steinar Sætre	NTNU

2886 GENAI FOR INTERNAL BUSINESS PROCESSES

Janick Kern	JOHANNES KEPLER UNIVERSITY LINZ
Martin Hiebl	JOHANNES KEPLER UNIVERSITY LINZ

TRACK SESSIONS PER DAY

Diversity, Decent Work and Organisational Leadership: Systematic approaches (16:00 - 17:30) - Building J / J1-064

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Henrieke van Bommel

Discussant(s): Maria Funk

Paper Presentations:

- 2216 ARTIFICIAL INTELLIGENCE IN HUMAN RESOURCE MANAGEMENT: A SYSTEMATIC LITERATURE REVIEW OF CHALLENGES, OPPORTUNITIES AND SOLUTIONS FOR DEI**
Rameesha Abbas CA' FOCARI UNIVERSITY OF VENICE ITALY
- 2449 DECENT WORK, AGEING, AND LONG-TERM FINANCIAL WELLBEING**
Yvette Mucharraz y Cano IPADE BUSINESS SCHOOL
Diana Dávila Ruiz UNIVERSIDAD ANÁHUAC
Karla Cuilty Esquivel IPADE BUSINESS SCHOOL

Ecosystem Governance & Institutional Dynamics (16:00 - 17:30) - Building B / B3-001 (

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Claudia Dias

Discussant(s): Isotta Vazzoler, Chengyi Li, Ye Yao

Paper Presentations:

- 1532 THE ROLE OF GOVERNMENT IN THE EMERGENCE OF ENTREPRENEURIAL ECOSYSTEMS: A SYSTEMATIC REVIEW ACROSS CONTEXTS**
Chengyi Li THE UNIVERSITY OF SYDNEY BUSINESS SCHOOL
- 2647 A QUALITATIVE COMPARATIVE ANALYSIS (QCA) OF AN INCLUSIVE ENTREPRENEURIAL ECOSYSTEM**
Ye Yao UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Shuangfa Huang SHEFFIELD UNIVERSITY
Haibo Zhou UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Sinuo Zhu YIWU INDUSTRIAL AND COMMERCIAL COLLEGE
- 2764 BUILDING BELONGING IN MISSION-DRIVEN ENTREPRENEURIAL ECOSYSTEMS: EVIDENCE FROM WINGS FOR LIFE AND THE WORLD RUN**
Isotta Vazzoler UNIVERSITY G. D'ANNUNZIO OF CHIETI - PESCARA

TRACK SESSIONS PER DAY

Emerging Entrepreneurial Profiles: Education, Institutions and New Pathways (16:00 - 17:30) - Building B / B3-007

Track: T03_09 - Entrepreneurial Profiles

Chair(s): Sara Poggesi

Discussant(s): Anna Tari'

Paper Presentations:

1591 BRINGING ENTREPRENEURSHIP EDUCATION INTO THE YURT: A CASE STUDY OF REDESIGNING A PROGRAM FOR UNCONVENTIONAL ENTREPRENEURS

Matteo Opizzi	UNIVERSITY OF CAGLIARI
Ludovica Moi	UNIVERSITÀ DEGLI STUDI DI CAGLIARI
Gianluca Pusceddu	UNIVERSITÀ DEGLI STUDI DI CAGLIARI
Francesca Cabiddu	UNIVERSITÀ DEGLI STUDI DI CAGLIARI

2792 EMERGENCE OF INDIAN WOMEN ENTREPRENEURS

Dhara Shah	DEAKIN UNIVERSITY
Michelle Barker	GRIFFITH UNIVERSITY
Miriam Moeller	UNIVERSITY OF QUEENSLAND

Employee Voice, Silence and Destructive Communication (16:00 - 17:30) - Building 46 / 46-137

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Maysam Nour Eddin

Paper Presentations:

1233 THE ROLE OF PERCEIVED SUPERVISOR FAIRNESS AND EMPLOYEE GRATITUDE IN MITIGATING EMPLOYEE NEGATIVE MEGAPHONING: A MORAL AFFECT PERSPECTIVE

Maysam Nour Eddin	TOULOUSE SCHOOL OF MANAGEMENT
Marc Ohana	KEDGE BUSINESS SCHOOL
Togan Kilic	KEDGE BUSINESS SCHOOL

1388 BEYOND THE ORGANIZATION: HOW OCCUPATIONAL EVALUATIONS SHAPE THE CONSEQUENCES OF EMPLOYEE SILENCE

S. Kubra Canhilal	ISG BUSINESS SCHOOL
António Abrantes	TBS EDUCATION
Tuba Bakici	EDHEC

1455 WHEN LANGUAGE EXCLUDES: LINKING LINGUISTIC OSTRACISM TO DESTRUCTIVE VOICE

Rahman Khan	PARIS SCHOOL OF BUSINESS
Ghulam Murtaza	KEDGE BUSINESS SCHOOL
Yasin Yasin Rofcanin	UNIVERSITY OF BATH
Muhammad Zeshan	GIK INSTITUTE OF ENGINEERING SCIENCES AND TECHNOLOGY
Qurat ul Ain Talpur	ESSCA SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

Entrepreneurship General Track - Session 2 (16:00 - 17:30) - Building B / B3-008

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Damiano Petrolo

Discussant(s): Tooleni Gosbert, Camille Coulon, Fauzia Jabeen, Timo Eckhardt

Paper Presentations:

- 1473 ENTREPRENEURIAL LEARNING IN THE ERA OF GENERATIVE ARTIFICIAL INTELLIGENCE: INSIGHTS FROM AN EXPLORATORY FIELD STUDY**
Timo Eckhardt UNIVERSITY OF EDINBURGH
- 2302 DETERMINANTS OF ENVIRONMENTAL SUSTAINABILITY IN ITALIAN MANUFACTURING FIRMS**
Tooleni Gosbert UNIVERSITÀ DEL PIEMONTE ORIENTALE
Camila Wainer Bustamante UNIVERSITY OF EASTERN PIEDMONT
Giorgio Cantino UNIVERSITY OF EASTERN PIEDMONT
Lucrezia Songini EASTERN PIEDMONT UNIVERSITY
- 2937 THE HIDDEN COSTS OF FLEXIBILITY: PARADOX NEGOTIATION IN DIGITAL SOLOPRENEURSHIP**
Camille Coulon UNIVERSITÉ PARIS 1 PANTHÉON SORBONNE
- 3149 SUSTAINABLE ENTREPRENEURIAL ORIENTATION AND FIRM ESG PERFORMANCE: THE ROLES OF INNOVATION CAPABILITY, SUSTAINABLE INNOVATION, AND DIGITAL CONTEXT**
Khalid Mehmood HUBEI ENGINEERING UNIVERSITY, XIAOGAN, CHINA
Fauzia Jabeen UNITED ARAB EMIRATES UNIVERSITY
Amir Mehmood EMAAN INSTITUTE OF MANAGEMENT & SCIENCES, KARACHI, PAKISTAN
Mohammad Rashid INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR
Yaser Iftikhar NATIONAL UNIVERSITY OF MEDICAL SCIENCES, RAWALPINDI, PAKISTAN
Hina Rehman NATIONAL UNIVERSITY OF MODERN LANGUAGES, ISLAMABAD
Muhammad Usman HAILEY COLLEGE OF BANKING & FINANCE, UNIVERSITY OF THE PUNJAB

ESG Integration, Strategy, and Organisational Processes (16:00 - 17:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): Andrea Rizzuni

Discussant(s): Arunima Haldar, Estelina Dalipi, Karolina Ludzinska

Paper Presentations:

- 2218 ESG AS AN OPEN SYSTEMS-BASED ORGANISATIONAL PROCESS: A SYSTEMATIC LITERATURE REVIEW AND FUTURE RESEARCH AGENDA**
Karolina Ludzinska UNIVERSITY OF WARSAW
- 3091 FROM COMPLIANCE TO STRATEGY? STRUCTURAL BARRIERS TO ESG INTEGRATION**
Gayatri Mayee SARDAR PATEL INSTITUTE OF TECHNOLOGY
Arunima Haldar SPJIMR, MUMBAI

TRACK SESSIONS PER DAY

3024 WHAT DETERMINES STRATEGIC ALIGNMENT IN ESG-LINKED REMUNERATION? EVIDENCE FROM EUROSTOXX600

Estelina Dalipi	LA SAPIENZA - DEPARTMENT OF MANAGEMENT
Salvatore Esposito De Falco	SAPIENZA UNIVERSITY OF ROME
Nicola Cucari	SAPIENZA UNIVERSITY OF ROME

Evaluation of Organisations (16:00 - 17:30) - Building H / H1-058

Track: GT13_00 - Strategic Management General Track

Chair(s): Alessandra Russo

Discussant(s): Sarina Ritter

Paper Presentations:

2096 DO IMPACT RANKINGS RECONFIGURE THE INSTITUTIONAL ORDER OF UNIVERSITIES? A BOURDIEUSIAN PERSPECTIVE

Gaelle Cotterlaz-Rannard	HES SO GENEVA
Rachel Bocquet	IREGE, UNIVERSITY OF SAVOIE MONT-BLANC

2182 DISCLOSURE OF CORPORATE ILLEGALITY ACROSS SUBSIDIARY LAYERS DURING REGULATORY INVESTIGATIONS

Nuno Oliveira	TILBURG UNIVERSITY
Fabrice Lumineau	HONG KONG UNIVERSITY

Evidence, Intuition and Knowledge Sharing in Organizations (16:00 - 17:30) - Building 46 / 46-215

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Qing Ye

Paper Presentations:

1381 MEASURING EVIDENCE-BASED DECISION-MAKING BEHAVIORS: A SCALE DEVELOPMENT STUDY

Qing Ye	TILBURG UNIVERSITY
Tina Sahakian	TILBURG UNIVERSITY
Christine Fong	TILBURG UNIVERSITY
Brigitte Kroon	TILBURG UNIVERSITY

1210 INTUITION AS EVIDENCE: INTEGRATING TACIT KNOWLEDGE INTO EVIDENCE-BASED MANAGEMENT

Line Reda	TILBURG UNIVERSITY
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1091 DO YOU GO WITH THE FLOW? A MEDIATED-MODERATED VIGNETTE EXPERIMENT ON KNOWLEDGE SHARING IN SMES

Carla Curado	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Mírian Oliveira	PUCRS AND ADVANCE / ISEG RESEARCH, UNIVERSIDADE DE LISBOA
Tiago Gonçalves	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

TRACK SESSIONS PER DAY

Human-AI Collaboration in projects (16:00 - 17:30) - Building H / HU-062

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Alexander Kock

Discussant(s): Timo Leimbach, Sara Baskir-Onur, Costanza Mariani

Paper Presentations:

- 1524 RELATIONAL DRIVERS OF AI ADOPTION IN PROJECT-BASED ORGANIZATIONS: THE ROLES OF LEADER-MEMBER AND TEAM-MEMBER EXCHANGE**
Sara Baskir-Onur HEINRICH HEINE UNIVERSITY
Larissa Pomrehn TU DORTMUND UNIVERSITY
Josephine Moritz HEINRICH HEINE UNIVERSITY
Marius Wehner HEINRICH-HEINE-UNIVERSITY DÜSSELDORF
- 1836 FROM TOOLS TO TEAMMATES? CONCEPTUALISING HUMAN-AI COLLABORATION IN PROJECTS THROUGH A MULTI-LEVEL PROCESS MODEL**
Timo Leimbach AARHUS UNIVERSITY
Yixue Shen UNIVERSITY OF LEEDS
- 1948 MIND THE GAP: PROJECT MANAGERS, AI LITERACY, AND THE FUTURE OF PROJECT MANAGEMENT COMPETENCES**
Costanza Mariani POLITECNICO DI MILANO
Mauro Mancini MAURO MANCINI

Hybrid work & Remote work (16:00 - 17:30) - Building B / B1-001

Track: ST09_01 - Human Resource Management

Chair(s): Lorenzo Quadrati

Paper Presentations:

- 3158 DECODING REMOTE WORK INTENSITY-INTENTION: A CONFIGURATIONAL ANALYSIS OF CONDITIONS SHAPING EMPLOYEES' PREFERENCES FOR HIGH-INTENSITY REMOTE WORK**
Beatrice Schuldt UNIVERSITY OF MÜNSTER
- 3259 ICT ENABLED WORK CONNECTIVITY BEHAVIOUR: EXPLORING ITS ANTECEDENTS AND CONSEQUENCES FOR EMPLOYEE WELL-BEING**
Shobhna Rastogi INTERNATIONAL MANAGEMENT INSTITUTE
- 1704 PERFORMANCE APPRAISAL IN HYBRID WORK SETTINGS: AN EXPLORATIVE STUDY**
Sara Sassetti UNIVERSITY OF PISA
Martina Mori ECAMPUS UNIVERSITY
Mariacristina Bonti UNIVERSITY OF PISA

TRACK SESSIONS PER DAY

Hybrid Work, Remote Organizing and Managerial Teams (16:00 - 17:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Stefano Cirella

Discussant(s): Ignasi Capdevila, Yong Liu

Paper Presentations:

- | | |
|-------------|--|
| 2854 | CHANGING WORK IDENTITY: THE IMPACT OF HYBRID WORKING ON MIDDLE MANAGERS IN HIGHER EDUCATION |
| | Stefano Cirella UNIVERSITY OF ESSEX AND UNIVERSITY OF TRENTO |
| | Paulina Lewandowska UNIVERSITY OF CAMBRIDGE |
| 3242 | THE WORK OF MAKING WORK POSSIBLE: SITUATIONAL WORK IN REMOTE AND HYBRID ORGANIZING |
| | Ignasi Capdevila PARIS SCHOOL OF BUSINESS |
| 2946 | INNOVATION IN MULTI-MANAGER TEAMS: MANAGERIAL NETWORK SIGNALS, TEAM TRUST ALLOCATION, AND MANAGERS' AMBIDEXTROUS INNOVATION |
| | Yong Liu SOUTHEAST UNIVERSITY |
| | Hongjiang Lv SOUTHEAST UNIVERSITY |
| 1034 | DRIVERS OF REMOTE WORK ADOPTION: EVIDENCE FROM EMPLOYERS IN SLOVAKIA |
| | Christina Georgouli UNIVERSITY OF ZILINA, DEPARTMENT OF INTERNATIONAL RESEARCH PROJECTS – ERADIATE+ |
| | Eva Malichová UNIVERSITY OF ZILINA, FACULTY OF MANAGEMENT SCIENCE AND INFORMATICS, DEPARTMENT OF MACRO AND MICROECONOMICS |
| | Emese Tokarcíková UNIVERSITY OF ZILINA, FACULTY OF MANAGEMENT SCIENCE AND INFORMATICS, DEPARTMENT OF MACRO AND MICROECONOMICS |
| | Michal Hrnčiar TREXIMA BRATISLAVA, SPOL. LTD. |

Inter-organizational projects: procurement, problem-solving and learning (16:00 - 17:30) - Building H / HU-023

Track: GT10_00 - Project Organising General Track

Chair(s): Miia Martinsuo

Paper Presentations:

- | | |
|-------------|--|
| 1863 | INTER-PROJECT LEARNING IN PROJECT-BASED ORGANIZATIONS: A THREE-STAGE PROCESS OF OBJECTIVATION, INSTITUTIONALIZATION, AND AUTOPOIETICS |
| | Yuhan Liu UNIVERSITY OF SYDNEY |
| | Stewart Clegg THE UNIVERSITY OF SYDNEY |
| | Xinyue Zhang THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT |
| 2386 | PROCUREMENT AS MEANING-MAKING: HOW STAKEHOLDERS MAKE SENSE OF PROCUREMENT OF REUSE IN A SWEDISH CONSTRUCTION PROJECT |
| | Sean Elliot Wisse CHALMERS UNIVERSITY OF TECHNOLOGY |
| | Daniella Troje CHALMERS UNIVERSITY OF TECHNOLOGY |

TRACK SESSIONS PER DAY

3001 EBB AND FLOW OF JOINT PROBLEM-SOLVING ORIENTATION IN INTERORGANIZATIONAL PROJECTS: THE ROLE OF TEMPORAL STRUCTURES

Lena Bygballe	BI NORWEGIAN BUSINESS SCHOOL
Ragnhild Kvålshaugen	BI NORWEGIAN BUSINESS SCHOOL
Anna Swärd	BI NORWEGIAN BUSINESS SCHOOL

Leadership & Strategic Decision-Making (16:00 - 17:30) - Building F / F2-002

Track: GT04_00 - Family Business Research General Track

Chair(s): Elias Hadjielias

Discussant(s): Sarah Urabi, Emmadonata Carbone, Nazia Arain, Ilenia Bua

Paper Presentations:

1829 CEO IDENTITY AND DIGITAL TRANSFORMATION IN FAMILY FIRMS: THE CONTINGENT ROLES OF FIRM-SPECIFIC EXPERIENCE, EXTERNAL EXPERIENCE, AND HIGHER EDUCATION

Nazia Arain	BOLZANO UNIVERSITY
Fabio Zona	UNIVERSITY OF TRENTO
Paola Rovelli	FREE UNIVERSITY OF BOZEN-BOLZANO

2556 CHOOSING THE CEO AT IPO: FAMILY OVERHANG AND THE ROLE OF GENERATIONAL INVOLVEMENT

Emmadonata Carbone	FAMILY BUSINESS LAB ON ACCOUNTING AND GOVERNANCE (FLAG) - UNIVERSITY OF NAPLES "FEDERICO II"
Alessandro Cirillo	UNIVERSITY OF NAPLES FEDERICO II
Francesco Chirico	MACQUARIE UNIVERSITY
Salvatore Sciascia	LIUC UNIVERSITÀ CATTANEO

2168 DO FAMILY POWER CHANGES AFFECT FIRM GROWTH AFTER PRIVATE EQUITY INVESTMENT?

Sofia Brunelli	LIUC UNIVERSITY
Michele Lertora	LIUC UNIVERSITY
Jonathan Bauweraerts	UNIVERSITY OF MONS
Salvatore Sciascia	LIUC UNIVERSITÀ CATTANEO
Anna Gervasoni	LIUC UNIVERSITY

Legitimacy Work in Succession: Visibility, Value Translation, Strategic Choice, and Symbolic Leadership in Family Enterprises (16:00 - 17:30) - Building H / HU-024

Track: T04_06 - Succession, Legacy and Legitimacy in Family and Royal Enterprises

Chair(s): Manuela Weller

Discussant(s): Christian Neusser, Elham Kalhor, Hiroko Murata

Paper Presentations:

1344 FROM OUTSIDER TO INSIDER: HOW DIGITAL FOOTPRINTS SHAPE LEGITIMACY IN EXTERNALLY LED SUCCESSION OF FAMILY FIRMS

Christian Neusser	UNIVERSITY OF READING HENLEY BUSINESS SCHOOL
Maks Belitski	UNIVERSITY OF READING

TRACK SESSIONS PER DAY

1860 TOWARD A TRIAD MODEL OF FAMILY BUSINESS SUCCESSION: A CONCEPTUAL FRAMEWORK ON SPOUSAL VALUE TRANSLATION

Hiroko Murata FORTUNA GROUP CO., LTD.

2936 CROWN AS BRAND, FAMILY AS SYMBOL

Elham Kalhor UNIVERSITY OF SOUTHERN DENMARK
 Jannek Sommer UNIVERSITY OF SOUTHERN DENMARK
 Christian Neusser UNIVERSITY OF READING | HENLEY BUSINESS SCHOOL
 Inessa Laur USN SCHOOL OF BUSINESS

Mistreatment, Bullying and Frontline Sabotage (16:00 - 17:30) - Building B / B1-006 (

Track: GT09_00 - Organisational Behaviour and Human Resource Manangement General Track

Chair(s): Sarah Boujendar

Paper Presentations:

1878 WHEN CUSTOMERS DRAIN CALL-CENTER EMPLOYEES: DAILY CONSEQUENCES OF MISTREATMENT FOR DEPLETION, SABOTAGE AND PERFORMANCE

Sarah Boujendar TOULOUSE 1 CAPITOLE UNIVERSITY
 Véronique Robert TOULOUSE SCHOOL OF MANAGEMENT

1951 THE EFFECT OF SILENCE OR INTERVENTION: A STUDY ON THE EMOTIONAL REACTIONS AND BEHAVIORAL INTENTIONS OF WORKPLACE BULLYING BYSTANDERS TOWARD THIRD-PARTY INTERVENERS

Chi-Tai Shen GRADUATE INSTITUTE OF HUMAN RESOURCE MANAGEMENT, NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
 Chih-Chieh Chu DEPARTMENT OF BUSINESS ADMINISTRATION, NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
 ChunYi Chou NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
 Bo-Yan Ou Chen GRADUATE INSTITUTE OF HUMAN RESOURCE MANAGEMENT, NATIONAL CHANGHUA UNIVERSITY OF EDUCATION

3123 "IT GETS TO THE POINT WHERE YOU THINK 'THE CUSTOMER IS BOTHERING ME!': CONFIDENCES ABOUT FRONTLINE EMPLOYEE'S SABOTAGE

Ahmed Saiad UNIVERSITY OF LORRAINE
 Hélène Delacour CEREFIGE
 Sandrine Hollet-Haudebert UNIVERSITY OF TOULON

TRACK SESSIONS PER DAY

Navigating Competing Demands: Leadership, Technology, and the Psychological Mechanisms Behind Employee Retention and Well-Being (16:00 - 17:30) - Building 46 / 46-214

Track: T12_08 - Computational and Configurational Research Methods for Complex Management Phenomena

Chair(s): Milica Maricic

Paper Presentations:

- 2345 BEYOND LINEAR EFFECTS: A MIXED-METHODS EXAMINATION OF EMOTIONAL INTELLIGENCE, RESONANT LEADERSHIP, AND EMPLOYEE BURNOUT**
 Tiago Gonçalves ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
 Mara Cornelsen ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
 Fernanda Tigre ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
- 2369 PARADOXICAL LEADERSHIP AND EMPLOYEE THRIVING AT WORK: A DUAL-THEORETICAL AND METHODOLOGICAL PERSPECTIVE ON TURNOVER INTENTION AND ORGANIZATIONAL EFFICACY**
 Fernanda Tigre ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
 Pilar Mosquera ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
 Paulo Henriques ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
- 2859 UNDERSTANDING THE EMPLOYEE'S TURNOVER INTENTION DUE TO AI-DRIVEN WORKPLACE TRANSFORMATION: A FLEXIBLE SEGMENTATION FRAMEWORK BASED ON PERCEPTION VARIABLES**
 Milica Maricic UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES
 Ana Kicanovic UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES, BELGRADE, SERBIA

Neuroinclusion, Identity and Inclusive Organizations (16:00 - 17:30) - Building H / H1-023

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Beatrice Re

Discussant(s): Jenny Gibb

Paper Presentations:

- 1164 DIALOGUES OF RECOGNITION: NEGOTIATING AUTHENTICITY IN EVERYDAY WORK PRACTICES OF NEURODIVERGENT INDIVIDUALS**
 Saara Leppänen UNIVERSITY OF JYVÄSKYLÄ SCHOOL OF BUSINESS AND ECONOMICS
 Suvi Heikkinen UNIVERSITY OF JYVÄSKYLÄ
 Teppo Sintonen JYVÄSKYLÄ UNIVERSITY SCHOOL OF BUSINESS AND ECONOMICS

TRACK SESSIONS PER DAY

1219 THE MEANING OF WORK FOR NEURODIVERSE EMPLOYEES: IDENTITY, INCLUSIVITY AND WELLBEING IN A SOCIAL ENTERPRISE

Jenny Gibb

THE UNIVERSITY OF WAIKATO

Albert Sunyer

UNIVERSITAT POLITECNICA DE CATALUNYA

1891 BEYOND ACCOMMODATION: PLASTICITY AND NEURO-INCLUSIVE ORGANIZATIONS

Ashish Matura

UPES

Rhodora Magan

CEBU TECHNOLOGICAL UNIVERSITY DANA O

1269 PAVING THE WAY TOWARDS NEUROINCLUSIVE FIRMS: A MANAGERIAL PERSPECTIVE ON NEUROINCLUSION IN THE ITALIAN CONTEXT

Beatrice Re

UNIVERSITY OF PAVIA

Cinzia Calluso

LISS UNIVERSITY

Grazia Garlatti Costa

UNIVERSITY OF TRIESTE

Barello Serena

UNIVERSITY OF PAVIA

Roberta Toso

STUDIO DI PSICOTERAPIA COGNITIVA NEUROPSICOLOGICA SLOP

Acanfora Fabrizio

COMMUNICATION OFFICER SPECIALISTERNE

Alessandro Zardini

UNIVERSITY OF VERONA

Organizational Implications of Innovation (16:00 - 17:30) - Building F / F2-004

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Christian Baccarella

Paper Presentations:

1741 THE COST OF INNOVATION: EVIDENCE FROM CAPITAL MARKET REACTIONS TO TECHNOLOGICAL SETBACKS IN AUTONOMOUS DRIVING

Daniel Runkel

PHILIPPS-UNIVERSITY MARBURG

2288 COLLABORATIVE BOUNDARY WORK IN DUTCH ELDERLY CARE NETWORKS: LEVERAGING OPEN INNOVATION

Sascha Robberecht-Korrel

OPEN UNIVERSITEIT

Ward Ooms

OPEN UNIVERSITY OF THE NETHERLANDS

3159 WHEN FRIENDS TURN FOES: INNOVATION IMPLEMENTATION CONFLICTS CAUSED BY SHARED BUT UNSYNCHRONIZED INSTITUTIONAL LOGICS IN HEALTHCARE ORGANIZATIONS

Piengnapa Pakuthai

TILBURG UNIVERSITY

TRACK SESSIONS PER DAY

Performance measurement and management for sustainability ST01_02 (16:00 - 17:30) - Building B / B2-004

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Anna Pistoni

Discussant(s): Sofya Ignatenko

Paper Presentations:

1457 FROM COMPLIANCE TO STRATEGY? THE INTERNAL EFFECTS OF A SUSTAINABILITY REPORTING MANDATE

Julia Hempel	HEINRICH-HEINE-UNIVERSITÄT DÜSSELDORF
Fabian Müller	HEINRICH-HEINE-UNIVERSITY DUESSELDORF
Rüdiger Hahn	UNIVERSITY OF DUESSELDORF

1508 INTEGRATING SUSTAINABILITY INTO MANAGEMENT ACCOUNTING: A SCOPING REVIEW OF INTEGRATION DEGREES AND ORGANISATIONAL INTERFACES

Jasmina Metzger	AALEN UNIVERSITY
Patrick Ulrich	AALEN UNIVERSITY

2774 IMPLEMENTING SUSTAINABILITY REPORTING: SYSTEM INTEGRITY ACROSS MATERIALITY, TRANSITION, AND STEWARDSHIP IN THE UK AND EU

John Finch	UNIVERSITY OF GLASGOW, ADAM SMITH BUSINESS SCHOOL
Xiang Li	UNIVERSITY OF GLASGOW, ADAM SMITH BUSINESS SCHOOL

Power, Ideology, and Change (16:00 - 17:30) - Building 48 / 48-116

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Denise L. Fleck

Paper Presentations:

2603 THE EVOLUTION OF THE AVIATION SECTOR: A COMPARATIVE LONGITUDINAL STUDY BETWEEN THE US AND CANADIAN POLICIES

Denise L. Fleck	COPPEAD GRADUATE SCHOOL OF BUSINESS/ UFRJ
Julie Ricard	MCGILL UNIVERSITY
John Gradek	MCGILL UNIVERSITY

1919 THE DESIRES OF NEOLIBERALISM. RECLAIMING THE FUTURE IMAGINARIES OF AN ANTI-TOTALITARIAN, NON-POPULIST, AND EMANCIPATORY MOVEMENT

Steffen Roth	EXCELIA BUSINESS SCHOOL LA ROCHELLE
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2826 HEGEMONIC IDEOLOGIES IN BUSINESS SCHOOLS: NEOLIBERALISM, SHAREHOLDERISM, MANAGERIALISM, AND THEIR UNEXAMINED CONTRADICTIONS

Kimmo Alajoutsijärvi	UNIVERSITY OF AGDER
Simona Grande	UNIVERSITY OF TURIN
Kerttu Kettunen	UNIVERSITY OF AGDER

TRACK SESSIONS PER DAY

Purpose & Resilience (16:00 - 17:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Paper Presentations:

- | | |
|-------------|--|
| 1909 | DIGITAL TRANSFORMATION AND SME RESILIENCE: A MIXED-METHODS STUDY ON CONFIGURATIONAL PATHS THROUGH DYNAMIC CAPABILITY MEDIATION |
| | Mingju Zhou SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY |
| | Xueyan Dong SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY |
| | Lifang Wang SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY |
| 2025 | ARE COMPANIES WITH PURPOSE-DRIVEN CULTURES MORE RESILIENT THAN OTHERS? EVIDENCE FROM THE COVID-19 PANDEMIC |
| | Jürgen Hamann TECHNICAL UNIVERSITY MUNICH |
| | Anna Jasinenko HEC LAUSANNE |
| | Piet Leickel TECHNICAL UNIVERSITY MUNICH |
| | Thilo Neumann TECHNICAL UNIVERSITY MUNICH |
| 1895 | THE DOUBLE-EDGED SWORD OF EMBEDDEDNESS: DEMYSTIFYING THE INVERTED U-SHAPED BETWEEN NETWORK EMBEDDEDNESS AND ORGANIZATIONAL RESILIENCE |
| | Xinnan Wang DONGBEI UNIVERSITY OF FINANCE AND ECONOMICS, SCHOOL OF INVESTMENT & CONSTRUCTION MANAGEMENT |
| | Linzhuo Wang BI NORWEGIAN BUSINESS SCHOOL, DEPARTMENT OF LEADERSHIP & ORGANIZATIONAL BEHAVIOR |
| | Miao Yu DALIAN UNIVERSITY OF TECHNOLOGY |

Purpose, Ethics, and Stakeholder Sensemaking (16:00 - 17:30) - Building D / D3-017

Track: T01_14 - Relationships, Values, and Community-driven (Social) Innovation in Collaborative Ecosystems

Chair(s): Lorenzo Turriziani

Discussant(s): Sahin Dünder, Lia Krebs

Paper Presentations:

- | | |
|-------------|--|
| 1128 | KEEPING PURPOSE ALIVE: HOW ORGANIZATIONAL PURPOSE IS ENACTED IN TIMES OF CHANGE |
| | Johanna Anzengruber UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA |
| | Daniela Freundenthaler-Mayerhofer UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA |
| 2075 | INTEGRATED REWARD SYSTEMS AND COLLABORATIVE ENVIRONMENTS: EVIDENCE FROM ITALIAN FAMILY BENEFIT CORPORATIONS |
| | Noemi Bongiovanni UNIVERSITY OF TURIN |
| | Enrico Battisti UNIVERSITY OF TURIN |
| | Vittorio Laus UNIVERSITY OF TURIN |
| | Solon Magrizos VILNIUS UNIVERSITY |

TRACK SESSIONS PER DAY

2488 FROM RELATIONAL ETHICS TO STRONG SUSTAINABILITY, AN EMPIRICAL STUDY IN FRENCH ECOVILLAGES

Cécile Ezvan EXCELIA BUSINESS SCHOOL
Cécile Ezvan ESSEC

3156 FROM IMPACT ASSESSMENT TO COLLECTIVE SENSEMAKING: A PARTICIPATORY THEORY OF CHANGE APPROACH IN PRIVATE-SECTOR DEVELOPMENT PARTNERSHIPS

Flavia Marucci ROMA TRE UNIVERSITY
Lucia Marchegiani ROMA TRE UNIVERSITY

Purpose, familiness and sustainable value creation in family firms (16:00 - 17:30) - Building H / H1-024

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Jan-Philipp Ahrens

Discussant(s): Giovanna Afeltra, Allan Discua Cruz, Julia de Groote

Paper Presentations:

1027 FORMING AND SAFEGUARDING FAMILINESS IN THE BUSINESS-OWNING FAMILY- A MULTIMETHOD INVESTIGATION

Sabrina Schell BERN UNIVERSITY OF APPLIED SCIENCES
Julia de Groote UNIVERSITY OF WUPPERTAL
Andreas Hack UNIVERSITY OF BERN
Thomas Urban RUHR UNIVERSITÄT BOCHUM
Arist von Schlippe UNIVERSITÄT WITTEN HERDECKE

1815 A STEWARDSHIP-BASED FRAMEWORK FOR SUSTAINABLE VALUE CREATION IN FAMILY FIRMS

Giovanna Afeltra DEPARTMENT FOR THE PROMOTION OF HUMAN SCIENCES AND QUALITY OF LIFE - SAN RAFFAELE UNIVERSITY, ROME, ITALY
Elias Hadjielias CYPRUS UNIVERSITY OF TECHNOLOGY

2143 ROOTED IN PURPOSE: ENTREPRENEURIAL STEWARDSHIP AND MARKET CREATION IN A NEW WORLD WINERY

Allan Discua Cruz CENTRE FOR FAMILY BUSINESS/LANCASTER UNIVERSITY MANAGEMENT SCHOOL
Miriam Cavalcanti Junqueira LETOURNEAU UNIVERSITY

Questioning Organisational Boundaries (16:00 - 17:30) - Building H / H1-022

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Jérôme Meric

Discussant(s): Ilaria Foroni, Jérôme Meric

Paper Presentations:

1472 QUESTIONING THE STRATEGIC STATUS OF PRACTICES: A HISTORICAL INQUIRY INTO THE TRANSFORMATIVE CAPACITY OF SECONDA PRATICA THROUGH MUSIC, ECONOMY AND SOCIETY

Jérôme Meric IAE-UNIVERSITY OF POITIERS

TRACK SESSIONS PER DAY

2856 "I AM JUST A DANCER": DELIBERATE PROFESSIONAL DEVIANCE IN THE ART AND HEALTH FIELD
Ilaria Foroni VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY

3114 UNDERSTANDING STRATEGIC SPECULATIVE DESIGN IN AN AGE OF DISRUPTION
Birgit Jevnaker BI NORWEGIAN BUSINESS SCHOOL, DEP OF LEADERSHIP & ORGANIZATIONAL BEHAVIOUR
Ingjerd Straand UNIVERSITY OF STAVANGER

Relational and Trait-Based Leadership Effect (16:00 - 17:30) - Building 46 / 46-277

Track: ST09_03 - Leadership

Chair(s): Laura Cortellazzo

Paper Presentations:

1215 METABOLISING EXECUTIVE TRAITS: HOW HIGH-PERFORMANCE ARCHITECTURES AMPLIFY CONSTRUCTIVE DISPOSITIONS AND NEUTRALISE NARCISSISM
Nicole Jaufmann UNIVERSITY OF AUGSBURG
André de Waal HPO CENTER
Jennifer Kunz UNIVERSITY OF AUGSBURG
Laura Ludwig AUGSBURG UNIVERSITY

2284 FROM LEADERSHIP TO SUCCESS: CONNECTING LEADER-MEMBER EXCHANGE AND EMPLOYEE REGULATORY FOCUS ON INFORMATION SYSTEMS PROJECTS
Aamir Suhail TECNOLOGICO DE MONTERREY, BUSINESS SCHOOL, MEXICO.
Inam Ul Haq EMLV BUSINESS SCHOOL
Ramish Moeen SUPERIOR UNIVERSITY LAHORE

2669 THE ORCHESTRATORS OF SOCIAL CONNECTIONS: EXAMINING LEADER'S BROKERING BEHAVIORS IN HYBRID WORKPLACES
Laura Cortellazzo VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Sara Bonesso VENICE SCHOOL OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Federica Bressan VENICE SCHOOL OF MANAGEMENT - CA' FOSCARI UNIVERSITY OF VENICE

Rethinking venture development and its resources (16:00 - 17:30) - Building 48 / 48-103

Track: T03_14 - Early-stage entrepreneurship and entrepreneurial support organizations

Chair(s): Henrik Berglund

Discussant(s): Thomas Houy, Sujith Nair, Glenn Kristiansen

Paper Presentations:

2566 UNLOCKING COLLABORATIVE POTENTIAL IN BUSINESS INCUBATORS
Jan Velvin USN SCHOOL OF BUSINESS, UNIVERSITY OF SOUTH-EASTERN NORWAY
André Opsahl UNIVERSITY OF SOUTH-EASTERN NORWAY
Rebecca Stirzaker UNIVERSITY OF SOUTH-EASTERN NORWAY

TRACK SESSIONS PER DAY

2843 DO REGULATORS IN REGULATORY AI SANDBOXES FOCUS ON THE FUTURE OR PAST WHEN AIDING VENTURES?

Glenn Kristiansen UNIVERSITY OF OSLO
Truls Erikson UNIVERSITY OF OSLO

3125 GETTING VENTURES IN SHAPE: USING THE FITNESS CENTER AS AN ANALOGY TO UNDERSTAND INCUBATORS

Lill-Beathe Håpnes NORD UNIVERSITY BUSINESS SCHOOL
Tommy Clausen NORD UNIVERSITY BUSINESS SCHOOL

Session 1 - Power and politics in modern organizations (16:00 - 17:30) - Building 51 / 51-134

Track: T09_08 - Structures, Power Plays and Behaviours in Modern Organisations

Chair(s): Zlatko Nedelko

Paper Presentations:

2617 STRONG SITUATIONS, SILENT DISPOSITIONS: SUPERVISORY POWER AS A PREDICTOR OF ORGANISATIONAL AMBIDEXTERITY IN HIGH POWER DISTANCE CONTEXTS

Irena Mladenova SOFIA UNIVERSITY ST. KLIMENT OHRIDSKI, FACULTY OF ECONOMICS AND BUSINESS ADMINISTRATION

2776 THE MUTUAL CONSTITUTION OF BOUNDARY OBJECTS AND POWER RELATIONS IN MAJOR INFRASTRUCTURE PROJECT

Yifei Zhai THE UNIVERSITY OF SYDNEY
Stewart Clegg THE UNIVERSITY OF SYDNEY
Xinyue Zhang THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT

2484 FORTUNE 500 RETURN-TO-OFFICE MANDATES DRIVING EUROPEAN WORKPLACE LONELINESS: A QUALITATIVE STUDY OF EMPLOYEE CONNECTION

Kate Hill FLORIDA INSTITUTE OF TECHNOLOGY
Eric Demirjian FLORIDA INSTITUTE OF TECHNOLOGY

Session 2 — Responsible AI, Service Innovation, and Sustainable Value Creation (16:00 - 17:30) - Building H / HU-022

Track: T01_08 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Francesco Laviola

Discussant(s): Solomon Jeresa, Haywantee Ramkissoon, Johannes Thaller, monica faraoni

Paper Presentations:

1336 THE AUTHENTICITY PARADOX IN AI-MEDIATED TOURISM: EMOTIONAL DESIGN, DIGITAL ENGAGEMENT, AND ETHICAL TENSIONS ACROSS STAKEHOLDERS

Monica Faraoni UNIVERSITY OF FLORENCE
Sofia Senokosova ATLASKEY GMBH

2356 ETHICAL DECISION-MAKING AND LEADERSHIP IN AI-DRIVEN SERVICE INNOVATION

Solomon Jeresa HUDDERSFIELD BUSINESS SCHOOL, UNIVERSITY OF HUDDERSFIELD
Thomas Oladele SCHOOL OF BUSINESS, WOXSEN UNIVERSITY, INDIA
Michael Oyenuga SCHOOL OF BUSINESS, WOXSEN UNIVERSITY, INDIA

TRACK SESSIONS PER DAY

3037 THE DYNAMICS OF MICRO-INFLUENCING IN THE HOSPITALITY AND TOURISM INDUSTRY: THE CASE OF EMERGING MARKET OF NEPAL

Mingma Lama	UNIVERSITY OF SUNDERLAND
Yashar Salamzadeh	UNIVERSITY OF SUNDERLAND
Oludayo Adekunle	UNIVERSITY OF SUNDERLAND
Haywantee Ramkissoon	UNIVERSITY OF SOUTH AUSTRALIA

2296 AI FOR SUPPORTING ESG MATTERS: A FIRM-LEVEL SYSTEMATIC REVIEW AND FUTURE RESEARCH AGENDA

Johannes Thaller	JOHANNES KEPLER UNIVERSITY LINZ
Philumena Bauer	JOHANNES KEPLER UNIVERSITY LINZ
Martin Hiebl	JOHANNES KEPLER UNIVERSITY LINZ
Dorothea Greiling	LINZ JOHANNES KEPLER UNIVERSITY

Session 2: Current Issues in Public Management (16:00 - 17:30) - Building J / JU-071

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Reto Steiner

Discussant(s): Adeel Akmal, Beate Løvaas, Beate Løvaas

Paper Presentations:

1257 TOWARDS A THEORY OF PUBLIC-SECTOR ORGANIZATIONS WITH TARGETED MANDATES: A CASE STUDY OF NEW ZEALAND'S M ŌRI HEALTH AUTHORITY

Adeel Akmal	UNIVERSITY OF ICELAND
Nataliya Podgorodnichenko	UNIVERSITY OF OTAGO
Tim Stokes	UNIVERSITY OF OTAGO
Robin Gauld	BOND UNIVERSITY

1260 THE ROLE OF COLLECTIVE REFLECTION FOR DEVELOPING PROFESSIONAL PRACTICE

Beate Løvaas	VID SPECIALIZED UNIVERSITY
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1539 THE POWER IN ADVERSITY: THE INTERACTION OF TRUST, VOICE, AND RESILIENCE IN FIRE SERVICE ORGANIZATIONS

Chih-Kai Lin	NATIONAL SUN YAT-SEN UNIVERSITY
Amber Yun-Ping Lee	DEPT. OF PUBLIC AFFAIRS AND MANAGEMENT, NATIONAL UNIVERSITY OF TAINAN

TRACK SESSIONS PER DAY

Session 2: Attention, Effectuation and Inclusive Entrepreneurial Pathways (16:00 - 17:30) - Building D / D3-018

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Bob Bastian

Discussant(s): Matthew Cassar, Ondrej Dvoulety

Paper Presentations:

- | | | |
|-------------|---|---|
| 1020 | FROM EMPLOYEE TO ENTREPRENEUR: MOTIVATIONS, TRANSITIONS AND OUTCOMES BEYOND AGE 40 | |
| | Ondrej Dvoulety | DEPARTMENT OF ENTREPRENEURSHIP, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS |
| | Ivana Svobodová | FACULTY OF BUSINESS ADMINISTRATION, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS |
| | Nina Bocková | FACULTY OF BUSINESS ADMINISTRATION, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS |
| | Jarmila Duháček Sebestová | SILESIA UNIVERSITY IN OPAVA, SCHOOL OF BUSINESS ADMINISTRATION IN KARVINA |
| | Tomáš Prazák | SILESIA UNIVERSITY IN OPAVA, SCHOOL OF BUSINESS ADMINISTRATION |
| 2903 | TOWARDS AN INTEGRATED TOOLKIT FOR ADHD ENTREPRENEURS: PROPOSITIONS FOR SUPPORT ACROSS THE BUSINESS LIFE CYCLE | |
| | Matthew Cassar | UNIVERSITY OF MALTA |
| | Leonie Baldacchino | THE EDWARD DE BONO INSTITUTE, UNIVERSITY OF MALTA |
| 1840 | DIVIDED ATTENTION AND VENTURE PERFORMANCE: AN ATTENTION-BASED VIEW OF HYBRID ENTREPRENEURSHIP | |
| | Mujtaba Ahsan | SAN DIEGO STATE UNIVERSITY |
| | Baris Istipliler | UNIVERSITY OF MANNHEIM BUSINESS SCHOOL |
| | Samuel Adomako | UNIVERSITY OF BIRMINGHAM |
| 2139 | UNPACKING SERVICE SMES INTERNATIONALIZATION. THE IMPORTANCE OF EFFECTUATION NETWORK BRICOLAGE AND DIGITAL PLATFORMS TO EXIT GLOBAL PERIPHERY | |
| | Faheem Uddin Syed | UNIVERSITY OF SIENA |
| | Riccardo Rialti | UNIVERSITY OF SIENA |
| | Raffaele Albani | UNIVERSITY OF PISA |
| | Lorenzo Zanni | DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF SIENA |

TRACK SESSIONS PER DAY

Solving paradoxes in the unknown (16:00 - 17:30) - Building I / IU-001

Track: T06_14 - Managing the unknown: new perspectives for innovation and management science

Chair(s): Olga Kokshagina

Paper Presentations:

- | | | |
|-------------|---|---|
| 1977 | INCUMBENT REORIENTATION TOWARD THE CIRCULAR ECONOMY: THE PARADOX OF CIRCULAR INNOVATION | |
| | Andrey Abadzhiev | SERVICE RESEARCH CENTER (CTF), KARLSTAD BUSINESS SCHOOL |
| | Alexandre Sukhov | CTF, SERVICE RESEARCH CENTER, KARLSTAD UNIVERSITY |
| | Mikael Johnson | SERVICE RESEARCH CENTER (CTF), KARLSTAD BUSINESS SCHOOL |
| 2000 | STABILIZING FOR EXPLORING: OVERCOMING THE DILEMMA BETWEEN VARIETY AND GENERICITY IN DIGITAL INNOVATION | |
| | Flora Mercat | MINES PARIS - PSL |
| | Pascal Le Masson | MINES PARIS PSL |
| | Benoît Weil | MINES PARISTECH |
| 3035 | EXPLORATORY ORGANIZATIONS: GAINING SUPPORT THROUGH MULTI-PITCHING | |
| | Loïc Voisin | UNIVERSITÉ DE SAVOIE MONT BLANC - IREGE |
| | Barthelemy Chollet | GRENOBLE ECOLE DE MANAGEMENT |
| | Thomas Gillier | GRENOBLE ECOLE DE MANAGEMENT |

Spirituality in Business & Leadership (16:00 - 17:30) - Building F / F1-023

Track: T09_07 - Common Good HRM, Learning and Leadership for flourishing in times of uncertainty

Chair(s): Desiree Ladwig

Discussant(s): Maria Fernandez Muiños

Paper Presentations:

- | | | |
|-------------|---|---|
| 2549 | MAKING SENSE OF THE BEYOND IN ORGANIZATIONS COLLECTIVELY FOR FUTURE-MAKING: CONDUCTIVE SPACES AND HOLISTIC DIALOGUES | |
| | Sharda Nandram | NYENRODE BUSINESS UNIVERSITEIT |
| | Raysa Rocha | UNIVERSITY OF ESSEX |
| | Puneet Bindlish | VRIJE UNIVERSITEIT AMSTERDAM, FACULTY OF SOCIAL SCIENCES AND HUMANITIES |
| | Gaetan Mourmant | IESEG - SCHOOL OF MANAGEMENT |
| 1956 | LEARNING TO NAVIGATE THE UNKNOWN: SECULAR SPIRITUALITY AND FUTURE-MAKING IN PROFESSIONAL SPORT LEADERSHIP | |
| | Maria Fernandez Muiños | UNIVERSITY OF LEON |
| 1256 | SPIRITUAL LEADERSHIP - A META-ANALYSIS OF LEADERSHIP TRANSFORMATION (2000–2025) | |
| | Prof. Dr. Désirée Ladwig | TECHNISCHE HOCHSCHULE LÜBECK |
| | Ola Gamil | TECHNISCHE HOCHSCHULE LÜBECK |

TRACK SESSIONS PER DAY

Sustainability and resilience within planetary limits (16:00 - 17:30) - Building 48 / 48-113

Track: ST13_07 - Strategic Processes and Practices

Chair(s): Zohor Kettani

Paper Presentations:

- 2243 GOVERNANCE OF INDUSTRIAL AND TERRITORIAL ECOLOGY INITIATIVES BETWEEN LONG-TERM VIABILITY AND STRONG SUSTAINABILITY LOGICS: A LITERATURE REVIEW**
 Ilinka Mijatovic UNIVERSITÉ DE MONTPELLIER
 Philippe Chapellier MONTPELLIER UNIVERSITY
 Jean-Marie Courrent UNIVERSITY OF MONTPELLIER / LABEX ENTREPRENDRE
- 3039 HOW TO ENGAGE STAKEHOLDERS INTO SOCIAL RESPONSIBILITY: FROM AUTHENTIC SOCIAL RESPONSIBILITY TO AUTHENTIC EMPLOYEE EXPERIENCES**
 Özge Can YASAR UNIVERSITY
 Duygu Turker

The Dark Side of Leadership (16:00 - 17:30) - Building B / B1-007

Track: ST09_03 - Leadership

Chair(s): Subhan Shahid

Paper Presentations:

- 1832 BEYOND "NON-LEADERSHIP": RECONCEPTUALIZING LAISSEZ-FAIRE LEADERSHIP THROUGH IMPLICIT LEADERSHIP THEORIES**
 Véronique Robert TOULOUSE SCHOOL OF MANAGEMENT
 John Fiset SOBEY SCHOOL OF BUSINESS MANAGEMENT
 Christian Vandenberghe HEC MONTREAL
- 2740 DAILY COSTS OF EXPLOITATIVE LEADERSHIP: A DIARY STUDY OF RESOURCE DEPLETION, SLEEP, AND WORK ENGAGEMENT**
 Yasir Mansoor Kundi SCHOOL OF BUSINESS STUDIES, INSTITUTE OF BUSINESS ADMINISTRATION (IBA) KARACHI
 Subhan Shahid KEDGE BUSINESS SCHOOL, FRANCE.
 Mohammed Aboramadan SCHOOL OF ECONOMICS, ADMINISTRATION AND PUBLIC POLICY, DOHA INSTITUTE FOR GRADUATE STUDIES, DOHA, QATAR
 Nasib Dar IESEG SCHOOL OF MANAGEMENT
 Ume Farwa COMSATS UNIVERSITY ISLAMABAD, PAKISTAN
- 2660 RETHINKING THE DARK SIDE OF LEADERSHIP: A MULTI-LEVEL READING OF SHADOW DYNAMICS.**
 Maëlys Manssens IAE PARIS SORBONNE BUSINESS SCHOOL

TRACK SESSIONS PER DAY

The Human Side of Decarbonization: Literacy, Beliefs, Norms, and Risk Perceptions (16:00 - 17:30) - Building B / B3-004

Track: T01_13 - Between Compliance and Commitment: Measuring and Managing Social Sustainability and Resilience in Supply Chains

Chair(s): Petra Molthan-Hill

Discussant(s): Stefan Güldenber, Linghui Tang

Paper Presentations:

- | | |
|-------------|--|
| 2250 | THE FUTURE OF SUSTAINABLE MOBILITY AND TOURISM: A SYSTEMATIC LITERATURE REVIEW ON GENERATIONAL DIFFERENCES REGARDING ATTITUDES, INTENTIONS AND BEHAVIOR TO TRAVEL RESPONSIBLY |
| | Stefan Güldenber EHL HOSPITALITY BUSINESS SCHOOL |
| | Lionel Saul EHL HOSPITALITY BUSINESS SCHOOL |
| | Ronald Sone EHL HOSPITALITY BUSINESS SCHOOL |
| 1303 | ROLE OF SELF-CONCEPT IN THE ENVIRONMENTAL VALUE-BELIEF-NORM ACTIVATION PROCESS |
| | Haemoon Oh UNIVERSITY OF SOUTH CAROLINA |
| | Misoon Lee KYUNGSUNG UNIVERSITY |
| | Huyen Pham NATIONAL ECONOMICS UNIVERSITY (VIETNAM) |
| 1354 | CLIMATE CHANGE MITIGATION COSTS AND PERCEPTIONS OF CLIMATE RISK: THE EU AND THE UK |
| | Linghui Tang THE COLLEGE OF NEW JERSEY |
| 3117 | MEASURING CARBON LITERACY AND CLIMATE LITERACY |
| | Petra Molthan-Hill NOTTINGHAM BUSINESS SCHOOL |
| | Anna Gerke AUDENCIA BUSINESS SCHOOL |
| | Brian Harman NOTTINGHAM BUSINESS SCHOOL |
| | Tim Breitbarth SWINBURNE UNIVERSITY |

Theoretical and Integrative Perspectives on Strategic Leadership (16:00 - 17:30) - Building H / HK-007

Track: ST02_02 - Corporate Governance and Executive Leadership

Chair(s): Natalie Shefer

Paper Presentations:

- | | |
|-------------|--|
| 1758 | THE AGENCY VORTEX: WHY SOCIAL DOMINANCE MATTERS FOR STRATEGY RESEARCH |
| | Natalie Shefer COPENHAGEN BUSINESS SCHOOL |
| | Ithai Stern INSEAD, EUROPE CAMPUS |
| 2798 | ROLE OF STRATEGIC LEADERSHIP IN RADICAL INNOVATION: A SYSTEMATIC LITERATURE REVIEW AND FUTURE RESEARCH AGENDA |
| | Hirra Butt CORVINUS UNIVERSITY BUDAPEST |
| | Abdul Rahman Butt UNIVERSITY OF AGDER |

TRACK SESSIONS PER DAY

Trust , acceptance, and intention to use AI (16:00 - 17:30) - Building F / F1-031

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Leonie Lähn

Paper Presentations:

- 2889 THE ROLE OF COGNITIVE BIASES AND INFORMATIONAL SOURCES ON INTENTION TO USE AI: EVIDENCE FROM AN EXPERIMENTAL STUDY**
 Federica Giorda UNIVERSITÀ CATTOLICA DEL SACRO CUORE DI MILANO
 Simone Gabbriellini UNIVERSITY OF TRENTO
 Valentina Iacopino UNIVERSITÀ CATTOLICA DEL SACRO CUORE, MILAN, ITALY
- 2559 TRUST, TEAMING, AND TECHNOLOGY: EXPERIMENTAL INSIGHTS INTO HUMAN-AUTONOMOUS TEAMS**
 Leonie Lähn EBS UNIVERSITÄT
- 1604 FROM USEFULNESS TO TRUST: ETHICAL ALIGNMENT AND WELL-BEING IN EMPLOYEE ACCEPTANCE OF AI TOOLS IN HYBRID WORKPLACES**
 Paul Gardiner SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, LILLE, FRANCE
 Allen Jomy SKEMA BUSINESS SCHOOL
 Michel Chehade SKEMA BUSINESS SCHOOL

Voice and employee responses (16:00 - 17:30) - Building 46 / 46-175

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Konstantina Tzini

Paper Presentations:

- 1159 EMPLOYEE VOICE AS A STRATEGIC OUTCOME OF SUSTAINABLE HRM**
 Konstantina Tzini CUNEF UNIVERSIDAD
 Sylvia Rohlfer IMC UNIVERSITY OF APPLIED SCIENCES KREMS
 Ching T. Liao CUNEF UNIVERSIDAD
- 1378 I JUST DON'T CARE: CONFLICTING CSR ATTRIBUTIONS AND EMPLOYEE CSR INDIFFERENCE**
 Julia Stevenson-Street UNIVERSITY OF MISSOURI
 Esther Poveda-Pareja UNIVERSITY OF ALICANTE
- 1939 HOW JOB RESOURCES SHAPE "LYING FLAT" AT WORK: THE MEDIATING ROLE OF REDUCED PERSONAL ACCOMPLISHMENT**
 Shaozhuang Ma ISCTE
 Chonggang Chen CHONGQING DAZU DISTRICT TRADITIONAL CHINESE MEDICINE HOSPITAL

TRACK SESSIONS PER DAY

Women and gender challenges at work (16:00 - 17:30) - Building 48 / 48-013

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Alexandra Abler

Discussant(s): Harish Jyawali, Alexandra Eleftheriou, Anely Bekbergenova, ANNETTE RISBERG

Paper Presentations:

- 1839 FROM GENDERED ORGANIZATIONS TO INEQUALITY REGIMES: A REVIEW AND RESEARCH AGENDA**
Paula O'Kane UNIVERSITY OF OTAGO
Nazatulaziah Zainal UNIVERSITY OF OTAGO
Dana L. Ott UNIVERSITY OF OTAGO
- 2378 THE ROLE OF GENDER, AGE, AND HIERARCHICAL RANK IN LEADERSHIP EVALUATIONS**
Anely Bekbergenova TECHNICAL UNIVERSITY OF MUNICH
Phebe Driebergen UNIVERSITY OF LAUSANNE
Irina Gioaba KEAN UNIVERSITY
Lauren Howe UNIVERSITY OF ZURICH
Marianne Schmid Mast HEC LAUSANNE
- 3274 UNDOING OCCUPATIONAL GENDER IN MALE-TYPED PROFESSIONS. A ROLE NEGOTIATION AND ORGANIZATIONAL SOCIALIZATION PERSPECTIVE.**
Melia Arras-Djabi IAE DE PARIS SORBONNE
Anissa Djabi-Saïdani ISC PARIS
- 1377 THE PRICE OF VISIBILITY: GOOD FOR SOCIETY, BUT BAD FOR FEMALE SCIENTISTS?**
Alexandra Abler TU MUNICH
Nadja Born TECHNICAL UNIVERSITY OF MUNICH
Isabell Welp TECHNICAL UNIVERSITY OF MUNICH

Afternoon June 17 -- 6-7:30pm (18:00 - 19:30) - Building F / F2-007

Track: T01_12 - Managing Marketing & Technological Disruption for Society - An Emerging Business Perspective

Chair(s): Chiara Civera, Mattia Tamiazzo

Discussant(s): Gianluca Centraco, Alireza Gholamiroudmajani

Paper Presentations:

- 1496 CREATIVE INDUSTRIES AND ARTIFICIAL INTELLIGENCE: CHALLENGES IN MANAGING CREATIVITY AND STAKEHOLDER RELATIONSHIPS.**
Michael Christofi CYPRUS UNIVERSITY OF TECHNOLOGY
Karolina Sallaku UNIVERSITY LUM - GIUSEPPE DEGENNARO
- 1845 HOW DOES INFORMATION PROCESSING AFFECT CONSUMERS' PURCHASE INTENTION IN LIVE STREAMING E-COMMERCE: AN ELABORATION LIKELIHOOD MODEL PERSPECTIVE**
Liu Xu NORTHWESTERN POLYTECHNICAL UNIVERSITY

TRACK SESSIONS PER DAY

2347 EXAMINING THE IMPACT OF ADVANCED TECHNOLOGY ADOPTION IN MARKETING ON CIRCULAR FIRM - STAKEHOLDER RELATIONAL APPROACHES

Alireza Gholamiroudmajani	ST MARY'S UNIVERSITY, LONDON
Chiara Civera	UNIVERSITY OF TURIN
Valentina Chiaudano	UNIVERSITY OF TURIN

3071 THE COGNITIVE ARCHITECTURE OF PERCEIVED USEFULNESS: HOW HEURISTIC SIMPLIFICATION SHAPES THE TECHNOLOGY ACCEPTANCE MODEL IN THE ZERO-EMISSION VEHICLE MARKET

Vittorio Maria Garibbo	SCUOLA SUPERIORE SANT'ANNA
Francesco Rizzi	SCUOLA SUPERIORE SANT'ANNA
Eleonora Annunziata	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Marco Frey	SANT'ANNA SCHOOL OF ADVANCED STUDIES

Algorithmic control, precocity, and worker outcomes (18:00 - 19:30) - Building 46 / 46-118

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Melinda Laundon

Paper Presentations:

2395 DEHUMANISED OR RESILIENT? NAVIGATING EMPLOYEE OUTCOMES IN THE AGE OF AI

Hai Dang Nguyen	NOTTINGHAM TRENT UNIVERSITY
Konstantina Kougiannou	NOTTINGHAM TRENT UNIVERSITY

2618 THE HIDDEN COSTS OF ALGORITHMIC CONTROL: HOW TEMPORAL PRECARIETY UNDERMINES ORGANIZATIONAL PERFORMANCE IN THE SERVICE SECTOR

Mahdi Hashemian	KOC UNIVERSITY
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3270 FROM THE MARGINS TO LEADERSHIP: AN AGENT-BASED SIMULATION OF PRIVILEGE, ALLYSHIP, AND INEQUALITY IN TEAMS

Andria Smith	MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS
Ksenia Keplinger	MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS, STUTTGART
Charley Wu	TECHNICAL UNIVERSITY DARMSTADT

Algorithmic Management and fairness (18:00 - 19:30) - Building 46 / 46-277

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Stefan Guldenberg

Paper Presentations:

2430 PERSON-JOB FIT AND MEANINGFUL WORK: EXAMINING THE INTERACTION OF ALGORITHMIC MANAGEMENT WITH ORGANISATIONAL- AND JOB LEVEL FACTORS

Gunjan Joshi	NYENRODE BUSINESS UNIVERSITEIT
Clement Cabral	ST PAUL'S COLLEGE, KALAMASSERY, KOCHI, INDIA
Nimmi P Mohandas	INDIAN INSTITUTE OF MANAGEMENT, TIRUCHIRAPALLI, INDIA
R.L. Gracia	INDEPENDENT RESEARCHER

TRACK SESSIONS PER DAY

- 2812 ALGORITHM VERSUS MANAGER: PERCEIVED FAIRNESS IN EVALUATION PROCEDURES**
 Sweta Gupta INDIAN INSTITUTE OF MANAGEMENT LUCKNOW
 Pushpendra Priyadarshi INDIAN INSTITUTE OF MANAGEMENT–LUCKNOW (IIM–LUCKNOW)
 Sanjay Singh UNIVERSITY OF DUNDEE
- 3053 LINKING ALGORITHMIC MANAGEMENT, WORK PRECARIETY, AND WORKERS' OUTCOMES: UNRAVELING THE 'BLACK-BOX' THROUGH THE LENS OF HR ATTRIBUTIONS FRAMEWORK**
 Amitesh Verma INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI
 Vaneet Kashyap INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI

Business Models and Technology (18:00 - 19:30) - Building F / F1-022

Track: ST03_01 / ST06_01/ ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Sascha Klein

Paper Presentations:

- 1550 AVOIDING FAILURE IN TECHNOLOGICAL INNOVATION PROJECTS**
 Verena Hess UNIVERSITÉ JEAN-MOULIN LYON 3
 Jean-Fabrice Lebraty IAELYON
- 2506 FROM TECHNOLOGICAL CHANGE TO PERFORMANCE OUTCOMES: TRACING THE ROLE OF BUSINESS MODEL INNOVATION**
 Brunilda Kosta FACULTY OF ECONOMY, UNIVERSITY OF TIRANA, ALBANIA
 Esin Yoruk COVENTRY UNIVERSITY
 Veland Ramadani SOUTH EAST EUROPEAN UNIVERSITY.
- 2567 ARTIFICIAL INTELLIGENCE AS A DRIVER OF BUSINESS MODEL INNOVATION: AN INVESTIGATION OF FIRM-LEVEL CAPABILITIES**
 Emilie Holley FRIEDRICH SCHILLER UNIVERSITY JENA
 Matthias Menter FRIEDRICH SCHILLER UNIVERSITY JENA
- 2935 THE IMPACT OF BIG DATA ON PROCESS INNOVATION AND THE MODERATING ROLE OF ENTREPRENEURIAL COMMITMENT**
 Alan Kur Ahmad GEORG-AUGUST-UNIVERSITÄT GÖTTINGEN

Circular Economy Perspectives (18:00 - 19:30) - Building H / HU-022

Track: T01_09 - Humanistic Management and Circular Economy: innovative business models and stewardship to navigate complexities

Chair(s): Giancarlo Ianulardo

Paper Presentations:

- 1291 WHICH THEORY OF FIRM FOR THE CIRCULAR ECONOMY? A HUMANISTIC MANAGEMENT PERSPECTIVE**
 Roberta De Angelis CARDIFF UNIVERSITY BUSINESS SCHOOL
 Giancarlo Ianulardo UNIVERSITY OF EXETER

TRACK SESSIONS PER DAY

- 1598 PARADOXICAL TENSIONS IN FIRMS' TRANSITION TOWARD CIRCULAR BUSINESS PRACTICES: A SYSTEMATIC LITERATURE REVIEW**
 Verena Fink UNIVERSITY OF TRIESTE & CARINTHIA UNIVERSITY OF APPLIED SCIENCES
 Dietmar Sternad CARINTHIA UNIVERSITY OF APPLIED SCIENCES
 Guido Bortoluzzi UNIVERSITY OF TRIESTE
- 3033 FIGHTING THE GOOD FIGHT: CIRCULAR MARKET EMERGENCE IN THE ABSENCE OF STRONG POLICY SIGNALS**
 Rico Boesch THE UNIVERSITY OF AUCKLAND, BUSINESS SCHOOL
 Julia Fehrer THE UNIVERSITY OF AUCKLAND BUSINESS SCHOOL
 Paavo Ritala LUT UNIVERSITY
 Joya Kemper UNIVERSITY OF CANTERBURY
- 2263 THE ROLE OF AGENCY IN INSTITUTIONALIZING INDUSTRIAL SYMBIOSIS - AN INHABITED INSTITUTIONALISM PERSPECTIVE**
 Sandra Samuelsson UNIVERSITY WEST

Common Good HRM (18:00 - 19:30) - Building B / B1-018

Track: T09_07 - Common Good HRM, Learning and Leadership for flourishing in times of uncertainty

Chair(s): Brian Matthews

Discussant(s): Candice Harris

Paper Presentations:

- 2960 NEURODIVERGENT WORKERS AND WEAK TIES: FROM ORGANIZATIONAL JUSTICE TO FLOURISHING**
 Raysa Rocha UNIVERSITY OF ESSEX
 Siddhartha Saxena HERIOT WATT UNIVERSITY
 Louise Nash UNIVERSITY OF ESSEX
- 1853 REIMAGINING WAGES AS CARE: DIGITAL HRM AND ETHICAL RESPONSIBILITY FOR COMMON GOOD IN THE PAYMENT FOR TOURISM AND HOSPITALITY WORK**
 Candice Harris AUCKLAND UNIVERSITY OF TECHNOLOGY
 David Williamson AUCKLAND UNIVERSITY OF TECHNOLOGY
 Peter McGhee AUCKLAND UNIVERSITY OF TECHNOLOGY
- 2845 FROM CONTROL TO CO-CREATION - RECONCEPTUALIZING COMMON GOOD HRM THROUGH AN HR ECOSYSTEM PERSPECTIVE**
 Stefanie Neubauer UNIVERSITY OF ECONOMICS & BUSINESS
 Michael Muller-Camen WU VIENNA
 Juani Swart UNIVERSITY OF BATH
- 1412 REMOTE WORK AND COMMON GOOD HRM IN HIGHER EDUCATION MANAGEMENT**
 Anett Hermann VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
 Natasha Winkler-Titus STELLENBOSCH BUSINESS SCHOOL, STELLENBOSCH UNIVERSITY: CAPE TOWN, WESTERN CAPE, SOUTH AFRICA
 Marie-Therese Claes VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

TRACK SESSIONS PER DAY

Competitiveness, trade blocks and geopolitical uncertainty - staying in the game (18:00 - 19:30) - Building H / HU-024

Track: T07_04 - International Competitiveness

Chair(s): Bassem Nasri

Discussant(s): Hannes Ottosson

Paper Presentations:

- 1574 HOW A GROWING ASIA-PACIFIC MEGA-REGIONAL COULD MITIGATE GLOBAL TRADE RISKS WHILE ALSO ENHANCING THE COMPETITIVENESS OF EUROPEAN FIRMS**
Dominique Ursprung ZHAW SCHOOL OF MANAGEMENT AND LAW
Florian Keller ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT & LAW
- 2112 MNES WITHIN SUPRANATIONAL INSTITUTIONS: A GEOPOLITICAL PERSPECTIVE**
Rui Hou DURHAM UNIVERSITY
Huaichuan Rui ROYAL HOLLOWAY UNIVERSITY OF LONDON
- 2291 THRIVING IN GLOBAL CHAOS: HOW CHINESE MNCS MANAGE CRISES TO STAY COMPETITIVE**
Huaichuan Rui ROYAL HOLLOWAY UNIVERSITY OF LONDON

Cultural Entrepreneurship and Arts Management I (18:00 - 19:30) - Building J / JU-071

Track: T03_11 - Entrepreneurial futures in times of disruption: life design, positive psychology, creativity and the cultural economy

Chair(s): Vittoria Biasiucci

Paper Presentations:

- 1666 STRATEGIC DEVELOPMENT PROCESS IN A CRAFT-BASED ORGANIZATION**
Isabelle Bouty UNIVERSITÉ PARIS DAUPHINE PSL
Rachel Bocquet IREGE, UNIVERSITY OF SAVOIE MONT-BLANC
Hélène DELACOUR CEREFIGE
- 2673 WHEN ENVIRONMENTAL SUSTAINABILITY BECOMES SOCIAL: A QUALITATIVE STUDY OF INTERTWINED SUSTAINABILITY EFFORTS IN FASHION ENTREPRENEURSHIP**
Erik Gustafsson SCHOOL OF BUSINESS, ECONOMICS AND LAW, UNIVERSITY OF GOTHENBURG
Ellen Loots ERASMUS UNIVERSITY ROTTERDAM
Monika Murzyn-Kupisz INSTITUTE OF GEOGRAPHY AND SPATIAL MANAGEMENT - JAGIELLONIAN UNIVERSITY
- 3113 TRASH OR TREASURE? EXPLORING HOW NON-CREATIVE INDUSTRIES CAN REVITALIZE A DECLINING CULTURAL INDUSTRY: THE CASE OF ANTIQUES DEALING AND THE WASTE MANAGEMENT INDUSTRY**
Federica Aramu UNIVERSITÉ LIBRE DE BRUXELLES
Anne-Sophie Radermecker UNIVERSITÉ LIBRE DE BRUXELLES

TRACK SESSIONS PER DAY

Different forms of collaboration (18:00 - 19:30) - Building B / B3-004

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): André Nemeh

Discussant(s): Ciro Esposito

Paper Presentations:

- | | |
|-------------|---|
| 1096 | INTERORGANIZATIONAL CONFLICTS, FAIRNESS PERCEPTIONS, AND VALUE CREATION IN VERTICAL CORPORATE-STARTUP COLLABORATION |
| | Mohamad Tarhini EUROPEAN BUSINESS SCHOOL (EBS-PARIS) |
| | André Nemeh AUDENCIA BUSINESS SCHOOL FRANCE |
| | Anne-Sophie Fernandez UNIVERSITY OF MONTPELLIER |
| 1242 | BEYOND THE MARKET: RETHINKING COOPETITION WITH IDEOLOGICAL ADVERSARIES |
| | Pauline Alessandra ECOLE POLYTECHNIQUE |
| | Audrey Rouyre MBS SCHOOL OF BUSINESS |
| | Charlotte Chappert KEDGE BUSINESS SCHOOL |
| 1645 | IT IS OPEN NOW: HOW OPEN STRATEGY DRIVES INNOVATION PERFORMANCE |
| | Christine Wowerath UNIVERSITÄT INNSBRUCK |
| | Kurt Matzler UNIVERSITY OF INNSBRUCK |
| | Andreas Strobl LANCASTER UNIVERSITY |
| | Nina Schweiger UNIVERSITY OF INNSBRUCK, AUSTRIA |
| | Alexandre Oliveira UNIVERSIDADE ESTADUAL DE CAMPINAS |
| 1835 | THE IMPACT OF COMPETITION INTENSITY ON ORGANIZATIONAL COOPETITION INTENTION: THE MODERATING EFFECT OF ENTREPRENEURIAL ORIENTATION AND COOPETITION RISK |
| | Van Toan Truong YUAN ZE UNIVERSITY |
| | Ming-Chao Wang COLLEGE OF MANAGEMENT, YUAN ZE UNIVERSITY |

Digital Inno - session C - work, employment, and leadership (18:00 - 19:30) - Building F / F1-018

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Paper Presentations:

- | | |
|-------------|---|
| 1670 | LEADING MINDS: HOW CEO PERSONALITY SHAPES DIGITAL INNOVATION |
| | Sarah Lassek UNIVERSITY OF MÜNSTER |
| | Verena Rieger UNIVERSITY OF MÜNSTER |
| | David Lohmar UNIVERSITY OF MÜNSTER |
| | Vanessa Bröker UNIVERSITY OF MÜNSTER |
| 2811 | DATA-DRIVEN DECISION-MAKING, INNOVATION AND WORK AUTONOMY |
| | Marco Corsino UNIVERSITY OF MILANO-BICOCCA |
| | Lorena D'Agostino UNIVERSITY OF MILANO-BICOCCA |
| | Miriam Tomasuolo UNIVERSITY OF MILANO-BICOCCA |
| | Salvatore Torrisi UNIVERSITY OF MILANO BICOCCA |

TRACK SESSIONS PER DAY

2864 THE DIFFERENTIAL IMPACT OF DIGITALIZATION ON EMPLOYMENT: A FOCUS ON PRODUCT STANDARDIZATION AND PRODUCTION PROCESSES

Salma Nait Hammou Chihab PUBLIC UNIVERSITY OF NAVARRA
Teresa García Marco UNIVERSIDAD PÚBLICA DE NAVARRA
Ferdaous Zouaghi PUBLIC UNIVERSITY OF NAVARRA

Diversity issues in cultural context S1 (18:00 - 19:30) - Building 48 / 48-013

Track: ST05_02 - Diversity issues in cultural context

Chair(s): Sumita Datta

Paper Presentations:

1158 AGE-INCLUSIVE WORKPLACES MATTER: UNDERSTANDING THE EFFECTS OF AGEISM ON JOB SATISFACTION AND ORGANIZATIONAL CITIZENSHIP BEHAVIOUR

Pilar Mosquera ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Fernanda Tigre ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Beatriz Jacob ISEG
Xi Zang ISEG- LISBON SCHOOL OF ECONOMICS & MANAGEMENT

1419 NARRATING WOMANHOOD, REGULATING LEADERSHIP: ARCHETYPES ACROSS NATIONAL CONTEXTS

Batia Ben-Hador THE DEPT. OF ECONOMICS AND BUSINESS ADMINISTRATION, ARIEL UNIVERSITY
Zuzanna Staniszewska KOZMINSKI UNIVERSITY
Tracy Hopkins UNIVERSITY OF NOTRE DAME AUSTRALIA
Medha Bakhshi INDIAN INSTITUTE OF MANAGEMENT LUCKNOW, INDIA
Can He HEC PARIS
John Millea HENLEY BUSINESS SCHOOL UNIVERSITY OF READING

2359 CASTE AT THE HELM: LEADERSHIP AND INEQUALITY IN INDIA

Pardeep Singh Attri UNIVERSITY OF BATH
S.M. Ramya JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL, JÖNKÖPING UNIVERSITY

3094 LINGUISTIC RESILIENCE IN DIGITALLY TRANSFORMED WORKPLACES: MULTILINGUAL COMMUNICATION, INCLUSION AND IDENTITY IN ORGANIZATIONS

Samrendra Kishore IIM JAMMU
Mamta Tripathi IIM JAMMU

TRACK SESSIONS PER DAY

Ecosystem Support Mechanisms (18:00 - 19:30) - Building B / BU-031

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Julian Schenkenhofer

Discussant(s): Verena Mattes, Mohammed Alaradah, Felix Toepler

Paper Presentations:

- 1426 CONFLICT AND ENTREPRENEURIAL ECOSYSTEMS: A SYSTEMATIC REVIEW OF CONCEPTUAL THEMES AND METHODOLOGICAL APPROACHES**
Mohammed Alaradah UNIVERSITY OF READING
- 2004 PROCESS RESEARCH IN ENTREPRENEURIAL ECOSYSTEMS: REVIEWING THE PAST AND PREPARING THE FUTURE**
Felix Toepler HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
- 3089 CLARIFYING ENTREPRENEURIAL ECOSYSTEMS: CORE ELEMENTS, FRAMEWORK LOGICS AND CONCEPTUAL GAPS**
Verena Mattes NEU-ULM UNIVERSITY OF APPLIED SCIENCES
Daniel Schallmo UNIVERSITY OF APPLIED SCIENCES NEU-ULM
Christian Schieder TECHNICAL UNIVERSITY OF APPLIED SCIENCES AMBERG-WEIDEN

Entrepreneurs and Crowdfunding (18:00 - 19:30) - Building B / B3-007

Track: ST03_04 - Entrepreneurial Finance

Chair(s): Daniel Berliner

Discussant(s): Daniel Berliner, Julian Waters-Lynch, Elodie Maureau

Paper Presentations:

- 2011 MENTAL REPRESENTATIONS OF SUCCESS IN THE CONTEXT OF IMPACT INVESTING: PERSPECTIVES FROM ENTREPRENEURS AND INVESTORS**
Elodie Maureau UNICAEN (UNIVERSITÉ CAEN NORMANDIE)
- 2540 INVESTOR ARCHETYPES AND IMPACT SENSEMAKING IN ENTREPRENEURIAL ECOSYSTEMS: A COMPARATIVE STUDY OF AUSTRALIA AND INDIA**
Tiah Goldstein UNIVERSITY OF QUEENSLAND
Martie-louise Verreynne UNIVERSITY OF QUEENSLAND
Belinda Wade UNIVERSITY OF QUEENSLAND
Julian Waters-Lynch RMIT UNIVERSITY MELBOURNE
- 2247 ENTRY BARRIERS, REALLY? THE NON-LINEAR EFFECTS OF SHARE PRICE AND MINIMUM TICKET SIZE ON INVESTOR BEHAVIOUR IN EQUITY CROWDFUNDING**
Daniel Berliner UNIVERSITY OF AGDER

TRACK SESSIONS PER DAY

Entrepreneurship General Track - Session 3 (18:00 - 19:30) - Building B / B3-008

Track: GT03_00 - Entrepreneurship General Track

Chair(s): Damiano Petrolo

Discussant(s): Dries Faems, Patricia Marquez-Rodriguez, Ghita Naaimy, Parul Manocha

Paper Presentations:

- 1132 ECOSYSTEM HETEROGENEITY AND THE MICROFOUNDATIONS OF ENTREPRENEURIAL ACTION**
Parul Manocha UNIVERSITY OF ALABAMA AT BIRMINGHAM
Richard Hunt VIRGINIA TECH
- 1699 ORDERING THE THEMATIC LANDSCAPE OF ANGEL INVESTMENT RESEARCH: A TOPIC MODELING-DRIVEN LITERATURE REVIEW AND IMPACT ANALYSIS**
Dries Faems WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT
Niklas van Bömmel WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
- 2425 CUMULATIVE INTERSECTIONAL EXCLUSION: A PROCESS THEORY OF ENTREPRENEURIAL INEQUALITY**
Jana Schmutzler UNIVERSIDAD DEL NORTE
Patricia Marquez-Rodriguez UNIVERSIDAD DEL NORTE
Paula Camargo-Scoppetta UNIVERSIDAD DEL NORTE
- 2804 DIGITAL TRANSFORMATION AND INFORMAL ENTREPRENEURSHIP IN DEVELOPING COUNTRIES: THE PARADOX OF INCLUSIVITY OF ENTREPRENEURIAL ECOSYSTEMS**
Ghita Naaimy UNIVERSITY OF MONTPELLIER - MRM RESEARCH LAB
Karim Messeghem UNIVERSITÉ DE MONTPELLIER - LABEX ENTREPRENDRE

Entrepreneurship, Regions, and Regional Development (18:00 - 19:30) - Building 46 / 46-176

Track: ST03_05 – Entrepreneurship, Regions & Regional Development and ST03_07 – Growth Strategies & Internationalisation for SMEs

Chair(s): Mutaju Marobhe

Paper Presentations:

- 1916 TO GROW OR NOT TO GROW? ADHERENCE TO THE OPPOSITIONAL IDENTITY AND GROWTH ASPIRATIONS IN DUTCH CRAFT BREWERIES**
Féline Verstappen TILBURG UNIVERSITY
Rob Jansen TILBURG UNIVERSITY
Tine Buyl TILBURG UNIVERSITY
Marius Meeus TILBURG UNIVERSITY
- 1978 THE ROLE OF ENTREPRENEURIAL ECOSYSTEMS IN SMALL FIRM INTERNATIONALIZATION: A SYSTEMATIC REVIEW AND INTEGRATIVE MODEL**
Mutaju Marobhe UNIVERSITY OF AGDER (UIA)
Andreas Wald UNIVERSITY OF AGDER

TRACK SESSIONS PER DAY

2041 SMOOTH SEAS MAKE GOOD SAILORS: ENTREPRENEURS' AMBIGUITY TOLERANCE AND FIRMS' GROWTH IN TURBULENT MARKETS

Giovanni Orlando	VRIJE UNIVERSITEIT AMSTERDAM
Joeri van Hugten	VRIJE UNIVERSITEIT AMSTERDAM
Wouter Stam	VU AMSTERDAM
Arjen van Witteloostuijn	VRIJE UNIVERSITEIT AMSTERDAM, THE NETHERLANDS; UNIVERSITY OF ANTWERP, BELGIUM; ANTWERP MANAGEMENT SCHOOL, BELGIUM;

3137 REGULATORY KNOWLEDGE AND BOUNDARY WORK IN REGIONAL INNOVATION SYSTEMS

Reeti Agarwal	JAIPURIA INSTITUTE OF MANAGEMENT, LUCKNOW, INDIA
Rsha Alghafes	PRINCESS NOURAH BINT ABDULRAHMAN UNIVERSITY

Ethics, Legitimacy, Corruption, and Organisational Judgments (18:00 - 19:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): Deborah Gervasi

Discussant(s): Sarah Hudson, Lutz Preuss, Beril Kimilli

Paper Presentations:

1695 THE ROLE OF EXPECTANCY VIOLATION IN ATTRIBUTING THE BLAME TO AN ORGANIZATION

Beril Kimilli	UCLOUVAIN
Corentin Hericher	UCLOUVAIN
Flore Bridoux	ERASMUS UNIVERSITY
Nicolas Raineri	ICN BUSINESS SCHOOL

2088 RELATION-BASED HIRING: EXTENDING THE RELATIONAL LEGITIMACY CONSTRUCT

Cyrlene Claasen	RENNES SCHOOL OF BUSINESS
Helena González-Gómez	NEOMA BUSINESS SCHOOL
Sarah Hudson	RENNES SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

3212 HOW DO BUSINESS STUDENTS COGNITIVELY FRAME CORRUPTION? INSIGHTS FROM AN INTERNATIONAL COMPARATIVE STUDY

Lutz Preuss	KEDGE BUSINESS SCHOOL
Ralf Barkemeyer	KEDGE BUSINESS SCHOOL
julien hanoteau	KEDGE BUSINESS SCHOOL
Alfredo Jimenez	KEDGE BUSINESS SCHOOL
Sara Velez Zapata	KEDGE BUSINESS SCHOOL
Dejan Zec	KEDGE BUSINESS SCHOOL
Pablo Aguilar	UNIVERSITY OF BURGOS
Emre Bilgic	IZMIR BAKIRCAI UNIVERSITY
Anna Hannula	TAMPERE UNIVERSITY
Heta Susanna Leinonen	
Riika Tapaninaho	TAMPERE UNIVERSITY
Sarah Jastram	HSBA HAMBURG SCHOOL OF BUSINESS ADMINISTRATION
Max Johns	HAMBURG SCHOOL OF BUSINESS ADMINISTRATION
Stefan Prigge	HAMBURG SCHOOL OF BUSINESS ADMINISTRATION
Robert Kudlak	ADAM MICKIEWICZ UNIVERSITY POSNAN
Raminta Pucetaite	KAUNAS UNIVERSITY OF TECHNOLOGY
Rodica Zaharia	BUCHAREST UNIVERSITY OF ECONOMIC STUDIES

From Inner Change to Outer Impact: Sustainability Pedagogies That Transform (18:00 - 19:30) - Building F / F1-023

Track: T01_07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Maria Pietrzak

Paper Presentations:

1655 DEVELOPING AN ECO-SOCIAL WORLDVIEW IN BUSINESS STUDENTS THROUGH PLACE-BASED, TRANSFORMATIVE LEARNING

Rachel Brooks	UNIVERSITY OF ST.GALLEN
Maryna Potriina	UNIVERSITY OF ST.GALLEN

1740 ENGAGING INNER DIMENSIONS FOR SUSTAINABILITY THROUGH TRANSFORMATIVE LEARNING: AN EXPLORATORY STUDY OF THE WEEK

Jocelyne Valenios	RESEARCH CENTER HUMANIS (UR 7308) EM STRASBOURG – UNIVERSITY OF STRASBOURG
Eddie Soulier	COMPUTER SCIENCE AND DIGITAL SOCIETY (LIST3N) UNIVERSITÉ DE TECHNOLOGIE DE TROYES

2633 FROM THEORY TO PLAY: CHALLENGE-BASED GAME DESIGN FOR CIRCULAR ECONOMY COMPETENCE DEVELOPMENT IN INTERDISCIPLINARY AND INTERCULTURAL HIGHER EDUCATION SETTINGS

Cristian Loza Adau	THI BUSINESS SCHOOL, TECHNISCHE HOCHSCHULE INGOLSTADT
Maud Schmiedeknecht	ESB BUSINESS SCHOOL
Holger Hoppe	TECHNISCHE HOCHSCHULE INGOLSTADT

1022 FROM WASTE TO WONDER: USING RECYCLED ART TO FOSTER ECOLOGICAL CONSCIOUSNESS IN MANAGEMENT EDUCATION

Charlie Yang	SOUTHERN CONNECTICUT STATE UNIVERSITY
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TRACK SESSIONS PER DAY

Global Mobility 1 (18:00 - 19:30) - Building F / F2-002

Track: ST07_01 - Global Mobility

Chair(s): Fabian Jintae Froese

Paper Presentations:

- 1170 RETHINKING EXPATRIATE ADJUSTMENT IN THE DIGITALIZED WORKPLACE**
Jakob Luring AARHUS UNIVERSITY
Sebastian Stoermer TECHNISCHE UNIVERSITÄT DRESDEN
Charlotte Jonasson AARHUS UNIVERSITY
- 1444 CAREER SUSTAINABILITY PROFILES OF SELF-INITIATED EXPATRIATES AND ASSOCIATED PERSON-RELATED FACTORS**
Shaofang Zong UNIVERSITY OF VAASA
Sandaru Jayawardhana UNIVERSITY OF VAASA
Vesa Suutari UNIVERSITY OF WASA
- 3170 EMBEDDED, YET MOBILE: HOW SELF-INITIATED EXPATRIATES NAVIGATE GLOBAL RELOCATION**
Yuheng Guo UNIVERSITY OF GOETTINGEN
Fabian Froese UNIVERSITY OF GOETTINGEN
Samuel Davies UNIVERSITY OF BRISTOL BUSINESS SCHOOL
Tobias Blay UNIVERSITY OF GOETTINGEN

Governance for Firm Resilience and Social Impact (18:00 - 19:30) - Building 48 / 48-113

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Francesca Cuomo

Paper Presentations:

- 1129 CRISIS AS A CATALYST: THE INFLUENCE OF CRISIS STAGES ON BOARD EXPERTISE COMPOSITION**
Verena Lubos UNIVERSITY OF GENEVA
Achim Schmitt ECOLE HÔTELIÈRE DE LAUSANNE, HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND
Thomas Straub UNIVERSITY OF GENEVA
- 2156 WHEN DOES GENDER BALANCE MATTER? TOP MANAGEMENT TEAMS AND FIRM RESILIENCE**
Furio Urso UNIVERSITY OF PALERMO
Cristina Leone UNIVERSITY OF PALERMO
Pasquale Massimo Picone UNIVERSITY OF PALERMO
Maria Francesca Cracolici UNIVERSITY OF PALERMO
- 1901 LINKING CORPORATE GOVERNANCE TO SOCIAL IMPACT OUTCOMES IN MICROFINANCE: A MACHINE LEARNING APPROACH**
Asma Ghariani UNIVERSITÉ DE MONTPELLIER
Karim Messeghem UNIVERSITÉ DE MONTPELLIER - LABEX ENTREPRENDRE
Moez Bennouri MBS SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

Impact Creation in Social Entrepreneurship (18:00 - 19:30) - Building 48 / 48-103

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Nicole Siebold

Paper Presentations:

- 2726 ENGAGING FOR IMPACT – THE MUTUAL FOSTERING OF SOCIAL ENTREPRENEURSHIP IN COMMUNITIES OF INQUIRY**
Elisabeth Busch EBS UNIVERSITÄT FÜR WIRTSCHAFT UND RECHT
- 1995 HOW PIONEERING UNFOLDS IN IMPACT INVESTING: SERENDIPITY, PURPOSEFUL EXPLORATION, AND THE FORMATION OF NEW ORGANIZATIONAL ARRANGEMENTS**
Nicole Siebold AARHUS UNIVERSITY
Haley Allison Beer
Arne Kroeger INDEPENDENT RESEARCHER

Inclusion, Stigma and Discrimination at Work (18:00 - 19:30) - Building 46 / 46-215 (

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Anna Carmella Ocampo

Discussant(s): Hera Wali

Paper Presentations:

- 1848 A SELF-DETERMINATION PERSPECTIVE ON THE CONSEQUENCES OF STIGMA IN THE WORKPLACE**
Anna Carmella Ocampo ESADE BUSINESS SCHOOL
Lu Wang UNIVERSITY OF ALBERTA
Fan Xuan Chen UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
Simon Restubog UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
Anthony Decoste DEPARTMENT OF DECISION SCIENCES AND INNOVATION, DE LA SALLE UNIVERSITY
- 1134 EMBRACING MULTIPLE VOICES AT WORK: EVIDENCE FROM PERSON-CENTRED ANALYSIS**
Heeeun Jang CORNELL UNIVERSITY
Ariel Avgar CORNELL UNIVERSITY
Adrian Wilkinson GRIFFITH UNIVERSITY
Michael Barry GRIFFITH UNIVERSITY
Paula Mowbray GRIFFITH UNIVERSITY
- 1980 NAVIGATING DISCRIMINATION: UNVEILING THE ROLE OF PERSONALITY ON MOTIVATIONAL STRIVINGS THROUGH THE THREAT-CHALLENGE CONTINUUM**
Hera Wali INDIAN INSTITUTE OF MANAGEMENT, LUCKNOW

TRACK SESSIONS PER DAY

Leadership and green innovation (18:00 - 19:30) - Building F / F2-008

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Edurne Inigo, Klaus Fichter

Paper Presentations:

- | | |
|--------------------|--|
| 1292 | FOSTERING AMBIDEXTROUS GREEN INNOVATION: THE IMPACTS OF CEO SPATIAL ATTENTION AND STAKEHOLDER ORIENTATION |
| Ping-Hsun Li | RICHARD A. CHAIFETZ SCHOOL OF BUSINESS SAINT LOUIS UNIVERSITY |
| Hsing-Er Lin | NATIONAL SUN YAT-SEN UNIVERSITY |
| Wei Chen | COLLEGE OF BUSINESS, UNIVERSITY OF MARY WASHINGTON |
| Andy Yu | DEPARTMENT OF MANAGEMENT COLLEGE OF BUSINESS AND ECONOMICS
UNIVERSITY OF WISCONSIN-WHITEWATER |
| Shyh-jer Chen | NATIONAL SUN YAT-SEN UNIVERSITY |
| Shan-Kuei Teng | INSTITUTE OF BUSINESS MANAGEMENT, COLLEGE OF MANAGEMENT,
NATIONAL SUN YAT-SEN UNIVERSITY |
| Hui-Fang Yuan | DEPARTMENT OF BUSINESS MANAGEMENT NATIONAL SUN YAT-SEN
UNIVERSITY |
|
1534 |
THE TIME HORIZON OF CEOS: THE INTERPLAY OF TEMPORAL ATTENTION, STAKEHOLDER ORIENTATION, AND AMBIDEXTROUS GREEN INNOVATION |
| Yi-Ying Chang | NATIONAL TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY |
| Hsing-Er Lin | NATIONAL SUN YAT-SEN UNIVERSITY |
| Chevy-Hanqing Fang | MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY |
| Liang-Chih Huang | NATIONAL CHUNG CHENG UNIVERSITY |
| Shan-Kuei Teng | INSTITUTE OF BUSINESS MANAGEMENT, COLLEGE OF MANAGEMENT,
NATIONAL SUN YAT-SEN UNIVERSITY |
| Hui-Fang Yuan | DEPARTMENT OF BUSINESS MANAGEMENT NATIONAL SUN YAT-SEN
UNIVERSITY |
|
1762 |
CONNECTING DIGITAL SUSTAINABILITY TO SUSTAINABLE SUPPLY CHAIN MANAGEMENT |
| Ki-Hoon Lee | EDINBURGH NAPIER UNIVERSITY |
| Stefan Schaltegger | CENTRE FOR SUSTAINABILITY MANAGEMENT (CSM), LEUPHANA
UNIVERSITY LÜNEBURG |
| Chamath Ekanayake | EDINBURGH NAPIER UNIVERSITY |
| Barbara Ehbauer | LEUPHANA UNIVERSITY OF LÜNEBURG |

Leadership, Justice and Responsible Conduct (18:00 - 19:30) - Building 46 / 46-216 (

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Marc Ohana

Paper Presentations:

- | | |
|-------------|---|
| 2204 | MINDFUL APPLE IN THE BAD BARREL: CAN MINDFUL MANAGERS UPHOLD JUSTICE ENACTMENT WHEN WITNESSING UNFAIRNESS? |
| Togan Kilic | KEDGE BUSINESS SCHOOL |
| Marc Ohana | KEDGE BUSINESS SCHOOL |

TRACK SESSIONS PER DAY

1501 HIERARCHICAL PRESSURE AND ETHICAL DECISION-MAKING IN PROJECT WORK: EVIDENCE FROM EARLY-CAREER WORKERS

Yazan Alzoubi LEEDS BECKETT UNIVERSITY

2722 RESPONSIBLE LEADERSHIP AND UNETHICAL PRO-ORGANIZATIONAL BEHAVIOR: THE ROLE OF LEADER IDENTIFICATION AND ETHICAL CLIMATE

Abderrahman Hassi AL AKHAWAYN UNIVERSITY
Giovanna Storti EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA
Hadj Nekka UNIVERSITY OF ANGERS
Mounir El Morchidi ESC PAU BUSINESS SCHOOL

Managing across cultures (18:00 - 19:30) - Building H / H1-024

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Sylvie Chevrier

Discussant(s): Fabrizio Maimone, Rashimah Rajah, Mette Zølner

Paper Presentations:

2389 MANAGING CULTURAL DIVERSITY AND INCLUSION IN MNCS AT THE TIME OF POLARIZATION: TOWARDS A HUMANISTIC, MULTIPARADIGMATIC AND COMPLEX APPROACH.

Fabrizio Maimone LUMSA UNIVERSITY ROME

3142 PICTURING INTERCULTURAL COOPERATION: VISUAL REPRESENTATIONS OF HEADQUARTERS-SUBSIDIARIES RELATIONSHIPS IN MULTINATIONAL ENTERPRISES

Emmanuelle Sauvage UNIVERSITÉ DE BORDEAUX
Christoph Barmeyer UNIVERSITÄT PASSAU

2667 FLEXIBLE BEHAVIORS, INFLEXIBLE VALUES: INCREASING OUR UNDERSTANDING OF AUTHENTIC LEADERSHIP IN CROSS-CULTURAL CONTEXTS

Rashimah Rajah UNIVERSITY OF TWENTE
Arnold Enklaar UNIVERSITY OF TWENTE

Navigating AI in projects (18:00 - 19:30) - Building H / HU-023

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Alejandro Romero-Torres

Discussant(s): David Baxter, Gaia Larici, Benjamin Hettrich

Paper Presentations:

1737 AI ORIENTATION IN PROJECT-BASED ORGANIZATIONS: AN ORGANIZATIONAL- AND INDIVIDUAL-LEVEL PERSPECTIVE

Benjamin Hettrich TECHNISCHE UNIVERSITÄT DARMSTADT
Alexander Kock TU DARMSTADT

TRACK SESSIONS PER DAY

2153 THE HARDER YOU WORK, THE EASIER THE WORK: PARADOXICAL EFFECTS OF AI ADOPTION IN PROJECT MANAGEMENT

David Baxter	UNIVERSITY OF SOUTHAMPTON
Nicholas Dacre	UNIVERSITY OF SOUTHAMPTON
Hao Dong	UNIVERSITY OF SOUTHAMPTON
Yixue Shen	UNIVERSITY OF LEEDS
M.K.S Al-Mhdawi	TEESSIDE UNIVERSITY

2339 THE DARK SIDE OF ARTIFICIAL INTELLIGENCE IN PROJECT MANAGEMENT: PRACTITIONERS' PERCEPTIONS OF RISK AND RESPONSIBILITY

Gaia Larici	POLITECNICO DI MILANO
Costanza Mariani	POLITECNICO DI MILANO
Mauro Mancini	MAURO MANCINI

Open Innovation Ecosystems, Networks and Governance (18:00 - 19:30) - Building F / F2-004

Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks

Chair(s): Luciana Castro Goncalves

Paper Presentations:

1123 HOW ESTABLISHED COMPANIES SEARCH FOR STARTUP PARTNERS: EVIDENCE ON OUTREACH PATTERNS

Nele Richter	FRIEDRICH SCHILLER UNIVERSITY JENA
Nicolas Zacharias	FRIEDRICH SCHILLER UNIVERSITY JENA

1281 TOWARDS A MULTI-LEVEL GEOGRAPHICAL FRAMEWORK OF SME OPEN INNOVATION: LOCAL-TO-GLOBAL FROM BIBLIOMETRIC AND TOPIC MODELING INSIGHTS AND A RESEARCH AGENDA

Nguyen-Duc Anh	UNIVERSITY OF ÉVRY PARIS-SACLAY
Liliana Mitkova	UNIVERSITY EVRY PARIS SACLAY

1626 INFORMAL AUTHORITY IN STANDARD-SETTING ORGANIZATIONS: EVIDENCE FROM THE SELECTION OF RAPPORTEURS IN 3GPP

Jing-Ming Shiu	NATIONAL CHENG KUNG UNIVERSITY
Masanori Yasumoto	YOKOHAMA NATIONAL UNIVERSITY
Jing-Zhi Chen	NATIONAL CHENG KUNG UNIVERSITY
Mark Dallas	UNION COLLEGE

2015 THE MECHANISMS OF CO-CREATION IN A CROWDFUNDING COMMUNITY

Marco Luzi	UNIVERSITY OF MALAGA
Rotem Shneor	UNIVERSITY OF AGDER
María Quero	UNIVERSITY OF MÁLAGA

TRACK SESSIONS PER DAY

Paradoxes and Tensions in Leadership (18:00 - 19:30) - Building B / B1-006

Track: ST09_03 - Leadership

Chair(s): Muhammad Mustafa Raziq

Discussant(s): Maëlys Manssens

Paper Presentations:

- | | |
|-------------|--|
| 1717 | THE CONSTELLATION OF NESTED PARADOXES: A MULTILEVEL MODEL OF HOW LEADERS INTERPRET AND MANAGE ORGANIZATIONAL TENSIONS |
| | Muhammad Mustafa Raziq COLLEGE OF BUSINESS ADMINISTRATION, UNIVERSITY OF SHARJAH, SHARJAH, UNITED ARAB EMIRATES |
| | Uzma Batool INDEPENDENT RESEARCHER |
| | Peter Galvin EDITH COWAN UNIVERSITY |
| | John Rice UNIVERSITY OF SHARJAH |
| 3020 | NAVIGATING AGENCY-COMMUNION TENSIONS: WOMEN LEADERS' DEVELOPMENT OF A PARADOX MINDSET IN MALE-DOMINATED CONTEXTS |
| | Stefanie Acksteiner BUNDESWEHR UNIVERSITY MUNICH |
| | Hendrik Huettermann BUNDESWEHR UNIVERSITY MUNICH |
| | Alexandra Jussli UNIVERSITY OF THE ARMED FORCES MUNICH |
| 1968 | HELPING HAND OR HIDDEN BURDEN? THE DUAL EFFECTS OF LEADER HELPING ON TASK PROACTIVITY |
| | Chia-Chen Tu NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY |
| | Man-Ling Chang NATIONAL CHUNG HSING UNIVERSITY |

Performance measurement and management for sustainability ST01_02 (18:00 - 19:30) - Building B / B2-004

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Julia Hempel

Paper Presentations:

- | | |
|-------------|---|
| 2140 | AN ANALYSIS OF THE NET-ZERO ADOPTION GAP BETWEEN UK FIRMS AND NATIONAL GOALS |
| | Mohamed Shrief BIRMINGHAM CITY UNIVERSITY |
| | Jahira Debbarma BIRMINGHAM CITY UNIVERSITY |
| | Lukman Akanbi BIRMINGHAM CITY UNIVERSITY |
| | Duyen Chu BIRMINGHAM CITY UNIVERSITY |
| 2357 | A BIM-BASED PERFORMANCE ASSESSMENT FRAMEWORK FOR SOCIAL SUSTAINABILITY IN BUILT ASSET MANAGEMENT |
| | Yujie Dong DEPARTMENT OF CIVIL ENGINEERING AND MANAGEMENT |
| | Amir Rahbarimanesh DEPARTMENT OF CIVIL ENGINEERING AND MANAGEMENT, |
| | Saeed Mohandes DEPARTMENT OF CIVIL ENGINEERING AND MANAGEMENT |
| | Richard Kirkham THE UNIVERSITY OF MANCHESTER |

TRACK SESSIONS PER DAY

2553 SCIENCE-BASED TARGETS: ASSESSING THE CONSISTENCY OF CORPORATE CLIMATE TARGET DISCLOSURES

Anne-Kathrin Seeh
Sarah Stachelscheid
Andreas Dutzi

UNIVERSITY OF SIEGEN
UNIVERSITY OF SIEGEN
CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE,
SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN

Psychological Strain & Burnout (18:00 - 19:30) - Building 46 / 46-175

Track: ST09_01 - Human Resource Management

Chair(s): Almina Basic

Paper Presentations:

1208 "AM I LOSING MY MIND?" : THE EFFECTS OF GASLIGHTING ON MENTAL HEALTH AT WORK

Elsa Trognon
Virginie Gallego Roquelaure

UNIVERSITÉ LYON 3 - IAELYON
IAELYON SCHOOL OF MANAGEMENT - CENTRE DE RECHERCHE
MAGELLAN - UNIVERSITÉ JEAN MOULIN

1222 RESILIENCE AND THE NORMALIZATION OF VIOLENCE IN AUSTRALIAN POLICING: BETWEEN ENDURANCE AND EXHAUSTION

Patricia Dina Pariona-Cabrera
Timothy Bartram
Tse Leng Tham
Kerstin Alfes
Peter Holland

RMIT UNIVERSITY
RMIT UNIVERSITY
ESCP BERLIN
ESCP BUSINESS SCHOOL
SWINBURNE UNIVERSITY OF TECHNOLOGY

2212 WHEN PEER SUPPORT IS NOT ENOUGH: ORGANIZATIONAL MECHANISMS SHAPING BURNOUT IN PROJECT-BASED IT TEAMS

Lorenzo Quadrati
Romeo Bandinelli
Virginia Fani

UNIVERSITÀ DEGLI STUDI DI FIRENZE
UNIVERSITÀ DEGLI STUDI DI FIRENZE
UNIVERSITÀ DEGLI STUDI DI FIRENZE

Psychological Traits and Identity in Entrepreneurial Profiles (18:00 - 19:30) - Building H / HK-007

Track: T03_09 - Entrepreneurial Profiles

Chair(s): Michela Mari

Discussant(s): Benedetto Cannatelli

Paper Presentations:

1107 AN INTEGRATIVE MODEL OF LIFESTYLE ENTREPRENEURSHIP

Benedetto Cannatelli

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

TRACK SESSIONS PER DAY

1263 CONFIGURATIONS OF APPROACH TEMPERAMENT AND DARK TRIAD TRAITS AMONG THOSE HIGH IN ENTREPRENEURIAL INTENTION

Ellioroma Gardiner	QUEENSLAND UNIVERSITY OF TECHNOLOGY
Alicia Feldman	QUT BUSINESS SCHOOL, QUT, BRISBANE, QLD, AUSTRALIA
Johan Maes	IESEG SCHOOL OF MANAGEMENT, UNIV. LILLE, CNRS, UMR 9221 - LEM - LILLE ECONOMIE MANAGEMENT
Jonas Debrulle	IESEG SCHOOL OF MANAGEMENT, UNIV. LILLE, CNRS, UMR 9221 - LEM - LILLE ECONOMIE MANAGEMENT

1643 PRESTIGE IN HYBRID ENTREPRENEURSHIP: A COMPARATIVE MEDIATION ANALYSIS OF NARCISSISM AND SELF-RELATED TRAITS

Julian Schenkenhofer	WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Silvio Vismara	UNIVERSITY OF BERGAMO AND UNIVERSITY OF GHENT

Public Sector Innovation and Public Value Creation: Multi-Level and Collaborative Perspectives (18:00 - 19:30) - Building 48 / 48-108

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Yesim Tonga

Paper Presentations:

3102 STRATEGIZING FOR PUBLIC VALUE CREATION: THE ROLE OF PUBLIC ACTORS IN SHAPING SOCIAL ENTREPRENEURSHIP ECOSYSTEMS

Antonella Di Maso	UNIVERSITY OF BERGAMO
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1174 STRATEGIC FUNDING FOR PATIENT ENGAGEMENT: A MULTI-LEVEL PERSPECTIVES STUDY

Anja Minheere	OPEN UNIVERSITEIT
Wim Lambrechts	OPEN UNIVERSITEIT
Maria Marano	PFMD
Marjolein Caniels	OPEN UNIVERSITEIT
Alies Maybee	ORGANISATION PATIENT ADVISORS NETWORK (PAN)
Alexandre Costa Alencar	RISING TIDE FOUNDATION
Gemma Winsor	ARTHRITIS UK, RESEARCH DIRECTORATE
Nicolas Brooke	THE SYNERGIST
Stuart Faulkner	DEPT. PRIMARY HEALTH CARE, UNIVERSITY OF OXFORD
Lidewij Vat	THE SYNERGIST

1420 COLLABORATIVE INNOVATION IN THE PUBLIC SECTOR: THE CASE OF THE TUNISIAN VOCATIONAL TRAINING SYSTEM

Fedia Korbi	CNAM LIRSA
Kaouther Boubaya	EDC PARIS
Olfa Ben Slimane	IAE PARIS EST, LEFMI

2745 THE SLIPPERY LADDER OF CO-ASSESSMENT: HOW TO INTEGRATE CO-ASSESSMENT IN PERFORMANCE EVALUATION SYSTEMS?

Milena Vainieri	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Giaele Moretti	LABORATORIO MANAGEMENT E SANITÀ, SCUOLA SUPERIORE SANT'ANNA
Elena Maggioni	SCUOLA SUPERIORE SANT'ANNA

TRACK SESSIONS PER DAY

Resilience, cybersecurity risk and "senses of place" in family firms (18:00 - 19:30) - Building 48 / 48-007B

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Elisa Conz

Discussant(s): Sigrun Caspary, Mario Ossorio, Mohamed Ouiakoub

Paper Presentations:

- | | |
|-------------|---|
| 2286 | DETERMINANTS OF CYBERSECURITY RISK EXPOSURE IN FAMILY FIRMS |
| | Domenico Campa INTERNATIONAL UNIVERSITY OF MONACO |
| | Gianluca Ginesti UNIVERSITY OF NAPLES "FEDERICO II" |
| | Rosanna Spanò UNIVERSITY OF NAPLES "FEDERICO II" |
| | Mario Ossorio UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA |
| 2036 | SOCIAL AND ENVIRONMENTAL PRACTICES AS RESILIENCE-BUILDING MECHANISMS IN FAMILY FIRMS |
| | Mohamed Ouiakoub UNIVERSITY OF LORRAINE |
| | Elias Hadjielias CYPRUS UNIVERSITY OF TECHNOLOGY |
| 2670 | OVERCOMING DISRUPTIONS BY CREATING 'SENSES OF PLACE'. HOW JAPANESE LONG-LIVED FAMILY FIRMS CREATE SOCIAL SUSTAINABILITY. |
| | Sigrun Caspary WIFU WITTEN/HERDECKE UNIVERSITY |

Session 3 - Changing organizations for a purpose (18:00 - 19:30) - Building 51 / 51-131

Track: T09_08 - Structures, Power Plays and Behaviours in Modern Organisations

Chair(s): Davide Secchi

Paper Presentations:

- | | |
|-------------|---|
| 2007 | THE INVISIBLE HAND OF CHANGE: A REVIEW OF COALITION POLITICAL BEHAVIORS IN ORGANIZATIONS |
| | Cyprien Vittoz AARHUS BSS - AARHUS UNIVERSITY |
| 2067 | WHEN DOING NOTHING IS DOING SOMETHING: AMBIGUITY AND MIDDLE MANAGER STRATEGIC INACTION IN CHINESE SOES |
| | Jie Zhang UNIVERSITY OF EDINBURGH |
| | Thomas Calvard UNIVERSITY OF EDINBURGH |
| | Ji-Won Song |
| 2932 | ORGANIZING THE UNORGANIZED: A MODEL OF NEWCOMER SOCIALIZATION IN RAPID-GROWTH STARTUPS |
| | Daisy Hien Nguyen TOULOUSE SCHOOL OF MANAGEMENT & TBS EDUCATION |
| | Caroline Tillou TOULOUSE BUSINESS SCHOOL |
| | Kevin Carillo TBS BUSINESS SCHOOL |
| 2713 | WHY CHANGE? MOTIVATIONS IN ORGANIZATIONAL CHANGE. A CASE STUDY |
| | Filomena Pagnozzi UNIVERSITY G. D'ANNUNZIO |
| | Marco Di Giovanni UNIVERSITY "G. D'ANNUNZIO" OF CHIETI-PESCARA |
| | Gilda Antonelli D'ANNUNZIO UNIVERSITY CHIETI-PESCARA |

TRACK SESSIONS PER DAY

Session 3 — Trust, Explainability, and AI Adoption in Digital Platforms (18:00 - 19:30) - Building H / H1-022

Track: T01_08 - From AI to digital transformation in the Human+ Era: what are the effects on business for society?

Chair(s): Francesco Laviola

Discussant(s): László Kökény, Chien-Ming Chen, Serinha Murgorgo, João Miguel Cotrim

Paper Presentations:

1071 WHEN AI ADOPTS US: EMOTION RECOGNITION, RECIPROCAL ADOPTION, AND THE RECONFIGURATION OF TRUST AND LEGITIMACY IN PLATFORM ECOSYSTEMS

João Miguel Cotrim UNIVERSIDAD ANÁHUAC MÉXICO
Djamchid Assadi BSB-BURGUNDY SCHOOL OF BUSINESS, FRANCE,

1526 MAKING AI UNDERSTANDABLE: HOW GENERATIVE AI EXPLAINABILITY SHAPES USER PLATFORM STICKINESS

Chun-Wei Wu DEPARTMENT OF INFORMATION MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY

Chia-Ying Li DEPARTMENT OF INFORMATION MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY

Chien-Ming Chen NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

1716 IS IT INTELLIGENCE ENOUGH? ANALYSING THE MODERATOR ROLE OF PERCEIVED INTELLIGENCE OF AI ON THE EFFECTS OF RISK PERCEPTION

László Kökény CORVINUS UNIVERSITY OF BUDAPEST
Levente Kökény CORVINUS UNIVERSITY OF BUDAPEST

2934 INSIGHTS FROM ORGANISATIONS LEARNING TO IMPLEMENT RESPONSIBLE AI

Nhien Nguyen NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Patrick Mikalef NTNU
Serinha Murgorgo NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Session 3: Current Issues in Public Management (18:00 - 19:30) - Building I / I1-066

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Jarmo Vakkuri

Discussant(s): Ebba Henrekson, Júlia Humberto, Sébastien Mainhagu

Paper Presentations:

1571 STAKEHOLDER INFLUENCES ON MANAGERIAL DISCRETION AMONG PRIMARY SCHOOL PRINCIPALS

Ebba Henrekson CENTER FOR EDUCATIONAL LEADERSHIP AND EXCELLENCE, STOCKHOLM SCHOOL OF ECONOMICS

Timur Uman JONKOPING UNIVERSITY

Michel Elmoznino Laufer CENTER FOR EDUCATIONAL LEADERSHIP AND EXCELLENCE, STOCKHOLM SCHOOL OF ECONOMICS

Karl Wennberg

TRACK SESSIONS PER DAY

1687 INSTITUTIONAL CAPACITY INDEX – ICI: MODEL, INDICATORS, AND INDEX

Humberto Martins FUNDAÇÃO DOM CABRAL
Ettore Oriol FUNDAÇÃO DOM CABRAL
Paulo Guerra FUNDAÇÃO DOM CABRAL

3116 JUSTICE VIOLATIONS IN PERFORMANCE EVALUATION: EXPLORING THE DARK SIDE OF MANAGEMENT CONTROL IN THE PUBLIC SECTOR

Meita Wulandari UNIVERSITY OF GLASGOW

ST03_02 | 2 (18:00 - 19:30) - Building D / D3-018

Track: ST03_02 - Entrepreneurship Processes & Digital Technologies

Chair(s): Diego Matricano

Discussant(s): Olga Belousova, Iqra Basharat

Paper Presentations:

1306 E-TECHNOLOGY RESOURCES AND MSES OPERATIONAL CAPABILITIES: AN INTERNAL AND EXTERNAL OPERATIONAL PERSPECTIVE

Oluwole Adeniyi NOTTINGHAM BUSINESS SCHOOL, NOTTINGHAM TRENT UNIVERSITY
Ugbede Umore NOTTINGHAM TRENT UNIVERSITY
Victor Udezor NOTTINGHAM TRENT UNIVERSITY

1492 VULNERABILITY, EVALUATION, AND SUPPORT IN DIGITAL ENTREPRENEURIAL COMMUNITIES

Vahid J. Sadeghi ASTON UNIVERSITY
Razieh Sadraei ASTON UNIVERSITY

1678 INNOVATION AS AN OUTCOME OF THE ENTREPRENEURIAL ECOSYSTEM: INSTITUTIONS, DIGITALISATION, AND RESILIENCE IN EUROPE

Saby Giannina Romero Medina UNIVERSIDAD DE CASTILLA LA MANCHA ESPAÑA
Ana Quirós UNIVERSIDAD DE CASTILLA LA MANCHA

Strategies Issues in New Product Development (18:00 - 19:30) - Building 19 / Videre 1

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Christian Baccarella

Paper Presentations:

1109 DIGITAL TRANSFORMATION FOR COMPLEX PRODUCT DEVELOPMENT: USING KNOWLEDGE GRAPHS TO UNLEASH BOTTOM LINE VALUE

Mike Ambrose UNIVERSITY OF NEW HAVEN
David Rosen SOUTHERN CONNECTICUT STATE UNIVERSITY
Jestine Philip UNIVERSITY OF NEW HAVEN

2695 THE ROLE OF TRUST IN NPD: A SYSTEMATIC REVIEW BEYOND THE AI HYPE

Chiara Lelli UNIVERSITY OF PISA
Filippo Chiarello UNIVERSITÀ DI PISA
Andrea Beretta CNR ISTI

TRACK SESSIONS PER DAY

Sustainable HRM (18:00 - 19:30) - Building B / B1-007

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Iwona Wilkowska

Paper Presentations:

- | | |
|-------------|---|
| 2316 | BECOMING SUSTAINABLE HR PROFESSIONALS? STUDENTS' ANTICIPATED AGENCY. |
| | Iwona Wilkowska UNIVERSITY OF WESTMINSTER |
| 3013 | INSTITUTIONAL LOGICS OF WORK-BASED VIOLENCE AGAINST REFUGEES |
| | Almina Besic JOHANNES KEPLER UNIVERSITY LINZ |
| | Johannes Brandstetter JOHANNES KEPLER UNIVERSITY |
| | Akram Al Ariss TBS EDUCATION |
| | Konstantin Malko JOHANNES KEPLER UNIVERSITY |
| | Selin Aksoy JOHANNES KEPLER UNIVERSITY |
| 2539 | SUSTAINING CAREERS IN DISRUPTIVE TIMES: A MEANING-AGENCY ACTIVATION APPROACH TO SUSTAINABLE HRM IN JAPAN |
| | Ruhong Zhang WASEDA UNIVERSITY |
| | Mami Taniguchi WASEDA UNIVERSITY |

Technology, AI and Digital Inclusion in Disability and Neurodivergence (18:00 - 19:30) - Building H / H1-023

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Sara Csillag

Discussant(s): Apuroopa Sai Lakshmi Tippavajjula

Paper Presentations:

- | | |
|-------------|---|
| 1493 | AI AS AN EXTERNAL EXECUTIVE FUNCTION. CRITICAL ANALYSIS OF TECHNOLOGY-DRIVEN ACCOMMODATIONS FOR EMPLOYEES WITH ADHD |
| | Alicja Koperska POZNAN UNIVERSITY OF ECONOMICS AND BUSINESS |
| 1593 | ENHANCING GIG OPPORTUNITIES: AI-BASED JOB MATCHING FROM THE PERSPECTIVE OF PERSONS WITH DISABILITIES LIVING IN INDIA |
| | Apuroopa Sai Lakshmi Tippavajjula INDIAN INSTITUTE OF MANAGEMENT VISAKHAPATNAM |
| | Piotr Horodyski ESCP BUSINESS SCHOOL / SORBONNE ALLIANCE |
| | Bishakha Majumdar INDIAN INSTITUTE OF MANAGEMENT VISAKHAPATNAM |
| 2150 | SUPPORT OR OBSTACLE? THE ROLE OF DIGITALISATION IN THE LIVES OF ENTREPRENEURS WITH DISABILITIES |
| | Sara Csillag BUDAPEST UNIVERSITIY OF ECONOMICS AND BUSINESS |
| | Zsuzsanna Gyori BUDAPEST BUSINESS UNIVERSITY |
| | Carmen Svastics EOTVOS LORANT UNIVERSITY |

TRACK SESSIONS PER DAY

The Evolution of Managerial and Market Thought: Sensemaking, Strategy, and Historical Dynamics (18:00 - 19:30)
- Building 19 / Videre 2

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Matteo Cristofaro, Balázs György Vaszkun

Paper Presentations:

- 1438 THE EVOLUTION OF MANAGEMENT THOUGHT IN HARVARD BUSINESS REVIEW: MODELS AND DISRUPTIONS FOR 125 YEARS**
Balázs György Vaszkun CORVINUS UNIVERSITY OF BUDAPEST
- 2542 MAPPING SENSEMAKING IN MARKETING: RESEARCH STREAMS FROM A BIBLIOMETRIC-SYSTEMATIC REVIEW**
Gabriele Ciulli UNIVERSITY OF PISA
Cristiano Ciappei UNIVERSITY OF FLORENCE
- 3060 MARKET PENETRATION AS A GAME: A GAME-THEORETICALLY ANALYSIS OF THE HISTORY OF ENTREPRENEURSHIP**
Florian Maurer FH VORARLBERG
Albrecht Fritzsche IEDC - BLED SCHOOL OF MANAGEMENT
- 1106 THE HISTORICAL LITERATURE REVIEW METHOD IN MANAGEMENT AND ORGANIZATION STUDIES**
Matteo Cristofaro UNIVERSITY OF ROME TOR VERGATA
Mairi Maclean UNIVERSITY OF BATH
Charles Harvey NEWCASTLE UNIVERSITY
Jeff Muldoon EMPORIA STATE UNIVERSITY

University-Industry Collaboration and Knowledge Transfer (2/6) (18:00 - 19:30) - Building 46 / 46-207

Track: T06_13 - University-Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Ward Ooms

Paper Presentations:

- 1322 HOW INVENTOR TEAM EXPERIENCE AFFECTS UNIVERSITY TECHNOLOGY TRANSFER SPEED: EVIDENCE FROM CHINESE UNIVERSITY PATENTS**
Huijun Shen XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
Chen Song NO
- 1890 FOR WHAT THEY KNOW, NOT JUST WHAT THEY OWN UNIVERSITY ASSOCIATED TRANSFER AND THE LEMONS PROBLEM IN UNIVERSITY TECHNOLOGY TRANSFER — EVIDENCE FROM NSFC PATENTS IN CHINA**
Can HUANG ZHEJIANG UNIVERSITY
Haw Feng Pang ZHEJIANG UNIVERSITY
Huijun Shen XI'AN JIAOTONG-LIVERPOOL UNIVERSITY

TRACK SESSIONS PER DAY

2509 THE ROLE IDENTITY OF TECHNOLOGY TRANSFER OFFICE DIRECTORS: EXPECTATIONS, ENACTMENTS, AND VIOLATIONS

James Cunningham	NEWCASTLE UNIVERSITY,
Matthias Menter	FRIEDRICH SCHILLER UNIVERSITY JENA
Conor O'Kane	UNIVERSITY OF OTAGO
Felix Starke	FRIEDRICH-SCHILLER-UNIVERSITÄT JENA

Venture growth and scaling (18:00 - 19:30) - Building 46 / 46-137

Track: T03_14 - Early-stage entrepreneurship and entrepreneurial support organizations

Chair(s): Georges Romme

Discussant(s): Tatiana Anisimova, Henrik Berglund, Phuong Doan

Paper Presentations:

1714 BEYOND THE STABLE CORE, PERIPHERAL DYNAMICS IN CREATIVE ENTERPRISES

Agnes Clark	UNIVERSITY OF OSLO
Truls Erikson	UNIVERSITY OF OSLO
Yangyang Zhao	UNIVERSITY OF OSLO

1923 ARCHITECTING GROWTH IN ACADEMIC VENTURES UNDER RESOURCE SCARCITY: A LIFECYCLE MODEL OF FIVE BUSINESS FUNCTIONS

Heli Valtna	UNIVERSITY OF TARTU SCHOOL OF ECONOMICS AND BUSINESS ADMINISTRATION
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2785 ENERGIZING ENTREPRENEURSHIP: UNPACKING THE HUMAN CAPITAL BEHIND CLEAN-TECH START-UPS

Linda Brüß	UNIVERSITY OF MUENSTER
Thomas Schäper	UNIVERSITY OF MÜNSTER

TRACK SESSIONS PER DAY

18 June 2026, Thursday

Age, mental health and identity (09:00 - 10:30) - Building D / D3-017

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): ChunYi Chou

Paper Presentations:

- | | |
|-------------|--|
| 1892 | WHEN AGEISM TURNS INWARD: WITHDRAWAL TENDENCY PREDICTS KNOWLEDGE HIDING IN OLDER |
| | ChunYi Chou NATIONAL CHANGHUA UNIVERSITY OF EDUCATION |
| | Chi-Tai Shen NATIONAL CHANGHUA UNIVERSITY OF EDUCATION |
| | Yi-Hsien Wang NATIONAL CHANGHUA UNIVERSITY OF EDUCATION |
| 3173 | SUSTAINABLE WORK SYSTEM FOR AGE-DIVERSE WORKFORCES: FRAMEWORK FOR SUSTAINABLE HRM IN DISRUPTIVE TIMES |
| | Shanchana S IIT MADRAS |
| | Lata Dyaram INDIAN INSTITUTE OF TECHNOLOGY MADRAS |
| 1099 | LONELY AT WORK, ENGAGED AT HEART? MINDFULNESS AS A RESOURCE IN THE WORKPLACE |
| | Li-Chun Fang NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY |
| | Widya Oky Kurniawan Putra NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY |
| | Hui-Fang Yuan DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY |
| | Jui-Chun Lu DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY |
| 1525 | DANCING ON THIN ICE: EXPLORING THE MENTAL HEALTH CHALLENGES OF UTILIZING IDENTITY AS CAREER RESOURCES |
| | Jina Mao SKIDMORE COLLEGE |
| | Yan Shen U. OF VICTORIA |
| | Douglas Timothy Hall BOSTON COLLEGE |
| | Roy Suddaby UNIVERSITY OF VICTORIA |

TRACK SESSIONS PER DAY

Meet-the-Editors (09:00 - 10:30) - Building 46 / 46-118

Chair(s): Jatinder Sidhu

Organising Regulation and Social Change (09:00 - 10:30) - Building D / D3-013

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Fabrizia Cesarano

Discussant(s): Fabrizia Cesarano

Paper Presentations:

1544 THE JURIST 4.0 AS AN ORGANIZATIONAL ACTOR: GOVERNING ARTIFICIAL INTELLIGENCE BETWEEN PUBLIC ADMINISTRATION AND LAW FIRMS

Ludovica Fava	SCUOLA SUPERIORE MERIDIONALE
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II
Brunella Iengo Iengo	SCUOLA SUPERIORE MERIDIONALE
Luca Orlando	SCUOLA SUPERIORE MERIDIONALE

1546 THE AI ACT, ARTIFICIAL INTELLIGENCE, AND PUBLIC ADMINISTRATION: PROSPECTS FOR USE AND MISUSE IN SOCIAL SERVICES AND ADMINISTRATIVE ACTIVITIES

Caterina Maria Francesca Gregori	SCUOLA SUPERIORE MERIDIONALE
Luca Orlando	SCUOLA SUPERIORE MERIDIONALE
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

2421 GOVERNING TOURISTIFIED CITIES: THE RIGHT TO INHABIT, PROPERTY, AND INCLUSIVE HOUSING MODELS FOR URBAN SUSTAINABILITY

Fabrizia Cesarano	SCUOLA SUPERIORE MERIDIONALE
Carolina Cappabianca	SCUOLA SUPERIORE MERIDIONALE
Margherita Interlandi	UNIVERSITÀ DEGLI STUDI DI NAPOLI
Barbara Salvatore	UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE

Risk, philosophy and ethics (11:00 - 12:30) - Building D / D3-013

Track: T10_04 - Project Leadership in the Age of Disruption

Discussant(s): Efrosyni Konstantinou

Paper Presentations:

2002 NAVIGATING THE AI REVOLUTION: ESTABLISHING ETHICS OF PROJECT LEADERSHIP IN THE AGE OF INTELLIGENT SYSTEMS

Joseph Richardson-Hignett	UNIVERSITY OF LEEDS
Dicle Kortantamer	UNIVERSITY OF LEEDS
Christine Unterhitzenberger	UNIVERSITY OF LEEDS, UK

TRACK SESSIONS PER DAY

- 1812 XENOPHON'S ANABASIS AS A PARADIGM FOR CONTEMPORARY PROJECT LEADERSHIP**
 Sotirios Zantis NATIONAL TECHNICAL UNIVERSITY OF ATHENS
 Theodoros Kalogeropoulos RESEARCH ASSOCIATE-NATIONAL TECHNICAL UNIVERSITY OF GREECE
 Konstantinos Kirytopoulos NATIONAL TECHNICAL UNIVERSITY OF ATHENS
 Zoe Ventura ASSOCIATE PROFESSOR, ATHENS UNIVERSITY OF ECONOMICS & BUSINESS

- 1001 VIRTUAL COMMUNICATION AND PROJECT RISK: A MODERATED MODEL OF PERFORMANCE**
 Elmohanad Elsayad HULT INTERNATIONAL SCHOOL OF BUSINESS

Human Agency, Digital Power, and New Identities (16:00 - 17:30) - Building D / D3-013

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Davide Bizjak

Discussant(s): Michele Romano

Paper Presentations:

- 1569 BETWEEN HUMANS AND ARTIFICIAL INTELLIGENCE IN ORGANIZATIONS: DIGITAL SPACES, RECRUITMENT, AND ETHICAL CHALLENGES**
 Giuseppe Cozzolino SCUOLA SUPERIORE MERIDIONALE
 Lorenzo Fattori UNIVERSITÀ DELLA VALLE D'AOSTA - UNIVERSITÉ DE LA VALLÉE D'AOSTE
 Davide Bizjak UNIVERSITY OF NAPLES FEDERICO II
 Luca Orlando SCUOLA SUPERIORE MERIDIONALE
- 1610 ALGORITHMS COMMAND, MEN RESPOND: THE EMPLOYER POWER OF SOFTWARE AND THE EXPLOITATION OF THE WORKER IN THE ERA OF THE PLATFORM-GIG-ECONOMY**
 Osvaldo Fava SCUOLA SUPERIORE MERIDIONALE
 Ludovica Fava SCUOLA SUPERIORE MERIDIONALE
 Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II
 Luca Orlando SCUOLA SUPERIORE MERIDIONALE
- 2160 UNGRIEVABLE ANIMALS: ORGANIZING SPACES OF LIFE AND DEATH**
 Amalia Ranieri SCUOLA SUPERIORE MERIDIONALE
 Daniela Pianezzi UNIVERSITY OF VERONA
 Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II

TRACK SESSIONS PER DAY

Agglomeration dynamics and social progress (09:00 - 10:30) - Building 19 / Videre 2

Track: T07_04 - International Competitiveness

Chair(s): Áron Perényi

Discussant(s): Rui Hou

Paper Presentations:

2323 COMPENSATING FOR THE LIABILITY OF EMERGINGNESS: AGGLOMERATION ECONOMIES AND FIRM HETEROGENEITY IN COLOMBIAN EXPORTS

Juan Sanchez Lopez	UNIVERSIDAD DE SALAMANCA
Isabel Suárez-González	UNIVERSITY OF SALAMANCA
Giovanni Reyes	UNIVERSIDAD DEL ROSARIO

2555 COMPETITIVENESS OF COFFEE SHOP STARTUP BUSINESSES IN SAUDI ARABIA: CONTEXT OF THE ECONOMIC TRANSFORMATION

Bassem Nasri	PRINCE MOHAMMED BIN FAHD UNIVERSITY
Mahdi Alhaydar	PRINCE MOHAMMAD BIN FAHD UNIVERSITY
Pablo Collazzo	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Ghadeer Kayal	PRINCE MOHAMMAD BIN FAHD UNIVERSITY

2971 CLUSTER ORGANIZATIONS AS DRIVERS OF SOCIAL PROGRESS: A MULTIREGIONAL ANALYSIS OF SOCIAL IMPACT

Federica Belfanti	LIUC - UNIVERSITÀ CATTANEO
Massimo Riva	LIUC - UNIVERSITÀ CATTANEO
Hana El Toqi	RAFIK HARIRI UNIVERSITY
Fernando Alberti	INSTITUTE FOR ENTREPRENEURSHIP AND COMPETITIVENESS - LIUC
Amine Abi Aad	AMERICAN UNIVERSITY OF BEIRUT

Alternative Pathways for Organising Capabilities and Future (09:00 - 10:30) - Building B / B2-003

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Amanda Curry

Discussant(s): Daniela Pianezzi

Paper Presentations:

1540 SHAPING YOUNG ENTREPRENEURSHIP: THE ROLE OF FINANCIAL LITERACY AND DIGITAL ATTITUDES

Daniele Previati	DEPARTMENT OF BUSINESS STUDIES - ROMA TRE UNIVERSITY
Edoardo Lanciano	UNIVERSITY ROME TOR VERGATA
Ornella Ricci	UNIVERSITY ROMA TRE
Giulia Velcherean	UNIVERSITÀ ROMA TRE

TRACK SESSIONS PER DAY

- 2779 RESEARCHING-WITH-NOMADISM: AFFECTIVE MONTAGES**
 Daniela Allocca SCUOLA SUPERIORE MERIDIONALE -LOSPD (LAW AND ORGANIZATIONAL STUDIES FOR THE PROMOTION OF DIVERSITY AND INCLUSION)
 Junaid Ashraf UNIVERSITY OF ESSEX
 Anna Carreri UNIVERSITY OF VERONA
 Amanda Curry LULEÅ UNIVERSITY OF TECHNOLOGY
 Daniela Pianezzi UNIVERSITY OF VERONA
 Amalia Ranieri SCUOLA SUPERIORE MERIDIONALE
 Johan Sandström LULEÅ UNIVERSITY OF TECHNOLOGY
 Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II
- 2630 CRAFT TASTE VS. INDUSTRIAL TASTE AND THEIR RELATIONSHIP TO SUSTAINABILITY**
 Jens Rennstam MALMÖ UNIVERSITY

Board/ TMT Composition and Organizational Outcomes (09:00 - 10:30) - Building 51 / 51-134

Track: ST02_02 - Corporate Governance and Executive Leadership

Chair(s): Oluremi (Remi) Ayoko

Paper Presentations:

- 1202 CEO SUCCESSION AND STRATEGIC CHANGE: THE ROLE OF CEO'S SUBGROUPS SIZE**
 Yue Zhang SCHOOL OF PUBLIC POLICY AND ADMINISTRATION; NORTHWESTERN POLYTECHNICAL UNIVERSITY, CHINA
 Oluremi (Remi) Ayoko THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
- 2213 TOP MANAGEMENT TEAM TENURE AND SUSTAINABILITY REPORTING: HOW GENDER DIVERSITY, LEADERSHIP STABILITY, AND INDUSTRY DYNAMICS AFFECT TRANSPARENCY**
 Salam Sami IPAG BUSINESS SCHOOL
 Jan-Philipp Ahrens UNIVERSITY OF MANNHEIM
 Teresa Fritsch UNIVERSITY OF MANNHEIM
 Fernando Muñoz Bullón UNIVERSIDAD CARLOS III DE MADRID
 Maria Jose Sanchez-Bueno UNIVERSIDAD CARLOS III DE MADRID
- 2547 BOARD FAULTLINES AND INNOVATION: EVIDENCE FROM THE ENGLISH NHS**
 Davide Trinchese SCUOLA SUPERIORE SANT'ANNA
 Gianluca Veronesi UNIVERSITY OF VERONA
 Sara Saggese UNIVERSITY OF NAPLES FEDERICO II
 Fabrizia Sarto UNIVERSITY OF NAPLES FEDERICO II

Careers, Career Transitions and Professional Identity (09:00 - 10:30) - Building B / B1-006

Track: ST09_01 - Human Resource Management

Chair(s): Sara Sassetti

Paper Presentations:

- 2967 RETHINKING CAREER SCRIPTS IN ACADEMIA: THE FRAGMENTED PRESTIGE OF ACADEMIC MANAGEMENT ROLES**
 Jean Pralong EM NORMANDIE
 Anais Kit TBS EDUCATION

TRACK SESSIONS PER DAY

1255 "I WANT TO WORK IN MY FIELD" – HIGHLY SKILLED UKRAINIAN REFUGEES AND THEIR CAREER TRANSITIONS IN ADVERSE CONTEXTS

Johannes Brandstetter	JOHANNES KEPLER UNIVERSITY
Almina Besic	JOHANNES KEPLER UNIVERSITY LINZ
Akram Al Ariss	TBS EDUCATION

2079 ACADEMIA OR PRACTICE? CAREER TRANSITIONS BETWEEN UNIVERSITIES AND INDUSTRIES

Lynn Chahine	EM NORMANDIE BUSINESS SCHOOL, METIS LAB, LE HAVRE, FRANCE
Carlos Plata	EM NORMANDIE BUSINESS SCHOOL, METIS LAB, LE HAVRE, FRANCE

Corporate governance and sustainability (09:00 - 10:30) - Building F / F1-023

Track: T02_05 - Internal & External Mechanisms of Corporate Governance

Chair(s): Alana Vandebeek

Discussant(s): Urszula Wiszniowska Ayache, Apalak Khatua, STEEN THOMSEN

Paper Presentations:

1475 THE ROLE OF BOARD GOVERNANCE IN CORPORATE ENVIRONMENTAL PERFORMANCE: CROSS-NATIONAL EVIDENCE

Sumit Maji	XLRI - XAVIER SCHOOL OF MANAGEMENT
Apalak Khatua	XLRI - XAVIER SCHOOL OF MANAGEMENT

1749 TOP MANAGEMENT RESPONSE TO A MINING CRISIS: THE CASE OF RIO TINTO AND BHP GROUP

Urszula Wiszniowska Ayache	UNIVERSITY OF OSLO
Ivy Buche	ESCP BUSINESS SCHOOL
Birthe Soppe	UNIVERSITÄT INNSBRUCK

2704 SUSTAINABLE CORPORATE GOVERNANCE: ENVIRONMENTAL IMPACT OR SYMBOLIC MANAGEMENT?

Jette Knudsen	TUFTS UNIVERSITY
Steen Thomsen	CENTER FOR CORPORATE GOVERNANCE COPENHAGEN BUSINESS SCHOOL
Juyeong Jeong	CENTER FOR CORPORATE GOVERNANCE, COPENHAGEN BUSINESS SCHOOL

Corporate Governance and Sustainable Value Creation (09:00 - 10:30) - Building 51 / 51-131

Track: GT02_00 - Corporate Governance General Track

Chair(s): Corinne Post

Paper Presentations:

1335 HOW MEGA-EVENTS RESHAPE CORPORATE SUSTAINABILITY: STRATEGIC ADAPTATION TO THE PARIS OLYMPIC INSTITUTIONAL SHOCK

Fuxian Zhu	DEPARTMENT OF ECONOMICS AND MANAGEMENT, XINJIANG UNIVERSITY
Maria Giuseppina Bruna	IPAG BUSINESS SCHOOL / IPAG CHAIR 'TOWARDS AN INCLUSIVE COMPANY'
Ahmed Imran Hunjra	IPAG BUSINESS SCHOOL
Shikuan Zhao	SCHOOL OF PUBLIC ADMINISTRATION, ZHEJIANG UNIVERSITY OF TECHNOLOGY
Peter Verhoeven	FACULTY OF BUSINESS AND LAW, QUEENSLAND UNIVERSITY OF TECHNOLOGY

TRACK SESSIONS PER DAY

2019 **CORPORATE GOVERNANCE AND OWNERSHIP COMPETENCE ACROSS THE FIRM LIFE CYCLE: INSIGHTS FROM TESLA**

Trond Randøy	COPENHAGEN BUSINESS SCHOOL
Peter Klein	BAYLOR UNIVERSITY
Lasse Lien	NORWEGIAN SCHOOL OF ECONOMICS

2026 **TRANSLATING SUSTAINABILITY INTO THE BOARDROOM: THE UK SUSTAINABILITY COMMITTEE'S CONTRIBUTION TO BOARD-LEVEL SUSTAINABILITY AGENDAS**

Hiroyasu Eguchi	HENLEY BUSINESS SCHOOL UNIVERSITY OF READING
Nada Kakabadse	HENLEY BUSINESS SCHOOL
Nadeem Khan	HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

Corporate Governance, Executive Power, and Strategic Slack (09:00 - 10:30) - Building 48 / 48-108

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Yanina Rashkova

Discussant(s): Vittorio Cerulli

Paper Presentations:

1467 **RIVALS' NEGATIVE RATING MOMENTUM AND FIRMS' EXISTING-MARKET INVESTMENT: THE MODERATING ROLE OF STATUS**

Marlon Alves	USP - UNIVERSITY OF SÃO PAULO
Jorge Carneiro	FGV EAESP SAO PAULO SCHOOL OF BUSINESS ADMINISTRATION
Fernando Serra	UNIVERSIDADE NOVE DE JULHO

1864 **WHEN UNCERTAINTY RISES: HOW ORGANIZATIONAL SLACK AND CEO POWER SHAPE EXPLOITATIVE INNOVATION AND PERFORMANCE**

Yin-Chieh Chiang	NATIONAL YANG MING CHIAO TUNG UNIVERSITY
Chun-Chi Yang	FU JEN CATHOLIC UNIVERSITY
Ching-Yuan Hsueh	FU JEN CATHOLIC UNIVERSITY

1880 **EXPLORING THE MICROFOUNDATIONS OF SUSTAINABLE GROWTH: THE ROLE OF CEO INTEGRATIVE COMPLEXITY IN FIRMS' ABILITY TO SIMULTANEOUSLY PURSUE PROFITABILITY AND SUSTAINABILITY**

Lars Kjartan Svendsen	AARHUS UNIVERSITY
Bart Verwaeren	AARHUS UNIVERSITY
Jakob Arnoldi	

TRACK SESSIONS PER DAY

Corporate Sustainability, Transition, and Value Creation (09:00 - 10:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): Karolina Ludzinska

Discussant(s): Kristel Miller, Irene Jonkers, Francois Maon

Paper Presentations:

- 2761 MAINSTREAMING CORPORATE SUSTAINABILITY: A 'QUAD-MOTOR' DYNAMIC CONCEPTUALIZATION**
 Francois Maon IESEG SCHOOL OF MANAGEMENT
 Susana Esper IESEG SCHOOL OF BUSINESS
 Valérie Swaen UCLOUVAIN, LRIM
 Adam Lindgreen
- 3118 ORGANISATIONAL SCALING AND SUSTAINABLE VALUE CREATION: A SYSTEMATIC LITERATURE REVIEW**
 Pamela Patayon UNIVERSITY OF GALWAY
 Amanda Calderwood ULSTER UNIVERSITY
 Ben Kiely UNIVERSITY OF LIMERICK
 Kristel Miller ULSTER UNIVERSITY
 Conor Carroll
- 2989 OPENING THE BLACK BOX OF THE TWIN TRANSITION: HOW INSIDER CHANGE AGENTS ADVANCE THE DIGITAL-SUSTAINABILITY INTEGRATION**
 Gijs Van Houwelingen TNO VECTOR
 Irene Jonkers HOGESCHOOL UTRECHT

Cultural Entrepreneurship and Arts Management II (09:00 - 10:30) - Building J / JU-071

Track: T03_11 - Entrepreneurial futures in times of disruption: life design, positive psychology, creativity and the cultural economy

Chair(s): Erik Gustafsson

Paper Presentations:

- 1200 LEGAL FUTURES BY DESIGN: A NEW PATH TO LEGAL CREATIVITY AND INNOVATION**
 Galina Kondrateva EDC PARIS BUSINESS SCHOOL
 Soufiane Kherrazi CESI ENGINEERING SCHOOL, LINEACT LABORATORY
 Rachid Rhattat EDC PARIS BUSINESS SCHOOL
- 2479 HUMAN OR ALGORITHMIC THINKING? DUAL COGNITIVE PATHWAYS LINKING GENERATIVE ARTIFICIAL INTELLIGENCE TO CREATIVITY AND INTRAPRENEURIAL WORK**
 Fulei Chu CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS
 Massimiliano Pellegrini UNIVERSITY OF ROME
 Jikang Ma CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS
 Cizhi Wang CAPITAL UNIVERSITY OF ECONOMICS AND BUSINESS
 Beata Glinka JAGIELLONIAN UNIVERSITY

TRACK SESSIONS PER DAY

1487 HOW ENTREPRENEURIAL ORIENTATION BUILDS ORGANIZATIONAL RESILIENCE: EVIDENCE FROM DIGITAL TRANSFORMATION IN TOURISM ACCOMMODATION SMES IN MOROCCO

Abderrazak Lissaneddine	UNIVERSITÉ SULTAN MOULAY SLIMAN
Zakaria Lissaneddine	MOULAY ISMAÏL UNIVERSITY, ENCG MEKNES, MIRL
Mostapha El Idrissi	CADI AYYAD UNIVERSITY, UCA, FSJES-KS, LERAEM, MARRAKECH, MOROCCO
Younès El Manzani	PARIS-SACLAY UNVERISTY, UVSQ, LAREQUOI, VERSAILLES, FRANCE
Khalil Ait Said	PARIS SACLAY

2686 FROM GOVERNANCE TO EMERGENCE: UNDERSTANDING CULTURAL PROJECTS AS MULTILEVEL COMPLEX ADAPTIVE SYSTEMS

Vittoria Biasiucci	UNIVERSITÀ DI ROMA -
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Digital and data drive in project management (09:00 - 10:30) - Building 46 / 46-214

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Thibaut Coulon

Discussant(s): Kamil Mroz, Rizwan Ahmad, Gabriele Bitine, Carl Marnewick

Paper Presentations:

1295 A SOCIOTECHNICAL PERSPECTIVE ON DATA-DRIVEN TRANSFORMATION IN PHARMACEUTICAL PMOS

Kamil Mroz	HEC ULIEGE
Dave Penndorf	I2E CONSULTING
Olivier Lisein	UNIVERSITY OF LIEGE, HEC MANAGEMENT SCHOOL
Gregorian Jerahmeel	UNIVERSITÀ DI PAVIA, ITALY

1811 DEVELOPING AI ASSISTANTS TO SUPPORT PROJECT MANAGEMENT PRACTICE: A CONCEPTUAL FRAMEWORK

Pedro Almeida	UNIVERSITY OF COIMBRA
Gabriela Fernandes	UNIVERSITY OF COIMBRA
José Santos	POLYTECHNIC UNIVERSITY OF BRAGANÇA
José da Assunção Moutinho	UNIVERSIDADE DO ESTADO DO RIO DE JANEIRO

1193 RELATIONS AMONG ORGANIZATIONAL DYNAMIC CAPABILITIES, DIGITAL TRANSFORMATION, SUSTAINABILITY FRAMEWORKS, AND SUSTAINABILITY RATINGS IN GLOBAL SUPPLY CHAIN FIRMS

Gabriele Bitine	VILNIUS GEDIMINAS TECHNICAL UNIVERSITY (VILNIUS TECH)
Ieva Kavaliauskiene	VILNIUS GEDIMINAS TECHNICAL UNIVERSITY (VILNIUS TECH)

1632 THE CHANGING DNA OF DIGITALISED PROJECT TEAMS: A QUANTITATIVE STUDY OF TEAM CHARACTERISTICS

Annlizé Marnewick	POSTGRADUATE SCHOOL OF ENGINEERING MANAGEMENT, UNIVERSITY OF JOHANNESBURG
Carl Marnewick	DEPARTMENT OF APPLIED INFORMATION SYSTEMS, UNIVERSITY OF JOHANNESBURG

TRACK SESSIONS PER DAY

Digital Transformation in Cultural and Creative Industries (09:00 - 10:30) - Building 46 / 46-207

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Lorenzo Mizzau

Paper Presentations:

- 3070 AI-MEDIATED CREATIVITY AND AND THE TRANSFORMATION OF CREATIVE WORK: NAVIGATING PARADOXES IN CULTURAL AND CREATIVE INDUSTRIES**
Yesim Tonga IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Maria Luisa Catoni IMT LUCCA
- 3269 FOSTERING THE DIGITAL TRANSITION IN THE CULTURAL SECTOR: STRATEGIES AND BUSINESS MODELS WITHIN THE DIT-CULT FRAMEWORK**
Elena Borin PEGASO DIGITAL UNIVERSITY
- 1108 FROM DIGITIZATION TO DIFFUSION: EVIDENCE ON THE ECONOMIC VALUE OF OPEN CULTURAL HERITAGE**
Matthias Sahli BERN UNIVERSITY OF APPLIED SCIENCES, BUSINESS DEPARTMENT

Digitalization and Artificial Intelligence (09:00 - 10:30) - Building 48 / 48-115

Track: SIG 14: Conference theme, Management in an age of disruption

Chair(s): Eline Roomer

Discussant(s): Prince Baah-Peprah

Paper Presentations:

- 3063 STRIKING THE BALANCE: ARTIFICIAL INTELLIGENCE (AI) AND STRATEGY UNIQUENESS**
Michelle Weck JOHANNES GUTENBERG-UNIVERSITÄT MAINZ
Endrit Ademi UNIVERSITY OF MAINZ
Nicolai Fabian UNIVERSITY OF GRONINGEN
Jana Oehmichen JGU MAINZ
Andranik Tumasjan JOHANNES GUTENBERG-UNIVERSITÄT MAINZ
- 2032 AI AND HUMAN CONSULTANTS: INFORMATION VALUATION AND PAYMENT INTENTIONS**
Gadi Buskila UNIVERSITY OF HAIFA
Daphne Raban UNIVERSITY OF HAIFA, ISRAEL
- 1682 DIGITAL TRANSFORMATION PROCESS FRAMEWORK FOR LARGE INFRASTRUCTURE OWNERS: AN ORGANIZATIONAL CHANGE PERSPECTIVE**
Tong Peng TONGJI UNIVERSITY
- 2725 SCALING GENERATIVE AI TO PRODUCTION UNDER CONSTRAINT: THE ASYMMETRIC AI INDUSTRIALIZATION GAP IN INSURANCE**
Antonio López López UNIVERSIDAD PONTIFICIA COMILLAS
Cristina Domínguez Soto UNIVERSIDAD PONTIFICIA COMILLAS

TRACK SESSIONS PER DAY

Ecosystem Resilience, Sustainability & Evolution (09:00 - 10:30) - Building 48 / 48-103

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Martine Hlady-Rispal

Discussant(s): Jan Harima, Andrea Ancona, Eva Panetti, Ruzlin Akter

Paper Presentations:

- 1481 TOWARD SUSTAINABLE ENTREPRENEURIAL ECOSYSTEMS: MAPPING THE ECOSYSTEM ELEMENTS AS ENABLERS OF SUSTAINABLE ENTREPRENEURSHIP**
Andrea Ancona LIUC - UNIVERSITÀ CATTANEO
Roy Cerqueti SAPIENZA UNIVERSITY OF ROME
Catherine Deffains-Crapsky ANGERS UNIVERSITY
Saverio Storani UNITELMASAPIENZA UNIVERSITY OF ROME
- 2333 ENTREPRENEURIAL ECOSYSTEMS IN TIMES OF DISRUPTION: BUILDING RESILIENCE THROUGH DIVERSITY, COHERENCE, AND DIGITALIZATION**
Eva Panetti UNIVERSITY OF APPLIED SCIENCES AND ARTS OF WESTERN SWITZERLAND (HES-SO) SCHOOL OF MANAGEMENT FRIBOURG
Viktoriia Apalkova SCHOOL OF MANAGEMENT FRIBOURG, HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND
Maurizio Caon UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND (HES-SO)
- 2538 LIVING IN THE IN-BETWEEN: ENTREPRENEURIAL ECOSYSTEMS IN TIMES OF POLITICAL UNREST**
Ruzlin Akter TALLINN UNIVERSITY OF TECHNOLOGY
Aki Harima TALLINN UNIVERSITY OF TECHNOLOGY
- 3201 ECOSYSTEM RENEWAL THROUGH RESOURCE MOBILITY**
Jan Harima TALLINN UNIVERSITY OF TECHNOLOGY

Emerging Issues in International Management (09:00 - 10:30) - Building F / F2-002

Track: GT07_00 - International Management General Track

Chair(s): Seonyoung Hwang

Discussant(s): Felix Hoch

Paper Presentations:

- 2226 STORIES OF RESILIENCE: HOW WOMEN NAVIGATE CAREER DISRUPTIONS IN GLOBAL CAREER DEVELOPMENT**
Seonyoung Hwang ROYAL HOLLOWAY BUSINESS SCHOOL
Cristina Gibson PEPPERDINE GRAZIADIO SCHOOL OF BUSINESS
Rebecca Piekkari UNIVERSITY OF AALTO
Yingying Zhang INTERNATIONAL UNIVERSITY OF JAPAN

TRACK SESSIONS PER DAY

- 2331 HOST-COUNTRY NATIONALS AT THE STRATEGIC APEX: A MICROFOUNDATIONAL PERSPECTIVE ON INTERNATIONALIZATION**
 Felix Hoch UNIVERSITY OF MÜNSTER
 Dorota Piaskowska UNIVERSITY COLLEGE DUBLIN
 Jonas Rudsinske UNIVERSITY OF GÖTTINGEN
- 2468 ORGANIZATIONAL DIS-EMBEDDEDNESS: EXPLORING CAUSES OF MORAL FAILURE IN INTERNATIONAL BUSINESS CONTEXTS**
 Alex Bitektine JMSB - CONCORDIA UNIVERSITY
 Pavlina Jasovska UNIVERSITY OF NEW SOUTH WALES
- 2524 THE HAMSTER WHEEL OF INTERNATIONALIZATION: HIGHER EDUCATION BETWEEN MYTH AND REALPOLITIK**
 Volker Rundshagen STRALSUND UNIVERSITY OF APPLIED SCIENCES
 Sascha Albers UNIVERSITY OF ANTWERP
 Markus Raueiser CBS INTERNATIONAL BUSINESS SCHOOL
 Stefanie Weil ANTWERP MANAGEMENT SCHOOL

Entrepreneurial University (09:00 - 10:30) - Building H / HK-007

Track: T03_10 - Academic Entrepreneurship and Entrepreneurship Education

Chair(s): Laura Castaldi

Discussant(s): Linda Ruiz, Gayatri Nair

Paper Presentations:

- 1406 UNIVERSITY EDUCATION AND LIFE EXPERIENCE IN THE FORMATION OF HUMAN CAPITAL AMONG STUDENT ENTREPRENEURS**
 Pauline Brunner UNIVERSITY OF STRASBOURG
 Véronique Schaeffer UNIVERSITY OF STRASBOURG-BETA LABORATORY
- 1489 CONDITIONAL ENGAGEMENT WITH AI IN ENTREPRENEURSHIP EDUCATION**
 Tugce Saka UNIVERSITY OF BARCELONA
 Yelena Smirnova UNIVERSITAT DE BARCELONA
 Esther Hormiga UNIVERSITAT DE BARCELONA
- 1594 FROM PRESSURE TO CLAY: A COMPARATIVE STUDY OF TWO APPROACHES TO ENTREPRENEURIAL EDUCATION**
 Tulio Santos UFMG / CI&T
 Eduardo de Campos Valadares PHYSICS DEPARTMENT, UNIVERSIDADE FEDERAL DE MINAS GERAIS (UFMG), BRAZIL
 Daniel Macedo UNIVERSIDADE FEDERAL DE MINAS GERAIS
 Renata Simoes Guimaraes ROTTERDAM BUSINESS SCHOOL

TRACK SESSIONS PER DAY

3146 THE INSTITUTIONAL GOVERNANCE OF HUMAN RESOURCE SLACK: STEERING TOWARD THE ENTREPRENEURIAL UNIVERSITIES

Tung-Fei Tsai-Lin	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL UNITED UNIVERSITY
Tian Liang	ZHEJIANG UNIVERSITY INTERNATIONAL BUSINESS SCHOOL
Phil Y. Yang	NATIONAL TAICHUNG UNIVERSITY OF EDUCATION
Ya-Hsuan Wu	NATIONAL TAICHUNG UNIVERSITY OF EDUCATION
Jian-Hang Wang	COLLEGE OF MANAGEMENT/ NATIONAL TAICHUNG UNIVERSITY OF EDUCATION
Anne Yenching Liu	NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Entrepreneurship & Performance (09:00 - 10:30) - Building 48 / 48-117

Track: GT04_00 - Family Business Research General Track

Chair(s): Giovanna Afeltra

Discussant(s): Clemens Krüger, Pilar Marques, Yosra Abdelwahed

Paper Presentations:

2984 TO STAY OR TO LEAVE SMART CITIES? FAMILY AND NON-FAMILY SMES LOCATION IN ENTREPRENEURIAL ECOSYSTEMS

Filippo Marchesani	DEPARTMENT OF MANAGEMENT AND BUSINESS ADMINISTRATION - UNIVERSITY "G. D'ANNUNZIO" CHIETI-PESCARA
Andrea Bikfalvi	UNIVERSITY OF GIRONA
Pilar Marques	UNIVERSITAT DE GIRONA

3081 WALKING THE TIGHTROPE - HOW BUSINESS FAMILIES INTEGRATE DECISION-MAKING PARADOXES TO ENHANCE FIRM PERFORMANCE

Clemens Krüger	FRIEDRICHSHAFEN INSTITUTE FOR FAMILY ENTREPRENEURSHIP AT ZEPPELIN UNIVERSITY
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2900 FAMILY BUSINESS IS GENDER AGNOSTIC: "NOT EVERYTHING IS ADMISSIBLE, NOT EVERYTHING IS OPEN TO CRITICISM".

Yosra Abdelwahed	ASCENCIA BUSINESS SCHOOL
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Entrepreneurship support in incubators and venture studios (09:00 - 10:30) - Building 46 / 46-137

Track: T03_14 - Early-stage entrepreneurship and entrepreneurial support organizations

Chair(s): Sujith Nair

Discussant(s): André Opsahl, Georges Romme, Leonardo Santoro

Paper Presentations:

1771 BECOMING A CO-FOUNDER IN VENTURE STUDIOS: UNPACKING MOTIVATIONS, FOUNDER IDENTITY AND ORCHESTRATING THE SELECTION PROCESS

Leonardo Santoro	UNIVERSITY OF TURIN
Giuliano Sansone	UNIVERSITY COLLEGE DUBLIN
Gabriele Santoro	UNIVERSITY OF TURIN
Constanze Coelsch-Foisner	

TRACK SESSIONS PER DAY

- 2186 ENTREPRENEURIAL ORIENTATION IN SOCIAL BUSINESS INCUBATION PROCESSES**
 Daiane Tretto da Rocha UFRR
 Cristina Dai Prá Martens UNINOVE - NOVE DE JULHO UNIVERSITY – BRAZIL
 Pedro Verga Matos ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA
- 2332 WHAT IS A DEEP-TECH VENTURE STUDIO?**
 Federico Micol POLITECNICO DI TORINO
 Daniele Battaglia ESCP BUSINESS SCHOOL
 Laura Toschi UNIVERSITÀ DI BOLOGNA
 Elisa Ughetto POLITECNICO DI TORINO
 Davide Viglialoro NORWICH BUSINESS SCHOOL - UNIVERSITY OF EAST ANGLIA

Entrepreneurship, Regions, and Regional Development (09:00 - 10:30) - Building 46 / 46-176

Track: ST03_05 – Entrepreneurship, Regions & Regional Development and ST03_07 – Growth Strategies & Internationalisation for SMEs

Chair(s): Margherita Milotta

Paper Presentations:

- 2294 SCALABILITY ACROSS INTERNATIONAL MARKETS: RESOURCE ORCHESTRATION IN HYBRID FIRMS**
 Margherita Milotta UNIVERSITY OF MILAN
 Birgit Hagen UNIVERSITY OF PAVIA
- 3079 REGULATORY LEARNING AND REGIONAL INNOVATION SYSTEMS: INSTITUTIONAL WORK IN ENTREPRENEURIAL ECOSYSTEMS**
 Ankit Mehrotra JAIPURIA INSTITUTE OF MANAGEMENT, LUCKNOW, INDIA
 Safiya Alshibani PRINCESS NOURAH BINT ABDULRAHMAN UNIVERSITY, RIYADH
- 2993 LIFE SCIENCE ACADEMIC SPIN OFFS ENGAGING WITH UNIVERSITY-BASED ENTREPRENEURSHIP ECOSYSTEM- AN INSTITUTIONAL PERSPECTIVE**
 Pierluigi Rippa UNIVERSITY OF NAPLES FEDERICO II
 Francesco Schiavone UNIVERSITÀ DEGLI STUDI DI NAPOLI PARTHENOPE
 Jasna Pocek SCUOLA SUPERIORE SANT ANNA
 Simonetta Primario UNIVERSITY OF NAPLES - FEDERICO II

TRACK SESSIONS PER DAY

Ethical leadership and market uncertainty in family firms (09:00 - 10:30) - Building 48 / 48-007B

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Samuel Appleton

Discussant(s): Rafaela Gjergji, Rodrigo Basco

Paper Presentations:

- | | |
|-------------|--|
| 2012 | FAMILY BUSINESS ETHICAL LEADERSHIP: A STEWARDSHIP- BASED CONCEPTUALISATION |
| | Giovanna Afeltra DEPARTMENT FOR THE PROMOTION OF HUMAN SCIENCES AND QUALITY OF LIFE - SAN RAFFAELE UNIVERSITY, ROME, ITALY |
| | Rafaela Gjergji UNIVERSITÀ CATTANEO - LIUC |
| | Elias Hadjielias CYPRUS UNIVERSITY OF TECHNOLOGY |
| 1929 | WHY FAMILY FIRMS EMIT LESS CO : A RISK-AVERSION PERSPECTIVE UNDER MARKET UNCERTAINTY |
| | Rodrigo Basco SHEIKH SAOUD BIN KHALID BIN KHALID AL-QASSIMI CHAIR IN FAMILY BUSINESS, AMERICAN UNIVERSITY OF SHARJAH, SHARJAH, UNITED ARAB EMIRATES |
| | Andrea Caccialanza UNIVERSITY OF BOLOGNA |
| | Thomas Bassetti UNIVERSITY OF PADUA |
| | Lorenzo Dal Maso UNIVERSITY OF BOLOGNA |

Ethics of care, love and kindness (09:00 - 10:30) - Building B / B2-004

Track: ST01_04 - Philosophy and business ethics

Chair(s): Roberta Sferrazzo

Paper Presentations:

- | | |
|-------------|--|
| 2703 | WHAT DOES IT TAKE TO (NOT) PRACTICE CARE? THE CASE OF A WOMEN'S LEADERSHIP DEVELOPMENT PROGRAM |
| | Anne Gravelle Antoni GRENOBLE ECOLE DE MANAGEMENT |
| | Pauline Fatien GRENOBLE ECOLE DE MANAGEMENT (FRANCE) |
| | Fabien Moreau IDRAC BUSINESS SCHOOL |
| 1451 | WHEN KINDNESS COUNTS: LOVE AS A CRITERION OF PERFORMANCE EVALUATION IN A SOUTH KOREAN BAKERY |
| | Roberta Sferrazzo AUDENCIA BUSINESS SCHOOL |
| | Sandrine Frémeaux AUDENCIA BUSINESS SCHOOL |
| | Hye-Lan Lee NANTES UNIVERSITÉ |
| 3239 | SELF-CARE AS INTROSPECTIVE AND EXTROSPECTIVE RELATIONALITIES: A FOUCAULDIAN PERSPECTIVE OF SELF-CARE AT WORK IN THE TIMES OF CRISIS |
| | Yuliya Shymko AUDENCIA BUSINESS SCHOOL |
| | Claire Champenois AUDENCIA BUSINESS SCHOOL |

TRACK SESSIONS PER DAY

Gender Equality, Work, Family and Women's Careers (09:00 - 10:30) - Building H / H1-023

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Cinzia Calluso

Discussant(s): Kendall Herbert, Anna Laura Hidegh

Paper Presentations:

- | | |
|-------------|--|
| 1865 | PARENTAL LEAVE AND WORKPLACE GENDER EQUALITY: A REVIEW AND FUTURE RESEARCH AGENDA |
| | Kendall Herbert RMIT UNIVERSITY |
| | Ego Onwuka RMIT UNIVERSITY |
| 2266 | MICRO-HISTORIES OF WOMEN MANAGERS' CAREER EXPERIENCES IN POST-SOCIALIST HUNGARY AND POLAND: EVERYDAY CAREER TRAJECTORIES OF LIBERALIZATION AND ILLIBERALIZATION |
| | Anna Laura Hidegh CORVINUS UNIVERSITY OF BUDAPEST |
| | Henriett Primecz JOHANNES KEPLER UNIVERSITY |
| | Alexandra Bristow OPEN UNIVERSITY |
| | Irina Cheresheva NO AFFILIATION |
| | Anna Górska KOZMINSKI UNIVERSITY |
| | Márton Rácz BRITISH UNIVERSITY VIETNAM |
| | Martyna Sliwa UNIVERSITY OF BATH |
| 2507 | CAREER IMPLICATIONS FOR PHYSICALLY ATTRACTIVE WOMEN IN WORKPLACE ROMANCES: AN EXPLORATORY STUDY |
| | Rebecca Chory FROSTBURG STATE UNIVERSITY |

Generative AI, expertise, and responsible innovation (09:00 - 10:30) - Building B / B1-001

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Swati Dhir

Paper Presentations:

- | | |
|-------------|---|
| 2052 | THE EROSIIVE EFFECTS OF GENERATIVE ARTIFICIAL INTELLIGENCE ON EMPLOYEES' RESPONSIBLE INNOVATION BEHAVIOR |
| | Yuxin Tian SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY |
| | Xueyan Dong SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY |
| | Xixi Li SCHOOL OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF SCIENCE AND TECHNOLOGY BEIJING |
| | Tienan Wang SCHOOL OF ECONOMICS AND MANAGEMENT, HARBIN INSTITUTE OF TECHNOLOGY |
| 2124 | FAST OUTPUTS, FRAGILE EXPERTISE: THE AI-ENABLED CAPABILITY TRAP |
| | Ritu Raj INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD |
| | Shreya Pandey QUEEN'S UNIVERSITY BELFAST, GIFT CITY |

TRACK SESSIONS PER DAY

2801 WORKING WITH GENAI: MAPPING THE USE OF LLM TOOLS IN ORGANISATIONAL WORK THROUGH ALIGNING TASKS, MODES OF USE AND OUTCOMES

Raluca Bunduchi
Imelda Adhitama

THE UNIVERSITY OF EDINBURGH
UNIVERSITY OF EDINBURGH BUSINESS SCHOOL

Global Mobility 2: JGM Best Paper Award Session (09:00 - 10:30) - Building H / H1-024

Track: ST07_01 - Global Mobility

Chair(s): Jakob Luring

Paper Presentations:

2056 TEMPORAL FREEDOM UNDER SCRUTINY: A LATENT PROFILE ANALYSIS OF PSYCHOLOGICAL OVEREMPLOYMENT, MINDFUL SELF-CARE, AND JOB CRAFTING AMONG DIGITAL NOMADS

Julia Hiemer
Maike Andresen
Matej Cerne
Andrew Bennett

TECHNISCHE HOCHSCHULE WÜRZBURG-SCHWEINFURT
UNIVERSITY OF BAMBERG
FACULTY OF ECONOMICS UNIVERSITY OF LJUBLJANA
OLD DOMINION UNIVERSITY

1649 INSTITUTIONAL MISALIGNMENT AND MIGRANT REMITTANCE: HOW SUB-SAHARAN AFRICAN MIGRANTS IN THE UK MANAGE UNCERTAINTY WHEN SENDING MONEY HOME

Ugbede Umoru
Abiodun Adegbile
Juliana Siwale

NOTTINGHAM TRENT UNIVERSITY
BIRMINGHAM CITY UNIVERSITY
NOTTINGHAM TRENT UNIVERSITY

2656 TAKING STATUS SERIOUSLY: UNDERSTANDING EXPATRIATE EMBEDDEDNESS THROUGH SOCIOECONOMIC STATUS AND RELATIVE SOCIAL STANDING

Anoop Adhur Kutty
Alexei Koveshnikov
Miikka Lehtonen

AALTO UNIVERSITY, SCHOOL OF BUSINESS
AALTO UNIVERSITY SCHOOL OF BUSINESS

Healthcare Workforce — Pay, Retention, and Collaboration (09:00 - 10:30) - Building 19 / Videre 1

Track: ST11_02 - Healthcare Management

Chair(s): Martina Pisarra

Discussant(s): Steven Howard

Paper Presentations:

1967 ORGANIZATIONAL AND MARKET FACTORS SHAPING NURSING STAFF WAGES IN U.S. NURSING HOMES

Gregory Orewa
Rohit Pradhan
Akbar Ghiasi

UNIVERSITY OF TEXAS AT SAN ANTONIO
TEXAS STATE UNIVERSITY
ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD
UNIVERSITY OF ALABAMA AT BIRMINGHAM
UNIVERSITY OF HOUSTON – CLEAR LAKE

Robert Weech-Maldonado
Shivani Gupta

TRACK SESSIONS PER DAY

- 2404 RURAL-URBAN VARIATION IN NURSING STAFF TURNOVER AND ITS IMPLICATIONS FOR US NURSING HOME**
 Robert Weech-Maldonado UNIVERSITY OF ALABAMA AT BIRMINGHAM
 Shivani Gupta UNIVERSITY OF HOUSTON – CLEAR LAKE
 Akbar Ghiasi ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD
 Gregory Orewa UNIVERSITY OF TEXAS AT SAN ANTONIO
 Rohit Pradhan TEXAS STATE UNIVERSITY
- 2277 FLIGHT, FIGHT OR FREEZE: DOCTORS COPING STRATEGIES IN FAILING HEALTHCARE SYSTEMS**
 Nero Edevbie SAM HOUSTON STATE UNIVERSITY
 Juliet Osuji NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY
 Gregory Orewa UNIVERSITY OF TEXAS AT SAN ANTONIO
 Desiet Stifanos UNIVERSITY OF TEXAS AT SAN ANTONIO
 Ella Osih UNIVERSITY OF BRITISH COLUMBIA

Human Rights Due Diligence in Global Supply Chains: Reporting, Accountability, and Making Impact Work (09:00 - 10:30) - Building B / B3-004

Track: T01_13 - Between Compliance and Commitment: Measuring and Managing Social Sustainability and Resilience in Supply Chains

Chair(s): Silke Bustamante

Discussant(s): Alexandra Grammenou, Roxana Zimmermann

Paper Presentations:

- 3054 FROM HUMAN RIGHTS NEGLIGENCE TO HUMAN RIGHTS DUE DILIGENCE IN MANAGEMENT STUDIES: PATHWAYS FOR FUTURE RESEARCH ON HRDD IN MULTINATIONAL CORPORATIONS FROM A SYSTEMATIC LITERATURE REVIEW**
 Alexandra Grammenou ZHAW SCHOOL OF MANAGEMENT AND LAW
- 2105 REPORTING OBLIGATIONS IN SUPPLY CHAIN REGULATION: TENSIONS BETWEEN ACCOUNTABILITY, TRANSPARENCY AND BUREAUCRACY**
 Hartmut Aden HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN
 Jelena Hoffmann HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN, HWR COMPETENCE CENTER CHALLENGES AND RESILIENCE OF GLOBAL SUPPLY AND VALUE CHAINS
 Bhaviska Kinoo HOCHSCHULE FÜR WIRTSCHAFT UND RECHT BERLIN, HWR COMPETENCE CENTER CHALLENGES AND RESILIENCE OF GLOBAL SUPPLY AND VALUE CHAINS
- 3223 IMPACT BREAKDOWNS IN GLOBAL SUPPLY CHAINS: THE CASE OF CAPACITY BUILDING INITIATIVES**
 Chikako Oka UNIVERSITY OF PARIS EAST CRETEIL
 Elke Schuessler LEUPHANA UNIVERSITY

TRACK SESSIONS PER DAY

Innovation 1 - Innovation and Gender Diversity, Industry/Network Transitions (09:00 - 10:30) - Building F / F1-018

Track: GT06_00 - Innovation General Track

Chair(s): Patrick Spieth

Paper Presentations:

- 2329 A CONTEXTUALIZED UNDERSTANDING OF TEAM GENDER DIVERSITY AND INNOVATION: A META-ANALYSIS**
Nathalie Schenk TECHNICAL UNIVERSITY OF MUNICH
Malin Fiedler TECHNICAL UNIVERSITY OF MUNICH
Fabian Ahrens UNIVERSITÄT DER BUNDESWEHR MÜNCHEN
Theresa Treffers TECHNICAL UNIVERSITY MUNICH
Isabell Welp TECHNICAL UNIVERSITY OF MUNICH
- 2480 WHEN DOES INVENTOR MOBILITY SHAPE EXPLORATORY INNOVATION? THE ROLE OF INVENTOR INFLOWS AND KNOWLEDGE NETWORKS**
Xiaodong Geng NORTHWESTERN POLYTECHNICAL UNIVERSITY
Huaqi Chai
- 1516 MAPPING SME INNOVATION RESEARCH IN EMERGING MARKETS: A BIBLIOMETRIC SYNTHESIS**
Mahmoud Fallatah ALFAISAL UNIVERSITY
- 2352 SEIZING TECHNOLOGICAL WINDOWS OF OPPORTUNITY: CATCH-UP DYNAMICS IN THE AUTOMOTIVE INDUSTRY'S TRANSITION FROM INTERNAL COMBUSTION ENGINE VEHICLES TO ELECTRIC VEHICLES**
Pengfei Chang UNIVERSITY COLLEGE LONDON

Job Crafting, Motivation and Performance Pressure (09:00 - 10:30) - Building 46 / 46-175

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Tran Yen Khuong Le

Paper Presentations:

- 1343 PERSONALITY AND PERFORMANCE: THE MODERATING ROLE OF INTRINSIC REWARDS**
Jen-Cheng Wang THE NATIONAL CHANGHUA UNIVERSITY OF EDUCATION, TAIWAN-NCUE
Anyi Chung NATIONAL CHANGHUA UNIVERSITY OF EDUCATION
Tran Yen Khuong Le THE NATIONAL CHANGHUA UNIVERSITY OF EDUCATION, TAIWAN-NCUE
- 1181 LATENT PROFILE ANALYSIS OF JOB CRAFTING: A SOCIAL COMPARISON PERSPECTIVE**
Eko Yi Liao THE HANG SENG UNIVERSITY OF HONG KONG
Hao Kong HANG SENG UNIVERSITY OF HONG KONG
Jingyang Gu DEPARTMENT OF BUSINESS ADMINISTRATION, HONG KONG CHU HAI COLLEGE
Amy, Y. M. Wang THE HANG SENG MANAGEMENT OF HONG KONG

TRACK SESSIONS PER DAY

1548 **APPROACH AND AVOIDANCE MOTIVES FOR OVERTIME: THE ROLE OF COMPENSATION MECHANISMS IN SHAPING BURNOUT**

Hsien-Chun Chen

Jia-Hong Huang

Shu-Yuan Chen

Ping-Wen Chiu

Chu-Chen Rosa Yeh

NATIONAL PINGTUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

NATIONAL YUNLIN UNIVERSITY OF SCIENCE AND TECHNOLOGY

DEPARTMENT OF TECHNOLOGY APPLICATION AND HUMAN RESOURCE DEVELOPMENT, NATIONAL TAIWAN NORMAL UNIVERSITY

NATIONAL SUN YAT-SEN UNIVERSITY

NATIONAL TAIWAN NORMAL UNIVERSITY

M&As: Serial acquirers and behavioural decision making (09:00 - 10:30) - Building 48 / 48-106

Track: ST13_04 - Mergers & Acquisitions and Divestitures

Chair(s): David Kroon

Discussant(s): Nuno Oliveira

Paper Presentations:

2093 **UNPACKING SERIAL ACQUISITIONS: A SYSTEMATIC REVIEW OF PAST RESEARCH, UNRESOLVED TENSIONS, AND FUTURE CHALLENGES**

Daniel Linggi

Valentina Fani

David Kroon

VRIJE UNIVERSITEIT AMSTERDAM

VRIJE UNIVERSITEIT AMSTERDAM

VRIJE UNIVERSITEIT AMSTERDAM

2223 **MISSED ACQUISITIONS AND SUBSEQUENT ACQUISITION BEHAVIOR: THE ROLE OF STOCK MARKET REACTIONS**

Julian Nickel

Björn Hofmann

Petrit Ademi

Monika Schuhmacher

UNIVERSITY OF GIESSEN

JUSTUS LIEBIG UNIVERSITY GIESSEN - DEPARTMENT OF TECHNOLOGY, INNOVATION, AND ENTREPRENEURSHIP (BWL X)

UNIVERSITY OF ST. GALLEN

JUSTUS-LIEBIG-UNIVERSITY GIESSEN

3076 **M&A CHARACTERISTICS ACHIEVING FLEXIBILITY: REAL OPTIONS THEORY AND LEARNING PERSPECTIVES**

Wanlin Hu

Kerstin Fehre

Carine Peeters

VLERICK BUSINESS SCHOOL

VLERICK BUSINESS SCHOOL

VLERICK BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Migration: Dealing with Multiple Cultures (09:00 - 10:30) - Building H / HU-024

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Mette Zølner

Discussant(s): Sylvie Chevrier, Katharina Tesmann, Arnold Enklaar

Paper Presentations:

- 2155 "IT'S NOT ALWAYS JUST FINANCIAL ISSUES" – THE IMPORTANCE OF CAPITAL FORMS IN RELATIONS OF FINANCIAL INSTITUTIONS AND IMMIGRANT CLIENTS**
Elisabeth Huber UNIVERSITY OF PASSAU
Christoph Barmeyer UNIVERSITÄT PASSAU
Tobi Rodrigue ESG UQAM
- 1314 FROM UNCONSCIOUS INCOMPETENCE TO UNCONSCIOUS COMPETENCE. A COMPETENCE ACCULTURATION MODEL**
Arnold Enklaar UNIVERSITY OF TWENTE
Megan Steeg UNIVERSITY OF TWENTE
- 1097 MULTIPLE CULTURES IN INTERCULTURAL MANAGEMENT: A SYSTEMATIC LITERATURE REVIEW**
Katharina Tesmann UNIVERSITY OF PASSAU
Martina Maletzky de García UNIVERSITY PASSAU

Project Ecosystems and Governance (09:00 - 10:30) - Building H / HU-023

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Paper Presentations:

- 1410 WHEN TEMPORARY ORGANISATIONS LEAD THE DANCE: ENTRAINMENT IN MEGAPROJECTS AND INSTITUTIONAL GOVERNANCE**
Alessandro Paravano SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Giorgio Locatelli SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Paolo Trucco SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
- 1824 THE RISE OF GIGAPROJECTS: ORCHESTRATING MEGAPROJECTS AS ECOSYSTEMS FOR VALUE CREATION. A SYSTEMATIC LITERATURE REVIEW AND RESEARCH AGENDA**
Akin Aydeger UNIVERSITY COLLEGE LONDON
Juliano Denicol UNIVERSITY COLLEGE LONDON
Tim Broyd UNIVERSITY COLLEGE LONDON THE BARTLETT FACULTY OF THE BUILT ENVIRONMENT
- 1907 FROM SURPLUS TO SECURITY: SHIFTING SOCIO-TECHNICAL IMAGINARIES OF OFFSHORE ENERGY ISLANDS**
Daniel Woodier TECHNICAL UNIVERSITY OF DENMARK

TRACK SESSIONS PER DAY

Projects & Society: Project Stakeholders (09:00 - 10:30) - Building H / HU-022

Track: ST10_02 - Project and Society

Chair(s): Ambi Ambituuni

Paper Presentations:

- | | | |
|-------------|--|--|
| 2003 | DEVELOPING PROJECT STAKEHOLDER INTELLIGENCE THROUGH AI-ENABLED STAKEHOLDER ANALYSIS | |
| | Bingbin Xie | SCHOOL OF PROJECT MANAGEMENT, FACULTY OF ENGINEERING, THE UNIVERSITY OF SYDNEY |
| | Ken Chung | SCHOOL OF PROJECT MANAGEMENT, FACULTY OF ENGINEERING, THE UNIVERSITY OF SYDNEY |
| 2326 | STAKEHOLDER EXPECTATIONS, DESIGN FLEXIBILITY, AND REAL OPTIONS REASONING IN INFRASTRUCTURE PROJECTS: A SYSTEMATIC LITERATURE REVIEW | |
| | Jing Qin | UNIVERSITY COLLEGE LONDON |
| | Ilias Krystallis | UNIVERSITY COLLEGE LONDON |
| | Francesco Di Maddaloni | UNIVERSITY COLLEGE LONDON |
| 1288 | EVOLVING MULTI-ACTOR GOVERNANCE OF SOCIAL RESPONSIBILITY IN BELT AND ROAD MEGAPROJECTS: AN EVOLUTIONARY GAME PERSPECTIVE | |
| | Mohammed Taha Alqershy | TONGJI UNIVERSITY |
| | Qian Shi | TONGJI UNIVERSITY |
| | Feng Zhang | TONGJI UNIVERSITY |

Projects as Organization - Society Interfaces (09:00 - 10:30) - Building H / HU-062

Track: T10_03 - Managing Projects in Public and Non-Profit sectors

Chair(s): Francesco Di Maddaloni

Paper Presentations:

- | | | |
|-------------|---|---|
| 1599 | SOCIAL HOUSING PROJECT AS A COMMON GOOD: AN INTEGRATIVE BIBLIOMETRIC ANALYSIS THROUGH COLLABORATIVE GOVERNANCE | |
| | Caroline Coulombe | SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL |
| | Marie-Pierre Leroux | UNIVERSITY OF QUEBEC IN MONTREAL |
| | Jonathan Harvey | UNIVERSITÉ DU QUÉBEC À RIMOUSKI |
| | Diane Alalouf | UQAM |
| | Sarra Laribi | ESG UQAM |
| 2295 | WHEN PROJECTS GO TO CHURCH: TRANSLATIONS OF PROJECT IDEAS AT THE INTERSECTION OF ORGANIZATION AND SOCIETY | |
| | Therese Dille | UNIVERSITY OF SOUTH-EASTERN NORWAY, NORWAY. |
| | Cato Christensen | UIT THE ARTIC UNIVERSITY OF NORWAY |
| 3111 | PROJECTS AS INTERACTIVE SPACES FOR BOUNDARY WORK | |
| | ilkka ojansivu | OULU UNIVERSITY |
| | Kerttu Kettunen | UNIVERSITY OF AGDER |
| | Kimmo Alajoutsijärvi | UNIVERSITY OF AGDER |

TRACK SESSIONS PER DAY

Purpose: Conceptualizations and reviews (09:00 - 10:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Chair(s): Alben Björck

Paper Presentations:

- 2443 STRATEGIZING FOR A LOW-CARBON FUTURE: A SYSTEMATIC REVIEW AND TOPIC MODELING SYNTHESIS OF CORPORATE CARBON PERFORMANCE RESEARCH**
Jiabao Li SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY
Xueyan Dong SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY
Xi Xi SCHOOL OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF ELECTRONIC SCIENCE AND TECHNOLOGY OF CHINA
- 2954 CHAOS AND PURPOSE: NAVIGATING THE AGE OF POLYCRISIS**
Wendy Chapple WU VIENNA
Christof Miska WU VIENNA
- 1275 FROM WRONGDOING TO LEGITIMACY: A PROCESS FRAMEWORK FOR ETHICAL RECOVERY AFTER ORGANIZATIONAL FAILURE**
James Welch THE UNIVERSITY OF TAMPA
Shirah Foy TBS EDUCATION
Mélanie Roux TBS EDUCATION

Research Practice in Academia: Methods, Doctoral Experience, and Societal Impact (09:00 - 10:30) - Building 48 / 48-113

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Florence Allard-Poesi

Discussant(s): Roslyn Cameron, Ryan Armstrong

Paper Presentations:

- 1133 THE PRAXIS WHEEL FOR MIXED METHODS RESEARCH**
Roslyn Cameron TORRENS UNIVERSITY AUSTRALIA
- 1563 ACCEPTANCE-BASED STRATEGIES TO ADDRESS CHALLENGES WITH PREDOCTORAL RESEARCH: EVIDENCE FROM TWO STUDIES**
Ryan Armstrong UNIVERSITAT DE BARCELONA
Raúl Escalante UNIVERSITAT DE BARCELONA
Vesna Savic UNIVERSITAT DE BARCELONA

TRACK SESSIONS PER DAY

1732 FIGURING OUT NON-ACADEMIC RESEARCH IMPACT WITH(OUT) FIGURES: A EUROPEAN EXPLORATORY STUDY

Florence Allard-Poesi	UNIVERSITÉ PARIS-EST CRÉTEIL
Gianpaolo Abatecola	UNIVERSITY OF ROME TOR VERGATA
Tugce Ataci	UNIVERSITÉ PARIS-EST CRÉTEIL
Matteo Cristofaro	UNIVERSITY OF ROME TOR VERGATA
Oskar Kosch	KRAKOW UNIVERSITY OF ECONOMICS
Bill Lee	UNIVERSITY OF SHEFFIELD, UK
Marek Szarucki	KRAKOW UNIVERSITY OF ECONOMICS
Davide Secchi	PARIS SCHOOL OF BUSINESS
Huiping Xian	UNIVERSITY OF LEICESTER

Session 4: Current Issues in Public Management (09:00 - 10:30) - Building I / I1-066

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Christian Koch

Discussant(s): Dag-Håkon Eriksen, Emmanuelle Perrone, Francesca Contino

Paper Presentations:

1937 WORKING TOWARDS SOCIAL ORGANIZATIONAL INNOVATION

Dag-Håkon Eriksen	VID SPECIALIZED UNIVERSITY
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2065 SUSTAINING COLLECTIVE ACTION IN AN ECOLOGICAL TRANSITION PUBLIC PROJECT : A PROCESSUAL AND LANGUAGE-BASED STUDY

Emmanuelle Perrone	CLERMONT SCHOOL OF BUSINESS
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2104 TOO MUCH OF A GOOD THING: A MIXED-METHOD ANALYSIS OF ETHICAL LEADERSHIP, PSYCHOLOGICAL CAPITAL AND BURNOUT IN THE PORTUGUESE AIR FORCE

Tiago Gonçalves	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
João Francisco	FORÇA AÉREA PORTUGUESA
Marta Coutinho	ISEG

Session 4: Entrepreneurial Hustle, Sensemaking & Cognitive Reappraisal (09:00 - 10:30) - Building B / B3-007

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Bob Bastian

Discussant(s): Daria Hakola, Ghazal Layeghi

Paper Presentations:

1119 ENTREPRENEURIAL HUSTLE: ANTECEDENTS AND THE MODERATING ROLE OF FAMILY INVOLVEMENT

Daria Hakola	JYVÄSKYLÄ UNIVERSITY SCHOOL OF BUSINESS AND ECONOMICS
Daniel Pittino	JIBS

1654 WHEN DESIRE TURNS DARK: ENTREPRENEURIAL HUSTLING IN SADEAN HETEROTOPIA

R Duncan Pelly	DEPARTMENT OF BUSINESS/FISK UNIVERSITY, TENESSE, USA
Ghazal Layeghi	UNIVERSITY OF TRENTO / FREE UNIVERSITY OF BOLZANO
Andrea Caputo	UNIVERSITY OF TRENTO, ITALY

TRACK SESSIONS PER DAY

2548 OPPORTUNITY SENSE-MAKING UNDER ONTOLOGICAL INDETERMINACY: COGNITIVE AND BEHAVIORAL CONSTRAINTS ON ACTUALIZATION

Abdul Khan	FLINDERS UNIVERSITY
Susan Freeman	UNIVERSITY OF SOUTH AUSTRALIA
Xiaomin Han	GUANGZHOU COLLEGE OF COMMERCE
Nida Farman	FLINDERS UNIVERSITY
Salih Cavusgil	GEORGIA STATE UNIVERSITY
Pervez Ghauri	UNIVERSITY OF BIRMINGHAM

3003 CRACKS IN THE FOUNDER'S MIND: HOSTILE ENVIRONMENTS, IMPAIRED REAPPRAISAL, AND ENTREPRENEURS'

Jason Jonathan	UNIVERSITY OF BATH
Fei Zhu	THE UNIVERSITY OF NOTTINGHAM, NINGBO, CHINA

Social dimension of circular innovation (09:00 - 10:30) - Building F / F2-004

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Klaus Fichter, Edurne Inigo

Paper Presentations:

1952 INCLUSIVE CIRCULAR ECONOMY INNOVATION IN PRACTICE: THE ROLE OF ALTERNATIVE ORGANISATIONS

Lina Dagiliene	KAUNAS UNIVERSITY OF TECHNOLOGY
Jessica Balest	EURAC RESEARCH, INSTITUTE FOR RENEWABLE ENERGY
Chiara Pellegrini	EURAC RESEARCH

2224 TOWARDS A THEORY OF BENEFIT-STACKING FOR A SOCIAL-CIRCULAR ECONOMY: EVIDENCE FROM SUSTAINABILITY-DRIVEN ENTREPRENEURSHIP

Subhanjan Sengupta	BUSINESS SCHOOL, UNIVERSITY OF EASTERN FINLAND
Hanna Lehtimäki	UNIVERSITY OF EASTERN FINLAND
Erik G. Hansen	JOHANNES KEPLER UNIVERSITY LINZ (JKU) & LEUPHANA UNIVERSITY LÜNEBURG

1035 SUSTAINABLE WATER MANAGEMENT AND GOVERNANCE IN THE HIGHER EDUCATION INSTITUTIONS: A CASE OF BOTTLED WATER

Hammna Jillani	PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
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ST03_02 | 3 (09:00 - 10:30) - Building D / D3-018

Track: ST03_02 - Entrepreneurship Processes & Digital Technologies

Chair(s): Oluwole Adeniyi

Discussant(s): Saby Giannina Romero Medina, Razieh Sadraei

Paper Presentations:

3074 BECOMING RESOURCEFUL WITH AI: WHY AI USE DOES NOT AUTOMATICALLY TRANSLATE INTO ENTREPRENEURIAL ADVANTAGE

Kota Alex Saito	TALLINN UNIVERSITY OF TECHNOLOGY (ESTONIA)
Aki Harima	TALLINN UNIVERSITY OF TECHNOLOGY

TRACK SESSIONS PER DAY

3090 HOW ARTIFICIAL INTELLIGENCE RESHAPES ENTREPRENEURIAL PROCESSES: A SYSTEMATIC REVIEW AND TYPOLOGY OF PROCESS MODELS

Amelie Velten NEU-ULM UNIVERSITY OF APPLIED SCIENCES
Daniel Schallmo UNIVERSITY OF APPLIED SCIENCES NEU-ULM

3092 SCALING DEEP-TECH START-UPS THROUGH RESPONSIBLE LEADERSHIP

Elem Miranda UNIVERSITY OF GLASGOW
Nuran Acur ADAM SMITH BUSINESS SCHOOL
Yasin Rofcanin UNIVERSITY OF BATH

Strategy, Change, and Organizational Learning (09:00 - 10:30) - Building H / H1-022

Track: GT13_00 - Strategic Management General Track

Chair(s): Gaelle Cotterlaz-Rannard

Discussant(s): Nuno Oliveira

Paper Presentations:

2802 TOWARDS AN INTEGRATIVE STRATEGY ONTOLOGY: BRIDGING THE STRATEGY-EXECUTION GAP

Alex Jordan ESCP BUSINESS SCHOOL
Giovanni Scarso Borioli ESCP BUSINESS SCHOOL
Jérôme Couturier ESCP BUSINESS SCHOOL
Davide Sola ESCP BUSINESS SCHOOL

2863 DO FIRMS LEARN FROM THEIR SHAREHOLDERS? ENVIRONMENTAL SHAREHOLDER ACTIVISM AS A CATALYST FOR STRATEGIC CHANGE

Sarina Ritter TU DORTMUND
Julie Saesen TU DORTMUND UNIVERSITY
Tessa Flatten TU DORTMUND

2978 FIRM AUTHENTICITY OVER TIME: AN INTEGRATIVE FRAMEWORK AND RESEARCH AGENDA

Alessandra Russo UNIVERSITY OF PALERMO
Pasquale Massimo Picone UNIVERSITY OF PALERMO

Sustainability & circularity in ecosystems (09:00 - 10:30) - Building H / H1-058

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Nina Telg

Discussant(s): Christina Öberg

Paper Presentations:

1448 CONCEPTUALIZING TRUST IN CIRCULAR ECOSYSTEMS: INSIGHTS FROM A SYSTEMATIC LITERATURE REVIEW

Inken Hoeck UNIVERSITY OF APPLIED SCIENCES NEU-ULM (HNU)
Tassilo Schuster HOCHSCHULE NEU-ULM

2197 INTERORGANIZATIONAL ALIGNMENT AND POWER DYNAMICS IN MANAGING SUSTAINABILITY PARADOXES ACROSS VALUE CHAINS

Aristea Saputo SDA BOCCONI SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

2818 CONCEPTUALISING GOVERNANCE IN SUSTAINABILITY-ORIENTED ECOSYSTEMS: AN INTEGRATIVE LITERATURE REVIEW

Yasmine Bounouara Parizet TAMPERE UNIVERSITY
Jarmo Uusikartano TAMPERE UNIVERSITY
Jaakko Siltaloppi TAMPERE UNIVERSITY

Teaching With the Machine: Critical Thinking, Assessment, and AI Risk (09:00 - 10:30) - Building F / F1-022

Track: T01_07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Emil Velinov

Paper Presentations:

1113 CULTIVATING CRITICAL THINKING WITH AI FOR RESPONSIBLE MANAGEMENT EDUCATION: AN EXPLORATORY CROSS-CULTURAL STUDY ACROSS SWITZERLAND AND THAILAND

Kira Rohwer UNIVERSITY OF ST.GALLEN
Sabine Seufert UNIVERSITY OF ST.GALLEN
Daria Pipa MAHIDOL UNIVERSITY
Mi Chan Htaw MAHIDOL UNIVERSITY
Namkang Sriwattanothai MAHIDOL UNIVERSITY

1519 AI-CONSCIOUS ASSESSMENT IN BUSINESS SCHOOLS: A DUAL-MODE FRAMEWORK FOR INDEPENDENT EXPERTISE AND ACCOUNTABLE HUMAN-AI COLLABORATION

Sabine Seufert UNIVERSITY OF ST.GALLEN
Niklas Eulitz UNIVERSITY OF ST.GALLEN

2943 AI HALLUCINATION: EFFECTS ON STUDENTS' TASK PERFORMANCE

Diana Bedrinana KASSEL UNIVERSITY
Pascal Nevries KASSEL UNIVERSITY

Time and temporality (09:00 - 10:30) - Building 48 / 48-116

Track: T10_04 - Project Leadership in the Age of Disruption

Discussant(s): Martina Huemann

Paper Presentations:

1297 LEADING PROJECTS THROUGH TIME

Dicle Kortantamer UNIVERSITY OF LEEDS
Julie Delisle ESG UQAM
Johan Alvehus LUND UNIVERSITY

1799 LEADERSHIP AND COMPLEXITY MANAGEMENT IN MULTICULTURAL TEMPORARY ORGANISATIONS

Amin Akhavan Tabassi FACULTY OF BUSINESS AND LAW, MANCHESTER METROPOLITAN UNIVERSITY

2014 LEADERSHIP LONELINESS IN PROJECTS: A SOCIO-TEMPORAL PROCESS PERSPECTIVE

Guy Lubitsh EXECUTIVE EDUCATION
Dicle Kortantamer UNIVERSITY OF LEEDS
Carina Paine Schofield HULT INTERNATIONAL BUSINESS SCHOOL

TRACK SESSIONS PER DAY

University-Industry Collaboration and Knowledge Transfer (3/6) (09:00 - 10:30) - Building I / IU-001

Track: T06_13 - University-Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Marianne Steinmo

Paper Presentations:

- 1681 FROM SCIENTIFIC FRONTIER TO FRONTIER OF TECHNOLOGY THROUGH UNIVERSITY AND INDUSTRY COOPERATION: THE CASE OF QUANTUM COMPUTING**
 Michael Ferrary SKEMA BUSINESS SCHOOL
 Ana Polic UNIVERSITY OF GENEVA
- 1936 "UNDER PRESSURE": SCIENTIFIC PRODUCTION AS LEGITIMACY WORK ACROSS ACADEMIC AND COMMERCIAL AUDIENCES**
 Quentin Plantec TOULOUSE BUSINESS SCHOOL
 Eric Michaël Laviolette TOULOUSE BUSINESS SCHOOL
 Benjamin Cabanes MINES PARIS, PSL UNIVERSITY, INSTITUTE OF HIGHER EDUCATION FOR INNOVATION AND ENTREPRENEURSHIP (IHEIE)
 Erwan Lamy ESCP BUSINESS SCHOOL
- 2589 INTRAPRENEURIAL BEHAVIOR IN ACADEMIA: A SINGLE-CASE PROCESS THEORY OF CROSS-MISSION INNOVATION**
 Ines Troshani UNIVERSITY OF BOLOGNA
 Elisa Villani UNIVERSITY OF BOLOGNA

Women on Boards: Between Tokenism and Inclusion (09:00 - 10:30) - Building F / F2-007

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Sara De Masi

Paper Presentations:

- 1078 BEYOND COMPLIANCE: GLOBAL EVIDENCE ON INCLUSION AND CORPORATE GOVERNANCE DEVIANCE AFTER A COMPLY-OR-EXPLAIN GENDER DIVERSITY REFORM**
 Jannine Poletti-Hughes UNIVERSITY OF LIVERPOOL
- 2254 WOMEN DIRECTORS AND THE STIGMA OF INCOMPETENCE**
 Rita Goyal COVENTRY UNIVERSITY, UK
 Nada Kakabadse HENLEY BUSINESS SCHOOL
 Pratishtha Nikam
 Panagiotis Andrikopoulos CENTRE FOR RESILIENT BUSINESS AND SOCIETY. COVENTRY UNIVERSITY.
- 1196 FROM TOKEN TO STRAW WOMAN? WOMEN'S INCLUSION IN MAJOR BOARD COMMITTEES AFTER GENDER QUOTA IMPLEMENTATION**
 Daniela Cardenas Huerta SKEMA BUSINESS SCHOOL
 Michel Ferrary GSEM, UNIVERSITY OF GENEVA; SKEMA

TRACK SESSIONS PER DAY

Work–Nonwork Boundaries, Recovery and Spillover (09:00 - 10:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Danni Yan

Discussant(s): Jessica Good

Paper Presentations:

- 1373 DUAL-PROCESS INFLUENCE OF COWORKER SUPPORT ON WORK–FAMILY CONFLICT: EXAMINING THE ROLE OF WORK-RELATED RUMINATION**
Danni Yan HIROSHIMA UNIVERSITY
Yoshi Takahashi HIROSHIMA UNIVERSITY
- 1602 WHEN WORKPLACE FUN COMES HOME: A SPILLOVER–CROSSOVER PERSPECTIVE ON SOCIAL EVENT DISCLOSURE TO SPOUSES**
Jessica Good ATHABASCA UNIVERSITY
Michael Halinski TORONTO METROPOLITAN UNIVERSITY
Guolei Zhang UNIVERSITY OF HOUSTON
- 1665 DETACHING FROM WORK TO GAIN AT WORK AND HOME: POSITIVE SPILLOVER EFFECTS OF PSYCHOLOGICAL DETACHMENT BEFORE SCHOOL AMONG EMPLOYED STUDENTS**
Chun-Hsien Lee NATIONAL KAOHSIUNG NORMAL UNIVERSITY
Mei-Ling Wang TAMKANG UNIVERSITY
Ming-Chi Lee NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

Women Entrepreneurs - Sensegiving trajectories (11:00 - 12:30) - Building J / JU-071

Track: T03_12 - Women Entrepreneurs in Times of Disruption: Adapting, Resisting, and Reimagining

Chair(s): MATHIEU Dunes

Discussant(s): Laura Dhont

Paper Presentations:

- 1187 WHEN INTIMACY MEETS FINANCE: SPOUSAL DYNAMICS IN WOMEN ENTREPRENEURS' FINANCIAL TRAJECTORIES**
Pauline Gibard JEAN MOULIN LYON 3 UNIVERSITY, IAELYON SCHOOL OF MANAGEMENT, MAGELLAN RESEARCH CENTER
- 1930 POSITIVE DEVIANCE AS SURVIVAL: STRATEGIES OF MEDITERRANEAN FEMALE ENTREPRENEURS TO THRIVE AMIDST RESTRICTIONS**
Rosana Reis ISG INTERNATIONAL BUSINESS SCHOOL
LAURA DHONT ISG BUSINESS SCHOOL
Narjes Sassi ISG INTERNATIONAL BUSINESS SCHOOL
- 3066 IDENTITY, BELONGING, AND FLOURISHING: HOW FEMALE ENTREPRENEURS CONSTRUCT MEANING AND EUDAIMONIA**
Sandrine Stervinou AUDENCIA
Carole Bonanni STRATEGY AND INNOVATION DEPARTMENT, RENNES SCHOOL OF BUSINESS
- 2099 REFRAMING ENTREPRENEURIAL EMBODIMENT IN WOMEN'S ENTREPRENEURSHIP**
Noor Muhammad UNIVERSITY OF HUDDERSFIELD UK
Araz Zirar SCHOOL OF BUSINESS, EDUCATION AND LAW

TRACK SESSIONS PER DAY

Advancing Text-Based Research Methods Across Management and Innovation Studies (11:00 - 12:30) - Building B / BU-031

Track: T12_08 - Computational and Configurational Research Methods for Complex Management Phenomena

Chair(s): Vito Giordano

Paper Presentations:

- | | |
|-------------|--|
| 3190 | RIGOROUS TEXT ANALYSIS IN INNOVATION RESEARCH: CURRENT PRACTICES, RESEARCH PRIORITIES, AND RIGOR STRATEGIES |
| | Vito Giordano UNIVERSITY OF PISA |
| | Filippo Chiarello UNIVERSITÀ DI PISA |
| 2595 | SENTIMENT ANALYSIS IN MANAGEMENT RESEARCH: WHAT WE MEASURE, HOW WE MEASURE IT, AND WHAT WE REPORT |
| | Ivan Zupic GOLDSMITHS, UNIVERSITY OF LONDON |
| | Angela Sekulovska SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF LJUBLJANA |
| | Luka Tomat SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF LJUBLJANA |
| 1807 | A LONGITUDINAL DATASET OF ORGANIZATIONAL VALUES USING LLM-GUIDED HISTORICAL WEB DATA COLLECTION |
| | Fabian Leuk UNIVERSITY OF INNSBRUCK |

AI in HRM, onboarding and human-centered risk (11:00 - 12:30) - Building B / B1-018

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Gunjan Joshi

Paper Presentations:

- | | |
|-------------|--|
| 1399 | PREREQUISITES FOR THE USE OF AI IN PERSONALISING ONBOARDING PROCESSES |
| | Tamara Wehrstein IU INTERNATIONAL UNIVERSITY OF APPLIED SCIENCES |
| | Sonja Würtemberger IU INTERNATIONAL UNIVERSITY OF APPLIED SCIENCES |
| | Zhuyu Chen IU INTERNATIONAL UNIVERSITY OF APPLIED SCIENCES |
| 2878 | AI-AUGMENTED HEALTHCARE WORKPLACES: WORK REDESIGN IN RADIOLOGY AND ITS IMPACT ON PROFESSIONALS |
| | Elena Shulzhenko UNIVERSITY OF SOUTHERN DENMARK |
| | Dorthe Kristensen UNIVERSITY OF SOUTHERN DENMARK |
| 2996 | UNDERSTANDING THE RISKS OF HUMAN-CENTERED AI IN HUMAN RESOURCE MANAGEMENT: A SOCIO-MATERIAL PERSPECTIVE |
| | Silvia Barghini UNIVERSITY OF PISA |
| | Mariacristina Bonti UNIVERSITY OF PISA |
| | Sara Sassetti UNIVERSITY OF PISA |

TRACK SESSIONS PER DAY

AI, Platforms, and Strategic Transformation in Digital Ecosystems (11:00 - 12:30) - Building 48 / 48-117

Track: ST13_08 - Ecosystems in disruption: Artificial Intelligence, data-driven innovation, and new frontiers

Chair(s): Yong Lin

Paper Presentations:

- 1611 DIGITAL TECHNOLOGIES AS RESILIENCE CAPABILITIES: IMPLICATIONS FOR PRODUCTIVITY UNDER ORGANISATIONAL COMPLEXITY**
Yong Lin UNIVERSITY OF BIRMINGHAM
Xianfeng Wu THE UNIVERSITY OF BIRMINGHAM
Haoyu Liu BIRMINGHAM
Jing Luo UNIVERSITY OF GREENWICH
Yuxing Zhang UNIVERSITY OF BIRMINGHAM
Hanyan Jiang UNIVERSITY OF BIRMINGHAM
- 2502 SYSTEMATIC LITERATURE REVIEW FROM CHAINS TO PLATFORMS: REDEFINING SUPPLY NETWORKS IN THE DIGITAL ECOSYSTEM ERA**
Hanyan Jiang UNIVERSITY OF BIRMINGHAM
Yong Lin UNIVERSITY OF BIRMINGHAM
Haoyu Liu BIRMINGHAM
- 2625 WHEN INTUITION MEETS AI: THE IMPACT OF AI ADVICE ON STRATEGIC DECISION-MAKING**
Janik Ruether TU DORTMUND
Larissa Pomrehn TU DORTMUND UNIVERSITY
Julie Saesen TU DORTMUND UNIVERSITY
Tessa Flatten TU DORTMUND
- 2987 WHEN AND WHY OPEN-WEIGHTS STRATEGIES GAIN ADVANTAGE OF THE AI FIRMS: THE IMPLICATIONS OF THE EXTENDED SCALING LAWS**
Yong Wang TSINGHUA UNIVERSITY
Chenglin Li TSINGHUA UNIVERSITY
Zhengyuan Liu TSINGHUA UNIVERSITY

Between Novelty and Feasibility: Managing and Measuring Creativity (11:00 - 12:30) - Building 48 / 48-106

Track: ST06_08 - Managing Creativity for Innovation

Chair(s): Christian Hoßbach, Sotiris T. Lalaounis

Paper Presentations:

- 1793 SELECTING INTERNAL CORPORATE VENTURES: THE INTERPLAY OF RESOURCE SYNERGY, IDEA FEASIBILITY, AND NOVELTY**
Mert Merde RENNES BUSINESS SCHOOL
Dirk Schneckenberg ESC RENNES SCHOOL OF BUSINESS
Hamid Mazloomi RENNES SCHOOL OF BUSINESS
- 2579 MANAGING THE TENSION BETWEEN ART AND COMMERCE: AN INTEGRATIVE REVIEW**
Joris Ebbers LUISS BUSINESS SCHOOL
Gerda Gemser THE UNIVERSITY OF MELBOURNE
Francesca Pujatti THE UNIVERSITY OF MELBOURNE

TRACK SESSIONS PER DAY

2701 CREATIVITY AND EXPLORATION: EXPLORING THE CONSTRUCT VALIDITY OF BEHAVIOURAL MEASURES

Bart Verwaeren	AARHUS UNIVERSITY
Oana Vuculescu	
Carsten Bergenholtz	DEPARTMENT OF MANAGEMENT, AARHUS UNIVERSITY

1688 RECONCEPTUALIZING DIGITAL CREATIVITY IN THE AGE OF GENERATIVE AI: A TEAM-LEVEL PERSPECTIVE

Emma Diel	UTRECHT UNIVERSITY
Mathias Boënne	UTRECHT UNIVERSITY

Career and Identity Disruption across Life and Work (11:00 - 12:30) - Building 46 / 46-137

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Milene Jones

Discussant(s): Linh Nguyen

Paper Presentations:

1661 THREE TALES OF ENTREPRENEURIAL FAILURE: EXPLORING THE ROLE OF FALL HEIGHT IN IDENTITY RECONSTRUCTION

Julia Buentig	WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Miriam Muethel	WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Sophia Kohlenberg	WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

2257 PERFORMANCE-BASED IDENTITY INCONGRUENCE AS A DRIVER OF WORKAHOLISM: A SELF-DISCREPANCY AND SELF-DETERMINATION PERSPECTIVE

Linh Nguyen	TSM-R, UNIVERSITY TOULOUSE CAPITOLE
Assâad El Akremi	UNIVERSITY OF TOULOUSE CAPITOLE, TSM RESEARCH (UMR CNRS 5303)
Sarah Boujendar	TOULOUSE 1 CAPITOLE UNIVERSITY

2714 CAREER IDENTITY AND EMBODIED DISRUPTION: NARRATING CAREERS IN THE CONTEXT OF CHRONIC ILLNESS

Milene Jones	UNIVERSITY OF BATH
Stefanie Gustafsson	UNIVERSITY OF BATH SCHOOL OF MANAGEMENT
Katharina Chudzikowski	UNIVERSITY OF BATH, SCHOOL OF MANAGEMENT
Simona Giorgi	UNIVERSITY OF BATH

TRACK SESSIONS PER DAY

Coordination and Collaboration in Project Networks (11:00 - 12:30) - Building H / HU-022

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Paper Presentations:

- | | |
|-------------|---|
| 1653 | ADAPTIVE SPACES AND SCALABILITY IN COMPLEX PROJECT ORGANISING: EVIDENCE FROM A NUCLEAR DECOMMISSIONING PROGRAMME |
| | Pierre Daniel SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, LILLE CAMPUS |
| | Mohamed Laouni SKEMA BUSINESS SCHOOL |
| | Catherine Thomas UNIVERSITÉ CÔTE D'AZUR, CNRS, GREDEG |
| 1844 | THE ROLE OF LEADERSHIP IN SHAPING EFFECTIVE COORDINATION IN MEGAPROJECTS: A COMPLEXITY LEADERSHIP THEORY PERSPECTIVE |
| | Sengul Duran UNIVERSITY COLLEGE LONDON (UCL) |
| | Juliano Denicol UNIVERSITY COLLEGE LONDON |
| | Tim Broyd UNIVERSITY COLLEGE LONDON. THE BARTLETT FACULTY OF THE BUILT ENVIRONMENT. |
| 2848 | WHEN PROCESS COMES FIRST: DOING COLLABORATION IN A COMPLEX INFRASTRUCTURE PROJECT |
| | Christoffer Rönndahl CHALMERS UNIVERSITY OF TECHNOLOGY |

Corporate political responsibility and market violence (11:00 - 12:30) - Building B / B2-014

Track: ST01_04 - Philosophy and business ethics

Chair(s): Edoardo Mollona

Paper Presentations:

- | | |
|-------------|---|
| 1637 | SKELETONS OF REASON: TECHNOLOGY, DEPOLITICIZATION, AND THE POLITICS OF SOCIAL AUDITS IN GLOBAL SUPPLY CHAINS |
| | Guillaume Delalieux LA ROCHELLE UNIVERSITY |
| | Chikako Oka UNIVERSITY OF PARIS EAST CRETEIL |
| | Clément Sehier IMT NORD EUROPE |
| 1283 | ENSNARED IN A DIGITAL MAZE: MARKET VIOLENCE AND THE ETHICAL COLLAPSE OF CONSUMER SOVEREIGNTY |
| | Quynh Hoang UNIVERSITY OF LEICESTER |
| | Alexander Lascaux UNIVERSITY OF LEICESTER, UK |
| 2926 | BUILDING A COUNTER-HEGEMONIC DISCOURSE IN THE ERA OF DIGITAL PLATFORMS. STRUCTURAL ANALYSIS OF EUROPEAN DISCOURSE ON GAFAM |
| | Edoardo Mollona UNIVERSITY OF BOLOGNA |
| | Martin Molder UNIVERSITY OF TARTU |

TRACK SESSIONS PER DAY

Corporate Social Responsibility Across Contexts (11:00 - 12:30) - Building 48 / 48-103

Track: GT01_00 - Business for Society General Track

Chair(s): Mario Tani

Discussant(s): Omer Farooq, Lorenzo Turriziani, Maria Roszkowska-Menkes

Paper Presentations:

- 1453 DIVERSITY IN ORGANIZATIONS AND CIRCULAR ECONOMY PERFORMANCE: THE MEDIATING ROLE OF CORPORATE SOCIAL RESPONSIBILITY STRATEGY**
Maria Coscia UNIVERSITY OF CAMPANIA, LUIGI VANVITELLI
Lucia Michela Daniele DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA LUIGI VANVITELLI
Francesco Gangi UNIVERSITY OF CAMPANIA LUIGI VANVITELLI
Nicola Varrone UNIVERSITÀ TELEMATICA PEGASO
- 2167 CORPORATE SOCIAL RESPONSIBILITY PERCEPTIONS IN EMERGING MARKETS: A COMPARISON OF LOCAL AND MULTINATIONAL FIRMS**
Omer Farooq ZAYED UNIVERSITY, COLLEGE OF BUSINESS, UAE
Mariam Farooq AL AIN UNIVERSITY, UAE
Wajeeha Raoof THE UNIVERSITY OF LAHORE
- 1631 THE MACROSCOPIC SHAPING OF CORPORATE SOCIAL RESPONSIBILITY: A COMPARATIVE STUDY OF DEVELOPED AND EMERGING ECONOMIES IN ASIA**
Yuwen Liu NATIONAL TSING HUA UNIVERSITY
Chin Chia Liang DA-YEH UNIVERSITY
Guangyi Yang NATIONAL TSING HUA UNIVERSITY

Cross-cultural teaching and research approaches (11:00 - 12:30) - Building 19 / Videre 2

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Christoph Barmeyer

Discussant(s): Mette Zølner, Mario Dipp

Paper Presentations:

- 2952 CROSSING BORDERS, CROSSING FIELDS: FOREIGN RESEARCHERS' EXPERIENCES IN FRANCE**
May El Cherif UNIVERSITE PARIS-EST CRÉTEIL (UPEC)
Gilbert Kientega UNIVERSITÉ GUSTAVE EIFFEL
- 2340 USING THEATER TO TEACH ACCULTURATION, THE EMIC APPROACH, AND CULTURAL DISPOSITIONS**
Guilherme Azevedo AUDENCIA BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Cross-National Issues in International Management (11:00 - 12:30) - Building H / H1-024

Track: GT07_00 - International Management General Track

Chair(s): Seonyoung Hwang

Discussant(s): Benedikt Zoller-Rydzek

Paper Presentations:

- 1130 CROSS-NATIONAL MODERATORS OF THE CURVILINEAR VOLUNTARY TURNOVER–PERFORMANCE RELATIONSHIP: EVIDENCE FROM 34 COUNTRIES**
Cristina Simón IE UNIVERSITY
Dae-jin Lee IE UNIVERSITY
Revilla Elena IE UNIVERSITY
- 1584 HOW GLOBAL MINDSET SHAPES LEARNING OUTCOMES: NETWORK MECHANISMS ACROSS DEVELOPED AND EMERGING MARKETS**
Chia Ling (Eunice) Liu NATIONAL TAIWAN UNIVERSITY
Huan Zou SOAS, UNIVERSITY OF LONDON
Yingying Zhang INTERNATIONAL UNIVERSITY OF JAPAN
- 3222 INTERNATIONALIZATION AND MULTIDIMENSIONAL CSR REPORTING: THE MODERATING ROLE OF INSTITUTIONAL INVESTOR HETEROGENEITY IN EMERGING-ECONOMY FIRMS**
Ying-Yu Chen BACHELOR PROGRAM OF MANAGEMENT SCIENCE AND FINANCE, COLLEGE OF MANAGEMENT, NATIONAL DONG HWA UNIVERSITY
Ru-Shiun Liou SYKES COLLEGE OF BUSINESS, THE UNIVERSITY OF TAMPA
Pi-Hui Ting DEPARTMENT AND INSTITUTE OF BUSINESS ADMINISTRATION, CHANG JUNG CHRISTIAN UNIVERSITY

Digital Project and Judgment (11:00 - 12:30) - Building D / D3-016

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Sanaa El Boukri

Discussant(s): Rosa Fabricius Zhang, Massimo Rebuglio, Julie Delisle

Paper Presentations:

- 1317 LEGITIMIZING TIME: CATEGORIZING, REFERRING AND FORMALIZING TIME THROUGH PROJECT PLANNING SOFTWARE**
Julie Delisle ESG UQAM
Thibaut Coulon ESG-UQAM
- 1383 WHO TAKES OUT THE TRASH? UNPACKING THE COMPLEXITY OF KNOWLEDGE REMOVAL IN THE USE OF DIGITAL PROJECT MANAGEMENT TOOLS**
Rosa Fabricius Zhang AARHUS UNIVERSITY, DENMARK

TRACK SESSIONS PER DAY

2408 FROM EPISODIC TO EVERYDAY JUDGMENT: DIGITALIZATION RECONFIGURE PROJECT MANAGERS' WORK UNDER HIGH ACCOUNTABILITY

Massimo Rebuglio	POLITECNICO DI TORINO
Filippo Maria Ottaviani	POLITECNICO DI TORINO
Alberto De Marco	POLITECNICO DI TORINO

Digitalization, counterproductive behavior, and social performance (11:00 - 12:30) - Building 46 / 46-118

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Paper Presentations:

2130 ACADEMIC CAREER IN THE ERA OF DIGITALISATION: A COMPARATIVE STUDY OF UNIVERSITIES IN THE UK AND CHINA

Amber McLean	LUISS GUIDO CARLI UNIVERSITY
Yumei Yang	BOURNEMOUTH UNIVERSITY

2271 TECHNOLOGY-DRIVEN COUNTERPRODUCTIVE WORK BEHAVIORS: A SYSTEMATIC LITERATURE REVIEW OF CYBERLOAFING, PHUBBING AND FOMO

Chu-Chen Rosa Yeh	NATIONAL TAIWAN NORMAL UNIVERSITY
Pin-Shiuan Chiu	NATIONAL TAIWAN NORMAL UNIVERSITY
Kristie Sosa	NATIONAL TAIWAN NORMAL UNIVERSITY

3214 AMO, GENDER AND SOCIAL INFLUENCERS' PERFORMANCE

Manman Guo	CHINA COMMUNICATION UNIVERSITY
Qihai Huang	UNIVERSITY OF HUDDERSFIELD
Nam Mai	HUDDERSFIELD UNIVERSITY
Shanshi Liu	SCHOOL OF BUSINESS ADMINISTRATION, SOUTH CHINA UNIVERSITY OF TECHNOLOGY, GUANGZHOU, CHINA

Digital Inno - session E - automation and organizing (11:00 - 12:30) - Building F / F2-008

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Paper Presentations:

1587 NAVIGATING DIGITAL TRANSFORMATION IN DENTISTRY

Isolde Stephan	VRIJE UNIVERSITY AMSTERDAM
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1796 AUTOMATION WITHOUT DESTRUCTION? TASKS, OWNERSHIP, AND HUMAN CAPITAL

Laura Prieto-San-Blas	UNIVERSITY OF SALAMANCA
Ignacio Requejo	UNIVERSITY OF SALAMANCA

2048 THE EMERGENCE OF AN ORGANIZING VISION: INSIGHTS FROM INNOVATION MANAGEMENT SOFTWARE VALUE PROPOSITIONS

Ugo Rabenjamina	INSTITUT POLYTECHNIQUE DE PARIS
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TRACK SESSIONS PER DAY

Diversity issues in cultural context S2 (11:00 - 12:30) - Building I / IU-001

Track: ST05 02 - Diversity issues in cultural context

Chair(s): Neta Ziv

Paper Presentations:

- | | |
|------|---|
| 1902 | DIVERSITY FOR WHO? IDENTITY & CLASS IN ACADEMIC DEI: THE ISRAELI TEST CASE |
| | Neta Ziv TEL AVIV UNIVERSITY |
| | Yifat Bitton ACHVA ACADEMIC COLLEGE |
| 1186 | THE DOWNWARD SPIRAL - THE IMPACT OF AUSTRIA'S POLITICAL SHIFT ON UKRAINIAN REFUGEE RECEPTION |
| | Johannes Brandstetter JOHANNES KEPLER UNIVERSITY |
| | Henriett Primecz JOHANNES KEPLER UNIVERSITY |
| | Almina Besic JOHANNES KEPLER UNIVERSITY LINZ |
| 1605 | COMPLEX BELONGING: RELIGION AND THE CHALLENGES OF DIVERSITY IN ISRAELI ACADEMIA |
| | Yosepha Tabib Calif ROTHSCHILD PARTNERSHIPS |
| | Orna Sasson-Levy BAR-ILAN UNIVERSITY |
| 3284 | LIVING IN THE IVORY TOWER: EXPERIENCE OF IDENTITY REGULATION AND PERPETUAL LIMINALITY |
| | Gwen Chen NOTTINGHAM TRENT UNIVERSITY |
| | Christoph Wu UNIVERSIT OF EAST ANGLIA |

Ecosystems Perspectives (11:00 - 12:30) - Building H / H1-022

Track: ST13 03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Anne-Sophie Fernandez

Discussant(s): Aristeia Saputo

Paper Presentations:

- | | |
|------|---|
| 2847 | ONE CONCEPT, MANY MEANINGS? CONVERGENCES AND DIVERGENCES IN ECOSYSTEM RESEARCH |
| | Christina Öberg
LINNÆUS UNIVERSITY |
| 1683 | HOW THIRD-PARTY ACTORS COORDINATE COOPETITION IN NASCENT ECOSYSTEM CONTEXTS |
| | Giulia Marcocchia
CY ÉCOLE DE DESIGN |
| | Audrey Rouyre
MBS SCHOOL OF BUSINESS |
| 1933 | COLLECTIVE STRATEGY THROUGH DIGITAL BUSINESS ECOSYSTEMS: AN EMERGING ECONOMY STUDY |
| | Samrat Bagchi
S. P. JAIN INSTITUTE OF MANAGEMENT & RESEARCH |
| | Kamal Sharma
INDIAN INSTITUTE OF MANAGEMENT INDORE |
| 3040 | FROM FRAGMENTATION TO SHARED PRACTICE: A LEARNING PERSPECTIVE ON SUPPLY CHAIN ACTOR-NETWORKS |
| | Dhanushi Rodrigo
ATLANTIC TECHNOLOGICAL UNIVERSITY, IRELAND |
| | Gabriela Gliga
ATLANTIC TECHNOLOGICAL UNIVERSITY |
| | Sarah Diffley
ATLANTIC TECHNOLOGICAL UNIVERSITY |
| | Graham Heaslip
ATLANTIC TECHNOLOGICAL UNIVERSITY |
| | George Onofrei
ATLANTIC TECHNOLOGICAL UNIVERSITY |

TRACK SESSIONS PER DAY

Ecosystems, Networks, and Interorganizational Learning (11:00 - 12:30) - Building H / H1-058

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Kurt Matzler

Discussant(s): Vaneet Kaur

Paper Presentations:

- 1042 ORCHESTRATING FINTECH PARTNERSHIPS: DYNAMIC CAPABILITIES AND META-CAPABILITIES IN A TRADITIONAL INVESTMENT BANK**
Angélique Voltaire ESCP BUSINESS SCHOOL
- 2346 BEYOND ORGANIZATIONAL BOUNDARIES: HOW STRATEGIC LOGICS PERSIST THROUGH DIASPORA NETWORKS**
Guillem Pérez Sánchez OPEN UNIVERSITY OF CATALONIA (UOC)
Agusti Canals UNIVERSITAT OBERTA DE CANALUNYA
- 2458 LEARNING IN INTERORGANIZATIONAL COLLABORATIONS: A SCOPING REVIEW OF MULTILEVEL DYNAMICS**
Jana Hübner VRIJE UNIVERSITEIT AMSTERDAM
Roy Sijbom VRIJE UNIVERSITEIT AMSTERDAM
Christine Moser VRIJE UNIVERSITEIT AMSTERDAM
Matthijs Baas UNIVERSITEIT VAN AMSTERDAM

Entrepreneurial Ecosystems accelerating digital, green competitiveness (11:00 - 12:30) - Building 48 / 48-116

Track: T07_04 - International Competitiveness

Chair(s): Juan Sanchez Lopez

Discussant(s): Dominique Ursprung

Paper Presentations:

- 1997 WHAT ROLE DOES AN ACCELERATOR ORGANIZATION PLAY IN AN ENTREPRENEURIAL ECOSYSTEM?**
Runolfur Steinthorsson UNIVERSITY OF ICELAND
Hannes Ottosson UNIVERSITY OF ICELAND
- 2136 THE IMPACT OF ENVIRONMENTAL COMPLIANCE ON COMPANY PERFORMANCE: A MULTI-DIRECTIONAL ANALYSIS OF THE PORTER HYPOTHESIS**
Eleanor Doyle UCC - UNIVERSITY COLLEGE CORK
Maria del Pilar Cespedes-Davalos UNIVERSITY COLLEGE CORK
Bernadette Power UNIVERSITY COLLEGE CORK

TRACK SESSIONS PER DAY

2607	DIGITAL ENTREPRENEURIAL ECOSYSTEM STARTUPS: A PRELIMINARY ANALYSIS FROM AUSTRALIA
Áron Perényi	DEPARTMENT OF BUSINESS TECHNOLOGY AND ENTREPRENEURSHIP, SWINBURNE BUSINESS SCHOOL, FACULTY OF BUSINESS AND LAW, SWINBURNE UNIVERSITY OF TECHNOLOGY
Stuart McLoughlin	DEPARTMENT OF BUSINESS TECHNOLOGY AND ENTREPRENEURSHIP, SWINBURNE SCHOOL OF BUSINESS, LAW AND ENTREPRENEURSHIP, SWINBURNE UNIVERSITY OF TECHNOLOGY
Helana Scheepers	DEPARTMENT OF BUSINESS TECHNOLOGY AND ENTREPRENEURSHIP, SWINBURNE SCHOOL OF BUSINESS, LAW AND ENTREPRENEURSHIP, SWINBURNE UNIVERSITY OF TECHNOLOGY

Equality at work for women (11:00 - 12:30) - Building H / H1-023

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Yvette Mucharraz y Cano

Discussant(s): Erica French, Anely Bekbergenova, Alexandra Eleftheriou

Paper Presentations:

1556	THE GLASS CLIFF PHENOMENON: A SYSTEMATIC REVIEW AND RESEARCH AGENDA
Charlotte Glienke	WITTEN/HERDECKE UNIVERSITY
2147	EQUALITY AT WORK: ORGANISATIONAL TRUTHS, LEADERSHIP, AND WOMEN IN LOGISTICS
Wiktorja Westen	FACULDADE DE ECONOMIA DA UNIVERSIDADE DO PORTO
3006	STANDING-OUT WHILE BLENDING-IN: MANAGING VISIBILITY IN HIGHLY GENDERED FIELDS
Daniel Danzl	TECHNICAL UNIVERSITY OF MUNICH
Regina Hagl	TECHNICAL UNIVERSITY OF MUNICH
Claudia Peus	TECHNICAL UNIVERSITY OF MUNICH
1270	ORGANIZATIONAL (IN)VISIBILITY THROUGH THE LENS OF AGENCY: EXPERIENCES OF WOMEN IN FINANCE
Wan Nur Amira Binti Rahmat	ESCP BUSINESS SCHOOL
Almudena Cañibano	ESCP BUSINESS SCHOOL
Marion Festing	ESCP BUSINESS SCHOOL

Family, Parenthood and Work-life interface (11:00 - 12:30) - Building B / B1-006

Track: ST09_01 - Human Resource Management

Chair(s): Kamila Ludwikowska

Paper Presentations:

1500	BREAKING THE NEWS: THE MANAGERIAL EXPERIENCE OF PREGNANCY IN THE WORKPLACE
Naama Bar-On Shmilovitch	THE MAX STERN YEZREEL VALLEY COLLEGE
Shay Tzafrir	UNIVERSITY OF HAIFA
Orna Blumen	SENIOR LECTURER
Keren Youldus-Dalal	UNIVERSITY OF HAIFA

TRACK SESSIONS PER DAY

- 2343 FROM POLICY TO PRACTICE: GOVERNING FAMILY-FRIENDLY WORKPLACE PRACTICES**
 Nergiz Cetin-Kilic OZYEGIN UNIVERSITY
 Eyup Aygun Taysir MARMARA UNIVERSITY
 Ceyda Maden Eyiusta OZYEGIN UNIVERSITY
- 2836 THE BEST OF BOTH WORLDS? A NEEDS-SUPPLY FIT PERSPECTIVE ON EFFECTIVE HYBRID WORKING POLICIES FOR WORKING PARENTS**
 Emma Thirkell NORTHUMBRIA UNIVERSITY
 Katharina Bader UNIVERSITY OF YORK
 Benjamin Bader NEWCASTLE UNIVERSITY
 Carly Richards NORTHUMBRIA UNIVERSITY
 John Blenkinsopp OSLO NEW UNIVERSITY COLLEGE

Gender, Leadership and Career Progression (11:00 - 12:30) - Building 19 / Videre 1

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Cinzia Calluso

Discussant(s): Mary Classina Okere

Paper Presentations:

- 1089 GENDER DIFFERENCES IN PERCEIVED USE OF GENERATIVE AI IN ACADEMIA: AN EXPERIMENTAL STUDY**
 Cinzia Calluso LUISS UNIVERSITY
 Valentina Iacopino UNIVERSITÀ CATTOLICA DEL SACRO CUORE, MILAN, ITALY
 Anna Piazza UNIVERSITY OF GREENWICH, LONDON, UK
- 2487 GENDERED LEADERSHIP EXPECTATIONS AND CAREER PROGRESSION IN ICT: APPLICATION OF SOCIAL ROLE AND ROLE CONGRUITY THEORY**
 Fakiha Bashir ATLANTIC TECHNOLOGICAL UNIVERSITY (ATU)
 Meghann Drury-Grogan ATLANTIC TECHNOLOGICAL UNIVERSITY (ATU)
 Janine McGinn ATLANTIC TECHNOLOGICAL UNIVERSITY
 Muslim Syed ATLANTIC TECHNOLOGICAL UNIVERSITY (ATU)
- 1136 BARRIERS AND ENABLERS TO ASIA PACIFIC AND AFRICAN SKILLED MIGRANT WOMEN'S LEADERSHIP ASPIRATIONS AND PATHWAYS IN AUSTRALIA**
 Mary Classina Okere TORRENS UNIVERSITY AUSTRALIA
 Roslyn Cameron TORRENS UNIVERSITY AUSTRALIA
- 1370 UBUNTU-INFORMED MENTORSHIP FOR INCLUSIVE LEADERSHIP AND CAREER DEVELOPMENT OF BLACK SCHOLARS**
 Ifedapo Awolowo SHEFFIELD HALLAM UNIVERSITY
 Femi Olawoyin SHEFFIELD HALLAM UNIVERSITY
 Egena Ode DEPARTMENT OF STRATEGY, ENTERPRISE AND SUSTAINABILITY, MANCHESTER METROPOLITAN UNIVERSITY
 Oluwatoyin Dosumu UNIVERSITY OF MANCHESTER
 Adenike Abidoye SHEFFIELD HALLAM UNIVERSITY
 Oluwaseun Ajao MANCHESTER METROPOLITAN UNIVERSITY

TRACK SESSIONS PER DAY

Global Mobility 3 (11:00 - 12:30) - Building H / HU-024

Track: ST07_01 - Global Mobility

Chair(s): Maike Andresen

Paper Presentations:

- 1185 CHOOSING TO WORK ABROAD: THE INTENSITY OF INTERNATIONAL EXPERIENCE DURING UNIVERSITY VERSUS EARLIER SCHOOLING**
Isabel de Sivatte IE UNIVERSITY
Patricia Gabaldon IE BUSINESS SCHOOL
Igor Filatotchev KING'S COLLEGE LONDON
Bernadette Bullinger IE UNIVERSITY
- 2126 LOCALS' STEREOTYPING AND ATTITUDES TOWARD GLOBAL EMPLOYEES IN LITHUANIA**
Luisa Pinto UNIVERSITY OF PORTO, SCHOOL OF ECONOMICS
Vilmante Kumpikaite-Valiuniene KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS
Jurga Duobiene KAUNAS UNIVERSITY OF TECHNOLOGY
Vaiva Pasakinskiene KAUNAS UNIVERSITY OF TECHNOLOGY
Kestutis Duoba KAUNAS UNIVERSITY OF TECHNOLOGY
Maike Andresen UNIVERSITY OF BAMBERG
- 1110 THE ACCIDENTAL ENCORE CAREER: OLDER WOMEN AND SELF-INITIATED EXPATRIATION**
Kaye Thorn MASSEY UNIVERSITY
Barbara Myers AUCKLAND UNIVERSITY OF TECHNOLOGY

HR Policies, HR Implementation and HR Governance (11:00 - 12:30) - Building B / B1-001

Track: ST09_01 - Human Resource Management

Chair(s): Martina Mori

Paper Presentations:

- 2706 LINE MANAGERS' INVOLVEMENT IN THE IMPLEMENTATION OF HRM: A SYSTEMATIC LITERATURE REVIEW**
Aneeqa Suhail TILBURG UNIVERSITY
Jeske Van Beurden TILBURG UNIVERSITY
Anna Bos-Nehles UNIVERISTY OF TWENTE
- 2833 CHALLENGING THE TOP-DOWN ASSUMPTION: HOW PRACTICAL WISDOM ENABLES STAKEHOLDER-DRIVEN HR POLICY DESIGN**
Kiri Langmead EDINBURGH NAPIER UNIVERSITY
Holly Patrick-Thomson EDINBURGH NAPIER UNIVERSITY
- 3208 HYBRID HR SYSTEMS: DIFFERENTIATING BETWEEN COMMITMENT-ENHANCING AND CONTROL-ENFORCING HR PRACTICES.**
Julian Gould-Williams CARDIFF UNIVERSITY, BUSINESS SCHOOL

TRACK SESSIONS PER DAY

1973 BEYOND MANIPULATION: GAMING THE SYSTEM IN ALGORITHMICALLY MANAGED INDUSTRIES

Jean wei KINGSTON UNIVERSITY
Lu Yu MISSOURI STATE UNIVERSITY, US

Inclusion, Diversity and Social Sustainability (11:00 - 12:30) - Building B / B1-007

Track: ST09_01 - Human Resource Management

Chair(s): Patricia Dina Pariona-Cabrera

Paper Presentations:

2966 AT THE CROSSROADS OF INCLUSION AND EXCLUSION: UNPACKING HRM PRACTICES THROUGH THE LENS OF PRACTICE THEORY AND LIMINALITY THEORY

Federica Testa TOR VERGATA - UNIVERSITY OF ROME
Damiano Petrolo UNIVERSITY OF EASTERN PIEDMONT
Rocco Palumbo UNIVERSITY "TOR VERGATA" OF ROME
Alessandro Hinna UNIVERSITY OF ROME "TOR VERGATA"

1857 FROM INVOLVEMENT TO ACTION: HOW SOCIAL IDENTITY CONSCIOUSNESS MODERATES JOB SEEKERS' PROCESSING AND REACTIONS TO CSP MESSAGES

Sin-Ying Lin NATIONAL CHUNG HSING UNIVERSITY
Chih-Hsun Chuang NATIONAL CHUNG HSING UNIVERSITY
Yung-Yu Chang NATIONAL CHUNG HSING UNIVERSITY

Innovation 2 - Innovation and Action Research (11:00 - 12:30) - Building F / F1-018

Track: GT06_00 - Innovation General Track

Chair(s): Sylwia Sysko-Romanczuk

Paper Presentations:

1495 WHEN ACTION RESEARCH ENTERS PRACTICE: RETHINKING BARRIERS THROUGH RESEARCHERS' INTERPRETIVE FRAMES

Miriana Ferrara UNIVERSITY OF SALERNO
Nicola Capolupo SAN RAFFAELE ROMA UNIVERSITY
Maria Ciasullo SALERNO UNIVERSITY

2252 STRUCTURING INSIDER ACTION RESEARCH PROTOCOL TO DETECT OPERATIONAL SYNERGY IN NETWORKED CAPITAL GROUPS

Sylwia Sysko-Romanczuk WARSAW UNIVERSITY OF TECHNOLOGY
Mateusz Rafalik WARSAW UNIVERSITY OF TECHNOLOGY
Miriana Ferrara UNIVERSITY OF SALERNO
Agnieszka Padzik-Wolos KOZMINSKI UNIVERSITY, DEPARTMENT OF ENTREPRENEURSHIP AND BUSINESS ETHICS

3187 ACTION RESEARCH IN TERRITORIAL INTER-ORGANIZATIONAL PROJECTS: A GARBAGE CAN PERSPECTIVE

Ludivine Calamel GRENOBLE EM
François Pichault UNIVERSITÉ DE LIÈGE
Pierre-Yves Sanseau GRENOBLE ECOLE DE MANAGEMENT

TRACK SESSIONS PER DAY

Innovation, business models and digital transformation (11:00 - 12:30) - Building H / HU-023

Track: GT10_00 - Project Organising General Track

Chair(s): Shankar Sankaran

Paper Presentations:

- 1664 THE BUSINESS MODELS OF PROJECT-BASED ORGANISATIONS: AN ETHICS OF CARE PERSPECTIVE**
Hedley Smyth UNIVERSITY COLLEGE LONDON
Jing Xu UNIVERSITY COLLEGE LONDON
- 1800 HOW DO SMES MANAGE INNOVATION PROJECTS COMPARED TO LARGER ENTERPRISES - AND WHAT DRIVES SUCCESS OR FAILURE? A RESOURCE-BASED VIEW WITH CAPABILITIES**
Per Svejvig AARHUS UNIVERSITY
Asger Wildenradt AARHUS UNIVERSITY
Tina Fugl CENTER FOR SMV, AARHUS UNIVERSITY
Mette Neville AARHUS UNIVERSITY
Lars Hansen AARHUS UNIVERSITY
- 2719 ALIGNING MARKETING AND IT TO ENABLE DIGITAL TRANSFORMATIONS**
Zameer Baber IE BUSINESS SCHOOL, MADRID

M&As integration and failure (11:00 - 12:30) - Building I / IU-069

Track: ST13_04 - Mergers & Acquisitions and Divestitures

Chair(s): Duncan Angwin

Discussant(s): Panos Desyllas

Paper Presentations:

- 1160 DRIVERS OF POST-ACQUISITION BUSINESS MODEL INNOVATION: THE INTERPLAY OF SHARED MENTAL MODELS, ORGANIZATIONAL AGILITY, AND INTEGRATION SPEED**
Andreas Strobl LANCASTER UNIVERSITY
Neil Shepherd LANCASTER UNIVERSITY
Florian Bauer UNIVERSITY OF BRISTOL
- 2791 RECOVERY PROCESS: EVIDENCE OF RE-ADAPTATION AFTER A FAILED POST-M&A INTEGRATION**
Alessio Cozzolino UNIVERSITY COLLEGE DUBLIN
Luca Pistilli UNIVERSITY COLLEGE DUBLIN
Gianmario Verona BOCCONI UNIVERSITY
- 2444 BUYING SUSTAINABILITY? GREEN M&A IN HIGH-EMISSION INDUSTRIES**
Justyna Swiatowiec-Szczepanska KRAKOW UNIVERSITY OF ECONOMICS

TRACK SESSIONS PER DAY

Methodological Innovations for Theory Building and Complex Phenomena (11:00 - 12:30) - Building D / D3-017

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Davide Secchi

Discussant(s): Gizem Kadioglu, Georgia Achlada

Paper Presentations:

- 2399 WHERE DOES THE SPARK COME FROM? UNDERSTANDING THE ENGAGEMENT WITH COUNTERFACTUALS IN THEORY BUILDING**
Gizem Kadioglu UNIVERSITA DELLA SVIZZERA ITALIANA
Michael Gibbert UNIVERSITÀ DELLA SVIZZERA ITALIANA
Bareerah Hoorani RADBOUD UNIVERSITY
- 2698 ADVANCING ORGANIZATIONAL COGNITION RESEARCH WITH AGENT-BASED MODELING**
Davide Secchi PARIS SCHOOL OF BUSINESS
- 2915 ANALYTICAL LAYERING: AN INTEGRATIVE APPROACH TO HOLISTIC SINGLE-CASE STUDIES**
Georgia Achlada UNIVERSITY OF STRATHCLYDE

Orchestrating circular innovation ecosystems (11:00 - 12:30) - Building F / F2-004

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Julia Schmitt, Erik G. Hansen

Paper Presentations:

- 3028 ENABLING CIRCULAR INNOVATION IN INDUSTRIAL PRODUCTION THROUGH CO-DESIGN**
Marco Kiehl RPTU KAISERSLAUTERN-LANDAU
Katharina Spraul RPTU KAISERSLAUTERN-LANDAU
- 2611 BUILDING NEW CIRCULAR INNOVATION ECOSYSTEMS: PRACTICES AND NEW ACTORS**
Joona Virtanen UNIVERSITY OF TURKU
Miia Martinsuo UNIVERSITY OF TURKU
- 2731 THE AMBIDEXTROUS ORCHESTRATOR: CIRCULAR BIOECONOMY INNOVATION ECOSYSTEMS AT INDUSTRY CROSSROADS**
María Rocío Sánchez Chamorro DEUSTO BUSINESS SCHOOL, UNIVERSITY OF DEUSTO
Eduarne Inigo UNIVERSITY OF DEUSTO

TRACK SESSIONS PER DAY

Organizational Support, Stressors and Workplace Spirituality (11:00 - 12:30) - Building 46 / 46-176

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Laila AlMarzooqi

Paper Presentations:

- 2145 WORKPLACE SPIRITUALITY, EMPLOYEE'S PSYCHOLOGICAL WELL-BEING: MEDIATING ROLE OF OPTIMISM & MODERATING ROLE OF SELF-EFFICACY**
Fauzia Jabeen UNITED ARAB EMIRATES UNIVERSITY
Maitha Alamimi ABU DHABI UNIVERSITY
Laila AlMarzooqi ABU DHABI UNIVERSITY
Hamad Al Mehairi ABU DHABI UNIVERSITY
- 2107 PERCEIVED ORGANIZATIONAL SUPPORT AND THE APPRAISAL OF CHALLENGE-HINDRANCE STRESSORS**
Dianhan Zheng KENNESAW STATE UNIVERSITY
Salar Mesdaghinia EASTERN MICHIGAN UNIVERSITY
Xueqi Wen TONGJI UNIVERSITY
- 3199 WORKPLACE SPIRITUALITY AND ITS OUTCOMES MECHANISM: A SYSTEMATIC LITERATURE REVIEW**
Akanksha Tripathi XLRI XAVIER SCHOOL OF MANAGEMENT
Vikram Gupta XLRI XAVIER SCHOOL OF MANAGEMENT

Projects & Society: Value Creation in Projects (11:00 - 12:30) - Building H / HU-062

Track: ST10_02 - Project and Society

Chair(s): Giorgio Locatelli

Paper Presentations:

- 1286 ROLE OF PROJECT GOVERNANCE IN SHAPING SOCIAL VALUE IN INFRASTRUCTURE PROJECTS**
Roksana Jahan Tumpa CQUNIVERSITY AUSTRALIA
Marzena Baker AUSTRALIAN CATHOLIC UNIVERSITY
Stewart Clegg THE UNIVERSITY OF SYDNEY
- 2616 JUGGLING BETWEEN VALUE PRIORITIES AT THE FRONT END OF CONTESTED CONSTRUCTION PROJECTS**
Lauri Vuorinen UNIVERSITY OF TURKU
Miia Martinsuo UNIVERSITY OF TURKU
- 1007 PROJECT PROFESSIONALS AND THE PARADOX OF SUSTAINABILITY: A SENSEMAKING PERSPECTIVE**
Ambi Ambituuni BIRMINGHAM BUSINESS SCHOOL. UNIVERSITY OF BIRMINGHAM, BIRMINGHAM, UK
Nugun Jellason TEESIDE UNIVERSITY INTERNATIONAL BUSINESS SCHOOL
Yong Lin UNIVERSITY OF BIRMINGHAM
Amin Tabassi BUSINESS SCHOOL-MANCHESTER METROPOLITAN UNIVERSITY

TRACK SESSIONS PER DAY

Public, Sustainable and Strategic Innovation Systems (11:00 - 12:30) - Building F / F1-023

Track: ST06_07 - Open Innovation Engaging Individuals, Communities and Networks

Chair(s): luis Chafer

Paper Presentations:

- 1228 THE IMPACT OF GREEN-DIGITAL CONVERGENCE ON FIRM PRODUCTIVITY: EVIDENCE FROM THE EUROPEAN AGRICULTURAL SECTOR**
Rocco Pavesi UNIVERSITÀ DEGLI STUDI DI MILANO
Luis Martínez-Cháfer UNIVERSITAT JAUME I
Luigi Orsi UNIVERSITY OF MILAN
Ivan De Noni UNIVERSITY OF PADUA
- 1813 INBOUND STRATEGIES FOR PUBLIC SECTOR: THE ROLE OF CIVIC TECH PLATFORMS IN ENGAGING CITIZEN'S PARTICIPATION ON WELL-AGING IN CITIES**
Luciana Castro Goncalves ESIEE PARIS
Cathy Zadra-Veil GUSTAVE EIFFEL UNIVERSITY
- 3057 NAVIGATING UNCERTAINTY IN STRATEGIC INDUSTRIES: A TYPOLOGY OF PUBLIC-PRIVATE PARTNERSHIP ADAPTABILITY**
Lily Mergaliyeva UNIVERSITY OF LAW
Dongmei Cao NOTTINGHAM BUSINESS SCHOOL
- 1083 TO WHAT EXTENT DOES ATTENTION INFLUENCE EVALUATION AND SELECTION OF RESEARCH IDEAS: AN EYE-TRACKING STUDY OF CROWDFUNDING OF SCIENCE**
Priscilla Serwaah AARHUS UNIVERSITY

Public-Service Contexts, Safety Culture and Higher Education (11:00 - 12:30) - Building 46 / 46-175

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Lajos Kossuth

Paper Presentations:

- 3029 THE MOTIVATIONAL EFFECT OF A NATIONWIDE PUBLIC RECOGNITION PROGRAM ON TEACHERS' PERFORMANCE: EVIDENCE FROM A NATURAL FIELD EXPERIMENT IN PERUVIAN PRIMARY SCHOOLS**
Lajos Kossuth ICADE - PONTIFICA UNIVERSIDAD COMILLAS
Alessandro Castagnetti UNIVERSITY OF VERONA
- 2416 ETHICAL LEADERSHIP, ILLEGITIMATE TASKS AND PSYCHOLOGICAL WELL-BEING: THE MODERATING ROLE OF EMPLOYEE RESILIENCE IN SAUDI HIGHER EDUCATION**
Norah Alsalhi UNIVERSITY OF LEEDS
Ahmed Mostafa LEEDS UNIVERSITY BUSINESS SCHOOL
Lynda Song LEEDS UNIVERSITY BUSINESS SCHOOL
- 3014 SAFETY CULTURE AND HIGH RELIABILITY IN PUBLIC UTILITY SERVICES: EVIDENCE FROM THE ITALIAN URBAN HYGIENE SECTOR**
Ilenia Ceglia SANT'ANNA SCHOOL OF ADVANCED STUDIES
Massimo Battaglia LA SAPIENZA - UNIVERSITY OF ROMA
Nora Annesi IULM MILAN

TRACK SESSIONS PER DAY

Race, gender, and the gatekeeping of migrant professional women (11:00 - 12:30) - Building 46 / 46-207

Track: T05_04 - Responsible DEI for a better future: migration, intersectionality, and queer perspectives

Chair(s): Almina Besic

Discussant(s): Daniela Aliberti

Paper Presentations:

- | | | |
|-------------|--|--|
| 2560 | MIGRANTICIZATION AS A PRIMARY FRAME: HOW MOBILITY SERVES AS CODE FOR RACIAL AND ETHNIC OTHERNESS | |
| | Jasmin Mahadevan | HOCHSCHULE PFORZHEIM |
| | Jasmin Kensington | HOCHSCHULE PFORZHEIM |
| | Jule Vögele | HOCHSCHULE PFORZHEIM |
| 2592 | THE CONFIDENCE TRAP: HOW CONFIDENCE DISCOURSE OPERATES AS RACIALIZED AND GENDERED GATEKEEPING FOR MIGRANT PROFESSIONAL WOMEN | |
| | Leila Afshari | RMIT UNIVERSITY |
| | Aisha Sarwar | COMMUNITY HOUSING INDUSTRIAL ASSOCIATION |
| | Nasibeh Mousavi | FLINDERS UNIVERSITY |
| | Leonie Tillman | ENGLISH FOR BUSINESS |
| 2816 | THE HISTORICAL CONSTRUCTION OF RACIAL RELATIONS AND DEI CHALLENGES: A COMPARATIVE STUDY OF RACIAL AFFIRMATIVE ACTION PREFERENCES IN THE US AND BRAZIL | |
| | Camilla Muglia Quental | EM NORMANDIE BUSINESS SCHOOL |
| | Guilherme Azevedo | AUDENCIA BUSINESS SCHOOL |

Reimagining Responsible Management: Decolonization, Inclusion, and Ethical Renewal (11:00 - 12:30) - Building B / B3-004

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Marc Stierand

Paper Presentations:

- | | | |
|-------------|--|--|
| 1148 | DECOLONIZING STRATEGIC HRM: A HYBRID FRAMEWORK APPLYING GIORGI'S AND CHARMAZ'S PHILOSOPHY | |
| | Hamid Kazeroony | WALDEN U., USA |
| | Yvonne du Plessis | UNIVERSITY OF THE FREESTATE BUSINESS SCHOOL, SOUTH AFRICA |
| 3168 | RETHINKING GREEN AND INCLUSIVE HYBRID WORKSPACES | |
| | Zuzanna Staniszewska | KOZMINSKI UNIVERSITY |
| | Frederike Scholz | HU UNIVERSITY OF APPLIED SCIENCES |
| | Joanna Szulc | GDANSK UNIVERSITY OF TECHNOLOGY |
| 3237 | ETHICAL INDULGENCE: REFRAMING PLEASURE AS A STRATEGIC FORCE FOR BUSINESS ETHICS | |
| | Marc Stierand | EHL HOSPITALITY BUSINESS SCHOOL, HES-SO, UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND |
| | Charles Spence | UNIVERSITY OF OXFORD |

TRACK SESSIONS PER DAY

Rewiring the Institution: Innovation, Social Impact, and Grand Challenges (11:00 - 12:30) - Building F / F1-031

Track: T01_07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Anne van Ewijk

Paper Presentations:

- 1302 PEDAGOGICAL INNOVATION IN ORGANISATIONAL TRANSLATION: AN ACTOR-NETWORK STUDY OF ENTREPRENEURIAL COMPETENCE IN HIGHER EDUCATION**
Ricardo de Abreu Barbosa UNIVERSIDADE PRESBITERIANA MACKENZIE
- 1427 THE DIFFUSION OF SOCIAL INNOVATION OFFERINGS WITHIN HIGHER EDUCATION INSTITUTIONS AND THEIR MISSIONS TO ENCOUNTER DISRUPTIVE TIMES**
Katrin Bauer TU DORTMUND UNIVERSITY
Christoph Kaletka TU DORTMUND UNIVERSITY
Ralf Kopp TU DORTMUND UNIVERSITY
Daniel Krüger TU DORTMUND UNIVERSITY
Marthe Zirngiebl TU DORTMUND UNIVERSITY
Carlotta Buchholz TU DORTMUND UNIVERSITY
Alexander Dederichs TU DORTMUND UNIVERSITY
- 2249 BUSINESS EDUCATION IN THE MAKING TO FACE GRAND CHALLENGES: A PRAGMATIST PERSPECTIVE**
Donatienne Delorme EXCELIA BUSINESS SCHOOL
Cécile Ezvan EXCELIA BUSINESS SCHOOL
- 2418 EMOTION-AWARE LEARNING IN PROJECT MANAGEMENT EDUCATION: INSIGHTS FROM TEXTUAL INTERACTION**
Atli Ásmundsson REYKJAVIK UNIVERSITY
Helgi Thor Ingason REYKJAVIK UNIVERSITY
Thordur Fridgeirsson REYKJAVIK UNIVERSITY

Servant Leadership: Origins and Outcomes (11:00 - 12:30) - Building 46 / 46-277

Track: ST09_03 - Leadership

Chair(s): Piia Leppämäki

Discussant(s): Godbless Akaighe

Paper Presentations:

- 2405 SERVANT LEADERSHIP AND EMPLOYEE INNOVATIVE WORK BEHAVIOUR IN TECHNOLOGY COMPANIES IN CHINA: TESTING THE ROLES OF JOB CRAFTING AND SELF-EFFICACY**
Lingxiao Xu THE UNIVERSITY OF LEICESTER
Lynda Song LEEDS UNIVERSITY BUSINESS SCHOOL
Ahmed Mostafa LEEDS UNIVERSITY BUSINESS SCHOOL
- 2948 THE DUAL NATURE OF SERVANT LEADERSHIP DIMENSIONS IN COPING WITH WORKPLACE BULLYING**
Piia Leppämäki UNIVERSITY OF JYVÄSKYLÄ
Mikko Rönkkö UNIVERSITY OF JYVÄSKYLÄ
Monika von Bonsdorff UNIVERSITY OF JYVÄSKYLÄ SCHOOL OF BUSINESS AND ECONOMICS

TRACK SESSIONS PER DAY

Session 5: Current Issues in Public Management (11:00 - 12:30) - Building 48 / 48-115

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Silvia Cervi

Discussant(s): Christian Koch, Bipasha Nath, Marcel Patalon

Paper Presentations:

- 2380 SUSTAINABILITY REPORTING OF BUILDINGS: DE- AND RECOUPLING OF A MOVING TARGET**
Christian Koch UNIVERSITY OF SOUTHERN DENMARK
Jens Lennert UNIVERSITY OF SOUTHERN DENMARK
- 2446 WHO IS LEADING THE ORGANIZATIONAL EVOLUTION? A QUALITATIVE ANALYSIS ON DIGITAL TRANSFORMATION IN THE THIRD SECTOR**
Bipasha Nath UNIVERSITY OF FLORENCE
Sara Lombardi UNIVERSITY OF FLORENCE
Fabio Fraticelli TECHSOUP ITALY
Ludovico Orlandi UNIVERSITY OF BOLOGNA
- 2531 MAKING SENSE THROUGH WORDS: A VOCABULARY-BASED STUDY OF INSTITUTIONAL COMPLEXITY IN PUBLIC-SECTOR DIGITAL TRANSFORMATION**
Marcel Patalon SOUTH WESTPHALIA UNIVERSITY OF APPLIED SCIENCES

Shared Governance Systems in Large Public Projects (11:00 - 12:30) - Building 46 / 46-214

Track: T10_03 - Managing Projects in Public and Non-Profit sectors

Chair(s): Lorenzo Costumato

Paper Presentations:

- 1161 STRUCTURING AGENCY FOR COLLECTIVE ACTION IN A LARGE PUBLIC-PRIVATE PARTNERSHIP PROJECT**
Liumiao Qin TONGJI UNIVERSITY
Giorgio Locatelli SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Qinghua He SCHOOL OF ECONOMICS AND MANAGEMENT, TONGJI UNIVERSITY
- 1804 INVESTIGATING THE COUNTERPRODUCTIVE EFFECTS OF SHARED GOVERNANCE STRUCTURES ON VALUE CREATION. THE CASE OF MANDATED COLLABORATIONS IN PROJECTS**
Francesco Di Maddaloni UNIVERSITY COLLEGE LONDON
Luigi Mosca IMPERIAL COLLEGE LONDON
Andrea Tomo UNIVERSITY OF NAPLES FEDERICO II
- 2028 COPING WITH MULTIPLE DEMANDS ACROSS PROJECTS, PROGRAMMES AND PORTFOLIOS IN PUBLIC INFRASTRUCTURE ORGANISATIONS**
Ingo Bousema UNIVERSITY OF GRONINGEN
Tim Busscher UNIVERSITY OF GRONINGEN
Bert de Groot UNIVERSITY OF GRONINGEN / RIJKSWATERSTAAT

TRACK SESSIONS PER DAY

Strategizing practices in complex environments (11:00 - 12:30) - Building H / HK-007

Track: ST13_07 - Strategic Processes and Practices

Chair(s): Zohor Kettani

Paper Presentations:

- 1333 VALUATION IN STRATEGIZING: HOW URBAN PLANNERS NEGOTIATE VALUE IN THE GREEN AND ROBUST CITY STRATEGY**
Bahareh Maleki SCHOOL OF BUSINESS, ECONOMICS AND LAW
- 2276 DYNAMICS OF OPENNESS AND CLOSEDNESS: NAVIGATION PRACTICES FOR STRATEGY PROCESSES WITH AN OSCILLATING LEVEL OF OPENNESS**
Adriana Wacker UNIVERSITY OF INNSBRUCK
Daniel Degischer MCI - THE ENTREPRENEURIAL UNIVERSITY
- 2573 A PROCESS MODEL OF ENDURING STRATEGIC PATTERN THROUGH PRACTICES**
Riley Wang UNIVERSITY OF AUCKLAND
Joseph Yan THE UNIVERSITY OF AUCKLAND
Peter Zamborsky UNIVERSITY OF AUCKLAND BUSINESS SCHOOL

Thriving, Identity Threats and Psychological Safety (11:00 - 12:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Silvia Dello Russo, Alessandra Pernice

Paper Presentations:

- 1639 THRIVING AT WORK AS A SOCIALLY EMBEDDED PHENOMENON: A SOCIAL NETWORK PERSPECTIVE**
Alessandra Pernice LUISS GUIDO CARLI
Vojkan Nedkovski NON-AFFILIATED
Silvia Dello Russo LUISS
Daniele Mascia LUISS UNIVERSITY
Mirko Antino UNIVERSIDAD COMPLUTENSE DE MADRID
- 1820 MANAGING IDENTITY THREATS DURING TIMES OF CRISIS: THE CASE OF NURSES IN FRENCH PUBLIC HOSPITALS**
Isabelle Galois-Faurie GRENOBLE ECOLE DE MANAGEMENT
Francois Grima UNIVERSITY OF PARIS CRÉTEIL
- 3191 PSYCHOLOGICAL SAFETY AMONG ACADEMIC STAFF IN HIGHER EDUCATION INSTITUTIONS: A SCOPING REVIEW AND MAPPING OF MEASUREMENT SCALES**
Tomasz Balicki GDANSK UNIVERSITY OF TECHNOLOGY

TRACK SESSIONS PER DAY

University-Industry Collaboration and Knowledge Transfer (4/6) (11:00 - 12:30) - Building 48 / 48-108

Track: T06_13 - University-Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Michael Rennings

Paper Presentations:

- 2629 DEEPTech: Mapping an Emerging Research Field through a Scoping Review**
 Ramzi Benamara AIX-MARSEILLE UNIVERSITY / CERGAM RESEARCH CENTER
 Bénédicte Aldebert AIX-MARSEILLE UNIVERSITY/CERGAM RESEARCH CENTER
- 2693 FROM STAGECRAFT TO STRATEGY: LEGITIMIZING 'INNOVATION THEATERS' WITHIN ESTABLISHED FIRMS**
 Cylien Gibert TBS EDUCATION
 Véronique Steyer I3-CRG ECOLE POLYTECHNIQUE
 Quentin Plantec TOULOUSE BUSINESS SCHOOL
- 3230 STAKEHOLDER COLLABORATION FOR KNOWLEDGE SHARING AND CO-CREATION IN QUADRUPLE HELIX MODEL (QH). AN EMPIRICAL EXAMINATION OF OSIRIS-SILVER HUB PROJECT.**
 Agnes Silvia Ignace GRENOBLE ECOLE DE MANAGEMENT

When no one knows : Cooperating in the unknown (11:00 - 12:30) - Building 48 / 48-113

Track: T06_14 - Managing the unknown: new perspectives for innovation and management science

Chair(s): Albrecht Fritzsche

Paper Presentations:

- 2615 ANALYZING A FIELD THROUGH EVENTS. LESSONS FROM THE DEFENSE SECTOR**
 Laure Colin ECOLE POLYTECHNIQUE
 Hervé Dumez ÉCOLE POLYTECHNIQUE
- 1568 NAVIGATING THE UNKNOWN – CULTIVATING SITUATION AWARENESS AND SITUATION READINESS IN SYSTEM-OF-SYSTEMS**
 Nicolette Lakemond LINKÖPING UNIVERSITY
 Gunnar Holmberg SAAB AB & LINKÖPING UNIVERSITY
- 2253 BOUNDARY SPANNING WORK FOR INTERORGANIZATIONAL ETHICAL TRUSTWORTHY AI DEVELOPMENT**
 Olga Kokshagina UNIVERSITY OF SYDNEY AND LEARNING PLANET INSTITUTE
- 2289 MANAGING THE UNKNOWNNS OF TRANSITIONS: DESIGNING CREATIVE PRESERVATION INVOLVING UNCONVENTIONAL CO-DESIGNERS**
 Pascal Le Masson MINES PARIS PSL
 Alexandre Azoulay MINES PARIS – PSL-UNIVERSITY
 Antoine Bordas MINES PARIS - PSL
 Maxime Thomas MINES PARIS PSL UNIVERSITY, CENTER FOR MANAGEMENT RESEARCH (CGS) MINES DE PARIS
 Chipten Valibhay MINES PARIS, CENTRE OF MANAGEMENT SCIENCES
 Benoît Weil MINES PARISTECH

TRACK SESSIONS PER DAY

Accounting and Management Control: Sustainability, Measurement, and Framing (16:00 - 17:30) - Building J / JU-071

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Ivo Hristov

Discussant(s): Satish Joshi, Gianmarco Manzo, Alexandra Rausch

Paper Presentations:

1984 ADAPTING PERFORMANCE MANAGEMENT SYSTEMS TO SUSTAINABILITY REPORTING: AN ACTION RESEARCH STUDY

Ivo Hristov	UNIVERSITY OF L'AQUILA
Lorenzo Coronella	UNIVERSITY OF ROME TOR VERGATA
Gianmarco Manzo	UNIVERSITY OF ROME TOR VERGATA
Daria Iakovleva	UNIVERSITY OF ROME TOR VERGATA

2308 UNBUNDLING ESG AND DEI – AN ACCOUNTING PERSPECTIVE

Satish Joshi	MICHIGAN STATE UNIVERSITY
Ranjani Krishnan	MICHIGAN STATE UNIVERSITY, USA

2320 INTEGRATING SUSTAINABILITY AND MANAGEMENT CONTROL SYSTEMS: A FRAMEWORK FOR TECHNOLOGY-ENABLED PERFORMANCE MANAGEMENT

Gianmarco Manzo	UNIVERSITY OF ROME TOR VERGATA
Ivo Hristov	L'AQUILA UNIVERSITY
Matteo Cristofaro	UNIVERSITY OF ROME TOR VERGATA

2699 METAPHORICAL FRAMING IN MANAGEMENT CONTROL: EXPERIMENTAL EVIDENCE FROM TEXTBOOK-STYLE MANIPULATIONS

Alexandra Rausch	UNIVERSITÄT KLAGENFURT
Carina Rasse	UNIVERSITÄT KLAGENFURT
Friederike Wall	

Accountability and ethical values in organizations (16:00 - 17:30) - Building B / B2-003

Track: ST01_04 - Philosophy and business ethics

Chair(s): Frank Hartmann

Paper Presentations:

2044 IMAGES & WORDS - RETHINKING ACCOUNTABILITY

Hilco van Elten	VU AMSTERDAM
Frank Hartmann	D'AMORE-MCKIM SCHOOL OF BUSINESS NORTHEASTERN UNIVERSITY

1261 STREET-SMART WISDOM IN NGOS: MÉTIS INSIDE A CAMBODIAN NGO

Jonathan Harvey	UNIVERSITÉ DU QUÉBEC À RIMOUSKI
Caroline Coulombe	SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL
Diane Alalouf	UQAM

TRACK SESSIONS PER DAY

1996 REDUCING THE GAP IN OUR VALUES INFLUENCE THROUGH VALUES REFLECTION

Dirk Moosmayer	KEDGE BUSINESS SCHOOL
Matthias Hühn	SAINT VINCENT COLLEGE
Tobias Goessling	KEDGE BUSINESS SCHOOL

Age, Class, Social Origin and Organizational Faultlines (16:00 - 17:30) - Building I / IU-001

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Russell Warhurst

Discussant(s): Andrea Vandelli

Paper Presentations:

1731 ABJECTION AND ALTERITY: THEORISING LATER-CAREER WORKERS' NAVIGATING AGE DISCRIMINATION

Russell Warhurst	UNIVERSITY OF NORTHUMBRIA
Kate Black	NEWCASTLE BUSINESS SCHOOL

2929 CATCHING THE UNPLANNED: HOW WORK VALUES AND CAREER ADAPTABILITY SHAPE THE PERCEPTION AND USE OF CAREER CHANCE EVENTS ACROSS SOCIAL ORIGINS

Maike Andresen	UNIVERSITY OF BAMBERG
Victoria Hammes	UNIVERSITY OF BAMBERG

3032 HOMOPHILY IS A PRIVILEGE: ONLY HIGHER-CLASS-ORIGIN EMPLOYEES BENEFIT FROM SHARING BACKGROUND WITH THEIR CEOs

Alejandro Hermida Carrillo	IMPERIAL COLLEGE LONDON
Steffen Burkert	LMU MUNICH
Aino Tenhiälä	IE BUSINESS SCHOOL
Sam Friedman	LONDON SCHOOL OF ECONOMICS

2810 ORGANIZATIONAL FAULTLINES IN PUBLIC HEALTHCARE: THE CASE OF INTEGRATED RISK MANAGEMENT AS A CROSSROAD BETWEEN CLINICAL ISSUES AND LEGAL CLAIMS

Andrea Vandelli	SANT'ANNA SCHOOL OF ADVANCED STUDIES OF PISA
Davide Trinchese	SCUOLA SUPERIORE SANT'ANNA
Milena Vainieri	SCUOLA SUPERIORE SANT'ANNA

Behavioral governance: psychology & ideology (16:00 - 17:30) - Building F / F1-031

Track: T02_05 - Internal & External Mechanisms of Corporate Governance

Chair(s): Urszula Wiszniowska Ayache

Discussant(s): Isabel M. Parra, Fabian Leeners, Lisanne Veter, Alana Vandebeek

Paper Presentations:

1265 AN UNCONSCIOUS LENS ON BOARDS OF DIRECTORS: THE PSYCHODYNAMICS OF FANTASIES

Karen Loon	VRIJE UNIVERSITEIT AMSTERDAM
Svetlana Khapova	VRIJE UNIVERSITEIT AMSTERDAM
Saskia de Maat	INSEAD
Erik Van de Loo	INSEAD

TRACK SESSIONS PER DAY

- 1899 SENSEMAKING IN THE BOARDROOM: HOW SUBGROUP AFFILIATIONS SHAPE CEO PAY AFTER DOWN-SIZING**
 Alana Vandebeek OPEN UNIVERSITEIT
 Kristof Struyfs KU LEUVEN
 Charlotte Antoons ERASMUS UNIVERSITY
- 2240 SHAREHOLDER VALUES SHAPING CORPORATE STRATEGIES: HOW INVESTORS' POLITICAL AFFILIATIONS INFLUENCE FIRMS' STRATEGIC RISK TAKING**
 Fabian Leeners RWTH AACHEN UNIVERSITY
 Carolin Krieweth RWTH AACHEN | INNOVATION AND ENTREPRENEURSHIP GROUP (WIN)
 Malte Brettel RWTH AACHEN
- 3264 THE BLUE-BLOODED BOARDS: UNDERSTANDING THE LINK BETWEEN ARISTOCRAT DIRECTORS' CONSERVATIVE IDEOLOGY AND FIRM PERFORMANCE**
 Paula M Infantes UNIVERSITY OF GRONINGEN
 Isabel M. Parra UNIVERSIDAD AUTÓNOMA DE MADRID
 Ryan Federo UNIVESITAT AUTÒNOMA DE BARCELONA

Beyond Linear Change: Co-evolution in Organizations, Industries, and Ideas (16:00 - 17:30) - Building 48 / 48-116

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Gianpaolo Abatecola

Paper Presentations:

- 1418 ON THE ORIGIN OF ECOSYSTEM THINKING IN MANAGEMENT BY MEANS OF CONCEPTUAL SELECTIVITY**
 Johan Kask CREDs, UNIVERSITY OF INLAND NORWAY
 Dermot Breslin QUEEN'S BUSINESS SCHOOL, QUEEN'S UNIVERSITY BELFAST
- 2173 CO-EVOLVING TOWARDS SUSTAINABILITY IN THE REAL ESTATE INDUSTRY. EVIDENCE FROM DEA CAPITAL REAL ESTATE SGR**
 Gianpaolo Abatecola UNIVERSITY OF ROME TOR VERGATA
 Matteo Callegari CONFINDUSTRIA ASSOIMMOBILIARE
 Michela Mari TOR VERGATA UNIVERSITY
 Gianluca Mattarocci UNIVERSITY OF ROME TOR VERGATA
- 2581 ECONOMETRICS: REVISITING (AND REVISING) THE FIVE I'S**
 Michael Schlaile UNIVERSITY OF HOHENHEIM

TRACK SESSIONS PER DAY

Board Diversity, Disclosure and ESG Greenwashing (16:00 - 17:30) - Building F / F2-007

Track: ST02_03 - Corporate Governance and Diversity

Chair(s): Paula M Infantes

Paper Presentations:

- 1561 BOARD DIVERSITY, ESG DISCLOSURE, AND CORPORATE GOVERNANCE UNDER INSTITUTIONAL COMPLEXITY: EVIDENCE FROM CHINA**
 Linruyuan Tan HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
 Nada Kakabadse HENLEY BUSINESS SCHOOL
 Nadeem Khan HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
- 2546 BEYOND TOKENISM: MANDATED HIRING OF FEMALE DIRECTORS AND THE DECLINE OF INSIDER DEALINGS**
 Narendra Kushwaha AHMEDABAD UNIVERSITY
 Bipin Dixit INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI
 Arun Upadhyay FLORIDA INTERNATIONAL UNIVERSITY
 Maria Triana VANDERBILT UNIVERSITY
- 2367 HOW FIRMS DEFINE, DISCLOSE, AND MEASURE BOARD DIVERSITY: EVIDENCE FROM DAX 40 CORPORATE DISCLOSURES**
 Wanda Siegner LMU MUNICH SCHOOL OF MANAGEMENT

Building legitimacy and accountability for sustainable corporate governance (16:00 - 17:30) - Building B / B2-014

Track: ST01_01/ST02_01 - Governance for purpose: Bridging Management and Law for a Responsible Corporation (co-sponsored B4S & CoGo)

Chair(s): Jeroen Veldman

Paper Presentations:

- 2677 THE LIFE OF A CORPORATE GOVERNANCE CODE: MAINTAINING LEGITIMACY OVER TIME**
 Alice Klettner UNIVERSITY OF TECHNOLOGY SYDNEY
- 2206 LEGITIMACY AND TRUST: THE ASYMMETRY OF FORMAL AND RELATIONAL GOVERNANCE IN IMPACT INVESTING**
 Caterina Spalvieri POLITECNICO DI MILANO
 Leonardo Boni POLITECNICO DI MILANO
 Mario Calderini POLITECNICO DI MILANO
- 1205 BEYOND CONTROL: THE ROLE OF ACCOUNTABILITY IN SUSTAINABLE CORPORATE GOVERNANCE**
 Blanche Segrestin MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS), I3 UMR9217 CNRS
 Kevin Levillain MINES PARIS, PSL UNIVERSITY
 Jérémy Lévêque MINES PARIS - PSL UNIVERSITY
- 1243 RIDING THE TROJAN HORSE: HEDGE FUND ACTIVISM AND CORPORATE GOVERNANCE STEWARDSHIP IN THE FACE OF THE CLIMATE EMERGENCY THREAT**
 Cristián González Zubieta UNIVERSIDAD COMPLUTENSE DE MADRID

TRACK SESSIONS PER DAY

CEO/ Chair Background and Strategic Outcomes (16:00 - 17:30) - Building 51 / 51-134

Track: ST02_02 - Corporate Governance and Executive Leadership

Chair(s): Ryan Federo

Paper Presentations:

- | | | |
|-------------|---|--|
| 1225 | DO OUTSIDERS PERFORM BETTER? DIALECT DISTANCE OF CHAIRPERSONS AND CORPORATE ESG BEHAVIORS | |
| | Zhengda Xu | BEIJING TECHNOLOGY AND BUSINESS UNIVERSITY |
| | Xiaohan Li | CENTRAL UNIVERSITY OF FINANCE AND ECONOMICSS |
| | Song Lin | CENTRAL UNIVERSITY OF FINANCE AND ECONOMICS |
| 1772 | PUBLIC STANCES, PRIVATE STAKES: CEO ACTIVISM ON POLARIZING ISSUES AND REPUTATIONAL DYNAMICS | |
| | Louisa La Porta | FREIE UNIVERSITÄT BERLIN |
| | Miriam Flickinger | FREIE UNIVERSITÄT BERLIN |
| 3083 | LEADERSHIP DISCONTINUITY AT THE TOP: SUCCESSOR–PREDECESSOR PERSONALITY DIFFERENCES AND CEO DISMISSAL | |
| | Hanno Schneider | RWTH AACHEN UNIVERSITY |
| 3249 | LONG-TERM VALUE IN M&A | |
| | Dirk Schoenmaker | ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY ROTTERDAM |
| | Willem Schramade | NYENRODE BUSINESS UNIVERSITY |

Collaboration and intermediaries in circular innovation (16:00 - 17:30) - Building F / F2-008

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Maryse Chappin, Julia Schmitt

Paper Presentations:

- | | | |
|-------------|---|--|
| 1216 | INTERMEDIATION AND TRANSITION TO A CIRCULAR ECONOMY: AN ANALYSIS OF THE ROLE OF INNOVATION INTERMEDIARIES IN THE TRANSFORMATION OF THE FRENCH PLASTICS PACKAGING VALUE CHAIN | |
| | Léa Barbaut | IAELYON SCHOOL OF MANAGEMENT LABORATOIRE DE RECHERCHE MAGELLAN UNIVERSITÉ JEAN MOULIN LYON 3 |
| | Valerie Revest-Arliaud | IAELYON SCHOOL OF MANAGEMENT MAGELLAN RESEARCH LABORATORY JEAN MOULIN UNIVERSITY LYON 3 |
| | Hervé Goy | IAELYON SCHOOL OF MANAGEMENT MAGELLAN RESEARCH LABORATORY JEAN MOULIN UNIVERSITY LYON 3 |
| 3138 | EXPLORING SUSTAINABILITY-ORIENTED COLLABORATION AND INNOVATION ACROSS STAKEHOLDER CONSTELLATIONS | |
| | Marta Morais-Storz | NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU) |
| | Anette Momrak | UNIVERSITY OF SOUTH-EASTERN NORWAY |

TRACK SESSIONS PER DAY

2494 BARRIERS AND DRIVERS TO DECARBONISATION AND CIRCULARITY OF BUILDINGS: A SYSTEMATIC LITERATURE REVIEW

Danelly Gutierrez Ramirez	UNIVERSITY OF LEEDS
Leon Black	UNIVERSITY OF LEEDS
Luca Sabini	LEEDS UNIVERSITY, UK AND UNIVERSITY OF JOHANNESBURG, SA

Complexity, creativity and resilience (16:00 - 17:30) - Building H / HU-023

Track: GT10_00 - Project Organising General Track

Chair(s): Lauri Vuorinen

Paper Presentations:

3100 TOWARDS A STATISTICALLY VALIDATED MODEL OF PERCEIVED PROJECT COMPLEXITY

Alec Waterworth	MONTPELLIER BUSINESS SCHOOL
Courtney Owens	ALLIANCE MANCHESTER BUSINESS SCHOOL, THE UNIVERSITY OF MANCHESTER
Eunice Maytorena	ALLIANCE MANCHESTER BUSINESS SCHOOL/ THE UNIVERSITY OF MANCHESTER
Neil Turner	CRANFIELD UNIVERSITY

3260 TOWARDS AN INTEGRATED GOVERNANCE MODEL FOR CLIMATE RESILIENT PORTS: EVIDENCE FROM A HORIZON EUROPE PROJECT

Mohamed Benmerikhi	EDHEC BUSINESS SCHOOL
Meysam Shaverdi	EDHEC BUSINESS SCHOOL

2627 CREATIVE PROJECTS? TEMPORARY ORGANIZING FOR COLLECTIVE CREATIVITY

Jörg Sydow	FREIE U BERLIN
Shankar Sankaran	

Digital Platforms and Value Creation in Innovation Ecosystems (16:00 - 17:30) - Building F / F2-004

Track: T06_10 / T13_10 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Michael Amroudi

Discussant(s): Tomasz Pilewicz, Alessandro Di Marzo, Xuechen Ding

Paper Presentations:

1199 DIGITAL TECHNOLOGY TRANSFER PLATFORMS AS A TOOL FOR THE REDUCTION OF TRANSACTION COSTS IN INNOVATION ECOSYSTEMS

Tomasz Pilewicz	WARSAW SCHOOL OF ECONOMICS
Wojciech Sabat	KRAKOW UNIVERSITY OF ECONOMICS

1442 ENERGIZING DIGITAL TRANSFORMATION OF MANUFACTURING SMES FOR CROSS-BOUNDARY VALUE CREATION: A CASE STUDY

Xuechen Ding	BUSINESS SCHOOL, BEIJING TECHNOLOGY AND BUSINESS UNIVERSITY
Xielin Liu	SCHOOL OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF CHINESE ACADEMY OF SCIENCES

TRACK SESSIONS PER DAY

2090 PLATFORM ECOSYSTEMS AND ECONOMIES OF SCOPE: A SYSTEMATIC LITERATURE REVIEW

Alessandro Di Marzo UNIVERSITY OF TURIN
Gabriele Santoro UNIVERSITY OF TURIN
Stefano Bresciani UNIVERSITY OF TURIN

Digital Transformation in Healthcare Delivery (16:00 - 17:30) - Building 48 / 48-106

Track: ST11_02 - Healthcare Management

Chair(s): Rafailia Nikoletta Kallioupi

Discussant(s): Lionel Honoré

Paper Presentations:

1298 SUSTAINED LEARNING AS A DYNAMIC CAPABILITY IN HEALTHCARE DIGITAL TRANSFORMATION: AN EXPLORATORY SEQUENTIAL MIXED-METHODS STUDY ON WORKFORCE READINESS AND DIGITAL SERVICE OFFERINGS

Sandra Starke BANKU AUGSTSKOLA SCHOOL OF BUSINESS AND FINANCE

2148 DIGITAL TRANSFORMATION OF AN AMBULANCE SERVICE IN THE UK DURING THE COVID-19 PANDEMIC AS AN EXTREME CONTEXT MANAGEMENT IN HEALTHCARE SERVICES

Vinh Chau UNIVERSITY OF KENT
Paresh Wankhade BUSINESS SCHOOL EDGE HILL UNIVERSITY

2691 DESIGNING BETTER PATIENT JOURNEYS: A PRACTICAL MANAGEMENT APPROACH TO PLANNING DIGITAL HEALTH IMPLEMENTATIONS

Alfred Angerer ZHAW
Fiona Fischer ZHAW
Sina Berger ZURICH UNIVERSITY OF APPLIED SCIENCES

Diversity issues in cultural context S3 (16:00 - 17:30) - Building H / H1-023

Track: ST05_02 - Diversity issues in cultural context

Chair(s): Annette Risberg

Paper Presentations:

1795 WOMEN ENTREPRENEURS IN INDIA: NAVIGATING THE SOCIAL PARADOXES

Ratika Gore RUTGERS BUSINESS SCHOOL
Sumita Datta ISEG, ULISBOA
Rajiv Agarwal S P JAIN INSTITUTE OF MANAGEMENT AND RESEARCH

1710 HOW DEI COMMUNICATION RELATES TO PROJECT-ORIENTED PRACTICES: INSIGHTS FROM AUSTRIAN MULTINATIONAL COMPANIES OPERATING IN SERBIA

Marijana Bugarcic FACULTY OF ECONOMICS UNIVERSITY OF KRAGUJEVAC
Renate Ortlieb UNIVERSITY OF GRAZ

2614 HOW DOES THE EXPANSION OF FEMALE ENTREPRENEURSHIP RESHAPE MULTIPLE SOCIAL ORDERS OVER THE MEDIUM TO LONG TERM? THE CASE OF SAUDI ARABIA

Guillaume Biot-Paquerot CEREN, EA 7477, BURGUNDY SCHOOL OF BUSINESS, FRANCE
Djamchid Assadi BSB-BURGUNDY SCHOOL OF BUSINESS, FRANCE,

TRACK SESSIONS PER DAY

Emotional Dynamics at Work (16:00 - 17:30) - Building B / B1-001

Track: ST09_01 - Human Resource Management

Chair(s): Katharina Bader

Paper Presentations:

- 2211 FRAGMENTED HRM AND FAIRNESS IN VIRTUAL EXPATRIATION: HOW ORGANIZATIONAL JUSTICE SHAPES RETENTION**
Kamila Ludwikowska POLITECHNIKA WROC AWSKA
- 2238 THE EMOTIONAL WHEEL FOR BETTER MANAGEMENT OF DISRUPTION IN HEALTHCARE HUMAN RESOURCES AMID HOSPITAL RESTRUCTURING**
Aline Courie Lemeur UNIVERSITÉ DE VERSAILLES SAINT QUENTIN EN YVELINES
Delphine de Saint Julien UNIVERSITÉ DE VERSAILLES SAINT QUENTIN EN YVELINES
- 1745 DEVELOPMENT AND VALIDATION OF A WORK-RELATED SAUDADE MEASURE: THE AFFECTIVE COST OF CAREER PLATEAUIING AND THE QUIET QUITTING RESPONSE**
Aristides Ferreira ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA
António Abrantes TBS EDUCATION
Chris Brewster HENLEY BUSINESS SCHOOL

Evidence, Methods, and Blind Spots: Advancing Knowledge Synthesis in Management Research (16:00 - 17:30) - Building 46 / 46-214

Track: T12_08 - Computational and Configurational Research Methods for Complex Management Phenomena

Chair(s): Oskar Kosch

Paper Presentations:

- 2382 ENTREPRENEURIAL FINANCE LITERATURE (2000-2023): A BIBLIOMETRIC AND TOPIC MODELING ANALYSIS**
Nishanth sai reddy Bhimireddy KINGSTON UNIVERSITY
Yannis Pierrakis UNIVERSITAT INTERNACIONAL DE CATALUNYA
Riccardo Vecchiato KINGSTON UNIVERSITY
- 2228 WHAT WE KNOW AND WHAT WE FAIL TO SYNTHESIZE: THE UNEVEN EVIDENCE BASE IN MANAGEMENT RESEARCH**
Oskar Kosch KRAKOW UNIVERSITY OF ECONOMICS
Marek Szarucki KRAKOW UNIVERSITY OF ECONOMICS
- 2916 COLLECTIVE LEADERSHIP UNDER MULTIPLE LENSES: WHERE CO-CITATIONS MEET CONSTRUCTIVISM**
Manuel Castriotta UNIVERSITY OF CAGLIARI
Francesca Serri UNIVERSITY OF CAGLIARI

TRACK SESSIONS PER DAY

Female Succession as Transformation: Gender, Innovation, Emotion, and Temporal Sensemaking in Family Firms (16:00 - 17:30) - Building H / H1-024

Track: T04_06 - Succession, Legacy and Legitimacy in Family and Royal Enterprises

Chair(s): Stefanie Wrobel

Discussant(s): Manuela Weller, Coralie Haller, Soumaya EL HAYEK SFEIR

Paper Presentations:

- | | | |
|-------------|--|---|
| 1171 | BETWEEN TRADITION AND TRANSFORMATION: HYBRID TRAJECTORIES OF WOMEN SUCCESSORS IN FAMILY WINE BUSINESSES | |
| | Coralie Haller | EM STRASBOURG BUSINESS SCHOOL, UNIVERSITY OF STRASBOURG |
| | Eve Lamendour | LA ROCHELLE UNIVERSITÉ |
| 2068 | REFRAMING INNOVATION: RISK, TIME, AND IMPACT LOGICS OF FEMALE SUCCESSORS IN FAMILY FIRMS | |
| | Manuela Weller | TH MITTELHESSEN |
| | Christian Neusser | UNIVERSITY OF READING HENLEY BUSINESS SCHOOL |
| 2527 | THE STRATEGIC ORGANIZATION OF EMOTIONS AND TIME: SENSEMAKING IN FAMILY FIRM SUCCESSION | |
| | Soumaya El Hayek Sfeir | EXCELIA BUSINESS SCHOOL |
| | Sandra Fiedler | UNIVERSITY OF COOPERATIVE EDUCATION DHSN |

Firm Strategy and Sustainability in Turbulent Times (16:00 - 17:30) - Building B / BU-031

Track: SIG 14: Conference theme, Management in an age of disruption

Chair(s): Mutaju Marobhe

Discussant(s): Daphne Raban

Paper Presentations:

- | | | |
|-------------|---|---|
| 1696 | BANKING FINANCIAL PERFORMANCE AND SUSTAINABILITY: HOW DO THEY ALIGN IN A POLYCRISIS? | |
| | Edgars Sedovs | BA SCHOOL OF BUSINESS AND FINANCE OF THE UNIVERSITY OF LATVIA |
| | Iveta Ludviga | RISEBA UNIVERSITY OF APPLIED SCIENCES |
| | Tatjana Volkova | BA SCHOOL OF BUSINESS AND FINANCE OF THE UNIVERSITY OF LATVIA |
| 1817 | TAMING THE TIDES: HOW CORPORATE ENVIRONMENTALISM PROFESSIONALS MANAGE CYCLICAL INSTITUTIONAL PRESSURE TO SUSTAIN ORGANIZATIONAL CLIMATE ACTION | |
| | Eline Roomer | TRINITY BUSINESS SCHOOL |
| | Sheila Cannon | TRINITY BUSINESS SCHOOL |
| 2777 | PERCEPTION BY CONSUMERS OF ECO-DESIGNED PRODUCTS: IMPORTANCE OF THEIR ENVIRONMENTAL ORIENTATION AND IDENTITY. AN ANALYSIS THROUGH THE THEORY OF NEEDS. | |
| | Laure Lavorata | UNIVERSITY OF PARIS NANTERRE |
| | Luis Miguel Lopez Santiago | PARIS NANTERRE |

TRACK SESSIONS PER DAY

2072 THE VISUAL LANGUAGE OF WARMTH: HOW STRATEGIC LOGO SPACING SHAPES BRAND SOCIAL PRESENCE

Satyam Tiwari

INDIAN INSTITUTE OF MANAGEMENT, AMRITSAR

Prof Gurbir Singh

INDIAN INSTITUTE OF MANAGEMENT, AMRITSAR

Gender diversity, Organizational resilience and innovation continuity in family firms (16:00 - 17:30) - Building F / F2-002

Track: ST04_01 - Behavior, Performance, and Sustainability in Family Firms

Chair(s): Mario Ossorio

Discussant(s): Elisa Conz, Zeenat Murtaza, Maria Jose Sanchez-Bueno

Paper Presentations:

1059 WHEN VOICES ALIGN: WOMEN DIRECTORS, FAMILY INVOLVEMENT, AND THE GREEN IMPERATIVE

Maria J. Sanchez-Bueno

UNIVERSIDAD CARLOS III DE MADRID

Fernando Munoz-Bullon

UNIVERSIDAD CARLOS III DE MADRID

Mariateresa Torchia

INTERNATIONAL UNIVERSITY OF MONACO

José Ángel Zúñiga-Vicente

UNIVERSIDAD REY JUAN CARLOS

2683 MICROFOUNDATIONS OF ORGANISATIONAL RESILIENCE: EMOTIONAL AND STRATEGIC RESPONSES IN FAMILY FIRMS

Linda Murphy

UNIVERSITY COLLEGE CORK

Elisa Conz

UNIVERSITY OF PAVIA

1361 TRANSGENERATIONAL LEADERSHIP, ESG & INNOVATION CONTINUITY: A MULTILEVEL ANALYSIS OF R&D SMOOTHING IN FAMILY FIRMS.

Zeenat Murtaza

QUEEN MARY UNIVERSITY OF LONDON

Androniki Triantafylli

QUEEN MARY UNIVERSITY OF LONDON

Georgios Kavetsos

QUEEN MARY UNIVERSITY OF LONDON

Governance, Participation and Meaning-Making: Cultural Organizations as Sites of Public Engagement (16:00 - 17:30) - Building 48 / 48-108

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): YESIM TONGA

Paper Presentations:

1188 EXHIBITIONS AS GOVERNANCE NODES: NAVIGATING DIFFICULT HERITAGE TOWARDS CULTURAL SUSTAINABILITY

Svenia Schneider-Wulf

ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES

Bastian Schweitzer

INDIPENDENT ART HISTORIAN AND RESEARCHER

1992 "I FEEL LIKE I'M GOING TO WALK OUT OF HERE A SLIGHTLY DIFFERENT PERSON." EXPLORING AUDIENCES' MEANING-MAKING IN UNCONVENTIONAL CONCERT FORMATS

Lea Jakob

LEUPHANA UNIVERSITY

Sigrid Bekmeier-Feuerhahn

LEUPHANA UNIVERSITY LUENEBURG

TRACK SESSIONS PER DAY

- 2649 IN THE EYES OF THE BEHOLDER. TRANSLATIONS OF PARTICIPATION IN THE FIELD OF CULTURAL HERITAGE**
 Anna de la Torre Fornell VENICE SCHOOL OF MANAGEMENT - CA' FOSCARI UNIVERSITY OF VENICE
- 2373 COMMUNITY CINEMAS AND THE DEMOCRATIZATION OF WORK THE CASE OF KRITERION CINEMA**
 adriano solidoro UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA
 Barbara Quaquarelli UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA
 Francesco Paoletti UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

Humanism in Business (16:00 - 17:30) - Building H / HU-022

Track: T01_09 - Humanistic Management and Circular Economy: innovative business models and stewardship to navigate complexities

Chair(s): Domènec Melé

Paper Presentations:

- 1387 PERSONALIST HUMANISM IN BUSINESS IN AN AGE OF DISRUPTION**
 Domènec Melé IESE BUSINESS SCHOOL, UNIVERSITY OF NAVARRA, SPAIN
- 1478 MOTIVATING SUSTAINABILITY IN ORGANIZATIONS: A BASIC VALUES PERSPECTIVE**
 Johnny Långstedt TURKU UNIVERSITY OF APPLIED SCIENCES
- 3124 THE HUMANISTIC LOOP: STUDENT'S PERCEPTIONS OF ETHICS AND RESPONSIBILITY IN ORGANISATIONS AND ENTREPRENEURSHIP**
 Isabel Winter-Blümel FACULTY OF BUSINESS AND ECONOMICS, WFI INGOLSTADT SCHOOL OF MANAGEMENT, CATHOLIC UNIVERSITY OF EICHSTÄTT-INGOLSTADT

Hybrid and remote work (16:00 - 17:30) - Building 46 / 46-118

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Luca La Mantia

Paper Presentations:

- 2083 THE BRIGHT AND THE DARK SIDE OF REMOTE WORK: JOB SATISFACTION AND ENGAGEMENT IN A LONGITUDINAL PERSPECTIVE**
 Rossella Cappetta BOCCONI UNIVERSITY
 Sara Lo Cascio SDA BOCCONI
- 2300 DO YOU EXPECT ME TO TAKE A WORK CALL AFTER WORKING HOURS? A VIGNETTE STUDY REVEALING A REMOTE WORK BIAS FOR AVAILABILITY DURING FAMILY TIME**
 Martina Hartner-Tiefenthaler TU WIEN
 Susanne Kerschbaumer TU WIEN
 Andrea Leitner INSTITUTE FOR HIGHER EDUCATION

TRACK SESSIONS PER DAY

2976 HR INITIATIVES MATTER: UNPACKING THE RECIPROCAL DYNAMICS BETWEEN SUSTAINABILITY VALUE CONGRUENCE AND AFFECTIVE ORGANIZATIONAL COMMITMENT. THE ROLE OF HYBRID WORK

Luca La Mantia	POLITECNICO DI MILANO
Gabriele Boccoli	POLITECNICO DI MILANO
Elia Rigamonti	POLITECNICO DI MILANO
Luca Gastaldi	POLITECNICO DI MILANO
Mariano Corso	POLYTECHNIC UNIVERSITY OF MILAN

Innovation 3 - Innovation and Digitalisation, Artificial Intelligence and Transitions (16:00 - 17:30) - Building F / F1-018

Track: GT06_00 - Innovation General Track

Chair(s): Kristel Miller

Paper Presentations:

2251 THE LIMITS OF AI CAPABILITY UNDER RESOURCE CONSTRAINTS: INNOVATION CULTURE, FRUGAL INNOVATION, AND INNOVATION PERFORMANCE IN INDUSTRIAL SMES

Giancarlo Gomes	UNIVERSITY OF BLUMENAU FURB
Paula Munhoz	UNIVERSITY OF BLUMENAU (FURB)

2455 FROM ARCHITECTURAL SEARCH TO DATAFIED GOVERNANCE: INNOVATION STRATEGY SHIFTS IN THE EUV TO HIGH-NA EUV TRANSITION

Adam Kao-Wen Weng	NATIONAL TSING HUA UNIVERSITY
Mei-Chih Hu	NATIONAL TSING HUA UNIVERSITY

1364 ANCHORING INNOVATION IN STORMY SEAS: HOW SERVANT LEADERSHIP AND ORGANIZATIONAL DEMOCRACY STEER FRUGAL INNOVATION

Paula Munhoz	UNIVERSITY OF BLUMENAU (FURB)
Giancarlo Gomes	UNIVERSIDADE DE BLUMENAU
Ricardo Chiva	UNIVERSITAT JAUME I
Joaquín Alegre	UNIVERSITY OF VALENCIA

Leader Well-being, Resources and Engagement (16:00 - 17:30) - Building B / B1-007

Track: ST09_03 - Leadership

Chair(s): Godbless Akaighe

Discussant(s): YuHung Cheng

Paper Presentations:

1041 WHEN FOLLOWERS ENERGIZE LEADERS: UPWARD CROSSOVER OF WORK ENGAGEMENT AND THE MODERATING ROLE OF LEADER VULNERABLE NARCISSISM

Godbless Akaighe	UNIVERSITY OF LEICESTER
Dennis Pepple	UNIVERSITY OF LEICESTER
Kabiru Oyetunde	LOUGHBOROUGH UNIVERSITY
Oyinkansola Odunjo	UNIVERSITY OF GREENWICH

TRACK SESSIONS PER DAY

2046 UNDERSTANDING LEADER BURNOUT: A BIBLIOMETRIC REVIEW AND QUALITATIVE THEMATIC SYNTHESIS

Jelena Budanceva

EKA UNIVERSITY OF APPLIED SCIENCES

2498 BEYOND COPING: STRESS REGULATION AS A LEADERSHIP CAPACITY

Mark MacIsaac

ST. FRANCIS XAVIER UNIVERSITY

Cara-Lynn Scheuer

COASTAL CAROLINA UNIVERSITY

Catherine Loughlin

DALHOUSIE UNIVERSITY

Leadership Emergence, Learning and Constructive Deviance (16:00 - 17:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Yannick Loeppke

Discussant(s): Man-Ling Chang

Paper Presentations:

1646 LEARNING FROM FAILURE AND SUCCESS AND THE ROLE OF SOCIETAL COLLECTIVISM: EVIDENCE FROM LEADERS IN A MULTINATIONAL COMPANY

Yannick Loeppke

TRIER UNIVERSITY

Sophia Rehbein

DAIMLER TRUCK AG

Thorsten Semrau

UNIVERSITY OF TRIER, GERMANY

Katrin Muehlfeld

TRIER UNIVERSITY

1309 ADMIRER OR ANNOYED? THE PARADOXICAL IMPACT OF LEADER CONSTRUCTIVE DEVIANCE AND THE BUFFERING ROLE OF WARMTH AND COMPETENCE

Thuy Thi Thanh Nguyen

HO CHI MINH CITY UNIVERSITY OF TECHNOLOGY AND EDUCATION,
FACULTY OF ECONOMICS

Man-Ling Chang

NATIONAL CHUNG HSING UNIVERSITY

Yu-Chen Chang

NATIONAL CHUNG HSING UNIVERSITY

1554 THE PHOENIX EFFECT IN POST-DIVORCE LEADERSHIP EMERGENCE: THE ROLE OF ALTRUISM

Jingyang Gu

DEPARTMENT OF BUSINESS ADMINISTRATION, HONG KONG CHU HAI
COLLEGE

Shuning Liu

THE HONG KONG POLYTECHNIC UNIVERSITY

Chun Hui

UNIVERSITY OF HONG KONG

Management, governance and orchestration (16:00 - 17:30) - Building H / H1-058

TRACK SESSIONS PER DAY

Track: ST13_03 - CENA - Coopetition, Ecosystems, Networks and Alliances

Chair(s): Nina Telg

Discussant(s): Joana Costa

Paper Presentations:

- 1915 META-GOVERNANCE AND URBAN LOGISTICS: EXPLORING NATIONAL GOVERNANCE IN FRANCE**
Joris Drapeau UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR
Mendy-Bilek Gisèle UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR
David Carassus UNIVERSITY OF PAU AND THE ADOUR REGION
- 1082 DANCING WITH RIVALS: MANAGING COOPETITION PUBLICLY INITIATED R&D CONSORTIA. EVIDENCE FROM THE FORMATION STAGE IN SPACE INDUSTRY**
Audrey Rouyre MBS SCHOOL OF BUSINESS
Anne-Sophie Fernandez UNIVERSITY OF MONTPELLIER
Aleksios Gotsopoulos SKK GSB
- 3041 UNPACKING THE VALUE CO-CREATION PATH OF PLATFORM COMPANIES: DIGITAL TECHNOLOGY-ENABLED RESOURCE ORCHESTRATION PERSPECTIVE**
Fuying Li NORTHWESTERN POLYTECHNIC UNIVERSITY
Xueyan Dong SCHOOL OF MANAGEMENT, NORTHWESTERN POLYTECHNICAL UNIVERSITY
- 1975 STATE-LED ORCHESTRATION OF ASYMMETRIC COOPETITION TO STRENGTHEN NATIONAL TECHNOLOGICAL CAPABILITIES**
Chloé Zanardi TBS BUSINESS SCHOOL
Frederic Le Roy MONTPELLIER UNIVERSITY
Valerie Merindol PARIS SCHOOL OF BUSINESS
Johanna Gast MONTPELLIER BUSINESS SCHOOL

Microfoundations of Sustainability and Green Strategies (16:00 - 17:30) - Building 48 / 48-113

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Colin Schulz

Discussant(s): Syed Amjad Hussain

Paper Presentations:

- 1798 BETWEEN CONTROL AND TRANSFORMATION: HOW CFO NARRATIVES DRIVE (OR DERAIL) SUSTAINABLE BUSINESS MODEL INNOVATION**
Ferry van Halem NYENRODE BUSINESS UNIVERSITY
- 2117 A MICROFOUNDATIONS APPROACH TO MANAGING ENERGY TRANSITION: QUALITATIVE INSIGHTS FROM EUROPEAN ORGANISATIONS**
Dino Dogan LUXEMBOURG SCHOOL OF BUSINESS
Ivana Jovovic LUXEMBOURG SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

2975 GREEN ORGANIZATIONAL WISDOM AS A METAPHORICAL MECHANISM OF GREEN STRATEGIC RATIONALITY

Monika Stelmaszczyk

Agata Pierscieniak

Mirosław Wójcik

Joanna Ozga

JAN KOCHANOWSKI UNIVERSITY OF KIELCE

WARSAW UNIVERSITY OF TECHNOLOGY

WARSAW UNIVERSITY OF TECHNOLOGY

FULDA UNIVERSITY OF APPLIED SCIENCES

Migrant workers: inclusion, identity, and institutional framing (16:00 - 17:30) - Building 19 / Videre 1

Track: T05_04 - Responsible DEI for a better future: migration, intersectionality, and queer perspectives

Chair(s): Kyoung-Hee Yu

Discussant(s): Tone Lindheim

Paper Presentations:

1117 HOW DOES SOCIAL INTEGRATION SHAPE MIGRANTS' CONTRIBUTION TO INNOVATION? EVIDENCE FROM EU AND NON-EU DIVERSITY AND INCLUSION DYNAMICS

Amjad Naveed

AARHUS UNIVERSITY

1615 MULTICULTURALISM WHERE YOU LEAST EXPECT IT: INCORPORATING MIGRANTS IN "ETHNICALLY HOMOGENEOUS" SOUTH KOREA

Kyoung-Hee Yu

UTS BUSINESS SCHOOL

2376 'SPECIAL COMPETENCE' AS A FRAGILE CURRENCY. THE CONSTRUCTION AND ENACTMENT OF THE RELEVANCE OF IMMIGRANT BACKGROUND IN PUBLIC SERVICE.

Tone Lindheim

VID SPECIALIZED UNIVERSITY

New Forms of Teaming: AI, Projects and Hybrid Collaboration (16:00 - 17:30) - Building 46 / 46-175

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Zeynep Yalabik, Hussein Darwish

Paper Presentations:

3130 ORGANISATIONAL CITIZENSHIP BEHAVIOURS BEYOND CO-LOCATION: A STUDY OF PROFESSIONALS IN HYBRID WORK SETTINGS

Hussein Darwish

UNIVERSITY OF BATH

Zeynep Yalabik

UNIVERSITY OF BATH

Stefanie Gustafsson

UNIVERSITY OF BATH SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

2047 "ZERO IN OR SPREAD FOCUS": UNDERSTANDING THE ENGAGEMENT DILEMMA OF MULTIPLE PROJECT TEAM MEMBERSHIP

haoyue wang	SCHOOL OF ECONOMICS AND MANAGEMENT, DALIAN UNIVERSITY OF TECHNOLOGY
Haitong Lin	DALIAN UNIVERSITY OF TECHNOLOGY
Cui Miao	DALIAN UNIVERSITY OF TECHNOLOGY
Linzhuo Wang	BI NORWEGIAN BUSINESS SCHOOL
Xiaoqian Zu	SCHOOL OF CIVIL ENGINEERING AND TRANSPORTATION, YANGZHOU UNIVERSITY
Zhang Haonan	DALIAN UNIVERSITY OF TECHNOLOGY SCHOOL OF ECONOMIC AND MANAGEMENT

2750 AI ROLES IN HUMAN-AI TEAMING: AN INTEGRATIVE REVIEW AND CONCEPTUAL FRAMEWORK

Muhammad Nouman	LUISS UNIVERSITY, ROME
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Organising in Ambivalent Contexts (16:00 - 17:30) - Building H / H1-022

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Silvio Ripetta

Discussant(s): Fabrizia Cesarano

Paper Presentations:

1969 INDETERMINATE TIMES: DECONSTRUCTING THE MYTH OF RECOVERY THROUGH EMBODIED NARRATIVE MAIEUTICS

Claudio Valerio	SCUOLA SUPERIORE MERIDIONALE - LOSPD PHD
Domenico Napolitano	SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Priola Vincenza	THE OPEN UNIVERSITY BUSINESS SCHOOL
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

3119 URBAN COMMONS BETWEEN SELF-GOVERNMENT AND INSTITUTIONALIZATION: THE AMBIVALENCE OF THE FOUNDATION MODEL

Elena Villano	SCUOLA SUPERIORE MERIDIONALE
Fabrizia Cesarano	SCUOLA SUPERIORE MERIDIONALE
Ludovica Fava	SCUOLA SUPERIORE MERIDIONALE
Francesca Menzione	SCUOLA SUPERIORE MERIDIONALE

2747 A DIGITAL PLATFORM FOR CULTURAL HERITAGE IMPACT ASSESSMENT: A COLLABORATIVE KNOWLEDGE SYSTEM APPROACH

PAOLA DEMARTINI	ROMA TRE UNIVERSITY
Michela Marchiori	ROMA TRE UNIVERSITY
Maria Antonietta Cipriano	ROMA TRE UNIVERSITY
Flavia Marucci	ROMA TRE UNIVERSITY

TRACK SESSIONS PER DAY

Organizational Forms, Change and Resistance (16:00 - 17:30) - Building 46 / 46-137

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Olaf Rank

Discussant(s): Gilda Antonelli

Paper Presentations:

- 1033 SAME OR DIFFERENT? STRUCTURING PRINCIPLES OF FORMAL STRUCTURE, SEMIFORMAL ORGANIZATION, AND INFORMAL CHOICE**
Olaf Rank UNIVERSITY OF FREIBURG
- 1431 RESISTANCE TO CHANGE AS A RELATIONAL PROCESS: INTEGRATING HELP-SEEKING BEHAVIORS AND CHANGE-ORIENTED ORGANIZATIONAL CULTURE**
Filomena Pagnozzi UNIVERSITY G. D'ANNUNZIO
Simone Di Plinio UNIVERSITY OF G. D'ANNUNZIO
Gilda Antonelli D'ANNUNZIO UNIVERSITY CHIETI-PESCARA
- 2663 INTRAPRENEURIAL SENSEMAKING: HOW EMPLOYEES REACT TO POSITIVE PERCEIVED CHANGE**
Marika Platz UNIVERSITY OF MÜNSTER
Julia Backmann UNIVERSITY OF MÜNSTER
Matthias Sinnemann WESTFÄLISCHE WILHELMS-UNIVERSITÄT MÜNSTER
Felix Hoch UNIVERSITY OF MÜNSTER
Johannes Hüby UNIVERSITY OF MÜNSTER
J. Nils Foege WWU MÜNSTER

Pedagogies of Inclusion: Voice, Margins, and Emancipatory Learning Spaces (16:00 - 17:30) - Building B / B3-004

Track: T01_07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Charlie Yang

Paper Presentations:

- 1142 DEVELOPING AUTHORIAL VOICE THROUGH TRANSLINGUAL PEDAGOGY: IMPLICATIONS FOR ACADEMIC PUBLISHING AND INCLUSIVE LEADERSHIP COMMUNICATION**
Iga Lehman WSB UNIVESITY IN DABROWA GÓRNICZA, POLAND
- 1579 DISRUPTIVE TIMES DEMAND DISRUPTIVE PEDAGOGIES; INCLUSIVE LEARNING MODELS OFFERING PATHWAYS FOR RETHINKING EDUCATION FOR IMPACT, PARTICULARLY IN MARGINALISED CONTEXTS: A SOUTH AFRICAN CASE STUDY**
Anele Mkuzo AFRICAN ENTREPRENEURSHIP INITIATIVE
- 3132 EMANCIPATING POST-COMMUNIST LEARNING AND EDUCATION SPACES THROUGH AESTHETIC WORK: A FREIREAN APPROACH**
Florian Koehne JOHANNES KEPLER UNIVERSITY LINZ
Patricia Berteau ALEXANDRU IOAN CUZA UNIVERSITY OF IASI

TRACK SESSIONS PER DAY

1449 THE PURPOSE OF POST EXPERIENCE MANAGEMENT EDUCATION: FREEDOM AS THE EXERCISE OF THE POLITICS OF THE SELF FOR ADDRESSING GRAND CHALLENGES

Efrosyni Konstantinou THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UNIVERSITY COLLEGE LONDON

Performance measurement and management for sustainability ST01_02 (16:00 - 17:30) - Building B / B2-004

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Anna Pistoni

Discussant(s): John Finch

Paper Presentations:

2462 THE CHALLENGE OF MEASURING SOCIAL IMPACT IN IMPACT INVESTING: A MULTITUDE OF SPECIFIC INDICATORS TO COMPARE AND CONSOLIDATE

Axelle Guers I3-CRG, ÉCOLE POLYTECHNIQUE, CNRS, INSTITUT POLYTECHNIQUE DE PARIS
 Florence Charue-Duboc MANAGEMENT RESEARCH CENTRE - ECOLE POLYTECHNIQUE - CNRS
 Nicolas Mottis I3-CRG, ÉCOLE POLYTECHNIQUE, CNRS, INSTITUT POLYTECHNIQUE DE PARIS, PALAISEAU, FRANCE

3084 FROM PRESSURE TO CAPABILITY? CUSTOMER PRESSURE FOR SUSTAINABILITY REPORTING AND THE DEVELOPMENT OF DYNAMIC CAPABILITIES

Frida Layti UNIVERSITY OF STAVANGER
 Andra Riandita UNIVERSITY OF STAVANGER

3211 INTEGRATED FRAMING OF FINANCE AND SUSTAINABILITY IN CORPORATE REPORTING

Sofya Ignatenko LUND UNIVERSITY
 Susanne Arvidsson LUND UNIVERSITY

Purpose, ESG, and Corporate Governance (16:00 - 17:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Paper Presentations:

1019 ENVIRONMENTAL DISCLOSURE STRATEGIES AND SHAREHOLDER SUPPORT DURING FIRMS FINANCIAL CRISES

Juan Valbuena Hernandez UNIVERSITY OF GRANADA
 Natalia Ortiz-De-Mandojana UNIVERSITY OF GRANADA
 Inmaculada Martin-Tapia UNIVERSITY OF GRANADA

2267 ESG PERFORMANCE, FINANCIAL TRANSPARENCY, AND CORPORATE TAX AVOIDANCE: EVIDENCE OF HETEROGENEOUS EFFECTS IN EUROPE

Paolo Saona SAINT LOUIS UNIVERSITY
 Pablo San Martín UNIVERSIDAD CATÓLICA DE LA SANTÍSIMA CONCEPCIÓN

2679 WHY DO FIRMS RENOUNCE A SOCIÉTÉ À MISSION ORGANISATIONAL IDENTITY?

Xavier Hollandts KEDGE BS
 Carine Girard-Guerraud AUDENCIA BUSINESS SCHOOL
 Marie Baudoux SYNDEX

TRACK SESSIONS PER DAY

Reconceptualizing Leadership: New Theories and Models (16:00 - 17:30) - Building 46 / 46-277

Track: ST09_03 - Leadership

Chair(s): Jinrong Duan

Discussant(s): Krisna Bonilla

Paper Presentations:

- 1060 AUTHENTIC LEADERSHIP REIMAGINED: A NEW SCALE GROUNDED IN REAL-WORLD LEADER AND FOLLOWER EXPERIENCES**
Eleanor Davey-Rogerson TSM RESEARCH, UNIVERSITY TOULOUSE CAPITOLE
Véronique Robert TOULOUSE SCHOOL OF MANAGEMENT
Marion Fortin TSM RESEARCH, UNIVERSITY TOULOUSE CAPITOLE
- 1122 RETHINKING SHARED LEADERSHIP IN COMPLEX AND CHANGING ORGANIZATIONS: SYNTHESIZING INSIGHTS ON THEORIES, CHARACTERISTICS, CONTEXTS, AND METHODS**
Jinrong Duan UNIVERSITY OF BOLOGNA
Tatiana Anisimova
Ludovico Orlandi, UNIVERSITY OF BOLOGNA
- 1330 SSTE MODEL OF LEADERSHIP: A WAY TO NAVIGATE HIGH WATERS**
Tomás Neves de Almeida ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Paulo Henriques ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

Risk Management and Costs (16:00 - 17:30) - Building H / HU-062

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Paper Presentations:

- 2850 WHY EARLY SCHEDULES FAIL: FRONT-END SCHEDULE MATURITY AND HOW IT WILL IMPACT COST IN MEGAPROJECTS**
Christian Bakke NTNU
Agnar Johansen NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
- 1514 THE MEGAPROJECT EFFECT IN INFRASTRUCTURE DELIVERY: EVIDENCE OF A THRESHOLD SHIFT IN COST-OVERRUN MAGNITUDE, TAIL RISK, AND OVERRUN INCIDENCE**
Dirk Pöker OXFORD GLOBAL PROJECTS
Giuseppe Sassano OXFORD GLOBAL PROJECTS
Aleister Hellier OXFORD GLOBAL PROJECTS

TRACK SESSIONS PER DAY

Session 2 - Managing people with a purpose (16:00 - 17:30) - Building B / B1-018

Track: T09_08 - Structures, Power Plays and Behaviours in Modern Organisations

Chair(s): Zlatko Nedelko

Paper Presentations:

- 1674 TRAINING AND DEVELOPMENT FOR AN EMPOWERED WORKFORCE: CROSS-COUNTRY EVIDENCE FROM PORTUGAL AND CHINA**
Tiago Gonçalves ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Weng Teng Choi ISEG, LISBON SCHOOL OF ECONOMICS & MANAGEMENT, LISBON, PORTUGAL
Carla Curado ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
- 2303 THE MODERATING ROLE OF TRADE UNION EFFECTIVENESS IN LAYOFF SURVIVORS' ENGAGEMENT THROUGH INCREASED JOB SECURITY AND LEARNING OPPORTUNITY**
Wen Wang UNIVERSITY OF LEICESTER
Roger Seifert UNIVERSITY OF WOLVERHAMPTON
- 2919 RETHINKING HRM GOVERNANCE IN THE PUBLIC SECTOR. AN EXPLORATORY ANALYSIS IN OECD COUNTRIES**
Nicola Capolupo SAN RAFFAELE ROMA UNIVERSITY
Emilia Romeo SAN RAFFAELE ROMA UNIVERSITY
Gandolfo Dominici UNIVERSITY OF PALERMO, ITALY
Valerio Giampaola UNIVERSITÀ E-CAMPUS
- 3155 A MULTILEVEL STUDY OF EMPLOYEE CYBER-RISK BEHAVIOURS, HYBRID WORK, PRODUCTIVITY AND WELL-BEING**
Grigori Agbas THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Oluremi (Remi) Ayoko THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Ryan Ko THE UNIVERSITY OF QUEENSLAND SCHOOL OF ELECTRICAL ENGINEERING AND COMPUTER SCIENCE

Session 6: Current Issues in Public Management (16:00 - 17:30) - Building I / I1-066

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Christian Koch

Discussant(s): Silvia Cervi, Matteo Di Palma, Marit Kringlen

Paper Presentations:

- 2651 WHEN OWNERS MATTER: MUNICIPAL OWNERSHIP AND CORRUPTION SPILLOVERS IN MUNICIPALLY OWNED ENTERPRISES**
Silvia Cervi UNIVERSITY OF ROME TOR VERGATA
Fabio Monteduro UNIVERSITY OF ROME TOR VERGATA
Matteo Di Palma UNIVERSITÀ DI ROMA "TOR VERGATA"

TRACK SESSIONS PER DAY

2662 DRIVERS OF EARNINGS MANAGEMENT IN STATE-OWNED ENTERPRISES: A SYSTEMATIC LITERATURE REVIEW

Matteo Di Palma	UNIVERSITÀ DI ROMA "TOR VERGATA"
Silvia Cervi	UNIVERSITY OF ROME TOR VERGATA
Fabio Monteduro	UNIVERSITY OF ROME TOR VERGATA

2794 WHEN DOES AUDIT QUALITY PAY OFF? INSTITUTIONAL DEVELOPMENT AND THE SHIFT FROM SIGNALING TO COMPLIANCE IN AUDITOR CHOICE

Marit Kringlen	UNIVERSITY OF AGDER
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Sport 2/2 Sport Management Track (16:00 - 17:30) - Building I / IU-071

Track: GT13_00 - Strategic Management General Track

Chair(s): Thomas Berger, Zsolt Havran

Paper Presentations:

1518 BEYOND ONE-SIZE-FITS-ALL: A REFINED ANALYSIS OF FINANCIAL VULNERABILITY IN NONPROFIT ORGANIZATIONS — EVIDENCE FROM NONPROFIT SPORT CLUBS

Mathieu Jéol	UNIVERSITÉ DE ROUEN NORMANDIE
Mickaël Terrien	UNIVERSITÉ DE LAUSANNE
Charles-Édouard Houllier-Guibert	UNIVERSITÉ DE ROUEN NORMANDIE
Nicolas Chanavat	UNIVERSITÉ JEAN MONNET SAINT-ETIENNE

2720 THE ROLE OF ACADEMIA IN COMMUNITY VALUE CREATION THROUGH SPORT: EVIDENCE FROM ITALY

Gianluca Antonucci	G. D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA
Elio Borgonovi	
Hiroko Kudo	CHUO UNIVERSITY
Elisabetta Trincherio	SDA BOCCONI

2983 FRAMING LEGITIMACY THROUGH GOVERNANCE: A 2017-24 LONGITUDINAL ANALYSIS OF IMPRESSION MANAGEMENT IN EUROPEAN FOOTBALL CLUBS

IGOR PERECHUDA	WARSAW UNIVERSITY OF TECHNOLOGY
Michael Murgolo	LIUC - CATTANEO UNIVERSITY
Gaetano Spera	G. D'ANNUNZIO UNIVERSITY, DEPARTMENT OF BUSINESS ADMINISTRATION
Gianluca Antoucci	G. D'ANNUNZIO UNIVERSITY, DEPARTMENT OF BUSINESS ADMINISTRATION

2318 UNRAVELING AN ENIGMA: DECODING THE VALUATION OF LISTED EUROPEAN FOOTBALL CLUBS

Benedikt Kirsch	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Julius Jagau	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Henning Zuelch	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

TRACK SESSIONS PER DAY

Stakeholders, Ecosystems, and Cross-Sector Governance (16:00 - 17:30) - Building 48 / 48-103

Track: GT01_00 - Business for Society General Track

Chair(s): Frank Hubers

Discussant(s): Andrea Rizzuni, Fei Zhou, Mario Tani

Paper Presentations:

- | | |
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| 2631 | STAKEHOLDERS' MODULAR ENGAGEMENT AND THE DEVELOPMENT OF ECOSYSTEM LEADERSHIP AND GOVERNANCE |
| | Mario Tani UNIVERSITY OF NAPLES FEDERICO II |
| | Gianpaolo Basile UNIVERSITÀ TELEMATICA UNIVERSITAS MERCATORUM |
| | Demetris Vrontis UNIVERSITY OF NICOSIA |
| 2387 | EVOLUTION OF BUSINESS-NONPROFIT COLLABORATIONS: A BOURDIEUSIAN APPROACH |
| | Andrea Rizzuni POLITECNICO DI MILANO |
| | Marta Vignali POLITECNICO DI MILANO |
| 1988 | THE MODERATING EFFECTS OF STAKEHOLDER FACTORS ON ENTREPRENEURIAL STATUS AND CORPORATE PHILANTHROPY: EVIDENCE FROM CHINESE PRIVATE ENTERPRISES |
| | Fei Zhou HUAQIAO UNIVERSITY |
| | Xiaoxuan Li HUAQIAO UNIVERSITY |

Sustainable and Innovative Supply Chain Strategies (16:00 - 17:30) - Building 48 / 48-117

Track: T13_13 - Supply chain strategies for a sustainable business

Discussant(s): Ivan Russo

Paper Presentations:

- | | |
|-------------|--|
| 3021 | EXTERNAL PRESSURES AND INTERDEPARTMENTAL COLLABORATION AS ENABLERS OF LEARNING CAPABILITIES FOR CIRCULAR PUBLIC PROCUREMENT: A MULTI-COUNTRY STUDY. |
| | Costanza Gabbrielli INSTITUTE OF MANAGEMENT, SANT'ANNA SCHOOL OF ADVANCED STUDIES, PISA, ITALY |
| | Domenico Mecca DEPARTMENT OF MARKETING, OPERATIONS AND SUPPLY, EADA BUSINESS SCHOOL, BARCELONA, SPAIN |
| | Francesco Testa INSTITUTE OF MANAGEMENT, SANT'ANNA SCHOOL OF ADVANCED STUDIES, PISA, ITALY |
| 2609 | CROWDSIPPING DELIVERY: A DOUBLE PERSPECTIVE FOR A MORE SUSTAINABLE LAST-MILE |
| | Silvia Blasi DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VERONA |
| | Ilenia Confente UNIVERSITY OF VERONA |
| | Benedetta Baldi UNIVERSITY OF VERONA |
| | Ivan Russo UNIVERSITY OF VERONA |

TRACK SESSIONS PER DAY

- 2564 MEASURING MORE, EMITTING MORE? THE VISIBILITY PARADOX OF SUPPLY CHAIN DECARBONIZATION**
 Matin Mohaghegh STOCKHOLM SCHOOL OF ECONOMICS
 Silvia Blasi DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VERONA
 Ivan De Noni UNIVERSITY OF PADUA
 Sina Behzadifard STOCKHOLM SCHOOL OF ECONOMICS
- 1700 BUFFERING OR BRIDGING? STRATEGY RESPONSES TO WATER RISKS IN SUPPLY CHAINS**
 Elina Karttunen LUT UNIVERSITY
 Iryna Malacina
 Anni-Kaisa Kähkönen
 Katrina Lintukangas
 Heli Arminen LUT UNIVERSITY

Sustainable Supply Chains through Digitalization: Digital Transformation, Product Passports, and AI-Enabled Decarbonization (16:00 - 17:30) - Building F / F1-023

Track: T01_13 - Between Compliance and Commitment: Measuring and Managing Social Sustainability and Resilience in Supply Chains

Chair(s): Haemoon Oh

Discussant(s): Marco Smacchia, Andrea Capogrosso

Paper Presentations:

- 2940 DIGITAL PRODUCT PASSPORT ADOPTION IN HETEROGENEOUS POPULATIONS OF RECYCLERS. AN EXPLORATION OF CONFIGURATION AND POLICY MIX ON TECHNICAL AND SUSTAINABILITY OUTCOMES**
 Alessio Braccini UNIVERSITY OF AGDER
 Marco Smacchia UNIVERSITÀ DEGLI STUDI DELLA TUSCIA
- 2773 ARTIFICIAL INTELLIGENCE AND THE DECARBONIZATION OF CORPORATE NETWORKS: THE MODERATING EFFECT OF SUPPLY CHAIN POWER**
 Lin Li HARBIN INSTITUTE OF TECHNOLOGY
 Kexin Cong UNIVERSITY OF MACAU
 Meng Li HARBIN INSTITUTE OF TECHNOLOGY
- 3144 DECODING THE DIGITAL TRANSFORMATION FOR SUPPLY CHAIN SOCIAL RESPONSIBILITY: A COMBINATIVE FRAMEWORK OF INTER-FIRM COOPETITION AND SOCIAL WASHING**
 Yichen Sun POLITECNICO DI MILANO
 Linzhuo Wang BI NORWEGIAN BUSINESS SCHOOL

TRACK SESSIONS PER DAY

Unequal contexts for women in business (16:00 - 17:30) - Building 48 / 48-013

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Yvette Mucharraz y Cano

Discussant(s): Yvette Mucharraz y Cano, Erica French, Anissa DJABI-SAÏDANI

Paper Presentations:

1197 ACQUIRING A BUSINESS AS A TEAM: A SPRINGBOARD TO FEMALE ENTREPRENEURSHIP?

Catherine Thevenard-Puthod UNIVERSITÉ SAVOIE MONT BLANC - IREGÉ

2821 THE LEGITIMACY TAX: GENDER AND C-SUITE LEADERSHIP TRANSITIONS

Alexandra Eleftheriou TITAN GROUP

2881 JOB CRAFTING UNDER TEMPORAL CONSTRAINT: ENDURING HIGH-INTENSITY WORK CONTEXTS

Harish Jyawali RAVENSBORNE UNIVERSITY LONDON

University-Industry Collaboration and Knowledge Transfer (5/6) (16:00 - 17:30) - Building 46 / 46-207

Track: T06_13 - University-Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Michel Ferrary

Paper Presentations:

1214 THE MICROFOUNDATIONS OF UNIVERSITY-INDUSTRY COLLABORATION RESEARCH FOR BUSINESS AND SOCIETAL DIGITAL TRANSFORMATION IN SWITZERLAND

Marc K Peter HES-SO VALAIS-WALLIS SCHOOL OF MANAGEMENT
Johan Lindeque FHNW SCHOOL OF BUSINESS

2913 HOW ACTORS SHAPE ARCHITECTURES IN THE EMERGENCE OF COMPLEMENTARY INNOVATION ECOSYSTEMS – THE CASE OF GREEN HYDROGEN IN THE CLEAN ENERGY TRANSITION

Michael Rennings RUHR-UNIVERSITY OF BOCHUM; CENTER FOR ENTREPRENEURSHIP,
INNOVATION AND TRANSFORMATION (CEIT); CHAIR FOR
ENTREPRENEURSHIP AND INNOVATIVE BUSINESS MODELS
Anurak Wasnik SIMON-FRASER UNIVERSITY
Stefanie Bröring RUHR-UNIVERSITY OF BOCHUM, CHAIR FOR ENTREPRENEURSHIP AND
INNOVATIVE BUSINESS MODELS
Jon Thomas UNIVERSITY OF THE FRASER VALLEY
Elicia Maine SIMON-FRASER UNIVERSITY

2973 ACADEMIC ENGAGEMENT IN A CONTEXT OF DEEP INDUSTRIAL RECONFIGURATIONS: THE CASE OF THE NEW SPACE ECONOMY

Agathe Gilain TBS EDUCATION
Victor Dos Santos Paulino TBS BUSINESS SCHOOL
Quentin Plantec TOULOUSE BUSINESS SCHOOL

2920	THE RELATIONSHIP BETWEEN AFFECTIVE/RELATIONAL DIMENSIONS OF ORGANIZATIONAL BEHAVIOR AND INTERNAL CORPORATE ENVIRONMENTAL SUSTAINABILITY: A CONCEPTUAL MODEL AND A RESEARCH AGENDA.	
	Fabrizio Maimone	LUMSA UNIVERSITY ROME
	Plinio Limata	LUMSA
	Giovanni Ferri	LUMSA

TRACK SESSIONS PER DAY

19 June 2026, Friday

Asian experiences, voices and value changes (09:00 - 10:30) - Building B / B3-004

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Sylvie Chevrier

Discussant(s): Henriett Primecz, Neelab Kayani, Christoph Barmeyer

Paper Presentations:

1194 LIVED EXPERIENCES AND RACIAL DIFFERENCES IN TREATMENT OF SOUTH ASIAN WHITE-COLLAR WORKERS IN THE GOLF COUNTRIES

Henriett Primecz

JOHANNES KEPLER UNIVERSITY

Masud Chand

WICHITA STATE UNIVERSITY, BARTON SCHOOL OF BUSINESS

1847 WHO CAN SPEAK UP, ABOUT WHAT, AND HOW? UNPACKING VOICE IN THE DEVELOPING ECONOMY OF PAKISTAN

Neelab Kayani

GRIFFITH BUSINESS SCHOOL, GRIFFITH UNIVERSITY

1742 LUXURY AND CHINA: A BIBLIOMETRIC REVIEW

Evrin de Groot

GLION INSTITUTE OF HIGHER EDUCATION

Burak Tunca

LUND UNIVERSITY

Yiming Li

UNIVERSITY OF LUCERNE

Eleonora Cattaneo

GILON

Felicitas Morhart

HEC LAUSANNE

Cognition, Mindsets, and Agile Capability Development (09:00 - 10:30) - Building I / IU-071

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): Congcong Fang

Discussant(s): Gaurav Bairy

Paper Presentations:

1234 PROCESS MODEL FOR INTENTIONAL ORGANIZATIONAL CAPABILITY DEVELOPMENT

Taina Eriksson

UNIVERSITY OF TURKU

Maria Jussila

UNIVERSITY OF TURKU

1581 FROM TRAITS TO AGILITY: HOW DO GOAL ORIENTATIONS MEDIATE THE EFFECTS OF PERSONALITY ON WORKFORCE AGILITY AMONG PROJECT PROFESSIONALS?

Vlamiir Silva

NOVE DE JULHO UNIVERSITY

Renato Penha

NOVE DE JULHO UNIVERSITY

Fernando Serra

UNIVERSIDADE NOVE DE JULHO

Isabel Scafuto

NOVE DE JULHO UNIVERSITY

Joelma Simplicio

NOVE DE JULHO UNIVERSITY

TRACK SESSIONS PER DAY

1657 SUPPORTING ORGANIZATIONAL ADAPTABILITY THROUGH MINDFULNESS TRAINING

Yanina Rashkova	EDHEC BUSINESS SCHOOL
Francesca Cabiddu	UNIVERSITÀ DEGLI STUDI DI CAGLIARI
Isabelle Galois-Faurie	GRENOBLE ECOLE DE MANAGEMENT

2742 MORAL DEVELOPMENT AT WORK: HOW VIRTUES AND VICES EMERGE DURING A CORPORATE PURPOSE ORGANIZATIONAL TRANSFORMATION.

Vittorio Cerulli	UNIVERSITY OF ST GALLEN (HSG)
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Disability, Ableism, Meaningful Work and Wellbeing (09:00 - 10:30) - Building J / JU-071

Track: T05_03 & T05_07 Rethinking Careers Inclusive Leadership, and Disability in an Age of Disruption

Chair(s): Sara Csillag

Discussant(s): Eline Jammaers

Paper Presentations:

1630 RETHINKING TIME IN CAREERS THROUGH THE BODY AS METRONOME: DISABLED PEOPLE'S CAREER NARRATIVES IN A CO-EVOLVING SPATIAL CONTEXT OF DEPRIORITISED INCLUSION

Eline Jammaers	HASSELT UNIVERSITY
Anneleen Forrier	KULEUVEN
Maddy Janssens	KULEUVEN

2202 WORK ENGAGEMENT AND WELL-BEING OF EMPLOYEES WITH FUNCTIONAL DIVERSITY: THE ROLE OF SOCIAL CONTEXT AND PERSONALITY

Maria Eduarda Soares	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS AND MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBOA, PORTUGAL
Telma Lourenço	ISEG, UNIVERSIDADE DE LISBOA

2305 WHEN MEANINGFUL WORK IS CONSTRAINED: DISABILITY, ABLEISM AND PASSIVE AGENCY

Grace Gao	NORTHUMBRIA UNIVERSITY
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2164 ADHD AT WORK: HOW STRENGTHS-BASED LEADERSHIP ACTIVATES ADHD STRENGTHS AND FLOURISHING AMID NORMATIVE MISALIGNMENT

Heini Pensar	UNIVERSITY OF VAASA
William Degbey	UNIVERSITY OF VAASA

Othering, marginalization and the production of bias in organizations (09:00 - 10:30) - Building F / F2-004

Track: GT05_00 - Gender, Race and Diversity in Organisations General Track

Chair(s): Amarildo Zane

Discussant(s): Harish Jyawali, Snehal Shah

Paper Presentations:

1400 OTHERING AND DE-OTHERING IN ORGANIZATIONS

Annette Risberg	UNIVERSITY OF INLAND NORWAY
Hervé Corvellec	LUND UNIVERSITY

TRACK SESSIONS PER DAY

- 1251 INTERNALIZED MARGINALIZATION AND INSIDER ACTIVISM**
Eun Young Song THE AUSTRALIAN NATIONAL UNIVERSITY
- 1440 WORKFORCE DIVERSITY IN TECHNOLOGY DESIGN: DESIGNER AND ENGINEER PERSPECTIVES**
Akash Hettiarachchi QUEENSLAND UNIVERSITY OF TECHNOLOGY
Penny Williams QUEENSLAND UNIVERSITY OF TECHNOLOGY
Melinda Laundon QUEENSLAND UNIVERSITY OF TECHNOLOGY
Greg Hearn QUEENSLAND UNIVERSITY OF TECHNOLOGY
- 2445 BIAS IN INTERACTION: GENDERED EVALUATION OF RESPONSES IN ENTREPRENEURIAL PITCH INTERACTIONS**
Mahsa Rahmanisagharani UNIVERSITY OF BOLZANO AND UNIVERSITY OF TRENTO
Oksana Tokarchuk UNIVERSITY OF TRENTO, DEPARTMENT OF ECONOMICS AND MANAGEMENT
Paola Rovelli FREE UNIVERSITY OF BOZEN-BOLZANO

Performance measurement and management for sustainability ST01_02 (09:00 - 10:30) - Building D / D3-013

Track: ST01_02 - Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Anne-Kathrin Seeh

Paper Presentations:

- 1491 SACRIFICE WITHOUT SATISFACTION: THE PARADOX OF MORALIZED LABOR**
Petr Houdek PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Stepán Bahník PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Martin Zielina PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
- 1736 CORPORATE SOCIAL RESPONSIBILITY, CORRUPTION, HUMAN RIGHTS, AND GENDER EQUALITY: THE MODERATING EFFECT OF CULTURE AND LEGAL SYSTEM**
Ana Oliveira ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Pedro Rino Vieira ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA
- 3265 THE ROLE OF DEPTH IN THE SENSEMAKING OF SUPPLIERS ADOPTING A LIVING WAGE POLICY IN GLOBAL VALUE CHAINS**
Romain Eymann UNIVERSITÉ SAVOIE MONT-BLANC

TRACK SESSIONS PER DAY

Corporate Sustainability and Circular Economy (14:00 - 15:30) - Building D / D3-013

Track: T01_09 - Humanistic Management and Circular Economy: innovative business models and stewardship to navigate complexities

Chair(s): Laura Marcati

Paper Presentations:

- | | |
|-------------|--|
| 1972 | RESPONSIBLE LEADERSHIP ORIENTATIONS AND STAKEHOLDER ENGAGEMENT: AIMS AND IMPACTS IN ADVANCING THE CIRCULAR ECONOMY |
| | Adina Arth ZHAW SCHOOL OF MANAGEMENT AND LAW |
| | Tiziana Gaito HWZ HOCHSCHULE FÜR WIRTSCHAFT ZÜRICH |
| | Giannina Faktor UNIVERSITY OF ST. GALLEN |
| 2947 | HOW COMPANIES ARE INTEGRATING CIRCULAR ECONOMY IN CORPORATE SUSTAINABILITY DISCLOSURE: A MULTI-SECTOR ANALYSIS ACROSS ITALIAN COMPANIES |
| | Laura Marcati POLITECNICO DI MILANO |
| | Davide Chiaroni POLITECNICO DI MILANO |
| 3255 | PRIDE AND PREJUDICE: EMOTIONS AT PLAY IN THE ADOPTION OF CIRCULAR ECONOMY PRACTICES |
| | Anne Barraquier SKEMA BUSINESS SCHOOL |
| 1904 | DIGITAL PRODUCT PASSPORTS AND THEIR ROLE IN SUPPORTING CIRCULAR TRANSFORMATION |
| | Katrin Dietrich FRAUNHOFER INSTITUTE FOR INTEGRATED CIRCUITS (IIS) |
| | Tassilo Schuster HOCHSCHULE NEU-ULM |
| | Lydia Bühler-Ritter FRAUNHOFER INSTITUTE FOR INTEGRATED CIRCUITS (IIS) |

Governance and Organisational Evolution (14:00 - 15:30) - Building H / HK-007

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Paper Presentations:

- | | |
|-------------|---|
| 1958 | GOVERNANCE STRUCTURE OF LARGE-SCALE COLLABORATIVE RESEARCH, DEVELOPMENT, AND INNOVATION PROJECT NETWORKS |
| | Gabriela Fernandes UNIVERSITY OF COIMBRA |
| | José Santos INSTITUTO POLITÉCNICO DE BRAGANÇA |
| | Inês Soares UNIVERSITY OF COIMBRA |
| | Rita Farinha UNIVERSITY OF COIMBRA |
| 2098 | BEYOND TEMPORARINESS: HOW PROJECTS SHAPE THE LONG-TERM ORGANIZATIONS |
| | Shu Wen THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT |
| | Xinyue Zhang THE UNIVERSITY OF SYDNEY, SCHOOL OF PROJECT MANAGEMENT |
| | Stewart Clegg THE UNIVERSITY OF SYDNEY |
| 1163 | "IN CONNECTION, ANYTHING IS POSSIBLE". INTERPLAY OF FORMAL AND RELATIONAL COLLABORATIVE PRACTICES IN THE GOVERNANCE OF INFRASTRUCTURE MEGAPROJECTS |
| | Alfons Marrewijk DELFT UNIVERSITY OF TECHNOLOGY |
| | Marcel Hertogh DELFT UNIVERSITY OF TECHNOLOGY |

TRACK SESSIONS PER DAY

Latin American contexts, cultures and identities (14:00 - 15:30) - Building B / B3-004

Track: ST07_02 - Management and cultures: Qualitative organizational research

Chair(s): Mette Zølner

Discussant(s): Sylvie Chevrier, Guilherme Azevedo, Agnieszka Golinska

Paper Presentations:

- 1656 NEGOTIATING MULTICULTURAL IDENTITY IN ORGANIZATIONAL CONTEXTS: LIVED EXPERIENCES OF LATIN AMERICAN PROFESSIONALS IN POLAND**
Agnieszka Golinska SWPS UNIVERSITY
- 2393 HYBRID CULTURAL IDENTITY IN CAREERS IN CONTEXT: NARRATIVES OF MUSICIANS AND CHEFS ON THE BRAZIL-URUGUAY BORDER**
Laura Scherer FEDERAL UNIVERSITY OF PAMPA
Larissa Martins FEDERAL UNIVERSITY OF PAMPA
- 2482 SOCIAL CAPITAL - TOO MUCH OF A GOOD THING?**
Mario Dipp CETYS

Leadership and equality in the digital era (14:00 - 15:30) - Building B / B1-007

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Yumei Yang

Paper Presentations:

- 2402 SELLING THE INEVITABLE: THE DISCURSIVE CONSTRUCTION OF GENERATIVE AI LEGITIMACY THROUGH STRATEGY CONSULTING RHETORICS OF DISRUPTION**
Normande Hubert GRM UPR 4711 - UNIVERSITÉ CÔTE D'AZUR
- 2867 PERCEIVED JOB QUALITY IN MANUFACTURING: ACCEPTANCE OF EMERGING TECHNOLOGY SUCH AS COBOTS AND HUMANOID ROBOTS**
Melinda Laundon QUEENSLAND UNIVERSITY OF TECHNOLOGY
Penny Williams QUEENSLAND UNIVERSITY OF TECHNOLOGY
- 2917 EXPLORING THE SERIAL MEDIATION MODEL OF AI SELF-EFFICACY, AI LITERACY, AND AI ADOPTION BELIEFS IN SHAPING CAREER SUSTAINABILITY IN THE FINANCIAL SERVICES SECTOR**
Swati Dhir INTERNATIONAL MANAGEMENT INSTITUTE DELHI

TRACK SESSIONS PER DAY

Women Entrepreneurs - Digital perspective (09:00 - 10:30) - Building 48 / 48-103

Track: T03_12 - Women Entrepreneurs in Times of Disruption: Adapting, Resisting, and Reimagining

Chair(s): Mathieu Dunes

Discussant(s): Loretta Huszák

Paper Presentations:

- 1192 ENTREPRENEURIAL LEARNING AS CRISIS RESPONSE BRICOLAGE STRATEGIES OF WOMEN ENTREPRENEURS IN TIMES OF UNCERTAINTY**
Loretta Huszák CORVINUS UNIVERSITY OF BUDAPEST
- 1552 ALWAYS ON, NEVER FREE: AI AND GENDERED REORGANIZATION OF WORK-LIFE BALANCE IN INFORMAL ENTREPRENEURSHIP**
Rizwan Tahir RIT DUBAI
- 1165 LEADING BY EXAMPLE THROUGH DIGITAL MEDIA MARKETING: WOMEN ENTREPRENEURS IN THE CIRCULAR ECONOMY**
Ingvild Sagberg OSLO NYE HØYSKOLE
Melissa Busch-Christensen OSLO NYE HØYSKOLE

AI-Enabled Project Management Tools (09:00 - 10:30) - Building 48 / 48-116

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Julie Delisle

Discussant(s): Qing Yang, Pedro Almeida, Zhang Haonan

Paper Presentations:

- 1461 COMMUNICATION NETWORK DELIVERY PROJECT MANAGEMENT SYSTEM BASED ON AI AGENT AND HUMAN-AI COLLABORATION**
Qing Yang UNIVERSITY OF SCIENCE AND TECHNOLOGY BEIJING
Fangping Sun ZTE CORPORATION, CHINA
Gongcun Hong ZTE CORPORATION, CHINA
Gang Zhao ZTE CORPORATION
Jiaqi Yao ZTE CORPORATION
Yanan Chen ZTE CORPORATION
Zhengdong Li UNIVERSITY OF SCIENCE AND TECHNOLOGY BEIJING
Xin Zhang UNIVERSITY OF SCIENCE AND TECHNOLOGY BEIJING
- 2262 AI-DRIVEN BIG DATA ANALYTICS AND DECISION-MAKING: THE ROLE OF HUMAN SKILLS AND ORGANIZATIONAL MINDFULNESS**
Rizwan Ahmad CA' FOSCARI UNIVERSITY OF VENICE, ITALY
Luca Sabini LEEDS UNIVERSITY, UK AND UNIVERSITY OF JOHANNESBURG, SA
Yixue Shen UNIVERSITY OF LEEDS

TRACK SESSIONS PER DAY

2021 STRATEGIZING AI-ENABLED AGILITY: A FRAMEWORK OF DOUBLE-LOOP LEARNING MECHANISMS IN NPD PROJECTS

Zhang Haonan

DALIAN UNIVERSITY OF TECHNOLOGY SCHOOL OF ECONOMIC AND MANAGEMENT

Linzhuo Wang

BI NORWEGIAN BUSINESS SCHOOL

Shen Fangyuan

MANCHESTER METROPOLITAN UNIVERSITY

AI-enabled recruitment and candidate reactions (09:00 - 10:30) - Building B / B1-007

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Martina Marinelli

Paper Presentations:

2368 GATEKEEPING ALGORITHMS AND EPISTEMIC HARMS: CANDIDATE ADAPTATION, RESISTANCE, AND REFUSAL IN AI HIRING

Carole Bonanni

STRATEGY AND INNOVATION DEPARTMENT, RENNES SCHOOL OF BUSINESS

Damion Purfey

RENNES SCHOOL OF BUSINESS

1515 EXPLORING STUDENTS' PERSPECTIVES ON AI-BASED RECRUITMENT PROCESSES: A JOURNEY INTO MODERN TALENT ACQUISITION

Akhila Chawla

UNIVERSITY OF NEW BRUNSWICK

Sushil Chaurasia

UNIVERSITY OF NEW BRUNSWICK

1706 SHALL I A(I)PPPLY TO THIS JOB AD? EFFECTS OF AD CONTENT, AI DISCLOSURE, AND AI ATTITUDES

Tobias Härtel

OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES

Alina Langenberg

WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

Circular Economy in Practice (09:00 - 10:30) - Building D / D3-016

Track: T01_09 - Humanistic Management and Circular Economy: innovative business models and stewardship to navigate complexities

Chair(s): Lorenzo Turriziani

Paper Presentations:

2066 PRODUCT LONGEVITY AS AN INSTITUTIONAL PRESSURE IN THE CIRCULAR ECONOMY: EVIDENCE FROM EUROPEAN CONSUMER ELECTRONICS FIRMS

Daniel Stabler

LUT BUSINESS SCHOOL

Hannes Cordes

UNIVERSITY OF HAMBURG

Henri Hakala

Anne-Laure Mention

RMIT UNIVERSITY

Ahmad Alaassar

RMIT UNIVERSITY AND UNIVERSITY OF AGDER

TRACK SESSIONS PER DAY

2872 HOW DO SMES GO CIRCULAR? THE JOINT ROLE OF DYNAMIC CAPABILITIES AND INTERORGANIZATIONAL COLLABORATIONS

Mauro Sciarelli	UNIVERSITY OF NAPLES FEDERICO II
Anna Prisco	UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II
Lorenzo Turriziani	UNIVERSITY OF NAPLES FEDERICO II
Irene Ricciardi	UNIVERSITY OF NAPLES FEDERICO II
Martina Percuoco	UNIVERSITY OF NAPLES FEDERICO II

2964 BEYOND THE LINEAR PARADIGM: A MULTI-LEVEL PERSPECTIVE OF THE TRANSITION TO CIRCULAR BUSINESS MODELS IN DUTCH HOSPITALITY SOCIOTECHNICAL SYSTEM

Andrew Mzembe	BREDA UNIVERSITY OF APPLIED SCIENCES
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2179 HOW CIRCULAR POLICIES TAKE SHAPE: A RELATIONAL FRAMEWORK FOR UNDERSTANDING THEIR CONSTRUCTION

Julie Robin	UNIVERSITÉ DE POITIERS
Olivier Coussi	UNIVERSITÉ DE POITIERS
Benjamin Drevet	UNIVERSITÉ DE POITIERS

Co-worker Reciprocity, Romance and Workplace Rituals (09:00 - 10:30) - Building 46 / 46-137

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Eva Zedlacher

Discussant(s): Patricia Tomei

Paper Presentations:

2281 DO WE CARE ABOUT CO-WORKER (NON)RECIPROCITY? EVIDENCE FROM A FOUR-DAY WORKWEEK EXPERIMENT

Eva Zedlacher	WEBSTER VIENNA PRIVATE UNIVERSITY
Martina Hartner-Tiefenthaler	TU WIEN

2849 WORKPLACE ROMANCE (WR) AND EMPLOYEES' PERCEPTIONS OF ORGANIZATIONAL JUSTICE

Patricia Tomei	IAG PUC-RIO
Dayane Piccoli	PUC RIO IAG BUSINESS SCHOOL
Patricia Guimarães	PUC RIO IAG BUSINESS SCHOOL

1761 RITUALS AT WORK: LONGITUDINAL EVIDENCE ON THE BENEFITS AND CHALLENGES OF THREE WORKPLACE RITUALS

Michael Larsen	ZEALAND - ACADEMY OF TECHNOLOGIES AND BUSINESS
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TRACK SESSIONS PER DAY

Digital Healthcare Innovation & Consumer Behavior (09:00 - 10:30) - Building F / F2-008

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Andrea Sestino

Paper Presentations:

- 1305 WHEN ROBOTS BECOME MORE HUMAN: HOW ANTHROPOMORPHIC SERVICE ROBOTS ENHANCE INNOVATION PERCEPTION AND CUSTOMER SATISFACTION?**
Kuo-Wei Lee NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY, TAIWAN (R.O.C.)
Cheng-Feng Cheng NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Jun Mei Chang NATIONAL TAICHUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY, TAIWAN (R.O.C.)
- 1488 THE ROLES OF PERCEIVED WELLBEING AND PATIENTS' COOPERATION IN DIGITAL THERAPEUTICS ACCEPTANCE: PRELIMINARILY RESULTS FROM AND EXTENDED ACCEPTANCE MODEL**
Andrea Sestino LUISS BUSINESS SCHOOL, ROME, ITALY
Luigi Nasta JOHN CABOT UNIVERSITY
Alfredo D'Angelo UNIVERSITÀ CATTOLICA DEL SACRO CUORE MILANO
- 1989 STIGMA OR SIGNAL? AN EXPERIMENTAL STUDY ON HOW EMERGING MARKET ORIGINS SHAPE CONSUMER RESPONSES TO REVERSE INNOVATIONS**
Fatima Irfan OPEN UNIVERSITY OF THE NETHERLANDS
Ward Ooms OPEN UNIVERSITY OF THE NETHERLANDS
Frank Hubers OPEN UNIVERSITY OF THE NETHERLANDS
Marjolein Caniels OPEN UNIVERSITEIT
- 2593 INNOVATION IN DIGITAL HEALTH: THE IMPACT OF PUBLIC REIMBURSEMENT ON BUSINESS MODEL INNOVATION IN MOBILE HEALTH APPLICATIONS**
Ramon Davi De Souza Rodrigues HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Vivek Velamuri HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Disclosure, enclosure or purpose: towards new types of regulation for sustainable businesses (09:00 - 10:30) - Building B / B2-003

Track: ST01_01/ST02_01 - Governance for purpose: Bridging Management and Law for a Responsible Corporation (co-sponsored B4S & CoGo)

Chair(s): Alice Klettner

Paper Presentations:

- 3107 INFORMATION DISCLOSURE IN HIGHER EDUCATION: LEVERAGE OR IMPEDIMENT TO MORE RESPONSIBLE MANAGEMENT EDUCATION? INSIGHTS FROM EARLY CAREERS RESEARCHERS**
Françoise Dany EM LYON
David Courpasson EMLYON BUSINESS SCHOOL
- 1560 THE ALGORITHMIC LEVIATHAN OR THE DIGITAL AGORA? MECHANISMS OF ENCLOSURE AND PATHWAYS TO RIGHTS-BASED GOVERNANCE OF DIGITAL COMMONS**
Aybike Mergen OZYEGIN UNIVERSITY

TRACK SESSIONS PER DAY

2038 COMBINING PURPOSE-BASED GOVERNANCE AND REGULATION TO CONTROL RISKS ASSOCIATED WITH GENERATIVE ARTIFICIAL INTELLIGENCE: AN ANALYSIS OF OPENAI

Kevin Levillain	MINES PARIS, PSL UNIVERSITY
Blanche Segrestin	MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS), I3 UMR9217 CNRS
Jérémy Lévêque	MINES PARIS - PSL UNIVERSITY
Armand Hatchuel	MINES PARIS - PSL

Drivers and Barriers to Project Outcomes in Public Settings (09:00 - 10:30) - Building H / H1-024

Track: T10_03 - Managing Projects in Public and Non-Profit sectors

Chair(s): Lavagnon Ika

Paper Presentations:

1787 "GOVERNANCE AND DEVELOPMENT PROJECTS SUCCESS IN FRAGILE CONTEXTS"

Firmin Mbotche	LABORATOIRE CEREFIGE - UNIVERSITÉ DE LORRAINE
Omar Bentahar	IAE METZ SCHOOL OF MANAGEMENT

3007 GOVERNANCE OF SCOPE, COSTS, AND BENEFITS IN THE FRONT-END PHASE OF INVESTMENT PROJECTS – A SCOPING REVIEW

Torbjørn Aass	DEPARTMENT OF MECHANICAL AND INDUSTRIAL ENGINEERING, NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Jan Alexander Langlo	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

1386 UNDERSTANDING THE DARK SIDE OF GEN AI ADOPTION IN PUBLIC SECTOR PROJECT PERFORMANCE: THE ROLES OF POSITIVE EMOTION AND WELL BEING

Hafiz Muhammad Zaheer Abbasi	RIPHAH INTERNATIONAL UNIVERSITY PAKISTAN (LAHORE CAMPUS)
Shazia Nauman	RIPHAH INTERNATIONAL UNIVERSITY
Roksana Jahan Tumpa	CQUNIVERSITY AUSTRALIA

Early-stage entrepreneurship and support practices (09:00 - 10:30) - Building B / BU-031

Track: T03_14 - Early-stage entrepreneurship and entrepreneurial support organizations

Chair(s): Georges Romme

Discussant(s): Davide Vigliani, Heli Valtina, Lill-Beathe Håpnes

Paper Presentations:

1422 GUIDING WITHOUT KNOWING: A MODEL OF ENTREPRENEURIAL SUPPORT PRACTICES UNDER UNCERTAINTY

Thomas Houy	TÉLÉCOM PARIS
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2825 WHERE MENTORING CAN TAKE TIME: PRESERVING THE RELATIONAL NATURE OF ENTREPRENEURIAL MENTORING IN AN EMERGING ECOSYSTEM

Phuong Doan	IAE PARIS-SORBONNE, UNIVERSITÉ PARIS 1 PANTHÉON-SORBONNE
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TRACK SESSIONS PER DAY

3027 UNPACKING THE INNOVATION CHALLENGE: A QUALITATIVE INQUIRY INTO THE ROLE OF FLEXIBLE AMBIDEXTERITY IN THE PERFORMANCE OF SWEDISH EARLY-STAGE VENTURES

Ashain Wickramasinghe	LINNAEUS UNIVERSITY
Tatiana Anisimova	
Sana Zafar	LINNAEUS UNIVERSITY
Adelina Zeka	LINNAEUS UNIVERSITY

Emergent and Empowering Leadership Systems (09:00 - 10:30) - Building B / B1-006

Track: ST09_03 - Leadership

Chair(s): Fahad Asmi

Paper Presentations:

1312 LEADERLESS LEADERSHIP: REFLECTIVE RECURSIVE SYSTEMIC LEADERSHIP (R SL) AS A COMMUNICATIVE FUNCTION IN AUTOPOIETIC ORGANIZATIONS

Luciano Munck	STATE UNIVERSITY OF LONDRINA
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2684 QUANTITATIVE RESEARCH ON THE RELATIONSHIP BETWEEN LEADERSHIP AND EMPLOYEE VOICE AND SILENCE – A COMPREHENSIVE OVERVIEW OF THE OPERATIONALIZATION AND METHODS

Johanna Freudenberg	UNIVERSITÄT PADERBORN
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1963 THE PARADOX OF PRESENCE AND PRIDE: HOW LEADER MINDFULNESS BUFFERS THE EFFECTS OF LEADER NARCISSISM ON FOLLOWER KNOWLEDGE HIDING

Xiaoxuan Li	HUAQIAO UNIVERSITY
Miles Yang	MACQUARIE UNIVERSITY
Yue Wang	DEPARTMENT OF MANAGEMENT, MACQUARIE UNIVERSITY
Zhiqing Zheng	SHANGHAI UNIVERSITY
Fei Zhou	HUAQIAO UNIVERSITY

Employee well-being, exhaustion, and digital work (09:00 - 10:30) - Building 46 / 46-277

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Tatia Alpenidze

Paper Presentations:

1319 NOT ALL FUN AND GAMES: A LONGITUDINAL STUDY OF THE NEGATIVE IMPACTS OF GAMIFICATION

Francis Maisonneuve	UNIVERSITÉ DU QUÉBEC À TROIS-RIVIÈRES
Antoine Bujold	HEC MONTREAL
Xavier Parent-Rochelleau	HEC MONTREAL

TRACK SESSIONS PER DAY

- 1734 AI-DRIVEN HRM AND EMPLOYEE EXHAUSTION: THE PROTECTIVE ROLE OF LEADER EMOTIONAL SUPPORT**
 Kashif Ullah Khan DEPARTMENT OF MANAGEMENT, COLLEGE OF BUSINESS AND PUBLIC MANAGEMENT, WENZHOU-KEAN UNIVERSITY, WENZHOU 325060, CHINA.
 Rahman Khan PARIS SCHOOL OF BUSINESS
 Ghulam Murtaza KEDGE BUSINESS SCHOOL
 Yasin Yasin Rofcanin UNIVERSITY OF BATH
 Fouzia Atlas WENZHOU KEAN UNIVERSITY CHINA
 Qurat ul Ain Talpur ESSCA SCHOOL OF MANAGEMENT
- 1837 A SYSTEMATIC LITERATURE REVIEW OF THE DUAL IMPACT OF DIGITAL TECHNOLOGIES ON EMPLOYEE PRODUCTIVITY AND WELL-BEING**
 Liubov Kosenkova QUEENSLAND UNIVERSITY OF TECHNOLOGY
 Muhammad Ali QUEENSLAND UNIVERSITY OF TECHNOLOGY
 Maria Kaya QUEENSLAND UNIVERSITY OF TECHNOLOGY
- Engagement, Meaningfulness and Workplace Culture (09:00 - 10:30) - Building 46 / 46-216**
- Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track**
- Chair(s): Minh-Anh Nguyen**
- Paper Presentations:**
- 1277 FROM CLASSROOM TO BOARDROOM: EXTENDING VYGOTSKY'S CULTURAL-HISTORICAL THEORY TO ENGAGEMENT AT WORK**
 Minh-Anh Nguyen MONTPELLIER RESEARCH IN MANAGEMENT LAB, UNIVERSITY OF MONTPELLIER
 Phong Cao FPT UNIVERSITY, CAN THO CAMPUS
 Eric Stephany MONTPELLIER RESEARCH IN MANAGEMENT LAB, UNIVERSITY OF MONTPELLIER
- 1705 ORGANIZATIONAL HUMOR: A FUNCTIONAL TYPOLOGY AND QUALITATIVE META-SYNTHESIS**
 Marc Hye-Knudsen DEPARTMENT OF MANAGEMENT, AARHUS BSS, AARHUS UNIVERSITY
- 1774 FROM MEANING TO MEANINGLESSNESS: A PROCESS MODEL OF HOW LEADERSHIP BEHAVIOURS UNDERMINE WORK MEANINGFULNESS**
 Dariusz Turek WARSAW SCHOOL OF ECONOMICS
 Agnieszka Wojtczuk-Turek WARSAW SCHOOL OF ECONOMICS
 Belgin Okay-Somerville UNIVERSITY OF GLASGOW

TRACK SESSIONS PER DAY

Environmental and Green Finance (09:00 - 10:30) - Building H / H1-022

Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Emmanuelle Dubocage, Antonio Renzi, Sharam Alijani

Paper Presentations:

1648 WHEN FINANCIAL SLACK GOES GREEN: FAMILY OWNERSHIP AND ENVIRONMENTAL AWARENESS UNDER THE EU ETS

Miguel Cardenas-Cobo UNIVERSITY OF SALAMANCA

Gustavo Lannelongue UNIVERSITY OF SALAMANCA

Ignacio Requejo UNIVERSITY OF SALAMANCA

1808 KEEPING AN EYE ON CARBON EMISSIONS HOW THE COST OF DEBT SHAPES CORPORATE GREENWASHING IN CHINA

Xi Chen QUEEN MARY UNIVERSITY OF LONDON

Nick Tsitsianis QUEEN MARY UNIVERSITY OF LONDON

Stavroula Yfanti QUEEN MARY UNIVERSITY OF LONDON

2961 POLICY-DRIVEN TRANSITION RISKS: EVIDENCE FROM ESG INVESTMENT POLICIES

Fangning Fu TSINGHUA UNIVERSITY

Yong Wang TSINGHUA UNIVERSITY

zhixi zhou RENMIN UNIVERSITY OF CHINA

Governing for Social Impact and Adaptive Governance (09:00 - 10:30) - Building H / H1-023

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Adelia Gandolfo

Paper Presentations:

1990 BEYOND THE CONTRACT: SOCIAL IMPACT BONDS AND THE LIMITS OF POLICY CHANGE IN PUBLIC POLICY RESEARCH

Daniela Afonso OPEN UNIVERSITY NETHERLANDS

Frank Hubers OPEN UNIVERSITY OF THE NETHERLANDS

Karen Maas ERASMUS UNIVERSITY, ROTTERDAM

2511 NAVIGATING WICKED PROBLEMS THROUGH STAKEHOLDER-LED STRATEGY TOOLMAKING: URBAN WATER MANAGEMENT AS A CASE STUDY AND AN ACTIONABLE AGENDA FOR ADAPTIVE GOVERNANCE

Gökhan Gökmen BURSA TECHNICAL UNIVERSITY

Bernelle Verster INTERDISCIPLINARY CENTRE OF SOCIAL SCIENCES, UNIVERSIDADE NOVA DE LISBOA (CICS.NOVA)

2974 FROM SOCIAL VALUE TO SOCIAL IMPACT: ACCOUNTABILITY LOGICS AND IMPACT CLAIMS IN SOCIAL IMPACT ASSESSMENT

Syrielle Zouakh UNIVERSITÉ PARIS NANTERRE

TRACK SESSIONS PER DAY

2788 BETWEEN VALUES AND VISIBILITY: COOPERATIVE IDENTITY AND EMPLOYER IMAGE IN A MULTILEVEL ANALYSIS

Giacomo Buzzao

COMPETENCE CENTRE FOR THE MANAGEMENT OF COOPERATIVES - FREE UNIVERSITY OF BOZEN

Ludger Voigt

TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG

Richard Lang

COMPETENCE CENTRE FOR THE MANAGEMENT OF COOPERATIVES, FREE UNIVERSITY OF BOZEN-BOLZANO

Humanizing Organizations: Experience, Emotion, and Inclusive Knowledge Practices (09:00 - 10:30) - Building 19 / Videre 1

Track: T12_03 - Philosophical, Historical, and Creative Approaches to Management Research and Coevolutionary Inquiry

Chair(s): Joanna Szulc

Paper Presentations:

1763 BEYOND RATIONAL APPROACHES : DIVING INTO SYMBOLIC AND EMOTIONAL DIMENSIONS OF AI ACCEPTANCE IN ORGANIZATIONS

Sophie Geneste

ESCP BUSINESS SCHOOL

Geraldine Galindo

ESCP BUSINESS SCHOOL

2682 DIRECT, HONEST, AND STILL CARING: RETHINKING FEEDBACK AND RESEARCH NORMS THROUGH THE LIVED EXPERIENCES OF EMPLOYEES WITH ADHD

Joanna Szulc

GDANSK UNIVERSITY OF TECHNOLOGY

Tomasz Balicki

GDANSK UNIVERSITY OF TECHNOLOGY

Maria Witoslawska-Piotrowska

UNIVERSITY OF LODZ

Individual vs Corporate Purpose (09:00 - 10:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Chair(s): Jürgen Hamann

Paper Presentations:

1597 SOCIAL LEARNING, SENSEMAKING, AND PERSONAL PURPOSE: WHAT HAPPENS IN THE MANAGERIAL ARENA OF CROSS-SECTOR PARTNERSHIPS?

Supriya Singh

FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG

Vittorio Cerulli

UNIVERSITY OF ST GALLEN (HSG)

Gianluca Gionfriddo

SCUOLA SUPERIORE SANT'ANNA PISA

Markus Beckmann

UNIVERSITY OF ERLANGEN-NUREMBERG

1692 WHEN PURPOSE BECOMES HOLLOW: EXPLORING THE TENSION BETWEEN THE FRAMING OF ORGANIZATIONAL AND INDIVIDUAL PURPOSE

Nicole Steller

ESCP MADRID CAMPUS

Hayden Godfrey

OXFORD

TRACK SESSIONS PER DAY

Leadership Development (09:00 - 10:30) - Building 46 / 46-118

Track: T09_07 - Common Good HRM, Learning and Leadership for flourishing in times of uncertainty

Chair(s): Kate Black

Discussant(s): Emily Nass

Paper Presentations:

1748 LEADERSHIP AS A LEARNING PRACTICE FOR ECOSYSTEMIC FLOURISHING

Kate Black

NEWCASTLE BUSINESS SCHOOL

2272 SUSTAINABLE LEADERSHIP: REVIEWING AND RESHAPING CURRENT PERSPECTIVES

Emily Nass

PADERBORN UNIVERSITY

Leadership, Gender, and Organizational Capacity (09:00 - 10:30) - Building 48 / 48-013

Track: ST11_02 - Healthcare Management

Chair(s): J.J. Schmidt

Discussant(s): Vinh Chau

Paper Presentations:

1833 PROMOTING LOCAL HEALTH DEPARTMENT QUALITY IMPROVEMENT CAPACITY THROUGH COMMUNITY HOSPITAL RELATIONSHIPS

Jennifer Hamrick

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Monica Aswani

UNIVERSITY OF ALABAMA AT BIRMINGHAM (UAB)

Julia Stewart

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Kristine Hearld

UAB

Larry Hearld

UNIVERSITY OF ALABAMA AT BIRMINGHAM

1873 EXAMINING THE INFLUENCE OF LEADERSHIP SUPPORT, TEAM DYNAMICS, AND WORK DESIGN INTERPLAY ON EMPLOYEE OUTCOMES AMONG UNITED STATES NURSES

Ngozichukwuka Nwoke

UAB SCHOOL OF HEALTH PROFESSIONS

Steven Howard

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Joseph Abua

UAB SCHOOL OF PUBLIC HEALTH

Zeinabou Sall

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Ahmed Alzahrani

UNIVERSITY OF ALABAMA AT BIRMINGHAM - HEALTH SERVICES ADMINISTRATION

2898 DO WOMEN OPEN DOORS FOR OTHER WOMEN? EVIDENCE FROM PUBLIC HEALTHCARE ORGANIZATIONS

Alessia Poli

UNIVERSITÀ DEGLI STUDI DI MILANO - LA STATALE

Anna Prenestini

UNIVERSITÀ DEGLI STUDI DI MILANO

Fabrizia Sarto

UNIVERSITY OF NAPLES FEDERICO II

Marta Marsilio

UNIVERSITÀ DEGLI STUDI DI MILANO

TRACK SESSIONS PER DAY

LGBTQI+ inclusion, nonbinary identities, and the limits of organizational responsibility (09:00 - 10:30) - Building J / J1-064

Track: T05_04 - Responsible DEI for a better future: migration, intersectionality, and queer perspectives

Chair(s): Dilek Uslu

Discussant(s): Greta Temporin

Paper Presentations:

- 1650 RAINBOWS AND RESPONSIBILITIES: INDIVIDUAL RESPONSIBILIZATION OF LGBTQI+ EMPLOYEES FOR THEIR OWN INCLUSION**
Dilek Uslu VRIJE UNIVERSITEIT AMSTERDAM
Mustafa Ozbilgin BRUNEL UNIVERSITY OF LONDON
- 2064 INCLUSIVE NONBINARY GENDER IDENTITY PRACTICES IN SWISS ORGANIZATIONS**
Daniela Frau ZURICH UNIVERSITY OF APPLIED SCIENCES
Alexandra Grammenou ZHAW SCHOOL OF MANAGEMENT AND LAW
Thorsten Busch ZURICH UNIVERSITY OF APPLIED SCIENCE
- 2875 A PRACTICE-BASED PERSPECTIVE ON ORGANIZATIONAL CHANGE STRATEGIES TOWARDS GENDER EQUALITY: THE CASE OF GEPS**
Greta Temporin POLITECNICO DI TORINO

Life Design I (09:00 - 10:30) - Building 46 / 46-176

Track: T03_11 - Entrepreneurial futures in times of disruption: life design, positive psychology, creativity and the cultural economy

Chair(s): Mario Kwas

Paper Presentations:

- 2108 FROM CRISIS TO CAREER AGENCY: IDG-INFORMED LIFE DESIGN AND TRANSDISCIPLINARY SKILLS FOR SUSTAINABLE STUDENT ENTREPRENEURSHIP**
Yuliya Shtaltovna HOCHSCHULEN FRESENIUS GMBH; KYIV SCHOOL OF ECONOMICS
- 2765 COACHING FOR WELLBEING IN ENTREPRENEURIAL EDUCATION: A PERMA+4-INFORMED FRAMEWORK FOR HIGHER INSTITUTIONS IN EMERGING ECONOMIES**
Tendai Makwara TSHWANE UNIVERSITY OF TECHNOLOGY, SOUTH AFRICA, CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT
Elona Ndlovu BIZPRENEUR
Patrick Ebewo CENTRE FOR ENTREPRENEURSHIP DEVELOPMENT, TSHWANE UNIVERSITY OF TECHNOLOGY
- 2905 BEYOND THE CALL OF DUTY: THE RETIREMENT ELIGIBILITY LANDMARK AND THE WELL-BEING OF SENIOR ENTREPRENEURS**
Meike Stephan UNIVERSITY OF SIEGEN
Alexander Vossen TILBURG UNIVERSITY

TRACK SESSIONS PER DAY

Navigating Complexity: Configurational Pathways to Integration, Innovation, and Impact (09:00 - 10:30) - Building 46 / 46-207

Track: T12_08 - Computational and Configurational Research Methods for Complex Management Phenomena

Chair(s): Aleksandra Rudawska

Paper Presentations:

- 2561 UNPACKING OCCUPATIONAL DOWNGRADING AMONG HIGHLY SKILLED UKRAINIAN REFUGEE WOMEN: A CONFIGURATIONAL APPROACH**
Sabina Kubiciel-Lodzinska OPOLE UNIVERSITY OF TECHNOLOGY
Jolanta Maj WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Aleksandra Rudawska UNIVERSITY OF SZCZECIN
Anna Slawik JAGIELLONIAN UNIVERSITY IN KRAKÓW
- 2689 PUSH AND PULL INSTITUTIONAL FORCES DRIVING SUSTAINABLE BUSINESS MODEL INNOVATION: COMPLEMENTARY FINDINGS FROM PLS-SEM AND FSQCA**
Bruno Futre ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Nuno Crespo ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA
Tiago Gonçalves ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
- 2736 'THE MORE, THE BETTER?' A CONFIGURATIONAL APPROACH TO SOCIAL IMPACT SCALING STRATEGIES**
Dennis Imre LEIBNIZ UNIVERSITY HANOVER
Arjan van Dorsselaer UTRECHT UNIVERSITY
Christiana Weber LEIBNIZ UNIVERSITY HANOVER

Navigating contemporary disruptions: perspectives on sensebreaking, foresight, and urgency (09:00 - 10:30) - Building H / HK-007

Track: ST13_07 - Strategic Processes and Practices

Chair(s): Zohor Kettani

Paper Presentations:

- 1184 THE RISKS OF MODERNIZING WORK: SENSEBREAKING DYNAMICS IN STRATEGIC PROCESSES**
Grégory Jemine UNIVERSITÉ DE LIÈGE
- 1274 CULTIVATING ORGANIZATIONAL FORESIGHT AMID TECHNOLOGICAL AND INSTITUTIONAL COMPLEXITY: A PERCEPTUAL LEARNING APPROACH**
David Sarpong ASTON UNIVERSITY
Christian Sarfo UNIVERSITY OF LINCOLN
Derrick Boakye ASTON UNIVERSITY
- 2084 FORGED IN URGENCY: TEMPORAL ORIENTATIONS AND STRATEGIZING IN PUBLIC SECURITY**
Alex Silva UNIVERSITY OF THE VALLEY OF ITAJAÍ
Sidnei Marinho UNIVERSIDADE DO VALE DO ITAJAÍ

TRACK SESSIONS PER DAY

Organising Participation and Social Change (09:00 - 10:30) - Building H / HU-022

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Domenico Napolitano

Discussant(s): Luca Marino

Paper Presentations:

- | | |
|-------------|---|
| 2608 | RETHINKING CREATIVE INCLUSIVE CITIES. AN ORGANIZATIONAL VIEW |
| | Mauro Romanelli PARTHENOPE UNIVERSITY OF NAPLES |
| | Maria Ferrara PARTHENOPE UNIVERSITY OF NAPLES |
| 2795 | THE FACTORY OF RESISTANCE: HOW GKN WORKERS ORGANIZE RESISTANCE THROUGH TALES OF STRUGGLE |
| | Roberta Borzillo SCUOLA SUPERIORE MERIDIONALE |
| | Domenico Napolitano SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY |
| | Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II |
| 2925 | ACCESS REQUEST: A CRITICAL ANALYSIS OF ACCESSIBILITY DISCOURSE IN HIGHER EDUCATION REGULATIONS |
| | Luca Marino SCUOLA SUPERIORE MERIDIONALE |
| | Domenico Napolitano SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY |
| | Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II |

Organizational Paradox and Complexity (09:00 - 10:30) - Building H / H1-058

Track: ST13_06 - Strategic Ambidexterity and Performance Measurement in an Age of Disruption: Managing Complexity for Long-Term Value Creation

Chair(s): Sotiris T. Lalaounis

Discussant(s): Ludivine Calamel, Riley Wang, Eric Demirjian

Paper Presentations:

- | | |
|-------------|---|
| 2137 | TOWARDS A SYSTEMATICS OF ORGANIZATIONAL CHANGE APPROACHES |
| | Olivier Bertrand UNIVERSITÉ PARIS-SACLAY |
| | Ludivine Calamel GRENOBLE EM |
| | Julie Stal - Le Cardinal CENTRALESUPELEC |
| | Olivier Cateura EM LYON |
| | Mickaël Gardoni ÉCOLE DE TECHNOLOGIE SUPÉRIEURE - MONTRÉAL |
| 2520 | RETHINKING ORGANIZATIONAL PARADOX IN LIQUID MODERNITY |
| | Joseph Yan THE UNIVERSITY OF AUCKLAND |
| | Jiuhua Zhu MONASH UNIVERSITY |

TRACK SESSIONS PER DAY

Paradoxes, tensions and transitions (09:00 - 10:30) - Building 19 / Videre 2

Track: T10_04 - Project Leadership in the Age of Disruption

Discussant(s): Jennifer Whyte

Paper Presentations:

- | | |
|-------------|--|
| 1676 | PARTICIPATION WITHOUT RESPONSIVENESS: PROJECT LEADERSHIP AND THE POST-POLITICAL GOVERNANCE OF SUSTAINABILITY TRANSITIONS
Parinaz Farid
NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY |
| 1755 | PRACTICAL STRATEGIES FOR MANAGING PARADOXICAL TENSIONS IN PROJECTS: INSIGHTS FROM ENGAGED SCHOLARSHIP
Anna Wiewiora
QUEENSLAND UNIVERSITY OF TECHNOLOGY |
| 3275 | THE PARADOXICAL ROLE OF EMPATHY IN PROJECT LEADERSHIP: A CONCEPTUAL MODEL AND RESEARCH AGENDA
Joana Geraldi
COPENHAGEN BUSINESS SCHOOL
Elisabeth Mikkelsen
COPENHAGEN BUSINESS SCHOOL |

Procurement and Delivery Models (09:00 - 10:30) - Building H / HU-023

Track: ST10_01 - Multi-level Perspectives on Major and Megaprojects

Paper Presentations:

- | | |
|-------------|---|
| 2654 | PROCUREMENT FOR CARBON REDUCTION IN INFRASTRUCTURE PROJECTS – LEGITIMACY WORK AND INSTITUTIONAL ENTREPRENEURSHIP IN A LARGE PUBLIC CLIENT ORGANIZATION
Anna Kadefors
KTH ROYAL INSTITUTE OF TECHNOLOGY
Stefan Uppenberg
WSP |
| 2696 | LEARNING FROM SUPPLY CHAIN INITIATIVES FOR MAJOR PROJECTS: NAVIGATING LEVELS, KNOWLEDGE GAPS AND SUPPLIER PERFORMANCE.
Jon Gosling
CARDIFF UNIVERSITY
Abdelrahman Ganfoud
CARDIFF UNIVERSITY
Brian Moone
MACE GROUP
Mohamed Naim |
| 2597 | UNPACKING THE LABEL: RETHINKING PROJECT DELIVERY MODELS AS OWNER GOVERNANCE CHOICES
Sebastian Kussl
UNIVERSITY OF AGDER, NORWAY
Haavard Haaskjold
NTNU – NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY,
DEPARTMENT OF MECHANICAL AND INDUSTRIAL ENGINEERING

Ole Jonny Klakegg
NTNU
Ola Lædre
DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING |

TRACK SESSIONS PER DAY

Project performance, value and well-being (09:00 - 10:30) - Building H / HU-024

Track: GT10_00 - Project Organising General Track

Chair(s): Ann Smith

Paper Presentations:

- 1445 A SYSTEMATIC LITERATURE REVIEW OF WORK-LIFE PROGRAMS, WORK-LIFE BALANCE, AND WORK OUTCOMES IN THE AUSTRALIAN ARCHITECTURE, ENGINEERING, AND CONSTRUCTION INDUSTRIES**
Rebecca Langdon QUEENSLAND UNIVERSITY OF TECHNOLOGY
Muhammad Ali QUEENSLAND UNIVERSITY OF TECHNOLOGY
Marzena Baker AUSTRALIAN CATHOLIC UNIVERSITY
Roksana Jahan Tumpa CQUNIVERSITY AUSTRALIA
Tahrima Ferdous BRAC UNIVERSITY
- 3108 UNPACKING NON-ECONOMIC VALUE CAPTURE IN MULTI-PROJECT CONTEXTS**
Gijsbert van de Waerdts UNIVERSITY OF TWENTE
Hans Voordijk UNIVERSITY OF TWENTE
Leentje Volker UNIVERSITY OF TWENTE
- 3050 SQUARE PEGS IN ROUND HOLES? LEADER-PROJECT FIT AND ITS IMPLICATIONS FOR PERFORMANCE**
Harvey Maylor UNIVERSITY OF OXFORD
Alexander Budzier SAÏD BUSINESS SCHOOL, UNIVERSITY OF OXFORD

Projects & Society: The Paradox of Project Sustainability (09:00 - 10:30) - Building H / HU-062

Track: ST10_02 - Project and Society

Chair(s): Francesco Di Maddaloni

Paper Presentations:

- 1502 OPENING A NEW CONVERSATION: PROJECT UNSUSTAINABILITY**
Giorgio Locatelli SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Gabriele Angelinetta SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Safae El Ouagoudi SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Marco Terenzi POLITECNICO DI MILANO
Chiara Ogheri POLITECNICO DI MILANO
Martina Huemann WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL
- 1177 THE ASSESSMENT TURN IN SUSTAINABLE PROJECT MANAGEMENT RESEARCH: A SYSTEMATIC REVIEW OF DIMENSIONS, THEMES, ANALYTICAL APPROACHES, AND PARADIGMS**
Min Mo UNIVERSITÉ DE LAUSANNE
Stéphanie Missonier UNIVERSITY OF LAUSANNE
- 3179 HOW CAN PERFORMING PARADOX SHAPE PROJECT VALUE CREATION?**
Ning Sun UNIVERSITY COLLEGE LONDON
Jing Xu UNIVERSITY COLLEGE LONDON
Martina Huemann WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS AND UCL

TRACK SESSIONS PER DAY

Reducing CO2, green transformation and sustainable careers (09:00 - 10:30) - Building B / B1-001

Track: T09_04 - Sustainable HRM and Responsible Working in Disruptive Times

Chair(s): Hanyue Dai

Paper Presentations:

- | | |
|-------------|--|
| 1006 | TEST OF DE VOS'S INDICATORS OF SUSTAINABLE CAREERS USING A FUZZY CLUSTERING TECHNIQUE |
| | Jaime Bayona PONTIFICIA UNIVERSIDAD JAVERIANA
José Peiró UNIVERSITY OF VALENCIA |
| 1029 | DUAL-SYSTEM GREEN HUMAN RESOURCE MANAGEMENT: INSIGHTS FROM AN INTERVIEW ANALYSIS |
| | Mark Rosemann CARL VON OSSIETZKY UNIVERSITY OF OLDENBURG |
| 2513 | RESIST INJUSTICE IN THE LOW-CARBON TRANSFORMATION? THE EFFECT OF LOW-CARBON PRACTICES ON EMPLOYEES' CONSTRUCTIVE AND DESTRUCTIVE GREEN VOICE BEHAVIORS |
| | Hanyue Dai NORTHWESTERN POLYTECHNICAL UNIVERSITY
Juan Wang NORTHWESTERN POLYTECHNICAL UNIVERSITY
Ming Jia NORTHWESTERN POLYTECHNICAL UNIVERSITY |

Session 5: AI, Digital & Virtual Entrepreneurship (09:00 - 10:30) - Building B / B3-008

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Sara Sassetti

Discussant(s): Julian Held, Andrea Percudani

Paper Presentations:

- | | |
|-------------|---|
| 1456 | AI AND GENAI FOR ENTREPRENEURIAL DECISION-MAKING: EVIDENCE FROM A SYSTEMATIC REVIEW |
| | Andrea Percudani UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Arcangela Ricciardi UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Enrico Giansoldati UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Fabio Antoldi UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES |
| 2121 | FOR WHOM THE ALGORITHM TOLLS: ARTIFICIAL INTELLIGENCE AND PERCEIVED SITUATIONAL CONTROL IN ENTREPRENEURIAL OPPORTUNITY CREATION |
| | Baris Istipliler UNIVERSITY OF MANNHEIM BUSINESS SCHOOL
Kyung eun Park UNIVERSITY OF MANNHEIM
Sondos Abdelgawad IE BUSINESS SCHOOL
Mujtaba Ahsan SAN DIEGO STATE UNIVERSITY |
| 2623 | THE PARADOX OF PROACTIVITY ONLINE: DIGITAL ENVIRONMENTS AMPLIFY THE SIGNALING VALUE OF NEWCOMERS' NETWORKING AMONG ENTREPRENEURS |
| | Julian Held UNIVERSITY OF NEUCHATEL
Claudia Jonczyk UNIVERSITY OF NEUCHATEL
Emmanuelle Fauchart UNIVERSITY OF FRIBOURG |

TRACK SESSIONS PER DAY

1168 THE STRATEGIC ROLE OF COMPETENCIES FOR ENTREPRENEURS IN VIRTUAL WORLDS
Tatiana Somià JOINT RESEARCH CENTRE EUROPEAN COMMISSION

Session 7: Current Issues in Public Management (09:00 - 10:30) - Building I / I1-066

Track: GT11_00 - Public and Non-Profit Management General Track

Chair(s): Silvia Cervi

Discussant(s): Niyat Gebremichael, Adina Dabu, Meita Wulandari

Paper Presentations:

- 3044 FUNDING DEPENDENCY AND ORGANIZATIOAL CHANGE A SYSTEMATIC REVIEW OF DONOR IMPACTS ON NGOS**
Niyat Gebremichael SANT'ANNA SCHOOL OF ADVANCED STUDIES
Jasna Pocek SCUOLA SUPERIORE SANT ANNA
Milena Vainieri SCUOLA SUPERIORE SANT'ANNA
- 3059 INSTITUTIONAL CHANGE AND PUBLIC ENTREPRENEURSHIP: CONCEPTUAL INSIGHTS AND THEORY DEVELOPMENT BASED ON A CASE STUDY ON THE EMERGENCE OF A POLYCENTRIC HEALTH SYSTEM**
Adina Dabu ICUB, UNIVERSITY OF BUCHAREST
Mirela Cerkez UNIVERSITY OF BUCHAREST
- 1928 DECOUPLING AND AUTONOMOUS SOCIAL REGULATIONS IN PUBLIC-SCHOOL CANTEEN ENGAGED IN SUSTAINABLE FOOD**
Sébastien Mainhagu UNIVERSITY OF HAUTE-ALSACE-CREGO

SME and Exporters in International Management (09:00 - 10:30) - Building F / F2-002

Track: GT07_00 - International Management General Track

Chair(s): Alex Bitektine

Discussant(s): Cristina Simón

Paper Presentations:

- 2921 INTERNATIONALISATION OF SMES IN SOUTH-EASTERN EUROPE: AN ASSEMBLAGE PERSPECTIVE**
Jane Menzies UNIVERSITY OF THE SUNSHINE COAST
Susan Freeman UNIVERSITY OF SOUTH AUSTRALIA
Jaqueline Burgess UNIVERSITY OF THE SUNSHINE COAST
Tanja Evrosimovska UNIVERSITY OF THE SUNSHINE COAST
Wayne Graham UNIVERSITY OF THE SUNSHINE COAST
- 3042 HOW SMES CONVERT INTERNATIONAL KNOWLEDGE INTO PERFORMANCE: THE MEDIATING ROLE OF ENTREPRENEURIAL ORIENTATION AND DYNAMIC CAPABILITIES**
Encarnación Manresa-Marhuenda UNIVERSITY OF ALICANTE
Bartolomé Marco-Lajara UNIVERSITY OF ALICANTE
Mercedes Úbeda-García UNIVERSITY OF ALICANTE
Patrocinio del Carmen Zaragoza-Sáez UNIVERSITY OF ALICANTE
Luis Millán-Tudela UNIVERSITY OF ALICANTE

TRACK SESSIONS PER DAY

3061 GEO-ECONOMIC FRAGMENTATION AND MANAGERIAL SENSEMAKING: HOW SWISS EXPORTERS RESPOND TO TRADE SHOCKS

Benedikt Zoller-Rydzek

ZHAW SCHOOL OF MANAGEMENT AND LAW

Siyana Gurova

ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW)

Florian Keller

ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT & LAW

Sustainable Finance, Standards, and External Accountability (09:00 - 10:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): Daniele Previati

Discussant(s): Frank Hubers, Maria Roszkowska Menkes, Arunima Haldar

Paper Presentations:

3175 TURNING COMPLIANCE INTO CAPITAL: TRANSITION FINANCE IN SHIPPING UNDER FUELEU MARITIME

Otto Salo

ÅBO AKADEMI UNIVERSITY

Jonas Olli Spohr

Magnus Gustafsson

ÅBO AKADEMI UNIVERSITY

2749 FAIRTRADE AND THE LIMITS OF VOLUNTARY SUSTAINABILITY STANDARDS: EMPIRICAL INSIGHTS FROM ASM GOLD MINERS

Frank Hubers

OPEN UNIVERSITY OF THE NETHERLANDS

1924 DOES ANYONE SEE US? PRESS FREEDOM AND SOVEREIGN WEALTH FUND DISINVESTMENT AFTER ESG CONTROVERSIES

Maria Roszkowska-Menkes

LOURIM, UNIVERSITÉ CATHOLIQUE DE LOUVAIN

Maria Aluchna

WARSAW SCHOOL OF ECONOMICS

James Thewissen

UC LOUVAIN

Shuo Yan

SOUTHERN UNIVERSITY OF SCIENCE AND TECHNOLOGY

The Human foundation of Innovation, Learning & Performance (09:00 - 10:30) - Building 46 / 46-175

Track: ST09_01 - Human Resource Management

Chair(s): Julian Gould-Williams

Paper Presentations:

2016 PERSONALISING TRAINING WITH GENERATIVE ARTIFICIAL INTELLIGENCE (GAI)

Araz Zirar

SCHOOL OF BUSINESS, EDUCATION AND LAW

Noor Muhammad

UNIVERSITY OF HUDDERSFIELD UK

1708 HRM AND INNOVATION IN SMES: THE MANAGER'S ATTACHMENT ORIENTATION AS A MECHANISM FOR ARTICULATION

Ange Abale

GRENOBLE INP, UNIVERSITÉ GRENOBLE ALPES

Ludivine Adla

GRENOBLE ALPES UNIVERSITY

TRACK SESSIONS PER DAY

- 1821 MODEL OF JOB PERFORMANCE IN HIGHER EDUCATION INSTITUTIONS BASED ON ACADEMIC VALUES**
Agnieszka Biennkowska WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Anna Salamacha WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Katarzyna Tworek WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY

Values and Well-being in Social Entrepreneurship (09:00 - 10:30) - Building D / D3-018

Track: ST03_06 - Social and Sustainable Entrepreneurship

Chair(s): Matthias Raith

Paper Presentations:

- 1814 CARING FOR OURSELVES, CARING FOR OTHERS: ENTREPRENEURIAL ETHICS OF CARE THROUGH THE LENS OF EUDAIMONIC WELLBEING.**
Marcus Ho AUCKLAND UNIVERSITY OF TECHNOLOGY
Peter McGhee AUCKLAND UNIVERSITY OF TECHNOLOGY
Smita Singh AUCKLAND UNIVERSITY OF TECHNOLOGY
Drazen Milosevic AUCKLAND UNIVERSITY OF TECHNOLOGY
- 1389 THE SPIRIT OF THE VENTURE: AN INTERSECTIONAL ANALYSIS OF RELIGION, GENDER, AND ENTREPRENEURSHIP**
Aycan Kara IU SOUTHEAST
Linda Brewer IU SOUTHEAST
- 1897 PROSOCIAL MOTIVATIONS, IDENTITIES, AND PROCESSES IN RELIGIOUS AND SECULAR SOCIAL ENTREPRENEURSHIP**
Ronit Yitshaki DEPARTMENT OF ECONOMICS AND BUSINESS ADMINISTRATION
Galit Klein ARIEL UNIVERSITY
Rinat Burg ARIEL UNIVERSITY

Work, Well-being, and Resilience (09:00 - 10:30) - Building B / B2-004

Track: GT01_00 - Business for Society General Track

Chair(s): Fei Zhou

Discussant(s): Helena Mateus Jerónimo, Irene Jonkers, Victor Tigre

Paper Presentations:

- 1471 THE HIDDEN COSTS OF CARING FOR OTHERS: A CONSERVATION OF RESOURCES PERSPECTIVE ON FINANCIAL BURDEN**
Asghar Afshar Jahanshahi IPADE BUSINESS SCHOOL, MEXICO CITY, MEXICO
Bakr Al-Gamrh RENNES SCHOOL OF BUSINESS

TRACK SESSIONS PER DAY

2205	"BE PREPARED": HOW THE SCOUTS PROGRAM AS A NON-FORMAL EDUCATION MODEL FOSTERS EMPLOYEE RESILIENCE	
	Paulo Henriques	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
	Helena Mateus Jerónimo	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, PORTUGAL
	Fernanda Tigre	ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
	Pedro Verga Matos	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA
3011	PURPOSE, PEOPLE, AND PROFIT: A REVIEW OF THE IMPACT OF SPIRITUALITY IN THE WORKPLACE ON WELL-BEING IN PROFIT-ORIENTED ORGANISATIONS	
	Shiwani Shiwani	IIM JAMMU
	Mamta Tripathi	IIM JAMMU
2269	MANAGING DISRUPTION THROUGH HAPPINESS AT WORK: THE ROLE OF INCLUSIVE LEADERSHIP AND PSYCHOLOGICAL CAPITAL	
	Fernanda Tigre	ISCSP INSTITUTE OF SOCIAL AND POLITICAL SCIENCES & CAPP, UNIVERSIDADE DE LISBOA / ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
	Helena Mateus Jerónimo	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, PORTUGAL
	Filipa da Silva	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
	Paulo Henriques	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
	Joana Ribeiro	ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
	Victor Tigre	IST - UNIVERSIDADE DE LISBOA

AI and Scaling in Social and Sustainable Entrepreneurship (14:00 - 15:30) - Building B / B3-001

Track: ST03_06 - Social and Sustainable Entrepreneurship

Discussant(s): Veronica Chiodo

Paper Presentations:

2135	SOCIAL FRANCHISING FOR IMPACT AT SCALE: A SYSTEMATIC REVIEW AND MULTI-LEVEL MECHANISM FRAMEWORK	
	Huong Le-Mai	FTU INNOVATION AND INCUBATION SPACE
	Hung M. Nguyen	IDRAC BUSINESS SCHOOL

TRACK SESSIONS PER DAY

1048 ADVANCING THE STUDY OF CIRCULAR ENTREPRENEURSHIP: INSIGHTS AND CONCEPTS FROM THE EUROPEAN BATTERY INDUSTRY

Riccardo Losa

MINES PARIS - PSL

AI for Project Value Delivery (14:00 - 15:30) - Building H / HU-062

Track: T10_05 - Navigating Disruption in Project Environments through Agility, Artificial Intelligence and Digital Transformation

Chair(s): Roksana Jahan Tumpa

Discussant(s): Kerui Lyu, Israel Mariaca-Clavel, Sanaa El Boukri

Paper Presentations:

1273 HUMAN-AI HYBRIDIZATION IN PROJECT RISK MANAGEMENT: A PRACTICE-BASED STUDY OF PRACTITIONER ENACTMENT OF AI

Sanaa El Boukri

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Jonathan Harvey

UNIVERSITÉ DU QUÉBEC À RIMOUSKI

Zongo Moustapha

UNIVERSITÉ DU QUÉBEC À RIMOUSKI

2138 ARTIFICIAL INTELLIGENCE FOR STAKEHOLDER ENGAGEMENT STRATEGY IN MEGA-INFRASTRUCTURE PROJECT

Kerui Lyu

UNIVERSITY OF SYDNEY

Jin Xue

UNIVERSITY OF SYDNEY

2429 THE RISE OF ARTIFICIAL INTELLIGENCE IN ENGINEERING CONSULTING FIRMS: OPERATIONAL AI CAPABILITIES FOR DELIVERING VALUE

Israel Mariaca-Clavel

UNIVERSITY COLLEGE LONDON

Ilias Krystallis

UNIVERSITY COLLEGE LONDON

Carlos Galera-Zarco

UNIVERSITY COLLEGE LONDON

Artificial Intelligence in Healthcare — Perceptions, Tools, and Trust (14:00 - 15:30) - Building 46 / 46-207

Track: ST11_02 - Healthcare Management

Chair(s): Sandra Starke

Discussant(s): Nehal Jain

Paper Presentations:

2290 AI AND HUMAN VOICES IN HEALTH MESSAGING: ENGAGEMENT, ETHICS, AND INSTITUTIONAL TRUST IN THE PUBLIC SECTOR

Rafailia Nikoletta Kallioupi

NATIONAL AND KAPODISTRIAN UNIVERSITY OF ATHENS

George Tsourvakas

NATIONAL AND KAPODISTRIAN UNIVERSITY OF ATHENS

TRACK SESSIONS PER DAY

- 3025 DEVELOPMENT AND VALIDATION OF THE AI-ASSISTED DIAGNOSTIC BELIEFS AND BEHAVIORAL INTENTION SCALE (AIDA-BI)**
 Jingjie Fan DEPARTMENT OF PREVENTIVE HEALTHCARE, SHENZHEN MATERNITY AND CHILD HEALTHCARE HOSPITAL, SOUTHERN MEDICAL UNIVERSITY
 Shaozhuang Ma ISCTE
 Zhongai Ouyang SCHOOL OF PUBLIC HEALTH, SOUTHERN MEDICAL UNIVERSITY
 Weigui Ni DEPARTMENT OF PREVENTIVE HEALTHCARE, SHENZHEN MATERNITY AND CHILD HEALTHCARE HOSPITAL, WOMEN AND CHILDREN'S MEDICAL CENTER, SOUTHERN MEDICAL UNIVERSITY
 Yefan Zhu SCHOOL OF PUBLIC HEALTH, SOUTHERN MEDICAL UNIVERSITY
 Long Jiang DEPARTMENT OF PREVENTIVE HEALTHCARE, SHENZHEN MATERNITY AND CHILD HEALTHCARE HOSPITAL, WOMEN AND CHILDREN'S MEDICAL CENTER, SOUTHERN MEDICAL UNIVERSITY
 Renjie Lu CHANGZHOU THIRD PEOPLE'S HOSPITAL, CHANGZHOU MEDICAL CENTER, NANJING MEDICAL UNIVERSITY
- 1458 INTEGRATING TECHNOLOGY ACCEPTANCE AND CAREER ADAPTABILITY: A DUAL-OUTCOME MODEL OF AI PERCEPTION IN HEALTH ADMINISTRATION**
 Ali Farashah MÄLARDALEN UNIVERSITY
 Helen Stockhult ÖREBRO UNIVERSITY SCHOOL OF BUSINESS
- Beyond Skills: Freedom, Otherness, and the Regenerative Purpose of Management Education (14:00 - 15:30) - Building F / F2-007**
- Track: T01_07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change**
- Chair(s): Florian Koehne**
- Paper Presentations:**
- 1786 LIVING ANOTHER STORY OF CHANGE MANAGEMENT TEACHING: A PHENOMENOLOGICAL SENSEMAKING EXPERIENCE OF OTHERNESS (ALTERITY)**
 Isabelle Vandangeon-Derumez UNIVERSITÉ PARIS-SACLAY, UNIV EVRY, IMT-BS, LITEM, 91025, EVRY-COURCOURONNES, FRANCE
 Johanna Habib AIX-MARSEILLE UNIVERSITY
 Frédérique Chédotel GRANEM, SFR CONFLUENCES, UNIVERSITY OF ANGERS, ANGERS, FRANCE
- 3285 REGENERATIVE LEARNING FRAMEWORK: ADVANCING LIBERAL ARTS EDUCATION BY RETURNING TO PAIDEIA AS A 'FESTIVAL OF LEARNING'**
 Elena Antonacopoulou AMERICAN UNIVERSITY OF BEIRUT, MEDITERRANEO
 Anthi Chrysanthou AUB MEDITERRANEO
 Chara Demetriou AUB MEDITERRANEO

TRACK SESSIONS PER DAY

Business Model Innovation in Times of Uncertainty (14:00 - 15:30) - Building F / F1-022

Track: ST03_01 / ST06_01/ ST13_01 - Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM SIGs)

Chair(s): Henk Volberda

Paper Presentations:

- | | | |
|-------------|--|---|
| 1086 | SENSE-MAKING LEARNING AS PRE-CONDITION FOR RESILIENT RELATIONAL BUSINESS MODEL IN DISRUPTIVE TIMES | |
| | Jessica Geraldo Schwengber | ZEPPELIN UNIVERSITY |
| | Josef Wieland | ZEPPELIN UNIVERSITY |
| 1510 | TAMING BEAR HUGS: STARTUP SCALING STRATEGIES FOR NAVIGATING CORPORATE INNOVATION PROJECTS | |
| | Elie Saad | UMEÅ UNIVERSITY |
| | Medhanie Gaim | UMEÅ SCHOOL OF BUSINESS, ECONOMICS AND STATISTICS, SWEDEN |
| | Sujith Nair | BI NORWEGIAN BUSINESS SCHOOL |
| 2452 | DUAL BUSINESS MODEL INNOVATION AS A RESILIENCE CAPABILITY IN STARTUPS DURING CRISIS: EVIDENCE FROM A DEVELOPING COUNTRY | |
| | Alireza Khorakian | PROFESSOR/NIPISSING UNIVERSITY |
| | Anahita Baregheh | ASSOCIATE PROFESSOR/NIPISSING UNIVERSITY |
| | Leila Kharazmi | NIPISSING UNIVERSITY |
| | Mostafa Jahangir | HEALTH INFORMATION TECHNOLOGY DEPARTMENT, VARASTEGAN INSTITUTE FOR MEDICAL SCIENCES |
| | Nasim Jahedian | FERDOWSI UNIVERSITY OF MASHHAD |

Co-Creation, Co-Production, and Evaluation in Contemporary Public Governance (14:00 - 15:30) - Building 48 / 48-106

Track: ST11_03 - Collaborative Governance & Public Value

Chair(s): Leticia Labaronne

Paper Presentations:

- | | | |
|-------------|--|--|
| 2784 | WHEN TRANSLATION FAILS: INSTITUTIONAL BARRIERS AND FRICTIONS TO DIGITAL CO-CREATION IN CLIMATE GOVERNANCE | |
| | Dino Darmonski | UNIVERSITY OF ST. GALLEN |
| 2838 | BRIDGING EQUITY AND CO-PRODUCTION: A MULTILEVEL PERSPECTIVE ON FAMILY VULNERABILITY IN CONTEMPORARY WELFARE SYSTEMS | |
| | Adelia Gandolfo | UNIVERSITY OF ROME "TOR VERGATA" |
| | Giorgia Zappia | TOR VERGATA UNIVERSITY OF ROME |
| 2846 | CO-PRODUCTION WITH YOUNG PEOPLE: A LONGITUDINAL QUALITATIVE COMPARISON | |
| | Sabina De Rosi | UNIVERSITY "MEDITERRANEA" OF REGGIO CALABRIA |
| | Francesca Pennucci | SCUOLA SUPERIORE SANT'ANNA |

TRACK SESSIONS PER DAY

Delivering infrastructure projects (14:00 - 15:30) - Building H / HU-024

Track: GT10_00 - Project Organising General Track

Chair(s): Jennifer Whyte

Paper Presentations:

- | | | |
|-------------|---|--------------------------------------|
| 2510 | ENACTING AND NEGOTIATING DIVERGENT TEMPORALITIES IN LARGE INFRASTRUCTURE PROJECT ORGANIZING | |
| | Rui Zou | TONGJI UNIVERSITY |
| 2933 | VALUE CO-DESTRUCTION BEHAVIOUR IN NEW-TYPE INFRASTRUCTURE PROJECTS: SCALE DEVELOPMENT AND VALIDATION | |
| | Yifei Luo | SOUTH CHINA UNIVERSITY OF TECHNOLOGY |
| | Linlin Xie | SOUTH CHINA UNIVERSITY OF TECHNOLOGY |
| | Yajiao Chen | TONGJI UNIVERSITY |
| | Christine Unterhitzberger | UNIVERSITY OF LEEDS, UK |
| | Yixue Shen | UNIVERSITY OF LEEDS |
| | Yuzhou Tang | UNIVERSITY OF LEEDS |
| 3077 | DIRECTING STRATEGIC FOCUS: FACTORS TO CONTRIBUTE OPERATIONALIZING FLEXIBILITY ACROSS OPERATIONAL DIMENSIONS IN INFRASTRUCTURE PROJECTS | |
| | Kubra Atli | UNIVERSITY COLLEGE LONDON |
| | Ilias Krystallis | UNIVERSITY COLLEGE LONDON |

Digitalization and compliance for sustainable innovation (14:00 - 15:30) - Building F / F2-008

Track: ST06_05 - Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Maryse Chappin

Paper Presentations:

- | | | |
|-------------|--|---------------------------------|
| 2702 | DIGITAL PLATFORMS ADDRESSING SUSTAINABLE DEVELOPMENT GOALS: MECHANISMS, IMPACTS, AND FUTURE RESEARCH AGENDA | |
| | Noopoor Misal | LUT UNIVERSITY, RMIT UNIVERSITY |
| | Juha Väättänen | |
| | Hardik Bhimani | RMIT UNIVERSITY |
| | Anne-Laure Mention | RMIT UNIVERSITY |
| 2113 | PUSHING PAST COMPLIANCE: UNRAVELLING THE FACTORS BEHIND BEYOND COMPLIANCE | |
| | Maria del Pilar Cespedes-Davalos | UNIVERSITY COLLEGE CORK |
| | Bernadette Power | UNIVERSITY COLLEGE CORK |
| | Eleanor Doyle | UCC - UNIVERSITY COLLEGE CORK |

TRACK SESSIONS PER DAY

Digital Inno - session D - supply chain, performance, and orchestration (14:00 - 15:30) - Building F / F1-018

Track: ST06_03 - Digital Innovation: Strategies, Competencies, Theories, and Practice

Discussant(s): David Versailles

Paper Presentations:

- 2403 DIGITALISATION OF SUPPLIER AUDITS AS PROCESS INNOVATIONS**
Daniel Prajogo MONASH BUSINESS SCHOOL
Pavel Castka XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
- 2641 DIGITALIZATION AND BUSINESS PERFORMANCE: EVIDENCE FROM PROFESSIONAL KNOWLEDGE-INTENSIVE FIRMS**
Mauro Capestro UNIVERSITY OF PAVIA
Stefano Denicolai UNIVERSITY OF PAVIA
Marica Grego DEPARTMENT OF ECONOMICS AND MANAGEMENT, UNIVERSITY OF PADOVA
- 3078 ORCHESTRATORS, NOT JUST INTERMEDIARIES: EXPLORING THE ROLES OF TRIPLE HELIX COORDINATORS FROM A MULTI-STAKEHOLDER PERSPECTIVE**
Fiona Courtens VRIJE UNIVERSITEIT BRUSSEL
Elvira Haezendonck
Alain Verbeke UNIVERSITY OF CALGARY
- 2806 EXPANSIVE LEARNING FOR DIGITAL TRANSFORMATION IN PERSON-CENTRED CARE**
Sandra Starke BANKU AUGSTSKOLA SCHOOL OF BUSINESS AND FINANCE
Ann Svensson UNIVERSITY WEST

Ecosystem Microfoundations & Actor Roles (14:00 - 15:30) - Building B / B3-007

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Claudia Dias

Discussant(s): Daniel de los Rios Perez, Mireille Héral, Jaime Joel

Paper Presentations:

- 2063 INSIDE ENTREPRENEURIAL ECOSYSTEMS: A MULTI-TERRITORIAL PERSPECTIVE**
Mireille Héral IDRAC BUSINESS SCHOOL
Laurence Lemoine IDRAC BUSINESS SCHOOL
Donatienne Delorme EXCELIA BUSINESS SCHOOL
- 2723 MYTHS AND MYTHICAL CREATURES AT THE MICRO-FOUNDATIONS OF ENTREPRENEURIAL ECOSYSTEMS**
Jaime Joel TALLINN UNIVERSITY OF TECHNOLOGY
Aki Harima TALLINN UNIVERSITY OF TECHNOLOGY
Maribel Guerrero ARIZONA STATE UNIVERSITY AND UNIVERSIDAD DEL DESARROLLO

TRACK SESSIONS PER DAY

3278 EXPLORING INFLUENTIAL ACTORS' ROLES AS MICROFOUNDATIONS OF ENTREPRENEURIAL ECOSYSTEMS IN UNDER-INSTITUTIONALIZED SETTINGS

Daniel de los Rios Perez	JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL, JÖNKÖPING UNIVERSITY
Marcela Ramirez-Pasillas	INSTITUTE OF ENTERPRISING FAMILIES FOR MEXICO AND LATIN AMERICA, TECNOLÓGICO DE MONTERREY
Leona Achtenhagen	JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL

Engagement and Workplace Experience (14:00 - 15:30) - Building 46 / 46-216

Track: ST09_01 - Human Resource Management

Chair(s): Anna Bos-Nehles

Paper Presentations:

1397 ENHANCING EMPLOYEE ENGAGEMENT THROUGH RITUAL PRACTICES: EVIDENCE FROM PERSON-JOB FIT

Li-Chun Fang	NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Hui-Fang Yuan	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Jui-Chun Lu	DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Ling Yang	NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY
Widya Oky Kurniawan Putra	NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

1962 EXPLORING THE HUMAN-CENTRIC WORKPLACE: A CONCEPTUAL FRAMEWORK

ChunShan Tai	CHUNG YUAN CHRISTIAN UNIVERSITY
Jin Feng Uen	NATIONAL YANG MING CHIAO TUNG UNIVERSITY
Yen-Yu Chen	NATIONAL YANG MING CHIAO TUNG UNIVERSITY
Chia-Yen (Chad) Chiu	THE UNIVERSITY OF QUEENSLAND

3196 WHEN DOES PERFORMANCE PAY WORK FOR EMPLOYEE WELLBEING? EVIDENCE FROM ITALIAN FIRMS

Meysam Salimi	IULM UNIVERSITY MILANO
Vanessa Gemmo	IULM
Andrea Carignani	IULM MILANO
Luca Quaratino	IULM

2334 THE ROLE OF SOCIAL CAPITAL DURING ORGANIZATIONAL SOCIALIZATION. A SYSTEMATIC REVIEW

Nico Brandes	TU BRAUNSCHWEIG
Ludger Voigt	TECHNISCHE UNIVERSITÄT BRAUNSCHWEIG

TRACK SESSIONS PER DAY

Entrepreneurial Scaling and Decentralized Governance (14:00 - 15:30) - Building 48 / 48-108

Track: ST13_05 - Microfoundations of Strategy: Dynamic Capabilities, Behavioural Strategy and Knowledge Mechanisms

Chair(s): benlu Hai

Discussant(s): Qian Zhang

Paper Presentations:

- 2505 FROM CONSTRAINT TO CAPABILITY: SUSTAINABLE START-UPS IN EMERGING ECONOMIES**
Pallavi Singh MANAGEMENT DEVELOPMENT INSTITUTE GURGAON
Ruchi Agarwal MANAGEMENT DEVELOPMENT INSTITUTE
- 2771 WHY DO FIRMS CHOOSE TO SCALE? UNDERSTANDING SCALING AMBITION.**
Amanda Calderwood ULSTER UNIVERSITY
- 3002 FROM EMPOWERMENT TO EROSION: A LONGITUDINAL STUDY OF DECENTRALIZED DECISION-MAKING**
Peter Grootveld UNIVERSITY OF AMSTERDAM
Henk Volberda AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

Ethical and Moral Leadership (14:00 - 15:30) - Building 46 / 46-175

Track: ST09_03 - Leadership

Chair(s): Chin-Ju Tsai

Discussant(s): Lisa Janssens

Paper Presentations:

- 1320 SUBTLE POWER, SILENT HARM: A MULTI-LEVEL ANALYSIS OF UNETHICAL LEADERSHIP AND AFFECTIVE GOVERNANCE IN UK RADIO**
Elton Xhetani ROYAL HOLLOWAY UNIVERSITY OF LONDON
Chin-Ju Tsai ROYAL HOLLOWAY UNIVERSITY OF LONDON
- 2968 WHEN MORAL SELVES BECOME ETHICS LEADERS**
Pilar Gamarra Gamarra UNIVERSIDAD POLITÉCNICA DE CATALUÑA
Michele Giroto UNIVERSITAT DE BARCELONA
- 3231 DOES ETHICAL LEADERSHIP REALLY REDUCE UNETHICAL BEHAVIOR? A META-ANALYSIS**
Billel Ferhani SORBONNE UNIVERSITY ABU DHABI
Brice Isséki SORBOONE PARIS NORD UNIVERSITY

TRACK SESSIONS PER DAY

Exclusion, embeddedness, and barriers to inclusion in organizations (14:00 - 15:30) - Building 48 / 48-013

Track: T05_04 - Responsible DEI for a better future: migration, intersectionality, and queer perspectives

Chair(s): Thomas Köllen

Discussant(s): Selin Aksoy

Paper Presentations:

- 2338 RETHINKING INCLUSIVE LEADERSHIP: A SCOPING REVIEW OF BARRIERS AND CHALLENGES**
Krista Nuutinen UNIVERSITY OF EASTERN FINLAND
- 2361 NATIONALITY-BASED DYNAMICS OF INCLUSION AND EXCLUSION IN ORGANIZATIONS: ON THE RATIONALE, SHAPE AND IMPACT OF PRIVILEGING DOMESTIC EMPLOYEES IN FAMILY BUSINESSES**
Thomas Köllen IOP, UNIVERSITÄT BERN
Andreas Hack UNIVERSITY OF BERN
- 3282 IMMIGRATION AND JOB EMBEDDEDNESS: THE INFLUENCE OF RELIGION**
Nimarta Mann MACEWAN UNIVERSITY
Bruce Thomson MACEWAN UNIVERSITY

From Micro-Spaces to Global Teams: Social Drivers of Innovation (14:00 - 15:30) - Building F / F1-031

Track: ST06_08 - Managing Creativity for Innovation

Chair(s): Anne-Katrin Neyer, Ignasi CAPDEVILA

Paper Presentations:

- 1272 THE SEEDS FOR CHANGE? A MICRO-SPATIAL THEORY OF INTERSTITIAL SPACES AND INNOVATION PRECURSORS**
Valentine Brognion UNIVERSITÉ CATHOLIQUE DE LOUVAIN
Guilhem Bascle CATHOLIC UNIVERSITY OF LOUVAIN
- 1483 SOCIAL MAVERICKISM: CREATIVELY DEALING WITH CHANGE THROUGH SOCIAL PRACTICES**
Charles O'Quinn UNIVERSITY OF QUEENSLAND
Ree Jordan THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
- 2394 INNOVATION THROUGH COLLECTIVISM: HOW COLLECTIVISM SHAPES INNOVATION PROCESSES IN GLOBAL VIRTUAL TEAMS**
Felix Budde PADERBORN UNIVERSITY
Sylvia Hubner-Benz FREE UNIVERSITY OF BOZEN-BOLZANO
Vasyl Taras UNIVERSITY OF NORTH CAROLINA AT GREENSBORO
Holger Steinmetz TRIER UNIVERSITY
Marjaana Gunkel FREE UNIVERSITY OF BOZEN
Slawa Tomin PADERBORN UNIVERSITY

TRACK SESSIONS PER DAY

From Purpose to Practice - 1 (14:00 - 15:30) - Building I / IU-069

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Chair(s): Chiara Pantalena

Paper Presentations:

- | | | | | | | | | | |
|----------------------------|---|----------------------------|---------------------------------------|-----------------|-----------------------|---------------------|-----------------------------------|----------------|--|
| 2970 | PURPOSE BEYOND BORDERS AND BOUNDARIES: SHAPED BY LEADERS AND PEERS | | | | | | | | |
| | <table border="0"> <tr> <td>María Paula Florez-Jimenez</td> <td>UNIVERSIDAD DE NAVARRA</td> </tr> <tr> <td>Alvaro Lleo</td> <td>UNIVERSITY OF NAVARRA</td> </tr> <tr> <td>Christopher Blocker</td> <td>COLORADO STATE UNIVERSITY</td> </tr> <tr> <td>Eileen McNeely</td> <td>HARVARD UNIVERSITY</td> </tr> </table> | María Paula Florez-Jimenez | UNIVERSIDAD DE NAVARRA | Alvaro Lleo | UNIVERSITY OF NAVARRA | Christopher Blocker | COLORADO STATE UNIVERSITY | Eileen McNeely | HARVARD UNIVERSITY |
| María Paula Florez-Jimenez | UNIVERSIDAD DE NAVARRA | | | | | | | | |
| Alvaro Lleo | UNIVERSITY OF NAVARRA | | | | | | | | |
| Christopher Blocker | COLORADO STATE UNIVERSITY | | | | | | | | |
| Eileen McNeely | HARVARD UNIVERSITY | | | | | | | | |
| 2151 | MAKING PURPOSE WORK: HOW STRATEGIC ENGAGEMENT WITH PURPOSE RESHAPES FIRMS' INNOVATION PROCESSES | | | | | | | | |
| | <table border="0"> <tr> <td>Edoardo Cortesi</td> <td>POLITECNICO DI MILANO</td> </tr> <tr> <td>Veronica Chiodo</td> <td>POLITECNICO DI MILANO</td> </tr> </table> | Edoardo Cortesi | POLITECNICO DI MILANO | Veronica Chiodo | POLITECNICO DI MILANO | | | | |
| Edoardo Cortesi | POLITECNICO DI MILANO | | | | | | | | |
| Veronica Chiodo | POLITECNICO DI MILANO | | | | | | | | |
| 2210 | MAKING PURPOSE WORK: OPEN ORGANIZING PRACTICES IN PROJECT IMPLEMENTATION | | | | | | | | |
| | <table border="0"> <tr> <td>Albena Björck</td> <td>ZURICH UNIVERSITY OF APPLIED SCIENCES</td> </tr> <tr> <td>Krista Pettit</td> <td>IVEY BUSINESS SCHOOL</td> </tr> <tr> <td>Johanna Pregmark</td> <td>CHALMERS UNIVERSITY OF TECHNOLOGY</td> </tr> <tr> <td>Béatrice Vogel</td> <td>ZURICH UNIVERSITY OF APPLIED SCIENCES ZHAW</td> </tr> </table> | Albena Björck | ZURICH UNIVERSITY OF APPLIED SCIENCES | Krista Pettit | IVEY BUSINESS SCHOOL | Johanna Pregmark | CHALMERS UNIVERSITY OF TECHNOLOGY | Béatrice Vogel | ZURICH UNIVERSITY OF APPLIED SCIENCES ZHAW |
| Albena Björck | ZURICH UNIVERSITY OF APPLIED SCIENCES | | | | | | | | |
| Krista Pettit | IVEY BUSINESS SCHOOL | | | | | | | | |
| Johanna Pregmark | CHALMERS UNIVERSITY OF TECHNOLOGY | | | | | | | | |
| Béatrice Vogel | ZURICH UNIVERSITY OF APPLIED SCIENCES ZHAW | | | | | | | | |

Generative AI in hiring and expert evaluation (14:00 - 15:30) - Building B / B1-001

Track: T09_05 - AI, Big Data, Algorithmic Management and Emerging Tech in Human Resources Management, Employment Relations and Organizational

Chair(s): Sara Sassetti

Paper Presentations:

- | | | | | | | | | | |
|----------------------|--|----------------------|--|-------------------|--|--------------------|---------------------|-----------------|-----------------|
| 1582 | NO MORE "TELL ME ABOUT YOURSELF": GENERATIVE AI FOR SCALING STRUCTURED JOB INTERVIEW GUIDES | | | | | | | | |
| | <table border="0"> <tr> <td>Tobias Härtel</td> <td>OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES</td> </tr> <tr> <td>Theresa Schmidt</td> <td>FH MÜNSTER - UNIVERSITY OF APPLIED SCIENCE</td> </tr> </table> | Tobias Härtel | OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES | Theresa Schmidt | FH MÜNSTER - UNIVERSITY OF APPLIED SCIENCE | | | | |
| Tobias Härtel | OSNABRÜCK UNIVERSITY OF APPLIED SCIENCES | | | | | | | | |
| Theresa Schmidt | FH MÜNSTER - UNIVERSITY OF APPLIED SCIENCE | | | | | | | | |
| 2910 | TRUSTING THE MACHINE: PERCEPTIONS AND PERFORMANCE OF AI IN SCHOLARLY SCREENING PROCESSES | | | | | | | | |
| | <table border="0"> <tr> <td>Karl Audun Borgersen</td> <td>UNIVERSITY OF AGDER</td> </tr> <tr> <td>Bjørn-Tore Flåten</td> <td>UNIVERSITY OF AGDER</td> </tr> <tr> <td>Anurag Pachgade</td> <td>UNIVERSITY OF AGDER</td> </tr> </table> | Karl Audun Borgersen | UNIVERSITY OF AGDER | Bjørn-Tore Flåten | UNIVERSITY OF AGDER | Anurag Pachgade | UNIVERSITY OF AGDER | | |
| Karl Audun Borgersen | UNIVERSITY OF AGDER | | | | | | | | |
| Bjørn-Tore Flåten | UNIVERSITY OF AGDER | | | | | | | | |
| Anurag Pachgade | UNIVERSITY OF AGDER | | | | | | | | |
| 2998 | WHEN CANDIDATES SOUND ALIKE: AI-GENERATED APPLICATIONS, HOMOGENIZATION, AND THE ADAPTIVE RECONFIGURATION OF EXPERT EVALUATION IN HIRING | | | | | | | | |
| | <table border="0"> <tr> <td>Marina Lysikova</td> <td>UMEÅ UNIVERSITY</td> </tr> <tr> <td>Angelos Kostis</td> <td>UMEÅ UNIVERSITY</td> </tr> <tr> <td>Virginie Fernandez</td> <td>UMEÅ UNIVERSITET</td> </tr> <tr> <td>Tomas Blomquist</td> <td>UMEÅ UNIVERSITY</td> </tr> </table> | Marina Lysikova | UMEÅ UNIVERSITY | Angelos Kostis | UMEÅ UNIVERSITY | Virginie Fernandez | UMEÅ UNIVERSITET | Tomas Blomquist | UMEÅ UNIVERSITY |
| Marina Lysikova | UMEÅ UNIVERSITY | | | | | | | | |
| Angelos Kostis | UMEÅ UNIVERSITY | | | | | | | | |
| Virginie Fernandez | UMEÅ UNIVERSITET | | | | | | | | |
| Tomas Blomquist | UMEÅ UNIVERSITY | | | | | | | | |

TRACK SESSIONS PER DAY

Global Mobility 4 (14:00 - 15:30) - Building F / F2-002

Track: ST07_01 - Global Mobility

Chair(s): Marian van Bakel

Paper Presentations:

- | | |
|-------------|---|
| 2635 | THE NEVER-LANDING STORY: EXPLORING SEQUENTIAL EXPATRIATION THROUGH THE JOB EMBEDDEDNESS LENS
Vasilisa Lande
DELOITTE |
| 2949 | GLOBAL EMPLOYEES' SUPPORT: A CASE STUDY OF LITHUANIA
Vaiva Pasakinskiene
KAUNAS UNIVERSITY OF TECHNOLOGY
Vilmante Kumpikaite-Valieniene
KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS
Kestutis Duoba
KAUNAS UNIVERSITY OF TECHNOLOGY |
| 2085 | CHOOSING FRIENDS IN THE HOST COUNTRY: EXPATRIATE DELIBERATE ACTIONS AND THEIR LIMITATIONS
Marian van Bakel
TECHNICAL UNIVERSITY OF DENMARK
Snejina Michailova
DEPARTMENT OF MANAGEMENT AND INTERNATIONAL BUSINESS,
UNIVERSITY OF AUCKLAND BUSINESS SCHOOL |

Healthcare Service Innovation & AI (14:00 - 15:30) - Building F / F1-023

Track: T06_12 - New Product Development and Healthcare Innovations'

Chair(s): Andrea Sestino

Paper Presentations:

- | | |
|-------------|---|
| 1037 | INSIGHT-AI: FROM FRICTION TO FUNCTION-TOWARD A LIVED-EXPERIENCE FRAMEWORK FOR HEALTH INNOVATION
Zeinab Hmama
ESCA ECOLE DE MANAGEMENT |
| 1039 | HOW GENDER SHAPES PHYSICIANS' INTENTIONS TO ADOPT ARTIFICIAL INTELLIGENCE IN HEALTHCARE
Muhammad Ismail
HALMSTAD UNIVERSITY
Magnus Holmen
HALMSTAD UNIVERSITY
Henrik Barth
HALMSTAD UNIVERSITY
Valentina Lazzarotti
UNIVERSITÀ CATTANEO - LIUC |
| 1727 | MANAGING HEALTHCARE AI INNOVATION: ADAPTING NATIONAL HEALTH INNOVATION SYSTEMS FOR EMERGING AI TECHNOLOGIES
Stefanie Steinhauser
TECHNICAL UNIVERSITY OF APPLIED SCIENCES AMBERG-WEIDEN
Lilli Borst
EXARING AG |
| 3276 | RESPONSES TO PARADOXICAL TENSIONS IN IN MEDTECH
Ingela Mauritzon
HALMSTAD UNIVERSITY
Magnus Holmen
HALMSTAD UNIVERSITY
Petra Svensson
HALMSTAD UNIVERSITY |

TRACK SESSIONS PER DAY

High Performers, Envy and Relational Performance (14:00 - 15:30) - Building 46 / 46-215

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Assâad El Akremi, Elizabeth Ogbodo

Discussant(s): Yu-Chen Chang, Jingru Ma

Paper Presentations:

- 1900 HELPING UNDER THE SPOTLIGHT: HOW HIGH PERFORMERS' ENVY ATTRIBUTIONS AND RELATIONAL IDENTIFICATION SHAPE THEIR ORGANIZATIONAL CITIZENSHIP BEHAVIOR**
Elizabeth Ogbodo TOULOUSE SCHOOL OF MANAGEMENT, UNIVERSITY OF TOULOUSE CAPITOLE
Assâad El Akremi UNIVERSITY OF TOULOUSE CAPITOLE, TSM RESEARCH (UMR CNRS 5303)
Christian Tröster KÜHNE LOGISTICS UNIVERSITY
Ismaël Rafai TOULOUSE SCHOOL OF MANAGEMENT, UNIVERSITY OF TOULOUSE CAPITOLE
- 1498 THE COST OF SIMILARITY: HOW COMPETENCE CONGRUENCE TRIGGERS THREAT AND PROTECTION AMONG HIGH PERFORMERS**
Yu-Chen Chang NATIONAL CHUNG HSING UNIVERSITY
Man-Ling Chang NATIONAL CHUNG HSING UNIVERSITY
- 2962 THE BROKER'S SHADOW: HOW LEADERS' POSITIONS UNDERMINE EMPLOYEE TASK PERFORMANCE AND THE BUFFERING ROLE OF COWORKER FRIENDSHIP**
Jingru Ma SOUTHEAST UNIVERSITY
Hongjiang Lv SOUTHEAST UNIVERSITY

Innovation, Sustainability, and Public Value Creation (14:00 - 15:30) - Building B / BU-031

Track: T03_16 - Macro-preneurship and the Entrepreneurial State: Global Models of Policy-driven Economic Transformation

Chair(s): Hamid Alrashidi

Paper Presentations:

- 2040 SUSTAINABLE DEMOLISHING PROJECTS FROM THE LENS OF PROCUREMENT**
Abdulrahman AlManea PRINCE MOHAMMAD BIN FAHAD UNIVERSITY
Saif Fawaz KING FAHD UNIVERSITY OF PETROLEUM AND MINERALS
- 2709 INNOVATIVE MANAGEMENT OF TRAFFIC ACCIDENTS IN SAUDI ARABIA: COMPENSATING PSYCHOLOGICAL INJURIES IN LIGHT OF THE VISION 2030**
Sabah Almira DELOITTE
Mohammad Bashayreh YARMOUK UNIVERSITY
Bassem Nasri PRINCE MOHAMMED BIN FAHD UNIVERSITY
Salem Alanazi UNIVERSITI SAINS MALAYSIA

TRACK SESSIONS PER DAY

Life Design II (14:00 - 15:30) - Building 46 / 46-176

Track: T03_11 - Entrepreneurial futures in times of disruption: life design, positive psychology, creativity and the cultural economy

Chair(s): Yuliya Shtaltovna

Paper Presentations:

1190 HOW ENTREPRENEURS SUSTAIN THEIR CAREERS UNDER INSECURITY: AN INTEGRATIVE MODEL OF AGENCY-CONTEXT INTERPLAY

Eren Kilic	SABANCI BUSINESS SCHOOL
Nüfer Yasin Ateş	SABANCI BUSINESS SCHOOL
Kağan Sirdar	SABANCI BUSINESS SCHOOL

1308 INNOVATION FROM THE INSIDE: CASE STUDIES ON INTRAPRENEURIAL PRACTICES IN MEDIA ORGANISATIONS

Nando Malmelin	AALTO UNIVERSITY, SCHOOL OF BUSINESS
Matti Pihlajamaa	VTT TECHNICAL RESEARCH CENTRE OF FINLAND
Sari Virta	JÖNKÖPING UNIVERSITY, JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL, MMTC
Johanna Strandholm	ALMA NEWS MEDIA

3140 MEASURING THE SUCCESS OF ENTREPRENEURIAL LIFE DESIGN INTERVENTION

Mario Kwas	ENTREPRENEURSHIP, INTRAPRENEURSHIP, INNOVATION,
Lisa Zach	UNIVERSITY OF APPLIED SCIENCES WIENER NEUSTADT

M&As and Market reactions (14:00 - 15:30) - Building H / H1-058

Track: ST13_04 - Mergers & Acquisitions and Divestitures

Chair(s): Nuno Oliveira

Discussant(s): David Kroon

Paper Presentations:

2441 DEFYING EXPECTATIONS: WHAT FIRMS DO VERSUS WHAT MARKETS REWARD IN CORPORATE STRATEGY EXECUTION

Patia McGrath	ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY
Yoojeong Shin	TILBURG UNIVERSITY

2447 THE ROLE OF BIG DATA ANALYTICS IN THE M&A PROCESS: A REVIEW AND RESEARCH AGENDA

Si Li	SCHOOL OF MANAGEMENT, UNIVERSITY OF BATH
Panos Desyllas	UNIVERSITY OF BATH
Michael Mayer	CHEMNITZ UNIVERSITY OF TECHNOLOGY

2495 WHEN DOES M&A CAPABILITY MATTER? A MACHINE-LEARNING PERSPECTIVE ON TEMPORAL DYNAMICS IN EXTERNAL EVALUATION UNDER ASSYMETRIC INFORMATION

Carlos Plata	EM NORMANDIE BUSINESS SCHOOL, METIS LAB, LE HAVRE, FRANCE
Jana Herbig	TOULOUSE SCHOOL OF MANAGEMENT
Audrey Rouzies	TOULOUSE SCHOOL OF MANAGEMENT - UNIVERSITY OF TOULOUSE CAPITOLE

TRACK SESSIONS PER DAY

Organising Value in Cultural Contexts (14:00 - 15:30) - Building B / B2-003

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Paola Demartini

Discussant(s): Paolo Ferri

Paper Presentations:

1346 THE WEIGHT OF WALLS: SPATIAL RESPONSIBILITY AND MISSION INTEGRITY IN CULTURAL ORGANIZATIONS

Gaia Bassani	UNIVERSITY OF BERGAMO
Paolo Ferri	UNIVERSITÀ DI BOLOGNA
Laura Mariani	UNIVERSITÀ DEGLI STUDI DI BERGAMO - DIPARTIMENTO DI SCIENZE AZIENDALI
MariaFrancesca Sicilia	UNIVERSITY OF BERGAMO

2606 LEARNING THROUGH ARTISTIC BASED PRACTICES IN VULNERABLE TERRITORIES

Daniela Allocca	SCUOLA SUPERIORE MERIDIONALE -LOSPD (LAW AND ORGANIZATIONAL STUDIES FOR THE PROMOTION OF DIVERSITY AND INCLUSION
Giuseppe Esposito	SCUOLA SUPERIORE MERIDIONALE
Maria Auriemma	SCUOLA SUPERIORE MERIDIONALE

2024 ESPORTS AND MASCULINIZED INFRASTRUCTURES: GENDERED INFRASTRUCTURES OF PERFORMANCE, HEALTH, AND PROFESSIONALISM IN ORGANIZED GAMING

Silvio Ripetta	SCUOLA SUPERIORE MERIDIONALE
Serena Federica Scorzoni	SCUOLA SUPERIORE MERIDIONALE
Giuseppe Esposito	SCUOLA SUPERIORE MERIDIONALE
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

Projects & Society: Enhancing Impact Through Projects and Project Management (14:00 - 15:30) - Building H / HU-023

Track: ST10_02 - Project and Society

Chair(s): Carl Marnewick

Paper Presentations:

1030 REGENERATIVE PROJECT MANAGEMENT: INTEGRATING BIOMIMICRY AND CIRCULARITY INTO EARLY-STAGE PROJECT DESIGN

Lisa Hammond	UNIVERSITY OF SOUTH FLORIDA
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2058 MAPPING THE EUROPEAN THEATRE ECOSYSTEM (2014–2025): A CLUSTER-BASED ANALYSIS OF CREATIVE EUROPE PROJECTS

Dragana Pantic	UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES
Dragan Bjelica	UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES

TRACK SESSIONS PER DAY

- 2219 ENHANCING THE IMPACT OF RESEARCH PROJECTS THROUGH PROJECT MANAGEMENT PRACTICES**
Gabriela Santos UNINOVE - UNIVERSIDADE NOVE DE JULHO
Cristina Dai Prá Martens UNINOVE - NOVE DE JULHO UNIVERSITY – BRAZIL
Gabriela Fernandes UNIVERSITY OF COIMBRA
Mauro Martens METHODIST UNIVERSITY OF PIRACICABA

ProPub-E Project Impacts in Policy Settings (14:00 - 15:30) - Building H / HU-022

Track: T10_03 - Managing Projects in Public and Non-Profit sectors

Chair(s): Francesco Di Maddaloni

Paper Presentations:

- 2053 FROM POLICY TO PROJECT IMPACT: A SEMI-SYSTEMATIC REVIEW OF POLICY-PROJECT GAPS IN ENERGY TRANSITIONS**
Xuanqi Li SCHOOL OF PROJECT MANAGEMENT, THE UNIVERSITY OF SYDNEY
Sujuan Zhang UNIVERSITY OF SYDNEY
Michele Barnes SCHOOL OF PROJECT MANAGEMENT, THE UNIVERSITY OF SYDNEY
Xinyi Xu SCHOOL OF PROJECT MANAGEMENT, THE UNIVERSITY OF SYDNEY
- 2909 GOVERNMENT-LED VANGUARD PROJECTS AND MARKET EMERGENCE: AN EXPLORATORY STUDY OF THE NORWEGIAN CARBON CAPTURE AND STORAGE PROGRAMME**
Fatemeh Babak NORWEGIAN UNIVERSITY OF SCIENCE & TECHNOLOGY- NTNU
Vedran Zerjav DEPARTMENT OF INDUSTRIAL ECONOMICS AND TECHNOLOGY
MANAGEMENT, NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

Responsible Investment, Banking and Financial Strategies (14:00 - 15:30) - Building B / B2-004

Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Emmanuelle Dubocage, Razak Alli, Sharam Alijani

Paper Presentations:

- 2050 FIRM'S RESILIENCE, REAL OPTIONS AND LIABILITY OPTIONS: A THEORETICAL MODEL**
Antonio Renzi SAPIENZA UNIVERSITY OF ROME
Pasquale Lucio Scandizzo UNIVERSITY OF ROME "TOR VERGATA"
- 2844 SYMBOLIC STEWARDSHIP: POLICY-BEHAVIOR DECOUPLING IN INVESTOR PROXY VOTING**
Siyana Gurova ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW)
- 3096 AN EXPLORATORY STUDY OF CANADIAN CUSTOMER PERCEPTIONS OF NEOBANKS AND THE IMPACT OF CORPORATE DIGITAL RESPONSIBILITY ON THEIR ADOPTION BEHAVIOR**
Mehrddad Kordi UNIVERSITY OF QUEBEC AT CHICOUTIMI (UQAC)
Myriam Ertz UQAC
Imen Latrous UNIVERSITY OF QUEBEC AT CHICOUTIMI (UQAC)
Leyla Jaoued GUSTAVE EIFFEL UNIVERSITY

TRACK SESSIONS PER DAY

Rigorous explorations of the unknown (14:00 - 15:30) - Building 19 / Vedere 1

Track: T06_14 - Managing the unknown: new perspectives for innovation and management science

Chair(s): Nicolette Lakemond

Paper Presentations:

1942 MANAGING THE UNKNOWN IN SCIENTIFIC EXPERIMENTS: A CASE STUDY FROM THE BIOMEDICAL INDUSTRY

Maxime Thomas	MINES PARIS PSL UNIVERSITY, CENTER FOR MANAGEMENT RESEARCH (CGS) MINES DE PARIS
Pascal Le Masson	MINES PARIS PSL
Benoît Weil	MINES PARISTECH
Sophie Hooge	MINES PARISTECH PSL RESEARCH UNIVERSITY - CGS

2666 TOWARDS AN IMPROVISATIONAL EPISTEMOLOGY OF THE UNKNOWN: BUILDING UPON DESIGN THEORY AND ORGANIZATIONAL IMPROVISATION

Albrecht Fritzsche	IEDC - BLED SCHOOL OF MANAGEMENT
Diorgenes Mamédio	DE VINCI HIGHER EDUCATION, EMLV BUSINESS SCHOOL

2985 MANAGING THE UNKNOWN: A SCAFFOLDING MECHANISM THAT ARTICULATES INTEGRATED DESIGN ENGINEERING AND STRATEGIC IMPROVISATION

Diorgenes Mamédio	DE VINCI HIGHER EDUCATION, EMLV BUSINESS SCHOOL
Albrecht Fritzsche	IEDC - BLED SCHOOL OF MANAGEMENT

Session 4 - Hybridizing workplaces (14:00 - 15:30) - Building 46 / 46-277

Track: T09_08 - Structures, Power Plays and Behaviours in Modern Organisations

Chair(s): Francesco Chirico

Paper Presentations:

1433 RESOCIALIZATION THROUGH PLACEMAKING IN HYBRID WORK - AN IRISH CASE STUDY

Michelle O'Toole	UNIVERSITY OF EDINBURGH
Kerry Ward	UNIVERSITY OF EDINBURGH
Thomas Calvard	UNIVERSITY OF EDINBURGH

2783 LEGITIMACY AS INSTITUTIONAL POWER: AMBIVALENCE, DISCRETION, AND THE TOLERANCE OF OPPORTUNISM IN MODERN ORGANIZATIONS

Francesco Chirico	UNIVERSITY OF MODENA AND REGGIO EMILIA
Massimiliano De Iuliis	POLYTECHNIC OF TURIN
Roberta Troisi	UNIVERSITÀ DEGLI STUDI DI SALERNO, DEPARTMENT OF POLITICAL AND COMMUNICATION SCIENCE

TRACK SESSIONS PER DAY

Session 6: Failure, Recovery & Entrepreneurial Resilience (14:00 - 15:30) - Building B / B3-008

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Leonie Baldacchino

Discussant(s): Besnik Avdiaj, Kristin Brennhæusser

Paper Presentations:

- 3109 BETWEEN FALL AND RISE: A PROCESSUAL VIEW OF STARTUP FAILURE**
Besnik Avdiaj UNIVERSITY OF PRISHTINA
Gentrit Berisha UNIVERSITY OF PRISHTINA
Besnik Krasniqi UNIVERSITY OF PRISHTINA; STAFFORDSHIRE UNIVERSITY
- 3247 FROM GESTATION TO AGONY OF SMALL BUSINESSES: ANALYSIS OF FAILURE THROUGH THE LENS OF COGNITIVE AND EMOTIONAL BIASES OF ENTREPRENEURS, FOUNDERS OR BUYERS**
Dominique Barbelivien NANTES UNIVERSITÉ
Laetitia Monnier-Senicourt NANTES UNIVERSITÉ
- 2298 ENTREPRENEURIAL RESILIENCE UNDER PRESSURE: HOW ENTREPRENEURIAL STEREOTYPES LEGITIMIZE CERTAIN RESILIENCE PATHWAYS WHILE SILENCING OTHERS**
Kristin Brennhæusser UNIVERSITY OF BONN
Denise Fischer-Kreer RHEINISCHE FRIEDRICH-WILHELMS-UNIVERSITÄT BONN

Sustainable Ecosystems: Resilience, Symbiosis and Grand Challenges (14:00 - 15:30) - Building H / H1-023

Track: T06_10 / T13_10 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Vinciane Chavand

Discussant(s): Kristina Leppala, Mehmet Donmez

Paper Presentations:

- 1327 THE POWER OF CONNECTION: LEVERAGING INDUSTRIAL SYMBIOSIS ECOSYSTEMS FOR SME GROWTH IN RURAL AND PERIPHERAL REGIONS**
José Santos POLYTECHNIC UNIVERSITY OF BRAGANÇA
Artur Gonçalves POLYTECHNIC UNIVERSITY OF BRAGANÇA
- 2301 TOWARD A THEORY OF ECOSYSTEM RESILIENCE**
Mehmet Donmez ASSISTANT PROFESSOR
Jinia Mukerjee MBS SCHOOL OF BUSINESS, MONTPELLIER, FRANCE
- 2490 RECONFIGURING ECOSYSTEMS FOR GRAND CHALLENGES: CIRCULAR AND INSTITUTIONAL WORK IN THE PLASTICS VALUE CHAIN**
Ville-Veikko Piispanen UNIVERSITY OF EASTERN FINLAND
Kristina Leppala
Hanna Lehtimäki UNIVERSITY OF EASTERN FINLAND

TRACK SESSIONS PER DAY

Sustainable Supply Chains: Risk, AI and Responsibility (14:00 - 15:30) - Building 48 / 48-117

Track: T13_13 - Supply chain strategies for a sustainable business

Discussant(s): Piotr Warmbier

Paper Presentations:

- | | |
|-------------|---|
| 1266 | THE EFFECT OF BUYER ARTIFICIAL INTELLIGENCE ON SUPPLIER ENVIRONMENTAL, SOCIAL, AND GOVERNANCE PERFORMANCE? EVIDENCE FROM CHINA
Yuting Gao
HARBIN INSTITUTE OF TECHNOLOGY |
| 1802 | DEVELOPING A CSDDD-ALIGNED COUNTRY RISK REGISTER: A TRANSPARENT INDICATOR SELECTION AND AGGREGATION FRAMEWORK FOR RIGHTS-BASED DUE DILIGENCE
Köksal Avincan
DASU (TRANSFERZENTRUM FÜR DIGITALISIERUNG, ANALYTICS & DATA SCIENCE ULM)
Piotr Warmbier
UNIVERSITY OF BREMEN
Frederik Walla
D-FINE GMBH
Martin Müller
INSTITUT NACHHALTIGE UNTERNEHMENSFÜHRUNG / FAKULTÄT FÜR MATHEMATIK UND WIRTSCHAFTSWISSENSCHAFTEN / UNIVERSITÄT ULM
Jana Heinze
INDEPENDENT EXPERT ON BUSINESS AND HUMAN RIGHTS |
| 1527 | DETERMINANTS OF SERVICE RECEIVERS' INTENTION TO SWITCH PROVIDERS IN OUTSOURCING ARRANGEMENTS
Ananya Bhattacharya
Prakash Singh
UNIVERSITY OF MELBOURNE |

The Tension of Innovation and Continuity (14:00 - 15:30) - Building 48 / 48-007B

Track: GT04_00 - Family Business Research General Track

Chair(s): Anne Heider

Discussant(s): Karamjit Kaur, Simone Møkster, Samuel Appleton

Paper Presentations:

- | | |
|-------------|--|
| 1647 | WHY LONG-TERM ORIENTATION DOES NOT ALWAYS FOSTER ENTREPRENEURIAL ORIENTATION IN FAMILY FIRMS: THE MEDIATING ROLE OF LEARNING AND CHANGE
Karamjit Kaur
TU ILMENAU
Rrezon Lajçi
TECHNISCHE UNIVERSITÄT ILMENAU
Norbert Bach
TU ILMENAU |
| 2082 | FAMILY FIRM INNOVATION AND THE DIGITAL TRANSFORMATION: SURFACING HIDDEN TENSIONS
Samuel Appleton
UNIVERSITY OF BERGAMO
Vittoria Magrelli
UNIVERSITY OF CHIETI-PESCARA
Alfredo De Massis
D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA AND IMD |
| 3103 | CONTINUING THE FAMILY BUSINESS LEGACY IN A FOUNDATION, AND THE POTENTIAL FOR FOUNDATIONS TO CONTRIBUTE TO SYSTEMIC CHANGE
Simone Møkster
CEFEQ, JÖNKÖPING UNIVERSITY |

TRACK SESSIONS PER DAY

Trust and Performance in Teams (14:00 - 15:30) - Building 46 / 46-137

Track: ST09_03 - Leadership

Chair(s): Leila Ahmadpour

Paper Presentations:

- 1825 MULTIPLE TEAM MEMBERSHIP IN FLUID TEAMS: HOW STRATEGIC CORES AND FAMILIARITY IMPACT PERFORMANCE**
Leila Ahmadpour LUISS UNIVERSITY
Daniele Mascia LUISS UNIVERSITY
elisa mattarelli SAN JOSE STATE UNIVERSITY
- 2349 THE TRICKLE-DOWN EFFECTS OF SUPERVISORS' FELT TRUST: A QUALITATIVE INVESTIGATION IN A HIGH-RISK ENVIRONMENT**
Krisna Bonilla UNIVERSITÉ TOULOUSE 1 CAPITOLE - TOULOUSE SCHOOL OF MANAGEMENT
- 3281 HOW PERFORMANCE EMERGES FAST: TEAM EFFICACY AS A MEDIATOR LINKING INDIVIDUAL SWIFT TRUST TO CREW-LEVEL TEAM PERFORMANCE IN HIGH RELIABILITY AVIATION FLIGHT TEAMS**
Umber Kazi UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR (UPPA)

University-Industry Collaboration and Knowledge Transfer (6/6) (14:00 - 15:30) - Building I / IU-001

Track: T06_13 - University-Industry Collaboration and Knowledge Transfer: Exploring Actors, Processes, and Outcomes

Chair(s): Quentin Plantec

Paper Presentations:

- 1316 EXPLORING THE PRACTICE OF BUSINESS SUPPORT IN RESOURCE-CONSTRAINED CONTEXTS**
Elias Osei ASTON UNIVERSITY
David Sarpong ASTON UNIVERSITY
Derrick Boakye ASTON UNIVERSITY
- 1530 R&D TEAM DESIGN AND GENERATIVE APPROPRIABILITY: EFFECTS OF CROSS-TEAM MEMBER OVERLAP AND KNOWLEDGE DIVERSITY**
Huijun Shen XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
Wim Coreynen XI'AN JIAOTONG-LIVERPOOL UNIVERSITY COLLEGE OF INDUSTRY-ENTREPRENEURS AS SPECIFIC AFFILIATION
Can Huang ZHEJIANG UNIVERSITY

TRACK SESSIONS PER DAY

Women Entrepreneurs Sensegiving trajectories 2 (14:00 - 15:30) - Building 48 / 48-103

Track: T03_12 - Women Entrepreneurs in Times of Disruption: Adapting, Resisting, and Reimagining

Chair(s): Damiano Petrolo

Paper Presentations:

2059 CENTRING THE MARGINS: ENTREPRENEURIAL WISDOM AS SITUATED CONSTRAINT-WORK

Brad Birt CURTIN UNIVERSITY

Georgia Hay CURTIN UNIVERSITY

Benjamin Thomas CURTIN UNIVERSITY

3236 EMPOWERED BY TECHNOLOGY, CONSTRAINED BY TRADITION: NEGOTIATING DIGITAL VISIBILITY IN RURAL WOMEN'S ENTREPRENEURSHIP

Nasreen Hasan Ashkanani STRATHCLYDE UNIVERSITY

Work Organisation, Identity, and Behaviour (14:00 - 15:30) - Building B / B2-014

Track: GT01_00 - Business for Society General Track

Chair(s): ilaria tutore

Discussant(s): Crispin Reed, Aurore Darmandieu, Elisabetta Marafioti

Paper Presentations:

1583 UNDERSTANDING THE COMPLEXITIES AND INTERCONNECTEDNESS OF FACTORS IN CONSTRUCTION SITE WELLBEING AND PRODUCTIVITY

Crispin Reed UNIVERSITY OF EAST LONDON

2893 A SYSTEMATIC LITERATURE REVIEW OF PAST STUDIES ON IDENTITIES AND PRO-ENVIRONMENTAL BEHAVIORS IN THE WORKPLACE

Aurore Darmandieu UNIVERSITÉ DE PAU ET DES PAYS DE L'ADOUR

3080 HYBRID WORK AND INNOVATION: WHEN AND HOW SOCIAL INTERACTION MATTERS

Elisabetta Marafioti UNIVERSITY OF MILAN BICOCCA

Mattia Martini DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF MILAN BICOCCA

Miriam Tomasuolo UNIVERSITY OF MILANO-BICOCCA

Belonging, Safety, and Persistence: Keeping Learners Engaged in Disruptive Times (16:00 - 17:30) - Building D / D3-016

Track: T01_07 / T06_11 / T14_01 - Innovative Pedagogies for Disruptive Times: Rethinking Management Education for Impact and Radical Change

Chair(s): Marina Schmitz

Paper Presentations:

1721 PSYCHOLOGICAL SAFETY AS A DRIVER OF STUDENT LEARNING OUTCOME IN TEAM-BASED LEARNING ENVIRONMENTS: THE MEDIATING ROLE OF TEAMWORK QUALITY

Thorben Herzig PHILLIPPS-UNIVERSITÄT MARBURG

Lucas Cornaro MARBURG UNIVERSITY

TRACK SESSIONS PER DAY

1831 DIGITAL BURNOUT AND DROPOUT RISKS: RETHINKING ENGAGEMENT AND CAMPUS EXPERIENCE FOR RESILIENT LEARNING IN DISRUPTIVE TIMES

Filipa da Silva ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL
Paulo Henriques ISEG RESEARCH, ISEG LISBON SCHOOL OF ECONOMICS & MANAGEMENT, UNIVERSIDADE DE LISBOA, LISBON, PORTUGAL

Circular Supply Chains: Drivers and Enablers (16:00 - 17:30) - Building 48 / 48-106

Track: T13_13 - Supply chain strategies for a sustainable business

Discussant(s): Pierluigi Zerbino

Paper Presentations:

2106 ENABLING CIRCULAR SUPPLY CHAIN MANAGEMENT IN HEALTHCARE THROUGH RECOVERY AGENTS: ECONOMIC AND ENVIRONMENTAL EVIDENCE FROM ASSISTIVE DEVICES

Elisabetta Benevento UNIVERSITY OF PISA
Pierluigi Zerbino UNIVERSITY OF PISA - DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING
Alessandro Stefanini
Davide Aloini UNIVERSITY OF PISA
Riccardo Dulmin UNIVERSITY OF PISA
Valeria Mininno UNIVERSITY OF PISA

2435 CLOSING THE CYCLE OF CARBON FIBER IN CIRCULAR ECONOMY: A PESTEL ANALYSIS OF KEY INFLUENCING FACTORS IN GERMANY

Bich-Ngoc Nguyen TU CHEMNITZ
Sabine Uhlig TU CHEMNITZ
Marlen Arnold UNIVERSITY OF TECHNOLOGY CHEMNITZ

3153 DIGITAL DRIVERS OF CIRCULAR ECONOMY IN THE NORWEGIAN CONSTRUCTION SECTOR

Thomas Laudal UIS BUSINESS SCHOOL
Farheen Naz UIS BUSINESS SCHOOL
Ali Türkyilmaz UIS BUSINESS SCHOOL

1987 CIRCULAR REDESIGN OF SUPPLY CHAIN AND OPERATIONS IN THE EUROPEAN MINERAL WOOL INDUSTRY: AN ASSESSMENT AND FUTURE OUTLOOK

Giammarco Montalbano DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING, LARGO LUCIO LAZZARINO 1, UNIVERSITY OF PISA, PISA, ITALY
Pierluigi Zerbino UNIVERSITY OF PISA - DEPARTMENT OF ENERGY, SYSTEMS, TERRITORY AND CONSTRUCTION ENGINEERING
Zheng Lu TECHNICAL UNIVERSITY OF DENMARK
Carsten Rode TECHNICAL UNIVERSITY OF DENMARK
Ana Teresa Lima DTU SUSTAIN, DEPARTMENT OF ENVIRONMENTAL AND RESOURCE ENGINEERING, TECHNICAL UNIVERSITY OF DENMARK, KGS LYNGBY, DENMARK
Davide Aloini UNIVERSITY OF PISA

TRACK SESSIONS PER DAY

Decision-Making, Co-Production, and System Resilience (16:00 - 17:30) - Building I / IU-001

Track: ST11_02 - Healthcare Management

Chair(s): Steven Howard

Discussant(s): Ling Fan

Paper Presentations:

- 1780 PARADOXES OF CO-PRODUCTION: A STUDY ON CO-ASSESSMENT IN HEALTHCARE**
Martina Pisarra UNIVERSITÀ DEGLI STUDI DI MILANO
Marta Ingaggiati UNIVERSITY OF MILAN
Adina Dudau ADAM SMITH BUSINESS SCHOOL, UNIVERSITY OF GLASGOW
giovanni barbato UNIVERSITÀ DEGLI STUDI DI MILANO
- 2492 INTEGRATING EVIDENCE-BASED MEDICINE AND MANAGEMENT: A LEARNING HEALTH SYSTEM FRAMEWORK FOR HEALTHCARE LEADERSHIP AND DECISION-MAKING**
J.J. Schmidt UNIVERSITY OF NORTH CAROLINA-WILMINGTON
- 2128 PSYCHOLOGICAL SAFETY AND KNOWLEDGE SHARING IN HYBRID NURSING TEAMS: EVIDENCE FROM TEMPORARY AND PERMANENT STAFF**
Sina Berger ZURICH UNIVERSITY OF APPLIED SCIENCES
Sarah Schmelzer PSYCHIATRY ST.GALLEN
Bernadette cruz HOSPITAL MÄNNEDORF
Florian Liberatore ZURICH UNIVERSITY FOR APPLIED SCIENCES
Zeynep Erden Ozkol ZHAW SCHOOL OF MANAGEMENT AND LAW / VLERICK BUSINESS SCHOOL

Ecosystem Support & Entrepreneurial Scaling (16:00 - 17:30) - Building D / D3-018

Track: T03_08 - Entrepreneurial Ecosystems

Chair(s): Julian Schenkenhofer

Discussant(s): Sjard Braun, Emmanuel Agha, Kanza Sohail

Paper Presentations:

- 1927 NEEDS IN TRANSITION: FOUNDERS' CHANGING DEMANDS FROM THE ENTREPRENEURIAL ECOSYSTEM MOVING FROM STARTUP TO SCALEUP**
Emmanuel Agha VRIJE UNIVERSITEIT AMSTERDAM
Joris Ebbers LUISS BUSINESS SCHOOL
Christian Lechner LUISS BUSINESS SCHOOL
- 2610 MATCHING SUPPORT TO EXPERIENCE: THE ROLE OF TEAM EXPERIENCE AND INCUBATOR DESIGN IN EQUITY FUNDRAISING**
Kanza Sohail HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Maks Belitski UNIVERSITY OF READING
Giuseppe Scellato POLITECNICO DI TORINO
Elettra D'Amico POLITECNICO DI TORINO

TRACK SESSIONS PER DAY

2746 DESIGNED TO SUPPORT? HOW FOUNDERS EXPERIENCE, LEARN FROM, AND ACT ON BUSINESS SUPPORT IN INCUBATORS

Sjard Braun

UNIVERSITY OF JYVÄSKYLÄ, SCHOOL OF BUSINESS AND ECONOMICS

Mari Suoranta

UNIVERSITY OF JYVASKYLA SCHOOL OF BUSINESS AND ECONOMICS

Equity and women experience in organizations (16:00 - 17:30) - Building J / J1-064

Track: ST05_01 - Women & Gender in Work, Organisation & Beyond

Chair(s): Yvette Mucharraz y Cano

Discussant(s): Anissa Djabi-Saidani, Yvette Mucharraz y Cano

Paper Presentations:

1063 FROM TOKENISM TO TRANSFORMATION: FRAMING GENDER EQUITY FOR WOMEN OF COLOUR IN AUSTRALIA'S TECHNOLOGY SECTOR

Lakshmi Easuwaran

TORRENS UNIVERSITY AUSTRALIA

Roslyn Cameron

TORRENS UNIVERSITY AUSTRALIA

Claire Davison

TORRENS UNIVERSITY AUSTRALIA

1679 NAVIGATING EQUITY FOR WOMEN IN FEMALE DOMINATED ORGANISATIONS REQUIRES NEW STRATEGIES AGAINST THE EBB AND FLOW OF THE CURRENT TIDE

Lina Alsaree

QUT

Erica French

QUEENSLAND UNIVERSITY OF TECHNOLOGY

Judy Matthews

QUT

ESG, Financial Inclusion and Literacy (16:00 - 17:30) - Building B / B2-004

Track: ST01_03 - Finance and Economy for Society: Financial Inclusion, Governance and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Léo Denis, Disha Bhanot, Sharam Alijani

Paper Presentations:

1523 GENDER LENS INVESTING: A STRATEGY FOR DRIVING FINANCIAL INCLUSION FOR WOMEN

Razak Alli

LANCASTER UNIVERSITY

2022 THE ESG PREMIUM PUZZLE: EXPLAINING RETURN PATTERNS IN SHARIAH-COMPLIANT AND CONVENTIONAL STOCKS

Sana Tauseef Tauseef

INSTITUTE OF BUSINESS ADMINISTRATION, KARACHI

Daniyal Naveed

INSTITUTE OF BUSINESS ADMINISTRATION (IBA), KARACHI

3038 CLOSING THE GENDER GAP IN FINANCIAL LITERACY? EXPLORING THE EFFECTS OF A ROLE MODEL-BASED INTERVENTION

Simon Hochstrasser

TUM

TRACK SESSIONS PER DAY

From Purpose to practice & Organizational resilience (16:00 - 17:30) - Building 51 / 51-134

Track: T02_08 / T13_11 - Purpose-Driven Strategies, Transformation, Corporate Governance, and Resilience

Chair(s): Gianluca Gionfriddo

Paper Presentations:

- | | | |
|-------------|--|--|
| 1728 | PURPOSE IN FOR-PROFIT COMPANIES: PURPOSE IMPLEMENTATION AND PERCEIVED PURPOSE AUTHENTICITY | |
| | Zahra Kashanizadeh | AMSTERDAM BUSINESS SCHOOL OF THE UNIVERSITY OF AMSTERDAM |
| | Pushpika Vishwanathan | AMSTERDAM BUSINESS SCHOOL OF THE UNIVERSITY OF AMSTERDAM |
| | Henk Volberda | AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM |
| | Jatinder Sidhu | UNIVERSITY OF LEEDS |
| 2062 | LEGITIMACY AT STAKE: THE ROLE OF AUTHENTICITY IN PURPOSE-DRIVEN ORGANIZATIONS | |
| | Christina Kannegiesser | UNIVERSITY OF HAMBURG |
| | Anna Jasinenko | UNIVERSITY OF ST. GALLEN |
| | Julia Herzum | UNIVERSITY OF MANNHEIM |
| 2442 | THE INTERPLAY BETWEEN SENSEMAKING AND ROUTINES IN A CRISIS CONTEXT: A CASE STUDY ON GOVERNANCE AND RESILIENCE | |
| | Mariana Borges | FUNDAÇÃO DOM CABRAL |
| | Maria-Elisa Bernardes | FUNDAÇÃO DOM CABRAL (FDC) |
| | Rosileia Milagres | FUNDAÇÃO DOM CABRAL |
| 2645 | RESILIENCE AT WHAT MORAL COST? ETHICS AND ORGANISATIONAL ADAPTATION IN CRISIS | |
| | Jacqueline You | UNIVERSITY OF YORK |

Human Capital, Leadership, and Organizational Transformation (16:00 - 17:30) - Building B / B3-007

Track: T03_16 - Macro-preneurship and the Entrepreneurial State: Global Models of Policy-driven Economic Transformation

Chair(s): Salem Alanazi

Paper Presentations:

- | | | |
|-------------|---|--|
| 1782 | HUMAN CAPITAL DEVELOPMENT AT LARGE ENTERPRISES IN A TRANSFORMING OIL-BASED ECONOMY: A CASE STUDY IN SAUDI ARABIA | |
| | Hamid Alrashidi | PMU |
| | Abdulrahman Manea | KFUPM |
| | Hanan Alghamdi | PRINCE MOHAMMED BIN FAHD UNIVERSITY |
| | Fatimah almeer | PMU |
| 1792 | A RETROSPECTIVE COMPARATIVE ANALYSIS OF MILITARY-BASED OPERATIONAL MEDICINE MODELS AND CIVILIAN-BASED OPERATIONAL MEDICINE MODELS AT JOHNS HOPKINS ARAMCO HEALTHCARE | |
| | Mohammad Alkeresh | JHONS HOPKINS ARAMCO HEALTHCARE (JHAH) |
| | Abdullah Alhadhira | JOHNS HOPKINS ARAMCO HEALTHCARE |
| | Sandy Rizk | |
| | Monah Bakhsh | |

TRACK SESSIONS PER DAY

2144 TRANSFORMATIONAL AND TRANSACTIONAL LEADERSHIP IMPACT ON OHS PERFORMANCE AND INCIDENT RATES IN THE SAUDI OIL AND GAS INDUSTRY: THE MEDIATING ROLE OF SAFETY CLIMATE

Hussain Aljasim

SAUDI GLOBAL PORTS

Yehia Al-Daaja

PRINCE MOHAMMAD BIN FAHD UNIVERSITY (PMU)

Inclusive Leadership: Bright and Dark Sides (16:00 - 17:30) - Building 46 / 46-137

Track: ST09_03 - Leadership

Chair(s): Lisa Janssens

Paper Presentations:

2055 INCLUSIVE LEADERSHIP'S DEVELOPMENT-PERFORMANCE TENSION: A DOUBLE-EDGED MODEL OF JOB INVOLVEMENT

YuHung Cheng

NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

Yi-Chen Wu

NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

Yu-Shin Huang

NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

Hsin Sun

NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

Tzu-Yu Hung

NATIONAL KAOHSIUNG UNIVERSITY OF SCIENCE AND TECHNOLOGY

2927 THE PARADOXICAL IMPACT OF INCLUSIVE LEADERSHIP ON EMPLOYEE WORK STRESS THROUGH PSYCHOLOGICAL SAFETY AND FELT OBLIGATION

Lisa Janssens

UNIVERSITY OF ANTWERP

Kim De Meulenaere

UNIVERSITY OF ANTWERP

1850 CLAIMING VS. GRANTING THE LEAD: HOW INCLUSIVE LEADERSHIP SHAPES INFORMAL LEADERSHIP WILLINGNESS

Ioannis Tagos

UNIVERSITY OF KONSTANZ

Miriam Schwarzmaier

UNIVERSITY OF KONSTANZ

Leadership, Ethics, and Innovation in Contemporary Organizations (16:00 - 17:30) - Building 46 / 46-175

Track: ST09_03 - Leadership

Chair(s): Huma Yigit Kocan

Paper Presentations:

1424 A CROSS-CULTURAL META-ANALYSIS OF THE RELATIONSHIP BETWEEN LEADERSHIP FOR QUALITY AND INNOVATION

Younès El Manzani

PARIS-SACLAY UNVERISTY, UVSQ, LAREQUOI, VERSAILLES, FRANCE

Khalil Ait Said

PARIS SACLAY

1784 LEADING THROUGH DIGITAL TRANSFORMATION: A MULTI-LEVEL PERSPECTIVE ON INNOVATION

Huma Yigit Kocan

IESE BUSINESS SCHOOL

Zahide Karakitapoglu Aygun

BILKENT UNIVERSITY

1697 BEYOND ETHICAL LEADERSHIP: RESPONSIBLE LEADERSHIP IN EXPLAINING ETHICAL CLIMATE

Tania de Matos Gomes Marques

POLITECNICO DE LEIRA

Nelson Ramalho

INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE-IUL), BUSINESS RESEARCH UNIT (BRU-IUL), LISBOA, PORTUGAL

Jorge Filipe da Gomes

LISBON SCHOOL OF ECONOMICS AND MANAGEMENT

TRACK SESSIONS PER DAY

M&As: Emotions, sense-giving and sense-making (16:00 - 17:30) - Building I / IU-071

Track: ST13_04 - Mergers & Acquisitions and Divestitures

Chair(s): Philippe Very

Discussant(s): Audrey Rouzies

Paper Presentations:

1986 NAVIGATING THE WITHDRAWAL OF M&A ANNOUNCEMENTS: A PROCESS MODEL OF SENSEGIVING, SENSEMAKING, EMOTIONS, AND ORGANIZATIONAL CONTEXT

Semih Sarier VRIJE UNIVERSITEIT AMSTERDAM

Valentina Fani VRIJE UNIVERSITEIT AMSTERDAM

David Kroon VRIJE UNIVERSITEIT AMSTERDAM

3017 MNEMONIC EMOTION REGULATION AT THE FRONTLINE: HOW ROLE PERCEPTION SHAPES MANAGERIAL RESPONSES IN POST-MERGER INTEGRATION

Dang-Huy Cao TOULOUSE SCHOOL OF MANAGEMENT, UNIVERSITY TOULOUSE CAPITOLE

Moral Judgement, Gratitude and Ethical Stewardship (16:00 - 17:30) - Building 46 / 46-216

Track: GT09_00 - Organisational Behaviour and Human Resource Management General Track

Chair(s): Moritz Gruban

Discussant(s): Wiley Wakeman

Paper Presentations:

2600 BEYOND GOOD INTENTIONS: NORM CONSENSUS AND THE LIMITS OF HYPOTHETICAL MORAL DECISIONS

Matthieu Legeret UNIVERSITÉ DE LAUSANNE

Moritz Gruban ROYAL HOLLOWAY, UNIVERSITY OF LONDON

2604 GRATITUDE CORRUPTS? GRATITUDE'S ROLE IN THE MANAGERIAL SUPPORT OF WRONGDOERS

Wiley Wakeman STOCKHOLM SCHOOL OF ECONOMICS

2027 MORAL NON-NEGOTIABILITY AT WORK: NEURODIVERGENT FEMALE LEADERSHIP AND RADICAL ETHICAL STEWARDSHIP IN HOSPITALITY

Rosana Reis ISG INTERNATIONAL BUSINESS SCHOOL

Manuela Presutti UNIVERSITY OF BOLOGNA

Debora Casoli UNIVERSITY OF BOLOGNA

TRACK SESSIONS PER DAY

Organising Life, Death, and Identity (16:00 - 17:30) - Building B / B2-003

Track: ST01_05 - Arts, Culture, Craft & Philosophy for Business and Society

Chair(s): Silvio Ripetta

Discussant(s): Michele Romano

Paper Presentations:

- | | |
|-------------|---|
| 1575 | BODY, OTHERNESS AND RE-EDUCATION: SOCIO-LEGAL DYNAMICS OF CONTEMPORARY PRISONS |
| | Luca Orlando SCUOLA SUPERIORE MERIDIONALE |
| | Angelabella Caiazza SCUOLA SUPERIORE MERIDIONALE |
| | Giuseppe Cozzolino SCUOLA SUPERIORE MERIDIONALE |
| | Amalia Ranieri SCUOLA SUPERIORE MERIDIONALE |
| | Davide Bizjak UNIVERSITY OF NAPLES FEDERICO II |
| 2119 | MINORS' IDENTITY IN THE ONLIFE ECOSYSTEM: A PSYCHOLOGICAL-LEGAL PERSPECTIVE ON DIGITAL VULNERABILITY |
| | Maria Eugenia Mazzarella SCUOLA SUPERIORE MERIDIONALE |
| | Francesca De Vincenzo SCUOLA SUPERIORE MERIDIONALE |
| | Barbara Salvatore UNIVERSITY OF NAPLES FEDERICO II, SCUOLA SUPERIORE MERIDIONALE |
| | Fabrizia Cesarano SCUOLA SUPERIORE MERIDIONALE |
| 2161 | WORK INCLUSION SOCIAL ENTERPRISE AS SITES FOR DEVELOPMENT OF POST-WORK IDENTITIES: THE CASE OF DBR |
| | Michele Romano SCUOLA SUPERIORE MERIDIONALE |
| | Luca Pareschi UNIVERSITY OF ROME TOR VERGATA |
| | Luigi Maria Sicca UNIVERSITY OF NAPLES FEDERICO II |

Paper Development Session (16:00 - 17:30) - Building B / B1-007

Track: T09_07 - Common Good HRM, Learning and Leadership for flourishing in times of uncertainty

Chair(s): Ludmila Mladkova

Discussant(s): Katharina Chudzikowski

Paper Presentations:

- | | |
|-------------|---|
| 1590 | JUST GIVE ME A REASON - LLM ADOPTION IN INTERVENTIONS-BASED SCENARIOS |
| | Manuel Mueller TECHNICAL UNIVERSITY DORTMUND |
| | Franka Zielke TECHNICAL UNIVERSITY DORTMUND |
| 1469 | BARRIERS TO PHRONESIS DEVELOPMENT – THE EXAMPLE FROM THE ECONOMIC UNIVERSITY |
| | Ludmila Mladkova PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS |

TRACK SESSIONS PER DAY

2995 REINTERPRETING VALUE-CREATION IN THE CIRCULAR ECONOMY: ADDRESSING WORKING CONDITIONS IN A CIRCULAR ECONOMY FROM AN ECOSYSTEM PERSPECTIVE AND THE ASSOCIATED TENSIONS WITH COMMON GOOD VALUES

Ilknur Atakli-Ahmed

LOUVAIN RESEARCH INSTITUTE IN MANAGEMENT – LOURIM UNIVERSITÉ CATHOLIQUE DE LOUVAIN - UCLOUVAIN

Silvia Barghini

UNIVERSITY OF PISA

Ina Ehnert

Platforms and Ecosystems for Innovation: Strategy, Learning and Collective Intelligence (16:00 - 17:30) - Building H / H1-023

Track: T06_10 / T13_10 - Innovation ecosystems and platforms: Emergence, construction, and persistence

Chair(s): Tomasz Pilewicz

Discussant(s): Francisco Carrillo Carrillo, Michael Amroudi, Vinciane Chavand

Paper Presentations:

1769 RECIPE FOR INNOVATION: AN EXPLORATION OF FIRM-LEVEL STRATEGIES IN EMERGING ECONOMIES

Francisco Carrillo Carrillo

HAMBURG UNIVERSITY OF TECHNOLOGY

Maria del Henar Alcalde-Heras

DEUSTO BUSINESS SCHOOL

1776 FROM LEADERSHIP TO SWARM INTELLIGENCE IN AN INNOVATION ECOSYSTEM: THE CASE OF NEXT-MED

Vinciane Chavand

UNIVERSITÉ DE STRASBOURG

2366 PRE-LAUNCH INVESTMENTS AS A LEARNING MECHANISM FOR EARLY-STAGE PLATFORM GROWTH: EVIDENCE FROM INCUMBENT PLATFORMS

Michael Amroudi

TU DORTMUND UNIVERSITY

Julie Saesen

TU DORTMUND UNIVERSITY

Steffen Strese

TU DORTMUND UNIVERSITY - INNOVATION MANAGEMENT

2519 EXPLORING THE UNINTENDED CONSEQUENCES OF QUICK COMMERCE: A SYSTEMS PERSPECTIVE

Snehal Shah

SPJIMR, MUMBAI

Monika Gupta

S. P. JAIN INSTITUTE OF MANAGEMENT AND RESEARCH (SPJIMR)

Harit Joshi

SPJIMR

Varun Nagaraj

SPJIMR, BHARTIYA VIDYA BHAVAN CAMPUS, DN NAGAR

Platforms, Digital Ecosystems, and Governance Orchestration (16:00 - 17:30) - Building F / F1-023

Track: T01_14 - Relationships, Values, and Community-driven (Social) Innovation in Collaborative Ecosystems

Chair(s): Filippo Corsini

Discussant(s): Gregor Pfajfar, Flavia Marucci

Paper Presentations:

2728 A RELATIONAL VIEW OF BUSINESS ORCHESTRATION: ENABLING CORPORATE SOCIAL INNOVATION FOR HUMAN RIGHTS IN GLOBAL VALUE CHAINS

Lia Krebs

UNIVERSITY OF ST.GALLEN, SWITZERLAND

TRACK SESSIONS PER DAY

2924 ORGANIZATIONAL FORMS IN THE PLATFORM ECONOMY: RECONFIGURING MODEL-VALUE RELATIONS?

Sahin Dünder UNIVERSITY OF MANNHEIM
Dominika Wruk UNIVERSITY OF MANNHEIM

Session 7: Intrapreneurship, Trustworthiness, and Overoptimism (16:00 - 17:30) - Building B / B3-008

Track: ST03_03 - Entrepreneurial Cognition and Behaviour

Chair(s): Laetitia Gabay-mariani

Discussant(s): Sahra Schnekker, Mégane Phountoucos

Paper Presentations:

2522 FOSTERING INTRAPRENEURIAL CULTURE THROUGH NARRATIVES: A VIDEO-BASED APPROACH TO STRATEGIC STORYTELLING

Mégane Phountoucos UNIVERSITÉ GRENOBLE-ALPES
Hanane Beddi UNIVERSITÉ PARIS 8 VINCENNES SAINT DENIS
Isabelle Royer UNIVERSITÉ JEAN MOULIN LYON 3

2674 FROM INTRAPRENEURSHIP TO EXIT: HOW EMPOWERMENT MISFIT REDIRECTS ENTREPRENEURIAL AGENCY

Sahra Schnekker FH WR NEUSTADT / JOHANNES KEPLER UNIVERSITY LINZ
Christine Blanka JOHANNES KEPLER UNIVERSITY LINZ
Elisabeth Berger JOHANNES KEPLER UNIVERSITY LINZ

3163 MAINTAINING TRUSTWORTHINESS IN THE INVESTOR-ENTREPRENEUR RELATIONSHIP: THE ROLE OF JUSTIFICATIONS

Hamza Aurangzeb UGENT & VLERICK BUSINESS SCHOOL
Veroniek Collewaert VLERICK BUSINESS SCHOOL
Carine Peeters VLERICK BUSINESS SCHOOL

3272 ENTREPRENEURIAL OVEROPTIMISM AND CASH HOLDINGS OF FRENCH SMES

Juliette Bijlholt UNIVERSITY OF STRASBOURG
Anaïs Hamelin UNIVERSITÉ DE STRASBOURG- SCIENCES PO STRASBOURG
Pfiffelmann Marie EM STRASBOURG BUSINESS SCHOOL

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