



EURAM Fellowship: Process and Criteria

Preface

Fellowship of EURAM is a distinguished award granted by the College of Fellows to academics with outstanding records of scholarship and contributions to the Academy. Fellowship is normally conferred in perpetuity. At death, a fellow will retain 'In memoriam' membership of the College.

Election and tenure of Officers of the EURAM College of Fellows

The College of Fellows elects a Dean of College who will represent the Fellows on the EURAM board in line with Article 5.7.4 of the EURAM statutes. The term of appointment is for three (3) years. The Dean of College is eligible for re-election, but her appointment must not exceed two (2) terms.

Membership Committee

The nomination and confirmation process of new Fellows is administered by the Membership Committee. This Committee shall comprise of the Dean of the College of Fellows and no fewer than 2 active Fellows appointed by the Dean. The membership committee should be as diverse as reasonably possible, related but not limited to gender, geography, institutional type and research domain.

The term of appointment to the Membership Committee is for 1 year, and commences after the annual EURAM assembly. In the event that a member of the Committee is unable to fulfil their term of appointment, the Dean shall appoint a replacement for the remaining period of the vacated appointment term.

Process

Normally, the process of accession to Fellowship is through nomination by the existing Fellows of the EURAM College of Fellows. A Fellow may only nominate one candidate to the Membership Committee every year.

A nominator may not be a member of the faculty where the nominee currently holds an appointment. A Fellow serving on the Membership Committee should not themselves make

nominations and may not promote a nominee who is a member of the faculty where the Fellow currently holds an appointment. Other conflicts of interest should be similarly treated.

A call for nominations will be made each year, typically in January, and new Fellows will be announced at the EURAM General Assembly.

The nomination process has two stages:

Stage 1

The Membership Committee invites nominations from Fellows, using a standardised format. The nomination package will include a) a Curriculum Vitae, b) a statement of support from the nominator outlining how the nominee meets the criteria, and c) the names and contact details of 3 referees identified by the nominator.

The Membership Committee reviews the nominations against the Fellowship criteria. Where nominees demonstrably do not meet the criteria, the Membership Committee will inform the nominator that the nomination will not progress further and provide feedback on the reasons for that.

Stage 2

The EURAM Executive Office will distribute to the Fellows all documents provided to and by the Membership Committee. Ballots will be distributed by and to the EURAM Executive Office.

Nominations must receive the affirmative support of at least two thirds of Fellows voting to confirm or not confirm. The ballot shall reflect the options to the membership: confirm, not confirm, and abstain. Only votes of confirm or not confirm will be counted in determining an affirmative vote of sixty six percent or more of those voting.

The Membership Committee will inform successful nominees of the outcome and invite them to confirm acceptance of the Fellowship before the Fellowships are publically announced.

Fellowship Criterion 1

Nominees must have exhibited a substantial, significant and original contribution to the intellectual pursuit of the field of business and management by developing new insights, new methods or substantial empirical achievements which have been recognised internationally. This contribution should reflect responsible research in terms of sound theory, scientific method and impact/relevance. Examples¹ of this contribution include, but are not limited to, the following:

¹ It is not expected that each nominee should have performed successfully at a high level in ALL these examples

- a High-quality publications in a variety of business and management outlets, e.g., books, edited books, peer-reviewed articles, translational articles, major reports;
- b Practice-based research, exhibiting a strong interaction with practitioner stakeholders and a demonstrable impact on their activities;
- c Outstanding thought leadership, theory development or the discovery and development of new field of enquiry;
- d Outstanding translational work that communicates business and management scholarship to a non-academic audience;
- e Outstanding scholarship of teaching and learning in the field of management;
- f Pedagogical research that has led to a demonstrable impact on the practice of the management educator.

Fellowship Criterion 2

Normally, nominees must have had demonstrable success in both (a) and (b) below, although the balance between the two aspects may vary.

a) A significant role within the European Academy of Management (EURAM)

This contribution should be, or have been, active and sustained over at least 5 years. It can be evidenced by, for example:

- i Membership of the Academy's Executive Committee or Council;
- ii Support for, or leading the development of, a EURAM SIG or other EURAM network;
- iii Contribution to the Academy's training programmes;
- iv Engagement with the Academy's publications, e.g., journals,
- v Contribution to the Academy's Doctoral workshops;
- vi Engagement with policy advice and advocacy on behalf of the business and management community.

b) A broader citizenship contribution to the well-being of European business and management education (B&M)

This role should be, or have been, active and sustained. It can be evidenced by, for example:

- i Active involvement in research councils;

- ii Active involvement in journal editorship;
- iii Senior management within European business schools;
- iv Active involvement in subject specific, related academic or accreditation societies other than the European Academy of Management (e.g., AACSB, EFMD, AMBA, EDAMBA);
- v Active board level contributions that have informed practice;
- vi Active political contributions that have benefited B&M education.