

**The Humanities and Social Sciences Fund**  
**Conference**  
**on**  
**Gender Equality and Management (GEM)**  
**Call For Papers**

**Is It a Man's World? Struggles and Challenges of Senior-Level Executive  
Women**

**2-3/5/2023, Shavit Center, Ramat Gan**

In the last few years there have been increasingly vibrant calls for change for women in organizations. The #MeToo movement and calls for more gender-inclusive processes have highlighted the problem of gender inequality even for women in senior positions. The goal of this conference is to **discuss the struggles and challenges women face as they advance to senior positions** and to explore how women cope successfully with them, in particular in the field of finance.

We are proud to announce the 1<sup>st</sup> Israel Conference on Gender Equality and Management (GEM) to be held at the Shavit Center, Israel, on **2-3 May 2023**. This conference aims to contribute to global efforts to develop a thriving international community stance on gender inequality at work and promote debate on optimal ways to increase equality and reduce barriers to women when moving up in the hierarchal ladder.

**Keynote Speaker:** Morten Huse, Professor emeritus at BI Norwegian Business School. With his groundbreaking research, publications and practice, he has made main contributions to board gender quota regulations in Europe. He was president of the European Academy of Management (EURAM 2010-12), member of the board of Catalyst Europe (2009-14) and of the board at the Academy of Management (AOM 2019-22). His research agenda includes contributing to gender equality in business and society, with a focus on questions related to getting women on boards,

value creating boards and to developing a "sharing" philosophy when conducting management research. He has received the TIAW Global Award for championing the Economic Development of Women.

**The Call for Papers is now open on the theme of : Is It a Man's World? Struggles and Challenges of Senior-Level Executive Women.**

The conference will be a great opportunity for gender and women's scholars to present their work, get feedback on work-in-progress, explore emerging issues in gender studies and meet other senior women leaders and international scholars.

The submission deadline is **February 15, 2023**.

Possible topics include (but are not limited to):

1. Gender theories
2. Gender in management
3. Gender and organizational behavior
4. Gender and sociology of work
5. Diversity and organizational development
6. Gender and human resources
7. Gender in economics and accounting
8. Strategy and diversity
9. Gender and strategic leadership
10. Gender and corporate governance

**Submission guidelines**

The GEM will consider unpublished original proposals relating to the above topics. Proposals can be empirical or conceptual, qualitative or quantitative. We will accept a relatively small number of high-quality papers. Submitted papers will go through a rigorous review by a panel of reviewers. Submissions will be evaluated on their academic rigor, relevance and contribution to the field of gender equality in senior positions.

**The deadline for online submission of paper proposals is February 15, 2023.**

Paper proposals, written in English, should clearly identify the research questions and methodology. If available, the main results, implications and contributions should also be briefly discussed. Paper proposals are limited to 2 pages of text (up to 1,000 words) and 1 additional page of references. Use 1.5 spacing with 1-inch margins overall and no smaller than a font size of 11 pt.

The title of the paper must be included in the header of the proposal and should match the title provided in the email subject line.

Please send your abstracts to [GenderEqualityCon1@gmail.com](mailto:GenderEqualityCon1@gmail.com)

For questions, please contact the organizers:

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